

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

Board of Education Regular Meeting  
June 27, 2016

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 6:00 PM on June 27, 2016 with the following members present:

**Attendance Taken at 6:04 PM:**

Present Board Members:

Ms. Melissa Bacon  
Mr. Douglas Barnett  
Mr. Raymond Daniels  
Mrs. Amanda Ferguson  
Mr. Daryl Love

---

**Administration Present**

Emmanuel Caulk, Superintendent  
Shelley Chatfield, Staff Attorney  
Hiren Desai, Senior Director of Administrative Services  
Marlene Helm, Acting Senior Director of Academic Services  
Myron Thompson, Senior Director of Operations and Support  
Darryl Thompson, Acting Senior Director of Equity, School Support and Community Engagement

**A. CALL TO ORDER**

Melissa Bacon called the meeting to order at 6:02 p.m.

**A.1. Roll Call**

**B. EXTEND WELCOME TO GUESTS**

Melissa Bacon extended a welcome to guests at the Board meeting. She also acknowledged and read the bio of our new board member, Raymond Daniels.

**C. MOMENT OF SILENCE**

**D. PLEDGE OF ALLEGIANCE**

Doug Barnett led the Pledge of Allegiance.

**E. READING OF MISSION STATEMENT**

Doug Barnett read the Mission Statement.

**F. APPROVAL OF AGENDA**

**Motion Passed:** *Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

**07834**

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**G. INTRODUCTIONS, RECOGNITIONS, ACKNOWLEDGEMENTS AND RESOLUTIONS:****G.1. Introductions****G.2. Student Performance****G.2.a. Performance, Amir Abou-Jaoude, Henry Clay High School**

Amir Abou-Jaoude is a 2016 graduate and valedictorian of Henry Clay High School. Amir first attended Rosa Parks Elementary and then SCAPA at Bluegrass from fourth through eighth grade. During Amir's senior year at Henry Clay, he started working on a 2,500-word essay that has earned his latest honors: winner in a National History Day contest and the title "National Endowment for the Humanities Scholar." TIME magazine recently published an article about Amir and his impressive effort. Amir's entry was chosen from nearly 600,000 student essays from across the United States, its territories, and select international schools. The theme of this year's contest was "Exploration, Encounter, and Exchange in History." Amir wrote about the influence of Japanese woodblock prints on Impressionists and Post-Impressionists like artists Claude Monet, Vincent Van Gogh, Paul Cezanne, Camille Pissarro, and Mary Cassatt. This evening we are thrilled that Amir will share some of his essay with us. Amir is the son of Dr. Jackie Sugarman and Dr. Walid Abou-Jaoude. He will attend Stanford University this fall.

**G.3. Recognitions****G.3.a. Recognition, David Ma, Kyra Seevers and Amy Wang, Paul Laurence Dunbar, 2016 Intel International Science and Engineering Fair****G.3.b. Recognition, Emily Jones, Taeryn Mackie, Samuel Maison, Cayden Rose and Evan Strobel, Edythe J. Hayes Middle, 2016 Junior American Citizens Contest**

Five students from Edythe J. Hayes Middle School earned kudos in the 2016 Junior American Citizens Contest, which is sponsored by the National Society Daughters of the American Revolution. The competition for grades 'K through 12' includes art, creative expression, and community service categories, and this year's theme was "Celebrate America." The honorees from E.J. Hayes were: Cayden Rose, in stamp design: first place at state, first place in the five-state East Central Division, and third place nationally; Evan Strobel, in short story: first place at state and first in the East Central Division; Samuel Maison, in poetry: first place at state and runner-up in the East Central Division; Emily Jones, in photo essay: first place at state; and Taeryn Mackie, in poster: runner-up at state.

**G.3.c. Recognition, Several Winners, 2016 Future Business Leaders of America State Conference****G.3.d. Recognition, Several Honors, 2016 Duke TIP Grand Recognition Honors**

Each year, gifted and talented students across the Southeast are invited to participate in Duke University's Talent Identification Program, known as Duke TIP. Through this program, gifted students are invited to take national tests intended for students above their grade level to find out what level of challenge is appropriate for them. The following students qualified for "grand recognition" because as seventh-graders, they scored better than ninety percent of the high school students taking the S-A-T and A-C-T across the nation. Our honorees included: Isabelle Lin, Fernando Macchiavello, Walker Prather, and Erin Stratton from Beaumont Middle; Elle Wesley from Edythe J. Hayes Middle; Sarah Albrecht, Arik Baron, Jaden Basham, Nicholas Clevenger, Jonathan Dean, Elias Dyer, Aneesha Edwards, Megan Ewing, Gabriel Gatsos, Benjamin Guan, Joseph Ilagan, Noah Katz, Catherine Lucier, Catlin Meora Mamaril, Simon Palmer, Gabriella Staykova, Angela Wang, and Hannah Whaley from Tates Creek Middle; and Sadie Bograd, Emma Falluji, Pedro Storch, and Lohith Tummala from Winburn Middle.

**G.3.e. Recognition, Several Winners, 2016 PTA Reflections**

Inspired by the theme "Let Your Imagination Fly," students in Fayette County Public Schools received state-level honors in the PTA's Reflections contest. Four entries also advanced to the national competition, and Joanna Cholewo from Tates Creek Middle School received a national award of excellence in visual arts. Several of our students earned top honors in the state competition. Congratulations to these young artists: In the category of Literature: Laura Holsclaw from Beaumont Middle, Jackson Gonzales of Lexington Traditional Magnet, and Grace Michaels from Lafayette High. In the category of Film Production: Jessica Mukhopadhyay from Picadome Elementary, Benjamin Augustus Moore from Wellington Elementary, and Elora Mukhopadhyay from Lafayette High; In Dance Choreography: Katie Beth Skaggs from Stonewall Elementary; and Carson Hardee and Elora Mukhopadhyay from Lafayette High; In Photography: Karver Caswell from Stonewall Elementary, Griffin Shively from Beaumont Middle, and Christopher Revis from Bryan Station High; In Music Composition: Taylor McQuillen from Rosa Parks Elementary, Noah Katz from Tates Creek Middle, and Hanna Lyons and Brenden Talbert from the STEAM Academy; In Visual Arts: Iris Zhou from Veterans Park Elementary, Joanna Cholewo from Tates Creek Middle, and Ethan Tyler Martion from STEAM Academy.

**G.3.f. Recognition, Henry Clay High Lacrosse Team, State Champions****G.3.g. Recognition, Henry Clay High School Boys' Tennis Team, Runner-Up, KHSAA State Championships**

The boys' tennis team from Henry Clay High School was runner-up in the KHSAA state team championships, falling 3-0 to Saint Xavier of Louisville. Henry Clay finished the season with 22 wins and 4 losses. Highlights included wins in the McCracken County Invitational and the Lexington regional tournament by the Blue Devils and their coaches John Herring, Christy Herring, Will Palmer, and Joe Ratliff.

**G.3.h. Recognition, Anna Sullinger, Beaumont Middle School, Kentucky Association of Family & Consumer Sciences, 2016 Teacher of the Year**

Anna Sullinger of Beaumont Middle School has been named the Kentucky Association of Family & Consumer Sciences' 2016 Teacher of the Year. Anna has taught Family and Consumer Sciences for 10 years, including the past year at Beaumont, where she is also the Family, Career and Community Leaders of America adviser. She has also written middle-school curriculum on dietetics and food science on behalf of the Kentucky Department of Education. Anna earned a bachelor's degree from the University of Kentucky and a master's in Secondary Education from Eastern Kentucky University. She also has her Rank I in Career and Technical Education from UK.

**G.3.i. Recognition, Steven Riley, Henry Clay High School, Fayette County Education Association, Award for Teaching Excellence**

The Fayette County Education Association's Award for Teaching Excellence is given annually, and all current FCEA members are eligible. The FCEA board chooses recipients based on professional practice, advocacy for the profession, community engagement, leadership in professional development, and attention to diversity. This year's honorees are Steven Riley from Henry Clay High School and Traci Rust from Arlington Elementary. Steven has been a Social Studies teacher at Henry Clay since 2007. He holds a bachelor's degree in History Education from ECU and a master's in Secondary Social Studies from the University of the Cumberland. Traci has been a Visual Arts teacher at Arlington since 2004. She has a bachelor's and master's degree in Art Education from ECU.

**G.3.j. Recognition, Traci Rust, Arlington Elementary, Fayette County Education Association, Award for Teaching Excellence****G.4. Acknowledgements**

07836

## **H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:**

### **H.1. Progress Reports**

#### **H.1.a. Superintendent's Report**

Discussion:

Superintendent Caulk shared a preview of a tool the District will use to track its progress on the 100 strategies included in the "Blueprint for Student Success: Achieving Educational Excellence and Equity for All." This status tracker will be available from our district website and will be updated every month.

#### **H.1.a.1. Academic Services (Superintendent's Leadership Institute)**

Discussion:

Marlene Helm shared information regarding the Superintendent's Leadership Institute. She stated the Institute will occur the week of July 11-15, 2016 and will be held on the campus of Tates Creek Middle and High School. The theme is: Mission Possible. There will be a total of 23 sessions. Each session has been aligned to the principal learning needs, our Big Rocks and the six performance standards.

#### **H.1.a.2. Equity Council (No Report)**

Discussion:

No Report

#### **H.1.a.3. Operations & Support**

Discussion:

Myron provided an update on the construction and renovation projects. Squires Elementary is 88% completed; scheduled for completion July, 2016. Garrett Morgan Elementary is 95%; scheduled for completion July, 2016. Coventry Oak is 92% completed; scheduled for completion July, 2016. New High School at Winchester Road is 44%; scheduled for completion July, 2017.

## **H.2. Remarks by Citizens (persons who have signed up to speak):**

### **H.2.a. There are two opportunities for the public to address the Board:**

#### **H.3. Resolutions**

## **I. APPROVAL OF ROUTINE MATTERS:**

### **I.1. Minutes of the May 9, 2016 Board Planning Meeting**

### **I.2. Minutes of the May 18, 2016 Special Board Meeting**

### **I.3. Minutes of the May 23, 2016 Regular Board Meeting**

**Motion Passed:** *A motion is in order to approve the minutes of May 9, 2016 planning meeting, the May 18, 2016 special meeting and the May 23, 2016 regular meeting, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

## **J. APPROVAL OF CONSENT ITEMS:**

**Motion Passed:** Approve the items on the consent calendar including any items added by addendum passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**J.1. Award of Bids/Proposals****J.2. Declaration of Surplus****J.3. Post Approval Agenda Item****J.4. Professional leave by District Personnel****J.5. Special and Other Leave of Absence for June 27, 2016 Board Agenda****J.6. Requests from Principals for Extended Trips****J.7. Approval of Textbook Plans****J.8. Approval of a Proposed Change Order (No. Nine) to the Contract for the Construction of the New High School on Winchester Road (2000 Winchester Road) BG 14-159****J.9. Approval of Memorandum of Understanding with Lexington Fayette Urban County - Government Pump Station (Placeholder)****J.10. Approval of a Proposed Change Order (No. Eleven) to the Contract for the Construction of Garrett Morgan Elementary School (New Elementary at 1150 Passage Mound Way) BG 14-120****J.11. Declaration of Emergency & Approval of the Design Consultant and the BG-1 Project Application for Building Modifications at Veterans Park Elementary School to Construct a Toilet Room****K. APPROVAL OF ACTION ITEMS:****K.1. Job Description - Manager of Strategic Partnerships**

**Motion Passed:** *A motion is in order to approve the job description for Manager of Strategic Partnership, passed with a motion by Mr. Raymond Daniels and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.2. Contract - Northwest Evaluation Association (Regular)**

**Motion Passed:** *A motion is in order to approve the Northwest Evaluation Association Contract, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.3. Child Care Council of KY-FCPS after School Training Agreement 16-17 (Regular)**

**Motion Passed:** *A motion is in order to approve the Child Care Council of KY-FCPS after School Training Agreement, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

**07838**

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.4. Memorandum of Agreement between KSBA and FCPS for LGE-KU School Energy Managers Project (Regular)**

**Motion Passed:** *A motion is in order for approval of Memorandum of Agreement between KSBA and FCPS for LGE-KU School Energy Managers Project, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.5. College Board Contract**

**Motion Passed:** *A motion is in order to approve the contract for College Board's College Readiness and Success, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.6. Frontline Technologies Contract**

**Motion Passed:** *A motion is in order to approve the contract for Frontline Technologies, passed with a motion by Mr. Daryl Love and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.7. Genny Trayner Contract**

**Motion Passed:** *A motion is in order to approve the Genny Trayner contract, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes

Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.8. Criterion Education, LLC - NISL**

**Motion Passed:** *A motion is in order to approve the contract for Criterion Education, LLC-National Institute for School Leaderships Executive Development Program Agreement, passed with a motion by Mr. Daryl Love and a second by Ms. Melissa Bacon.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.9. Janice Kresslein Contract**

**Motion Passed:** *A motion is in order to approve the Janice Kresslein contract, passed with a motion by Mr. Daryl Love and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.10. The Competitive Edge II, LLC Contract**

**Motion Passed:** *A motion is in order to approve the contract for The Competitive Edge II, LLC, passed with a motion by Ms. Melissa Bacon and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.11. Horn and Associates Contract**

**Motion Passed:** *A motion is in order to approve the Horn & Associates contract, passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**07840**

**K.12. Isabel Pereira Contract**

**Motion Passed:** *A motion is in order to approve the Isabel Pereira contract, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.13. Dale Lewis, MT-BC, NMT Contract**

**Motion Passed:** *A motion is in order to approve the Dale Lewis, MT-BC, NMT contract, passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.14. Placeholder for Special Education Contracts for 16-17 School Year (Regular)**

**Motion Passed:** *A motion is in order to approve contracts presented for the 2016-2017 school year for the Special Education Department, passed with a motion by Mr. Raymond Daniels and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.15. Wellness Music Therapy Center, LLC**

**Motion Passed:** *A motion is in order to approve the Wellness Music Therapy Center, LLC Contract, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**K.16. Approval of Meal Prices for 2016-17 School Year (Regular)**

Discussion:

The proposal is to increase the cost of paid lunch by 10 cents at the elementary level and by 15 cents at the middle and high school level for the 2016-2017 school year. Changes in the federal free and reduced lunch program are requiring the District to make these adjustments.



**Motion Passed:** *A motion is in order to approve the meal price increase for school year 2016- 2017, passed with a motion by Mr. Daryl Love and a second by Mr. Raymond Daniels.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.17. Approval of Local Planning Committee**

**Motion Passed:** *A motion is in order to approve the membership for the Local Planning Committee for the 2017-2021 plan cycle, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **K.18. Monthly Financial Report**

##### **Discussion:**

Rodney Jackson shared an update on the monthly financial report through the end of the May. The total revenue is \$356 million, expenditures totaled 271 including encumbrances. The total general fund balance is \$90 million. The total revenue received to date is \$32 million (Special Revenue Fund 2 Grants). The balance sheet summary reflects total assets of \$91 million. The balance sheet also reflects total liabilities \$1 million.

**Motion Passed:** *A motion is in order to accept the Monthly Treasurer Report of Revenue/Expense reports as presented to the Board, passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

#### **L. INFORMATIONAL ITEMS:**

##### **L.1. Indirect Cost Rate**

##### **L.2. School Activity Fund Reports**

##### **L.3. Personnel Changes for June 27, 2016 Board Agenda**

##### **L.4. Position Control Document**

##### **L.5. Facility Usage Hourly Rate Schedule for School Year 2016-2017 (Effective July 1, 2016)**

#### **M. ORAL COMMUNICATIONS:**

##### **M.1. Public - None**

**07842**

**M.3. Other Business - None**

**M.3.a. Board Discussion of Board Work - No Discussion**

**M.3.b. Staff**

Discussion:

Superintendent Caulk recognized Vicki Ritchie for her services and dedication to FCPS.

**N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:**

**Motion Passed:** *A motion is in order to “make the agenda dated June 27, 2016 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim”, passed with a motion by Mr. Raymond Daniels and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

**O. CLOSED SESSION:**

**O.1. Reconvene in Open Session**

**P. ADJOURNMENT:**

**Motion Passed:** *Approval to adjourn the meeting at 7:27 p.m. passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mr. Raymond Daniels	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

---

Melissa Bacon, Chair

---

Emmanuel Caulk, Superintendent and  
Secretary to the Board