

[Marion County Board of Education Regular Meeting]

[June 9, 2016] [5:00 p.m.]

[Administration Building, 755 East Main Street, Lebanon, KY 40033]

Attendance Taken at 4:49 PM:

Present Board Members:

Mr. Michael Cecil

Mr. Robert Cecil

Mr. Jerry Evans

Rev. DeLane Pinkston

Mr. Kaelin Reed

Updated Attendance:

Mr. Jerry Evans was updated to present at: 5:16 PM

I. Call to Order

II. Pledge of Allegiance/Moment of Silence

Discussion:

Student Ambassador Aly McGuire led the Pledge of Allegiance.

III. Amend Agenda (Attachment #1)

Motion Passed: Approval to amend the agenda as shown in Attachment #1 passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil Yes

Mr. Robert Cecil Yes

Mr. Jerry Evans Absent

Rev. DeLane Pinkston Yes

Mr. Kaelin Reed Yes

IV. Communications

IV.A. Superintendent Report (Attachment #2)

IV.B. Gatton Academy Recognition for Matthew Courtwright

IV.C. Preschool Data Update

Discussion:

Early Childhood Director Deborah Spalding shared a power point regarding early childhood test results data for the district including how the data was gathered. Also stated was current enrollment numbers for the 2016-17 school year and upcoming calendar events for the program.

IV.D. Student Drug Testing Report

Discussion:

Director of Pupil Personnel Tim Lyons reported on the 2015-16 results for the number of high school students tested and the number of students with positive results. He also showed data for a five-year comparison which included the program costs. Mr. Lyons also shared data results for how many times individual students are tested.

IV.E. Finance Report

Discussion:

Finance Officer Lisa Caldwell gave the financial reports for May 2016.

V. Student Learning Services

V.A. Consider Approval of 2016-17 Non-Traditional Instruction Program Application

Motion Passed: Approval of the 2016-17 Non-Traditional Instruction Program Application passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.B. Consider Approval of Shortened School Day

Motion Passed: Approval of a shortened school day for student identified as 014-016 passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.C. Consider Acceptance of Proposal for Ray House Project

Motion to Amend Passed: To amend the motion from: "Acceptance of proposal for the Ray House Project" to: "Acceptance of proposals for the Ray House Project to include the Kentucky Trust for Historic Preservation's proposal" passed with a motion by Mr. Robert Cecil and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

Call for Question: Approval to call for question passed with a motion by Mr. Jerry Evans and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.D. Consider Approval to Award Proposal for Ray House Project to Lebanon Fire Department

Motion to Amend Passed: To amend the motion from: "Approval to award the proposal for the Ray House Project to the Lebanon Fire Department" to: "Approval to table the motion to award the proposal for the Ray House Project until the next board meeting" passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

V.E. Present 2016 Policy Update #39 and Procedure Update #20 for First Reading

V.F. Present Policy #09.121 Entrance Age for First Reading

VI. Student Support Services

VI.A. Consider Approval of Pay Application #1 for WMES Roof Project

Motion Passed: Approval of pay application #1 for the WMES Roof Project to Pearce-Blackburn Roofing for \$20,250 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.B. Consider Approval of Time Warner Cable Contract Change

Motion Passed: Approval of the Time Warner Cable change to the data line project contract to \$74,450 for year one and \$73,200 for years two through four passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.C. Consider Approval of FY2017 Salary Schedules (Attachment #3)

Motion Passed: Approval of the FY2017 Salary Schedules as shown in attachment #3 passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.D. Consider Approval of Carry Forward of Remaining SBDM Funds

Rationale:

Calvary - \$2,223.01
Glasscock - \$13,537.33
St. Charles - \$5,779.14
West Marion - \$4,129.90
Lebanon Elementary - \$5,726.35
Lebanon Middle - \$140.57
Marion County High - \$3,078.85

Motion Passed: Approval of the carry forward of the remaining SBDM funds as of June 30, 2016, to be expended in FY2017 as shown in the Rationale Section passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.E. Consider Renewal for FY2017 Curneal & Hignite Insurance for Property, Workers Compensation, & General Liability

Motion Passed: Renewal for FY2017 Curneal & Hignite Insurance for property insurance, workers compensation, & general liability coverage at a cost of \$308,849.72 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.F. Consider Approval of FY2017 Bond of Depository

Motion Passed: Approval of Citizens National Bank as the FY2017 depository for the MCBOE and Farmers National Bank & US Bank for the school accounts passed with a motion by Mr. Jerry Evans and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.G. Consider Approval of Provider of Section 125 Program & Voluntary Benefits

Motion Passed: Approval of the provider of Section 125 Program & Voluntary Benefits to Ash Group, LLC passed with a motion by Mr. Michael Cecil and a second by Rev. DeLane Pinkston.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.H. Consider Approval of Establishing Position for School Nurse

Motion Passed: Approval of establishing a position for a school nurse at each school passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.I. Consider Approval of Job Description for School Nurse (Attachment #4)

Motion Passed: Approval of the job description for a school nurse as shown in Attachment #4 passed with a motion by Mr. Jerry Evans and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.J. Consider Approval of Establishing Position for Nurse Clerical Assistant

Motion Passed: Approval of establishing a position for a Nurse Clerical Assistant passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VI.K. Consider Approval of Job Description for Nurse Clerical Assistant (Attachment #5)

Motion Passed: Approval of the job description for a Nurse Clerical Assistant as shown in Attachment #5 passed with a motion by Mr. Jerry Evans and a second by Mr. Kaelin Reed.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VII. Student Learning & Support Consent Items

Motion Passed: Approval of all consent agenda items VII A-N passed with a motion by Mr. Kaelin Reed and a second by Mr. Robert Cecil.

Mr. Michael Cecil	Yes
Mr. Robert Cecil	Yes
Mr. Jerry Evans	Yes
Rev. DeLane Pinkston	Yes
Mr. Kaelin Reed	Yes

VII.A. Approval of Minutes

Rationale:

Regular Meeting - May 12, 2016

Special Called Meeting - May 25, 2016

Special Called Meeting - June 7, 2016

VII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

Rationale:

Payroll: 303784-303841

Direct Deposit: 199195-200327

Accounts Payable: 71643-71829

VII.C. Approval of Superintendent's Travel Reimbursement

Rationale:

May 2016 - \$124.80

VII.D. Approval of School Fundraisers

Rationale:

GES PTO-Box Tops/November 2016-March 2017

GES-Book Fair/September 16-23, 2016

GES-Y Ties Shoe String Sale/October 2016

GES PTO-Candy Bar Sales/Fall 2016

GES Fall Festival 2016

GES PTO-Winter Dance

GES-Book Fair/February 27-March 3, 2017

GES-Jump Rope for Heart-March 2017

GES PTO-Spring Dance

VII.E. Approval of FY2017 Migrant Education Program Grant Application for \$98,573

VII.F. Approval of FY15 Heartland Trail ASAP Funding Request for WMES FRC for \$500

VII.G. Approval of FY2017 AHERA Asbestos Services for \$1,600

VII.H. Approval of FY2017 Fidelity/Performance Bond with Energy Insurance for Finance Director & School Bookkeepers

VII.I. Appoint Board Treasurer for FY2017

Rationale:

Finance Director Lisa Caldwell

VII.J. Approval of Board Members Attendance for 2016 KSBA Summer Leadership Institute

VII.K. Approval of Supt. Schlosser Attendance for Model Schools Conference June 26-28, 2016

VII.L. Approval of Memo of Agreement for FY17 Community Education Contract for \$20,000

VII.M. Approval of Memo of Agreement for FY17 Education Recovery Specialist Sallye Thompson for \$123,208

VII.N. Approval of FY17 Community Work Transition Program Application

VIII. Acknowledgement of Personnel Actions (Attachment #6)

IX. Adjournment

Motion Passed: Adjournment of the meeting at 6:25 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Michael Cecil Yes

Mr. Robert Cecil Yes

Mr. Jerry Evans Yes

Rev. DeLane Pinkston Yes

Mr. Kaelin Reed Yes

Chairperson

Superintendent

I. Call to Order

Chairman Michael Cecil
Student Ambassadors

II. Pledge of Allegiance/Moment of Silence

III. Amend Agenda (Attachment #1)

IV. Communications

A. Superintendent Report (Attachment #2)

Taylor Schlosser

B. Gatton Academy Recognition for Matthew Courtwright

C. Preschool Data Update

D. Student Drug Testing Report

Tim Lyons

E. Finance Report

Lisa Caldwell

V. Student Learning Services

A. Consider Approval of 2016-17 Non-Traditional Instruction Program Application

B. Consider Approval of Shortened School Day

C. Consider Acceptance of Proposal for Ray House Project

D. Consider Approval to Award Proposal for Ray House Project to Lebanon Fire Department

E. Present 2016 Policy Update #39 and Procedure Update #20 for First Reading

F. Present Policy #09.121 Entrance Age for First Reading

VI. Student Support Services

A. Consider Approval of Pay Application #1 for WMES Roof Project

B. Consider Approval of Time Warner Cable Contract Change

C. Consider Approval of FY2017 Salary Schedules (Attachment #3)

D. Consider Approval of Carry Forward of Remaining SBDM Funds

E. Consider Renewal for FY2017 Curneal & Hignite Insurance for Property, Workers Compensation, & General Liability

F. Consider Approval of FY2017 Bond of Depository

G. Consider Approval of Provider of Section 125 Program & Voluntary Benefits

H. Consider Approval of Establishing Position for School Nurse

I. Consider Approval of Job Description for School Nurse (Attachment #4)

J. Consider Approval of Establishing Position for Nurse Clerical Assistant

K. Consider Approval of Job Description for Nurse Clerical Assistant (Attachment #5)

VII. Student Learning & Support Consent Items

A. Approval of Minutes

B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable

C. Approval of Superintendent's Travel Reimbursement

D. Approval of School Fundraisers

E. Approval of FY2017 Migrant Education Program Grant Application for \$98,573

F. Approval of FY15 Heartland Trail ASAP Funding Request for WMES FRC for \$500

G. Approval of FY2017 AHERA Asbestos Services for \$1,600

H. Approval of FY2017 Fidelity/Performance Bond with Energy Insurance for Finance Director & School Bookkeepers

I. Appoint Board Treasurer for FY2017

J. Approval of Board Members Attendance for 2016 KSBA Summer Leadership Institute

K. Approval of Supt. Schlosser Attendance for Model Schools Conference June 26-28

L. Approval of Memo of Agreement for FY17 Community Education Contract for \$20,000

M. Approval of Memo of Agreement for FY17 Education Recovery Specialist Sallye Thompson for \$123,208

N. Approval of FY17 Community Work Transition Program Application

VIII. Acknowledgement of Personnel Actions (Attachment #6)

IX. Adjournment

Marion County Public Schools: Where We ...



June 9, 2016

Leadership

Book Studies:

The Leader's Guide to 21st Century Education

Turning High-Poverty Schools into High-Performing Schools

Teaching & Learning

- Chromebook Training for MCHS/MS Staff
- Summer Dream Academy Schedule & Dream Bus Schedule have been mailed to each household
- Ruby Payne's Framework of Poverty Training attended by Administrators
- RTI (Response to Intervention) Professional Development; All Schools have developed a plan
- LES gave away 2,700 books for Summer Reading; total of 4,000 books at LES have been distributed
- MCPS gave away a book to every child
- MCPS selected for participation in KDE Next Generation Leadership Network

High Expectations

- PGES (Professional Growth & Effectiveness System)
 - Superintendent Evaluation, June 14, 2016
- Six Big Dreams
 - Learning Begins at Birth
 - Working with Outside Agencies
 - Universal Pre-School
 - Letters to Parents for Tuition
 - Reviewing Numbers
 - 1:1 Technology
 - Working toward successful implementation
 - 1,000 Chromebooks delivered for MCHS
 - Professional Development Plans, June 9th & 10th, July 28th/MCHS

- Market-Connect-Communicate
 - Industrial Foundation, May 19th, Dream Bus
 - Cattlemen's Dinner May 19th
 - Dream Bus--Visited all schools prior to the end of the year
 - Dream Bus is visiting all neighborhoods throughout the summer
 - Summer Feeding Schedule
 - Summer Feeding State Kickoff, Tuesday, June 14th
- Next Generation Marion County
 - Leader-In-ME Next Steps for CES & GES
 - Robots have arrived at GES
 - LES has a student competing at the state level 4-H Speech Contest
- All Students Graduate College &/or Career Ready
 - Makerspace 2nd Round at MCHS
 - College Craze Visit
 - NKU Visit by counselors for training on the Governor's Scholar Program
 - Currently Students CCR 147

Communication

- Adult Education Program, Ranked in the Top 10
- New Teacher Breakfast sponsored by Rotary Club
- KET invited Marion County Adult Education Center to a panel discussion
- Leadership Lebanon donated \$1,000 to backpack program & provided a new \$1,000 scholarship to the ATC
- End of the 2015-16 school year completed/High School Graduation
 - Staff Breakfast, Staff Recognitions, Year-in-Review Celebrations
- August 1st First Official Day for Staff, Opening Day
- August 3rd First Day of School for Students
- 53 Days before the 2016-17 school year begins

2016-2017 Certified Salary Schedule					
Marion County, Kentucky					
(187 Days)					
	RANK I	RANK II	RANK III	RANK IV	RANK V
Years of Experience	(Master's Deg plus 30 hours)	(Master's Degree)	(Bachelor's Degree)	(96 hours-128 hours)	(64 hours-95 hours)
0	\$45,964	\$41,621	\$37,259	\$30,045	\$27,814
1	\$46,058	\$41,715	\$37,352	\$30,045	\$27,814
2	\$46,149	\$41,808	\$37,455	\$30,045	\$27,814
3	\$46,243	\$41,911	\$37,551	\$30,045	\$27,814
4	\$50,379	\$45,964	\$41,621	\$30,045	\$27,814
5	\$50,482	\$46,058	\$41,715	\$30,045	\$27,814
6	\$50,583	\$46,149	\$41,808	\$30,045	\$27,814
7	\$50,672	\$46,243	\$41,905	\$30,045	\$27,814
8	\$50,767	\$46,336	\$42,003	\$30,045	\$27,814
9	\$50,863	\$46,440	\$42,100	\$30,045	\$27,814
10	\$56,144	\$51,652	\$47,156	\$30,045	\$27,814
11	\$56,240	\$51,747	\$47,250	\$30,045	\$27,814
12	\$56,333	\$51,841	\$47,338	\$30,045	\$27,814
13	\$56,428	\$51,934	\$47,440	\$30,045	\$27,814
14	\$56,523	\$52,040	\$47,537	\$30,045	\$27,814
15	\$57,916	\$53,423	\$48,913	\$30,045	\$27,814
16	\$58,012	\$53,515	\$49,018	\$30,045	\$27,814
17	\$58,105	\$53,622	\$49,113	\$30,045	\$27,814
18	\$58,208	\$53,720	\$49,207	\$30,045	\$27,814
19	\$58,309	\$53,816	\$49,304	\$30,045	\$27,814
20	\$59,321	\$54,833	\$50,319	\$30,045	\$27,814
21	\$59,886	\$55,344	\$50,794	\$30,045	\$27,814
22	\$60,451	\$55,866	\$51,264	\$30,045	\$27,814
23	\$60,750	\$56,145	\$51,517	\$30,045	\$27,814
24	\$61,093	\$56,396	\$51,744	\$30,045	\$27,814
25	\$61,387	\$56,624	\$51,939	\$30,045	\$27,814
26	\$61,671	\$56,847	\$52,099	\$30,045	\$27,814
27	\$61,979	\$57,068	\$52,233	\$30,045	\$27,814
28	\$62,272	\$57,302	\$52,410	\$30,045	\$27,814
29	\$62,562	\$57,535	\$52,584	\$30,045	\$27,814
30	\$62,854	\$57,770	\$52,759	\$30,045	\$27,814

*** National Board Certification - Additional \$2,000.00

***ESS Teacher - \$20/hr

***Certified PD Stipend - \$15/hr

***Certified PD Instructor - \$25/hr

***Detention - \$18/hr

***Interpreter - \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

NOTE: All percentage supplements will be calculated on the base salary

2016-2017 Substitute Teacher Salary Schedule

Marion County Public Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$95.00	\$92.00	\$85.00	\$74.00	\$74.00

2016-2017 Substitute Teachers Salary Schedule

Long Term Substitution*

Marion County Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139.00	\$134.00	\$125.00	\$88.00	\$88.00

* Long term substitute teacher: twenty days (20) days or more in the same assignment.*

It is the responsibility of retired employees to determine if retirement will be affected by working as a substitute teacher.

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2016-2017 Classified Director Yearly Salary

Marion County, Kentucky

(187 Days)

Years of Experience	Grade 1	Grade 2
0	\$47,814	\$36,998
1	\$48,152	\$37,208
2	\$48,490	\$37,418
3	\$48,828	\$37,628
4	\$49,166	\$37,838
5	\$49,504	\$38,048
6	\$49,842	\$38,258
7	\$50,180	\$38,468
8	\$50,518	\$38,678
9	\$50,856	\$38,888
10	\$51,194	\$39,098
11	\$51,532	\$39,308
12	\$51,870	\$39,518
13	\$52,208	\$39,728
14	\$52,546	\$39,938
15	\$52,884	\$40,148
16	\$53,222	\$40,358
17	\$53,560	\$40,568
18	\$53,898	\$40,778
19	\$54,236	\$40,988
20	\$54,574	\$41,198
21	\$54,912	\$41,408
22	\$55,250	\$41,618
23	\$55,588	\$41,828
24	\$55,926	\$42,038
25	\$56,264	\$42,248
26	\$56,602	\$42,458
27	\$56,940	\$42,668
28	\$57,278	\$42,878
29	\$57,616	\$43,088
30	\$57,954	\$43,298

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
0	\$9.93	\$9.93	\$10.03	\$10.18	\$10.30	\$11.00	\$11.85	\$12.35
1	\$10.77	\$10.66	\$10.87	\$10.91	\$11.20	\$11.28	\$12.37	\$12.87
2	\$10.89	\$10.77	\$11.08	\$11.02	\$11.60	\$11.64	\$12.50	\$13.00
3	\$10.97	\$10.89	\$11.17	\$11.14	\$11.75	\$12.14	\$12.67	\$13.17
4	\$11.05	\$11.08	\$11.22	\$11.33	\$11.81	\$12.19	\$12.76	\$13.26
5	\$11.19	\$11.19	\$11.39	\$11.44	\$12.23	\$12.99	\$12.84	\$13.34
6	\$11.28	\$11.29	\$11.52	\$11.54	\$12.36	\$13.55	\$12.94	\$13.44
7	\$11.41	\$11.39	\$11.64	\$11.64	\$12.44	\$13.62	\$13.07	\$13.57
8	\$11.51	\$11.51	\$11.70	\$11.76	\$12.54	\$13.73	\$13.16	\$13.66
9	\$11.57	\$11.57	\$11.81	\$11.82	\$12.70	\$13.85	\$13.26	\$13.76
10	\$11.70	\$11.70	\$11.89	\$11.95	\$12.79	\$13.92	\$13.37	\$13.87
11	\$11.78	\$11.77	\$12.03	\$12.02	\$12.90	\$14.05	\$13.48	\$13.98
12	\$11.91	\$11.91	\$12.13	\$12.16	\$12.98	\$14.15	\$13.58	\$14.08
13	\$12.01	\$12.02	\$12.23	\$12.27	\$13.07	\$14.25	\$13.70	\$14.20
14	\$12.12	\$12.12	\$12.36	\$12.37	\$13.21	\$14.40	\$13.78	\$14.28
15	\$12.24	\$12.22	\$12.43	\$12.47	\$13.28	\$14.49	\$13.85	\$14.35
16	\$12.31	\$12.31	\$12.53	\$12.56	\$13.38	\$14.55	\$13.96	\$14.46
17	\$12.41	\$12.43	\$12.67	\$12.68	\$13.49	\$14.68	\$14.08	\$14.58
18	\$12.53	\$12.53	\$12.76	\$12.78	\$13.59	\$14.78	\$14.17	\$14.67
19	\$12.64	\$12.64	\$12.84	\$12.89	\$13.71	\$14.91	\$14.28	\$14.78
20	\$12.72	\$12.72	\$12.95	\$12.97	\$13.82	\$14.97	\$14.37	\$14.87
21	\$12.85	\$12.83	\$13.06	\$13.08	\$13.93	\$15.12	\$14.49	\$14.99
22	\$12.94	\$12.95	\$13.21	\$13.20	\$14.09	\$15.27	\$14.70	\$15.20
23	\$13.03	\$13.07	\$13.27	\$13.32	\$14.15	\$15.37	\$14.80	\$15.30
24	\$13.10	\$13.15	\$13.33	\$13.40	\$14.21	\$15.46	\$14.86	\$15.36
25	\$13.18	\$13.21	\$13.42	\$13.46	\$14.26	\$15.53	\$14.92	\$15.42
26	\$13.24	\$13.26	\$13.48	\$13.51	\$14.37	\$15.60	\$14.98	\$15.48
27	\$13.32	\$13.35	\$13.55	\$13.60	\$14.43	\$15.66	\$16.07	\$16.57
28	\$13.37	\$13.42	\$13.60	\$13.67	\$14.49	\$15.72	\$16.18	\$16.68
29	\$13.44	\$13.47	\$13.68	\$13.72	\$14.54	\$15.80	\$16.18	\$16.68
30	\$13.49	\$13.54	\$13.74	\$13.79	\$14.60	\$15.85	\$16.18	\$16.68
	Instructional Assistant 7320	FS Cook-Baker 7241	Custodian 7609	FS Assistant I - 7234	School Secretary I HS 7773	Secretary II 7771	FS Manager I 7212	FS Manager II 7211
	Bus Monitor 7942 & 7943				School Secretary I MS 7774	Account Clerk I 7165		
	Clerical Assistant 7783				School Secretary I ES 7775			
					Secretary I 7772			

Bus Driver Training Instructor - \$15.00/hour

Interpreter - \$25/hour

Student Workers - federal minimum wage

Nurses - 7.5 hours/day

10 Month Employees - 6 hours/day

12 Month Employees - 8 hours/day

Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14
\$14.24	\$16.15	\$17.00	\$17.50	\$19.20	\$19.25
\$14.97	\$16.22	\$17.05	\$17.57	\$20.20	\$19.28
\$15.11	\$16.29	\$17.13	\$17.64	\$20.80	\$19.34
\$15.18	\$16.36	\$17.15	\$17.71	\$20.81	\$19.51
\$15.25	\$16.43	\$17.17	\$17.78	\$20.82	\$19.68
\$15.30	\$16.50	\$17.19	\$17.88	\$20.85	\$19.85
\$15.36	\$16.52	\$17.21	\$17.95	\$20.86	\$20.02
\$15.43	\$16.54	\$17.23	\$18.02	\$20.87	\$20.19
\$15.49	\$16.56	\$17.25	\$18.09	\$20.88	\$20.36
\$15.55	\$16.58	\$17.27	\$18.19	\$20.89	\$20.53
\$15.62	\$16.60	\$17.29	\$18.28	\$20.90	\$20.70
\$15.68	\$16.62	\$17.31	\$18.35	\$20.91	\$20.87
\$15.74	\$16.64	\$17.33	\$18.42	\$20.92	\$21.04
\$15.81	\$16.66	\$17.35	\$18.49	\$20.93	\$21.21
\$15.90	\$16.68	\$17.37	\$18.56	\$20.94	\$21.38
\$15.96	\$16.70	\$17.39	\$18.63	\$20.99	\$21.55
\$16.07	\$16.72	\$17.41	\$18.73	\$21.00	\$21.72
\$16.19	\$16.74	\$17.43	\$18.82	\$21.01	\$21.89
\$16.29	\$16.76	\$17.45	\$18.91	\$21.02	\$22.06
\$16.37	\$16.78	\$17.47	\$19.00	\$21.03	\$22.23
\$16.47	\$16.80	\$17.49	\$19.09	\$21.06	\$22.40
\$16.59	\$16.82	\$17.51	\$19.24	\$21.07	\$22.57
\$16.73	\$16.84	\$17.53	\$19.33	\$21.08	\$22.74
\$16.80	\$16.86	\$17.55	\$19.42	\$21.09	\$22.91
\$16.86	\$16.88	\$17.57	\$19.51	\$21.10	\$23.08
\$16.91	\$16.90	\$17.59	\$19.60	\$21.11	\$23.25
\$17.00	\$16.92	\$17.61	\$19.75	\$21.12	\$23.42
\$17.09	\$16.94	\$17.63	\$19.85	\$21.13	\$23.59
\$17.18	\$16.96	\$17.65	\$19.95	\$21.14	\$23.76
\$17.28	\$16.98	\$17.67	\$20.05	\$21.15	\$23.93
\$17.41	\$17.00	\$17.69	\$20.10	\$21.20	\$24.10
Bus Driver 7941	Community Relations Specialist 7301	Director II 8990	Accounting Manager 7161	School Nutrition Program Director 8221	School Nurse 7263
Vehicle Mechanic 7916 & 7917			Admin Secretary I 7762	Vehicle Maint Supervisor 7912	
Maintenance Worker I 7448				Career Planner 7871	
				Coordinator I	

2016-2017 Elementary School Extended Days/Supplement		
Marion County Public Schools		
Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor	15	N/A
Media Specialist	15	N/A
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-2017 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day

Years of Experience	Associate Degree	Bachelor's Degree	Master's Degree
0	\$15.48	\$17.14	\$19.90
1	\$15.76	\$17.41	\$20.18
2	\$16.03	\$17.69	\$20.45
3	\$16.31	\$17.97	\$20.73
4	\$16.58	\$18.24	\$21.01
5	\$16.64	\$18.52	\$21.28
6	\$17.25	\$18.80	\$21.56
7	\$17.30	\$19.07	\$21.84
8	\$17.36	\$19.35	\$22.11
9	\$17.41	\$19.63	\$22.39
10	\$17.47	\$19.90	\$22.67
11	\$17.52	\$21.01	\$23.77
12	\$17.58	\$21.28	\$24.05
13	\$17.63	\$21.56	\$24.32
14	\$17.69	\$21.84	\$24.60
15	\$17.75	\$22.11	\$24.88
16	\$17.80	\$22.39	\$25.15
17	\$17.86	\$22.67	\$25.43
18	\$17.91	\$22.94	\$25.71
19	\$17.97	\$23.22	\$25.98
20	\$18.02	\$23.49	\$26.26
21	\$18.08	\$23.77	\$26.54
22	\$18.13	\$24.05	\$26.81
23	\$18.19	\$24.32	\$27.09
24	\$18.24	\$24.60	\$27.36
25	\$18.30	\$24.88	\$27.64
26	\$18.35	\$25.15	\$27.92
27	\$18.41	\$25.43	\$28.19
28	\$18.46	\$25.71	\$28.47
29	\$18.52	\$25.98	\$28.75
30	\$18.57	\$26.26	\$29.02

2016-2017 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	40	11%
Counselor	35	N/A
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Head Football Coach	N/A	\$8,105
Assistant Football Coaches (5)	N/A	\$4,323
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$4,323
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$4,323
Band Director	N/A	\$8,105
Band Assistant #1	N/A	\$3,242
Band Assistant #2	N/A	\$1,263
Head Baseball Coach	N/A	\$2,702
Assistant Baseball - Coach	N/A	\$1,621
Freshman Baseball	N/A	\$1,364
Head Softball Coach	N/A	\$2,702
Assistant Softball Coach	N/A	\$1,621
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys	N/A	\$2,702
Head Track & Field Coach - Girls	N/A	\$2,702
Assistant Track & Field Coach - Boys/Girls	N/A	\$1,621
Head Cheerleading Sponsor(1)	N/A	\$2,702
Assistant Cheerleading Sponsor (2)	N/A	\$1,621
Head Soccer Coach - Boys	N/A	\$2,702
Assistant Soccer Coach - Boys	N/A	\$1,621
Head Soccer Coach - Girls	N/A	\$2,702
Assistant Soccer Coach - Girls	N/A	\$1,621
Head Swimming Coach	N/A	\$2,161
Assistant Swimming Coach	N/A	\$1,351
Head Volleyball Coach	N/A	\$2,702
Assistant Volleyball Coach	N/A	\$1,621
Cross Country Coach	N/A	\$2,161
Assistant Cross Country Coach	N/A	\$810
Golf Coach	N/A	\$2,161

Assistant Golf Coach	N/A	\$1,351
Tennis Coach	N/A	\$2,161
Assistant Tennis Coach	N/A	\$1,351
Bass Fishing Coach	N/A	\$1,621
Academic Coach (2)	N/A	\$2,702
School Technology Leadership Coordinator	N/A	\$1,000
Student Council Sponsor	N/A	\$800
Department Heads (total for school)	N/A	\$9,000

District Chemical Hygiene Officer	N/A	\$500
District Athletic Director	N/A	\$7,500
Assistant District Athletic Director	N/A	\$3,200

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-2017 Middle School Extended Days/Supplement		
Marion County Public Schools		
Middle School:	Extended Days	Supplement
Principal	53	21%
Assistant Principal	25	10%
Counselor	25	N/A
Media Specialist	15	N/A
Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Head Football Coach	N/A	\$2,161
Assistant Football Coach	N/A	\$1,351
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
District Middle School Band Director		\$2,161
District Middle School Baseball Coach	N/A	\$1,351
District Middle School Softball Coach	N/A	\$1,351

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-17 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant I	FS Manager I	FS Manager 2	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	192 days	240 days

2016-2017

Marion County Public Schools-District Employees

Position:	Extended Days	Supplement	
Superintendent	Determined by contract		
Chief Academic Officer	53	\$15,481.00	
Chief Operations Officer	53	\$15,481.00	
Director of Early Childhood	53	TBD	
Director of Finance	53	\$11,843.00	Grade 1
Director of Human Resources	53	TBD	
Director of Federal Programs	53	\$15,481.00	
Director of Special Programs/Instructional Supervisor	53	\$15,481.00	
Director of Technology & DPP	53	\$14,244.00	
Director of Transportation & Maintenance	53	\$5,000.00	Grade 2

Instructional Coach	6	N/A	
Migrant Recruiter	33	N/A	
School Psychologist	10	N/A	
Occupation Therapist	4	N/A	55,747
Physical Therapist	TBD	N/A	

Hourly Positions:	Days	Hourly
Systems Technician (8hours/day)	240	23.53
Adult Education Instructor (8 hours/day) - Grant	187	\$21.70
Family Literacy Instructor (8 hours/day) - Grant	187	\$28.94
Community Education Director- Partial Grant	240	Grade 10
21st Century Director(Hourly)	220	Grade 11
Career Planner(Hourly)	215	Grade 13

2016-2017 District Transportation Department

Marion County Public Schools

Special Trips Bus Driver: \$13.50 per hour
--

Special Trips Bus Driver Notes:

Overnight trips are based on time driven but will include a minimum of 6 hours per day
--

*Time begins 30 minutes before bus pick-up time as stated on the Bus Request Form and ends 30 minutes after the bus has returned to campus. *

Long term substitute bus drivers may be given credit for up to 5 years of service

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day

Marion County Public Schools
Job Description

Position Title: School Nurse
Reports To: Superintendent/Designee
Approved By: Marion County Board of Education Date: MAY 2016
Job Class Code: 7263

SUMMARY:

The employee identifies and treats health disorders among students and provides instruction in the maintenance of good health and disease prevention. The employee must evaluate the physical conditions of students and refer students to appropriate resources as needed. Decisions made by this employee require discretionary judgment and analysis. Errors may not be easily discernible and may result in serious impact on the individual child and others. The work of this employee is seldom reviewed while in progress and is performed under general supervision

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*

- Develops policies, procedures and work standards for school health program.
- Monitors compliance of school health program with federal, state and local laws, regulations and policies.
- Initiates program changes as needed.
- Manages program allotment efficiently.
- Prepares health reports for supervisor, board of education and health department.
- Collaborates with other child-support agencies in designing and providing a school health program.
- Negotiates professional and medical services essential to the school health program.
- Provides first aid care and medically prescribed services.
- Maintains security of school health supplies.
- Serves as a resource person on health issues.
- Provides staff development on health-related topics for school staff and volunteers.
- Screens and conducts health appraisals for students and staff.
- Provides follow-up evaluations on students as required.
- Recommends corrective action where problems are identified.
- Corresponds with parents on health needs of children.
- Records immunizations, health findings, and other relevant health data.
- Considerable knowledge of medical disorders and treatment.
- Considerable knowledge of child growth and development.

- Working knowledge of public health problems and procedures for treatment in coordination with other health and social service agencies.
- Working knowledge of Federal, State, and Local laws and regulations affecting the delivery of school health services.
- Some knowledge of the school organization and the community served.
- Ability to identify abnormal growth and development and symptoms of disease.
- Ability to coordinate and facilitate services between the school, local health agency, and other community resources.
- Ability to develop and maintain health records on students.
- Ability to develop positive working relationships.

QUALIFICATION REQUIREMENTS:

Completion of training necessary for licensing as a registered nurse and experience in pediatrics and/or public health nursing preferred.

EDUCATION and/or EXPERIENCES: This employee must be certified by the American Nurses' Association (ANA) or the National Association of School Nurses (NASN).

LANGUAGE SKILLS: Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS: Ability to work with mathematical concepts. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

TECHNOLOGY SKILLS: Ability to use technology to support instruction; access and manipulate data; enhance professional growth and productivity; communicate and collaborate with colleges, parents, and the community; and conduct research/solve problems. Proficiency in technology skills must be demonstrated based on the performance criteria set out in the KDE teacher standards for technology.

REASONING ABILITY: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

OTHER SKILLS and ABILITIES: Ability to apply knowledge of current research and theory in specific field. Ability to establish and maintain effective working relationships with students, staff and the school community. Ability to speak clearly and concisely both in oral and written communication. Ability to perform duties with awareness of all district requirements and Board of Education policies.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

While performing the duties of this job, the employee is frequently required to stand and talk or hear and sometimes walk and sit. Occasionally the employee will bend or twist at the neck more than the average person. While performing the duties of this job, the employee may occasionally push or lift up to 50 pounds such as boxes of books and AV/VCR carts. The employee is directly responsible for safety, well-being, or work output of other people.

Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The position requires the individual to meet multiple demands from several people and interact with the public and other staff. .

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is moderate to loud. Duties are performed indoors and occasionally outdoors.

The information contained in this job description is for compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Marion County Public Schools
Job Description

Position Title: Nurse Clerical Assistant
Reports To: Superintendent/Designee
Approved By: Marion County Board of Education Date: MAY 2016
Job Class Code: 7783

BASIC FUNCTION:

Perform a variety of clerical and technical support duties in support of a specific program involving technical knowledge within the program; serve as the resource person to train others, attend training programs, and share knowledge gained with other staff.

DISTINGUISHING CHARACTERISTICS:

Perform specialized duties requiring technical knowledge of specific programs and have regular and purposeful contact with program personnel to include clerical duties as well as on site training of other staff.

REPRESENTATIVE DUTIES:

- Perform a variety of clerical and technical support duties in support of a specific program involving technical knowledge within the program; assist others in the implementation of program objectives and activities.
- Perform responsible duties in support of a specific program at the District or school level.
- Work closely with other program personnel to coordinate activities and assure compliance with program and District directives.
- Provide various services and implement functions for the program involving direct or indirect contact with students, parents, outside program officials, regulatory agencies and others.
- Provide input to District-wide reports for an assigned program; monitor program results as directed.
- Monitor files and records regarding participants, students, parents, proper statistics and data and other matters.
- Review and monitor program as assigned, diagnose problems and provide for proper resolution.
- Represent the assigned program at District, school and community meetings and conferences as directed.
- Analyze program material and provide input for modification as required; review application from participants and determine program eligibility.
- Research, collect and compile data as directed to develop reports; analyze data and suggest implications.
- Proficient knowledge and ability to perform billing attend workshops and disseminate necessary information resulting from training.

- Ability to teach/instruct other staff in problem solving and ability to address problems.
- Proficient ability to perform all computer data entry.
- To properly file reimbursements and manually post claims.
- Ability to maintain alphabetical, numerical and subject filing systems.
- Operate and compute amounts using electronic equipment.
- Working knowledge of reports and proper way to print billing.
- To collect forms and fees and follow-up with resubmissions and corrections.
- Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

- Specific program to which assigned to include current Medicaid Source Information Systems.
- Record-keeping techniques.
- Operation of a computer terminal and data entry techniques.
- Oral and written communication skills.
- Research methods and report writing techniques.
- Laws, rules and regulation related to assigned activities.
- Policies and objectives of assigned and program and activities.
- Interpersonal skills using tact, patience and courtesy.
- Technical aspects of field of specialty.

ABILITY TO:

- Train others in proper data entry and reimbursement procedures.
- Assist with responsible duties for a specific program.
- Understand and follow oral and written directions.
- Communicate effectively both orally and in writing.
- Establish and maintain cooperative and effective working relationships with others.
- Maintain records and prepare reports.
- Operate a computer terminal.
- Prioritize and schedule work.
- Learn, apply and explain policies, procedures, rules and regulations.
- Maintain current knowledge of program rules, regulations, requirements and restrictions.
- Determine appropriate action within clearly defined guidelines. Work independently with little direction.
- Meet schedules and time lines.
- Maintain regular and predictable attendance.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: high school diploma, G.E.D. Certificate or demonstrated progress toward obtaining a G.E.D. as required by Kentucky law and four years instructional experience including at least one year in the area of specialty.

Certified

- Notice of Non-Renewal of Employment for Deborah Spalding as pre-school director, central office, for the 2016-2017 school year.
- Appointment of Jayne Litton as an instructor for extended school services, \$20/hour as needed, at Calvary Elementary School, effective April 11, 2016.
- Acceptance of resignation of Michael Abell as Principal at Marion County High School, effective June 30, 2016.
- Appointment of Joni Farmer as an instructor for extended school services/summer programs, \$20/hour as needed, effective June 1, 2016.
- Appointment of Holly R. Cox as a consultant for College/Career Ready At Risk Graduation Students at a stipend of \$500, effective May 10, 2016.
- Appointment of Shelley Badgett as Special Education Director, Central Office, effective July 1, 2016.

Classified

- Appointment of the following lunchroom summer feeding program, regular hourly rate, as needed, effective June 1, 2016: Martina Wible, Mary Ann Livers, Kaye Elliott, Ann Bright, Dorothy Calhoun, Mary Harmon, Carrie Meeks, Beverly Perkins, Karen Kirkland, Carrie Hernandez
- Appointment of Melissa Leedom as summer feeding manager, regular hourly rate, as needed, effective May 31, 2016.
- Transfer of Mark Smith to an instructional assistant at Marion County High School, effective July 1, 2016.
- Reinstatement of the following classified staff effective July 1, 2016 after receiving a non-renewal notice: Michelle Yocum.
- Acceptance of resignation of Van Gadberry as Volleyball Coach at Saint Charles Middle School, effective June 30, 2016.
- Acceptance of resignation of C. Tiffiney Deopere as District Physical Therapist, effective June 30, 2016.
- Acceptance of resignation of Robert Spalding as Boys Basketball Coach at Lebanon Middle School, effective May 26, 2016.
- Appointment of Robert Spalding as Assistant Girls Basketball Coach at Marion County High School, effective July 1, 2016.
- Appointment of Mike Holt as Assistant Football Coach at Marion County High School, effective July 1, 2016.
- Transfer of Martha Willard to Cook/Baker at Glasscock Elementary, effective July 1, 2016.
- Acceptance of resignation of Brandon Riley as Assistant Football Coach at Lebanon Middle School, effective June 9, 2016.
- Acceptance of retirement of Charlotte D. Raley as custodian at Lebanon Middle School, effective July 1, 2016.