



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Meeting of June 14, 2016

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, June 14, 2016, at 7 p.m.

BOARD MEMBERS PRESENT:

Chair David A. Jones, Jr.

Mr. Chris Brady

Mr. Chuck Haddaway

Dr. Lisa Willner

Vice-Chair Diane Porter

Mrs. Linda Duncan

Mrs. Stephanie Horne

STAFF MEMBERS PRESENT:

Superintendent Donna M. Hargens, Ed.D.

Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

Angie Gilpin, Assistant Secretary to the Board

EXECUTIVE SESSION: Pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c)

Order #2016-094 - Motion Passed: A motion that the Board of Education enter into executive session for the purpose of a preliminary discussion concerning the 2015–16 Final Board Summative Evaluation of Superintendent Donna Hargens as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes
Dr. Lisa Willner	Yes

Mrs. Linda Duncan	Yes
Mrs. Stephanie Horne	Yes
Ms. Diane Porter	Yes

II. Adjourn from Executive Session and Return to Open Session

Order #2016-095 - Motion Passed: A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

No Action was taken.

WORK SESSIONS:

5 p.m. Work Session and Dinner with Dr. Pat Dolan: Labor-Management Communication and Collaboration

REGULAR MEETING

Chair Jones called the June 14, 2016, Regular Meeting of the Board of Education to order at 7:03 p.m. The meeting began with a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement.

III. Recognitions and Resolutions

- A.** Recognition of Cory Zilisch, 2017 GRAMMY Music Educator Award Quarterfinalist
- B.** Recognition of Doug Keefe, Honors of the Kentucky Speech-Language-Hearing Association Award Recipient

Order #2016-096 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for June 14, 2016, passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IV. Approval of Meeting Agenda

Order #2016-097 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the agenda for June 14, 2016, passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

V. Approval of Minutes of Previous Meeting

Order #2016-098 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the May 24, 2016, regular meeting and May 31, 2016, special meeting passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VI. Superintendent's Report

Dr. Hargens announced that she would be presenting her 2015–16 year in review as an information item. She then made a recommendation to approve of the consent calendar.

VII. Action Items

VII.A. Approval of Memorandum of Agreement with Bellarmine University for JCPS-Bellarmino Literacy Project Year Three and Approval of Professional Services Contract for Dr. Theresa Magpuri-Lavell

Assistant Superintendent of Curriculum and Instruction Karen Branham; Dr. Robert Cooter, Dean of the Annsley Frazier Thornton School of Education and Ursuline Endowed Chair of Teacher Education, Bellarmine University; and Dr. Theresa Magpuri-Lavell, Assistant Dean of Outreach Programs and Associate Professor of Education, Bellarmine University; presented the recommendation and a brief overview. Each Board member had an opportunity to comment and ask clarifying questions.

Mrs. Duncan requested additional information regarding the turnover data for teachers participating in the JCPS-Bellarmino Literacy Project.

Order #2016-099 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the attached Memorandum of Agreement with Bellarmine University for Year Three of the JCPS-Bellarmino Literacy Project and the Professional Services Contract and authorize the superintendent to sign same. The recommendation passed with a motion by Dr. Lisa Willner and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII. Information Items

VIII.A. Acceptance of Final Internal Audit Report on Restraints and Seclusions

Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett and Jim Tencza, Director of Assurance Services, Dean Dorton Allen Ford; presented the report and gave a summary of recommendations. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan requested a dashboard that would differentiate the type of offenses or incidents. She stated that there needs to be more training for staff regarding how to report the incidents.

Ms. Porter requested information regarding the process for identifying and responding to improper restraints. She questioned what is being done beyond recording the incidents and if we are taking care of the students.

Dr. Willner asked what is being done to minimize injury to students that are being restrained. She requested a follow-up to determine what is being done with the data to prevent future incidents. She also requested more information regarding training.

Dr. Hargens stated that they would bring information back to the Board regarding training, data trends, and support.

Chair Jones requested clarification regarding management's responsibility of doing something once there is accurate data.

Dr. Hargens explained that a monitoring component with documented follow-up actions will be a part of the behavior support system that is being developed.

Chair Jones stated that during the Planning Calendar discussion, he would like to figure out when the Board will receive some insight with the behavioral support system that is being designed.

Order #2016-100 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the attached Final Internal Audit Report on Restraints and Seclusions. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII.B. Acceptance of 2016–17 Student Progression, Promotion, and Grading Handbooks for First Reading

Assistant Superintendent of Curriculum and Instruction Karen Branham; Christine Deely, Evaluation and Transition Coordinator; Alan Young, Project Director and JCTA Representative; and Pam Royster, College & Career Readiness Specialist; came forward to present a high-level overview and answer Board member's questions.

Order #2016-101 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2016–17 school year for first reading. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII.C. Acceptance of the Superintendent's 2015–16 Year in Review

Superintendent Donna Hargens presented highlights of the work of the Superintendent and district staff during 2015–16 to improve academic achievement and district performance, to implement the strategies established in *Vision 2020: Excellence with Equity*, and to meet goals established by the Board of Education. Each Board member had an opportunity to comment and ask questions.

Order #2016-102 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the Superintendent's 2015–16 Year in Review in support of the Superintendent's Summative Evaluation Process for Fiscal Year 2015–16. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII.D. Acceptance of Deeper Learning Update

Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett and Alan Young, Project Director and JCTA Representative, presented the Board with an update on activities completed by the Planning Committee, shared a draft of the literature synthesis, and answered Board members' questions.

Mr. Haddaway suggested adding the component of learning to listen as part of the deeper learning framework and also to figure out how to help students understand the value of education. He requested research regarding the types of facilities and architecture that help nurture deeper learning.

Order #2016-103 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive an Update on Deeper Learning. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Consent Calendar

- A.** Report of Personnel Actions
- B.** Certified Leaves of Absence
- C.** Approval of Job Descriptions
- D.** Approval of Organizational Charts
- E.** Approval of Field Trip Requests
- F.** Approval of Bid and Revised BG–1 Forms
 - 1.** Science Lab Renovation at Atherton High School
 - 2.** 2016 Paving Package II at Layne Elementary School
- G.** Approval of Project Closeout and BG–5 Forms
 - 1.** 2013–15 Asbestos & Lead Abatement Maintenance Contract
 - 2.** New Parking Lot at Portland Elementary School
 - 3.** Walking Path at Rangeland Elementary School
- H.** Approval of Construction Change Orders
- I.** Approval of Bid Tabulations, Contract Renewals, and Amendments
- J.** Approval of Professional Services Contracts of \$5,000 or More
- K.** Acceptance of Purchase Order Report
- L.** Acceptance of Voucher Report
- M.** Approval of Routine Banking Services for Fiscal Year 2016–17
- N.** Approval of Assistant Treasurers and Bank Signature Resolution for Fiscal Year 2016–17
- O.** Approval to Borrow Funds for Fiscal Year 2016–17
- P.** Approval of Fidelity Bonds for Fiscal Year 2016–17

- Q. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of Project Lead the Way Grants**
 - 3. Acceptance of Funding from the Jefferson County Public Education Foundation**
 - 4. Acceptance of Funding for Race to the Top Project #4521**
 - 5. Acceptance of Funding for Title III, Part A Unaccompanied Children and Youth**
 - 6. Acceptance of Modification in Funding for JCPS REACH Corps Program**
 - 7. Acceptance of a Modification in Funding from Save the Children for Hazelwood and Young Elementary Schools**
- R. Acceptance of Contract Extension and Modification in Funding from the KentuckianWorks Foundation for the KentuckianaWorks Youth Career Center**
- S. Approval of Agreements**
 - 1. Approval of Memorandum of Agreement with Big Smiles Kentucky PSC for On-Site Dental Diagnostic and Preventive Services**
 - 2. Approval of Memorandum of Agreement with Heuser Hearing and Language Academy**
 - 3. Approval of Personnel Memorandum of Agreement with Kentucky Department of Education for Consultant/Equity Lead**
 - 4. Approval of Agreements with Kentucky Department of Education for Education Recovery Specialists and Education Recovery Leaders**
 - 5. Approval of Personnel Memorandum of Agreement with Kentucky Department of Education for Health Service/Law Safety Consultant**
 - 6. Approval of Agreement with the Louisville Nature Center, Inc.**
 - 7. Approval of Memorandum of Agreement with Smile Academy of Kentucky, LLC for On-Site Dental Diagnostic and Preventive Services**
 - 8. Approval of Affiliation Agreement Between Spalding University and Eastern High School for Dual Credit Opportunities**
 - 9. Approval of Memorandum of Agreement with University of Louisville**
 - 10. Approval of Memorandum of Agreement between the Jefferson County Board of Education and Jefferson County Teachers for Stuart Middle School and Minor Daniels Academy**
- T. Approval of Memorandum of Understanding with the University of Louisville**
- U. Approval of Russell Choice Neighborhoods Initiative Partnership Certification with Louisville Metro Housing Authority**
- V. Approval of Sponsorship for 2016 College & Career Expo**
- W. Approval of Shortened School Day for One Exceptional Child Education Student**
- X. Approval of Workers Compensation Excess Insurance Policy**
- Y. Approval of Proposed Revisions to the Traditional School Guidelines**
- Z. Approval of Lease Agreement/Land Swap Renewal with Louisville Metro Government**

The Board agreed to table the following items until the June 28, 2016, meeting.

- Y. Approval of Proposed Revisions to the Traditional School Guidelines**
- Z. Approval of Lease Agreement/Land Swap Renewal with Louisville Metro Government**

Order #2016-104 - Motion Passed: A motion that the Board of Education approve the consent calendar for June 14, 2016, minus Items IX.Y. and IX.Z. passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

X. Board Planning Calendar

Dr. Hargens stated that the Behavior Management Support System update will be scheduled for the June 28 meeting.

Mrs. Duncan requested the dashboard be scheduled. Chair Jones explained that the dashboard is still being created and there isn't a date for that yet. The hope is to get a template started before school starts.

Dr. Willner requested a conversation regarding a possible task force concerning federal guidelines for transgender students.

Mrs. Horne stated that the topic of transportation is still on deck for this summer, she asked if it would be scheduled on the calendar soon. Dr. Michael Raisor explained that he could give a brief update as part of the facilities update at the June 28 meeting.

Mr. Brady suggested a discussion regarding renaming a JCPS facility in honor of Muhammad Ali. Mrs. Porter stated that they should be respectful to the family and wait to have the conversation.

Order #2016-105 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

XI. Board Reports

Mrs. Porter thanked JCPS staff for all their hard work that went into the Muhammad Ali event. She then discussed a book of poetry and art that was published by Western Middle School students.

Dr. Willner and Mr. Haddaway submitted their reports prior to the meeting and they are available on eMeeting. Mr. Haddaway discussed a book that was published by Watson Lane Elementary School students.

[View Board Reports submitted prior to meeting](#)

Chair Jones noted the importance of bridging and bonding as he discussed the Muhammad Ali event. He then discussed the vigil on the Big Four Bridge for the victims of the Orlando shooting.

XII. Persons Requesting to Address the Board on Non-Agenda Items

Shavonda Davis discussed problems with disrespect and bullying toward students.

XIII. Executive Session

Order #2016-106 - Motion Passed: A motion that the Board of Education recess and reconvene in Executive Session to conduct a preliminary discussion relating to the summative evaluation of the superintendent pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c) and for the purpose of a discussion relating to proposed or pending litigation pursuant to KRS 61.810(1)(c) of the Open Meetings Act passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Board members entered Executive Session at 9:31 p.m. and returned to open session at approximately 12:49 a.m.

This executive session was adjourned by consensus.

No action was taken.

XIV. Adjournment

Order #2016-107 - Motion Passed: A motion to adjourn the June 14, 2016, meeting of the Jefferson County Board of Education at 12:51 a.m. passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.
Superintendent/Secretary

Dr. Donna Hargens,

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE
OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**