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| ***WITH A VISION OF…******“A Tradition of Excellence:  High Standards, Each Student, Every Day.”******AND A MISSION TO…******“The Elizabethtown Independent Schools will ensure that we motivate and challenge STUDENTS, empowering them to be lifelong learners prepared to succeed in a changing, diverse society.  We will ensure PARENTS are active partners, equipped to participate in the learning process of each student.  We will be a SCHOOL DISTRICT that is willing to do whatever it takes to meet the needs of each student and ensure each child’s educational and personal success.  And, we will be a COMMUNITY that is an active partner in securing resources and tools that will assist each child in discovering his or her greatest potential.”*** |
| **OBJECTIVE****Prepared Students*****To provide learning experiences that meet the needs of each student and prepares him or her for life*** | **OBJECTIVE****High Quality Staff*****To attract the highest quality staff and promote and support continuous professional growth*** | **OBJECTIVE****Family and Community Partnerships*****Develop rapport with families and the community to nurture and grow their involvement with the purpose of preparing students*** | **OBJECTIVE****Technology*****Incorporate the responsible, effective and seamless integration of technology for communication, production and instructional purposes*** | **OBJECTIVE****Culture and Climate*****To build on our Tradition of Excellence and create an inclusive and inspiring climate that is culturally sensitive to the ever changing diversity of our school system*** |
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| **Strategies*****Ensure an aligned curriculum is implemented with fidelity and monitored consistently******Develop students capable of assessing and adjusting their own progress in the learning process******Research and implement life skills programs that can be effectively integrated into the school day******Increase extended learning opportunities*** | **Strategies*****Continue to explore opportunities for improvements to the salary schedules to remain competitive******Develop and implement a plan for professional learning for instructional assistants******Maintain individualized professional growth and leadership opportunities for certified staff******Increase diversity in staffing*** | **Strategies*****Develop family friendly events that provide meaningful, collaborative partnerships between schools and families******Increase community partners in order to provide a variety of experiences and opportunities******Increase positive parent communication*** | **Strategies*****Provide professional growth opportunities that equip staff with the technical knowledge and instructional strategies******Provide students with knowledge on how to utilize technology to effectively attain the highest level of learning on an individualized basis******Maintain school/district technology plans*** | **Strategies*****Expand awareness and promote understanding of student diversity******Celebrate the district’s tradition of excellence******Focus on increasing positive relationships among all stakeholders******Implement detailed, comprehensive district wide safety plan*** |
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