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| ***WITH A VISION OF…***  ***“A Tradition of Excellence:  High Standards, Each Student, Every Day.”***  ***AND A MISSION TO…***  ***“The Elizabethtown Independent Schools will ensure that we motivate and challenge STUDENTS, empowering them to be lifelong learners prepared to succeed in a changing, diverse society.  We will ensure PARENTS are active partners, equipped to participate in the learning process of each student.  We will be a SCHOOL DISTRICT that is willing to do whatever it takes to meet the needs of each student and ensure each child’s educational and personal success.  And, we will be a COMMUNITY that is an active partner in securing resources and tools that will assist each child in discovering his or her greatest potential.”*** | | | | | |
| **OBJECTIVE**  **Prepared Students**  ***To provide learning experiences that meet the needs of each student and prepares him or her for life*** | **OBJECTIVE**  **High Quality Staff**  ***To attract the highest quality staff and promote and support continuous professional growth*** | **OBJECTIVE**  **Family and Community Partnerships**  ***Develop rapport with families and the community to nurture and grow their involvement with the purpose of preparing students*** | **OBJECTIVE**  **Technology**  ***Incorporate the responsible, effective and seamless integration of technology for communication, production and instructional purposes*** | **OBJECTIVE**  **Culture and Climate**  ***To build on our Tradition of Excellence and create an inclusive and inspiring climate that is culturally sensitive to the ever changing diversity of our school system*** | |
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| **Strategies**  ***Ensure an aligned curriculum is implemented with fidelity and monitored consistently***  ***Develop students capable of assessing and adjusting their own progress in the learning process***  ***Research and implement life skills programs that can be effectively integrated into the school day***  ***Increase extended learning opportunities*** | **Strategies**  ***Continue to explore opportunities for improvements to the salary schedules to remain competitive***  ***Develop and implement a plan for professional learning for instructional assistants***  ***Maintain individualized professional growth and leadership opportunities for certified staff***  ***Increase diversity in staffing*** | **Strategies**  ***Develop family friendly events that provide meaningful, collaborative partnerships between schools and families***  ***Increase community partners in order to provide a variety of experiences and opportunities***  ***Increase positive parent communication*** | **Strategies**  ***Provide professional growth opportunities that equip staff with the technical knowledge and instructional strategies***  ***Provide students with knowledge on how to utilize technology to effectively attain the highest level of learning on an individualized basis***  ***Maintain school/district technology plans*** | | **Strategies**  ***Expand awareness and promote understanding of student diversity***  ***Celebrate the district’s tradition of excellence***  ***Focus on increasing positive relationships among all stakeholders***  ***Implement detailed, comprehensive district wide safety plan*** |
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