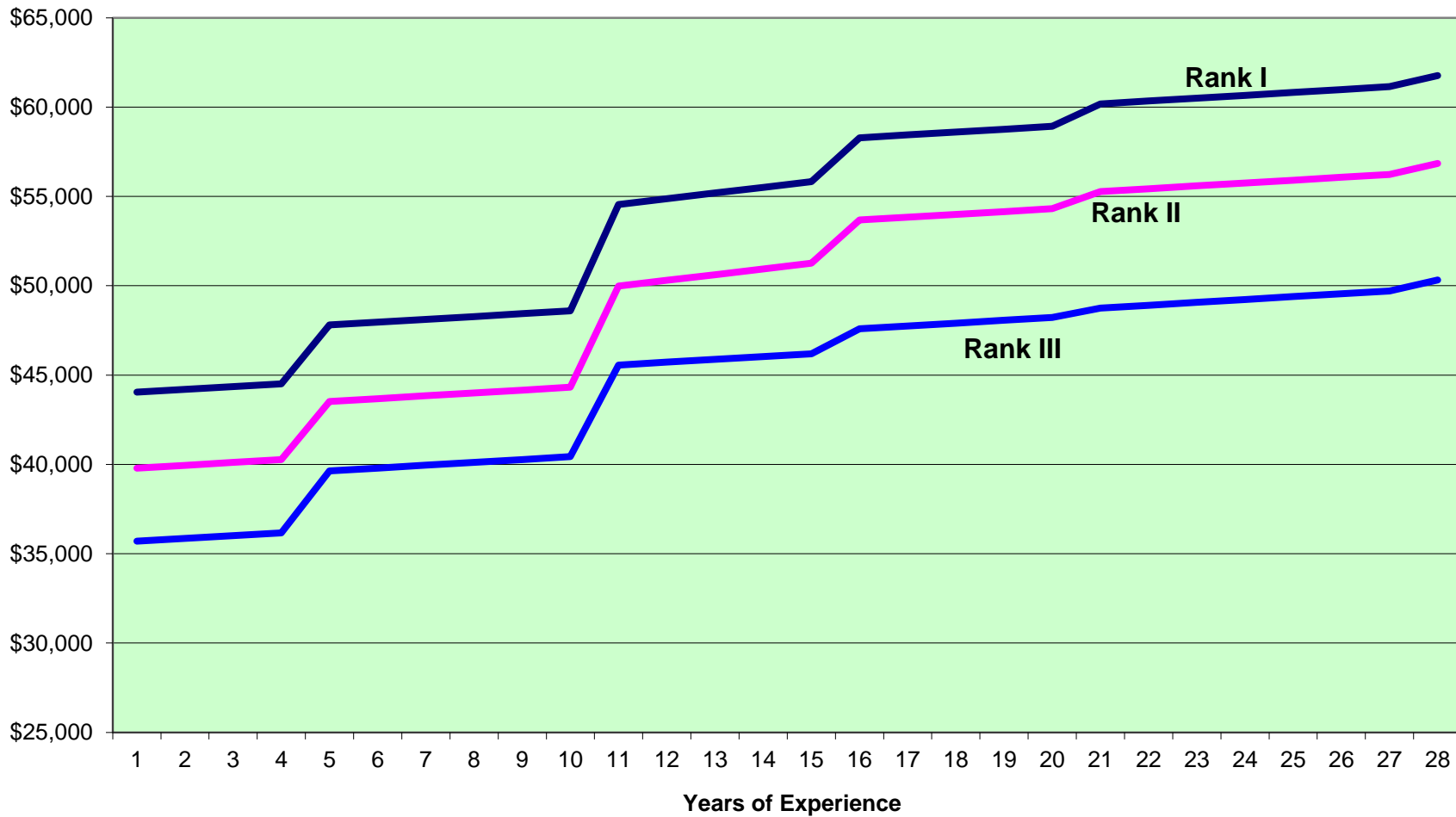


Henderson County Board of Education Salary Schedules



for 2016-2017 School Year

HENDERSON COUNTY BOARD of EDUCATION CERTIFIED SALARY SCHEDULES for 2016-2017 (185 Days)



HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
CERTIFIED EMPLOYEE SALARY SCHEDULE
Schedule for 2016-2017

Based on 185 days and no general wage increase

| Years of Experience | Rank I Masters Degree + 30 | Rank II Masters Degree | Rank III Bachelors Degree |
|----------------------------|---------------------------------------|-----------------------------------|--------------------------------------|
| 0 | \$44,039 | \$39,792 | \$35,699 |
| 1 | \$44,200 | \$39,952 | \$35,854 |
| 2 | \$44,358 | \$40,110 | \$36,014 |
| 3 | \$44,516 | \$40,270 | \$36,173 |
| 4 | \$47,802 | \$43,522 | \$39,635 |
| 5 | \$47,961 | \$43,683 | \$39,795 |
| 6 | \$48,118 | \$43,842 | \$39,954 |
| 7 | \$48,279 | \$44,002 | \$40,113 |
| 8 | \$48,442 | \$44,162 | \$40,275 |
| 9 | \$48,598 | \$44,321 | \$40,433 |
| 10 | \$54,555 | \$49,986 | \$45,560 |
| 11 | \$54,874 | \$50,304 | \$45,721 |
| 12 | \$55,192 | \$50,623 | \$45,880 |
| 13 | \$55,511 | \$50,942 | \$46,036 |
| 14 | \$55,828 | \$51,259 | \$46,194 |
| 15 | \$58,287 | \$53,680 | \$47,587 |
| 16 | \$58,449 | \$53,842 | \$47,750 |
| 17 | \$58,604 | \$53,998 | \$47,906 |
| 18 | \$58,766 | \$54,156 | \$48,065 |
| 19 | \$58,925 | \$54,317 | \$48,221 |
| 20 | \$60,185 | \$55,272 | \$48,754 |
| 21 | \$60,344 | \$55,429 | \$48,912 |
| 22 | \$60,506 | \$55,591 | \$49,075 |
| 23 | \$60,664 | \$55,750 | \$49,235 |
| 24 | \$60,825 | \$55,909 | \$49,394 |
| 25 | \$60,980 | \$56,071 | \$49,552 |
| 26 | \$61,142 | \$56,228 | \$49,703 |
| 27 | \$61,761 | \$56,846 | \$50,328 |

| | |
|---------|----------|
| Rank IV | \$35,699 |
| Rank V | \$27,274 |

1. The above salary schedule is based on a school year of 185 days.
2. Extra services will be determined by the Superintendent and Board of Education and additional compensation will be determined by board policy or action.
3. Rank will be determined on September 15 of each school year, and transcript of credits must be on file in the Central Office before the above date.
4. Rank I - Approved by the State Department of Education.
5. The State of Kentucky provides each certified employee \$20,000 in term life insurance.
6. Personnel with an earned doctorate degree from an accredited institution will be paid an additional \$1,000 subject to the State Board of Secondary and Elementary Education.
7. Rank IV and Rank V salaries are for all years of experience.
8. Personnel with National Board Certification will receive an additional \$2,000 annually.

**HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
EXTRA-SERVICE POSITIONS AND SUPPLEMENTS
CENTRAL OFFICE AND PRINCIPALS
Schedule for 2016-2017**

| Position | Days | Years of Experience | | | | | | | |
|---|------------|---------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | 0 | 1 | 2 | 3 | 4 | 5 | 6-10 | 11 or more |
| Assistant Superintendent | 240 | 16,000 | 16,200 | 16,400 | 16,600 | 16,800 | 20,000 | 26,700 | 28,200 |
| Director of Assessment & Accountability | 240 | 11,000 | 11,200 | 11,400 | 11,600 | 11,800 | 16,000 | 19,000 | 20,500 |
| Director of Human Resources | 240 | 11,000 | 11,200 | 11,400 | 11,600 | 11,800 | 16,000 | 19,000 | 20,500 |
| Director of Instruction | 240 | 11,000 | 11,200 | 11,400 | 11,600 | 11,800 | 16,000 | 19,000 | 20,500 |
| Director of Instructional Technology | 210 | 11,000 | 11,200 | 11,400 | 11,600 | 11,800 | 16,000 | 19,000 | 20,500 |
| Director of Technology | 240 | 11,000 | 11,200 | 11,400 | 11,600 | 11,800 | 16,000 | 19,000 | 20,500 |
| High School Principal | 240 | 14,500 | 14,700 | 14,900 | 15,100 | 15,300 | 19,000 | 20,000 | 21,500 |
| High School Principal | | | | | | | | | |
| 90 or more full time teachers | 240 | 2,000 | 2,750 | 3,500 | 4,250 | 5,000 | 7,500 | 7,500 | 7,500 |
| 75 - 89 full time teachers | 240 | 1,500 | 2,000 | 2,500 | 3,000 | 3,500 | 5,000 | 5,000 | 5,000 |
| High School Principal | | | | | | | | | |
| 1800 or greater Student Population | 240 | 2,000 | 2,750 | 3,500 | 4,250 | 5,000 | 7,500 | 7,500 | 7,500 |
| 1600 - 1799 Student Population | 240 | 1,500 | 2,000 | 2,500 | 3,000 | 3,500 | 5,000 | 5,000 | 5,000 |
| High School Assistant Principal | 240 | 5,800 | 5,900 | 6,000 | 6,100 | 6,200 | 6,300 | 7,300 | 8,800 |
| High School Assistant Principal - CTE Unit | 220 | 5,800 | 5,900 | 6,000 | 6,100 | 6,200 | 6,300 | 7,300 | 8,800 |
| Middle School Principal | 240 | 12,500 | 12,700 | 12,900 | 13,100 | 13,300 | 17,000 | 18,000 | 19,500 |
| Middle School Assistant Principal | 240 | 5,800 | 5,900 | 6,000 | 6,100 | 6,200 | 6,300 | 7,300 | 8,800 |
| Elementary School Principal | | | | | | | | | |
| 21 or more full time teachers | 240 | 9,000 | 9,100 | 9,200 | 9,300 | 9,400 | 9,500 | 10,500 | 12,000 |
| 10 - 20 full time teachers | 240 | 7,700 | 7,800 | 7,900 | 8,000 | 8,100 | 8,200 | 9,200 | 10,700 |

Note: Two years of previous administrative experience in the district may be credited.

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2016-2017 Extra Service Positions and Supplements

| Position | District Wide | | High School | | Middle School | | Elementary | |
|---|----------------|-------------------|----------------|-------------------|----------------|-------------------|----------------|-------------------|
| | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement |
| Academic Coach | | | 3 | 2,500 | 6 | 900 | 8 | 750 |
| Academic Coordinator | | | 1 | 3,500 | 2 | 1,300 | | |
| Assistant Principal - Elementary | | | | | | | 3 | 4,500 |
| Child Care Coordinator | 1 | 3,500 | | | | | | |
| Curriculum Coordinator | | | 10.5 | 2,280 | 12 | 1,600 | 17 | 750 |
| Curriculum Specialists | 11 | 3,000 | | | | | | |
| Debate Club Sponsor | | | 1 | 500 | | | | |
| District Nurse Coordinator | 1 | 1,200 | | | | | | |
| District Speech Pathologist Coordinator | 1 | 1,000 | | | | | | |
| Drama Activities Coordinator | | | 1 | 1,320 | | | | |
| Financial Events Coordinator | 1 | 4,000 | | | | | | |
| Freshman Team Leader | | | 3 | 1,600 | | | | |
| Gifted Coordinator | 1 | 2,160 | | | | | | |
| Health Coordinator | 1 | 3,000 | | | | | | |
| Journalism Sponsor | | | 1 | 1,320 | | | | |
| KUNA / KYA Coordinator | | | 2 | 1,125 | 2 | 1,125 | | |
| KY Oral History Coordinator | 1 | 2,900 | | | | | | |
| Lead Custodian | | | 2 | 1,000 | | | | |
| Minority Ombudsman | | | 1 | 2,320 | 2 | 2,320 | | |
| Multi-Cultural Coordinator | 1 | 2,320 | | | | | | |
| PGES District Coordinator | 3 | 2,500 | | | | | | |
| Program Review - Arts/Humanities | | | | | | | 8 | 500 |
| Program Review - Practical Living | | | | | | | 8 | 500 |
| Program Review - World Language | | | | | | | 8 | 500 |
| Program Review Coordinator | | | 1.0 | 1,000 | 2 | 750 | | |
| Program Review K-3 | | | | | | | 8 | 500 |
| Safe School Supervision | 1 | 5,500 | | | | | | |
| SBDM Coordinator | 1 | 5,000 | | | | | | |
| School Technology Coordinator (STC) | | | 4 | 750 | 2 | 750 | 8 | 750 |
| School Writing Team Leader (including Prog. Rvw.) | | | 1 | 550 | 2 | 550 | 8 | 550 |
| Science Olympiad Coordinator | | | 1 | 1,320 | | | | |
| Student Government Sponsor | | | 1 | 1,600 | 2 | 800 | | |
| Team Leaders | | | | | 12 | 1,600 | | |
| Title I Coordinator | 1 | 5,000 | | | | | | |
| Title I School Liaisons | | | 1 | 500 | 2 | 500 | 8 | 500 |
| Yearbook Sponsor | | | 2 | 1,200 | 2 | 1,200 | | |

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2016-2017 Extra Service Positions and Supplements

| Position | District Wide | | High School | | Middle School | | Elementary | |
|--|----------------|-------------------|----------------|-------------------|----------------|-------------------|----------------|-------------------|
| | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement |
| CTE | | | | | | | | |
| Automotive | | | 1 | 6,500 | | | | |
| Bank | | | 1 | 3,100 | | | | |
| Carpentry | | | 2 | 6,500 | | | | |
| Computer Applications | | | 4 | 3,100 | | | | |
| Family Consumer Science | | | 4 | 3,100 | | | | |
| Health Sciences | | | 5 | 3,100 | | | | |
| Information Technology | | | 1 | 3,100 | | | | |
| Machine Tool & Die | | | 1 | 6,500 | | | | |
| Marketing | | | 1 | 3,100 | | | | |
| Criminal Law | | | 1 | 3,100 | | | | |
| College/Career Readiness Coordinator | | | 1 | 3,100 | | | | |
| TEDS/Perkins Data Entry Technician | | | 1 | 3,100 | | | | |
| Visual Communication | | | 2 | 3,100 | | | | |
| Welding | | | 1 | 6,500 | | | | |
| ARMY JROTC | | | | | | | | |
| Army JROTC Rifle Team | | | 1 | 950 | | | | |
| Army JROTC Drill | | | 1 | 950 | | | | |
| Army JROTC Color Guard | | | 1 | 950 | | | | |
| Army JROTC Adventure Training Activities | | | 1 | 950 | | | | |
| BAND | | | | | | | | |
| Band Director | | | 1 | 6,680 | 2 | 2,120 | | |
| Assistant Band Director | | | 3 | 3,100 | 1 | 975 | | |
| Assistant Jazz Band Director | | | 1 | 975 | | | | |
| Coordinator of Band (Grades 6-12) | | | 1 | 625 | | | | |
| Marching Band Assistant | | | 3 | 1,900 | | | | |
| Assistant Marching Band Director | | | 1 | 1,900 | | | | |
| CHOIR | | | | | | | | |
| Choral Director | | | 1 | 3,560 | 2 | 1,880 | | |
| Coordinator of Choir (Grades 6-12) | | | 1 | 625 | | | | |
| Choral Assistant | | | 1 | 850 | | | | |
| ATHLETIC ADMINISTRATION | | | | | | | | |
| Assistant Athletic Director | | | 1 | 1,920 | | | | |
| Associate Supervisor Extra-Curricular Activities | | | 1 | 1,125 | | | | |
| Assistant Athletic Director | | | 1 | 12,000 | | | | |
| Intramural Athletic Director | | | | | | | | |

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2016-2017 Extra Service Positions and Supplements

| Position | District Wide | | High School | | Middle School | | Elementary | | | | | |
|---|----------------|-------------------|----------------|-------------------|----------------|-------------------|----------------|-------------------|---|-------|--|--|
| | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement | | | | |
| BASEBALL / SOFTBALL | | | | | | | | | | | | |
| Head Baseball / Softball Coach | | | 2 | 5,500 | | | | | | | | |
| Assistant Baseball / Softball Coach | | | 6 | 2,500 | | | | | | | | |
| Baseball/Softball Grounds Maintenance | | | 2 | 4,000 | | | | | | | | |
| BASKETBALL | | | | | | | | | | | | |
| Head Basketball Coach - Boys | | | 1 | 12,000 | | | | | | | | |
| Head Basketball Coach - Girls | | | 1 | 12,000 | | | | | | | | |
| Coordinator of Basketball - Boys (Grades 6-12) | | | 1 | 1,500 | | | | | | | | |
| Coordinator of Basketball - Girls (Grades 6-12) | | | 1 | 1,500 | | | | | | | | |
| 8th Grade Basketball Coach - Boys | | | | | | | 2 | 2,500 | | | | |
| 8th Grade Basketball Coach - Girls | | | | | | | 2 | 2,500 | | | | |
| 7th Grade Basketball Coach - Boys | | | | | | | 2 | 2,500 | | | | |
| 7th Grade Basketball Coach - Girls | | | | | | | 2 | 2,500 | | | | |
| 6th Grade Basketball Coach - Boys | | | | | | | 4 | 1,250 | | | | |
| 6th Grade Basketball Coach - Girls | | | | | | | 4 | 1,250 | | | | |
| Assistant Basketball Coach - Boys | | | 4 | 5,000 | | | | | | | | |
| Assistant Basketball Coach - Girls | | | 4 | 5,000 | | | | | | | | |
| CHEERLEADING / DANCE | | | | | | | | | | | | |
| Head Cheerleader Coach | | | 1 | 4,000 | | | | | | | | |
| Assistant Varsity Cheerleader Coach | | | 1 | 2,250 | | | | | | | | |
| Assistant Jr. Varsity Cheerleader Coach | | | 1 | 1,950 | | | | | | | | |
| Assistant Freshman Cheerleader Coach | | | 1 | 1,850 | | | | | | | | |
| Assistant Cheerleader Coach (Floater) | | | 1 | 1,750 | | | | | | | | |
| 8th Grade Cheerleader Coach | | | | | | | | | 2 | 1,325 | | |
| 7th Grade Cheerleader Coach | | | | | | | | | 2 | 1,325 | | |
| 6th Grade Cheerleader Coach | | | | | | | 4 | 660 | | | | |
| Dance Team Director | | | 1 | 3,000 | 2 | 1,325 | | | | | | |
| Assistant Dance Team Director | | | 1 | 2,700 | | | | | | | | |
| Junior Varsity Colonette Coach | | | 1 | 1,700 | | | | | | | | |
| FOOTBALL | | | | | | | | | | | | |
| Head Football Coach | | | 1 | 12,000 | | | | | | | | |
| Coordinator of Football (Grades 6-12) | | | 1 | 1,500 | | | | | | | | |
| Weight Training Coach | | | 1 | 3,000 | | | | | | | | |
| Assistant Football Coach | | | 6 | 5,000 | | | | | | | | |
| Freshman Football Coach | | | 1 | 5,000 | | | | | | | | |
| 8th Grade Football Coach | | | | | | | | | 4 | 2,500 | | |
| 7th Grade Football Coach | | | | | | | | | 4 | 2,500 | | |

HENDERSON COUNTY SCHOOLS
HENDERSON, KENTUCKY
2016-2017 Extra Service Positions and Supplements

| Position | District Wide | | High School | | Middle School | | Elementary | |
|---|----------------|-------------------|----------------|-------------------|----------------|-------------------|----------------|-------------------|
| | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement | # of Positions | Annual Supplement |
| GOLF | | | | | | | | |
| Head Golf Coach - Boys & Girls | | | 2 | 3,250 | | | | |
| SOCCER | | | | | | | | |
| Head Soccer Coach - Boys & Girls | | | 2 | 5,500 | 4 | 1,250 | | |
| Coordinator of Soccer (Grades 6-12) | | | 1 | 625 | | | | |
| Assistant Soccer Coach - Boys & Girls | | | 4 | 2,500 | | | | |
| SWIMMING | | | | | | | | |
| Swimming Coach - Boys & Girls | | | 2 | 3,250 | | | | |
| Assistant Swim | | | 1 | 2,250 | | | | |
| TENNIS | | | | | | | | |
| Head Tennis Coach - Boys & Girls | | | 2 | 3,250 | | | | |
| TRACK | | | | | | | | |
| Head Track Coach - Boys & Girls | | | 2 | 5,500 | 4 | 1,250 | | |
| Assistant Track Coach - Boys & Girls | | | 2 | 2,500 | | | | |
| Coordinator of Track (Grades 6-12) | | | 1 | 625 | | | | |
| Cross Country Coach - Boys & Girls | | | 2 | 2,250 | | | | |
| Assistant Cross Country Coach - Boys | | | 1 | 1,250 | | | | |
| VOLLEYBALL | | | | | | | | |
| Head Volleyball Coach | | | 1 | 4,500 | 2 | 1,250 | | |
| Assistant Volleyball Coach | | | 3 | 2,500 | | | | |
| Coordinator of Volleyball (Grades 6-12) | | | 1 | 625 | | | | |

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
Wage Rates for Other Activities
Schedule for 2016-2017**

Extended School Services (ESS)/Title I Intervention

| | |
|------------------------|---------|
| Certified Hourly Rate | \$21.00 |
| Classified Hourly Rate | \$10.30 |
| Student Workers | \$7.47 |

PGES Certification Stipends

| | |
|-------------------------------|----------|
| Recertification/Recalibration | \$300.00 |
|-------------------------------|----------|

Principal Mentorship

| | |
|----------------------------|---------|
| Administrative Hourly Rate | \$50.00 |
|----------------------------|---------|

Certified Training Stipends

| | |
|---|---------------------------|
| Attend Training Class - 6 hours (must be approved in advance) | \$21.00 per hour |
| Conduct 3 Hour Training Class | \$145.00 for 3 hour class |
| (1 Hour Preparation + 3 Hours Class Time at \$35.00/hour) | |
| Conduct 6 Hour Training Class | \$270.00 for 6 hour class |
| (1 1/2 Hour Preparation + 6 Hours Class Time at \$35.00/hour) | |

Summer School/Intersession Program

| | |
|-------------------------------------|---------|
| Certified Teachers | \$27.00 |
| Summer School Supervision | \$30.00 |
| Summer School Classified Aides | \$13.39 |
| Bus Drivers | \$11.21 |
| Summer Food Service Delivery | \$10.45 |
| Summer Food Service Cook/Baker | \$10.45 |
| Summer Food Service Program Manager | \$13.39 |
| Summer Food Service Manager | \$13.39 |

Summer Workers

| | |
|-------------------------------|--------|
| Summer Maintenance Workers | \$8.24 |
| Summer Paint Crew | \$8.24 |
| Summer Landscape Team Workers | \$8.24 |

Stipend for School Nutrition Association Certification

| | |
|---|----------|
| SNA Level 1 | \$250.00 |
| SNA Level 2 | \$350.00 |
| SNA Level 3 | \$450.00 |
| Documentation of certification must be attached to stipend request. | |

**HENDERSON COUNTY SCHOOLS
HENDERSON , KENTUCKY
CERTIFIED and CLASSIFIED SUBSTITUTES
Schedule for 2016-2017**

| SUBSTITUTE TEACHER PAY SCALE | | |
|-------------------------------------|---|------------------|
| RANK | RANK REQUIREMENTS | DAILY PAY |
| Rank I | Master's Degree + 30 hours | \$110.00 |
| Rank II | Master's Degree | \$105.00 |
| Rank III | Bachelor's Degree (with appropriate teaching certificate) | \$100.00 |
| Rank IV | 96 - 128 Hours of College Credit (without education certificate) | \$84.00 |
| Rank V | 64-95 Hours of College Credit | \$78.00 |

Whenever an assignment of a substitute teacher exceeds 20 school days, on day 21 the substitute teacher will be paid from the regular teacher's pay scale according to the beginning salary of their respective rank. To be eligible for this provision, the service must have been continuous within the same position (i.e. no missed days), and the substitute must hold a certificate for the teaching assignment.

| CLASSIFIED SUBSTITUTE PAY SCHEDULE | |
|---|------------------------|
| Position | Hourly Pay |
| Secretaries/Bookkeepers | \$8.00 |
| Daycare - Instructors | \$7.94 |
| Instructional Assistants | \$8.00 |
| Lunchroom Monitors | \$7.94 |
| Cooks | \$8.32 |
| Custodians | \$8.32 |
| Nurse | \$16.43-RN;\$15.71-LPN |

Whenever an assignment of a substitute exceeds 20 school days, on day 21 the substitute will be paid from the regular pay scale according to the beginning salary of the regular pay scale for the respective job classification. To be eligible for this provision, the service must have been continuous (i.e. no missed days) within the same position.

| ADMINISTRATIVE SUBSTITUTES |
|---|
| <i>In the event a substitute or interim is needed for an administrative position, the superintendent may elect to hire a certified retiree. It is only in these cases, as approved by the superintendent, that a retiree will receive his/her Daily Wage Threshold (DWT). All other substitute positions must follow the substitute salary schedule posted above.</i> |

| HCHS - CERTIFIED TEACHERS ONLY | |
|---|------------------|
| If the high school is unable to obtain a substitute for a certified teacher's absence, the school may use existing certified teachers to fill in during their planning periods and will be paid as shown below. <i>The teacher being paid must certify that the time claimed for substitute pay will be added to their work hours at the end of the school day.</i> | |
| Regular Class Periods | \$20.00 / Period |

Henderson County Schools

2016-2017 Classified Salary Schedule by Pay Grade

| Pay Grade | Years of Service Completed | | | | | | | | | | |
|-----------|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Starting | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 10 | \$7.62 | \$7.69 | \$7.76 | \$7.83 | \$7.92 | \$8.31 | \$8.39 | \$8.48 | \$8.89 | \$9.34 | \$9.80 |
| 11 | \$7.72 | \$7.79 | \$7.86 | \$7.95 | \$8.03 | \$8.43 | \$8.51 | \$8.60 | \$9.03 | \$9.48 | \$9.95 |
| 12 | \$7.79 | \$7.86 | \$7.95 | \$8.05 | \$8.12 | \$8.52 | \$8.60 | \$8.68 | \$9.13 | \$9.58 | \$10.06 |
| 13 | \$8.10 | \$8.17 | \$8.26 | \$8.34 | \$8.42 | \$8.82 | \$8.94 | \$9.03 | \$9.48 | \$9.92 | \$10.43 |
| 14 | \$8.38 | \$8.47 | \$8.54 | \$8.62 | \$8.71 | \$9.16 | \$9.24 | \$9.33 | \$9.80 | \$10.30 | \$10.81 |
| 15 | \$8.69 | \$8.77 | \$8.85 | \$8.97 | \$9.06 | \$9.51 | \$9.60 | \$9.69 | \$10.17 | \$10.67 | \$11.22 |
| 16 | \$9.13 | \$9.21 | \$9.30 | \$9.39 | \$9.49 | \$9.93 | \$10.06 | \$10.16 | \$10.66 | \$11.20 | \$11.75 |
| 17 | \$9.61 | \$9.70 | \$9.79 | \$9.88 | \$9.99 | \$10.51 | \$10.60 | \$10.72 | \$11.26 | \$11.82 | \$12.40 |
| 18 | \$10.16 | \$10.27 | \$10.37 | \$10.48 | \$10.57 | \$11.09 | \$11.22 | \$11.33 | \$11.89 | \$12.51 | \$13.10 |
| 19 | \$10.74 | \$10.83 | \$10.93 | \$11.05 | \$11.17 | \$11.72 | \$11.85 | \$11.95 | \$12.57 | \$13.19 | \$13.85 |
| 20 | \$11.48 | \$11.58 | \$11.69 | \$11.82 | \$11.92 | \$12.54 | \$12.65 | \$12.77 | \$13.42 | \$14.09 | \$14.79 |
| 21 | \$12.28 | \$12.41 | \$12.55 | \$12.66 | \$12.79 | \$13.43 | \$13.58 | \$13.71 | \$14.39 | \$15.11 | \$15.88 |
| 21.1 | \$12.46 | \$12.59 | \$12.70 | \$12.83 | \$12.96 | \$13.61 | \$13.74 | \$13.88 | \$14.58 | \$15.29 | \$16.04 |
| 21.2 | \$12.58 | \$12.69 | \$12.82 | \$12.95 | \$13.07 | \$13.72 | \$13.86 | \$13.98 | \$14.69 | \$15.40 | \$16.16 |
| 21.3 | \$12.85 | \$12.98 | \$13.10 | \$13.23 | \$13.35 | \$13.99 | \$14.14 | \$14.27 | \$14.97 | \$15.70 | \$16.45 |
| 22 | \$13.18 | \$13.30 | \$13.44 | \$13.59 | \$13.72 | \$14.40 | \$14.57 | \$14.71 | \$15.44 | \$16.20 | \$17.03 |
| 23 | \$14.26 | \$14.40 | \$14.57 | \$14.71 | \$14.85 | \$15.61 | \$15.76 | \$15.92 | \$16.72 | \$17.55 | \$18.42 |
| 24 | \$15.47 | \$15.63 | \$15.79 | \$15.95 | \$16.11 | \$16.90 | \$17.09 | \$17.25 | \$18.13 | \$19.02 | \$19.98 |
| 25 | \$16.02 | \$16.18 | \$16.34 | \$16.50 | \$16.68 | \$17.51 | \$17.70 | \$17.85 | \$18.75 | \$19.68 | \$20.67 |
| 26 | \$16.76 | \$16.93 | \$17.11 | \$17.27 | \$17.44 | \$18.31 | \$18.49 | \$18.69 | \$19.60 | \$20.59 | \$21.62 |
| 27 | \$18.36 | \$18.53 | \$18.73 | \$18.92 | \$19.10 | \$20.05 | \$20.25 | \$20.45 | \$21.46 | \$22.54 | \$23.67 |
| 28 | \$20.17 | \$20.35 | \$20.56 | \$20.77 | \$20.99 | \$22.03 | \$22.26 | \$22.46 | \$23.58 | \$24.77 | \$26.01 |
| 29 | \$21.28 | \$21.47 | \$21.70 | \$21.91 | \$22.14 | \$23.25 | \$23.48 | \$23.69 | \$24.88 | \$26.13 | \$27.44 |

NOTE: If the position is either ungraded or if the employee exceeds the hourly rate for their position and step level, the step increases will not be received. All classified employees will receive a minimum 1% step increase each year for the first seven years.

Henderson County Schools 2016-2017 Bus Driver Salary Schedules

Regular Daily Bus Routes

| Job Class | Job Description Name | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
|-----------|-----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 7942 | Bus Monitor - Preschool | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7943 | Bus Monitor - Special Needs | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7940 | Bus Driver - Preschool | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7941 | Bus Driver | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |

Additional Driver Wage Rates

| | |
|----------------------------|-------|
| Vocational Bus Runs | 12.52 |
| Distributive Ed Bus Runs | 12.52 |
| Extra-Curricular Bus Trips | 12.00 |

Substitute Driver and Monitor Wage Rates

| | |
|-------------------------|-------|
| Substitute Bus Monitors | 7.94 |
| Substitute Bus Drivers | 13.98 |

Henderson County Schools

2016-2017 Classified Salary Schedules by Job Classification

| | | | | Hourly Rates and Step Levels (determined by Years of Service Completed) | | | | | | | | | | |
|-------------|-----------|-------------------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Job Class | Pay Grade | Summary Job Class | Job Description Name | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 7784 | 10 | 7784 | CLERK | 7.62 | 7.69 | 7.76 | 7.83 | 7.92 | 8.31 | 8.39 | 8.48 | 8.89 | 9.34 | 9.80 |
| 7789 | 10 | 7789 | SUPPORT SERVICES AIDE | 7.62 | 7.69 | 7.76 | 7.83 | 7.92 | 8.31 | 8.39 | 8.48 | 8.89 | 9.34 | 9.80 |
| 7213 | 13 | 7213 | LUNCHROOM MONITOR | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7312 | 13 | 7312 | INSTRUCTOR I | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7942 | 13 | 7942 | BUS MONITOR | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7943 | 13 | 7943 | BUS MONITOR-EXCEPTIONAL CHILD | 8.10 | 8.17 | 8.26 | 8.34 | 8.42 | 8.82 | 8.94 | 9.03 | 9.48 | 9.92 | 10.43 |
| 7313 | 15 | 7313 | INSTRUCTOR II | 8.69 | 8.77 | 8.85 | 8.97 | 9.06 | 9.51 | 9.60 | 9.69 | 10.17 | 10.67 | 11.22 |
| 7783 | 15 | 7783 | CLERICAL ASSISTANT I | 8.69 | 8.77 | 8.85 | 8.97 | 9.06 | 9.51 | 9.60 | 9.69 | 10.17 | 10.67 | 11.22 |
| 7776 | 16 | 7776 | STAFF SUPPORT SECRETARY | 9.13 | 9.21 | 9.30 | 9.39 | 9.49 | 9.93 | 10.06 | 10.16 | 10.66 | 11.20 | 11.75 |
| 7233 | 17 | 7233 | FOOD SERVICE ASSISTANT II | 9.61 | 9.70 | 9.79 | 9.88 | 9.99 | 10.51 | 10.60 | 10.72 | 11.26 | 11.82 | 12.40 |
| 7234 | 17 | 7234 | FOOD SERVICE ASSISTANT I | 9.61 | 9.70 | 9.79 | 9.88 | 9.99 | 10.51 | 10.60 | 10.72 | 11.26 | 11.82 | 12.40 |
| 7241 | 17 | 7241 | COOK/BAKER | 9.61 | 9.70 | 9.79 | 9.88 | 9.99 | 10.51 | 10.60 | 10.72 | 11.26 | 11.82 | 12.40 |
| 7320 | 17 | 7320 | INSTRUCTIONAL ASSISTANT I | 9.61 | 9.70 | 9.79 | 9.88 | 9.99 | 10.51 | 10.60 | 10.72 | 11.26 | 11.82 | 12.40 |
| 7609 | 17 | 7609 | CUSTODIAN | 9.61 | 9.70 | 9.79 | 9.88 | 9.99 | 10.51 | 10.60 | 10.72 | 11.26 | 11.82 | 12.40 |
| 7232 | 18 | 7232 | LEAD FOOD SERVICE ASSISTANT I | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7273 | 18 | 7273 | HEALTH SERVICES ASSISTANT | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7316 | 18 | 7316 | INSTRUCTIONAL ASST-BILINGUAL | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7317 | 18 | 7317 | INSTRUCTIONAL MONITOR I | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7362 | 18 | 7362 | LIBRARY MEDIA CLERK | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7448 | 18 | 7448 | MAINTENANCE WORKER I | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7526 | 18 | 7526 | COMPUTER LAB TECHNICIAN | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7548 | 18 | 7548 | DATA ENTRY ASSISTANT | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7782 | 18 | 7782 | CLERICAL ASSISTANT II | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7908 | 18 | 7908 | DISPATCHER | 10.16 | 10.27 | 10.37 | 10.48 | 10.57 | 11.09 | 11.22 | 11.33 | 11.89 | 12.51 | 13.10 |
| 7334 | 19 | 7334 | PROGRAM ASSISTANT I | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7319 | 19 | 7319 | INSTRUCTIONAL MONITOR II | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7318 | 19 | 7318 | INSTRUCTIONAL ASSISTANT II | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7634 | 19 | 7634 | UTILITY WORKER | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7781 | 19 | 7781 | CLERICAL ASSISTANT III | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7791 | 19 | 7791 | RECEPTIONIST | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7885 | 19 | 7885 | REGISTRAR | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7906 | 19 | 7906 | TRANSPORTATION DATA ASSISTANT | 10.74 | 10.83 | 10.93 | 11.05 | 11.17 | 11.72 | 11.85 | 11.95 | 12.57 | 13.19 | 13.85 |
| 7165 | 20 | 7165 | ACCOUNT CLERK I | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7212 | 20 | 7212 | FOOD SERVICE MANAGER -ELEMENTARY | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 8326 | 20 | 7326 | Childcare Supervisor - CCCC Certification | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 8327 | 20 | 7326 | Childcare Supervisor - CDA Certification | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7326 | 20 | 7326 | CHILD DEVELOP CENTER ASST SUPR | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7447 | 20 | 7447 | MAINTENANCE WORKER II | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7476 | 20 | 7476 | COORDINATOR I | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |

Henderson County Schools

2016-2017 Classified Salary Schedules by Job Classification

| | | | | Hourly Rates and Step Levels (determined by Years of Service Completed) | | | | | | | | | | |
|-------------|-----------|-------------------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Job Class | Pay Grade | Summary Job Class | Job Description Name | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 7534 | 20 | 7534 | MICROCOMPUTER SPECIALIST | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7607 | 20 | 7607 | LEAD CUSTODIAN | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7773 | 20 | 7773 | SCHOOL SECRETARY I - HIGH SCHOOL | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7775 | 20 | 7775 | SCHOOL SECRETARY I - ELEMENTARY | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7777 | 20 | 7777 | SCHOOL SECRETARY II- ELEMENTARY | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7779 | 20 | 7779 | SCHOOL SECRETARY II- MIDDLE SCHOOL | 11.48 | 11.58 | 11.69 | 11.82 | 11.92 | 12.54 | 12.65 | 12.77 | 13.42 | 14.09 | 14.79 |
| 7940 | 21 | 7940 | BUS DRIVER - PRESCHOOL | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7445 | 21 | 7445 | MAINTENANCE TECHNICAN I | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7525 | 21 | 7525 | COMPUTER MAINTENANCE TECHNICIAN | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7913 | 21 | 7913 | VEHICLE MAINTENANCE ASSISTANT | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 8212 | 21 | 7211 | FOOD SERVICE MANAGER - MS or HS | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 8328 | 21 | 7326 | Childcare Supervisor - Early Childhood Cert. | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7605 | 21 | 7605 | CUSTODIAL SUPERVISOR | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7762 | 21 | 7762 | ADMINISTRATIVE SECRETARY I | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 7778 | 21 | 7778 | SCHOOL SECRETARY II-HIGH | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 8164 | 21 | 7164 | FINANCIAL EVENTS COORDINATOR | 12.28 | 12.41 | 12.55 | 12.66 | 12.79 | 13.43 | 13.58 | 13.71 | 14.39 | 15.11 | 15.88 |
| 8605 | 21.1 | 7605 | CUSTODIAL SUPERVISOR - 2 to 3 Custodians | 12.46 | 12.59 | 12.70 | 12.83 | 12.96 | 13.61 | 13.74 | 13.88 | 14.58 | 15.29 | 16.04 |
| 7335 | 21.2 | 7335 | PROGRAM ASSISTANT II | 12.58 | 12.69 | 12.82 | 12.95 | 13.07 | 13.72 | 13.86 | 13.98 | 14.69 | 15.40 | 16.16 |
| 8606 | 21.2 | 7605 | CUSTODIAL SUPERVISOR - 4 to 5 Custodians | 12.58 | 12.69 | 12.82 | 12.95 | 13.07 | 13.72 | 13.86 | 13.98 | 14.69 | 15.40 | 16.16 |
| 8607 | 21.3 | 7605 | CUSTODIAL SUPERVISOR - Over 5 Custodians | 12.85 | 12.98 | 13.10 | 13.23 | 13.35 | 13.99 | 14.14 | 14.27 | 14.97 | 15.70 | 16.45 |
| 7651 | 21.3 | 7651 | INSURANCE CLERK I | 12.85 | 12.98 | 13.10 | 13.23 | 13.35 | 13.99 | 14.14 | 14.27 | 14.97 | 15.70 | 16.45 |
| 7765 | 21.3 | 7765 | ADMINISTRATIVE SECRETARY II | 12.85 | 12.98 | 13.10 | 13.23 | 13.35 | 13.99 | 14.14 | 14.27 | 14.97 | 15.70 | 16.45 |
| 7164 | 22 | 7164 | ACCOUNT CLERK II | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7342 | 22 | 7342 | SCHOOL/HOME/COMMUNITY LIAISON | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 8329 | 22 | 7326 | Childcare Supervisor - Multiple Full Day Pgms | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7444 | 22 | 7444 | MAINTENANCE TECHNICAN II | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7504 | 22 | 7504 | TECHNICIAN SUPPORT MANAGER | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7863 | 22 | 7863 | ATTENDANCE DATA TECHNICIAN | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7886 | 22 | 7886 | MIGRANT RECRUITER | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7887 | 22 | 7887 | MIGRANT ADVOCATE ASSISTANT | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7907 | 22 | 7907 | Vehicle Oper. Control Analyst | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7192 | 22 | 7192 | PAYROLL CLERK I | 13.18 | 13.30 | 13.44 | 13.59 | 13.72 | 14.40 | 14.57 | 14.71 | 15.44 | 16.20 | 17.03 |
| 7661 | 23 | 7661 | HR/PERSONNEL ASSISTANT | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7302 | 23 | 7302 | SPECIAL EDUCATION RESEARCH (ASST) TECHNICIAN | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7443 | 23 | 7443 | MAINTENANCE TECHNICIAN III | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7652 | 23 | 7652 | INSURANCE CLERK II | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7862 | 23 | 7862 | ATTENDANCE SPECIALIST II- HIGH SCHOOL | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7914 | 23 | 7914 | LEAD VEHICLE MECHANIC | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7916 | 23 | 7916 | VEHICLE MECHANIC I | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |

Henderson County Schools
2016-2017 Classified Salary Schedules by Job Classification

| | | | | Hourly Rates and Step Levels (determined by Years of Service Completed) | | | | | | | | | | |
|-------------|-----------|-------------------|--|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Job Class | Pay Grade | Summary Job Class | Job Description Name | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 7941 | 23 | 7941 | BUS DRIVER | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7931 | 23 | 7931 | BUS DRIVER TRAINING COORDINATOR | 14.26 | 14.40 | 14.57 | 14.71 | 14.85 | 15.61 | 15.76 | 15.92 | 16.72 | 17.55 | 18.42 |
| 7192 | 24 | 7192 | PAYROLL CLERK II | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7904 | 24 | 7904 | TRANSPORTATION AREA ASSISTANT | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7102-A | 24 | 7163 | PUBLIC RELATIONS OFFICER | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7163 | 24 | 7163 | ACCOUNT CLERK III | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7424 | 24 | 7424 | HVAC TECHNICIAN | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7436 | 24 | 7436 | MAINTENANCE SCHEDULING SPECIALIST | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7442 | 24 | 7442 | MAINTENANCE TECHNICAN IV | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7523 | 24 | 7523 | LAN TECHNICIAN | 15.47 | 15.63 | 15.79 | 15.95 | 16.11 | 16.90 | 17.09 | 17.25 | 18.13 | 19.02 | 19.98 |
| 7523 | 25 | 7523 | LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7523 | 25 | 7523 | LAN TECHNICIAN - NETWORK SUPPORT MANAGER | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7263 | 25 | 7263 | SCHOOL NURSE (LPN) | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7466 | 25 | 7466 | SCHOOL FOOD SERVICE DIRECTOR I | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7491 | 25 | 7491 | FRYSC COORDINATOR III | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7824 | 25 | 7824 | LAW ENFORCEMENT OFFICER | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7915 | 25 | 7915 | VEHICLE MECHANIC II | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| Multiple | 25 | Multiple | GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE | 16.02 | 16.18 | 16.34 | 16.50 | 16.68 | 17.51 | 17.70 | 17.85 | 18.75 | 19.68 | 20.67 |
| 7263 | 26 | 7262 | REGISTERED NURSE | 16.76 | 16.93 | 17.11 | 17.27 | 17.44 | 18.31 | 18.49 | 18.69 | 19.60 | 20.59 | 21.62 |
| 7441 | 26 | 7441 | LEAD MAINTENANCE TECHNICIAN IV | 16.76 | 16.93 | 17.11 | 17.27 | 17.44 | 18.31 | 18.49 | 18.69 | 19.60 | 20.59 | 21.62 |
| 7490 | 26 | 7490 | FRYSC COORDINATOR IV | 16.76 | 16.93 | 17.11 | 17.27 | 17.44 | 18.31 | 18.49 | 18.69 | 19.60 | 20.59 | 21.62 |
| Multiple | 26 | Multiple | GRANT PROGRAM DIRECTOR - MASTER'S DEGREE | 16.76 | 16.93 | 17.11 | 17.27 | 17.44 | 18.31 | 18.49 | 18.69 | 19.60 | 20.59 | 21.62 |
| 7432 | 27 | 7432 | MAINTENANCE MANAGER- GENERAL | 18.36 | 18.53 | 18.73 | 18.92 | 19.10 | 20.05 | 20.25 | 20.45 | 21.46 | 22.54 | 23.67 |
| 7882 | 27 | 7882 | SOCIAL WORKER | 18.36 | 18.53 | 18.73 | 18.92 | 19.10 | 20.05 | 20.25 | 20.45 | 21.46 | 22.54 | 23.67 |
| 7882 | 27 | 7882 | ATTENDANCE RESOURCE SPECIALIST | 18.36 | 18.53 | 18.73 | 18.92 | 19.10 | 20.05 | 20.25 | 20.45 | 21.46 | 22.54 | 23.67 |
| 7918 | 27 | 7918 | VEHICLE MECHANIC III | 18.36 | 18.53 | 18.73 | 18.92 | 19.10 | 20.05 | 20.25 | 20.45 | 21.46 | 22.54 | 23.67 |
| 7102 | 28 | 7102 | PUBLIC INFORMATION OFFICER | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7431 | 28 | 7431 | MAINTENANCE MANAGER - ELECTRONICS | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7437 | 28 | 7437 | PREVENTIVE MAINTENANCE TECHNICIAN - HVAC | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7460 | 28 | 7460 | SCHOOL ADMINISTRATIVE MANAGER | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7515 | 28 | 7515 | COMPUTER PROGRAMMER III | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 8515 | 28 | 7515 | COMPUTER TECH with CCNA & CCAI Certification | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7761 | 28 | 7761 | EXECUTIVE ASSISTANT TO SUPERINTENDENT | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7911 | 28 | 7911 | VEHICLE MAINTENANCE MANAGER | 20.17 | 20.35 | 20.56 | 20.77 | 20.99 | 22.03 | 22.26 | 22.46 | 23.58 | 24.77 | 26.01 |
| 7665 | 29 | 7665 | HUMAN RESOURCE MANAGER | 21.28 | 21.47 | 21.70 | 21.91 | 22.14 | 23.25 | 23.48 | 23.69 | 24.88 | 26.13 | 27.44 |

[illegible]

Henderson County Schools

External Professional Licensure and Other Salaried Positions

Schedule for 2016-2017

| | | | Annual Salary | | | | | | | | | | |
|-------------|--------------------------|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Job Class | Level | Job Description Name | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 7291 | A | OCCUPATIONAL THERAPIST | 49,244 | 49,736 | 50,234 | 50,736 | 51,244 | 51,756 | 52,274 | 52,796 | 55,436 | 58,208 | 61,119 |
| 7291 | B | OCCUPATIONAL THERAPIST | 59,313 | 59,907 | 60,505 | 61,110 | 61,721 | 62,339 | 62,963 | 63,592 | 66,771 | 70,110 | 73,616 |
| 7291 | C | OCCUPATIONAL THERAPIST | 69,382 | 70,076 | 70,777 | 71,485 | 72,200 | 72,922 | 73,651 | 74,388 | 78,107 | 82,012 | 86,112 |
| 7291 | A | PHYSICAL THERAPIST | 55,062 | 55,612 | 56,168 | 56,730 | 57,297 | 57,871 | 58,449 | 59,034 | 61,985 | 65,085 | 68,339 |
| 7291 | B | PHYSICAL THERAPIST | 61,595 | 62,211 | 62,833 | 63,461 | 64,096 | 64,736 | 65,384 | 66,038 | 69,340 | 72,807 | 76,447 |
| 7291 | C | PHYSICAL THERAPIST | 68,128 | 68,808 | 69,497 | 70,191 | 70,894 | 71,603 | 72,319 | 73,042 | 76,694 | 80,528 | 84,555 |
| 7461 | ATHLETIC DIRECTOR | | 50,000 | 50,500 | 51,005 | 51,515 | 52,030 | 54,632 | 55,178 | 55,730 | 58,517 | 61,442 | 64,515 |

| | | | Step Levels and Hourly Rates | | | | | | | | | | |
|-----------|----------------------------------|--|------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Job Class | Job Description Name | | Start | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 10 | 15 | 20 |
| 7263 | SCHOOL NURSE | | \$16.76 | \$16.93 | \$17.11 | \$17.27 | \$17.44 | \$18.31 | \$18.49 | \$18.69 | \$19.60 | \$20.59 | \$21.62 |
| 7338 | INTERPRETER I (lead) | | \$31.74 | \$32.07 | \$32.39 | \$32.71 | \$33.07 | \$33.38 | \$33.71 | \$34.05 | \$35.75 | \$37.54 | \$39.42 |
| 7336 | INTERPRETER II | | \$23.93 | \$24.17 | \$24.42 | \$24.66 | \$24.91 | \$26.15 | \$26.42 | \$26.61 | \$27.95 | \$29.35 | \$30.81 |
| 7339 | INTERPRETER III | | \$20.17 | \$20.35 | \$20.56 | \$20.77 | \$20.99 | \$22.03 | \$22.26 | \$22.46 | \$23.58 | \$24.77 | \$26.01 |
| 7292 | OCCUPATIONAL THERAPIST ASSISTANT | | \$23.93 | \$24.17 | \$24.42 | \$24.66 | \$24.91 | \$26.15 | \$26.42 | \$26.61 | \$27.95 | \$29.35 | \$30.81 |