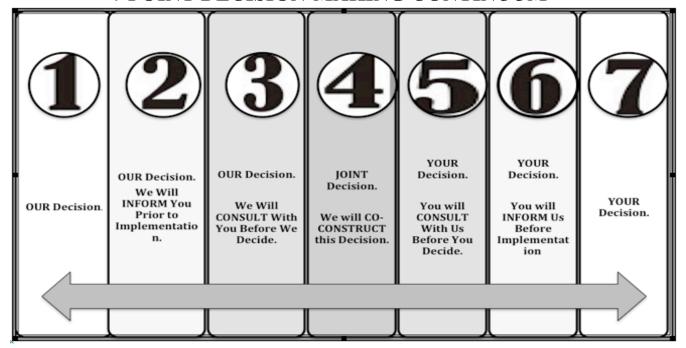
Decision-Making: Decide How To Decide

There are a lot of different ways to go about making a decision. Since a team is a collaborative effort, decision-making in the team also needs to be collaborative. The key to good collaborative decision-making is for the team to be explicit about its decision-making process – selecting the right decision-making process for the need.

Collaborative decision-making is highly effective when:

- Decisions require diverse, creative ideas
- Many perspectives are needed to understand the issue or problem
- A fundamental or significant change is likely
- Many people or groups share the same problem
- The group will determine the best decision-making option for each situation
- The group members will support the decisions made by the group

7 POINT DECISION-MAKING CONTINUUM



Consortium for Educational Change October 2013

- 1. OUR Decision We will ask if we need you.
- 2. OUR Decision We will **INFORM** you prior to implementation.
- 3. OUR Decision We will **CONSULT** with you before we decide.
- 4. OUR Decision We will **CO-CONSTRUCT** the Decision together.
- 5. Your Decision You will **CONSULT** with us before you decide.
- 6. Your Decision You will **INFORM** us prior to implementation.
- 7. Your Decision You will ask if you need us.