

2016-2017 Certified Salary Schedule

Marion County, Kentucky

(187 Days)

	RANK I	RANK II	RANK III	RANK IV	RANK V
Years of Experience	(Master's Deg plus 30 hours)	(Master's Degree)	(Bachelor's Degree)	(96 hours-128 hours)	(64 hours-95 hours)
0	\$45,964	\$41,621	\$37,259	\$30,045	\$27,814
1	\$46,058	\$41,715	\$37,352	\$30,045	\$27,814
2	\$46,149	\$41,808	\$37,455	\$30,045	\$27,814
3	\$46,243	\$41,911	\$37,551	\$30,045	\$27,814
4	\$50,379	\$45,964	\$41,621	\$30,045	\$27,814
5	\$50,482	\$46,058	\$41,715	\$30,045	\$27,814
6	\$50,583	\$46,149	\$41,808	\$30,045	\$27,814
7	\$50,672	\$46,243	\$41,905	\$30,045	\$27,814
8	\$50,767	\$46,336	\$42,003	\$30,045	\$27,814
9	\$50,863	\$46,440	\$42,100	\$30,045	\$27,814
10	\$56,144	\$51,652	\$47,156	\$30,045	\$27,814
11	\$56,240	\$51,747	\$47,250	\$30,045	\$27,814
12	\$56,333	\$51,841	\$47,338	\$30,045	\$27,814
13	\$56,428	\$51,934	\$47,440	\$30,045	\$27,814
14	\$56,523	\$52,040	\$47,537	\$30,045	\$27,814
15	\$57,916	\$53,423	\$48,913	\$30,045	\$27,814
16	\$58,012	\$53,515	\$49,018	\$30,045	\$27,814
17	\$58,105	\$53,622	\$49,113	\$30,045	\$27,814
18	\$58,208	\$53,720	\$49,207	\$30,045	\$27,814
19	\$58,309	\$53,816	\$49,304	\$30,045	\$27,814
20	\$59,321	\$54,833	\$50,319	\$30,045	\$27,814
21	\$59,886	\$55,344	\$50,794	\$30,045	\$27,814
22	\$60,451	\$55,866	\$51,264	\$30,045	\$27,814
23	\$60,750	\$56,145	\$51,517	\$30,045	\$27,814
24	\$61,093	\$56,396	\$51,744	\$30,045	\$27,814
25	\$61,387	\$56,624	\$51,939	\$30,045	\$27,814
26	\$61,671	\$56,847	\$52,099	\$30,045	\$27,814
27	\$61,979	\$57,068	\$52,233	\$30,045	\$27,814
28	\$62,272	\$57,302	\$52,410	\$30,045	\$27,814
29	\$62,562	\$57,535	\$52,584	\$30,045	\$27,814
30	\$62,854	\$57,770	\$52,759	\$30,045	\$27,814

*** National Board Certification - Additional \$2,000.00

***ESS Teacher - \$20/hr

***Certified PD Stipend - \$15/hr

***Certified PD Instructor - \$25/hr

***Detention - \$18/hr

***Interpreter - \$25/hr

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

NOTE: All percentage supplements will be calculated on the base salary

2016-2017 Substitute Teacher Salary Schedule

Marion County Public Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$95.00	\$92.00	\$85.00	\$74.00	\$74.00

2016-2017 Substitute Teachers Salary Schedule

Long Term Substitution*

Marion County Schools

Daily Rate

RANK I (Master's Deg plus 30 hrs)	RANK II (Master's Degree; EPSB)	RANK III (Bachelor's Degree; EPSB)	RANK IV (96 hours- 128 hours)	RANK V (64 hours- 95 hours)
\$139.00	\$134.00	\$125.00	\$88.00	\$88.00

*** Long term substitute teacher: twenty days (20) days or more in the same assignment.***

It is the responsibility of retired employees to determine if retirement will be affected by working as a substitute teacher.

NOTE: Cannot be paid higher than RANK IV without a regular teaching certificate.

2016-2017 Classified Director Yearly Salary

Marion County, Kentucky

(187 Days)

Years of Experience	Grade 1	Grade 2
0	\$47,814	\$36,998
1	\$48,152	\$37,208
2	\$48,490	\$37,418
3	\$48,828	\$37,628
4	\$49,166	\$37,838
5	\$49,504	\$38,048
6	\$49,842	\$38,258
7	\$50,180	\$38,468
8	\$50,518	\$38,678
9	\$50,856	\$38,888
10	\$51,194	\$39,098
11	\$51,532	\$39,308
12	\$51,870	\$39,518
13	\$52,208	\$39,728
14	\$52,546	\$39,938
15	\$52,884	\$40,148
16	\$53,222	\$40,358
17	\$53,560	\$40,568
18	\$53,898	\$40,778
19	\$54,236	\$40,988
20	\$54,574	\$41,198
21	\$54,912	\$41,408
22	\$55,250	\$41,618
23	\$55,588	\$41,828
24	\$55,926	\$42,038
25	\$56,264	\$42,248
26	\$56,602	\$42,458
27	\$56,940	\$42,668
28	\$57,278	\$42,878
29	\$57,616	\$43,088
30	\$57,954	\$43,298

Experience	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8
0	\$9.93	\$9.93	\$10.03	\$10.18	\$10.30	\$11.00	\$11.85	\$12.35
1	\$10.77	\$10.66	\$10.87	\$10.91	\$11.20	\$11.28	\$12.37	\$12.87
2	\$10.89	\$10.77	\$11.08	\$11.02	\$11.60	\$11.64	\$12.50	\$13.00
3	\$10.97	\$10.89	\$11.17	\$11.14	\$11.75	\$12.14	\$12.67	\$13.17
4	\$11.05	\$11.08	\$11.22	\$11.33	\$11.81	\$12.19	\$12.76	\$13.26
5	\$11.19	\$11.19	\$11.39	\$11.44	\$12.23	\$12.99	\$12.84	\$13.34
6	\$11.28	\$11.29	\$11.52	\$11.54	\$12.36	\$13.55	\$12.94	\$13.44
7	\$11.41	\$11.39	\$11.64	\$11.64	\$12.44	\$13.62	\$13.07	\$13.57
8	\$11.51	\$11.51	\$11.70	\$11.76	\$12.54	\$13.73	\$13.16	\$13.66
9	\$11.57	\$11.57	\$11.81	\$11.82	\$12.70	\$13.85	\$13.26	\$13.76
10	\$11.70	\$11.70	\$11.89	\$11.95	\$12.79	\$13.92	\$13.37	\$13.87
11	\$11.78	\$11.77	\$12.03	\$12.02	\$12.90	\$14.05	\$13.48	\$13.98
12	\$11.91	\$11.91	\$12.13	\$12.16	\$12.98	\$14.15	\$13.58	\$14.08
13	\$12.01	\$12.02	\$12.23	\$12.27	\$13.07	\$14.25	\$13.70	\$14.20
14	\$12.12	\$12.12	\$12.36	\$12.37	\$13.21	\$14.40	\$13.78	\$14.28
15	\$12.24	\$12.22	\$12.43	\$12.47	\$13.28	\$14.49	\$13.85	\$14.35
16	\$12.31	\$12.31	\$12.53	\$12.56	\$13.38	\$14.55	\$13.96	\$14.46
17	\$12.41	\$12.43	\$12.67	\$12.68	\$13.49	\$14.68	\$14.08	\$14.58
18	\$12.53	\$12.53	\$12.76	\$12.78	\$13.59	\$14.78	\$14.17	\$14.67
19	\$12.64	\$12.64	\$12.84	\$12.89	\$13.71	\$14.91	\$14.28	\$14.78
20	\$12.72	\$12.72	\$12.95	\$12.97	\$13.82	\$14.97	\$14.37	\$14.87
21	\$12.85	\$12.83	\$13.06	\$13.08	\$13.93	\$15.12	\$14.49	\$14.99
22	\$12.94	\$12.95	\$13.21	\$13.20	\$14.09	\$15.27	\$14.70	\$15.20
23	\$13.03	\$13.07	\$13.27	\$13.32	\$14.15	\$15.37	\$14.80	\$15.30
24	\$13.10	\$13.15	\$13.33	\$13.40	\$14.21	\$15.46	\$14.86	\$15.36
25	\$13.18	\$13.21	\$13.42	\$13.46	\$14.26	\$15.53	\$14.92	\$15.42
26	\$13.24	\$13.26	\$13.48	\$13.51	\$14.37	\$15.60	\$14.98	\$15.48
27	\$13.32	\$13.35	\$13.55	\$13.60	\$14.43	\$15.66	\$16.07	\$16.57
28	\$13.37	\$13.42	\$13.60	\$13.67	\$14.49	\$15.72	\$16.18	\$16.68
29	\$13.44	\$13.47	\$13.68	\$13.72	\$14.54	\$15.80	\$16.18	\$16.68
30	\$13.49	\$13.54	\$13.74	\$13.79	\$14.60	\$15.85	\$16.18	\$16.68
	Instructional Assistant 7320	FS Cook-Baker 7241	Custodian 7609	FS Assistant I - 7234	School Secretary I HS 7773	Secretary II 7771	FS Manager I 7212	FS Manager II 7211
	Bus Monitor 7942 & 7943				School Secretary I MS 7774	Account Clerk I 7165		
	Clerical Assistant 7783				School Secretary I ES 7775			
					Secretary I 7772			

Bus Driver Training Instructor - \$15.00/hour

Interpreter - \$25/hour

Student Workers - federal minimum wage

Nurses - 7.5 hours/day

10 Month Employees - 6 hours/day

12 Month Employees - 8 hours/day

Grade 9	Grade 10	Grade 11	Grade 12	Grade 13	Grade 14
\$14.24	\$16.15	\$17.00	\$17.50	\$19.20	\$19.25
\$14.97	\$16.22	\$17.05	\$17.57	\$20.20	\$19.28
\$15.11	\$16.29	\$17.13	\$17.64	\$20.80	\$19.34
\$15.18	\$16.36	\$17.15	\$17.71	\$20.81	\$19.51
\$15.25	\$16.43	\$17.17	\$17.78	\$20.82	\$19.68
\$15.30	\$16.50	\$17.19	\$17.88	\$20.85	\$19.85
\$15.36	\$16.52	\$17.21	\$17.95	\$20.86	\$20.02
\$15.43	\$16.54	\$17.23	\$18.02	\$20.87	\$20.19
\$15.49	\$16.56	\$17.25	\$18.09	\$20.88	\$20.36
\$15.55	\$16.58	\$17.27	\$18.19	\$20.89	\$20.53
\$15.62	\$16.60	\$17.29	\$18.28	\$20.90	\$20.70
\$15.68	\$16.62	\$17.31	\$18.35	\$20.91	\$20.87
\$15.74	\$16.64	\$17.33	\$18.42	\$20.92	\$21.04
\$15.81	\$16.66	\$17.35	\$18.49	\$20.93	\$21.21
\$15.90	\$16.68	\$17.37	\$18.56	\$20.94	\$21.38
\$15.96	\$16.70	\$17.39	\$18.63	\$20.99	\$21.55
\$16.07	\$16.72	\$17.41	\$18.73	\$21.00	\$21.72
\$16.19	\$16.74	\$17.43	\$18.82	\$21.01	\$21.89
\$16.29	\$16.76	\$17.45	\$18.91	\$21.02	\$22.06
\$16.37	\$16.78	\$17.47	\$19.00	\$21.03	\$22.23
\$16.47	\$16.80	\$17.49	\$19.09	\$21.06	\$22.40
\$16.59	\$16.82	\$17.51	\$19.24	\$21.07	\$22.57
\$16.73	\$16.84	\$17.53	\$19.33	\$21.08	\$22.74
\$16.80	\$16.86	\$17.55	\$19.42	\$21.09	\$22.91
\$16.86	\$16.88	\$17.57	\$19.51	\$21.10	\$23.08
\$16.91	\$16.90	\$17.59	\$19.60	\$21.11	\$23.25
\$17.00	\$16.92	\$17.61	\$19.75	\$21.12	\$23.42
\$17.09	\$16.94	\$17.63	\$19.85	\$21.13	\$23.59
\$17.18	\$16.96	\$17.65	\$19.95	\$21.14	\$23.76
\$17.28	\$16.98	\$17.67	\$20.05	\$21.15	\$23.93
\$17.41	\$17.00	\$17.69	\$20.10	\$21.20	\$24.10
Bus Driver 7941	Community Relations Specialist 7301	Director II 8990	Accounting Manager 7161	School Nutrition Program Director 8221	School Nurse 7263
Vehicle Mechanic 7916 & 7917			Admin Secretary I 7762	Vehicle Maint Supervisor 7912	
Maintenance Worker I 7448				Career Planner 7871	
				Coordinator I	

2016-2017 Elementary School Extended Days/Supplement		
Marion County Public Schools		
Elementary School:	Extended Days	Supplement
Principal	53	17%
Assistant Principal	20	9%
Counselor	15	N/A
Media Specialist	15	N/A
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-2017 FRYSC Hourly Salary Schedule

Marion County Public Schools

240 Days/8 hours a day

Years of Experience	Associate Degree	Bachelor's Degree	Master's Degree
0	\$15.48	\$17.14	\$19.90
1	\$15.76	\$17.41	\$20.18
2	\$16.03	\$17.69	\$20.45
3	\$16.31	\$17.97	\$20.73
4	\$16.58	\$18.24	\$21.01
5	\$16.64	\$18.52	\$21.28
6	\$17.25	\$18.80	\$21.56
7	\$17.30	\$19.07	\$21.84
8	\$17.36	\$19.35	\$22.11
9	\$17.41	\$19.63	\$22.39
10	\$17.47	\$19.90	\$22.67
11	\$17.52	\$21.01	\$23.77
12	\$17.58	\$21.28	\$24.05
13	\$17.63	\$21.56	\$24.32
14	\$17.69	\$21.84	\$24.60
15	\$17.75	\$22.11	\$24.88
16	\$17.80	\$22.39	\$25.15
17	\$17.86	\$22.67	\$25.43
18	\$17.91	\$22.94	\$25.71
19	\$17.97	\$23.22	\$25.98
20	\$18.02	\$23.49	\$26.26
21	\$18.08	\$23.77	\$26.54
22	\$18.13	\$24.05	\$26.81
23	\$18.19	\$24.32	\$27.09
24	\$18.24	\$24.60	\$27.36
25	\$18.30	\$24.88	\$27.64
26	\$18.35	\$25.15	\$27.92
27	\$18.41	\$25.43	\$28.19
28	\$18.46	\$25.71	\$28.47
29	\$18.52	\$25.98	\$28.75
30	\$18.57	\$26.26	\$29.02

2016-2017 High School Extended Days/Supplement

Marion County Public Schools

High School:	Extended Days	Supplement
Principal	53	29%
Assistant Principal	40	11%
Counselor	35	N/A
Media Specialist	15	N/A
Vocational Agriculture	53	N/A
Family Consumer Science	5	N/A
Technology Education Instructor	5	N/A
JROTC Jr. Instructor	53	N/A
JROTC Sr. Instructor	53	N/A
Head Football Coach	N/A	\$8,105
Assistant Football Coaches (5)	N/A	\$4,323
Head Basketball Coach - Boys	N/A	\$8,105
Assistant Basketball Coaches - Boys (2)	N/A	\$4,323
Head Basketball Coach - Girls	N/A	\$8,105
Assistant Basketball Coaches - Girls (2)	N/A	\$4,323
Band Director	N/A	\$8,105
Band Assistant #1	N/A	\$3,242
Band Assistant #2	N/A	\$1,263
Head Baseball Coach	N/A	\$2,702
Assistant Baseball - Coach	N/A	\$1,621
Freshman Baseball	N/A	\$1,364
Head Softball Coach	N/A	\$2,702
Assistant Softball Coach	N/A	\$1,621
Freshman Softball	N/A	\$1,364
Head Track & Field Coach - Boys	N/A	\$2,702
Head Track & Field Coach - Girls	N/A	\$2,702
Assistant Track & Field Coach - Boys/Girls	N/A	\$1,621
Head Cheerleading Sponsor(1)	N/A	\$2,702
Assistant Cheerleading Sponsor (2)	N/A	\$1,621
Head Soccer Coach - Boys	N/A	\$2,702
Assistant Soccer Coach - Boys	N/A	\$1,621
Head Soccer Coach - Girls	N/A	\$2,702
Assistant Soccer Coach - Girls	N/A	\$1,621
Head Swimming Coach	N/A	\$2,161
Assistant Swimming Coach	N/A	\$1,351
Head Volleyball Coach	N/A	\$2,702
Assistant Volleyball Coach	N/A	\$1,621
Cross Country Coach	N/A	\$2,161
Assistant Cross Country Coach	N/A	\$810
Golf Coach	N/A	\$2,161

Assistant Golf Coach	N/A	\$1,351
Tennis Coach	N/A	\$2,161
Assistant Tennis Coach	N/A	\$1,351
Bass Fishing Coach	N/A	\$1,621
Academic Coach (2)	N/A	\$2,702
School Technology Leadership Coordinator	N/A	\$1,000
Student Council Sponsor	N/A	\$800
Department Heads (total for school)	N/A	\$9,000

District Chemical Hygiene Officer	N/A	\$500
District Athletic Director	N/A	\$7,500
Assistant District Athletic Director	N/A	\$3,200

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-2017 Middle School Extended Days/Supplement		
Marion County Public Schools		
Middle School:	Extended Days	Supplement
Principal	53	21%
Assistant Principal	25	10%
Counselor	25	N/A
Media Specialist	15	N/A
Head Basketball Coach - Boys	N/A	\$2,161
Head Basketball Coach - Girls	N/A	\$2,161
Head Football Coach	N/A	\$2,161
Assistant Football Coach	N/A	\$1,351
Cheerleading Sponsor	N/A	\$1,351
Volleyball Coach	N/A	\$1,351
Academic Coach	N/A	\$2,183
Future Solving Problem Sponsor	N/A	\$505
School Technology Leadership Coordinator	N/A	\$1,000
District Middle School Band Director		\$2,161
District Middle School Baseball Coach	N/A	\$1,351
District Middle School Softball Coach	N/A	\$1,351

Extended days are for full-time positions (FTE) and will be prorated based on partial FTEs.

2016-17 Food Service Hourly Salary Schedule

Marion County Public Schools

FS Cook/Baker	FS Assistant I	FS Manager I	FS Manager 2	School Nutrition Program Director
6.5 hours/day	7 hours/day	8 hours/day	8 hours/day	8 hours/day
184 days	187 days	192 days	192 days	240 days

2016-2017

Marion County Public Schools-District Employees

Position:	Extended Days	Supplement
Superintendent	Determined by contract	
Chief Academic Officer	53	\$15,481.00
Chief Operations Officer	53	\$15,481.00
Director of Early Childhood	53	TBD
Director of Finance	53	\$11,843.00
Director of Human Resources	53	TBD
Director of Federal Programs	53	\$15,481.00
Director of Special Programs/Instructional Supervisor	53	\$15,481.00
Director of Technology & DPP	53	\$14,244.00
Director of Transportation & Maintenance	53	\$5,000.00

Grade 1

Grade 2

Instructional Coach	6	N/A
Migrant Recruiter	33	N/A
School Psychologist	10	N/A
Occupation Therapist	4	N/A
Physical Therapist	TBD	N/A

55,747

Hourly Positions:	Days	Hourly
Systems Technician (8hours/day)	240	23.53
Adult Education Instructor (8 hours/day) - Grant	187	\$21.70
Family Literacy Instructor (8 hours/day) - Grant	187	\$28.94
Community Education Director- Partial Grant	240	Grade 10
21st Century Director(Hourly)	220	Grade 11
Career Planner(Hourly)	215	Grade 13

2016-2017 District Transportation Department
Marion County Public Schools

Special Trips Bus Driver: \$13.50 per hour
Special Trips Bus Driver Notes: *Overnight trips are based on time driven but will include a minimum of 6 hours per day* *Time begins 30 minutes before bus pick-up time as stated on the Bus Request Form and ends 30 minutes after the bus has returned to campus. * *Long term substitute bus drivers may be given credit for up to 5 years of service*

*Bus Driver Training Instructor - \$15.00/hour

Regular Bus Drivers are 4 hours per day