

MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE JEFFERSON COUNTY BOARD OF EDUCATION
AND
JEFFERSON COUNTY TEACHERS ASSOCIATION

The parties to this agreement are the Jefferson County Teachers Association (JCTA) and the Jefferson County Board of Education (JCBE). The parties mutually and in good faith agree that the priority school re-staffing of Stuart Middle School shall be by the process outlined below:

1. All bargaining unit employees assigned to Stuart Middle School will be declared overstaffed at the end of the 2015-2016 school year and will have the option to select five (5) additional schools on the transfer list (for a total of 10);
2. The parties shall establish a committee of three (3) teachers appointed by the JCTA and three (3) administrators from the school for the purpose of interviewing and selecting applicants for teacher at Stuart Middle School. The process shall be as follows:
 - a. All current Stuart Middle School teachers who have indicated a desire to remain at Stuart shall be interviewed;
 - b. Should vacancies occur after all current Stuart staff wishing to remain have been interviewed, the position shall be posted on the Job List.
 - c. After the application deadline, the committee shall review applications and determine which applicants to interview;
3. The committee shall have the authority to select or not select from this pool of applicants; as determined by the committee;
4. Should vacancies still remain after completing the steps specified above, the JCBE/JCTA agreement provisions for transfer will be applied;
5. This specific understanding is recognized as being no precedent, shall not be construed in any way to be precedent nor be used to substantiate any present or future claim by any party to rights of past practice.

BOARD OF EDUCATION OF JEFFERSON COUNTY KENTUCKY

David A. Jones, Jr., Chairperson

Date

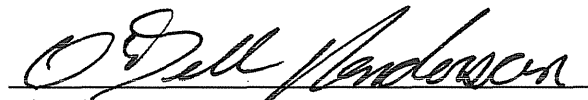
Donna M. Hargens, Ed.D. , Superintendent

Date



Tom Hudson, Chief Business Officer


8 JUN 16
Date



O'Dell Henderson, Director
Labor Management and Employee Relations

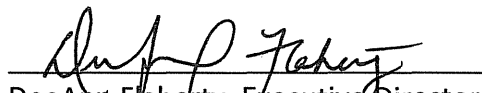
6/7/16
Date

JEFFERSON COUNTY TEACHERS ASSOCIATION



Brent McKim, President

6/7/16
Date



DeeAnn Flaherty, Executive Director

6/7/16
Date