

FLEMING COUNTY SCHOOLS

APRIL 13, 2016

ACTION PLAN UPDATE

1. Status Update

The Fleming County Board of Education has a current balance of \$600,000. The current working budget has a 6% contingency.

District leadership has conducted internal reviews of teaching and learning at each school and is using the findings to create a district action plan to strategically provide targeted support for each school.

The district is using the performance excellence grant to focus on efficiencies in both transportation and facilities.

Fleming County Schools is still focused on three major areas:

1. The district is continuing to monitor progress at the high school (a Priority School) and is meeting regularly with school leadership and teachers to ensure they provide needed support to improve student achievement.
2. The district is preparing for a major renovation at Fleming County High School. The project will include a modern career and technical center. The district has collaborated with the Kentucky Department of Education on all aspects of the renovation.
3. The district is in the process of becoming accredited. The site visit will occur in Fall of 2016 and a readiness visit is scheduled with AdvancED.

2. Action Strategies - Completion

The district strategic plan is complete and was submitted to North Star through the Kentucky Association of School Administrators for guidance.

An independent transportation consultant was hired by the district to provide assistance in finding efficiencies in an effort to cut district transportation costs.

Transportation routing software was purchased and data is utilized to help create efficient bus routes.

An independent contractor was hired by the district to find additional efficiencies in

custodial services.

Grades are analyzed in Infinite Campus monthly to monitor alignment to the Grading and Reporting Guidelines. The district is providing specific feedback to school administrators and teachers. (Formative Diagnostic Reviews)

District leadership is exploring the use of a central office transformation tool and has contacted a trainer to schedule meetings.

The district recently revised its Assessment Framework and Calendar to align all assessments and articulate the purpose.

3. Action Strategies - Deficiencies

The Family Resource and Youth Services Center Summer Engagement Program has not been developed.

An evaluation process for School-Based Decision Making councils has not been fully developed or implemented.

The district has not developed and posted school-wide learning goals aligned to Kentucky Academic Standards.

4. Action Strategies – Additions

Hiring procedures are being updated to expedite the hiring process and to ensure proper documentation.

The district is researching an on-line application system to help recruit potential candidates.

The district is planning multiple professional learning opportunities for staff based on needs, including walkthroughs, internal reviews of teaching and learning, and analysis of data from the Professional Growth and Effectiveness System.

The district continues to work on long-range plans for all core courses with units that include rigorous formative and summative assessments.