

CAVERNA INDEPENDENT SCHOOLS

APRIL 13, 2016

ACTION PLAN UPDATE

1. Status Update

The Caverna Independent Board of Education has a current balance of \$1,061,863.97. The current working budget has a 19% contingency.

Caverna Independent has focused on strengthening Response to Intervention (RtI), and has established plans at all three schools. The district is striving to implement community and parental involvement plans, and is improving efforts to increase attendance in each school. Additionally, work has continued to deepen the walkthrough process. The district has begun the spring district-level walkthroughs to measure long-term growth and establish further areas of improvement. The district is comparing the spring data to fall data to cite observations of growth or deficiency and rationalize hypotheses of practice which could be impacting the data. The district walkthrough process is positively received and the district will continue to refine the system throughout the next year.

2. Action Strategies - Completion

Each school has created a strategic plan for community and parental involvement, which are in the process of being implemented. The district is making intentional efforts to increase communication and involve shareholders in decision making. Each district leadership team meeting provides the opportunity for administrators to share an update on the implementation of the involvement plan and share upcoming events and/or opportunities for community and parental involvement.

An RtI plan has been established at Caverna High School by a school level implementation team. The plan focuses on interventions in core instruction (Tier 1) and targeted interventions for students needing support beyond the core instruction (Tier 2). The RtI plan outlines how data are utilized to inform decisions around students and how parents are informed and involved in the decision making. Caverna High School will continue to work to strengthen the plan and will include (Tier 3) intensive interventions for students that are performing significantly below level.

The district also has revisited, revised, and aligned school board policies and expectations for attendance. Schools have created and implemented attendance

motivation plans and visual displays of goals and progress. Each week, a student and teacher attendance data sheet is delivered to schools to ensure consistency in monitoring attendance rates. Administrators share progress toward attendance goals at district leadership meetings.

3. Action Strategies - Deficiencies

While some gains have been made in establishing a plan for creating and offering Career Pathways and Dual Credit courses, we have not been able to finalize the course catalog with specific career pathways. This will remain on the district leadership team agenda to ensure a focus on this area of improvement, and Caverna Independent has scheduled a working session with a KDE Career and Technical Education Consultant to assist in clarifying pathways.

4. Action Strategies – Additions

The district has begun the process of developing a long-term strategic plan for Caverna Independent Schools. The district team has established aspirations for student success, staff excellence, positive culture/community partnerships, and facilities. The district leadership team is expecting to complete a first draft of this plan by June 2016.