



## JEFFERSON COUNTY BOARD OF EDUCATION

### Minutes of Regular Meeting of May 24, 2016

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, May 24, 2016, at 7 p.m.

#### **BOARD MEMBERS PRESENT**

Chair David A. Jones, Jr.  
Mr. Chris Brady  
Mr. Chuck Haddaway

Vice-Chair Diane Porter  
Mrs. Linda Duncan  
Dr. Lisa Willner

#### **BOARD MEMBERS ABSENT**

Mrs. Stephanie Horne

#### **STAFF MEMBERS PRESENT**

Superintendent Donna M. Hargens, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

4:30 p.m. Work Session: JCPS Magnet Steering Committee: Update and Progress  
5:30 p.m. Work Session: Tentative Budget for Fiscal Year 2016–17  
6:00 p.m. Dinner  
6:45 p.m. Jefferson County School District Finance Corporation Meeting

#### **REGULAR MEETING**

Chair Jones called the May 24, 2016, Regular Meeting of the Board of Education to order at 7 p.m. The meeting began with a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement.

#### **III. Recognitions and Resolutions**

- A. Recognition of the Jefferson County Public School District Gates Millennium Scholars
- B. Recognition of Diallo Thornton, National Harper Lee Memorial Award Recipient
- C. Recognition of Chloe Payne and Andrew Cain for Their Heroic Acts
- D. Recognition of Fern Creek High School, National School Innovation and Change Award Recipient

**Order #2016-083 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for May 24, 2016, passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### **IV. Approval of Meeting Agenda**

**Order #2016-084 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the agenda for May 24, 2016, passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### **V. Approval of Minutes of Previous Meeting**

**Order #2016-085 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the May 10, 2016, regular meeting, passed with a motion by Mrs. Linda Duncan and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

#### **VI. Superintendent's Report**

Dr. Hargens discussed two forums where employees could ask questions directly to the independent consultants that conducted the salary study. She then informed the Board that they would receive a budget update where they would hear from Chief Business Officer Tom Hudson regarding where the district is and where it is going. She stated that they have outlined expenditures that align with the mission and the strategic plan. She discussed the Superintendent's Summits regarding the creation of a behavioral management system for the district. She announced that she is recommending a line item be added to the tentative budget totaling up to \$5 million to support teachers and students as well as the design of a behavioral support system. She congratulated the Class of 2016 and stated that she is proud of them and looks forward to celebrating with them this week. She concluded her report by recommending the consent agenda for approval.

## VII. Action Items

### VII.A. Approval of Tentative Budget for Fiscal Year 2016–17

Speakers Tammy Berlin and Chris Harmer addressed the Board on this item.

Dr. Hargens introduced this item and stated that they had embarked on a rigorous budget process in order to support the *Strategic Plan: Vision 2020*. She reiterated her recommendation that a line item is added for up to \$5 million to the budget in order to provide support to teachers and students and the design of a behavior support system.

Chief Business Officer Tom Hudson, Chief Financial Officer Cordelia Hardin, and Director of Financial Planning and Management John Collopy presented the rationale for the tentative budget. Each Board member had an opportunity to ask questions and provide feedback.

Mr. Brady expressed concern with the district’s facilities and asked the presenters to explain why the problem wasn’t being addressed in the tentative budget. He questioned a possible need for a tax increase.

Ms. Porter requested more information on the unfunded programs listed within the presentation. She also stated that she wants to ensure the allocation of dollars will provide supports and services in schools which will provide for the good of the students.

Ms. Duncan inquired on the long-term plan to sustain funding for Early Childhood Education.

**Order #2016-086 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the attached Tentative Budget for Fiscal Year 2016–17. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

## VIII. Information Items

~~VIII.A. Item Withdrawn: Acceptance of 2016–17 Student Progression, Promotion, and Grading Handbooks for First Reading~~

## IX. Consent Calendar

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Job Descriptions
- D. Approval of Organizational Charts
- E. Approval of Field Trip Requests
- F. Approval of Bid and Revised BG–1 Form for HVAC Renovation, Media Center Addition, and

Roof (Bid Package II) Paving at Dunn Elementary School

**G. Approval of Contract Completion and BG–4 Forms**

1. Partial Roof Replacement at Carter Traditional Elementary School
2. Partial Roof Replacement at Moore Traditional School

**H. Approval of Project Closeout and BG–5 Forms**

1. Stage Rigging Repair at duPont Manual High School
2. Food Service Phase 34

**I. Approval of Bid Tabulations, Contract Renewals, and Amendments**

**J. Approval of Professional Services Contracts of \$5,000 or More**

**K. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More**

**L. Acceptance of Purchase Order Report**

**M. Acceptance of Unaudited Monthly Financial Report**

**N. Acceptance of Voucher Report**

**O. Approval of Resolutions Concerning Jefferson County School District Finance Corporation**

**P. Acceptance of Donations, Grants, and Funding**

1. Acceptance of Section 1003(g) Title I, Part A, School Improvement Funds, Project 320AS
2. Acceptance of Donations and Small Grants
3. Acceptance of Funding from the Jefferson County Public Education Foundation

**Q. Acceptance of 2016–17 JCPS Certified Evaluation Plan (CEP)**

**R. Approval of 2017–18 School Calendar**

**Order #2016-087 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the consent calendar for May 24, 2016. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**X. Board Planning Calendar**

Board members reviewed the planning calendar and offered suggestions for future Board meeting agendas.

Director of Strategy Jonathan Lowe distributed a working draft of the planning calendar for Board members to review.

- Mrs. Duncan suggested a session to discuss setting up a dashboard to track the progress of the areas of importance. She stated that the dashboard should reflect the positives in addition to the negatives. Chair Jones suggested a dashboard draft be brought to the Board.
- Dr. Willner suggested the district implement a regular schedule of community forums which would allow the community to have an opportunity to be heard. She also suggested a discussion on comprehensive sexuality education.

**Order #2016-088 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items to occur. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

### **XI. Board Reports**

- Chair Jones attended The Atlantic Education Summit 2016.
- Ms. Porter attended a Community Conversation at the Louisville Urban League with featured speaker Dr. Brian Wright.
- Mr. Brady and Chair Jones attended the Hilliard Lyons Excellence Awards in recognition of outstanding teacher performance.
- Dr. Willner submitted her report prior to the meeting and it is available on eMeeting.

[View Board Report Here](#)

### **XII. Persons Requesting to Address the Board on Non-Agenda Items**

The following speakers addressed the Board: Stephen Johnson regarding the Management Advisory Group; Leslie Burton regarding a student assault at Moore High School; Susan McClain regarding toxic relationships and the climate at Moore High School; Gay Adelman with a 12 step handout; Buffy Sexton with a pop quiz handout; Rob Mattheu regarding more community forums; Nikki Fisher regarding the Code of Conduct; Irene Sizemore, Emily Whitsett-Pickett, and Isabel Elwood regarding sex education; Leona Moore regarding the treatment of minority students and parents; and Ed Hensley regarding the Fellowship of Christian Athletes.

### **XIII. Executive Session**

**Order #2016-089 - Motion Passed:** A motion that the Board of Education enter into Executive session to discuss collective bargaining negotiations pursuant to KRS 61.810(1)(e) of the Open Meetings act passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

This executive session was adjourned by consensus and returned to open session at approximately 10:25 p.m. Chair Jones announced that no action was taken.

**XIV. Adjournment**

**Order #2016-090 - Motion Passed:** A recommendation to adjourn the May 24, 2016, meeting of the Jefferson County Board of Education at 10:27 p.m. passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Absent
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

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Chair David A. Jones, Jr.

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**