

**BOONE COUNTY BOARD OF EDUCATION**

**2016-2017**

**CERTIFIED  
SALARY  
SCHEDULE**



**BOONE COUNTY SCHOOL DISTRICT  
CERTIFIED SALARY SCHEDULES  
2016-2017**

| <b>RANK I</b>                       |                  |
|-------------------------------------|------------------|
| <b>MASTERS DEGREE plus 30 hours</b> |                  |
| <b>EXPERIENCE<br/>STEP</b>          | <b>2016-2017</b> |
| 0                                   | \$ 45,256        |
| 1                                   | \$ 46,178        |
| 2                                   | \$ 47,100        |
| 3                                   | \$ 48,034        |
| 4                                   | \$ 48,984        |
| 5                                   | \$ 49,934        |
| 6                                   | \$ 50,884        |
| 7                                   | \$ 51,833        |
| 8                                   | \$ 52,783        |
| 9                                   | \$ 53,733        |
| 10                                  | \$ 54,683        |
| 11                                  | \$ 55,633        |
| 12                                  | \$ 56,583        |
| 13                                  | \$ 57,533        |
| 14                                  | \$ 58,482        |
| 15                                  | \$ 59,432        |
| 16                                  | \$ 60,382        |
| 17                                  | \$ 61,332        |
| 18                                  | \$ 62,282        |
| 19                                  | \$ 63,232        |
| 20                                  | \$ 64,181        |
| 21                                  | \$ 65,131        |
| 22                                  | \$ 66,081        |
| 23                                  | \$ 67,031        |
| 24                                  | \$ 67,981        |
| 25                                  | \$ 68,931        |
| 26                                  | \$ 69,881        |
| 27                                  | \$ 70,830        |
| 28                                  | \$ 71,163        |
| 29                                  | \$ 71,496        |
| 30                                  | \$ 71,829        |

| <b>RANK II</b>             |                  |
|----------------------------|------------------|
| <b>MASTERS DEGREE</b>      |                  |
| <b>EXPERIENCE<br/>STEP</b> | <b>2016-2017</b> |
| 0                          | \$ 41,567        |
| 1                          | \$ 42,489        |
| 2                          | \$ 43,411        |
| 3                          | \$ 44,333        |
| 4                          | \$ 45,255        |
| 5                          | \$ 46,177        |
| 6                          | \$ 47,099        |
| 7                          | \$ 48,033        |
| 8                          | \$ 48,983        |
| 9                          | \$ 49,933        |
| 10                         | \$ 50,883        |
| 11                         | \$ 51,832        |
| 12                         | \$ 52,782        |
| 13                         | \$ 53,732        |
| 14                         | \$ 54,682        |
| 15                         | \$ 55,632        |
| 16                         | \$ 56,582        |
| 17                         | \$ 57,532        |
| 18                         | \$ 58,481        |
| 19                         | \$ 59,431        |
| 20                         | \$ 60,381        |
| 21                         | \$ 61,331        |
| 22                         | \$ 62,281        |
| 23                         | \$ 63,231        |
| 24                         | \$ 64,180        |
| 25                         | \$ 65,130        |
| 26                         | \$ 66,080        |
| 27                         | \$ 67,030        |
| 28                         | \$ 67,363        |
| 29                         | \$ 67,695        |
| 30                         | \$ 68,028        |

| <b>RANK III</b>            |                  |
|----------------------------|------------------|
| <b>BACHELORS DEGREE</b>    |                  |
| <b>EXPERIENCE<br/>STEP</b> | <b>2016-2017</b> |
| 0                          | \$ 38,969        |
| 1                          | \$ 39,347        |
| 2                          | \$ 39,726        |
| 3                          | \$ 40,648        |
| 4                          | \$ 41,570        |
| 5                          | \$ 42,492        |
| 6                          | \$ 43,414        |
| 7                          | \$ 44,336        |
| 8                          | \$ 45,258        |
| 9                          | \$ 46,180        |
| 10                         | \$ 47,102        |
| 11                         | \$ 48,036        |
| 12                         | \$ 48,986        |
| 13                         | \$ 49,936        |
| 14                         | \$ 50,885        |
| 15                         | \$ 51,835        |
| 16                         | \$ 52,784        |
| 17                         | \$ 53,734        |
| 18                         | \$ 54,683        |
| 19                         | \$ 55,633        |
| 20                         | \$ 56,583        |
| 21                         | \$ 57,533        |
| 22                         | \$ 58,482        |
| 23                         | \$ 59,431        |
| 24                         | \$ 60,381        |
| 25                         | \$ 61,331        |
| 26                         | \$ 62,281        |
| 27                         | \$ 63,231        |
| 28                         | \$ 63,563        |
| 29                         | \$ 63,896        |
| 30                         | \$ 64,229        |

**RANK IV      \$ 32,390**

\* Certified employees must work 140 days at .5 or above to receive their annual step increase (KRS: 157.320)

\* Any certified employee with Rank 1 or Rank 2 certification, and holding an approved Doctorate degree, will receive an additional three thousand dollars (\$3,000.00)

## CERTIFIED SALARY INDEX 2016-2017

| CERTIFIED                                      | INDEX     | LENGTH OF EMPLOYMENT |
|------------------------------------------------|-----------|----------------------|
| Superintendent                                 | \$218,379 | 12 Months            |
| Chief Academic Officer/Deputy Superintendent   | 1.91      | 12 Months            |
| Chief Operations Officer/Deputy Superintendent | 1.91      | 12 Months            |
| Assistant Superintendent                       | 1.75      | 12 Months            |
| Executive Director                             | 1.73      | 12 Months            |
| High School Principal                          | 1.67      | 12 Months            |
| Middle School Principal                        | 1.60      | 12 Months            |
| Director                                       | 1.58      | 12 Months            |
| Elementary Principal                           | 1.54      | 12 Months            |
| High School Assistant Principal                | 1.51      | 12 Months            |
| Supervisor of Instruction                      | 1.45      | 12 Months            |
| Middle School Assistant Principal              | 1.40      | 12 Months            |
| Assistant Director of Special Education        |           |                      |
| Assistant Director Pupil Personnel             |           |                      |
| High School Vice Principal                     | 1.34      | 10.25 Months         |
| Middle School Vice Principal                   | 1.33      | 10.25 Months         |
| Elementary School Assistant Principal          | 1.32      | 10.25 Months         |
| Administrative Assistant                       | 1.30      | 12 Months            |
| Consultant                                     |           |                      |
| Coordinator                                    |           |                      |
| Instructional Coach                            | 1.30      | 12 Months            |
| Psychologists                                  | 1.21      | 10.25 Months         |
| Counselors                                     | 1.21      | 10.25 Months         |
| Special Education Coordinator                  | 1.21      | 10.25 Months         |
| Instructional Coach                            | 1.14      | 10.25 Months         |

## GRANTS

| CERTIFIED                                        | SALARY           | LENGTH OF EMPLOYMENT |
|--------------------------------------------------|------------------|----------------------|
| Grant Coordinator for Small Learning Communities | \$250.00 per day | 100 days             |
| Pep Grant Coordinator                            | 1.25 Index       | 12 months            |
| Instructional Coach                              | 1.14 Index       | 10.25 months         |

NOTE: Multiply years of experience and appropriate rank times the salary index.



**BOONE COUNTY BOARD OF EDUCATION**

**2016-2017**

**CLASSIFIED  
SALARY  
SCHEDULE**



# CLASSIFIED POSTIONS

| Grade            | Job Title                                                              | Grade        | Job Title                                               |
|------------------|------------------------------------------------------------------------|--------------|---------------------------------------------------------|
| SUPERVISORS      | Accounting Supervisor                                                  | 9            | Human Resources Generalist - Transportation             |
| SUPERVISORS      | Activity Fund Accounting Supervisor                                    | 9            | Human Resources Generalist - Benefits                   |
| 10               | Administrative Assistant - Finance                                     | 9            | Human Resources Generalist - Certified                  |
| 10               | Administrative Assistant - Food Services                               | 9            | Human Resources Generalist - Classified                 |
| 10               | Administrative Assistant - Human Resources                             | 9            | Human Resources Generalist - Special Areas              |
| 10               | Administrative Assistant - Instructional Support Services              | 6            | Human Resources Receptionist                            |
| 10               | Administrative Assistant - Learning Support Services                   | 5            | Instructional Technology Assistant (purchased position) |
| 10               | Administrative Assistant - Operational Services                        | 6            | Inter-School Courier/Receiver                           |
| 10               | Administrative Assistant - Student Services                            | 42           | Manager Cafeteria - Elementary & Middle School          |
| 3                | Alternative Room Monitor (purchased position)                          | 43           | Manager Cafeteria - High School                         |
| SUPERVISORS      | Assistant Director Food Services                                       | MANAGEMENT   | Manager Network Systems                                 |
| SUPERVISORS      | Assistant Director of Human Resources                                  | 32           | Mechanic Helper                                         |
| SUPERVISORS      | Assistant Director of Transportation                                   | SAL PROF I   | Media Systems Coordinator/Webmaster                     |
| 12               | Assistant School Nurse                                                 | 8            | Middle School Secretary                                 |
| 13               | Auditor and Reporting Specialist                                       | 34           | Multi-Fuel Mechanic                                     |
| 10               | Bookkeeper                                                             | 16           | Network Systems Technician                              |
| 33               | Bus Driver                                                             | SAL PROF I   | Occupational Therapist                                  |
| 33               | Bus Driver Community Based Instruction                                 | 14           | Occupational Therapist Assistant                        |
| 33               | Bus Driver Trainer                                                     | 3            | Para Educator - Job Coach - Vocational Services         |
| 1                | Bus Duty Aide                                                          | 3            | Para Educator - Preschool                               |
| 1                | Cafeteria Aide                                                         | 3            | Para Educator English Language Learning                 |
| 40               | Cafeteria Worker Part time                                             | 3            | Para Educator Instructional                             |
| 40               | Cafeteria Worker/Cook Full Time                                        | 3            | Para Educator Resource Center                           |
| 22               | Carpenter                                                              | 3            | Para Educator Special Education                         |
| 41               | Child Nutrition Coordinator                                            | 3            | Para Educator Title 1                                   |
| 15               | Computer Technician                                                    | 3            | Para Educator Writing to Read                           |
| SAL PROF II      | Custodial and Warehouse Supervisor                                     | SUPERVISORS  | Payroll Administrator                                   |
| 20               | Custodian                                                              | SAL PROF I   | Physical Therapist                                      |
| 3                | Detention Center Monitor                                               | SAL PROF IV  | Purchasing Agent                                        |
| MANAGEMENT       | Director of Building & Grounds                                         | 6            | Receptionist                                            |
| MANAGEMENT       | Director of Finance                                                    | 33           | Safety and Training Coordinator                         |
| MANAGEMENT       | Director of Food Service                                               | 1            | School Crossing Guard (Purchased Position)              |
| MANAGEMENT       | Director of Human Resources                                            | SAL PROF III | School Nurse                                            |
| MANAGEMENT       | Director of Transportation                                             | 3            | School Support Resource Assistant                       |
| 11               | Director Type 1 Child Care Center (Purchased Position)                 | SAL PROF I   | Schools/Community Relations Coordinator                 |
| SAL PROF IV      | District Energy Coordinator                                            | 9            | Schools/Community Relations Generalist                  |
| SAL PROF I       | District Health Coordinator                                            | 10           | Schools/District Activity Fund Bookkeeper               |
| SAL PROF II      | Educational Diagnostician                                              | 9            | Secretary Building and Grounds                          |
| 13 (I, II & III) | Educational Interpreter (Levels I, II & III salary based on education) | 9            | Secretary Curriculum Services and Assessment            |
| 22               | Electrician                                                            | 9            | Secretary Director Special Education Services           |
| 7                | Elementary School Secretary                                            | 9            | Secretary Director Technology                           |
| SAL PROF III     | Executive Coordinator for the Superintendent                           | 9            | Secretary Professional Development                      |
| OTHER PROF       | Family and Schools Together (FAST) Worker                              | 9            | Secretary Pupil Services                                |
| GRANT SCH        | Family Resource Assistant Coordinator - Grant                          | 9            | Secretary Transportation                                |
| GRANT SCH        | Family Resource Coordinator - Grant                                    | SAL PROF II  | Social Worker                                           |
| SUPERVISORS      | Finance Analyst                                                        | GRANT SCH    | Social Worker - Grant Funded                            |
| 9                | Finance Department Financial Secretary                                 | SAL PROF II  | Speech/Language Pathologist (Licensed)                  |
| 10               | Food Service Bookkeeper Full Charge                                    | 5            | Staff Support Assistant                                 |
| 41               | Food Service General Delivery/Warehouse Person                         | 1            | Summer Gass Cutter                                      |
| 9                | Food Service Generalist Free/Reduced Benefits                          | 3            | Summer Paint Crew Chief                                 |
| 23               | General Maintenance Foreman - Facilities Management                    | 1            | Summer Painter                                          |
| 21               | General Maintenance Person                                             | 30           | Transportation Aide                                     |
| 20 (A,B or C)    | Head Custodian                                                         | SAL PROF V   | Transportation Coordinator                              |
| 34               | Head Multi-Fuel Mechanic                                               | SAL PROF V   | Transportation Coordinator Special Programs             |
| 22               | Heating,Ventilation, Air Conditioning Service Technician               | 31           | Transportation Dispatcher/Staff Support                 |
| 9                | High School Financial Secretary                                        | 31           | Transportation Router/Staff Support                     |
| SUPERVISORS      | Human Resources Benefits Administrator                                 | STIPEND      | Treasurer to the Board                                  |
| 13               | Human Resources Benefits Specialist                                    | 32           | Van Driver for Community Based Work Training Program    |
| 9                | Human Resources Generalist - Substitutes                               |              |                                                         |

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED MANAGEMENT AND SUPERVISOR  
SALARY SCHEDULES  
2016-2017**

|                    | MANAGEMENT                     |                     |                                            | SUPERVISORS                    |                     |                                            |
|--------------------|--------------------------------|---------------------|--------------------------------------------|--------------------------------|---------------------|--------------------------------------------|
| EXPERIENCE<br>STEP | MASTERS<br>DEGREE<br>(MINIMUM) | BACHELORS<br>DEGREE | NON-<br>DEGREED OR<br>ASSOCIATES<br>DEGREE | MASTERS<br>DEGREE<br>(MINIMUM) | BACHELORS<br>DEGREE | NON-<br>DEGREED OR<br>ASSOCIATES<br>DEGREE |
| 0                  | \$ 65,676                      | \$ 61,571           | \$ 55,414                                  | \$ 54,868                      | \$ 51,439           | \$ 46,295                                  |
| 1                  | \$ 67,133                      | \$ 62,168           | \$ 55,951                                  | \$ 56,085                      | \$ 51,938           | \$ 46,744                                  |
| 2                  | \$ 68,589                      | \$ 62,767           | \$ 56,490                                  | \$ 57,303                      | \$ 52,438           | \$ 47,194                                  |
| 3                  | \$ 70,046                      | \$ 64,224           | \$ 57,801                                  | \$ 58,520                      | \$ 53,655           | \$ 48,290                                  |
| 4                  | \$ 71,503                      | \$ 65,681           | \$ 59,113                                  | \$ 59,737                      | \$ 54,872           | \$ 49,385                                  |
| 5                  | \$ 72,960                      | \$ 67,137           | \$ 60,424                                  | \$ 60,954                      | \$ 56,089           | \$ 50,480                                  |
| 6                  | \$ 74,416                      | \$ 68,594           | \$ 61,735                                  | \$ 62,171                      | \$ 57,306           | \$ 51,576                                  |
| 7                  | \$ 75,892                      | \$ 70,051           | \$ 63,046                                  | \$ 63,404                      | \$ 58,524           | \$ 52,671                                  |
| 8                  | \$ 77,393                      | \$ 71,508           | \$ 64,357                                  | \$ 64,658                      | \$ 59,741           | \$ 53,767                                  |
| 9                  | \$ 78,894                      | \$ 72,964           | \$ 65,668                                  | \$ 65,912                      | \$ 60,958           | \$ 54,862                                  |
| 10                 | \$ 80,395                      | \$ 74,421           | \$ 66,979                                  | \$ 67,166                      | \$ 62,175           | \$ 55,957                                  |
| 11                 | \$ 81,895                      | \$ 75,897           | \$ 68,307                                  | \$ 68,418                      | \$ 63,408           | \$ 57,067                                  |
| 12                 | \$ 83,396                      | \$ 77,398           | \$ 69,658                                  | \$ 69,672                      | \$ 64,662           | \$ 58,195                                  |
| 13                 | \$ 84,897                      | \$ 78,899           | \$ 71,009                                  | \$ 70,926                      | \$ 65,916           | \$ 59,324                                  |
| 14                 | \$ 86,398                      | \$ 80,398           | \$ 72,358                                  | \$ 72,180                      | \$ 67,168           | \$ 60,451                                  |
| 15                 | \$ 87,899                      | \$ 81,899           | \$ 73,709                                  | \$ 73,434                      | \$ 68,422           | \$ 61,580                                  |
| 16                 | \$ 89,400                      | \$ 83,399           | \$ 75,059                                  | \$ 74,688                      | \$ 69,675           | \$ 62,707                                  |
| 17                 | \$ 90,901                      | \$ 84,900           | \$ 76,410                                  | \$ 75,942                      | \$ 70,929           | \$ 63,836                                  |
| 18                 | \$ 92,400                      | \$ 86,399           | \$ 77,759                                  | \$ 77,195                      | \$ 72,182           | \$ 64,963                                  |
| 19                 | \$ 93,901                      | \$ 87,900           | \$ 79,110                                  | \$ 78,449                      | \$ 73,436           | \$ 66,092                                  |
| 20                 | \$ 95,402                      | \$ 89,401           | \$ 80,461                                  | \$ 79,703                      | \$ 74,690           | \$ 67,221                                  |
| 21                 | \$ 96,903                      | \$ 90,902           | \$ 81,812                                  | \$ 80,957                      | \$ 75,944           | \$ 68,349                                  |
| 22                 | \$ 98,404                      | \$ 92,402           | \$ 83,161                                  | \$ 82,211                      | \$ 77,196           | \$ 69,477                                  |
| 23                 | \$ 99,905                      | \$ 93,901           | \$ 84,511                                  | \$ 83,465                      | \$ 78,449           | \$ 70,604                                  |
| 24                 | \$ 101,404                     | \$ 95,402           | \$ 85,862                                  | \$ 84,718                      | \$ 79,703           | \$ 71,733                                  |
| 25                 | \$ 102,905                     | \$ 96,903           | \$ 87,213                                  | \$ 85,972                      | \$ 80,957           | \$ 72,861                                  |
| 26                 | \$ 104,406                     | \$ 98,404           | \$ 88,564                                  | \$ 87,226                      | \$ 82,211           | \$ 73,990                                  |
| 27                 | \$ 105,907                     | \$ 99,905           | \$ 89,914                                  | \$ 88,480                      | \$ 83,465           | \$ 75,118                                  |
| 28                 | \$ 106,434                     | \$ 100,430          | \$ 90,387                                  | \$ 88,919                      | \$ 83,903           | \$ 75,513                                  |
| 29                 | \$ 106,958                     | \$ 100,956          | \$ 90,860                                  | \$ 89,357                      | \$ 84,343           | \$ 75,908                                  |
| 30                 | \$ 107,484                     | \$ 101,482          | \$ 91,334                                  | \$ 89,797                      | \$ 84,782           | \$ 76,304                                  |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
SALARIED PROFESSIONAL SALARY SCHEDULES  
2016-2017**

|                 | PROFESSIONAL I   |                                  |                                               | PROFESSIONAL II  |                                  |                               | PROFESSIONAL III     |                                      |                        |                                        | PROFESSIONAL IV  |                                  | PROFESSIONAL V   |                                  |
|-----------------|------------------|----------------------------------|-----------------------------------------------|------------------|----------------------------------|-------------------------------|----------------------|--------------------------------------|------------------------|----------------------------------------|------------------|----------------------------------|------------------|----------------------------------|
| EXPERIENCE STEP | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | OCCUPATIONAL THERAPIST AND PHYSICAL THERAPIST | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | SPEECH / LANGUAGE PATHOLOGIST | BACHELORS DEGREE 207 | NON-DEGREED OR ASSOCIATES DEGREE 207 | BACHELORS DEGREE - 187 | NON-DEGREED OR ASSOCIATES DEGREE - 187 | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE | BACHELORS DEGREE | NON-DEGREED OR ASSOCIATES DEGREE |
| 0               | \$ 44,814        | \$ 40,333                        | \$ 47,802                                     | \$ 38,969        | \$ 35,072                        | \$ 41,567                     | \$ 39,489            | \$ 37,021                            | \$ 35,673              | \$ 32,227                              | \$ 37,410        | \$ 35,072                        | \$ 35,332        | \$ 33,124                        |
| 1               | \$ 45,249        | \$ 40,724                        | \$ 48,862                                     | \$ 39,347        | \$ 35,412                        | \$ 42,489                     | \$ 40,365            | \$ 37,380                            | \$ 36,465              | \$ 32,941                              | \$ 38,240        | \$ 35,412                        | \$ 36,116        | \$ 33,445                        |
| 2               | \$ 45,685        | \$ 41,116                        | \$ 49,923                                     | \$ 39,726        | \$ 35,753                        | \$ 43,411                     | \$ 41,240            | \$ 37,740                            | \$ 37,256              | \$ 33,656                              | \$ 39,070        | \$ 35,753                        | \$ 36,899        | \$ 33,767                        |
| 3               | \$ 46,745        | \$ 42,071                        | \$ 50,983                                     | \$ 40,648        | \$ 36,583                        | \$ 44,333                     | \$ 42,116            | \$ 38,616                            | \$ 38,047              | \$ 34,371                              | \$ 39,900        | \$ 36,583                        | \$ 37,683        | \$ 34,551                        |
| 4               | \$ 47,806        | \$ 43,025                        | \$ 52,043                                     | \$ 41,570        | \$ 37,413                        | \$ 45,255                     | \$ 42,992            | \$ 39,492                            | \$ 38,838              | \$ 35,086                              | \$ 40,730        | \$ 37,413                        | \$ 38,467        | \$ 35,335                        |
| 5               | \$ 48,866        | \$ 43,979                        | \$ 53,104                                     | \$ 42,492        | \$ 38,243                        | \$ 46,177                     | \$ 43,868            | \$ 40,367                            | \$ 39,630              | \$ 35,801                              | \$ 41,559        | \$ 38,243                        | \$ 39,250        | \$ 36,118                        |
| 6               | \$ 49,926        | \$ 44,933                        | \$ 54,164                                     | \$ 43,414        | \$ 39,073                        | \$ 47,099                     | \$ 44,744            | \$ 41,243                            | \$ 40,421              | \$ 36,516                              | \$ 42,389        | \$ 39,073                        | \$ 40,034        | \$ 36,902                        |
| 7               | \$ 50,986        | \$ 45,888                        | \$ 55,238                                     | \$ 44,336        | \$ 39,902                        | \$ 48,033                     | \$ 45,631            | \$ 42,119                            | \$ 41,223              | \$ 37,240                              | \$ 43,230        | \$ 39,902                        | \$ 40,828        | \$ 37,686                        |
| 8               | \$ 52,047        | \$ 46,842                        | \$ 56,330                                     | \$ 45,258        | \$ 40,732                        | \$ 48,983                     | \$ 46,534            | \$ 42,995                            | \$ 42,038              | \$ 37,976                              | \$ 44,085        | \$ 40,732                        | \$ 41,636        | \$ 38,469                        |
| 9               | \$ 53,107        | \$ 47,796                        | \$ 57,423                                     | \$ 46,180        | \$ 41,562                        | \$ 49,933                     | \$ 47,436            | \$ 43,871                            | \$ 42,853              | \$ 38,713                              | \$ 44,940        | \$ 41,562                        | \$ 42,443        | \$ 39,253                        |
| 10              | \$ 54,167        | \$ 48,751                        | \$ 58,515                                     | \$ 47,102        | \$ 42,392                        | \$ 50,883                     | \$ 48,339            | \$ 44,747                            | \$ 43,668              | \$ 39,449                              | \$ 45,795        | \$ 42,392                        | \$ 43,251        | \$ 40,037                        |
| 11              | \$ 55,241        | \$ 49,717                        | \$ 59,607                                     | \$ 48,036        | \$ 43,232                        | \$ 51,832                     | \$ 49,240            | \$ 45,634                            | \$ 44,483              | \$ 40,185                              | \$ 46,649        | \$ 43,232                        | \$ 44,057        | \$ 40,831                        |
| 12              | \$ 56,334        | \$ 50,701                        | \$ 60,699                                     | \$ 48,986        | \$ 44,087                        | \$ 52,782                     | \$ 50,143            | \$ 46,537                            | \$ 45,298              | \$ 40,922                              | \$ 47,504        | \$ 44,087                        | \$ 44,865        | \$ 41,638                        |
| 13              | \$ 57,426        | \$ 51,684                        | \$ 61,792                                     | \$ 49,936        | \$ 44,942                        | \$ 53,732                     | \$ 51,045            | \$ 47,439                            | \$ 46,113              | \$ 41,658                              | \$ 48,359        | \$ 44,942                        | \$ 45,672        | \$ 42,446                        |
| 14              | \$ 58,518        | \$ 52,666                        | \$ 62,884                                     | \$ 50,885        | \$ 45,797                        | \$ 54,682                     | \$ 51,948            | \$ 48,341                            | \$ 46,929              | \$ 42,395                              | \$ 49,214        | \$ 45,797                        | \$ 46,480        | \$ 43,252                        |
| 15              | \$ 59,610        | \$ 53,649                        | \$ 63,977                                     | \$ 51,835        | \$ 46,652                        | \$ 55,632                     | \$ 52,850            | \$ 49,243                            | \$ 47,744              | \$ 43,131                              | \$ 50,069        | \$ 46,652                        | \$ 47,287        | \$ 44,060                        |
| 16              | \$ 60,702        | \$ 54,631                        | \$ 65,069                                     | \$ 52,784        | \$ 47,506                        | \$ 56,582                     | \$ 53,753            | \$ 50,145                            | \$ 48,559              | \$ 43,868                              | \$ 50,924        | \$ 47,506                        | \$ 48,095        | \$ 44,866                        |
| 17              | \$ 61,794        | \$ 55,615                        | \$ 66,162                                     | \$ 53,734        | \$ 48,361                        | \$ 57,532                     | \$ 54,655            | \$ 51,047                            | \$ 49,375              | \$ 44,604                              | \$ 51,779        | \$ 48,361                        | \$ 48,902        | \$ 45,674                        |
| 18              | \$ 62,885        | \$ 56,597                        | \$ 67,253                                     | \$ 54,683        | \$ 49,215                        | \$ 58,481                     | \$ 55,557            | \$ 51,949                            | \$ 50,189              | \$ 45,340                              | \$ 52,633        | \$ 49,215                        | \$ 49,709        | \$ 46,481                        |
| 19              | \$ 63,978        | \$ 57,580                        | \$ 68,346                                     | \$ 55,633        | \$ 50,070                        | \$ 59,431                     | \$ 56,459            | \$ 52,851                            | \$ 51,004              | \$ 46,076                              | \$ 53,488        | \$ 50,070                        | \$ 50,516        | \$ 47,288                        |
| 20              | \$ 65,070        | \$ 58,563                        | \$ 69,438                                     | \$ 56,583        | \$ 50,925                        | \$ 60,381                     | \$ 57,362            | \$ 53,754                            | \$ 51,820              | \$ 46,813                              | \$ 54,343        | \$ 50,925                        | \$ 51,324        | \$ 48,096                        |
| 21              | \$ 66,163        | \$ 59,547                        | \$ 70,531                                     | \$ 57,533        | \$ 51,780                        | \$ 61,331                     | \$ 58,264            | \$ 54,656                            | \$ 52,635              | \$ 47,550                              | \$ 55,198        | \$ 51,780                        | \$ 52,131        | \$ 48,903                        |
| 22              | \$ 67,254        | \$ 60,529                        | \$ 71,623                                     | \$ 58,482        | \$ 52,634                        | \$ 62,281                     | \$ 59,167            | \$ 55,558                            | \$ 53,450              | \$ 48,286                              | \$ 56,053        | \$ 52,634                        | \$ 52,939        | \$ 49,710                        |
| 23              | \$ 68,346        | \$ 61,511                        | \$ 72,716                                     | \$ 59,431        | \$ 53,488                        | \$ 63,231                     | \$ 60,069            | \$ 56,459                            | \$ 54,266              | \$ 49,023                              | \$ 56,908        | \$ 53,488                        | \$ 53,746        | \$ 50,516                        |
| 24              | \$ 69,438        | \$ 62,494                        | \$ 73,807                                     | \$ 60,381        | \$ 54,343                        | \$ 64,180                     | \$ 60,971            | \$ 57,362                            | \$ 55,080              | \$ 49,758                              | \$ 57,762        | \$ 54,343                        | \$ 54,553        | \$ 51,324                        |
| 25              | \$ 70,531        | \$ 63,478                        | \$ 74,900                                     | \$ 61,331        | \$ 55,198                        | \$ 65,130                     | \$ 61,874            | \$ 58,264                            | \$ 55,895              | \$ 50,495                              | \$ 58,617        | \$ 55,198                        | \$ 55,361        | \$ 52,131                        |
| 26              | \$ 71,623        | \$ 64,461                        | \$ 75,992                                     | \$ 62,281        | \$ 56,053                        | \$ 66,080                     | \$ 62,776            | \$ 59,167                            | \$ 56,711              | \$ 51,231                              | \$ 59,472        | \$ 56,053                        | \$ 56,168        | \$ 52,939                        |
| 27              | \$ 72,716        | \$ 65,444                        | \$ 77,085                                     | \$ 63,231        | \$ 56,908                        | \$ 67,030                     | \$ 63,679            | \$ 60,069                            | \$ 57,526              | \$ 51,968                              | \$ 60,327        | \$ 56,908                        | \$ 56,976        | \$ 53,746                        |
| 28              | \$ 73,097        | \$ 65,788                        | \$ 77,467                                     | \$ 63,563        | \$ 57,207                        | \$ 67,363                     | \$ 63,995            | \$ 60,385                            | \$ 57,812              | \$ 52,226                              | \$ 60,627        | \$ 57,207                        | \$ 57,259        | \$ 54,029                        |
| 29              | \$ 73,480        | \$ 66,132                        | \$ 77,849                                     | \$ 63,896        | \$ 57,506                        | \$ 67,695                     | \$ 64,310            | \$ 60,701                            | \$ 58,097              | \$ 52,483                              | \$ 60,926        | \$ 57,506                        | \$ 57,541        | \$ 54,312                        |
| 30              | \$ 73,863        | \$ 66,477                        | \$ 78,232                                     | \$ 64,229        | \$ 57,806                        | \$ 68,028                     | \$ 64,627            | \$ 61,018                            | \$ 58,382              | \$ 52,742                              | \$ 61,225        | \$ 57,806                        | \$ 57,824        | \$ 54,595                        |

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED STIPEND SALARY SCHEDULES  
2016-2017**

|                            | <b>BOARD<br/>TREASURER<br/>STIPEND</b> | <b>BOARD SECRETARY<br/>STIPEND</b> |                                                 |
|----------------------------|----------------------------------------|------------------------------------|-------------------------------------------------|
| <b>EXPERIENCE<br/>STEP</b> | <b>PROFESSIONAL<br/>CERTIFICATION</b>  | <b>BACHELORS<br/>DEGREE</b>        | <b>NON-DEGREED<br/>OR ASSOCIATES<br/>DEGREE</b> |
| 0                          | \$ 6,625                               | \$ 5,819                           | \$ 5,456                                        |
| 1                          | \$ 6,689                               | \$ 5,948                           | \$ 5,509                                        |
| 2                          | \$ 6,753                               | \$ 6,078                           | \$ 5,562                                        |
| 3                          | \$ 6,910                               | \$ 6,207                           | \$ 5,691                                        |
| 4                          | \$ 7,067                               | \$ 6,336                           | \$ 5,820                                        |
| 5                          | \$ 7,224                               | \$ 6,465                           | \$ 5,949                                        |
| 6                          | \$ 7,380                               | \$ 6,594                           | \$ 6,078                                        |
| 7                          | \$ 7,537                               | \$ 6,725                           | \$ 6,207                                        |
| 8                          | \$ 7,694                               | \$ 6,858                           | \$ 6,336                                        |
| 9                          | \$ 7,851                               | \$ 6,991                           | \$ 6,465                                        |
| 10                         | \$ 8,007                               | \$ 7,124                           | \$ 6,594                                        |
| 11                         | \$ 8,166                               | \$ 7,256                           | \$ 6,725                                        |
| 12                         | \$ 8,328                               | \$ 7,389                           | \$ 6,858                                        |
| 13                         | \$ 8,489                               | \$ 7,522                           | \$ 6,991                                        |
| 14                         | \$ 8,650                               | \$ 7,655                           | \$ 7,124                                        |
| 15                         | \$ 8,812                               | \$ 7,788                           | \$ 7,257                                        |
| 16                         | \$ 8,973                               | \$ 7,921                           | \$ 7,390                                        |
| 17                         | \$ 9,135                               | \$ 8,054                           | \$ 7,523                                        |
| 18                         | \$ 9,296                               | \$ 8,187                           | \$ 7,656                                        |
| 19                         | \$ 9,458                               | \$ 8,320                           | \$ 7,789                                        |
| 20                         | \$ 9,619                               | \$ 8,453                           | \$ 7,922                                        |
| 21                         | \$ 9,781                               | \$ 8,586                           | \$ 8,055                                        |
| 22                         | \$ 9,942                               | \$ 8,719                           | \$ 8,187                                        |
| 23                         | \$ 10,103                              | \$ 8,852                           | \$ 8,320                                        |
| 24                         | \$ 10,265                              | \$ 8,985                           | \$ 8,453                                        |
| 25                         | \$ 10,426                              | \$ 9,118                           | \$ 8,586                                        |
| 26                         | \$ 10,588                              | \$ 9,251                           | \$ 8,719                                        |
| 27                         | \$ 10,749                              | \$ 9,384                           | \$ 8,852                                        |
| 28                         | \$ 10,806                              | \$ 9,431                           | \$ 8,899                                        |
| 29                         | \$ 10,862                              | \$ 9,477                           | \$ 8,945                                        |
| 30                         | \$ 10,919                              | \$ 9,524                           | \$ 8,992                                        |



**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED GRANT OTHER PROFESSIONAL  
SALARY SCHEDULES**

**2016-2017**

|                        | <b>FAMILY RESOURCE / YOUTH<br/>CENTER COORDINATOR</b>                                |                                                                               | <b>FAMILY RESOURCE / YOUTH<br/>CENTER ASSISTANT<br/>COORDINATOR</b>                                |                                                                                             | <b>SOCIAL<br/>WORKER -<br/>GRANT<br/>FUNDED</b> |
|------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-------------------------------------------------|
| <b>EXPERIENCE STEP</b> | <b>FAMILY RESOURCE<br/>/ YOUTH CENTER<br/>COORDINATOR - 12<br/>MONTHS (248 DAYS)</b> | <b>FAMILY RESOURCE<br/>/ YOUTH CENTER<br/>COORDINATOR - 10<br/>1/4 MONTHS</b> | <b>FAMILY RESOURCE<br/>/ YOUTH CENTER<br/>ASSISTANT<br/>COORDINATOR - 12<br/>MONTHS (248 DAYS)</b> | <b>FAMILY RESOURCE /<br/>YOUTH CENTER<br/>ASSISTANT<br/>COORDINATOR - 10 1/4<br/>MONTHS</b> | <b>SOCIAL WORKER -<br/>GRANT FUNDED</b>         |
| 0                      | \$ 35,741                                                                            | \$ 26,805                                                                     | \$ 30,127                                                                                          | \$ 22,596                                                                                   | \$ 27,086                                       |
| 1                      | \$ 36,619                                                                            | \$ 27,464                                                                     | \$ 30,853                                                                                          | \$ 23,140                                                                                   | \$ 27,780                                       |
| 2                      | \$ 37,496                                                                            | \$ 28,122                                                                     | \$ 31,580                                                                                          | \$ 23,685                                                                                   | \$ 28,474                                       |
| 3                      | \$ 38,374                                                                            | \$ 28,781                                                                     | \$ 32,306                                                                                          | \$ 24,229                                                                                   | \$ 29,168                                       |
| 4                      | \$ 39,252                                                                            | \$ 29,439                                                                     | \$ 33,032                                                                                          | \$ 24,773                                                                                   | \$ 29,862                                       |
| 5                      | \$ 40,129                                                                            | \$ 30,098                                                                     | \$ 33,758                                                                                          | \$ 25,318                                                                                   | \$ 30,556                                       |
| 6                      | \$ 41,007                                                                            | \$ 30,757                                                                     | \$ 34,484                                                                                          | \$ 25,862                                                                                   | \$ 31,249                                       |
| 7                      | \$ 41,885                                                                            | \$ 31,415                                                                     | \$ 35,211                                                                                          | \$ 26,406                                                                                   | \$ 31,943                                       |
| 8                      | \$ 42,762                                                                            | \$ 32,074                                                                     | \$ 35,937                                                                                          | \$ 26,951                                                                                   | \$ 32,637                                       |
| 9                      | \$ 43,640                                                                            | \$ 32,732                                                                     | \$ 36,663                                                                                          | \$ 27,495                                                                                   | \$ 33,331                                       |
| 10                     | \$ 44,518                                                                            | \$ 33,391                                                                     | \$ 37,389                                                                                          | \$ 28,040                                                                                   | \$ 34,025                                       |
| 11                     | \$ 45,395                                                                            | \$ 34,049                                                                     | \$ 38,115                                                                                          | \$ 28,584                                                                                   | \$ 34,719                                       |
| 12                     | \$ 46,273                                                                            | \$ 34,708                                                                     | \$ 38,842                                                                                          | \$ 29,128                                                                                   | \$ 35,413                                       |
| 13                     | \$ 47,151                                                                            | \$ 35,366                                                                     | \$ 39,568                                                                                          | \$ 29,673                                                                                   | \$ 36,106                                       |
| 14                     | \$ 48,029                                                                            | \$ 36,025                                                                     | \$ 40,294                                                                                          | \$ 30,217                                                                                   | \$ 36,800                                       |

\*Max experience level at 14 years

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2016-2017**

| <b>EDUCATIONAL INTERPRETERS</b> |                              |                              |                              |
|---------------------------------|------------------------------|------------------------------|------------------------------|
|                                 | <b>13-I</b>                  | <b>13-II</b>                 | <b>13-III</b>                |
| <b>YEARS OF<br/>EXPERIENCE</b>  | <b>HS DIPLOMA<br/>OR GED</b> | <b>ASSOCIATES<br/>DEGREE</b> | <b>BACHELOR'S<br/>DEGREE</b> |
| 0                               | 19.25                        | 21.25                        | 23.25                        |
| 1                               | 19.54                        | 21.54                        | 23.54                        |
| 2                               | 19.83                        | 21.83                        | 23.83                        |
| 3                               | 20.12                        | 22.12                        | 24.12                        |
| 4                               | 20.41                        | 22.41                        | 24.41                        |
| 5                               | 20.70                        | 22.70                        | 24.70                        |
| 6                               | 20.99                        | 22.99                        | 24.99                        |
| 7                               | 21.28                        | 23.28                        | 25.28                        |
| 8                               | 21.57                        | 23.57                        | 25.57                        |
| 9                               | 21.86                        | 23.86                        | 25.86                        |
| 10                              | 22.15                        | 24.15                        | 26.15                        |
| 11                              | 22.44                        | 24.44                        | 26.44                        |
| 12                              | 22.73                        | 24.73                        | 26.73                        |
| 13                              | 23.02                        | 25.02                        | 27.02                        |
| 14                              | 23.31                        | 25.31                        | 27.31                        |
| 15                              | 23.60                        | 25.60                        | 27.60                        |
| 16                              | 23.89                        | 25.89                        | 27.89                        |
| 17                              | 24.18                        | 26.18                        | 28.18                        |
| 18                              | 24.47                        | 26.47                        | 28.47                        |
| 19                              | 24.76                        | 26.76                        | 28.76                        |
| 20                              | 25.05                        | 27.05                        | 29.05                        |
| 21                              | 25.34                        | 27.34                        | 29.34                        |
| 22                              | 25.63                        | 27.63                        | 29.63                        |
| 23                              | 25.92                        | 27.92                        | 29.92                        |
| 24                              | 26.21                        | 28.21                        | 30.21                        |
| 25                              | 26.50                        | 28.50                        | 30.50                        |
| 26                              | 26.79                        | 28.79                        | 30.79                        |
| 27                              | 27.08                        | 29.08                        | 31.08                        |
| 28                              | 27.37                        | 29.37                        | 31.37                        |

**\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for the step increase**

**BOONE COUNTY SCHOOL DISTRICT  
OTHER PROFESSIONAL  
SALARY SCHEDULES**

**2016-2017**

| <b>OTHER<br/>PROFESSIONALS</b> |                                                    |
|--------------------------------|----------------------------------------------------|
| <b>EXPERIENCE STEP</b>         | <b>FAMILY AND SCHOOLS<br/>TOGETHER (FAST) TEAM</b> |
| 0                              | \$ 26,538                                          |
| 1                              | \$ 27,162                                          |
| 2                              | \$ 27,786                                          |
| 3                              | \$ 28,410                                          |
| 4                              | \$ 29,034                                          |
| 5                              | \$ 29,659                                          |
| 6                              | \$ 30,283                                          |
| 7                              | \$ 30,907                                          |
| 8                              | \$ 31,531                                          |
| 9                              | \$ 32,155                                          |
| 10                             | \$ 32,780                                          |
| 11                             | \$ 33,404                                          |
| 12                             | \$ 34,028                                          |
| 13                             | \$ 34,652                                          |
| 14                             | \$ 35,276                                          |
| 15                             | \$ 35,900                                          |
| 16                             | \$ 36,525                                          |
| 17                             | \$ 37,149                                          |

\*Max experience level at 17 years

\*Classified Salaried Professionals with job descriptions requiring a Bachelor's degree, must participate in KTRS. Individuals not holding a Bachelor's Degree must participate in CERS if employed .5 or above

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contracted days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2016-2017**

| YEARS OF<br>EXPERIENCE | G1                                                                 | G3    | G5    | G6    | G7    | G8    | G9    | G10   | G11   | G12   | G13   | G14   | G15   | G16   |
|------------------------|--------------------------------------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 0                      | 10.12                                                              | 10.53 | 10.81 | 10.92 | 11.22 | 11.53 | 11.70 | 13.84 | 13.64 | 16.75 | 19.25 | 20.83 | 23.65 | 26.30 |
| 1                      | 10.63                                                              | 11.04 | 11.44 | 11.55 | 11.85 | 12.16 | 12.33 | 14.13 | 14.25 | 17.45 | 19.54 | 21.12 | 24.15 | 26.80 |
| 2                      | 11.14                                                              | 11.55 | 12.07 | 12.18 | 12.48 | 12.79 | 12.96 | 14.42 | 14.86 | 18.11 | 19.83 | 21.41 | 24.65 | 27.30 |
| 3                      | 11.65                                                              | 12.06 | 12.70 | 12.81 | 13.11 | 13.42 | 13.59 | 14.72 | 15.47 | 18.72 | 20.12 | 21.70 | 25.05 | 27.70 |
| 4                      | 12.16                                                              | 12.57 | 13.18 | 13.29 | 13.59 | 13.90 | 14.07 | 15.12 | 16.08 | 19.27 | 20.41 | 21.99 | 25.45 | 28.10 |
| 5                      |                                                                    | 12.86 | 13.47 | 13.58 | 13.88 | 14.19 | 14.36 | 15.41 | 16.69 | 19.77 | 20.70 | 22.28 | 25.85 | 28.50 |
| 6                      |                                                                    | 13.15 | 13.76 | 13.87 | 14.17 | 14.48 | 14.65 | 15.70 | 17.30 | 20.27 | 20.99 | 22.57 | 26.25 | 28.90 |
| 7                      |                                                                    | 13.44 | 14.05 | 14.16 | 14.46 | 14.77 | 14.94 | 15.99 | 17.91 | 20.56 | 21.28 | 22.86 | 26.65 | 29.30 |
| 8                      |                                                                    | 13.73 | 14.34 | 14.45 | 14.75 | 15.06 | 15.23 | 16.28 | 18.52 | 20.85 | 21.57 | 23.15 | 27.05 | 29.70 |
| 9                      |                                                                    | 14.02 | 14.63 | 14.74 | 15.04 | 15.35 | 15.52 | 16.57 | 19.13 | 21.14 | 21.86 | 23.44 | 27.45 | 30.10 |
| 10                     |                                                                    | 14.31 | 14.92 | 15.03 | 15.33 | 15.64 | 15.81 | 16.86 | 19.74 | 21.43 | 22.15 | 23.73 | 27.85 | 30.50 |
| 11                     |                                                                    | 14.60 | 15.21 | 15.32 | 15.62 | 15.93 | 16.10 | 17.15 |       | 21.72 | 22.44 | 24.02 | 28.25 | 30.90 |
| 12                     |                                                                    | 14.89 | 15.50 | 15.61 | 15.91 | 16.22 | 16.39 | 17.44 |       | 22.01 | 22.73 | 24.31 | 28.65 | 31.30 |
| 13                     |                                                                    | 15.18 | 15.79 | 15.90 | 16.20 | 16.51 | 16.68 | 17.73 |       | 22.30 | 23.02 | 24.60 | 29.05 | 31.70 |
| 14                     |                                                                    | 15.47 | 16.08 | 16.19 | 16.49 | 16.80 | 16.97 | 18.02 |       | 22.59 | 23.31 | 24.89 | 29.45 | 32.10 |
| 15                     |                                                                    | 15.76 | 16.37 | 16.48 | 16.78 | 17.09 | 17.26 | 18.31 |       | 22.88 | 23.60 | 25.18 | 29.85 | 32.50 |
| 16                     |                                                                    | 16.05 | 16.66 | 16.77 | 17.07 | 17.38 | 17.55 | 18.60 |       | 23.17 | 23.89 | 25.47 | 30.25 | 32.90 |
| 17                     |                                                                    | 16.34 | 16.95 | 17.06 | 17.36 | 17.67 | 17.84 | 18.89 |       | 23.46 | 24.18 | 25.76 | 30.65 | 33.30 |
| 18                     |                                                                    | 16.63 | 17.24 | 17.35 | 17.65 | 17.96 | 18.13 | 19.18 |       |       | 24.47 | 26.05 | 30.94 | 33.59 |
| 19                     |                                                                    | 16.92 | 17.53 | 17.64 | 17.94 | 18.25 | 18.42 | 19.47 |       |       | 24.76 | 26.34 | 31.23 | 33.88 |
| 20                     |                                                                    | 17.21 | 17.82 | 17.93 | 18.23 | 18.54 | 18.71 | 19.76 |       |       | 25.05 | 26.63 | 31.52 | 34.17 |
| 21                     |                                                                    | 17.50 | 18.11 | 18.22 | 18.52 | 18.83 | 19.00 | 20.05 |       |       | 25.34 | 26.92 | 31.81 | 34.46 |
| 22                     |                                                                    | 17.79 | 18.40 | 18.51 | 18.81 | 19.12 | 19.29 | 20.34 |       |       | 25.63 | 27.21 | 32.10 | 34.75 |
| 23                     |                                                                    | 18.08 | 18.69 | 18.80 | 19.10 | 19.41 | 19.58 | 20.63 |       |       | 25.92 | 27.50 | 32.39 | 35.04 |
| 24                     |                                                                    | 18.37 | 18.98 | 19.09 | 19.39 | 19.70 | 19.87 | 20.92 |       |       | 26.21 | 27.79 | 32.68 | 35.33 |
| 25                     |                                                                    | 18.66 | 19.27 | 19.38 | 19.68 | 19.99 | 20.16 | 21.21 |       |       | 26.50 | 28.08 | 32.97 | 35.62 |
| 26                     |                                                                    | 18.95 | 19.56 | 19.67 | 19.97 | 20.28 | 20.45 | 21.50 |       |       | 26.79 | 28.37 | 33.26 | 35.91 |
| 27                     |                                                                    | 19.24 | 19.85 | 19.96 | 20.26 | 20.57 | 20.74 | 21.79 |       |       | 27.08 | 28.66 | 33.55 | 36.20 |
| 28                     |                                                                    | 19.53 | 20.14 | 20.25 | 20.55 | 20.86 | 21.03 | 22.08 |       |       | 27.37 | 28.95 | 33.84 | 36.49 |
|                        | <i>(Full &amp; Part-time Hourly Employees Hired Before 7/1/88)</i> |       |       |       |       |       |       |       |       |       |       |       |       |       |
| 29                     |                                                                    | 20.45 | 21.57 | 23.11 | 23.29 | 23.52 | 23.98 | 25.03 |       |       |       |       |       |       |
| 30                     |                                                                    | 20.74 | 21.86 | 23.40 | 23.58 | 23.81 | 24.27 | 25.32 |       |       |       |       |       |       |

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of thier contract days for step increase

**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULES  
2016-2017**

| YEARS OF<br>EXPERIENCE                                             | CUSTODIAL & MAINTENANCE POSITIONS |           |  |                   |                   |                   |       |       |       |
|--------------------------------------------------------------------|-----------------------------------|-----------|--|-------------------|-------------------|-------------------|-------|-------|-------|
|                                                                    | G20                               |           |  | HEAD CUSTODIANS   |                   |                   | G21   | G22   | G23   |
|                                                                    | 1st Shift                         | 2nd Shift |  | 1-4<br>SUPERVISED | 5-6<br>SUPERVISED | 7 +<br>SUPERVISED |       |       |       |
|                                                                    |                                   |           |  | G20A              | G20B              | G20C              |       |       |       |
| 0                                                                  | 10.92                             | 11.17     |  | 11.72             | 12.12             | 12.92             | 16.80 | 20.87 | 22.56 |
| 1                                                                  | 11.55                             | 11.80     |  | 12.35             | 12.75             | 13.55             | 17.55 | 21.62 | 23.27 |
| 2                                                                  | 12.18                             | 12.43     |  | 12.98             | 13.38             | 14.18             | 18.30 | 22.37 | 23.88 |
| 3                                                                  | 12.81                             | 13.06     |  | 13.61             | 14.01             | 14.81             | 18.90 | 22.97 | 24.38 |
| 4                                                                  | 13.29                             | 13.54     |  | 14.09             | 14.49             | 15.29             | 19.50 | 23.57 | 24.68 |
| 5                                                                  | 13.58                             | 13.83     |  | 14.38             | 14.78             | 15.58             | 19.79 | 23.86 | 24.98 |
| 6                                                                  | 13.87                             | 14.12     |  | 14.67             | 15.07             | 15.87             | 20.08 | 24.15 | 25.28 |
| 7                                                                  | 14.16                             | 14.41     |  | 14.96             | 15.36             | 16.16             | 20.37 | 24.44 | 25.58 |
| 8                                                                  | 14.45                             | 14.70     |  | 15.25             | 15.65             | 16.45             | 20.66 | 24.73 | 25.88 |
| 9                                                                  | 14.74                             | 14.99     |  | 15.54             | 15.94             | 16.74             | 20.95 | 25.02 | 26.18 |
| 10                                                                 | 15.03                             | 15.28     |  | 15.83             | 16.23             | 17.03             | 21.24 | 25.31 | 26.48 |
| 11                                                                 | 15.32                             | 15.57     |  | 16.12             | 16.52             | 17.32             | 21.53 | 25.60 | 26.78 |
| 12                                                                 | 15.61                             | 15.86     |  | 16.41             | 16.81             | 17.61             | 21.82 | 25.89 | 27.08 |
| 13                                                                 | 15.90                             | 16.15     |  | 16.70             | 17.10             | 17.90             | 22.11 | 26.18 | 27.38 |
| 14                                                                 | 16.19                             | 16.44     |  | 16.99             | 17.39             | 18.19             | 22.40 | 26.47 | 27.68 |
| 15                                                                 | 16.48                             | 16.73     |  | 17.28             | 17.68             | 18.48             | 22.69 | 26.76 | 27.98 |
| 16                                                                 | 16.77                             | 17.02     |  | 17.57             | 17.97             | 18.77             | 22.98 | 27.05 | 28.28 |
| 17                                                                 | 17.06                             | 17.31     |  | 17.86             | 18.26             | 19.06             | 23.27 | 27.34 | 28.58 |
| 18                                                                 | 17.35                             | 17.60     |  | 18.15             | 18.55             | 19.35             | 23.56 | 27.63 | 28.88 |
| 19                                                                 | 17.64                             | 17.89     |  | 18.44             | 18.84             | 19.64             | 23.85 | 27.92 | 29.18 |
| 20                                                                 | 17.93                             | 18.18     |  | 18.73             | 19.13             | 19.93             | 24.14 | 28.21 | 29.48 |
| 21                                                                 | 18.22                             | 18.47     |  | 19.02             | 19.42             | 20.22             | 24.43 | 28.50 | 29.78 |
| 22                                                                 | 18.51                             | 18.76     |  | 19.31             | 19.71             | 20.51             | 24.72 | 28.79 | 30.08 |
| 23                                                                 | 18.80                             | 19.05     |  | 19.60             | 20.00             | 20.80             | 25.01 | 29.08 | 30.38 |
| 24                                                                 | 19.09                             | 19.34     |  | 19.89             | 20.29             | 21.09             | 25.30 | 29.37 | 30.68 |
| 25                                                                 | 19.38                             | 19.63     |  | 20.18             | 20.58             | 21.38             | 25.59 | 29.66 | 30.98 |
| 26                                                                 | 19.67                             | 19.92     |  | 20.47             | 20.87             | 21.67             | 25.88 | 29.95 | 31.28 |
| 27                                                                 | 19.96                             | 20.21     |  | 20.76             | 21.16             | 21.96             | 26.17 | 30.24 | 31.58 |
| 28                                                                 | 20.25                             | 20.50     |  | 21.05             | 21.45             | 22.25             | 26.46 | 30.53 | 31.88 |
| <i>(Full &amp; Part-time Hourly Employees Hired Before 7/1/88)</i> |                                   |           |  |                   |                   |                   |       |       |       |
| 29                                                                 | 23.11                             | 23.36     |  | 23.91             | 24.31             | 25.11             | 27.76 | 33.06 | 34.21 |
| 30                                                                 | 23.40                             | 23.65     |  | 24.20             | 24.60             | 25.40             | 28.05 | 33.35 | 34.51 |

\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.



**BOONE COUNTY SCHOOL DISTRICT  
CLASSIFIED SALARY SCHEDULE  
2016-2017**

| YEARS OF<br>EXPERIENCE | TRANSPORTATION POSITIONS |       |       |       |       |
|------------------------|--------------------------|-------|-------|-------|-------|
|                        | G30                      | G31   | G32   | G33   | G34   |
| 0                      | 10.53                    | 11.53 | 11.70 | 13.84 | 18.64 |
| 1                      | 11.04                    | 12.16 | 12.33 | 14.13 | 19.43 |
| 2                      | 11.55                    | 12.79 | 12.96 | 14.42 | 20.15 |
| 3                      | 12.06                    | 13.42 | 13.59 | 14.72 | 20.77 |
| 4                      | 12.57                    | 13.90 | 14.07 | 15.12 | 21.35 |
| 5                      | 12.86                    | 14.19 | 14.36 | 15.41 | 21.64 |
| 6                      | 13.15                    | 14.48 | 14.65 | 15.70 | 21.93 |
| 7                      | 13.44                    | 14.77 | 14.94 | 15.99 | 22.22 |
| 8                      | 13.73                    | 15.06 | 15.23 | 16.28 | 22.51 |
| 9                      | 14.02                    | 15.35 | 15.52 | 16.57 | 22.80 |
| 10                     | 14.31                    | 15.64 | 15.81 | 16.86 | 23.09 |
| 11                     | 14.60                    | 15.93 | 16.10 | 17.15 | 23.38 |
| 12                     | 14.89                    | 16.22 | 16.39 | 17.44 | 23.67 |
| 13                     | 15.18                    | 16.51 | 16.68 | 17.73 | 23.96 |
| 14                     | 15.47                    | 16.80 | 16.97 | 18.02 | 24.25 |
| 15                     | 15.76                    | 17.09 | 17.26 | 18.31 | 24.54 |
| 16                     | 16.05                    | 17.38 | 17.55 | 18.60 | 24.83 |
| 17                     | 16.34                    | 17.67 | 17.84 | 18.89 | 25.12 |
| 18                     | 16.63                    | 17.96 | 18.13 | 19.18 | 25.41 |
| 19                     | 16.92                    | 18.25 | 18.42 | 19.47 | 25.70 |
| 20                     | 17.21                    | 18.54 | 18.71 | 19.76 | 25.99 |
| 21                     | 17.50                    | 18.83 | 19.00 | 20.05 | 26.28 |
| 22                     | 17.79                    | 19.12 | 19.29 | 20.34 | 26.57 |
| 23                     | 18.08                    | 19.41 | 19.58 | 20.63 | 26.86 |
| 24                     | 18.37                    | 19.70 | 19.87 | 20.92 | 27.15 |
| 25                     | 18.66                    | 19.99 | 20.16 | 21.21 | 27.44 |
| 26                     | 18.95                    | 20.28 | 20.45 | 21.50 | 27.73 |
| 27                     | 19.24                    | 20.57 | 20.74 | 21.79 | 28.02 |
| 28                     | 19.53                    | 20.86 | 21.03 | 22.08 | 28.31 |
| 29                     | 20.25                    | 23.29 | 23.74 | 24.78 | 30.50 |
| 30                     | 20.53                    | 23.57 | 24.02 | 25.06 | 30.77 |

| FOOD SERVICE - CAFETERIA POSITIONS |       |       |       |
|------------------------------------|-------|-------|-------|
| G40                                | G41   | G42   | G43   |
| 10.19                              | 13.84 | 14.28 | 15.29 |
| 10.70                              | 14.13 | 14.79 | 15.80 |
| 11.21                              | 14.42 | 15.30 | 16.31 |
| 11.72                              | 14.72 | 15.81 | 16.82 |
| 12.12                              | 15.12 | 16.32 | 17.33 |
| 12.41                              | 15.41 | 16.61 | 17.62 |
| 12.70                              | 15.70 | 16.90 | 17.91 |
| 12.99                              | 15.99 | 17.19 | 18.20 |
| 13.28                              | 16.28 | 17.48 | 18.49 |
| 13.57                              | 16.57 | 17.77 | 18.78 |
| 13.86                              | 16.86 | 18.06 | 19.07 |
| 14.15                              | 17.15 | 18.35 | 19.36 |
| 14.44                              | 17.44 | 18.64 | 19.65 |
| 14.73                              | 17.73 | 18.93 | 19.94 |
| 15.02                              | 18.02 | 19.22 | 20.23 |
| 15.31                              | 18.31 | 19.51 | 20.52 |
| 15.60                              | 18.60 | 19.80 | 20.81 |
| 15.89                              | 18.89 | 20.09 | 21.10 |
| 16.18                              | 19.18 | 20.38 | 21.39 |
| 16.47                              | 19.47 | 20.67 | 21.68 |
| 16.76                              | 19.76 | 20.96 | 21.97 |
| 17.05                              | 20.05 | 21.25 | 22.26 |
| 17.34                              | 20.34 | 21.54 | 22.55 |
| 17.63                              | 20.63 | 21.83 | 22.84 |
| 17.92                              | 20.92 | 22.12 | 23.13 |
| 18.21                              | 21.21 | 22.41 | 23.42 |
| 18.50                              | 21.50 | 22.70 | 23.71 |
| 18.79                              | 21.79 | 22.99 | 24.00 |
| 19.08                              | 22.08 | 23.28 | 24.29 |
| 19.04                              | 24.78 | 23.15 | 24.17 |
| 19.32                              | 25.06 | 23.43 | 24.45 |

**\*All Classified employees eligible for experience increase must be in active status for at least 1/2 of their contract days for step increase.**

# CLASSIFIED 2016-2017

## INCENTIVE PAY

### **Asbestos**

\$.25 per hour supplement for asbestos worker plus \$1,000 stipend

### **Bus Driver**

\$250.00 incentive for completion of in-house bus driver training plus 1-year experience

### **Director Type I Child Care Center**

\$.30 per hour per person supervised

## SALARY EXCEPTIONS

**2016-2017**

### **Bus Drivers**

- Kendig, Terri \$ 22.67
- Zuckerman, Sandra \$ 22.67

### **Electrician**

- Kemper, Henry \$ 26.67  
*(Grade 22 + .25 per hr supplement for asbestos worker) + \$1,000 stipend*

### **Cafeteria Managers**

- Dugan, Sue \$ 25.71
- Richey, Bobbie \$ 25.71  
*(capped per the old Café Manager salary range, step frozen)*

### **Salaried Professional I**

- Carpenter-Clause, Jennifer (26) \$81,097

### **Salaried Professional II**

- Humbert, Joe (18) \$62,835

### **Salaried Professional III**

- Armstrong, Paula (29) \$59,862
- Buys, Kelly (21) \$47,714
- Luehrmann, Pamela (12) \$43,752

### **Salaried Professional IV**

- Wilson, Mike (16) \$51,280

### **Salaried Professional V**

- McCane, Mary (20) \$51,865
- Stickrod, Kelly (25) \$53,389

### **Other Professional**

- Robke, James (14) \$36,436

**BOONE COUNTY BOARD OF EDUCATION**

**2016-2017**

**SUBSTITUTE  
SALARY  
SCHEDULE**



**CERTIFIED SUBSTITUTE  
DAILY PAY RATES  
2016-2017**

| <b>JOB TITLE</b>                               | <b>2016-2017</b> |
|------------------------------------------------|------------------|
| RANK I (Masters + 30 hours & KY Certification) | \$129.00         |
| RANK II (Masters & KY Certification)           | \$121.00         |
| RANK III (Bachelors & KY Certification)        | \$114.00         |
| RANK IV (96 credit hours or above)             | \$110.00         |
| RANK V (64-96 credit hours)                    | \$96.00          |

**CLASSIFIED SUBSTITUTE  
HOURLY PAY RATES  
2016-2017**

| <b>JOB TITLE</b>                                        | <b>2016-2017</b> |
|---------------------------------------------------------|------------------|
| Bus Duty Aide (G1, Step 0)                              | \$10.12          |
| Cafeteria Aide (G1, Step 0)                             | \$10.12          |
| Cafteria Worker (G40, Step 0)                           | \$10.19          |
| Custodian (G20, Step 0)                                 | \$10.92          |
| Para Educator (G3, Step 0)                              | \$10.53          |
| Para Educator Special Education (G3, Step 0 + Index .1) | \$11.58          |
| Staff Support Assistant (G5, Step 0)                    | \$10.81          |
| Assistant School Nurse (G12, Step 0)                    | \$16.75          |



**BOONE COUNTY BOARD OF EDUCATION**

**2016-2017**

**EXTRA DUTY  
SALARY  
SCHEDULE**



**EXTRA DUTY STIPENDS  
2016-2017**

| <b>POSITION</b>                                                                                     |       | <b>STIPEND</b>     | <b>2016-2017</b> |
|-----------------------------------------------------------------------------------------------------|-------|--------------------|------------------|
| <b><i>CERTIFIED EXTRA DUTY POSITIONS</i></b>                                                        |       |                    |                  |
| Academic Team Sponsor - Elementary School                                                           |       |                    | \$ 2,726         |
| Academic Team Sponsor - Middle School                                                               |       |                    | \$ 2,726         |
| Academic Team Sponsor - High School                                                                 |       |                    | \$ 2,931         |
| Annual Yearbook Sponsor - Middle School                                                             |       |                    | \$ 953           |
| Annual Yearbook Sponsor - High School                                                               |       |                    | \$ 1,363         |
| Archery, Head Coach - Archery                                                                       |       | <b>INDEX .06</b>   |                  |
| Athletic Director - Middle School                                                                   |       | <b>INDEX .07</b>   |                  |
| Athletic Director - High School                                                                     |       | <b>INDEX .14</b>   |                  |
| Band Director - Middle School                                                                       |       |                    | \$ 1,091         |
| Band Director - High School (+ 55 days)                                                             |       |                    | \$ 1,636         |
| Band, Assistant Director - High School (+ 20 days)                                                  |       |                    | \$ 818           |
| Baseball, Head Coach - High School                                                                  |       | <b>INDEX .08</b>   |                  |
| Baseball, Assistant Coach - High School                                                             |       | <b>INDEX .06 *</b> |                  |
| Boys Basketball Coordinator - Elementary School Girls Basketball<br>Coordinator – Elementary School | TEAMS |                    |                  |
|                                                                                                     | 8 +   |                    | \$ 1,602         |
|                                                                                                     | 7     |                    | \$ 1,432         |
|                                                                                                     | 6     |                    | \$ 1,262         |
|                                                                                                     | 5     |                    | \$ 1,091         |
|                                                                                                     | 4     |                    | \$ 921           |
|                                                                                                     | 3     |                    | \$ 749           |
|                                                                                                     | 1 - 2 |                    | \$ 507           |
| Basketball Intramural Director - Middle School                                                      |       | \$3,962            |                  |
| Basketball, 6th Grade Coach - Boys                                                                  |       | <b>INDEX .07</b>   |                  |
| Basketball, 6th Grade Coach - Girls                                                                 |       | <b>INDEX .07</b>   |                  |
| Basketball, 7th Grade Coach - Boys                                                                  |       | <b>INDEX .07</b>   |                  |
| Basketball, 7th Grade Coach - Girls                                                                 |       | <b>INDEX .07</b>   |                  |
| Basketball, 8th grade Coach - Boys                                                                  |       | <b>INDEX .07</b>   |                  |
| Basketball, 8th Grade Coach - Girls                                                                 |       | <b>INDEX .07</b>   |                  |
| Basketball, Head Coach Freshman - Boys                                                              |       | <b>INDEX .12</b>   |                  |
| Basketball, Head Coach Freshman - Girls                                                             |       | <b>INDEX .12</b>   |                  |
| Basketball, Head Coach Varsity – Boys                                                               |       | <b>INDEX .19</b>   |                  |
| Basketball, Head Coach Varsity – Girls                                                              |       | <b>INDEX .19</b>   |                  |
| Basketball, Assistant Coach Varsity - Boys                                                          |       | <b>INDEX .12 *</b> |                  |
| Basketball, Assistant Coach Varsity - Girls                                                         |       | <b>INDEX .12 *</b> |                  |
| Bowling, Head Coach - High School - Boys & Girls                                                    |       | <b>INDEX .06</b>   |                  |
| Cheerleader, Elementary Sponsor                                                                     |       |                    | \$ 683           |
| Cheerleader, 6th Grade Sponsor                                                                      |       |                    | \$ 819           |
| Cheerleader, 7th Grade Sponsor                                                                      |       |                    | \$ 819           |
| Cheerleader, 8th Grade Sponsor                                                                      |       |                    | \$ 819           |
| Cheerleader, Freshman Sponsor                                                                       |       |                    | \$ 1,022         |
| Cheerleader, JV Sponsor                                                                             |       |                    | \$ 1,363         |
| Cheerleader, Varsity Sponsor                                                                        |       |                    | \$ 2,048         |
| Choral Director – High School                                                                       |       |                    | \$ 2,365         |
| Choral Director – Middle School                                                                     |       |                    | \$ 1,090         |
| College, Career & Tech Ed Coordinator (Perkins Grant)                                               |       |                    | \$ 1,490         |
| Cross Country, Head Coach - High School, Boys                                                       |       | <b>INDEX .08</b>   |                  |
| Cross County, Head Coach – High School, Girls                                                       |       | <b>INDEX .08</b>   |                  |

**EXTRA DUTY STIPENDS  
2016-2017**

| <b>POSITION</b>                                                                                                                                                            |                                 | <b>STIPEND</b>     | <b>2016-2017</b> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------|------------------|
| Dramatics Coach - Middle School                                                                                                                                            |                                 |                    | \$ 819           |
| Dramatics Coach - High School                                                                                                                                              |                                 |                    | \$ 1,022         |
| Drill Team Sponsor - Middle School                                                                                                                                         |                                 |                    | \$ 819           |
| Drill Team Sponsor - High School                                                                                                                                           |                                 |                    | \$ 1,091         |
| Football, Head Coach Freshman                                                                                                                                              |                                 | <b>INDEX .12</b>   |                  |
| Football, Assistant Coach Freshman                                                                                                                                         |                                 | <b>INDEX .10 *</b> |                  |
| Football, Head Coach Varsity                                                                                                                                               |                                 | <b>INDEX .19</b>   |                  |
| Football, Assistant Coach Varsity                                                                                                                                          |                                 | <b>INDEX .12 *</b> |                  |
| Forensics Sponsor - High School                                                                                                                                            |                                 |                    | \$ 819           |
| Golf, Head Coach - High School - Boys                                                                                                                                      |                                 | <b>INDEX .06</b>   |                  |
| Golf, Head Coach - High School - Girls                                                                                                                                     |                                 | <b>INDEX .06</b>   |                  |
| Program Review Building Lead (Assessment)                                                                                                                                  | Lump sum payment at end-of-year |                    | \$ 498           |
| Robotics - Coordinator - Robotics' Program                                                                                                                                 |                                 | <b>INDEX .06</b>   |                  |
| School Technology Coordinator                                                                                                                                              |                                 |                    | \$ 960           |
| Senior Class Sponsor - High School                                                                                                                                         |                                 |                    | \$ 1,160         |
| Soccer, Head Coach - High School - Boys                                                                                                                                    |                                 | <b>INDEX .08</b>   |                  |
| Soccer, Head Coach - High School - Girls                                                                                                                                   |                                 | <b>INDEX .08</b>   |                  |
| Soccer, Assistant Coach - High School - Boys                                                                                                                               |                                 | <b>INDEX .06 *</b> |                  |
| Soccer, Assistant Coach - High School - Girls                                                                                                                              |                                 | <b>INDEX .06 *</b> |                  |
| Softball, Head Coach - High School - Girls                                                                                                                                 |                                 | <b>INDEX .08</b>   |                  |
| Softball, Assistant Coach - High School - Girls                                                                                                                            |                                 | <b>INDEX .06 *</b> |                  |
| Speech Coach - Middle School                                                                                                                                               |                                 |                    | \$ 684           |
| Speech Coach - High School                                                                                                                                                 |                                 |                    | \$ 953           |
| Student Council Sponsor - Middle School                                                                                                                                    |                                 |                    | \$ 684           |
| Student Council Sponsor - High School                                                                                                                                      |                                 |                    | \$ 1,160         |
| Swim Coach - High School                                                                                                                                                   |                                 | <b>INDEX .06</b>   |                  |
| Team Leader ( School is allocated \$115 per teacher )                                                                                                                      | <b>Determined by Principal</b>  |                    |                  |
| Tennis, Head Coach – High School - Boys                                                                                                                                    |                                 | <b>INDEX .06</b>   |                  |
| Tennis, Head Coach – High School – Girls                                                                                                                                   |                                 | <b>INDEX .06</b>   |                  |
| Track, Head Coach – High School – Boys                                                                                                                                     |                                 | <b>INDEX .08</b>   |                  |
| Track, Head Coach – High School – Girls                                                                                                                                    |                                 | <b>INDEX .08</b>   |                  |
| Track, Assistant Coach – High School – Boys                                                                                                                                |                                 | <b>INDEX .06 *</b> |                  |
| Track, Assistant Coach – High School – Girls                                                                                                                               |                                 | <b>INDEX .06 *</b> |                  |
| Volleyball, Freshman Head Coach                                                                                                                                            |                                 | <b>INDEX .06</b>   |                  |
| Volleyball, Head Coach – High School                                                                                                                                       |                                 | <b>INDEX .08</b>   |                  |
| Volleyball, Head Coach – Middle School                                                                                                                                     |                                 | <b>INDEX .07</b>   |                  |
| Volleyball, Assistant Coach – High School                                                                                                                                  |                                 | <b>INDEX .06 *</b> |                  |
| Weight Program Coordinator                                                                                                                                                 |                                 | <b>INDEX .08</b>   |                  |
| Wrestling, Head Coach – High School                                                                                                                                        |                                 | <b>INDEX .14</b>   |                  |
| Wrestling, Assistant Coach – High School                                                                                                                                   |                                 | <b>INDEX .08</b>   |                  |
| <b>INDEX: Indexed positions are determined by applying the index to the Rank III salary schedule for the number of years coaching experience in the position employed.</b> |                                 |                    |                  |
| <b>* Assistant coaches may be used only in sports for which assistants are designated and then only when the number of students exceed 15 in actual participation.</b>     |                                 |                    |                  |



**EXTRA DUTY STIPENDS  
2016-2017**

| POSITION                                                                               |                                                                   | STIPEND                                 | 2016-2017   |
|----------------------------------------------------------------------------------------|-------------------------------------------------------------------|-----------------------------------------|-------------|
| CLASSIFIED EXTRA DUTY POSITION                                                         |                                                                   |                                         |             |
| Secretary to Board Meetings                                                            | monthly                                                           | INDEX .14                               |             |
| PURCHASED EXTRA DUTY POSITIONS                                                         |                                                                   |                                         |             |
| Band, Assistant Band Instructor                                                        | minimum \$300 to maximum \$2500                                   |                                         |             |
| Band, Head Marching Band Instructor                                                    | minimum \$1500 to maximum \$4500                                  |                                         |             |
| Band, Instrument Instructor (Short Term 2-3 weeks)                                     | minimum \$100 to maximum \$1200                                   |                                         |             |
| Band, Pep Band Instructor                                                              | minimum \$550 to maximum \$850                                    |                                         |             |
| Band, Private Lessons Instructor for Band                                              | Variable pay based on students instructed (Not to exceed \$2,055) |                                         |             |
| Band, Winterguard Band Assistant                                                       |                                                                   |                                         | \$ 1,986    |
| Band, Winter Percussion Band Assistant                                                 |                                                                   |                                         | \$ 2,110    |
| Basketball Intramural Director - High School                                           | \$2,727 + \$124/team over 20 teams. Maximum salary of \$3,962     |                                         |             |
| Club Sponsor (STLP, Writing, Science, Elementary Yearbook, etc.)                       |                                                                   |                                         | \$ 247      |
| Competition Cheerleading Sponsor                                                       |                                                                   |                                         | \$ 2,048    |
| Lead Teacher                                                                           |                                                                   |                                         | \$ 2,484    |
| Summer Athletic Camp Coach                                                             | per session                                                       |                                         | \$ 350      |
| Summer Athletic Camp Coordinator                                                       |                                                                   |                                         | \$ 702      |
| Summer Camp Coach's Assistant                                                          | per session                                                       |                                         | \$ 177      |
| Volleyball, Coach - Six Grade Girls' Volleyball                                        |                                                                   | INDEX .025/O YRS EXPERIENCE             |             |
| Web Site Designer                                                                      |                                                                   |                                         | \$ 1,242    |
| GRANT FUNDED EXTRA DUTY POSITIONS                                                      |                                                                   |                                         |             |
| ESS Building Coordinator (12 months)                                                   | Lump sum payment at end-of-year                                   | Not to exceed 5% of school's ESS budget |             |
| Certified Tutor                                                                        | per hour                                                          |                                         | \$ 25.59    |
| Para educator - (Tutor Aide) (classified ); includes: Preschool/Kindergarten Screening | Same pay as current job                                           |                                         |             |
| Staff Support Assistant (classified )                                                  | Same pay as current job                                           |                                         |             |
| Substitute Teacher (Used as Tutor – BA degree)                                         | per hour                                                          |                                         | \$ 19.25    |
| Saturday Alternative Suspension Monitor                                                | \$75 per day                                                      |                                         |             |
| Summer School Coordinator                                                              | per hour                                                          |                                         | \$ 25.59    |
|                                                                                        |                                                                   | Not to exceed \$2,457                   | \$ 2,457.00 |
| Summer School Tutors: Includes: Preschool/Kindergarten Screening                       | per hour                                                          |                                         | \$ 25.59    |
| Summer School Occupational Therapist                                                   | Regular rate of pay                                               |                                         |             |
| Summer School Physical Therapist                                                       | Regular rate of pay                                               |                                         |             |
| Summer School Speech/Language Therapist                                                | Regular rate of pay                                               |                                         |             |
| *Effective at the start of a new school year.                                          |                                                                   |                                         |             |

**EXTRA DUTY STIPENDS  
2016-2017**

| POSITION                                  |                                                      | STIPEND | 2016-2017 |
|-------------------------------------------|------------------------------------------------------|---------|-----------|
| VOCATIONAL EXTENDED TIME                  |                                                      |         |           |
| (Board allocated but distributed by SBDM) | Note: Capped at 123 days                             |         |           |
| Business                                  | 10 days for FBLA Sponsor                             |         |           |
|                                           | 10 days for Team Leader                              |         |           |
|                                           | 3 days for full-time teachers in business department |         |           |
| Agriculture                               | 55 days for each full-time teacher                   |         |           |
| Home Economics                            | 10 days for each full-time teacher                   |         |           |
| Technology Education                      | 10 days for each full-time teacher                   |         |           |
| COMMUNITY EDUCATION                       |                                                      |         |           |
| On-Site Evening Supervisor                | \$750 / session (Two sessions)                       |         |           |
| Custodial Services                        | Custodial hourly rate                                |         |           |
| Instructor                                | \$16 per hour (or) ½ tuition                         |         |           |