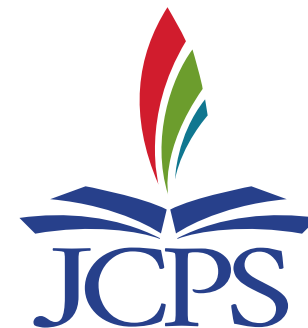


JEFFERSON COUNTY PUBLIC SCHOOLS  
**VISION 2020**

---

EXCELLENCE  
With EQUITY

---



# ***The Journey***

***Donna M. Hargens, Ed.D.***

***Superintendent***

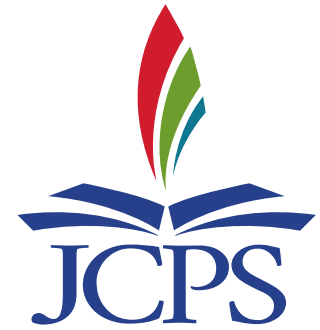
***May 24, 2016***



# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

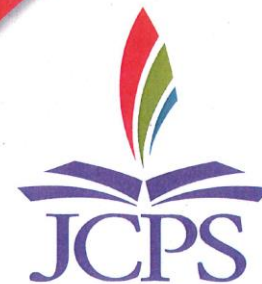
EXCELLENCE  
With EQUITY



JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

EXCELLENCE  
With EQUITY



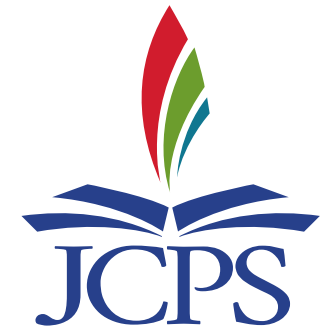
Learning, Growth, and Development  
Increasing Capacity and Improving Culture  
Improving Infrastructure and Integrating Systems



# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

### EXCELLENCE With EQUITY



#### JEFFERSON COUNTY PUBLIC SCHOOLS Vision 2020 - Strategies and Deliverables Status Report

Total Deliverables 140  
Completed Deliverables 46  
Overall Progress 54%

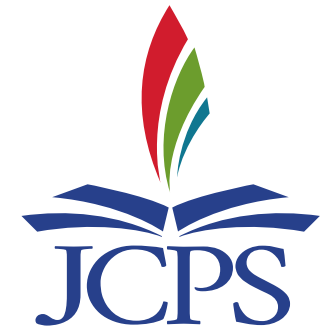
Strategy	Deliverables	Owner	Start Date	Target End Date	Countdown to Target Date WEEKS DAYS	Actual End Date	Progress	Progress Details	Last Updated	Related Strategy
1.1.1	Adopt a broader definition of learning	Dossett	01/26/16	08/01/16	9 5	-	35%	0	03/21/16	
	Summary report based on review of research and consultation with national experts	Dossett	01/26/16	06/03/16	1 2	-	91%	-	02/26/16	
1.1.2	Personalize learning	Branham	01/00/00	01/00/00	0 0	-	98%	0	03/21/16	1.1.1 2.2.2
	Embedding Diff. Instruction in Cycle PD Sessions for Elem. Math and Elem. ELA 2015-16	Branham	07/01/15	03/01/16	- -	-	100%	-	-	
1.1.3	Equitable access	Marshall	-	-	0 0	-	34%	0	03/21/16	1.1.5
	Improve Out of School programs and provide OST	Marshall	-	-	- -	-	0%	-	-	
1.1.5	Improve Student Literacy	Branham	-	-	0 0	-	80%	0	03/21/16	1.1.3
	Add 20 additional schools to Bellarmine Literacy Project for 2016-17	Branham	02/01/16	06/30/16	5 1	-	70%	-	-	
	Extended Learning for 1000 students via Summer Literacy Boost	Branham	08/01/15	07/30/16	9 3	-	80%	-	-	
1.1.6	Strengthen Early Childhood Education	Branham	-	-	0 0	-	90%	0	03/21/16	
	Expand Kindergarten Readiness Camps to serve 1000 incoming K students for Summer 2016	Branham	-	-	- -	-	80%	-	-	
	Plan to expand EC for 2016-17	Branham	-	-	- -	-	80%	-	-	
1.1.7	Eliminate achievement, learning, and opportunity gaps	Marshall	-	-	0 0	-	75%	0	03/21/16	
	Increase partnerships with Louisville Linked and provide continuous monitoring of the system	Averette	11/01/15	08/01/16	9 5	-	85%	-	-	
2.1.3	Improve Culture and Climate	Averette	-	-	0 0	-	38%	0	01/00/00	1.1.1
	PBIS team will continue to recruit and train schools in creating a Universal/Tier 1 PBIS framework, support PBIS school teams in implementation of the PBIS framework, and identify and train school teams who are ready to advance to Tier 2 and Tier 3 training and supports to create a school climate where appropriate behavior is the norm.	Brahim	-	-	- -	-	80%	-	-	
	Create focus groups for students to share experiences. Student Voice Project (LGBTQ, Muslim, Males of Color, etc.)	Marshall	#REF!	01/01/16	- -	-	0%	-	-	
3.1.2	Improve instructional infrastructure	Hardin	01/00/00	01/00/00	0 0	-	26%	0	03/21/16	2.1.3 3.1.1
	Work with Operations to develop a long term capital plan for new facilities and closing of facilities. Date presently unknown.	Hudson	-	-	- -	-	0%	-	-	
	Work with Operations to get consensus on each schools actual physical classroom capacity. Date presently unknown.	Hudson	-	-	- -	-	0%	-	-	



# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020

### EXCELLENCE With EQUITY



#### JEFFERSON COUNTY PUBLIC SCHOOLS Vision 2020 - Strategies and Deliverables Status Report

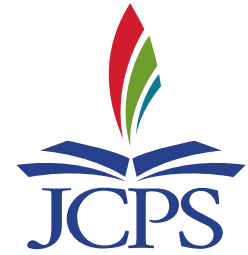
Total Deliverables **140**  
Completed Deliverables **46**  
Overall Progress **54%**

Strategy	Deliverables	Owner	Start Date	Target End Date	Countdown to Target Date		Actual End Date	Progress	Progress Details	Last Updated	Related Strategy
					WEEKS	DAYS					
3.1.3	Improve human resources infrastructure	Hudson	-	-	0	0	-	0%	0	03/21/16	1.1.7 2.1.2 2.1.3 2.2.4
	Redesign and reorganize HR and ER by 15 April	Hudson	-	-	-	-	-	0%	-	-	
3.1.4	Ensure responsible stewardship of resources	Hardin	12/07/15	04/26/16	0	0	03/18/16	100%	0	03/21/16	
	Develop the annual budget process plan which will include budget consultations with the Asst. Supes and Principals. Plan complete 1 May	Hudson	12/07/15	04/26/16	-	-	03/18/16	100%	-	-	
3.2.2	Improve & Standardize External Systems	Raisor	-	-	0	0	-	87%	0	03/21/16	
	Preliminary "Disney" plan of JCPS 311 (High Level Logistics Meeting Today)	Raisor	-	-	-	-	-	100%	-	-	
3.2.3	Improve & Standardize Internal Systems	Raisor	-	-	0	0	-	83%	0	03/21/16	
	Implement New "Universal" Ticketing System (IT went Live January 2016)	Raisor	-	-	-	-	-	100%	-	-	
3.3.1	Create a Technology Road Map	Raisor	-	-	0	0	-	6%	0	03/21/16	
	Create a stakeholder taskforce to identify "real" instructional technology need across the district - April 1	Raisor	-	-	-	-	-	0%	-	-	
3.4.1	Improve communications	Dossett	-	-	0	0	-	65%	0	03/21/16	3.2.4
	Predictability tool for use by families for 17-18 application period (October 2016)	Dossett	-	-	-	-	-	44%	-	-	
3.4.2	Improve school application process	Dossett	-	-	0	0	-	66%	0	03/21/16	3.4.1
	New registration process ready for families to use for 2017-18 application period (October 2016)	Dossett	-	-	-	-	-	71%	-	-	
3.4.5	Reduce student mobility	Dossett	-	-	0	0	-	29%	0	03/21/16	3.4.4
	A report on the number of students who had a change of school assignment and reasons for move for August-December 2016	Dossett	-	-	-	-	-	80%	-	-	



# JEFFERSON COUNTY PUBLIC SCHOOLS

## VISION 2020



*We can provide SUCCESS for every student!*