

BREATHITT COUNTY SCHOOLS

JUNE 8, 2016

ACTION PLAN UPDATE

1. Status Update

- i** The current working budget of the Breathitt County Board of Education has a general fund balance of \$350,000. The current working budget has a 2.9% contingency.

The school district and high school have been encouraged by the substantial increase in ACT scores at the high school.

The current high school principal has announced his retirement. Kentucky Department of Education (KDE) Education Recovery (ER) staff is providing principal selection training for the school-based decision making council (SBDM) and a new principal should be selected soon. Also, a survey of important characteristics of the next principal was sent out to all shareholders to guide the SBDM council in its selection process.

School board meetings have been well-planned and have been very positive.

School safety and security is a major concern in all schools. There are no double safety entrances, outdated and ineffective security cameras and no security alarms. Unauthorized building access is also a major problem due to using outdated door locks where keys are easy to copy. There is a total of 112 keyed outside doors in all the schools.

Breathitt County has been selected to present at a national conference due to the hard work that has been done in the county on improved attendance and reducing chronic absenteeism.

Students are being suspended at a high rate. District leadership is investigating causes and developing a discipline matrix for consistency.

2. Action Strategies - Completion

- i** The second round of district walkthroughs was recently completed at all schools. Data gathered during the visits showed the need for teacher training in using formative assessments to impact instruction. ER staff created a customized training that was provided to all teachers.

The ER team has helped district leadership to develop several days of professional development for teachers that have been specifically tailored to district needs based on internal review and district walkthrough data.

A District Monitoring Tool was created that monitors school progress across several platforms including Effective Learning Environments Observation Tool (eleot), lesson plans, curriculum, Professional Growth and Effectiveness System (PGES), school plans, professional learning, Professional Learning Communities (PLCs), Response to Intervention (RtI), Special Education, and Individual Learning Plans (ILP).

3. Action Strategies - Deficiencies

i Breathitt County High School has not revised or amended SBDM bylaws since 2004.

There is continued development of systems of continuous improvement to impact district efficiency and improve instruction.

The high school is just beginning to improve the career and technical education program. An ER specialist visited the district and made several recommendations for improvement but this work is ongoing.

There is an unmet facility need of \$26 million and current bonding capacity is \$160,000.

4. Action Strategies – Additions

i The District Leadership Team will work with schools to develop vertically/horizontally aligned curriculum/unit plans linked to pacing guides and post in common digital folders.

The District Leadership Team will work with schools to develop common assessments and post in common digital folders.

A district-wide behavior matrix for consistent discipline in all schools will be developed.

Work with district leadership will begin to find creative and innovative means to fund school safety and security measures.

Finally, stakeholder communication strategies will be deployed to inform shareholders of the condition of schools and bonding capacity.