

Fleming County- Continuous Improvement Plan

PDSA #	First 30 days action strategies:	Who is on point?	By When	How Communicated
SQ#3.1	Develop, train and share effective instructional strategies at the high school. With the expectation that the school will create a strategies toolkit to provide all teachers.	SL Team FCHS Team ERL Team	Ongoing	Team Meetings
SQ#3.2	Identify and utilize tool to monitor and evaluate the quality of the curriculum, lessons and assessments and provide specific feedback for improvement.	SL Team FCHS Team ERL Team	Ongoing	Team Meetings
SQ#3.10	Analyze grades in Infinite Campus monthly to monitor alignment of grades to the FCS Grading and Reporting Guidelines. Provide specific feedback to school administrators and teachers. (Formative Diagnostic Reviews)	SL Team	Ongoing	Team Meetings
SQ	Learning Goals - posted school-wide and aligned to being a Classroom of Distinction	SL Team Principals	Ongoing	Team Meetings
2	Perform Analysis of the District Benchmarks compared to State Assessments	SLT Principals	1-Dec-15	Team Meetings
SQ#5.1/5.2	Revise the FCS Assessment Framework and Calendar – to align all assessments and articulate the purpose.	Eldridge Principals	12/1/2015	Team Meetings
Strategic Plan	Finalize Strategic Plan to submit to NorthStar/KASA	Creasman Eldridge	1/8/2016	
3	Conduct 60 Day Standards of Quality Self-Evaluation	SL Team	1/24/2016	SL Team Meetings/District Team Meetings

FLEMING COUNTY SCHOOLS

SQ#3.2	Provide ongoing ELEOT training and calibration for certified observers and conduct instructional rounds using ELEOT.	Creasman Eldrige School Admins	1/31/2016	Team Meetings
SQ#3.2	Develop process to ensure assessments are aligned to the Kentucky Academic Standards and Quality Core, common across like courses.	Creasman Eldridge FCHS Team	1/31/2016	Team Meetings
SQ#3.4	Develop common expectations between building and district administration, focused on the Standards for Quality.	SL Team Principals Teacher Leaders	1/31/2016	Team Meetings
SQ	Conduct Formative Diagnostic Review - Ewing Elementary School	SL Team	1/31/2016	Team Meetings
SQ#3.2	Develop process to ensure assessments are aligned to the Kentucky Academic Standards and Quality Core, common across like courses. (Formalize the Process. Implement for 2016-2017 school year	Creasman Eldridge FCHS Team	1/31/2016	Team Meetings
SQ 1.3	Email out the Monthly Superintendent's Report to all stakeholders; in addition to posting online	Creasman	5/13/2016	Team Meetings
SQ 1.3	Formalize the communication process for the weekly District Team Meetings	SL Team	5/13/2016	Team Meetings
SQ 2.6	Finalize the updated CEP for 2016-2017, including the new evaluation process for the Senior Leadership Team	SL Team	5/13/2016	Team Meetings
SQ 3.1	Finalize the Curriculum Workdays for June	Creasman Eldrige School Admins	5/13/2016	Team Meetings
SQ 2.6	Finalize plans for District Transformation Process	SL Team	5/31/2016	Team Meetings
SQ 3.11	Finalize District's Professional Learning Plan	SL Team	5/31/2016	Team Meetings
SQ 5.3	Hire a new Director of Pupil Personnel	Creasman	5/31/2016	Team Meetings
Mgmt	Finalize and approved the Draft Budget for 2016-2017, aligned to the Strategic Plan	SL Team	5/31/2016	Team Meetings

FLEMING COUNTY SCHOOLS

SQ 1.3/ 3.11	Finalize District's Retreat Agenda and Plan	SL Team Principals	5/31/2016	Team Meetings
SQ 3.7/3.11	Fianlize NBCT Cohort No.2	Creasman Eldridge	5/31/2016	Team Meetings

60 DAY PLAN				
PDSA #	First 60 day actions	Who's on Point	By When	How Communicated
MGMT	SBDM agenda and minutes clearly posted online for the 2014-2015 and 2015-2016 school year	SLT Team Principals	6/30/2016	School Leadership Meetings
MGMT	SBDM Process Evaluation - Evaluation Process Created/Verified	SLT Team Principals	2/1/2016	School Leadership Meetings
SQ	ACT Preparation at HS	HS Staff	1-Feb-16	Team Meetings
SQ	Finalize/Submit Wellness Policy	SL Team, Anderson	1-Feb-16	Team Meetings
SQ	Submit LEAD Report	Karen Kirby	1-Feb-16	Team Meetings
SQ	Formative Diagnostic Review - Ward	SL Team	15-Feb-16	Team Meetings
SQ#3.1	Finalize long-range plans (pacing guides) for all core courses (English, Math and Science) with units that include formative and summative assessments.	SL Team FCHS Team ERL Team	6/30/2016	Team Meetings
SQ#3.2	Schedule and outline purpose and agenda for 7-12 grade level and vertical content	Lesia Eldridge S.Emmons J. Bacon	2/29/2016	Team Meetings

FLEMING COUNTY SCHOOLS

SQ#3.1	Develop and post school-wide learning goals aligned to Kentucky Academic Standards and the Common Core Standards.	SL Team FCHS Team	3/1/2016	Team Meetings
SQ	Finalize School/District-Based Performance System	SL Team Principals	3/1/2016	Team Meetings
SQ#3.4	Develop and post school-wide learning goals aligned to Kentucky Academic Standards and the Common Core Standards.	SL Team School Admins Teacher Leaders	3/1/2016	Team Meetings
1	Finalize 2016-2017 Academic Calendar - Submit to Board for Vote during March's Regular Board Meeting	SL Team	3/10/2016	Team Meetings
SQ	Review the TELL Survey			
SQ 1.3	Revamp District Committee Meetings to encourage stakeholder engagement and voice	SL Team	30-Jun-16	Team Meetings
SQ 3.7/4.1	Review and Revise District's Induction Program	SL Team	30-Jun-16	Team Meetings
SQ	Update and Revise Standards for Quality process for Accreditation and School Improvement	SL Team	30-Jun-16	Team Meetings
SQ	Review the TELL Survey to Develop strategies to address areas for improvement	SL Team	30-Jun-16	Team Meetings

90 DAY PLAN				
PDSA #	First 90 day actions	Who's on Point	By When	How Communicated
MGMT	Evaluate the 2015 Race to Excellence Plans for Impact on the Teaching and Learning Process	SLT Team Principals	7/31/2016	School Leadership Meetings
MGMT	2016-2017 Hiring Procedure Updates	SL Team	3/30/2016	SL Team Meetings

FLEMING COUNTY SCHOOLS

SQ#5.4	Develop systems to collect evidence of student learning – at the high school.	Creasman Eldridge FCHS Admin ER Staff Teacher Leaders	7/31/2016	Team Meetings
SQ	Host readiness visit with AdvancED	SL Team	3/30/2016	Team Meetings
SQ	Finalize Focus Priorities for Spring / Summer 2016	SL Team	3/30/2016	Team Meetings
SQ	Conduct a 30 Day Standards for Quality Review at the District	SL Team	7/31/2016	Team Meetings
SQ#5.1/5.2	Revise the FCS Assessment Framework and Calendar – to align all assessments and articulate the purpose. (Assessment Piece Added)	Eldridge Principals	7/31/2016	Team Meetings
SQ#3.2	Schedule and outline purpose and agenda for 7-12 grade level and vertical content	Lesia Eldridge S.Emmons J. Bacon	4/25/2016	Team Meetings
MGMT	Identify an online application system for recruitment purposes	G. Emmons	4/25/2016	Team Meetings
2	Perform District Performance Monitoring Visit at all schools (Formative Diagnostic Review	SL Team School Admins Teacher Leaders	4/30/2016	Team Meetings
MGMT	Transportation Routing Software Implemented for 2016-2017 (Audit)	SL Team	4/30/2016	SL Team Meetings/ District Team Meetings
SQ#5.4	Develop school-wide student learning goals and expectations pertaining to student exemplars, lesson exemplars and data usage in the classroom. Monitored and evaluated at the school and district levels.	SL Team FCHS Team ER Staff Teacher Leaders	4/30/2016	Team Meetings
SQ	Formative Diagnostic Reviews - HES, WES and SMS	SL Team	30-Apr-16	Team Meetings

FLEMING COUNTY SCHOOLS

SQ#3.3	Create a culture that embraces critical conversations through professional learning communities as a means to improve student achievement. Collect and monitor formal PLC minutes for growth and next steps. (Comparing TELL Survey with District Created Survey)	SL Team School Admins Teacher Leaders	5/30/2016	Team Meetings
1	Schedule Performance Monitoring Visit at all schools	Creasman Eldridge	Ongoing	Team Meetings
SQ#3.2	Provide targeted professional learning opportunities to staff, aligned to school and district goals for student achievement.	Creasman Eldridge School Admins ER Staff	Ongoing	Team Meetings
SQ 1.3/4.6	Plan Back-to-School Gala	SL Team	7/31/2016	Team Meetings