KENTUCKY DEPARTMENT OF EDUCATION

STAFF NOTE

Review Item:

Report on Title IX Deficiencies for Schools Audited During the 2015-2016 School Year and Activities for 2015-2016 and the Future

Rationale:

To provide the board with an update on Title IX compliance activities. This is required annually.

Applicable Statute or Regulation:

702 KAR 7:065

History/Background:

Existing Policy. The KHSAA is in the sixteenth year of Title IX Field Audits. At the conclusion of the 2016-2017 school year the KHSAA is scheduled to complete the third revisit cycle for all member schools.

Summary: Following are the KHSAA Title IX compliance education activities scheduled during the 2015-2016 school year:

- Conducted 43 on-site audit revisits with a post-visit report prepared and distributed. Deficiencies are noted in Attachment "A" that details the current year. Deficiencies for years 2013-2014 and 2014-2015 are noted on Attachments "B" and "C".
- Continued the process of the submission of KHSAA Annual Report Forms to the Association each year. This process has now been automated for the membership and all member schools are in compliance with the reporting requirements or are in the process of completing any missing information.
- Conducted eight regional workshops to educate a constantly changing group of member school administrators on data collection and monitoring Title IX compliance. Prior to 2012, the KHSAA conducted six workshops per year and prior to 2010, the KHSAA conducted four workshops per year. Eight will be scheduled for 2016-2017.
- KHSAA Audit Staff continues to provide outreach assistance for local school district groups, such as Local Gender Equity Review Committees, Athletic Booster Clubs, local School Boards and Professional Educator's Associations.
- Title IX compliance continues to be a regular agenda item at KHSAA sponsored education seminars, such as the Administrator's Workshops, held throughout the state and offered online this year.
- The KHSAA staff continues to be a Title IX information resource, answering questions and clarifying issues via telephone, email, and field visits.
- Assistant Commissioner Darren Bilberry continues to serve as the Association's designated Title IX coordinator and the remainder of the staff labors with diligence to remain current on every changing policy and policy interpretations to assist the membership.

Budget Impact: No impact to P-12 budget, however, Title IX deficiencies could have significant budgetary implications for local school districts if facilities or sports equipment are not compliant with the provisions of Title IX.

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KHSAA Commissioner

Commissioner of Education

Date:

June 2016