## Early Childhood Instructor II

JOB TITLE EARLY CHILDHOOD INSTRUCTOR I I

DIVISION
DISTRICTWIDE INSTRUCTIONAL
PROGRAMS

REPORTS TO
PRINCIPAL/DESIGNATED
SUPERVISOR

SALARY SCHEDULE & GRADE IA, GRADE 7

LENGTH OF WORK YEAR AS ASSIGNED

<u>DATE</u> JULY 12, 2010

# SCOPE OF RESPONSIBILITIES

Implements an educational program for preprimary students by providing comprehensive assessments, evaluations and instruction to meet the needs of parents and children.

#### PERFORMANCE RESPONSIBILITIES

- 1. Implements a comprehensive education program for eligible preprimary students under the supervision of the designated supervisor and the Early Childhood resource teacher.
- 2. Implements procedures for assessing, recording and reporting student progress.
- 3. Maintains daily attendance records for students in compliance with district, state and federal procedures and contacts parents if a student's participation in the program is irregular.
- 4. Plans and implements a parent involvement program which includes volunteers, parent/child activities, transition activities and home visitations as required by state and federal guidelines.
- 5. Maintains accurate records on the program and provides data to appropriate program personnel.
- 6. Plans regularly with staff and participates in appropriate school meetings and activities.
- 7. Participates in professional development as required by state and federal mandates.
- 8. Complies with policies, rules and regulations of the School District and of any state and/or federal regulatory agency where appropriate.
- 9. Duties may include performance of health services, for which training will be provided.
- 10. Performs other duties as assigned by the principal/designated supervisor.

#### PHYSICAL DEMANDS

The work is performed while standing or walking. It requires the ability to communicate effectively using speech, vision and hearing. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

## MINIMUM QUALIFICATIONS- additional minimums added to revised job description

- 1. One year successful experience working in an Early Childhood educational setting
- 2. Child Development Associate (CDA) or Associate Degree of General Studies Early Childhood
- 3. Experience in working with children and parents with special needs, multi-cultural-ethnic backgrounds
- 4. Early Childhood bus monitor training provided by the district's transportation department
- 5. Program specific certifications/training

#### **DESIRABLE QUALIFICATIONS**

- 1. Experience in teaching multi-age groups with students under the age of five
- 2. Understanding of developmentally appropriate practices for preprimary students

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#### Early Childhood Instructor III

JOB TITLE
EARLY CHILDHOOD
INSTRUCTOR III

<u>DIVISION</u> DISTRICTWIDE INSTRUCTIONAL PROGRAMS REPORTS TO
PRINCIPAL/DESIGNATED
SUPERVISOR

SALARY SCHEDULE & GRADE IA, GRADE 8

LENGTH OF WORK YEAR AS ASSIGNED

<u>DATE</u> JULY 12, 2004

## SCOPE OF RESPONSIBILITIES

Implements an educational program for preprimary students by providing comprehensive assessments, evaluations and instruction to meet the needs of parents and children.

## PERFORMANCE RESPONSIBILITIES

- 1. Implements a comprehensive education program for eligible preprimary students under the supervision of the designated supervisor and the Early Childhood resource teacher.
- 2. Implements procedures for assessing, recording and reporting student progress.
- 3. Maintains daily attendance records for students in compliance with district, state and federal procedures and contacts parents if a student's participation in the program is irregular.
- 4. Plans and implements a parent involvement program which includes volunteers, parent/child activities, transition activities and home visitations as required by state and federal guidelines.
- 5. Maintains accurate records on the program and provides data to appropriate program personnel.
- 6. Plans regularly with staff and participates in appropriate school meetings and activities.
- 7. Participates in professional development as required by state and federal mandates.
- 8. Complies with policies, rules and regulations of the School District and of any state and/or federal regulatory agency where appropriate.
- 9. Duties may include performance of health services, for which training will be provided.
- 10. Performs other duties as assigned by the designated supervisor.

# PHYSICAL DEMANDS

The work is performed while standing or walking. It requires the ability to communicate effectively using speech, vision and hearing. The work requires the use of hands for simple grasping and fine manipulations. The work at times requires bending, squatting, crawling, climbing, reaching, with the ability to lift, carry, push or pull light weights.

#### MINIMUM QUALIFICATIONS- additional minimums added in revised job description

- 1. One year successful experience working in an Early Childhood educational setting
- 2. Bachelor's degree in Child and Family Studies
- 3. Experience in working with children and parents with special needs, multi-cultural-ethnic backgrounds
- 4. Early Childhood bus monitor training provided by the district's transportation department

## **DESIRABLE QUALIFICATIONS**

- 1. Experience in teaching multi-age groups with students under the age of five
- 2. Understanding of developmentally appropriate practices for preprimary students

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JOB TITLE	CUSTOMI	CUSTOMER SERVICE REPRESENTATIVE			
DIVISION		COMMUNICATIONS AND COMMUNITY RELATIONS			
SALARY SCHEDULE	1A GRAD		,		
WORK YEAR	260	FLSA STATUS	NON EXEMPT		
REPORTS TO	SPECIALI	SPECIALIST COMMUNITY RELATIONS			
SUPERVISES		1			

# SCOPE OF RESPONSIBILITIES

Provides friendly and professional customer service for incoming customer requests. Answers calls, researches required information using available resources, routes call to appropriate departments, handles complaints, troubleshoots problems and provides information.

PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA			
Represents JCPS in an effective, professional and respectful way to the customer community			×
Handles customer inquiries by telephone, chat, web service and email			
Researches requested information using available resources			
Provides customers with requested information	*	1	
Demonstrates good call procedures as outlined by supervisor			
Routes calls or tickets to the appropriate resource		3	
Documents all call information according to standard operating procedures			
Manages and resolves customer complaints			
Follows up with customer calls where necessary		W	Y
Performs other duties as assigned by Management			

# PHYSICAL DEMANDS

The work is primarily sedentary. It requires the ability to communicate effectively using speech, vision and hearing. The work requires the use of hands for simple grasping and fine manipulations.

MINIMUM QUALIFICA	<u>TIONS</u>
High School Diploma or G.E.D.	
Knowledge of customer service principles and practices	
Proficient in relevant computer applications	
Exceptional verbal and written communication skills	
Good data entry and typing skills	
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DESIRABLE QUALIFICATIONS		
Some experience in a call center or customer service environment		
Successful completion of a customer service representative certification		
Exceptional interpersonal skills, with a focus on listening, team work and adaptability		
Excellent organizational skills and attention to detail		

Salary range: \$25,159.68 to \$40,760.92