



KHSAA Compliance Initiative

Proposal



- ▶ To increase compliance on items mandated in KHSAA Constitution and Bylaws
- ▶ To increase communication between KHSAA staff (full and part time) and member schools through site visits
- ▶ To assist in the mentorship of new Athletic Administrators through site visits

Staffing

- ▶ Four to eight Staff (Retired School and Athletic Administrators)
- ▶ 8 to 12 site visits per staff member on a five year cycle
- ▶ All new AD's to have site visits in their first two years

Job Description

- ▶ Make 8 to 12 site visits of schools in assigned regions
- ▶ Examine evidence of compliance with items mandated in KHSAA Constitution and Bylaws
- ▶ Mentor new Athletic Administrators in documenting evidence of compliance with items mandated in KHSAA Constitution and Bylaws
- ▶ Provide input in areas of professional development for Athletic Administrators in these compliance areas
- ▶ Provide input as to areas where KHSAA can increase and improve methods of communication with member schools

Compensation: Stipend (\$200 per visit) and mileage. Budget appropriate to come from reduced annual allocation to Title IX site visit program

Budget Allocation - \$22,500

Topics for Site Visit

- ▶ Roster System and Compliance
- ▶ Physical forms
- ▶ Transfer Forms
- ▶ Exchange Student forms
- ▶ International Student forms
- ▶ Review of Transferring Students in last two years and residence verification
- ▶ Concussion Protocols
- ▶ Coaches certifications
 - ▶ Sports Safety
 - ▶ Principles of Coaching (NFHS)
 - ▶ CPR/AED
- ▶ AD Forum
- ▶ Annual Meeting and Regional Meetings
- ▶ Title IX Program
- ▶ Emergency Action Plans

Implementation

- ▶ Self-assessment done yearly by AD's, site visit every five years
- ▶ All new AD's to have site visit in first two years
- ▶ Counsel/Commissioner would begin as program liasions.
- ▶ Visit team to report to KHSAA staff to discuss trends observed in the field to inform future staff development efforts for AD's

Future Considerations



- ▶ Staff development topics for Athletic Administrators and Principals
- ▶ Improvements to KHSAA further communication between the KHSAA and member schools
- ▶ Corrective action plans for member schools consistently judged to be in noncompliance or have issues