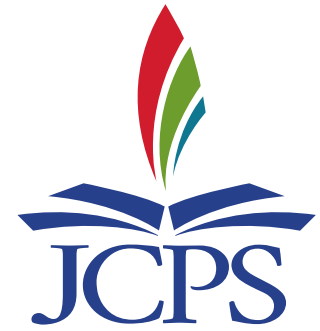**JEFFERSON COUNTY PUBLIC SCHOOLS**
VISION 2020

EXCELLENCE
With EQUITY

JCPS

The Journey
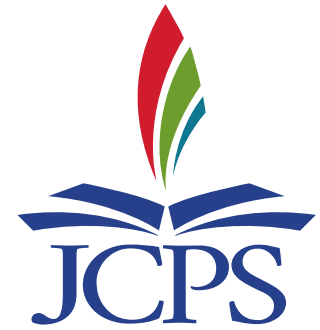
Donna M. Hargens, Ed.D.

Superintendent

May 10, 2016

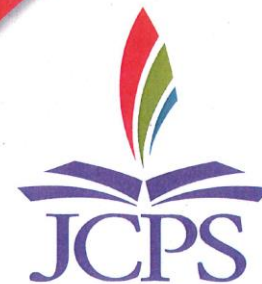# JEFFERSON COUNTY PUBLIC SCHOOLS
VISION 2020

EXCELLENCE
With EQUITY

JCPS

JEFFERSON COUNTY PUBLIC SCHOOLS

VISION 2020
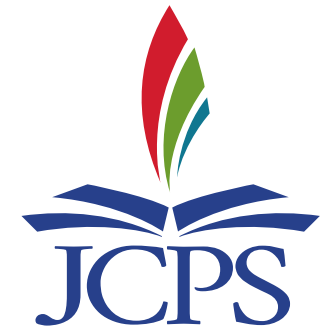
EXCELLENCE
With EQUITY

JCPS

Learning, Growth, and Development
Increasing Capacity and Improving Culture
Improving Infrastructure and Integrating Systems

JEFFERSON COUNTY PUBLIC SCHOOLS
VISION 2020

EXCELLENCE
With EQUITY

JCPS

JEFFERSON COUNTY PUBLIC SCHOOLS
Vision 2020 - Strategies and Deliverables Status Report

	Total Deliverables	140
	Completed Deliverables	41
	Overall Progress	51%

Strategy	Deliverables	Owner	Start Date	Target End Date	Countdown to Target Date WEEKS	DAYS	Actual End Date		Progress		Progress Details	Last Updated	Related Strategy
1.1.1	Adopt a broader definition of learning	Dossett	01/26/16	08/01/16	11	5	-	●	20%	0		03/21/16	
	Summary report based on review of research and consultation with national experts	Dossett	01/26/16	06/03/16	3	2	-	●	82%	-		02/26/16	
1.1.2	Personalize learning	Branham	01/00/00	01/00/00	0	0	-	●	98%	0		03/21/16	1.1.1 2.2.2
	Embedding Diff. Instruction in Cycle PD Sessions for Elem. Math and Elem. ELA 2015-16	Branham	07/01/15	03/01/16	-	-	-	✔	100%	-		-	
1.1.3	Equitable access	Marshall	-	-	0	0	-	●	34%	0		03/21/16	1.1.5
	Improve Out of School programs and provide OST	Marshall	-	-	-	-	-	○	0%	-		-	
1.1.5	Improve Student Literacy	Branham	-	-	0	0	-	●	80%	0		03/21/16	1.1.3
	Add 20 additional schools to Bellarmine Literacy Project for 2016-17	Branham	02/01/16	06/30/16	7	1	-	●	70%	-		-	
	Extended Learning for 1000 students via Summer Literacy Boost	Branham	08/01/15	07/30/16	11	3	-	●	80%	-		-	
1.1.6	Strengthen Early Childhood Education	Branham	-	-	0	0	-	●	90%	0		03/21/16	
	Expand Kindergarten Readiness Camps to serve 1000 incoming K students for Summer 2016	Branham	-	-	-	-	-	●	80%	-		-	
	Plan to expand EC for 2016-17	Branham	-	-	-	-	-	●	80%	-		-	
1.1.7	Eliminate achievement, learning, and opportunity gaps	Marshall	-	-	0	0	-	●	75%	0		03/21/16	
	Increase partnerships with Louisville Linked and provide continuous monitoring of the system	Averette	11/15/15	08/01/16	11	5	-	●	85%			-	
2.1.3	Improve Culture and Climate	Averette	-	-	0	0	-	●	37%	0		01/00/00	1.1.1
	PBIS team will continue to recruit and train schools in creating a Universal/Tier 1 PBIS framework, support PBIS school teams in implementation of the PBIS framework, and identify and train school teams who are ready to advance to Tier 2 and Tier 3 training and supports to create a school climate where appropriate behavior is the norm.	Brahim	-	-	-	-	-	●	80%	-		-	
	Create focus groups for students to share experiences. Student Voice Project (LGBTQ, Muslim, Males of Color, etc.)	Marshall	#REF!	01/01/16	-	-	-	○	0%	-		-	
3.1.2	Improve instructional infrastructure	Hardin	01/00/00	01/00/00	0	0	-	●	26%	0		03/21/16	2.1.3 3.1.1
	Work with Operations to develop a long term capital plan for new facilities and closing of facilities. Date presently unknown.	Hudson	-	-	-	-	-	○	0%	-		-	
	Work with Operations to get consensus on each schools actual physical classroom capacity. Date presently unknown.	Hudson	-	-	-	-	-	○	0%	-		-	
3.1.3	Improve human resources infrastructure	Hudson	-	-	0	0	-	○	0%	0		03/21/16	1.1.7 2.1.2 2.1.3 2.2.4
	Redesign and reorganize HR and ER by 15 April	Hudson	-	-	-	-	-	○	0%	-		-	
3.1.4	Ensure responsible stewardship of resources	Hardin	12/07/15	04/26/16	0	0	03/18/16	✔	100%	0		03/21/16	
	Develop the annual budget process plan which will include budget consultations with the Asst. Supes and Principals. Plan complete 1 May	Hudson	12/07/15	04/26/16	-	-	03/18/16	✔	100%	-		-	
3.2.2	Improve & Standardize External Systems	Raisor	-	-	0	0	-	●	80%	0		03/21/16	

DH:MM:DD:FC:jw 02/25/2016

JEFFERSON COUNTY PUBLIC SCHOOLS
Vision 2020 - Strategies and Deliverables Status Report
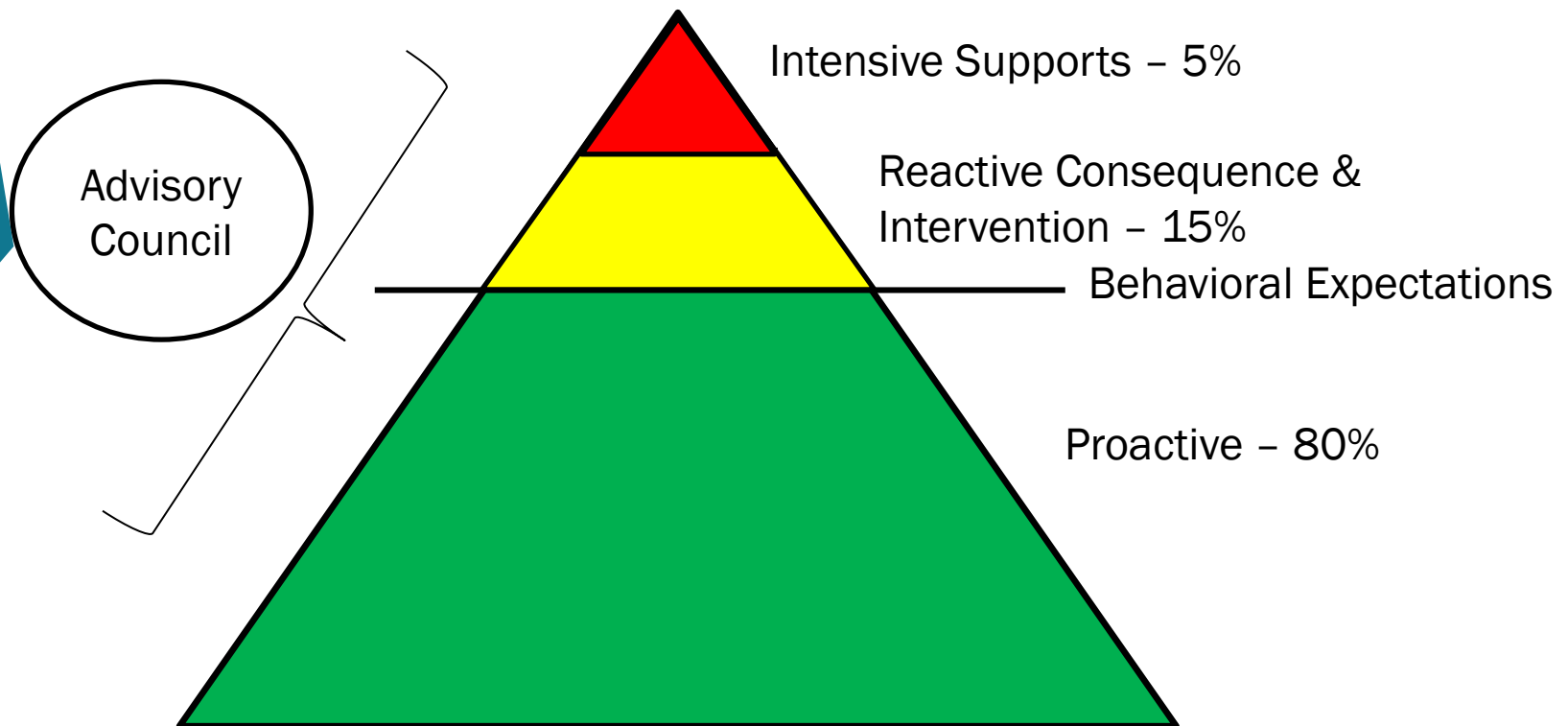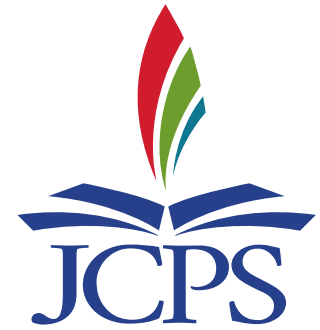
Total Deliverables	140
Completed Deliverables	41
Overall Progress	51%

Strategy	Deliverables	Owner	Start Date	Target End Date	Countdown to Target Date WEEKS	Countdown to Target Date DAYS	Actual End Date	Progress		Progress Details	Last Updated	Related Strategy
	Preliminary "Disney" plan of JCPS 311 (High Level Logistics Meeting Today)	Raisor	-	-	-	-	-	✔	100% -		-	
3.2.3	Improve & Standardize Internal Systems	Raisor	-	-	0	0	-	🟢	83% 0		03/21/16	
	Implement New "Universal" Ticketing System (IT went Live January 2016)	Raisor	-	-	-	-	-	✔	100% -		-	
3.3.1	Create a Technology Road Map	Raisor	-	-	0	0	-	🔴	6% 0		03/21/16	
	Create a stakeholder taskforce to identify "real" instructional technology need across the district – April 1	Raisor	-	-	-	-	-	○	0% -		-	
3.4.1	Improve communications	Dossett	-	-	0	0	-	🟡	63% 0		03/21/16	3.2.4
	Predictability tool for use by families for 17-18 application period (October 2016)	Dossett	-	-	-	-	-	🟡	33% -		-	
3.4.2	Improve school application process	Dossett	-	-	0	0	-	🟡	59% 0		03/21/16	3.4.1
	New registration process ready for families to use for 2017-18 application period (October 2016)	Dossett	-	-	-	-	-	🟡	57% -		-	
3.4.5	Reduce student mobility	Dossett	-	-	0	0	-	🟡	25% 0		03/21/16	3.4.4
	A report on the number of students who had a change of school assignment and reasons for move for August-December 2016	Dossett	-	-	-	-	-	🟡	60% -		-	

Advisory Council

Intensive Supports – 5%

Reactive Consequence & Intervention – 15%

Behavioral Expectations

Proactive – 80%

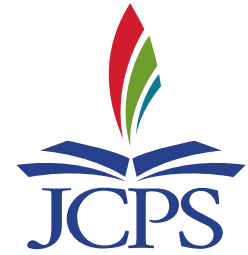# JEFFERSON COUNTY PUBLIC SCHOOLS
VISION 2020

We can provide SUCCESS for every student!