# This is a decision paper

**MEMO TO:** Members of the Board of Education

**FROM:** Nannette Johnston, Superintendent

**DATE:** May 19, 2016

**RE:** The Hiring of an Additional District Gifted and Talented Teacher

The demand for services for students identified as Gifted and Talented in Hardin County Schools has created the need for an additional certified teacher to provide proper modified curriculum based upon a student’s area/s of identification.

Gifted and Talented students learn in a different manner, much like students who are identified as needing special education services, but at an accelerated rate compared to their peers in the regular classroom. This, therefore, requires gifted programs to develop and apply identified students’ gifts and talents and involves providing a service for gifted and talented students that identifies their abilities and allocates differentiation in instructional practice that increases student learning in their particular identified area/s. This program is integrated within the educational system through collaborative efforts among administrators, G/T teachers, regular classroom teachers, support staff, administrators, and other stakeholders.

Additionally, with the ever-increasing options to which high school students have access, such as the Gatton Academy in Bowling Green, the Craft Academy in Morehead, and the possibility to take dual credit courses that can result in those students having multiple college credits upon high school graduation, G/T programs help prepare those identified students to be better prepared to take advantage of these wonderful opportunities.

**Recommendation**

I recommend the Board create an additional district Gifted and Talented teaching position who will report directly to the Director of Elementary Curriculum and Instruction.

# Recommended motion

I move that the Board create an additional Gifted and Talented teaching position who will report directly to the Director of Elementary Curriculum and Instruction.