

FY 2016-17 Tentative Budget Plan

Work Session

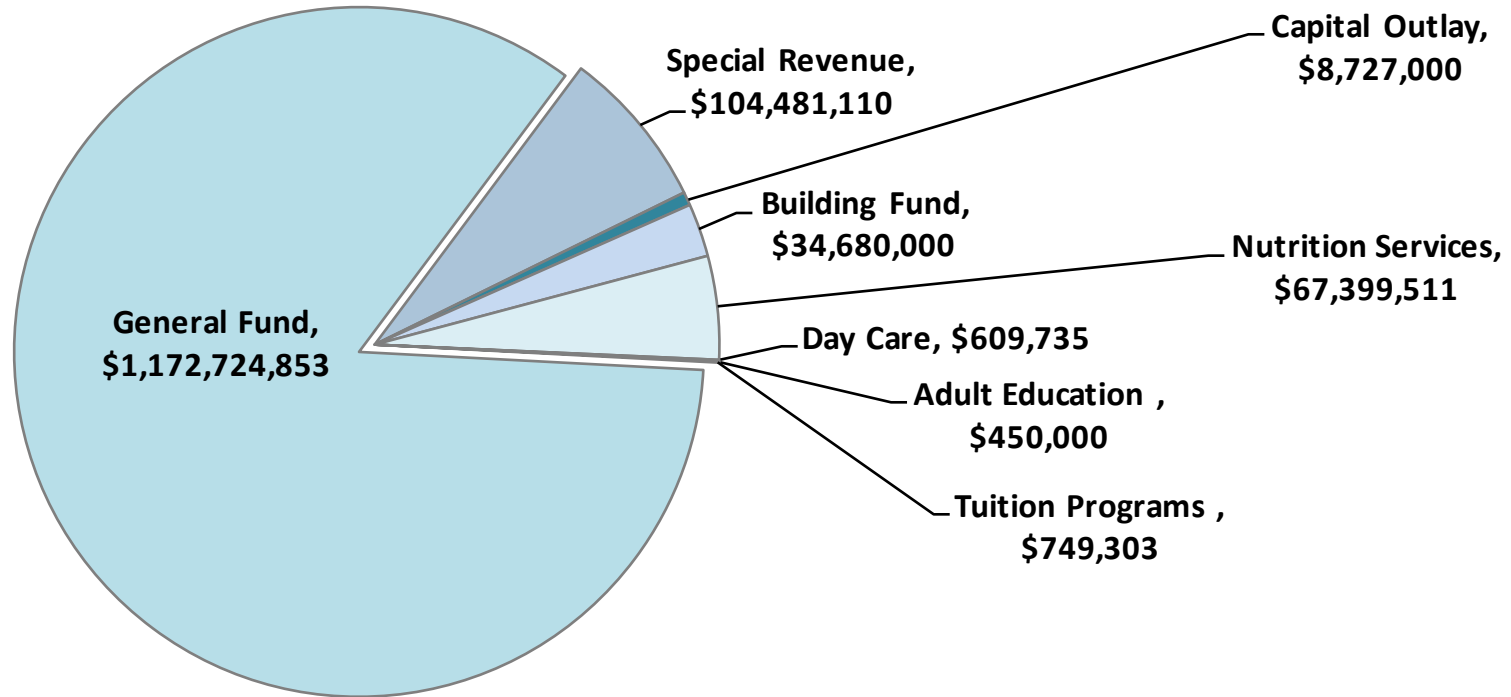
May 10, 2016



REVENUE



Jefferson County Public Schools - TOTAL BUDGET Revenue Budget - FY 2016-17 TENTATIVE BUDGET



REVENUE BUDGET (All Fund Sources)

| | |
|------------------------|----------------------|
| Adult Education | 450,000 |
| Day Care | 609,735 |
| Tuition Programs | 749,303 |
| Capital Outlay | 8,727,000 |
| Building Fund | 34,680,000 |
| Nutrition Services | 67,399,511 |
| Special Revenue | 104,481,110 |
| General Fund | 1,172,724,853 |
| TOTAL TENTATIVE | 1,389,821,512 |



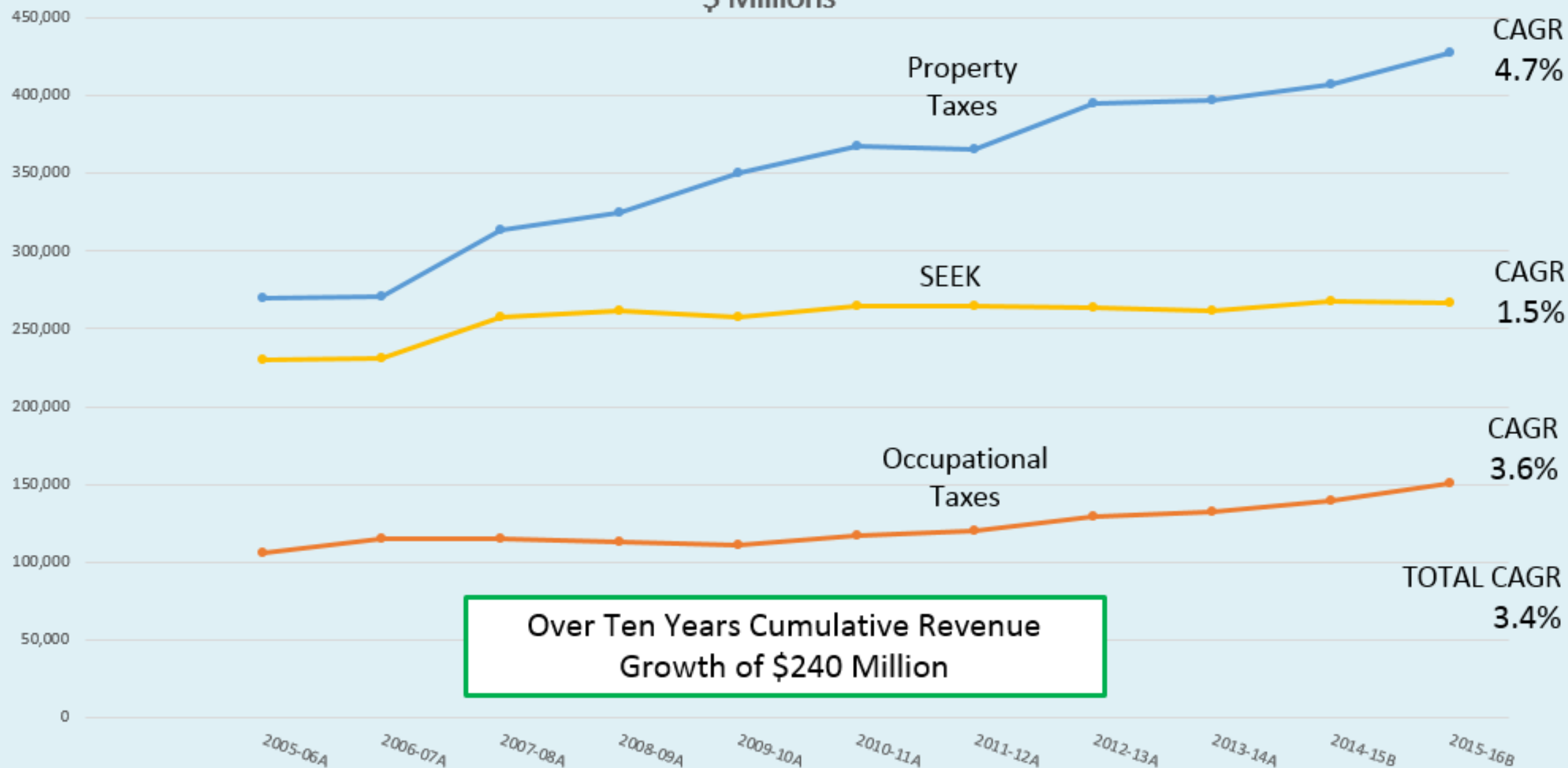
| | <u>FY 2015-16</u> | <u>FY 2016-17</u> | <u>\$\$ Change</u> | <u>2016-17 % to total</u> |
|-------------------------------------|----------------------|----------------------|--------------------|-------------------------------|
| GENERAL FUND REVENUE SOURCES | | | | |
| BEGINNING FUND BALANCE | 119,208,000 | 111,000,000 | -8,208,000 | 9.47% |
| PROPERTY TAX | 427,984,248 | 432,984,000 | 4,999,752 | 36.92% |
| OCCUPATIONAL TAX | 148,215,000 | 161,582,000 | 13,367,000 | 13.78% |
| OTHER LOCAL | 11,113,116 | 11,953,000 | 839,884 | 1.02% |
| TOTAL LOCAL | 706,520,364 | 717,519,000 | 10,998,636 | |
| SEEK PROGRAM | 267,066,168 | 262,655,000 | -4,411,168 | 22.40% |
| OTHER STATE | 2,020,300 | 2,028,000 | 7,700 | 0.17% |
| TOTAL STATE | 269,086,468 | 264,683,000 | -4,403,468 | |
| STATE-PAID BENEFITS | 171,073,931 | 184,912,216 | 13,838,285 | 15.77% |
| TOTAL FEDERAL | 6,102,895 | 5,610,637 | -492,258 | 0.48% |
| TOTAL GENERAL FUND | <u>1,152,783,658</u> | <u>1,172,724,853</u> | 19,941,195 | 100.00% |



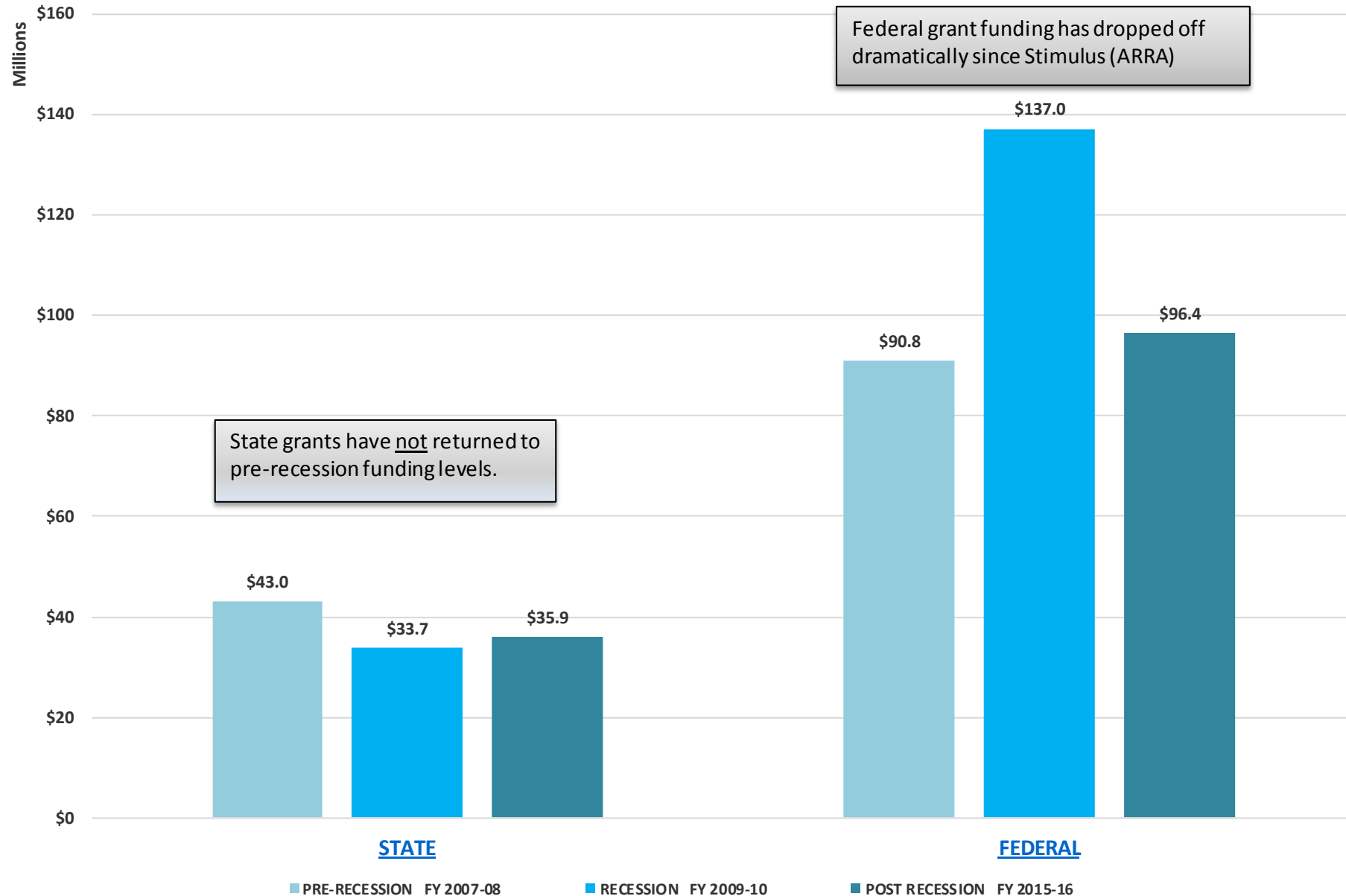
in 000's

JCPS GENERAL FUND REVENUE TRENDS

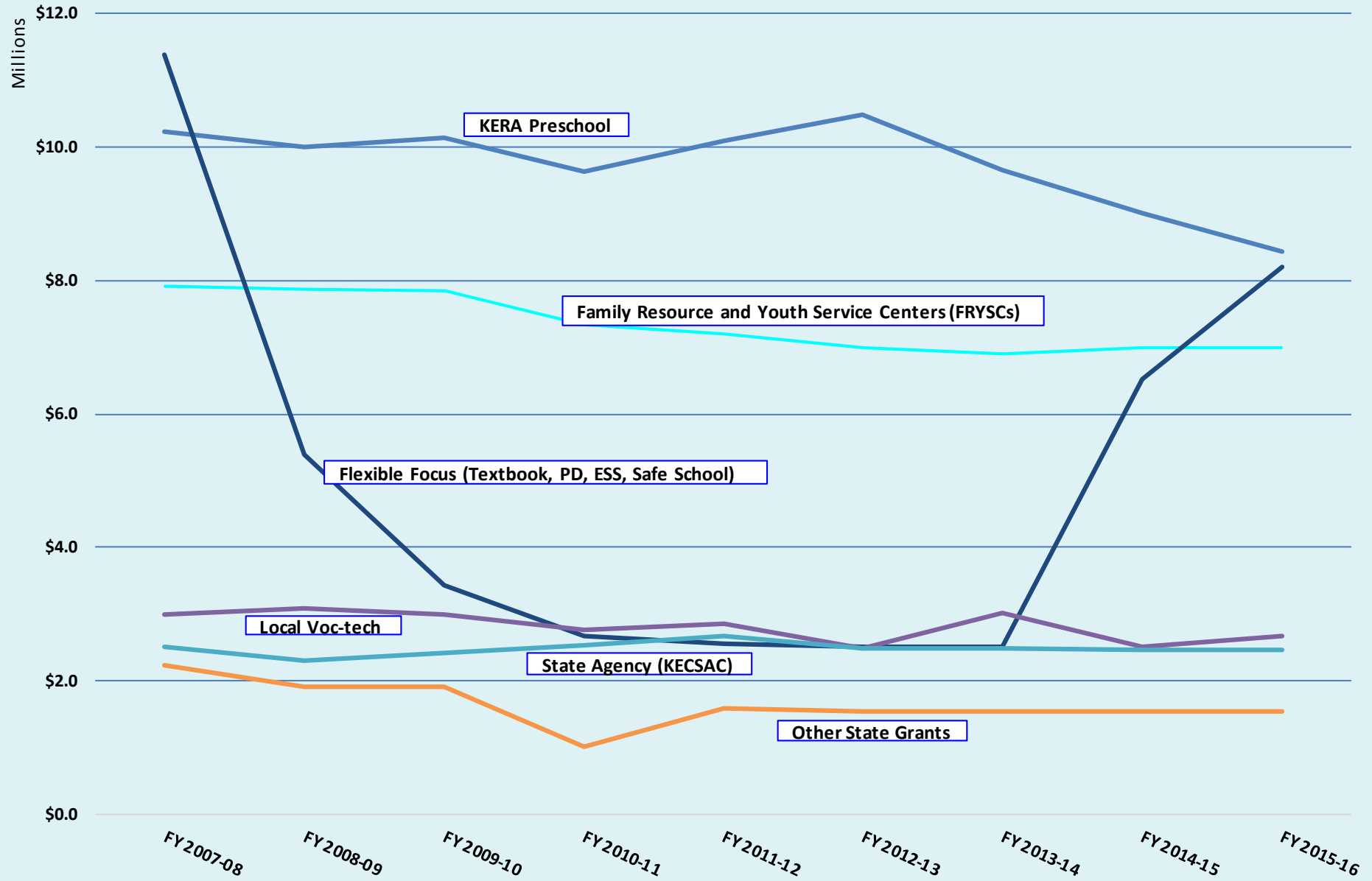
\$ Millions



JEFFERSON COUNTY PUBLIC SCHOOLS GRANT FUNDS IN THREE PERIODS



JCPS State Grant Revenue Trend



REVENUE CONCLUSIONS

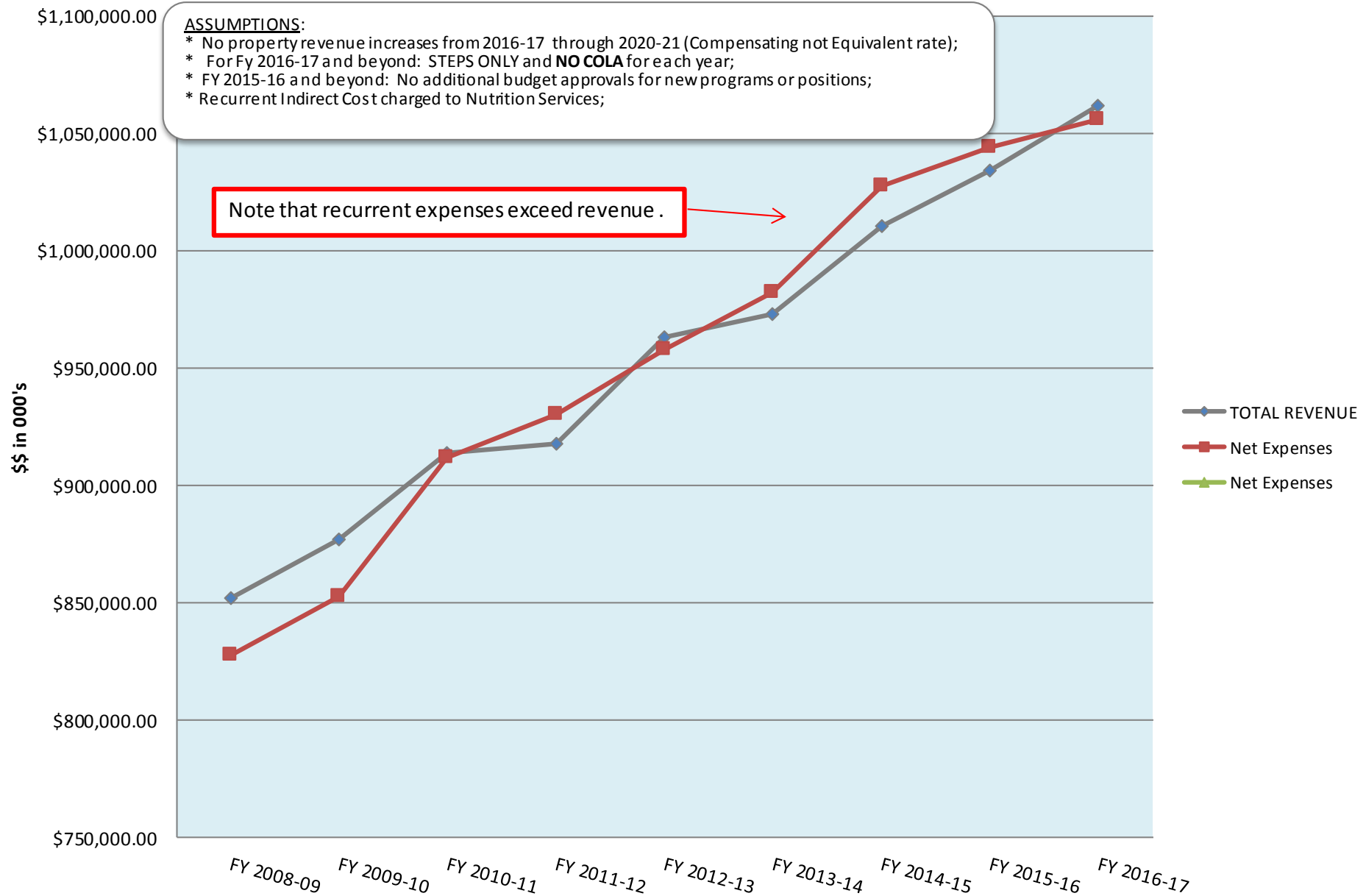
- The required support of elementary and secondary that is being picked up by local resources is increasing.
- The trend will continue for required increased local support, even as state and federal resources level off or decrease.
- We cannot rely on state or federal funding to support our strategic vision well into the future.
- Therefore, we must look inwardly to insure that all resources are being used to have the greatest impact on student achievement.
- We do not have the resources to do all things, and so we must continually strive to do the right things.



EXPENSES



JEFFERSON COUNTY PUBLIC SCHOOLS GENERAL FUND REVENUE TO EXPENSES



GENERAL FUND EXPENSE TREND BY DIVISION

| | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 | 2016-17 |
|--|-------------|-------------|-------------|---------------|---------------|----------------|
| ELEMENTARY | 308,215,006 | 331,696,092 | 341,806,026 | 354,274,561 | 365,599,258 | 364,505,448 |
| MIDDLE | 126,578,412 | 131,779,978 | 135,304,389 | 139,724,017 | 141,295,425 | 135,947,927 |
| SECONDARY | 175,346,682 | 184,214,415 | 190,323,318 | 207,733,024 | 212,935,239 | 215,562,373 |
| PRESCHOOL | 3,023,904 | 1,942,983 | 1,362,815 | 3,507,623 * | 3,185,255 | 4,236,409 |
| SPECIAL ED. SCHOOLS | 10,407,711 | 10,684,632 | 11,104,526 | 12,628,916 | 13,753,101 | 14,470,929 |
| SPECIAL SCHOOLS | 48,531,054 | 50,915,529 | 52,409,527 | 53,507,539 | 54,043,342 | 54,552,653 |
| STATE AGENCY | 9,432,320 | 10,060,319 | 10,048,567 | 10,553,848 | 11,030,709 | 10,190,678 |
| Districtwide School centered Costs (Unit 945) | 7,570,945 | 2,930,781 | 3,620,143 | 3,606,704 | 6,896,965 ** | 13,554,721 *** |
| SUBTOTAL | 689,106,036 | 724,224,728 | 745,979,311 | 785,536,232 | 808,739,294 | 813,021,138 |
| ADMINISTRATION | 9,478,541 | 2,335,323 | 2,474,213 | 2,424,752 | 1,996,375 | 1,663,025 |
| OPERATIONS DIVISION | 114,955,877 | 111,110,088 | 120,353,941 | 114,861,290 | 131,748,706 | 116,900,946 |
| ACADEMICS DIVISION | 27,482,993 | 27,368,700 | 28,161,187 | 29,482,224 | 32,065,306 | 30,080,824 |
| DATA MANAGEMENT, PLANNING, and PROGRAM EVALUATION | 2,968,409 | 7,961,415 | 8,371,499 | 8,572,400 | 9,431,950 | 8,337,813 |
| COMMUNICATIONS AND COMMUNITY RELATIONS | 4,507,970 | 4,725,426 | 3,568,766 | 3,129,156 | 3,410,096 | 2,724,331 |
| EQUITY DIVISION | 1,526,572 | 3,131,091 | 3,491,896 | 3,739,704 | 4,868,079 | 4,314,753 |
| FINANCIAL SERVICES | 8,307,484 | 8,526,797 | 8,181,557 | 8,168,237 | 10,605,212 | 10,166,307 |
| Districtwide Costs and fiscal reserve (units 000,950, 960) | 54,718,779 | 52,508,031 | 55,865,149 | 60,421,641 | 145,940,431 | 180,939,142 |
| | 0 | 0 | 0 | | | |
| SUBTOTAL | 223,946,625 | 217,666,871 | 230,468,208 | 230,799,404 | 340,066,155 | 355,127,141 |
| TOTAL | 913,052,661 | 941,891,599 | 976,447,519 | 1,016,335,636 | 1,148,805,449 | 1,168,148,279 |
| <u>Other Financing Uses</u> | | | | | | |
| FUND TRANSFER (obj 0910) | 5,202,809 | 16,559,496 | 8,728,806 | 5,461,710 | 219,500 | 0 |
| OTHER | 15,244,467 | -1,004,516 | -1,773,045 | -1,913,069 | 31,708 | 171,574 |
| Total Per Financial Statement | 933,499,937 | 957,446,579 | 983,403,280 | 1,019,884,277 | 1,149,056,657 | 1,168,319,853 |
| Total Per MUNIS | | | | 1,019,884,277 | 1,149,056,657 | 1,168,319,853 |

* Early Childhood General Fund support will exceed \$6.9 million due to transportation costs.

** Sub teacher costs and class-size overages are budgeted at District level. but actual expenses charged at school level.

*** In addition to sub-teacher costs, includes increases reflected in CERS rate, Medicare, and FICA; will be distributed by Working Budget.



RESOURCING VISION2020



FUNDING ELEMENTS OF **VISION2020**

The Strategic Vision for Jefferson County Public Schools

REVENUE

| | | |
|---------------------------------|-----------------------|-----------------|
| Draft Budget | \$1,173,678,216 | |
| Updated Forecasts for Tentative | <u>-\$953,363</u> | |
| TENTATIVE BUDGET | \$1,172,724,853 | |
| less Beginning Fund Balance | <u>-\$111,000,000</u> | |
| RECEIPTS TENTATIVE BUDGET | | \$1,061,724,853 |

EXPENSES

| | | |
|--------------------------------------|-----------------------|------------------------|
| Draft Budget | \$1,173,678,216 | |
| Less Contingency | <u>-\$108,346,709</u> | |
| DRAFT BUDGET EXPENSES | \$1,065,331,507 | |
| REDUCTIONS | | |
| School Reductions | -\$4,254,220 | |
| Close Myers / Open Norton Commons | -\$2,089,784 | |
| Central Office Reductions | -\$2,967,039 | |
| Decreases in Insurance and Utilities | -\$2,945,000 | |
| Net other adjustments | <u>-\$5,964,898</u> | |
| | | <u>\$1,047,110,566</u> |
| REVENUE OVER EXPENSES | | \$14,614,287 |
| PROJECTED EXPENSE SAVINGS | | <u>\$4,400,000</u> |
| TOTAL FUNDS AVAILABLE | | \$19,014,287 |



Decision on Funding Strategic Vision

TOTAL FUNDS MADE AVAILABLE

\$19,014,287

NEW COSTS (Board-approved on March 22nd)

VISION2020 Board Approvals (March 22nd)

\$7,623,241

Middle School Redesign (March 22nd)

\$1,738,500

SUBTOTAL

\$9,361,741

REMAINING

\$9,652,546

ADDITIONAL NEEDS FOR VISION2020

Recommendations from Cabinet \$2,676,404

Other Priorities for Strategic Vision \$12,575,985

subtotal \$15,252,389

\$15.3 Million of Needs with only \$9.7 Million in Resources. We're short \$5.6 Million



Additional Pending (Updated)

CABINET'S RECOMMENDATIONS

| | |
|--|--------------------|
| Teacherpreneur JCPS VOICE | \$40,000 |
| Musical Instrument Budget Increase | \$40,000 |
| Showcase of Schools / School Choice Advertising Campaign | \$60,054 |
| Challenger | \$95,000 |
| CARDS Program | \$200,000 |
| Contractual Nursing services | \$290,000 |
| Bellarmine Literacy Project | \$1,951,350 |
| Subtotal | <u>\$2,676,404</u> |

OTHER PENDING

| | |
|---|---------------------|
| Extended Days for Curriculum Specialists | \$14,159 |
| Extended Days for Staff Developers | \$14,159 |
| Convert 2 Core Subject Area Specialists to 230 | \$35,623 |
| Convert 4 Staff Developer positions to 230 | \$35,623 |
| MyPath Continuation for 2016-17 School Year - | \$50,600 |
| Community Schools | \$60,000 |
| Restorative Practice | \$80,000 |
| Stage One Family Theatre | \$100,000 |
| Add/Transfer GPS, Cameras, and 2-Way Radios on New 2016 Buses | \$200,000 |
| Replacing In-Ground School Bus Lifts | \$250,000 |
| Request for 3 leads (R.T.s) for Restorative Practices | \$238,260 |
| Request for Three PBIS District Leads (195 Day Resource Teachers) | \$238,260 |
| Health Services School Nurse Program | \$509,301 |
| EQOC Teacher Attract and Retain | \$750,000 |
| School Bus Repair Parts | \$1,000,000 |
| Increase Funding for New Maintenance Trucks | \$1,000,000 |
| Annual Facility Improvement Fund | \$4,000,000 |
| Increase Funding for New School Buses | \$4,000,000 |
| Subtotal | <u>\$12,575,985</u> |

TOTAL PENDING \$15,252,389



APPENDIX



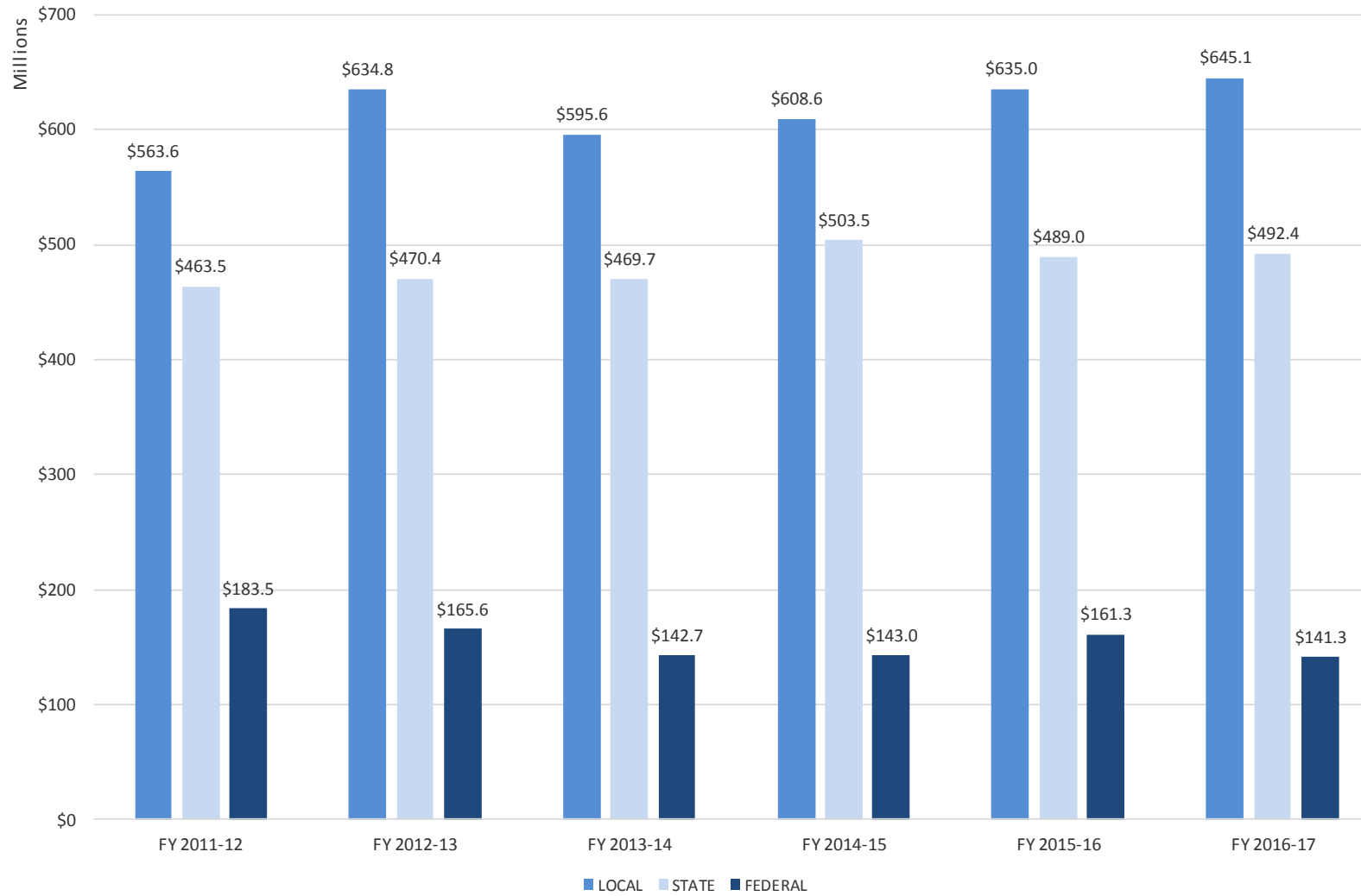
GENERAL FUND REVENUE (Receipts only, actuals exclude state-paid benefits and beginning fund balance)

In 000's

| | 2011-12A | % of TOTAL | 2012-13A | % of TOTAL | 2013-14A | % of TOTAL | 2014-15A | % of TOTAL | 2015-16F | % of TOTAL | 2016-17B | % of TOTAL |
|------------------------------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|
| 1111 General and Personal Property | 334,939,206 | 43.6% | 348,844,922 | 43.3% | 356,890,674 | 44.1% | 365,574,681 | 43.9% | 384,395,000 | 44.4% | 389,395,000 | 44.4% |
| 1115 Delinquent Property | 7,121,432 | 1.0% | 6,835,445 | 0.8% | 5,756,726 | 0.7% | 5,499,426 | 0.7% | 5,500,000 | 0.6% | 5,500,000 | 0.6% |
| 1117 Motor Vehicle | 23,206,884 | 3.0% | 24,800,071 | 3.0% | 25,303,237 | 3.1% | 27,259,352 | 3.3% | 28,282,000 | 3.3% | 28,282,000 | 3.2% |
| 1119 Franchise | 222,542 | 0.0% | 14,092,617 | 1.7% | 7,790,520 | 1.0% | 9,136,124 | 1.1% | 9,807,000 | 1.1% | 9,807,000 | 1.1% |
| Subtotal Property Taxes | 365,490,064 | 47.6% | 394,573,055 | 48.8% | 395,741,157 | 48.9% | 407,469,583 | 48.9% | 427,984,000 | 49.5% | 432,984,000 | 49.4% |
| 1131 Occupational Taxes | 120,452,400 | 15.7% | 128,882,355 | 16.0% | 132,569,312 | 16.4% | 139,825,242 | 16.8% | 151,011,000 | 17.5% | 161,582,000 | 18.4% |
| Other Local | 11,712,294 | 1.5% | 14,918,394 | 1.8% | 14,286,876 | 1.8% | 13,360,282 | 1.6% | 11,112,000 | 1.3% | 11,953,000 | 1.4% |
| TOTAL Local Revenue | 497,654,758 | 64.8% | 538,373,804 | 66.8% | 542,597,345 | 67.1% | 560,655,107 | 67.3% | 590,107,000 | 68.2% | 606,519,000 | 69.2% |
| STATE REVENUE | | | | | | | | | | | | |
| 3111 SEEK Funds | 264,745,559 | 34.5% | 263,184,705 | 32.6% | 261,949,817 | 32.4% | 267,901,401 | 32.1% | 267,066,000 | 30.9% | 262,655,000 | 30.0% |
| 3129 other state | 21,387 | 0.0% | 20,344 | 0.0% | 12,416 | 0.0% | 20,588 | 0.0% | 21,000 | 0.0% | 21,000 | 0.0% |
| 3130 Nat Brd Cert | 259,193 | 0.0% | 284,963 | 0.0% | 351,383 | 0.0% | 397,393 | 0.0% | 397,000 | 0.0% | 405,000 | 0.0% |
| 3800 Rev in Lieu of Taxes | 1,763,599 | 0.2% | 1,748,204 | 0.2% | 1,748,117 | 0.2% | 1,602,314 | 0.2% | 1,602,000 | 0.2% | 1,602,000 | 0.2% |
| TOTAL State G.F. Funds | 266,789,738 | 34.7% | 265,238,216 | 32.9% | 264,061,733 | 32.6% | 269,921,696 | 32.4% | 269,086,000 | 31.1% | 264,683,000 | 30.2% |
| FEDERAL REVENUE | | | | | | | | | | | | |
| 4100 P. L. 874 | 9,853 | 0.0% | 5,504 | 0.0% | 8,305 | 0.0% | 4,959 | 0.0% | 5,000 | 0.0% | 5,000 | 0.0% |
| 5210 Fund Transfer | 296,788 | | | | | | | | | | | 0.0% |
| 5220 Indirect Cost | 3,719,016 | 0.5% | 2,880,262 | 0.4% | 2,805,687 | 0.3% | 3,009,041 | 0.4% | 6,098,000 | 0.7% | 5,605,637 | 0.6% |
| Total Federal Funds | 4,025,657 | 0.5% | 2,885,766 | 0.4% | 2,813,992 | 0.3% | 3,014,000 | 0.4% | 6,103,000 | 0.7% | 5,610,637 | 0.6% |
| | | | | | | | | | | | | |
| Total General Fund Receipts | 768,470,153 | 100.0% | 806,497,786 | 100.0% | 809,473,070 | 100.0% | 833,590,803 | 100.0% | 865,296,000 | 100.0% | 876,812,637 | 100.0% |



Jefferson County Public Schools Total Revenue (excluding fund balance) RECEIPTS ONLY - FY 2016-17 Tentative Budget



March 22nd Approvals

Description

Positive Action and Learning Coach
 Reach SOI 9 week Extended Day sessions (3 sessions per year)
 Instructor III/STC - Computer Lab
 Mental Health 1/2 Position
 Math Teacher
 Life Skills Teacher
 Continuation of Current Assistant Principal Position at Doss
 Minority math teacher
 Student Safety
 Assistant Principal
 Counselor
 Budget Request for Success Coach
 Gilmore Lane Budget Request Proposal 2016-2017
 Response To Interventionist
 Jtown Elementary Success Coach
 Funding for Goal Clarity Coach
 ESL Support in Math
 Intevention/Acceleration Budget Request
 Music
 Instructor III- Success Coach
 Improving Teacher Effectiveness
 Increased Learning and Safety
 INSTRUCTOR 1-Success Coach
 Kindergarten Readiness Coach (a.k.a. Success Coach)

Department / School

Approved

| | |
|---------------------------|-------------|
| Atkinson Academy | \$65,045 |
| Atkinson Academy | \$103,075 |
| Barret Traditional Middle | \$32,350 |
| Blue Lick Elementary | \$29,486 |
| Butler Traditional High | \$65,045 |
| Butler Traditional High | \$32,523 |
| Doss High | \$108,770 |
| Eastern High | \$5,000 |
| Eastern High | \$27,193 |
| ESL Newcomer Center | \$108,770 |
| ESL Newcomer Center | \$96,540 |
| Fern Creek Elementary | \$32,350 |
| Gilmore Lane Elementary | \$32,350 |
| Indian Trail Elementary | \$32,523 |
| Jeffersontown Elementary | \$32,350 |
| Jeffersontown High School | \$74,795 |
| Lassiter Middle School | \$32,523 |
| Laukhuf Elementary | \$17,920 |
| Layne Elementary | \$66,045 |
| Luhr Elementary | \$32,350 |
| Maupin Elementary | \$72,173 |
| Maupin Elementary | \$32,350 |
| Mcferran Preparatory | \$32,350 |
| Minors Lane Elementary | \$32,350 |
| subtotal | \$1,196,224 |



March 22nd Approvals

| <u>Description</u> | <u>Department / School</u> | <u>Approved</u> |
|--|----------------------------|-----------------|
| 3rd grade reading pledge Student Success Coach (Instructor | Minors Lane | \$32,350 |
| Middle School Counselors/APs | Moore Traditional | \$224,088 |
| Student Success Coach | Okolona Elementary | \$32,350 |
| Math and English I interventionist | Pleasure Ridge Park | \$130,090 |
| Success Coach | Portland Elementary | \$32,646 |
| Price Elementary School Student Success Coach | Price Elementary | \$33,850 |
| Improve Culture / Climate wiith a Success Coach | Rangeland | \$32,350 |
| Improve Student Literacy Part 2 | Rangeland | \$20,814 |
| Literacy Resource Teacher | Roosevelt-Perry | \$72,173 |
| Remaining Instructor III positions | Semple Elementary | \$72,141 |
| Semple Success Coach 2016-17 | Semple Elementary | \$32,350 |
| Career Readiness | Seneca High | \$72,173 |
| Continuation of Current Adminstrative School Support for | The Academy @ | \$205,310 |
| Providing Teacher Support and Building Professional | Thomas Jefferson | \$195,135 |
| STEM Program | Tully Elementary | \$65,045 |
| 2 Middle School Assistant Principals | Valley High School | \$207,924 |
| Valley Prep Middle School Counselor | Valley High School | \$94,135 |
| Valley High School Assistant Principal | Valley High School | \$108,770 |
| High School Counselor | Valley High School | \$96,540 |
| Insructional Support Coaches for Literacy and Mathematics | Western Middle | \$144,346 |
| Westport MS Improvement Priority GCC Support Position | Westport Middle | \$74,795 |
| Comprensive Literacy Learning | Wheeler Elementary | \$65,045 |
| Wilkerson Reading Interventionist | Wilkerson | \$32,350 |
| | subtotal | \$2,076,769 |



March 22nd Approvals

Description

ESL Expansion

Dept.

ESL Dept.

Approved

\$1,210,514

subtotal \$1,210,514

Convert 5 Preschool Half Day Classrooms to Full Day Classrooms

Early Childhood

\$642,254

Convert 5 Preschool Half Day to Full Day Classrooms - Start-up Costs

Early Childhood

\$269,244

Norton Commons - Eight New Preschool Classrooms

Early Childhood

\$969,368

Norton Commons - Eight New Preschool Classrooms - Start-up Costs

Early Childhood

\$183,276

FSY 2016-2017 KERA State Funded Preschool Award Rescue

Early Childhood

\$1,075,592

subtotal \$3,139,733

TOTAL

\$7,623,241



JCPS GENERAL FUND - IMPLEMENTATION OF VISION 2020
FIVE-YEAR REVENUE AND EXPENSE PROJECTION BASED ON PROPOSAL
(Excludes Beginning Fund Balance)

F=Forecast B=Budget

Assumes STEPS only in FY 2018 through FY 2021

No STEPS in FY 2017

| in 000s | 0%incr. on Property Revenue (Compensating Rate) | | | 0%incr. on Property Revenue (Compensating Rate) | | | 0% Increase (Compensating Rate) | | | 0%incr. on Property Revenue (Compensating Rate) | | | | | |
|----------------------|--|---------------|-------------|--|---------------|-------------|------------------------------------|---------------|-------------|--|---------------|-------------|------------------|---------------|-------------|
| | 2016-17B | Change | % Incr. | 2017-18F | Change | % Incr. | 2018-19F | Change | % Incr. | 2019-20F | Change | % Incr. | 2020-21F | Change | % Incr. |
| On Behalf | 184,912 | | | 188,610 | | | 192,382 | | | 196,230 | | | 200,155 | | |
| Property Taxes | 432,984 | 5,000 | 1.2% | 433,984 | 1,000 | 0.2% | 434,984 | 1,000 | 0.2% | 435,984 | 1,000 | 0.2% | 436,984 | 1,000 | 0.2% |
| Occupational Taxes | 161,582 | 15,138 | 10.3% | 171,277 | 9,695 | 6.0% | 181,553 | 10,276 | 6.0% | 192,446 | 10,893 | 6.0% | 200,144 | 7,698 | 4.0% |
| Other Local | 11,953 | (2,351) | -16.4% | 11,972 | 19 | 0.2% | 11,991 | 19 | 0.2% | 12,011 | 20 | 0.2% | 12,011 | 0 | 0.0% |
| SEEK | 262,655 | (11,214) | -4.1% | 267,908 | 5,253 | 2.0% | 273,266 | 5,358 | 2.0% | 278,732 | 5,465 | 2.0% | 280,125 | 1,393 | 0.5% |
| Other state | 2,028 | (82) | -3.9% | 2,028 | 0 | 0.0% | 2,037 | 9 | 0.4% | 2,045 | 8 | 0.4% | 2,045 | | |
| Federal | 5,611 | (553) | -9.0% | 6,105 | 494 | 8.8% | 6,288 | 183 | 3.0% | 6,476 | 188 | 3.0% | 6,476 | | |
| TOTAL REVENUE | 1,061,725 | 19,776 | 1.9% | 1,081,884 | 20,159 | 1.9% | 1,102,502 | 20,617 | 1.9% | 1,123,924 | 21,422 | 1.9% | 1,137,940 | 14,016 | 1.2% |

(1,061,725 + 111,000 fund balance = 1,172,725 from previous graphs)

EXPENSES

PROPOSED Expenses for Strategic Vision 1,059,149 1,055,876 1,065,807 1,077,234 1,088,866

(not including 0840 contingency code)

(excludes 2%Conting.)

CHANGES in EXPENSES

Increased Cost of Personnel (est.) 0 11,224 11,426 11,632 11,842

Subtract One-time approvals from previous year (11,400) (1,293)

Capture of Steps for 1 year (11,400)

Fulfill Unmet Needs 12,527

SUBTOTAL EXPENSE CHANGES 1,127 9,931 11,426 11,632 11,842

EXPENSES 1,060,276 9,356 0.9% 1,065,807 5,531 0.5% 1,077,234 11,426 1.1% 1,088,866 11,632 1.1% 1,100,708 11,842 1.1%

Anticipated savings and reimbursements (4,400)

Net Expenses 1,055,876 1,065,807 1,077,234 1,088,866 1,100,708

Surplus / Deficit 5,849 16,077 25,268 35,058 37,232

Total General Fund Balance 98,315 114,392 139,660 174,717 211,950

Unreserved Fund Balance 44,685 60,762 86,030 121,087 158,320

2% Mandated Reserve 36,000 36,000 36,000 36,000 36,000

Reserved and Obligated 17,630 17,630 17,630 17,630 17,630



VISION2020 – INSURING STUDENT SUCCESS THROUGH THE BUDGET PROCESS



We will continue to focus on the classroom because that is the center of the universe for us. We will continue to provide the resources and support needed in the classroom so each child can gain the academic and behavioral skills they need to succeed. Every student deserves the dignity of hope for a bright and meaningful future that can only be obtained through a quality education.

