



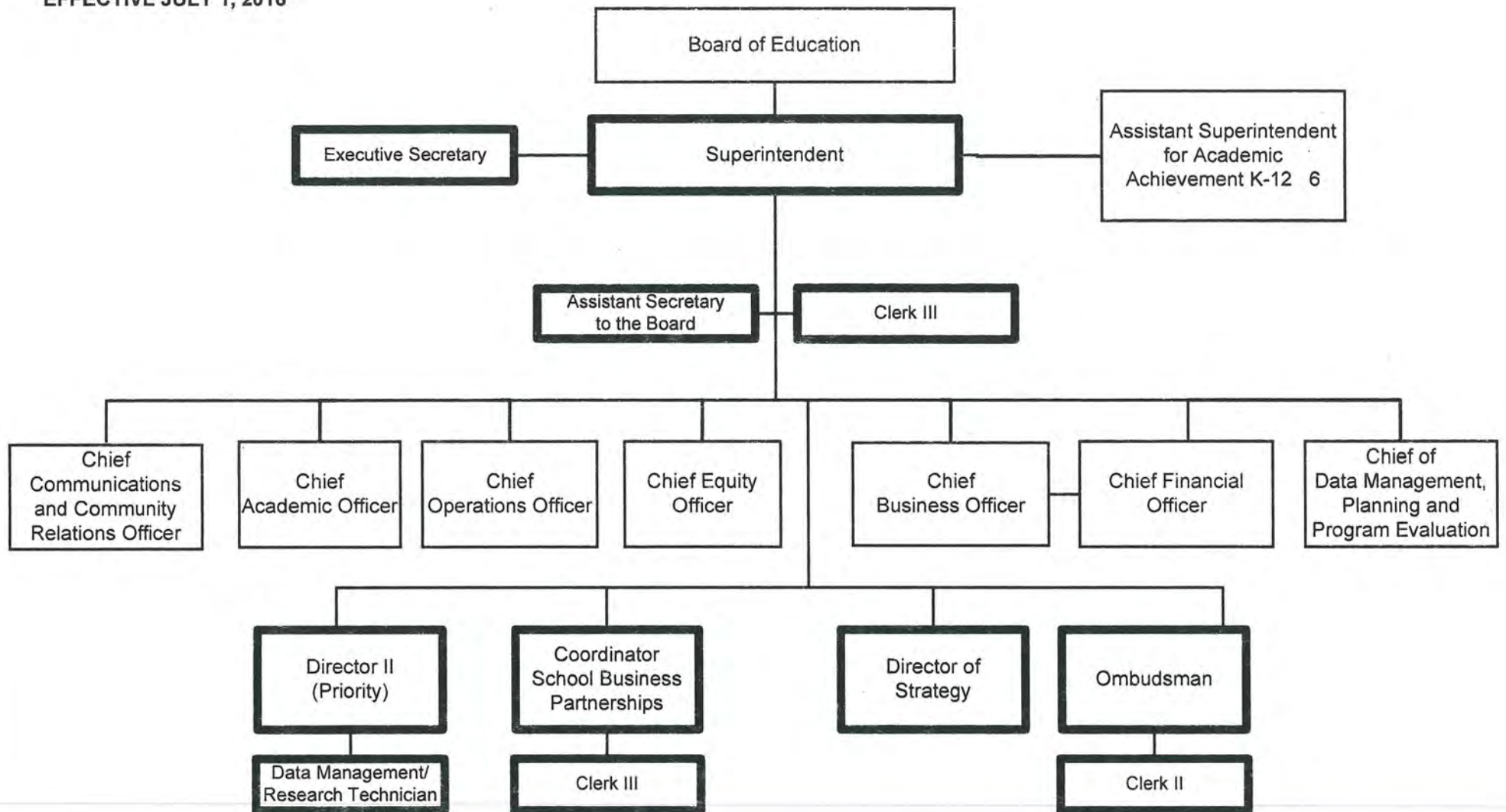
CURRENT ORGANIZATIONAL CHARTS

(Reflects current division organizational charts with notes for highlighted changes)

Changes to be effective July 1, 2016 (submitted May 10, 2016)

ADMINISTRATION

EFFECTIVE JULY 1, 2016



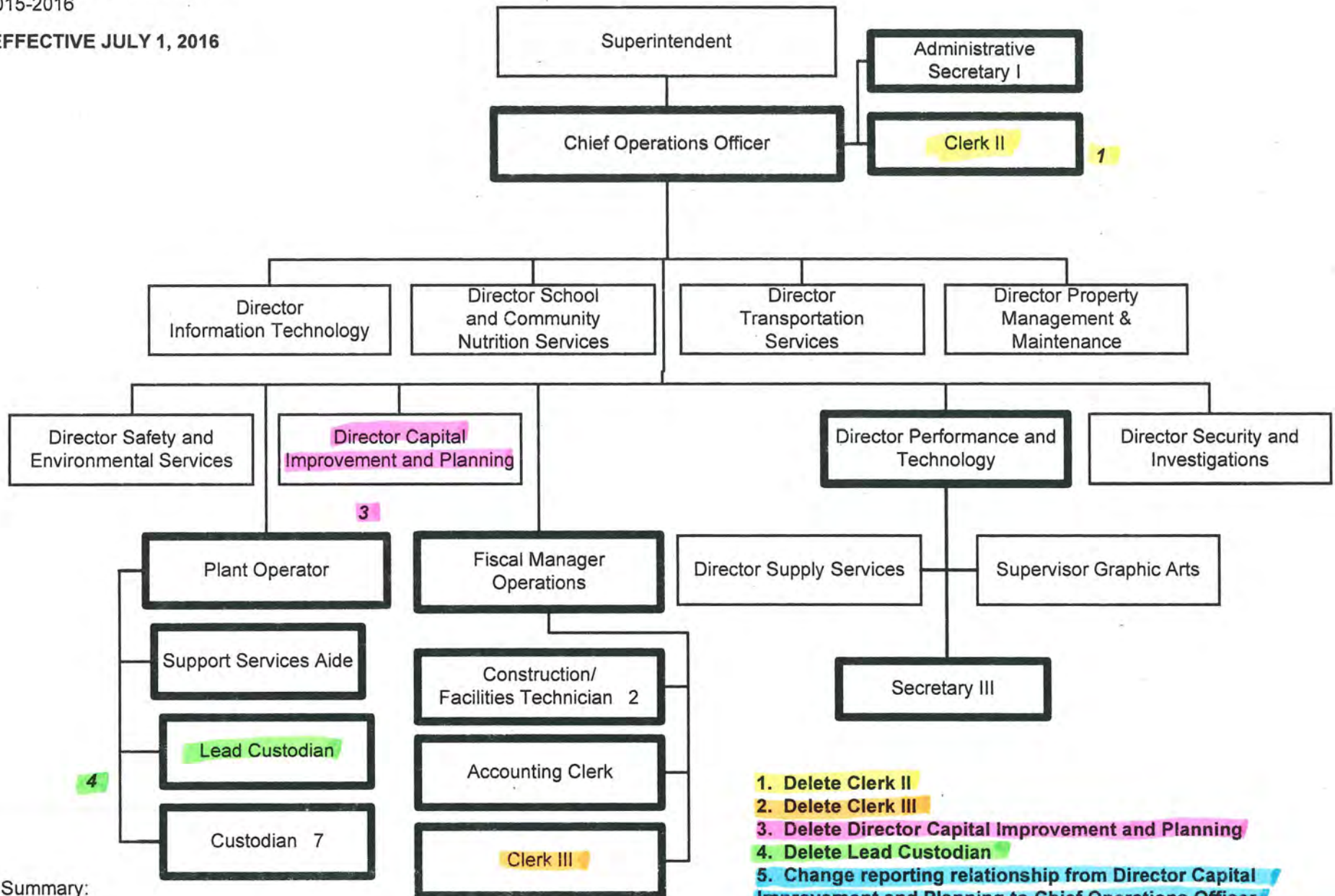
Summary:

1. **Director of Curriculum and Community Engagement will be split between the Superintendent and Curriculum and Instruction**
2. **Add Coordinator IV (Middle School Redesign)**

OPERATIONS SERVICES

Cost Center OP1
Operations Services Division
2015-2016

EFFECTIVE JULY 1, 2016

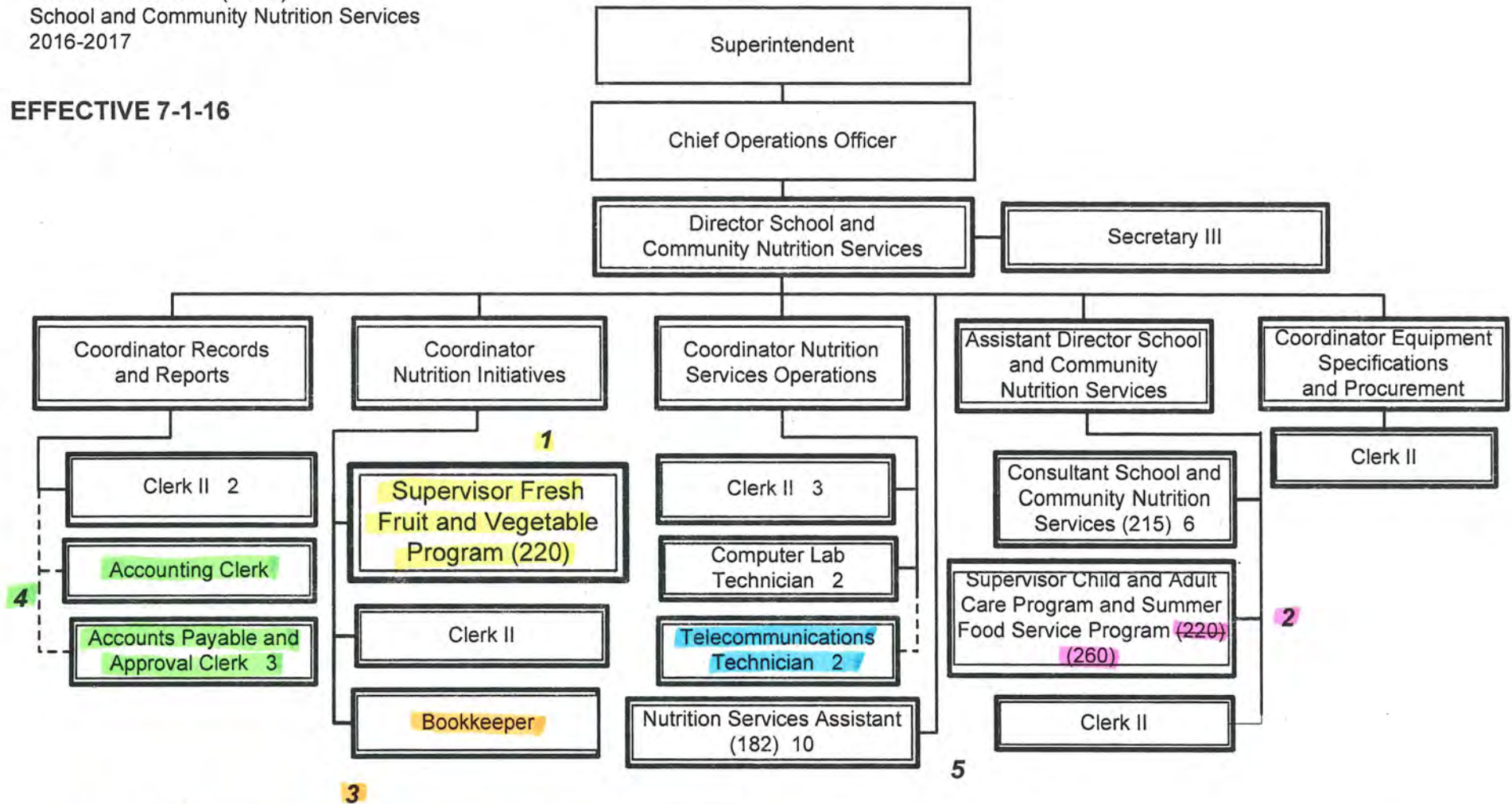


Summary:

General Fund Positions: 20 17
Categorical Fund Positions: 0

05/10/16

EFFECTIVE 7-1-16



1. Delete Supervisor Fresh Fruit and Vegetable Program

2. Change Supervisor Child and Adult Care Program and Summer Food Service Program from 220 days to 260 days

3. Change reporting relationship Bookkeeper of Fresh Fruit and Vegetable Program to Supervisor Child and Adult Care Program and Summer Food Service Program

4. Remove Accounting Clerk and Accounts Payable and Approval Clerk boxes to correct organizational chart.

5. Change title from Telecommunications Technician to Field Technician

Summary:

Munis Unit No. FE1
Capital Improvement and Planning
2015-2016

EFFECTIVE JULY 1, 2016



1. Delete Organizational Unit (FE1) Director Capital Improvement and Planning
2. Move Secretary III from Capital Improvement and Planning to Property Management and Maintenance
3. Change reporting relationship from Director Capital Improvement and Planning to Chief Operations Officer

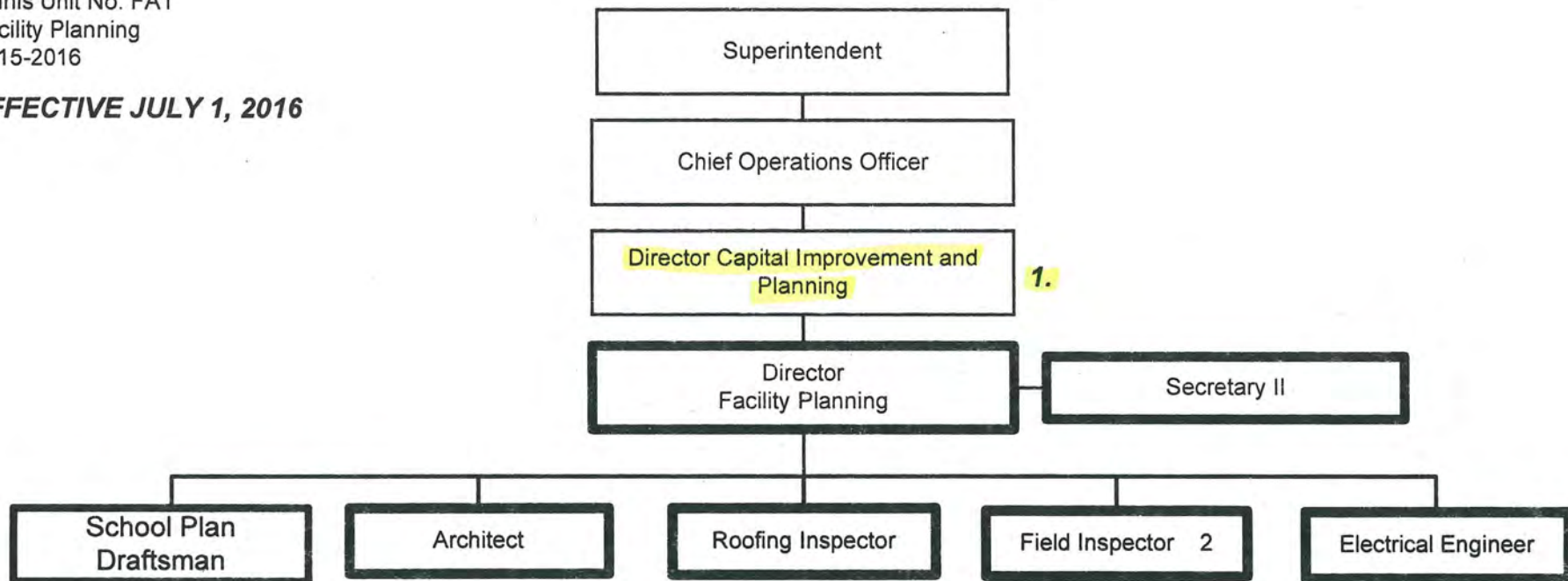
Summary:

General Fund Positions: -2 0
Categorical Fund Positions: 0

05/10/16

Munis Unit No. FA1
Facility Planning
2015-2016

EFFECTIVE JULY 1, 2016



1. Delete Director Capital Improvement and Planning

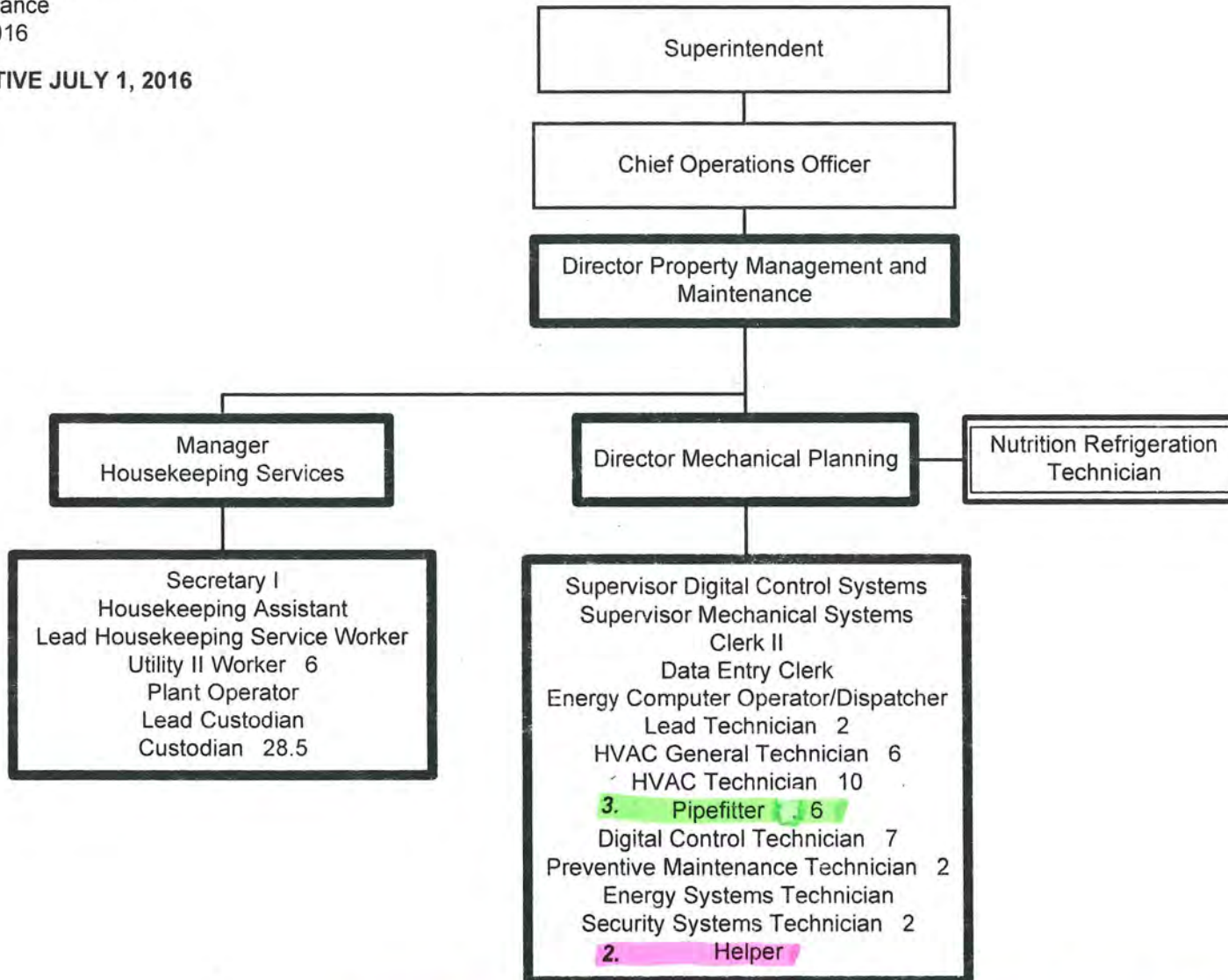
Summary:

General Fund Positions: -8 7
Categorical Fund Positions: 0

05/10/2016

Munis Unit No. PM1 (1 of 2)
Property Management and
Maintenance
2015-2016

EFFECTIVE JULY 1, 2016



1. Move Secretary III from Capital Improvement and Planning to Director Property Management and Maintenance

2. Delete Helper

3. Delete 1 Pipefitter

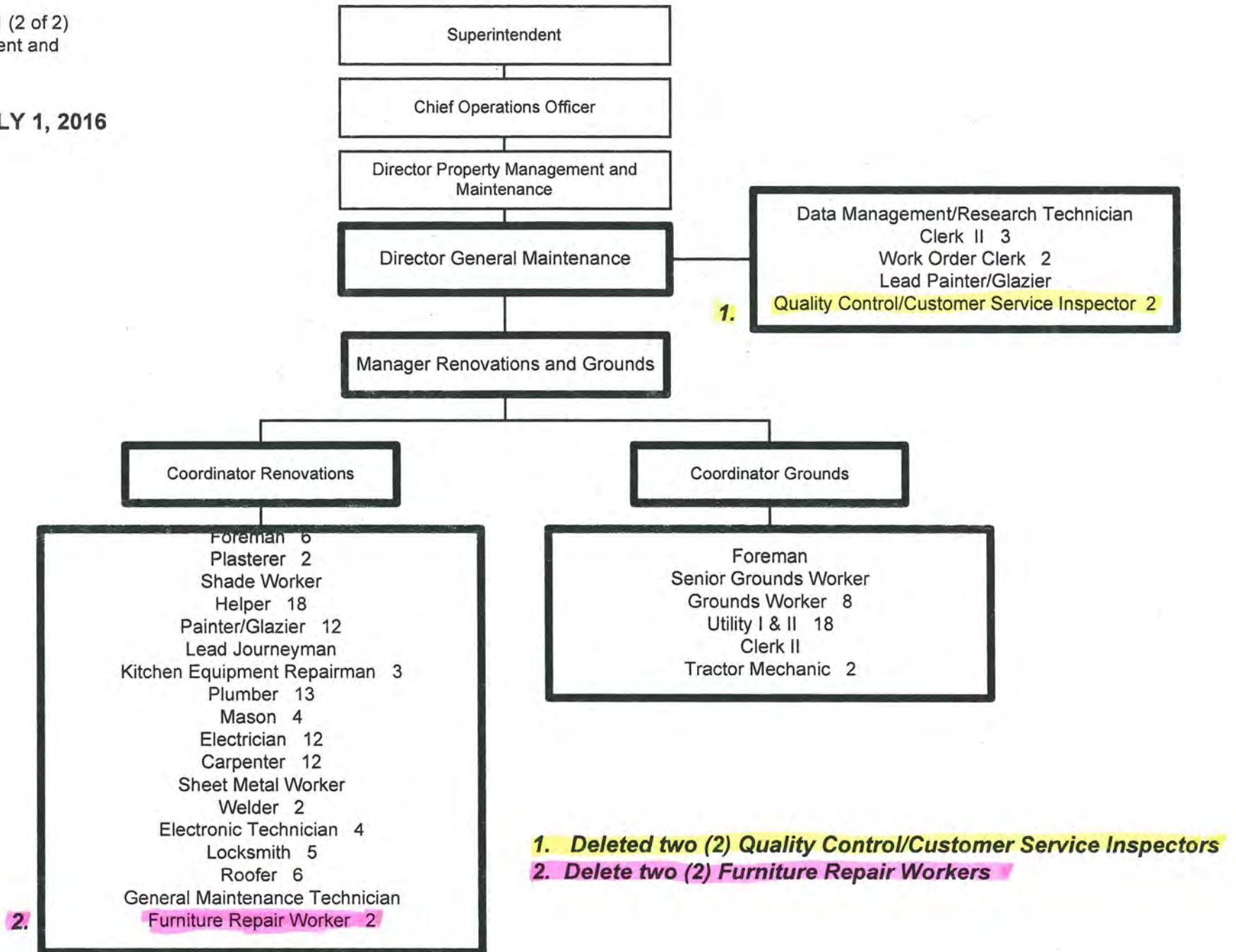
Summary:

General Fund Positions: ~~84.5~~ 83.5

Categorical Fund Positions: 1

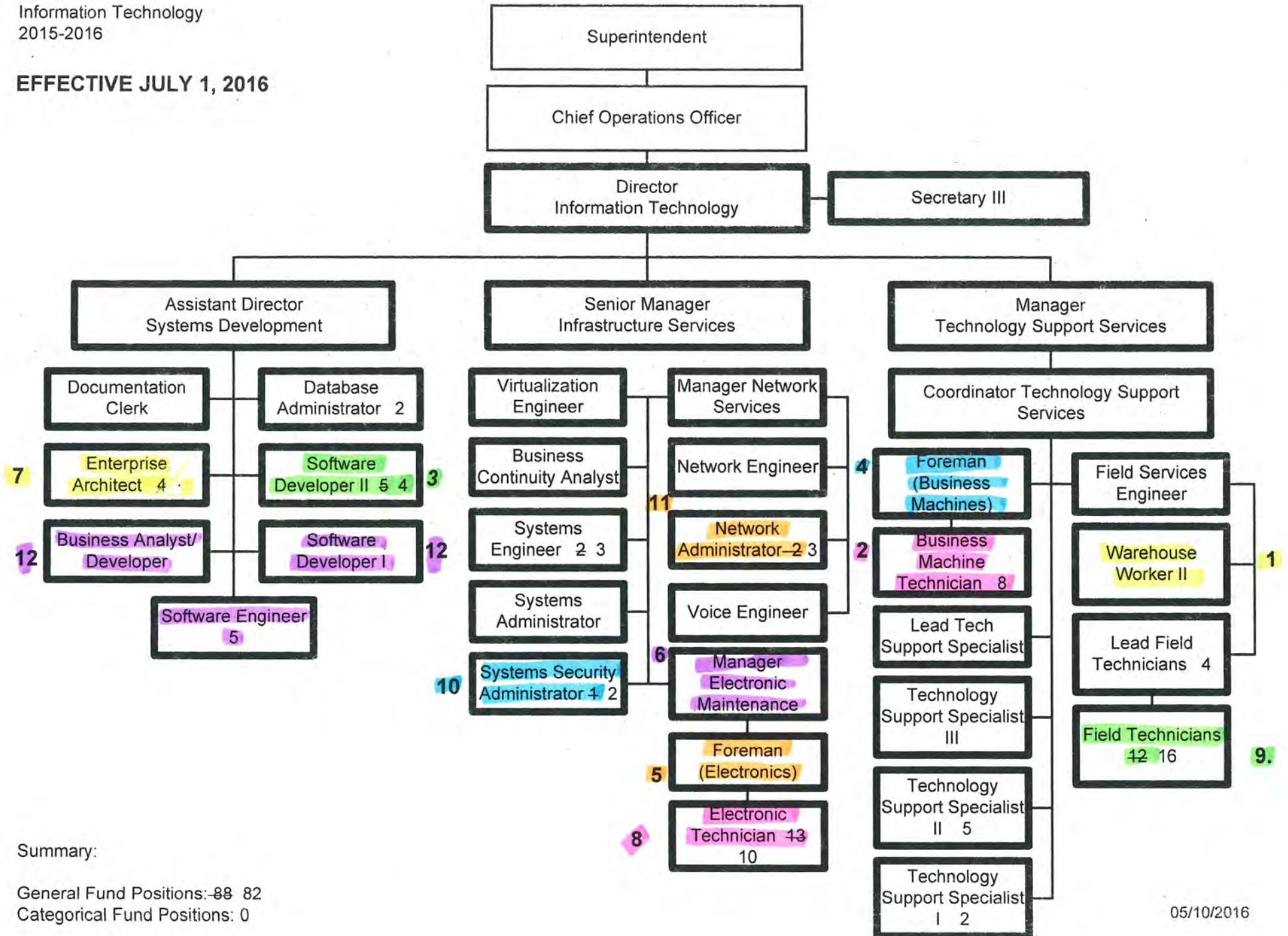
05/10/16

EFFECTIVE JULY 1, 2016



Summary:

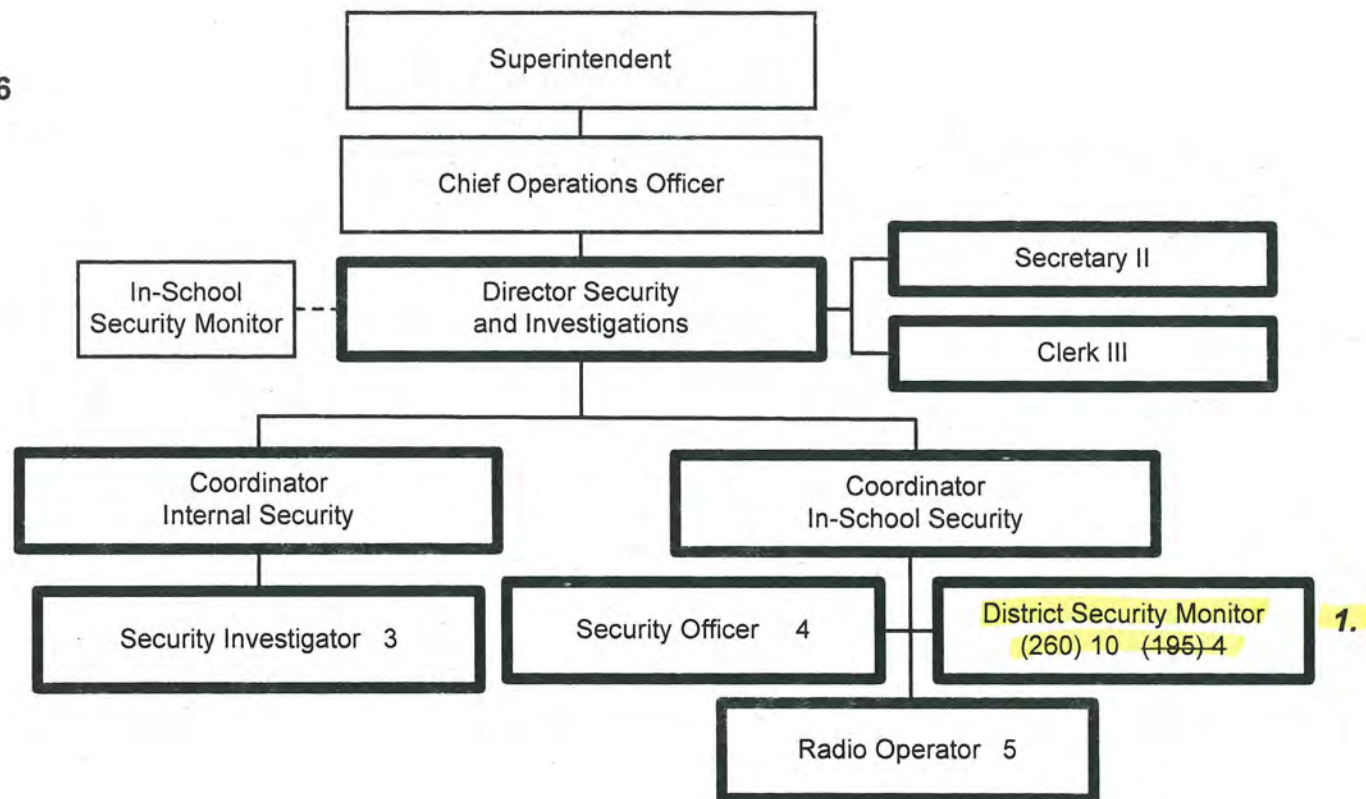
EFFECTIVE JULY 1, 2016



1. Delete one (1) Warehouse Worker II
2. Delete eight (8) Business Machine Technicians
3. Delete one (1) Software Developer II and change reporting relationship to Enterprise Architect
4. Change title Foreman (Business Machines) to Supervisor Technology Services
5. Change title Foreman (Electronics) to Supervisor Technology Services
6. Change title Manager Electronic Maintenance to Field Services Engineer
7. Add one (1) Enterprise Architect
8. Delete three (3) Electronic Technicians and change title to Field Technician
9. Add four (4) Field Technicians
10. Add one (1) Systems Security Administrator
11. Add one (1) Network Administrator
12. Change reporting relationship of one (1) Software Developer I, five (5) Software Engineer, one (1) Budget Analyst/Developer to Enterprise Architect

Munis Unit No. SI1
Security and Investigations
2015-2016

EFFECTIVE JULY 1, 2016



1. Delete four (4) District Security Monitors (195)

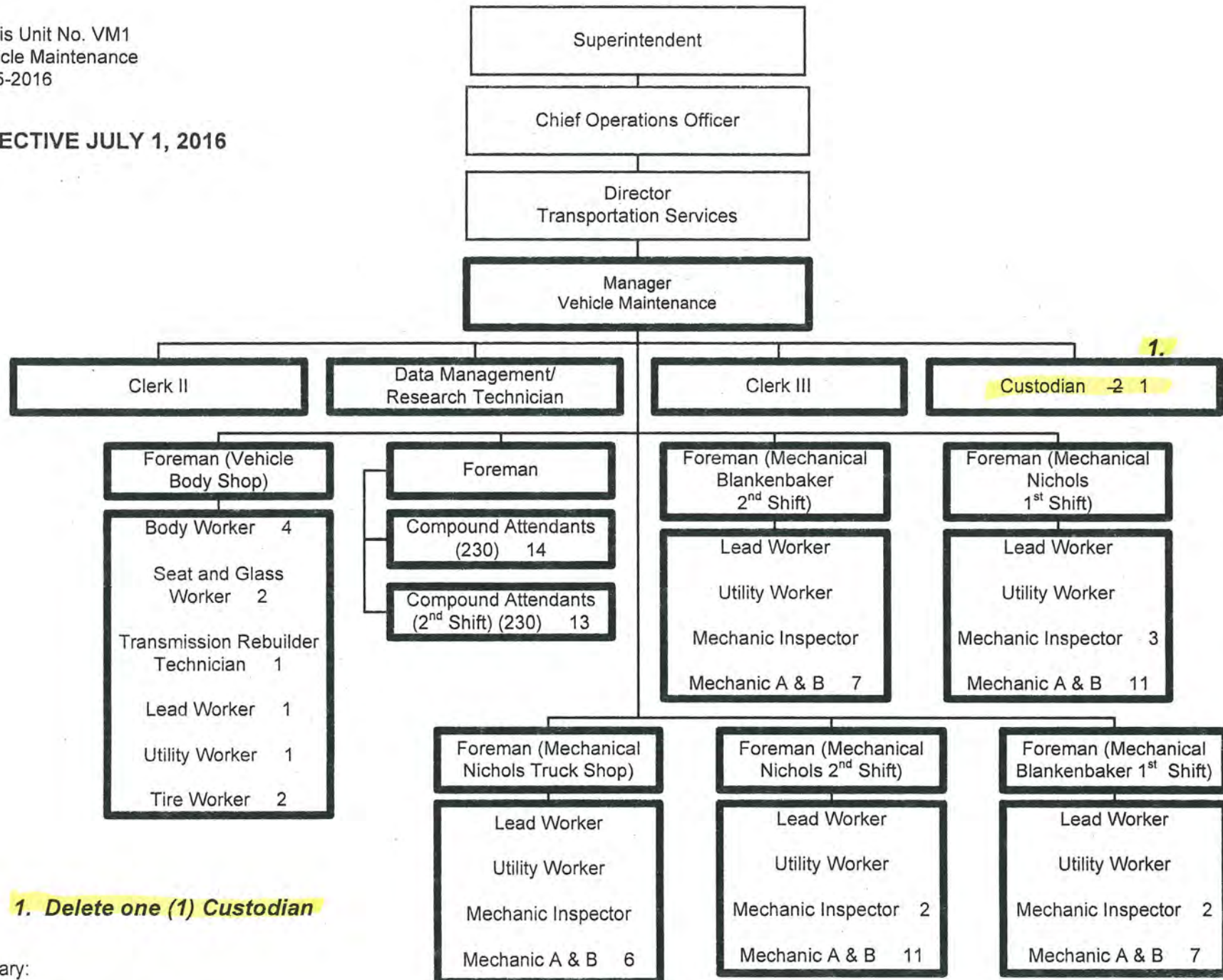
Summary:

General Fund Positions: 34 27
Categorical Fund Positions: 0

05/10/2016

Munis Unit No. VM1
Vehicle Maintenance
2015-2016

EFFECTIVE JULY 1, 2016



Summary:

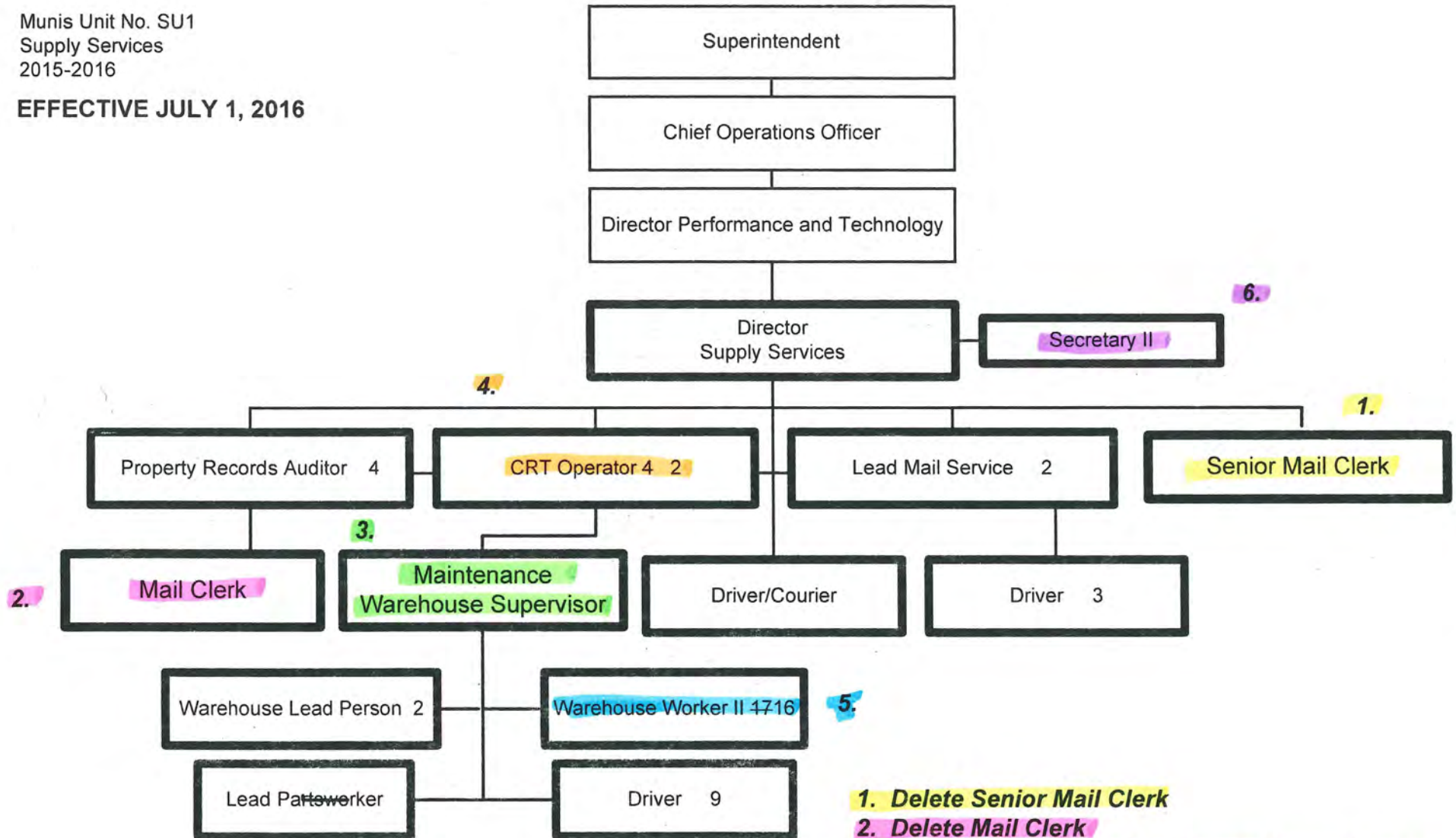
General Fund Positions: 442 111

Categorical Fund Positions: 0

5/10/2016

Munis Unit No. SU1
Supply Services
2015-2016

EFFECTIVE JULY 1, 2016



1. Delete Senior Mail Clerk
2. Delete Mail Clerk
3. Delete Maintenance Warehouse Supervisor
4. Delete two (2) CRT Operators
5. Delete one (1) Warehouse Worker II
6. Delete one Secretary II

Summary:

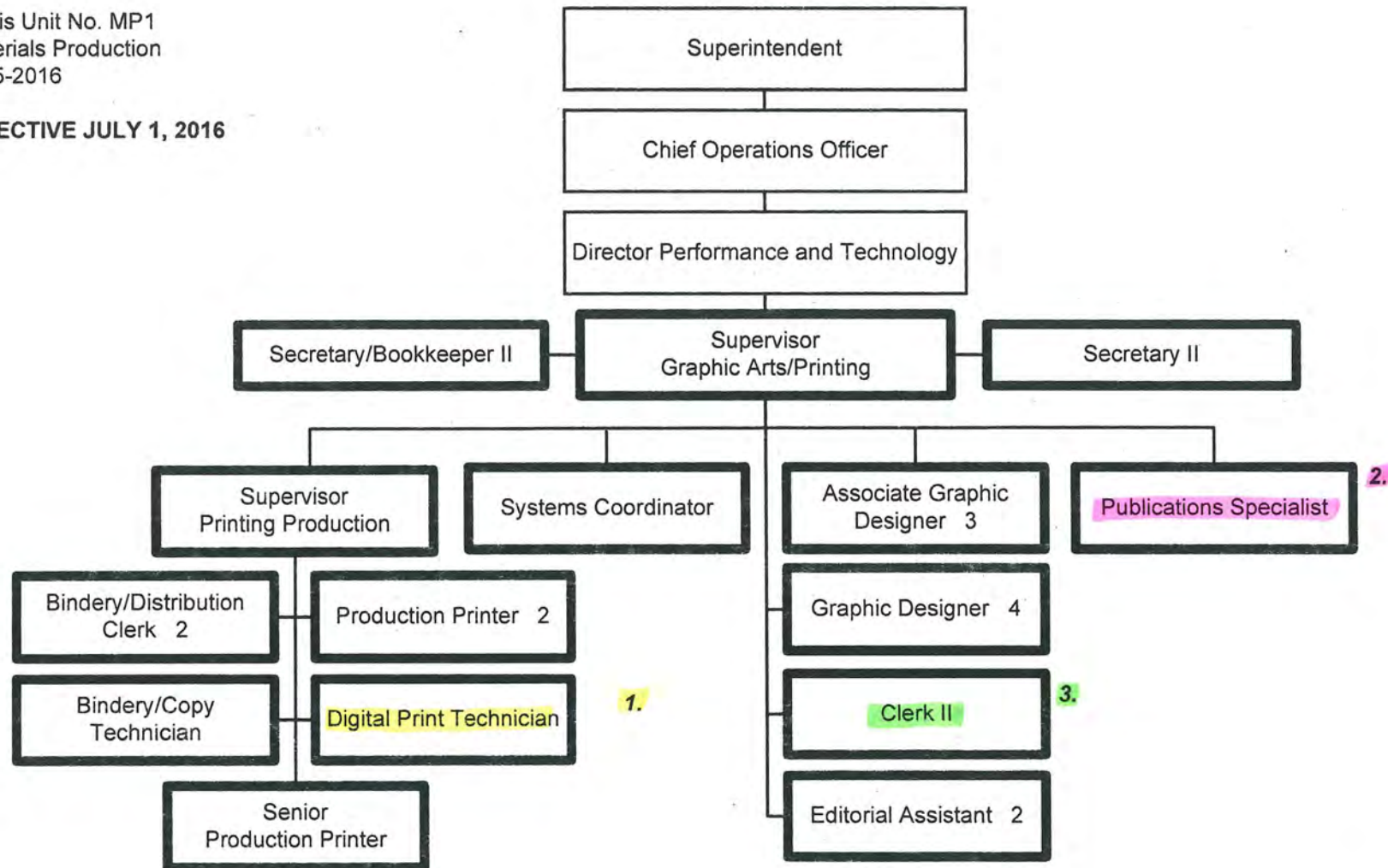
General Fund Positions: -48 42

Categorical Fund Positions: 0

05/10/2016

Munis Unit No. MP1
Materials Production
2015-2016

EFFECTIVE JULY 1, 2016



1. Move to Communications and Community Relations

2. Delete Publications Specialist

3. Delete Clerk II

Summary:

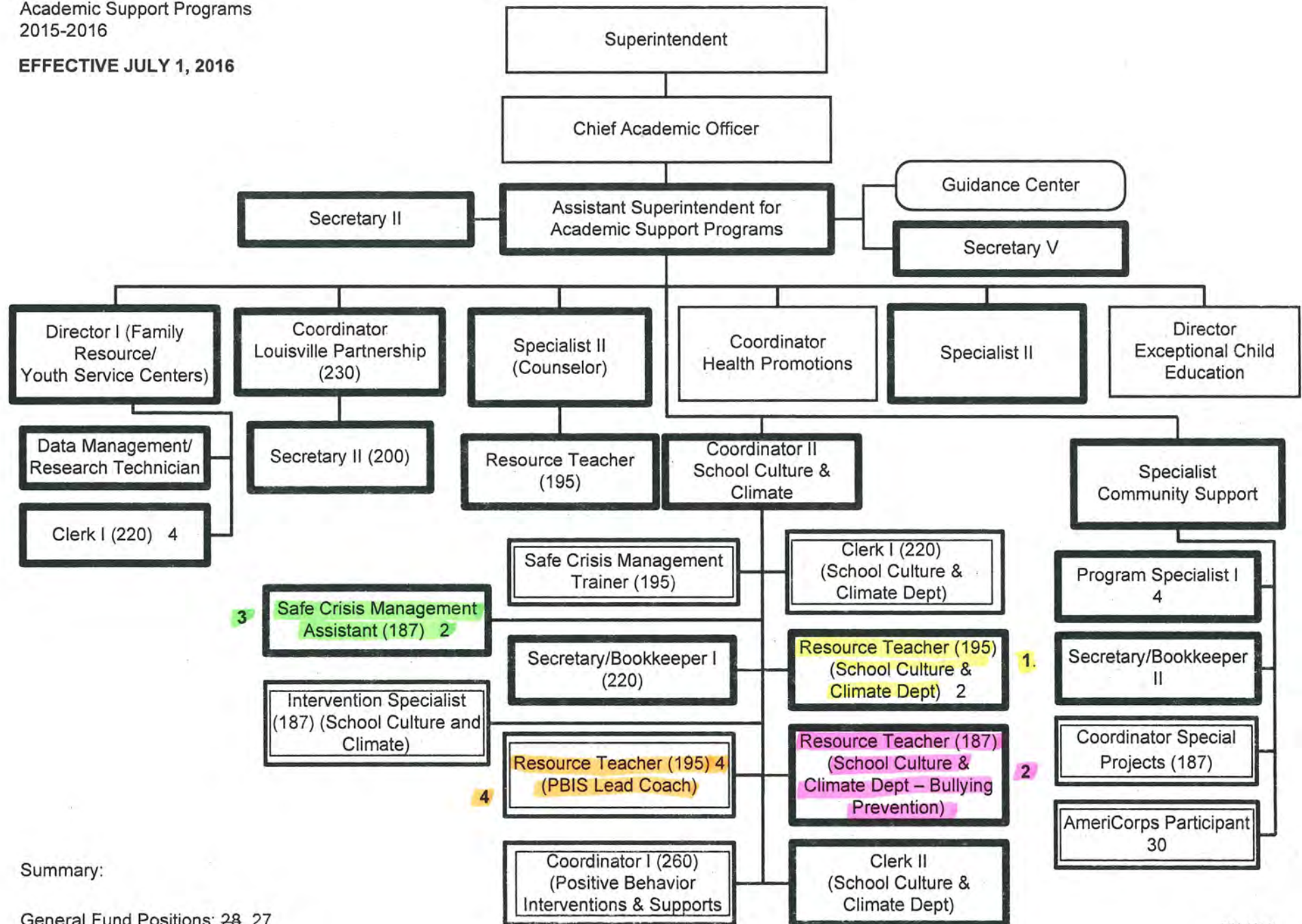
General Fund Positions: ~~23~~ 20

Categorical Fund Positions: 0

05/10/16

ACADEMIC SERVICES

EFFECTIVE JULY 1, 2016

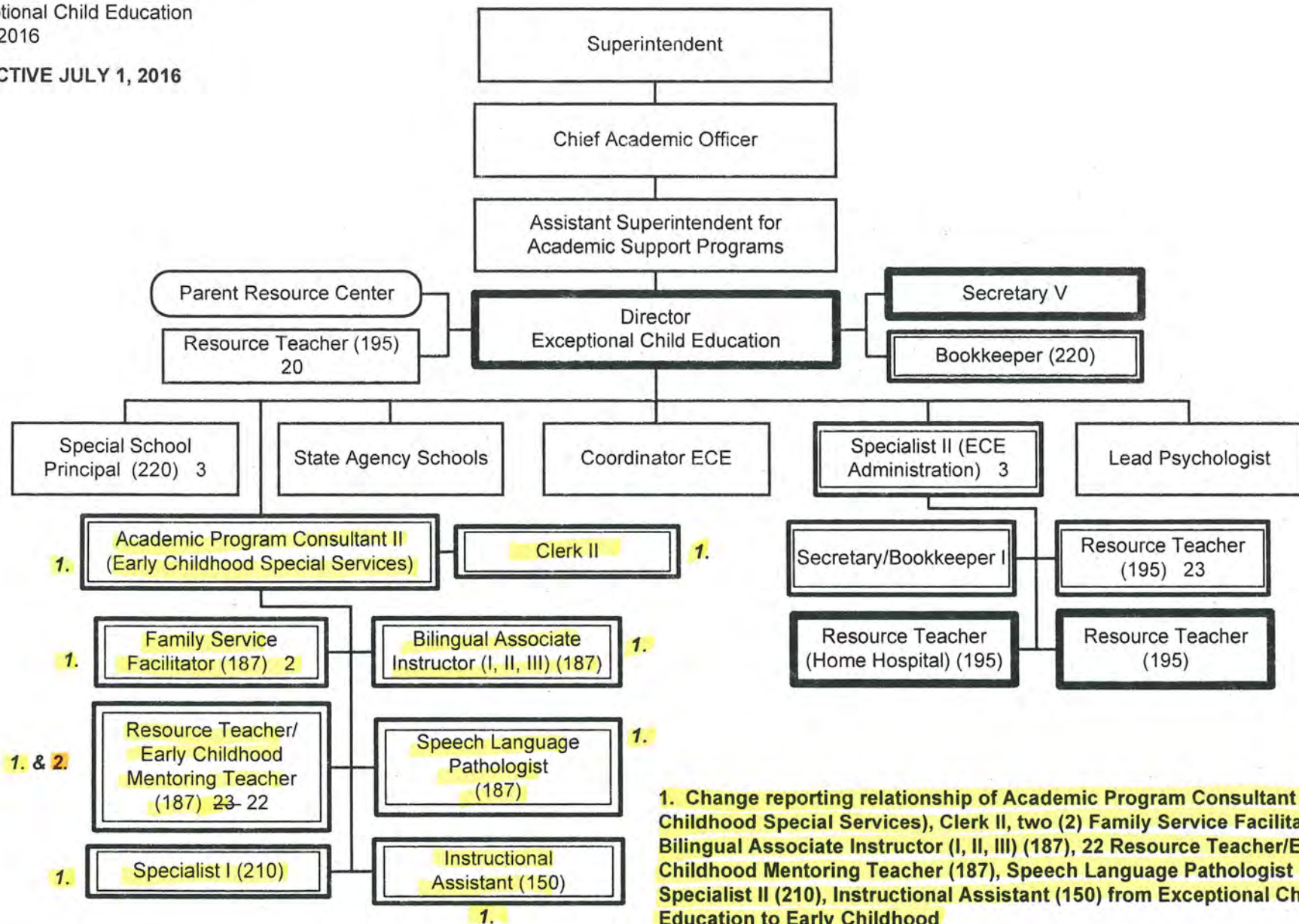


Summary:

General Fund Positions: 28 27
Categorical Fund Positions: 39

1. Move one (1) Resource Teacher (195) (School Culture and Climate Dept) to Specialist II (Counselor) and change () to (Bully Prevention)
2. Move one(1) Resource Teacher (187) (school Culture and Climate Dept) to Specialist II (counselor) and change () to (Bully Prevention)
3. Safe Crisis Mgmt Assistant (187) 2 report directly to Safe Crisis Mmgt Trainer.
4. Resource Teacher (195) (PBIS Lead Coach) report directly to Coordinator I (260) (Positive Behavior)

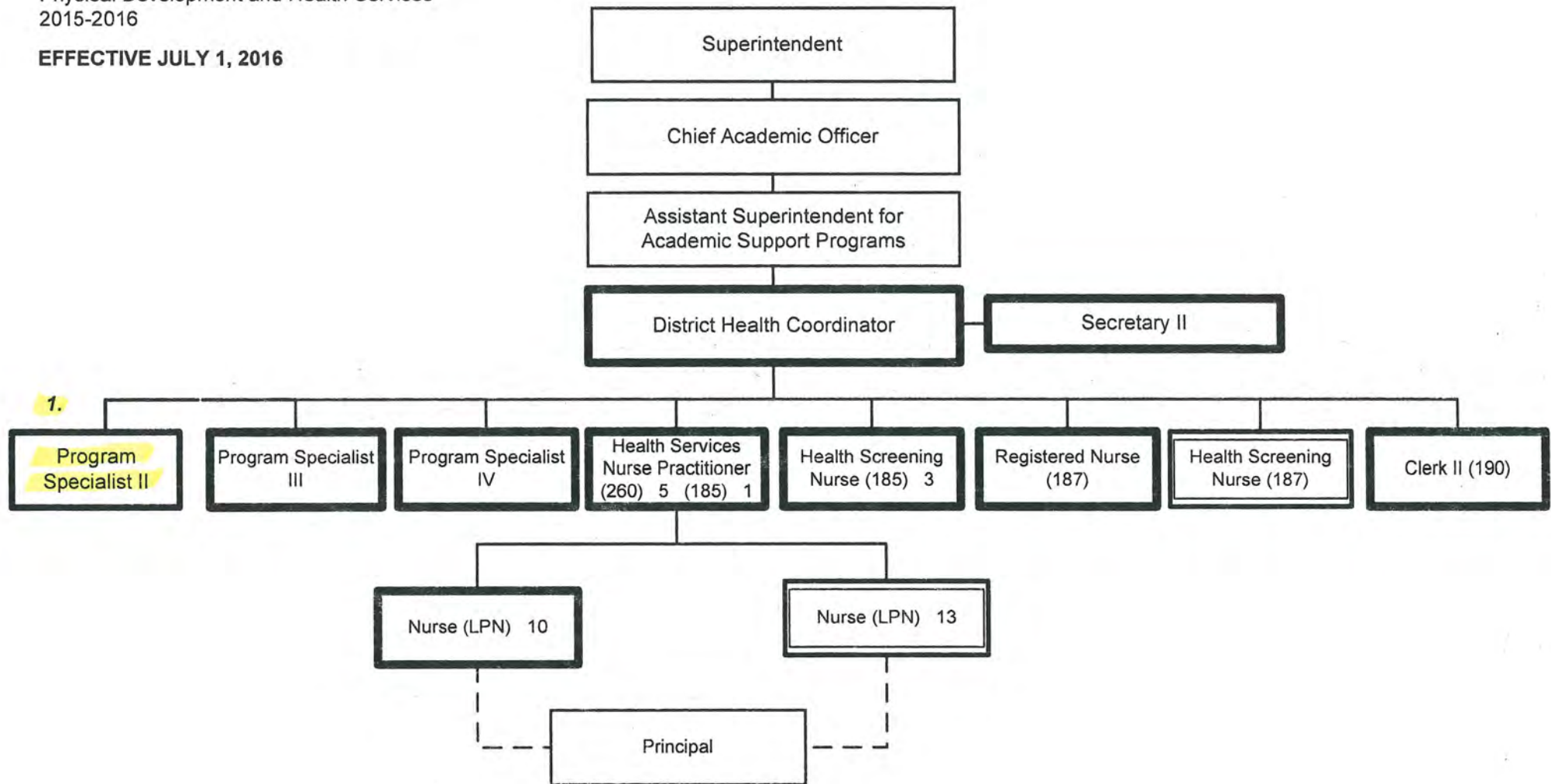
EFFECTIVE JULY 1, 2016



Summary:

Munis Unit No. HP1
Physical Development and Health Services
2015-2016

EFFECTIVE JULY 1, 2016



1. Delete Program Specialist II

Summary:

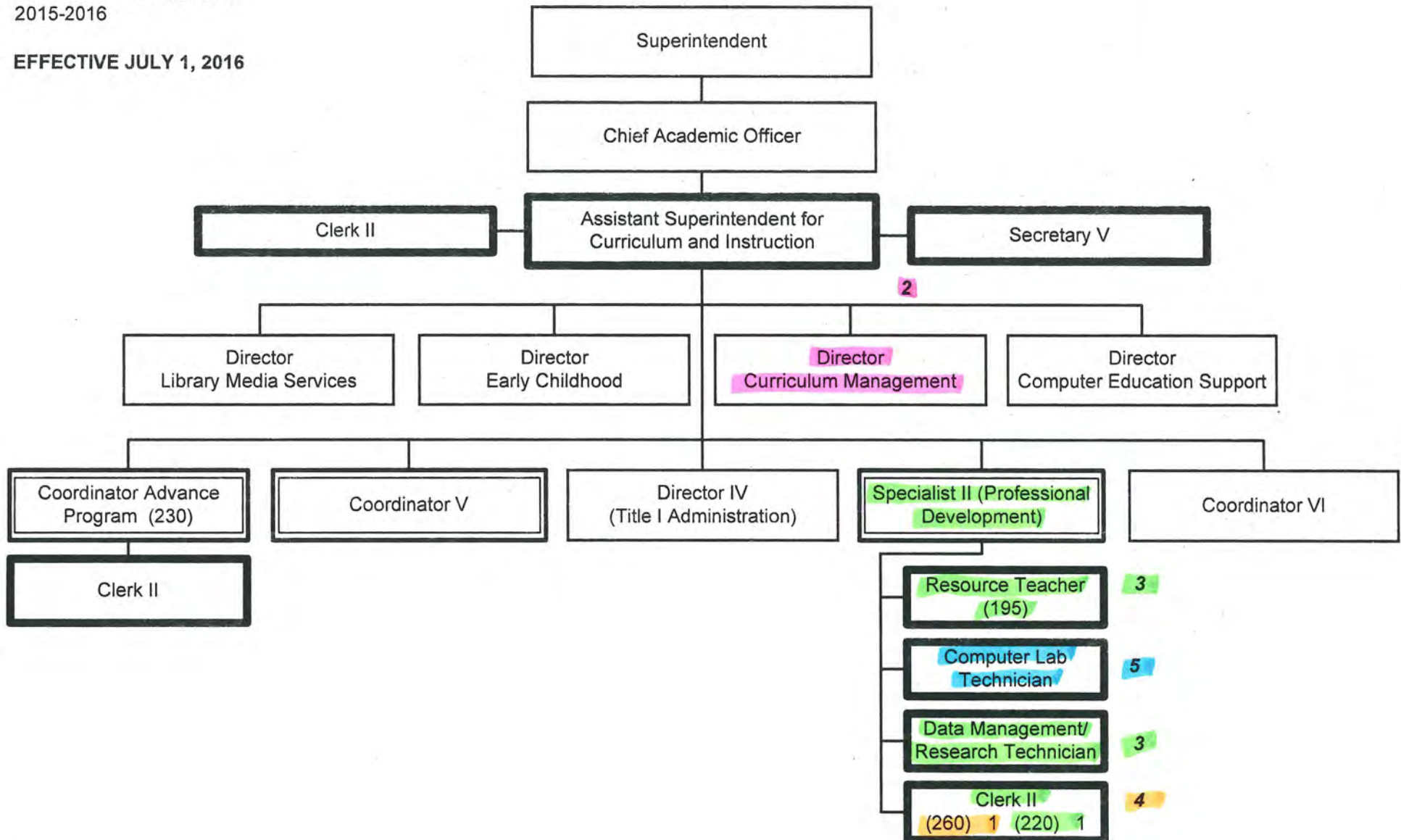
General Fund Positions: 26- 25

Categorical Fund Positions: 14

05/10/2016

Munis Unit No. CA1
Curriculum and Instruction
2015-2016

EFFECTIVE JULY 1, 2016



Summary:

General Fund Positions:-5 13

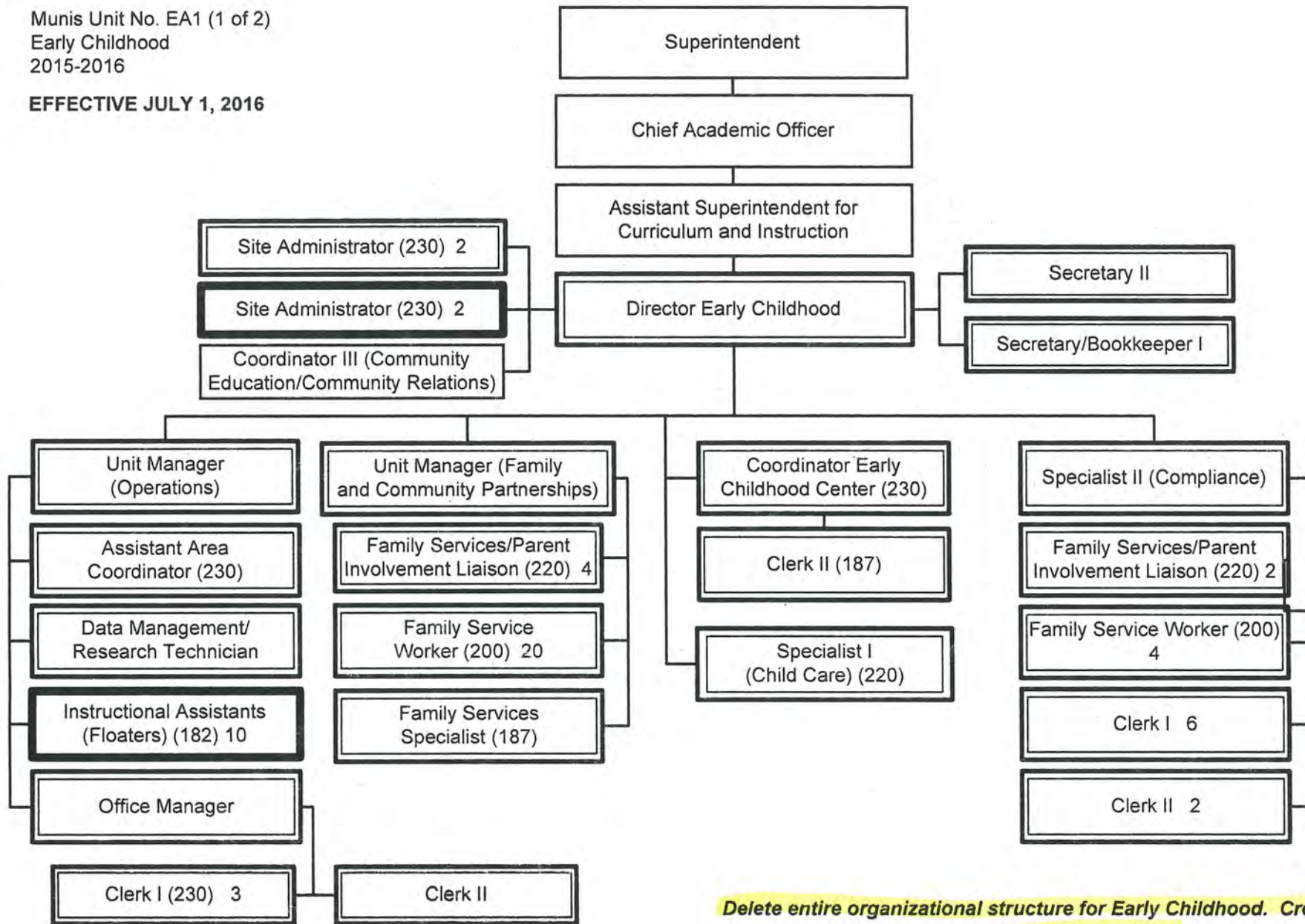
Categorical Fund Positions:-3 2

05/10/16

1. Move one (1) Specialist II (260), one (1) Specialist II (220), Specialist III (210), Specialist III (260), Specialist I, GE Science Curriculum Specialist, Math Curriculum Specialist Grades 6-12 from Curriculum Management to Curriculum and Instruction
2. Change title from Director Curriculum Management to Director of Curriculum and Community Engagement
3. Move Specialist II (Professional Development), Resource Teacher (195), Data Management/Research Technician, Clerk II (220) to Administrator Recruitment and Development.
4. Change reporting relationship of Clerk II (260) from Specialist II to Coordinator V
5. Move Computer Lab Technician to report to Assistant Superintendent for Curriculum and Instruction
6. Director of Curriculum and Community Engagement will be split between the Superintendent and Curriculum and Instruction

Munis Unit No. EA1 (1 of 2)
Early Childhood
2015-2016

EFFECTIVE JULY 1, 2016



Delete entire organizational structure for Early Childhood. Create new organizational structure

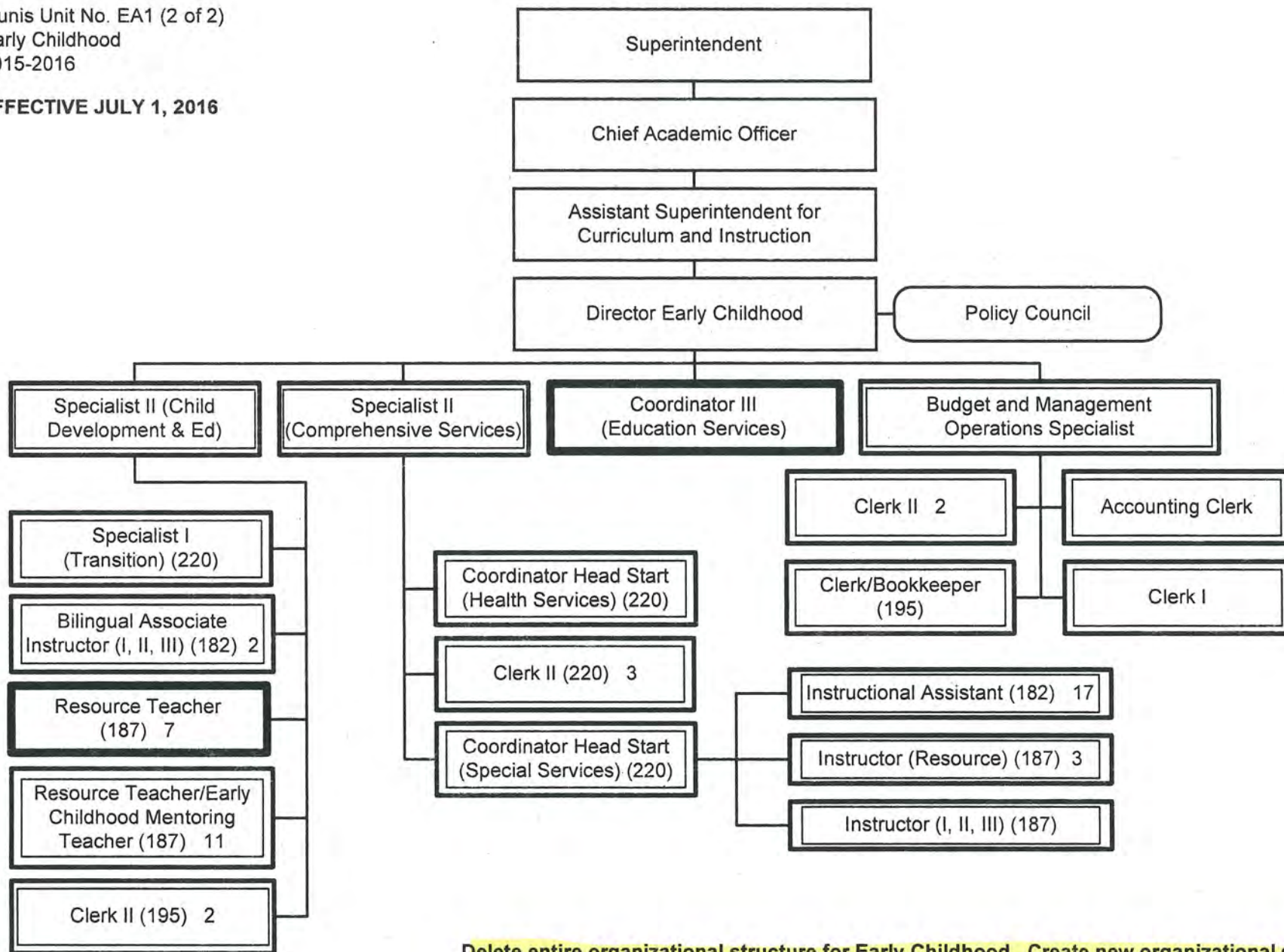
Summary:

General Fund Positions: 12
Categorical Fund Positions: 57

5/10/16

Munis Unit No. EA1 (2 of 2)
Early Childhood
2015-2016

EFFECTIVE JULY 1, 2016



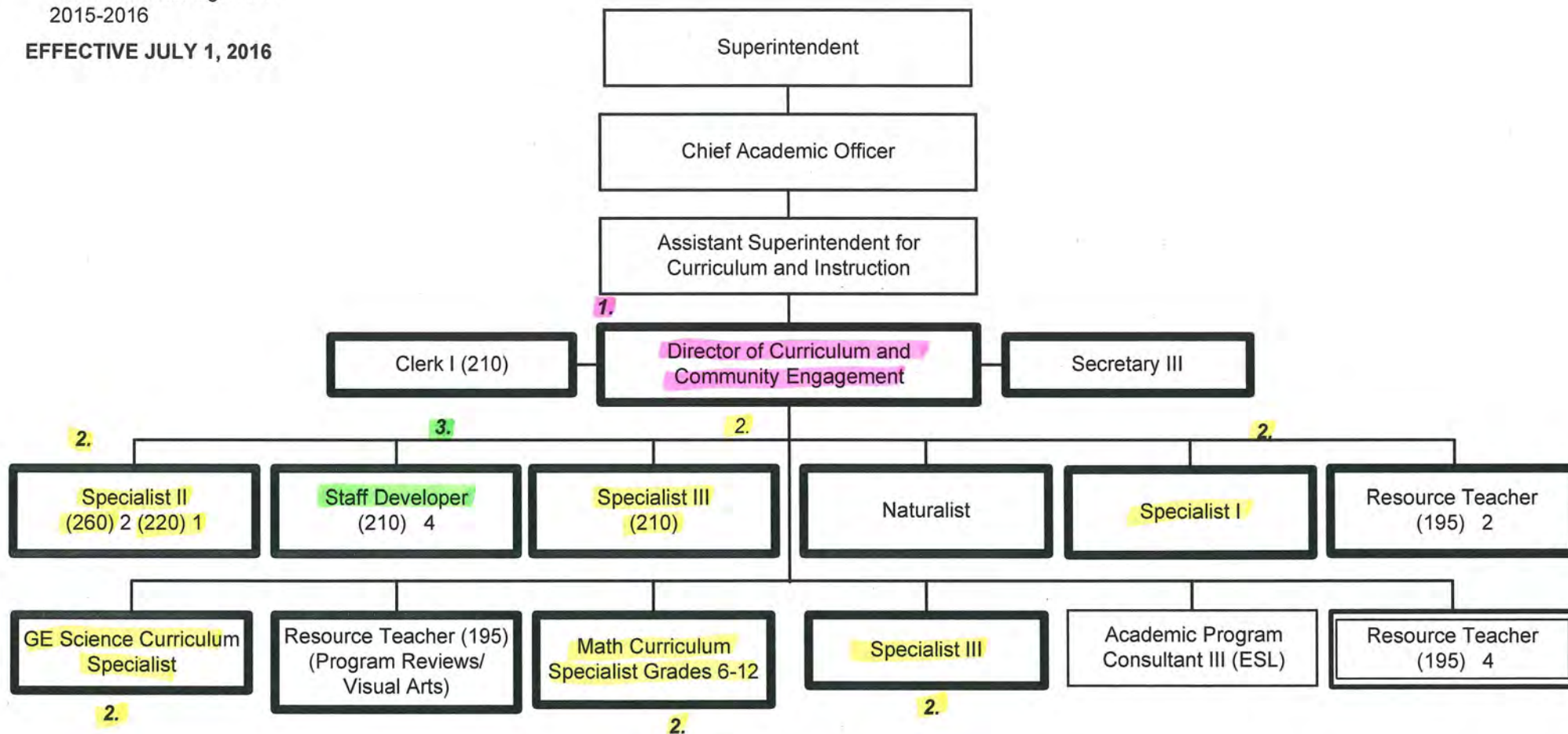
Delete entire organizational structure for Early Childhood. Create new organizational structure

Summary:

General Fund Positions: 8

05/10/2016

EFFECTIVE JULY 1, 2016



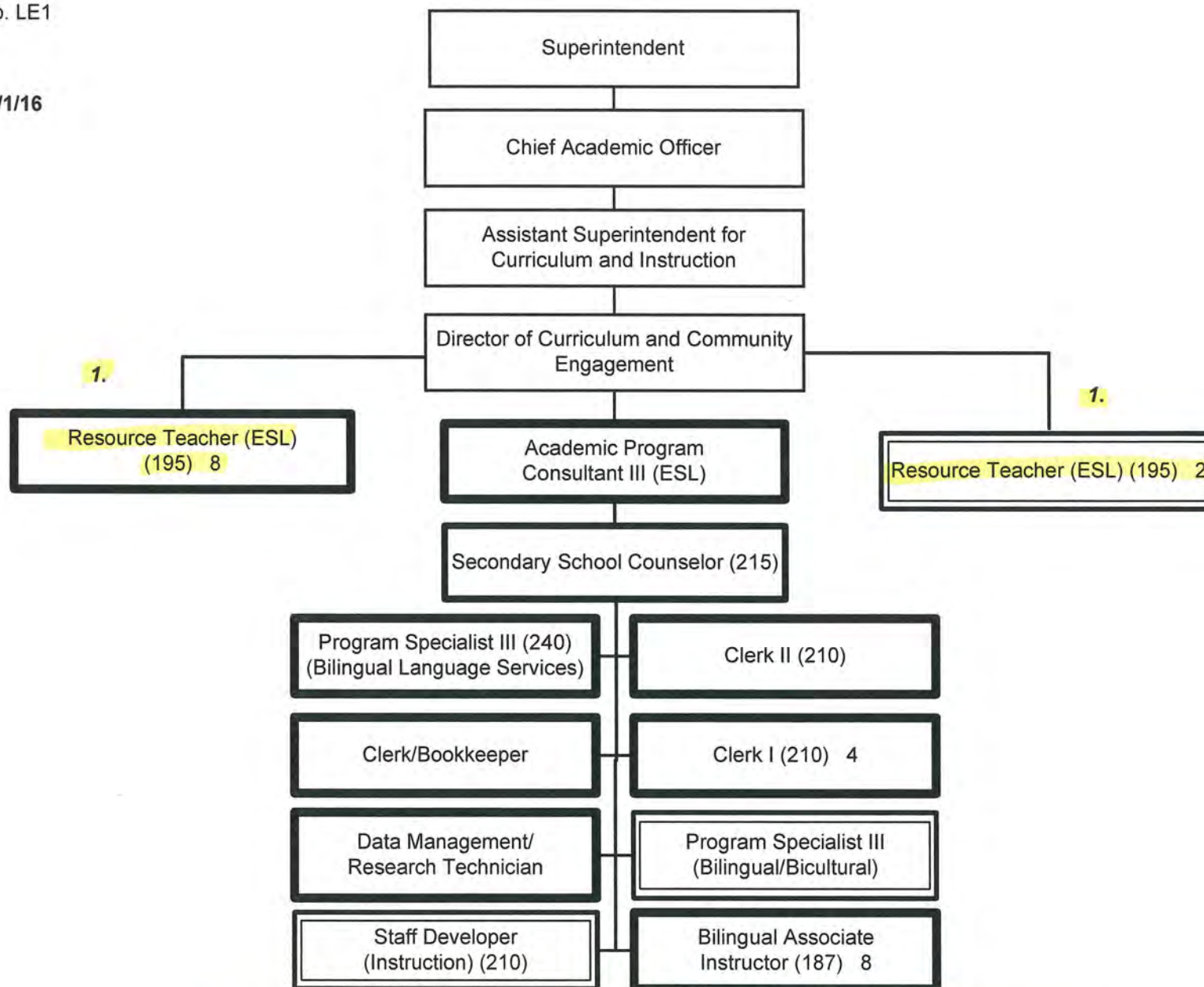
1. Change title of Director Curriculum Management to Director of Curriculum and Community Engagement
2. Move one (1) Specialist II (260), one (1) Specialist II (220), Specialist III (210), Specialist III (260), Specialist I, GE Science Curriculum Specialist, Math Curriculum Specialist Grades 6-12 from Curriculum Management to Curriculum and Instruction
3. Change title of Staff Developer to Specialist II

Summary:

General Fund Positions: -19- 12
Categorical Fund Positions: 4

Munis Unit No. LE1
ESL
2015-2016

EFFECTIVE 7/1/16



Summary:

1. Change reporting relationship of Resource Teachers to Academic Program Consultant III (ESL)

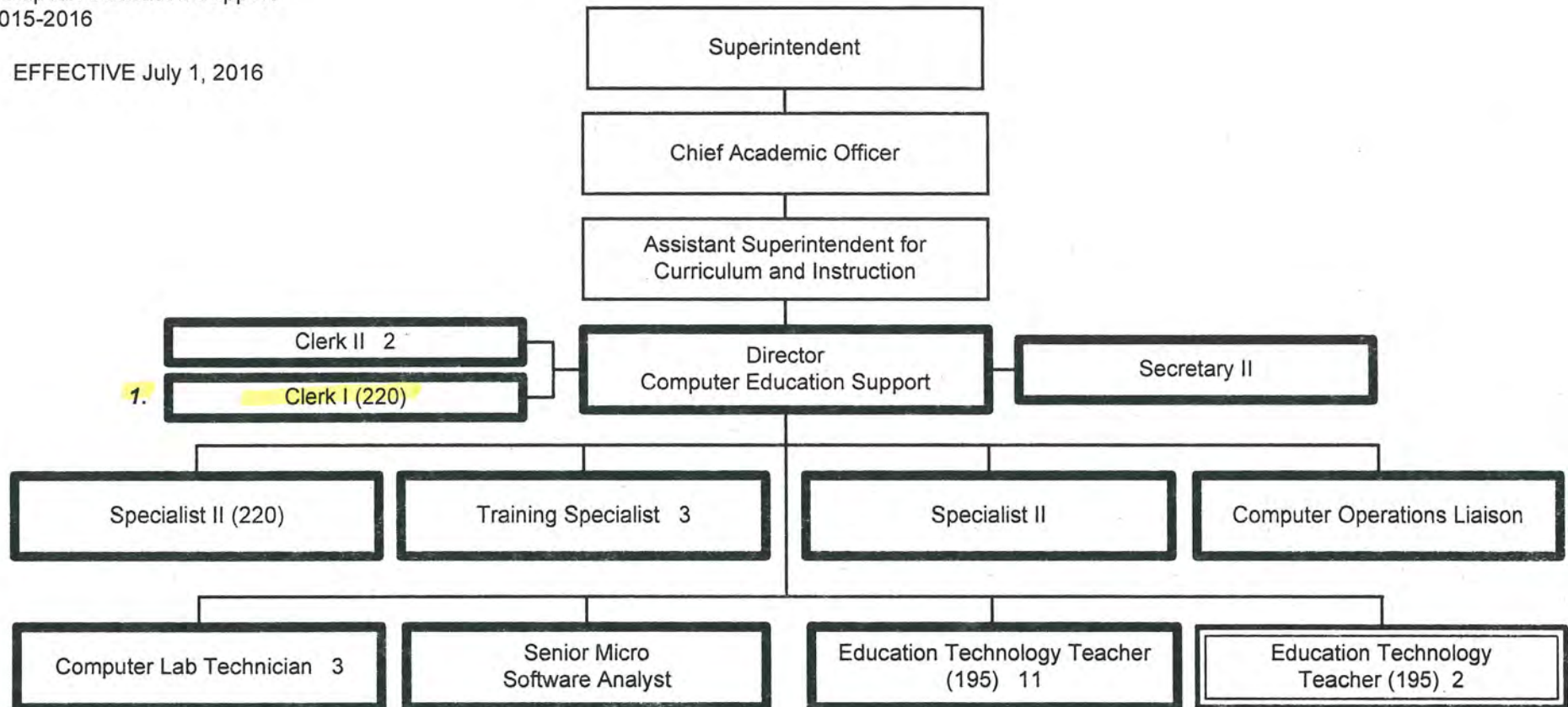
General Fund Positions: 25

Categorical Fund Positions: 4

5/10/2016

Munis Unit No. CE1
Computer Education Support
2015-2016

EFFECTIVE July 1, 2016



1. Delete Clerk 1 (220)

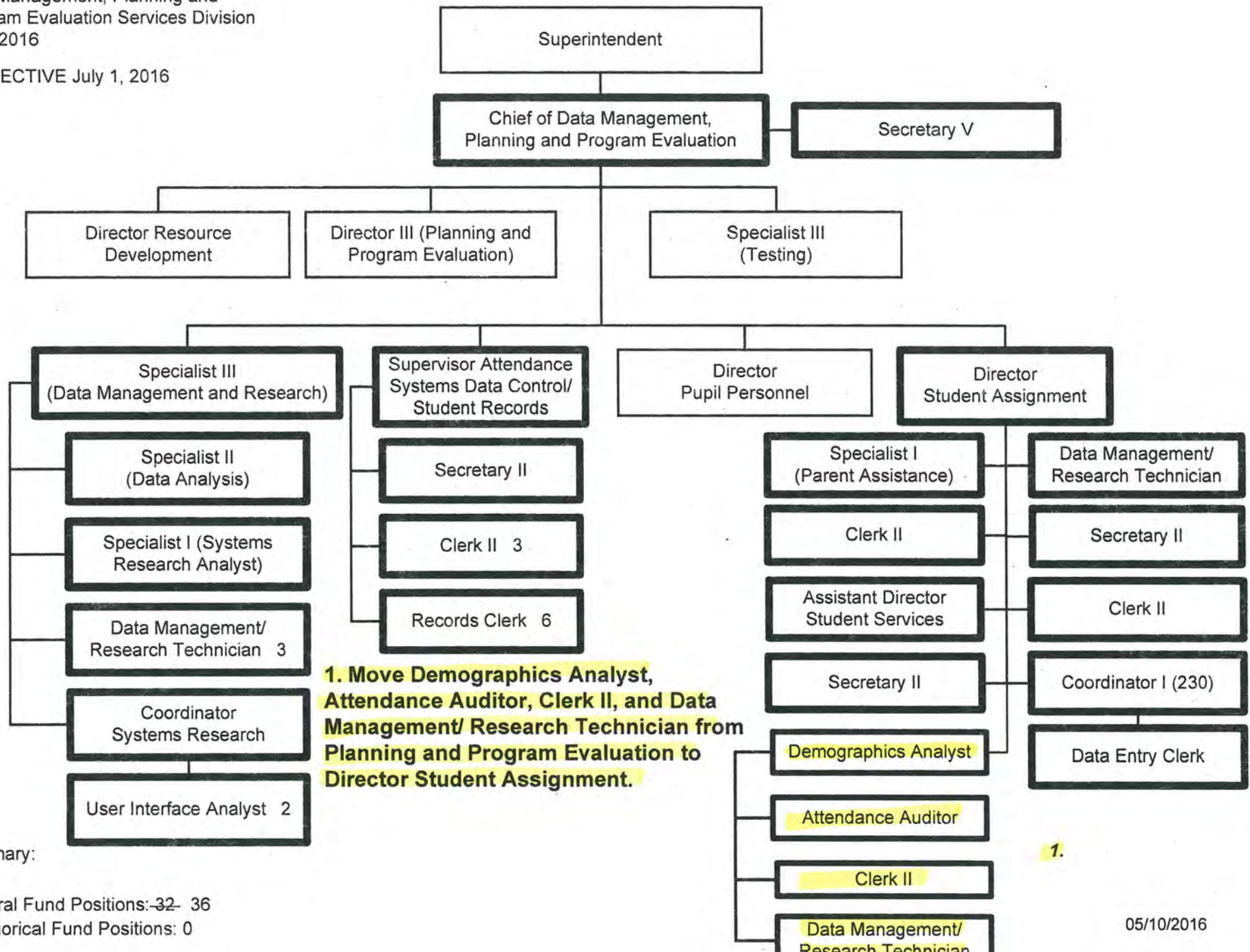
Summary:

General Fund Positions: 26
Categorical Fund Positions: 2

5/10/2016

*DATA MANAGEMENT, PLANNING, &
PROGRAM EVALUATION SERVICES*

EFFECTIVE July 1, 2016



Summary:

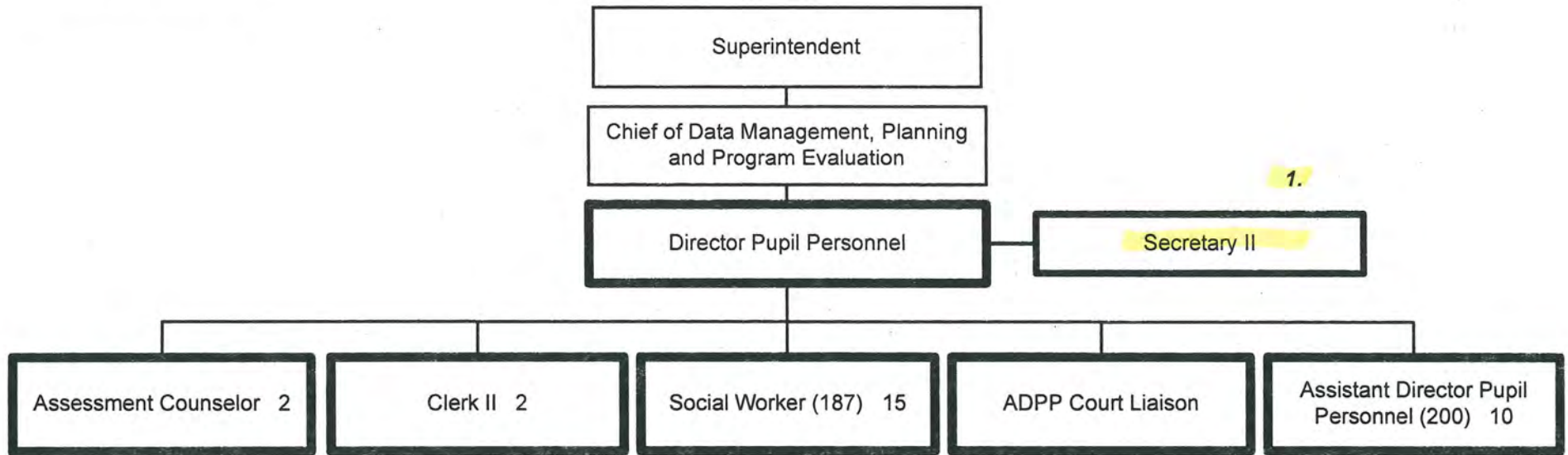
General Fund Positions:-32- 36

Categorical Fund Positions: 0

05/10/2016

Munis Unit No. PP1
Pupil Personnel
2015-2016

EFFECTIVE JULY 1, 2016



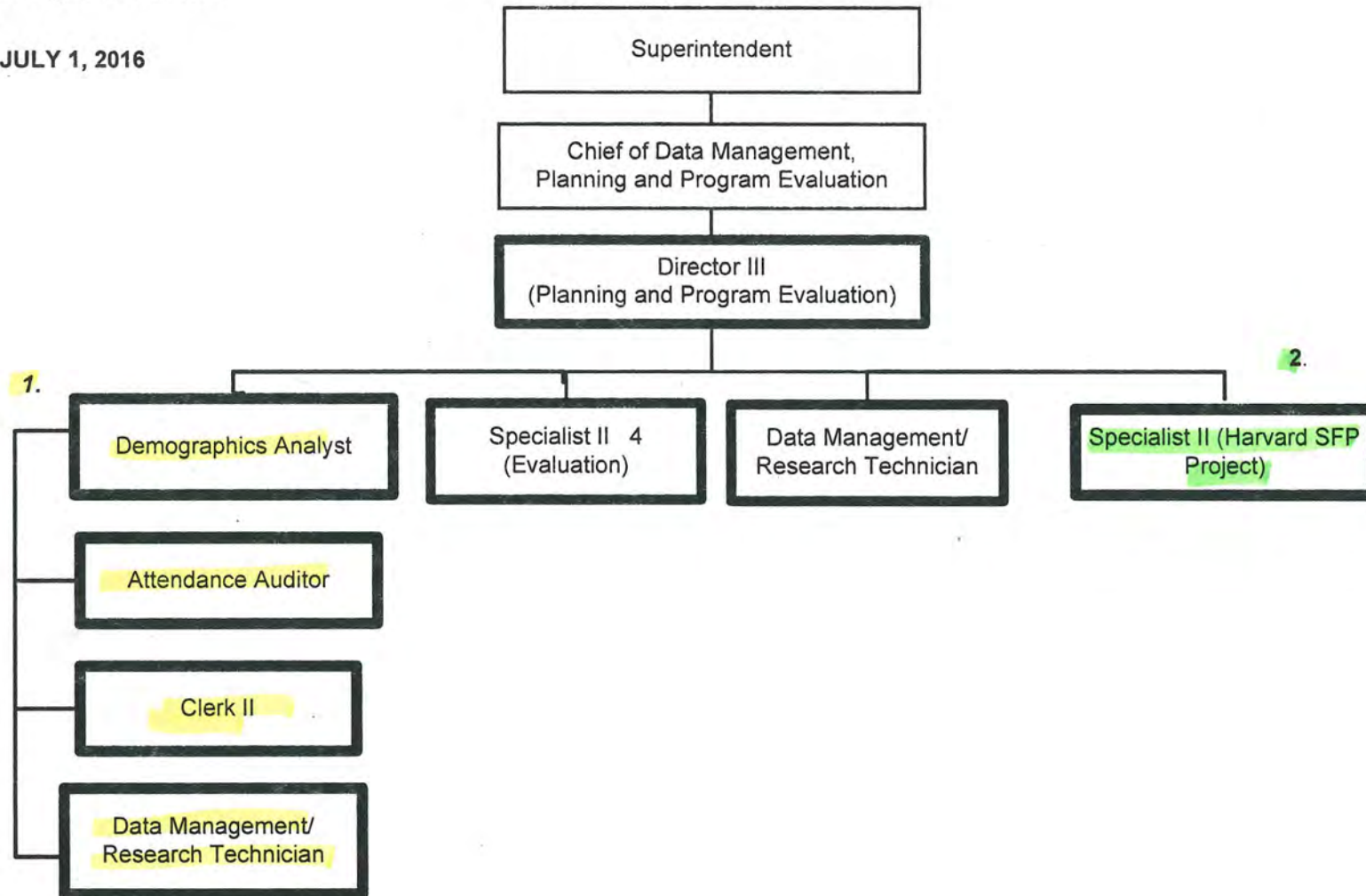
1. Delete Secretary II

Summary:

General Fund Positions: ~~32~~ 31
Categorical Fund Positions: 0

05/10/16

EFFECTIVE JULY 1, 2016



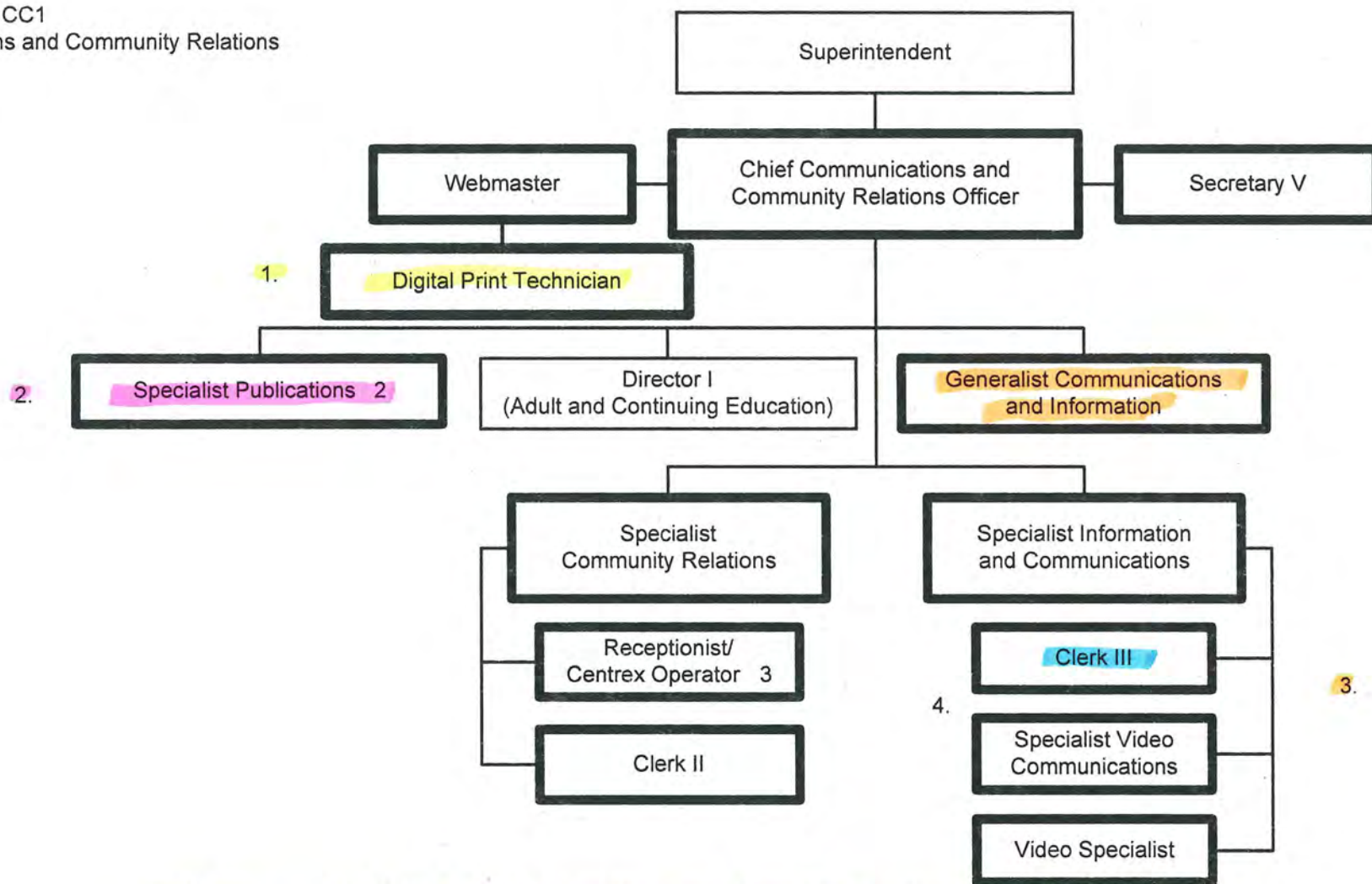
1. Move Demographics Analyst, Attendance Auditor, Clerk II, and Data Management/Research Technician to Director Student Assignment

2. Delete Specialist II (Harvard SFP Project)

Summary:

General Fund Positions: 6
Categorical Fund Positions: 0

COMMUNICATIONS & COMMUNITY RELATIONS



1. Move one (1) Digital Print Technician from Materials Production to Communications and Community Relations

2. Delete two (2) Specialist Publications positions.

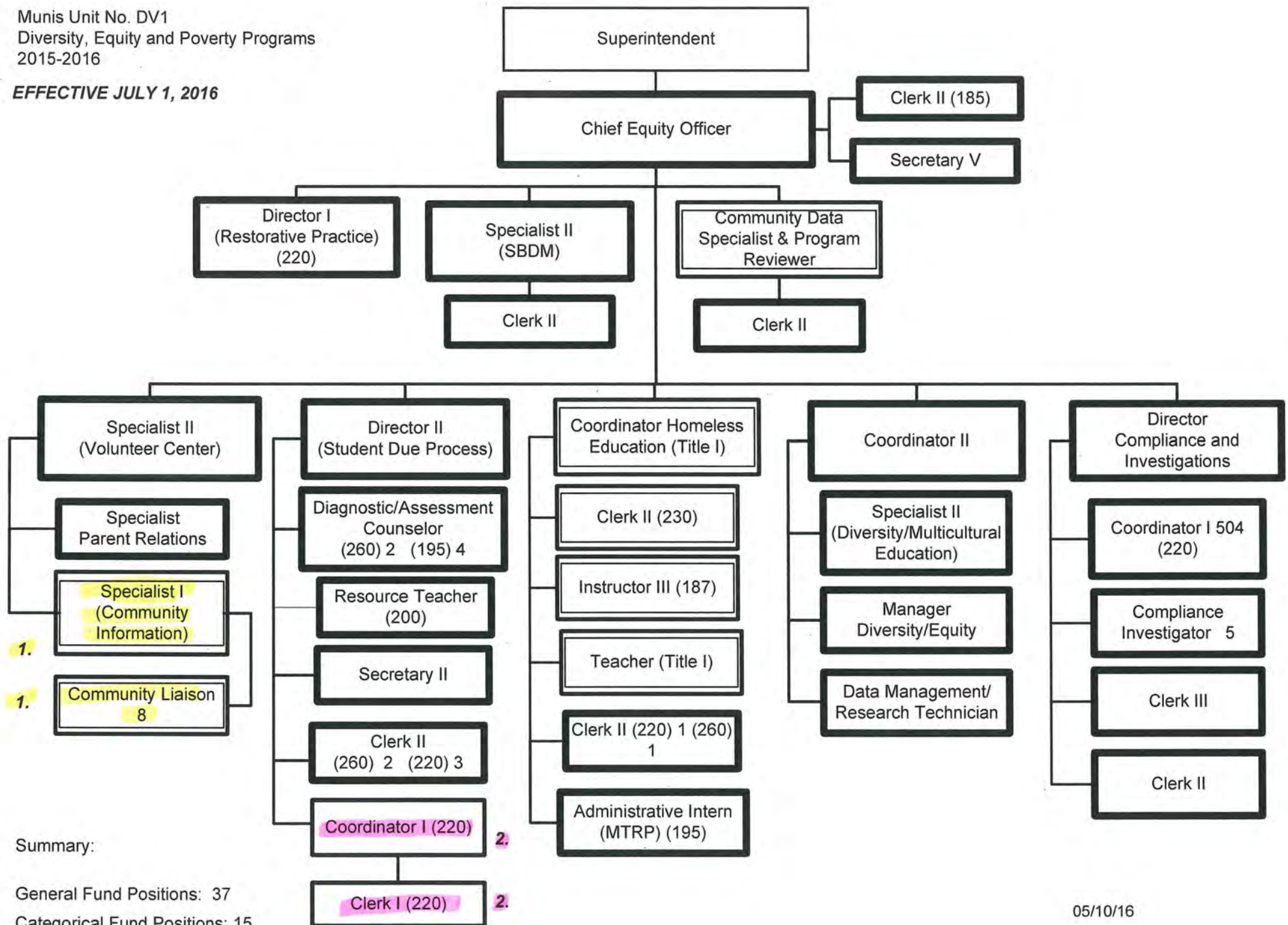
3. Change reporting relationship Generalist Communications and Information from Chief to Specialist Information and Communications.

4. Delete Clerk III

Summary:

DIVERSITY, EQUITY, AND POVERTY PROGRAMS

EFFECTIVE JULY 1, 2016

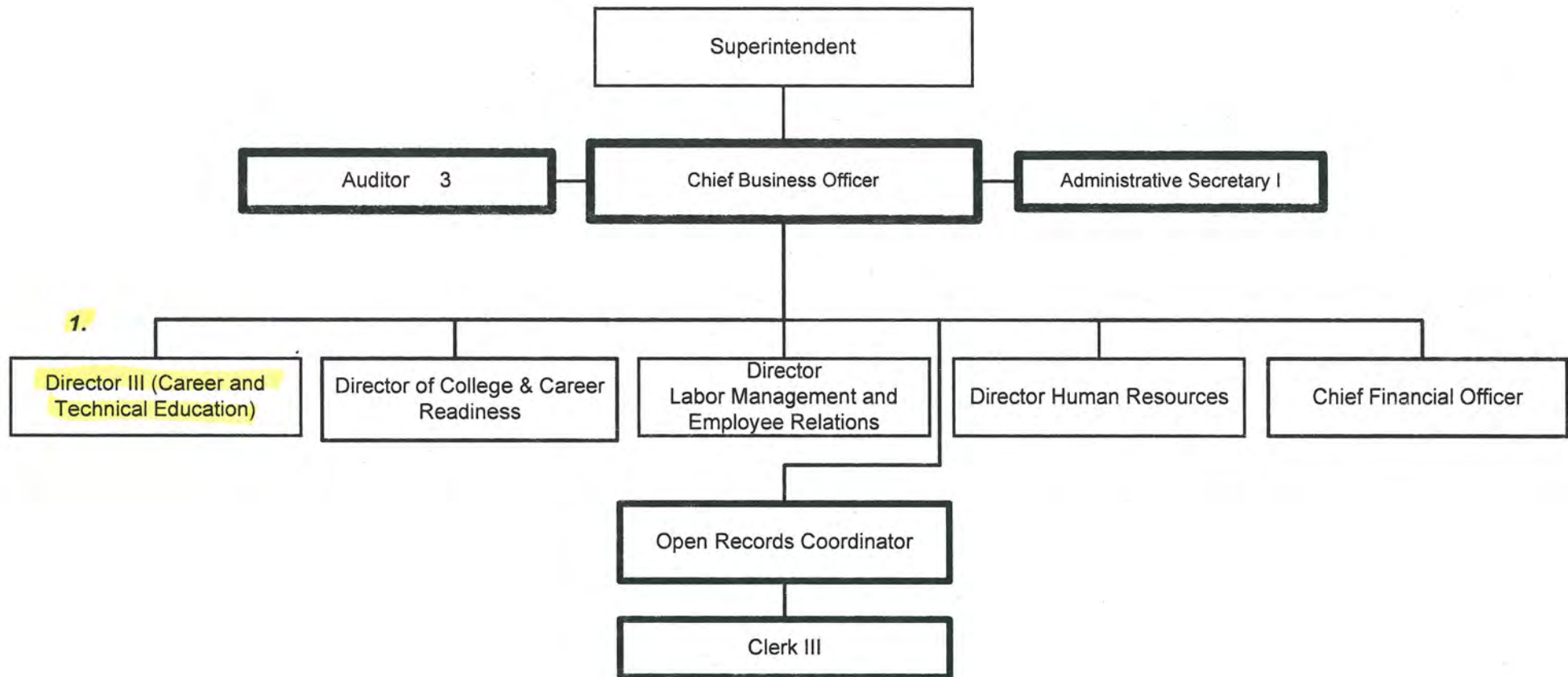


- 1. Change reporting of Specialist I (Community information) and Community Liaison to Coordinator II**
- 2. Change reporting relationships of Coordinator I and Clerk I to Chief Equity Officer.**

BUSINESS SERVICES

EFFECTIVE July 1, 2016

Munis Unit BS1
Business Services Division
2015-2016



1. Delete Director III (Career and Technical Education)

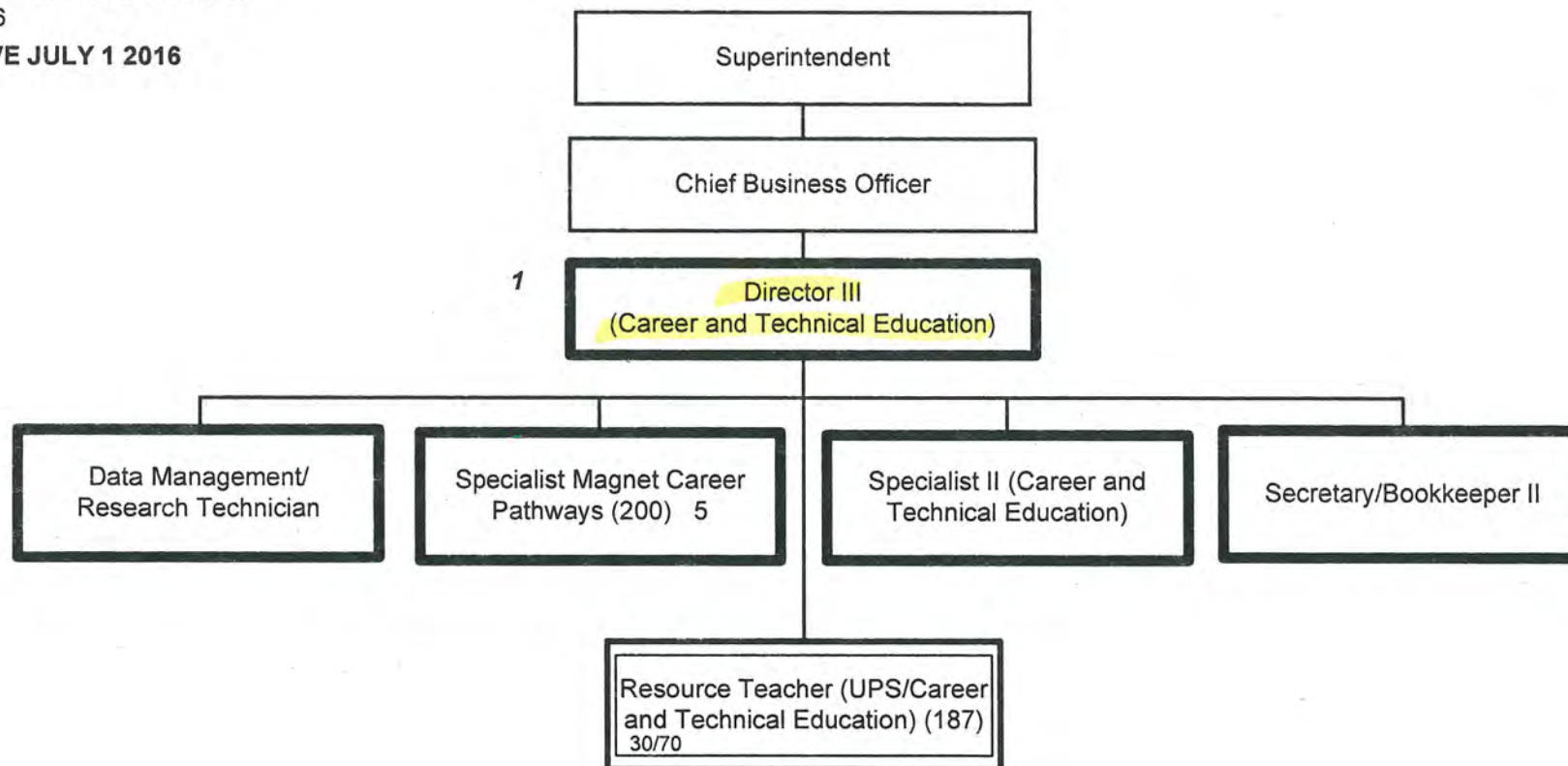
Summary:

General Fund Positions: 7
Categorical Fund Positions: 0

5/10/2016

Munis Unit No. ST1
Career and Technical Education
2015-2016

EFFECTIVE JULY 1 2016



1. Delete Director III (Career and Technical Education) and replace position with the Director of College and Career Readiness within the Business Services Division

2. Change reporting relationship of Career Technical Education staff to Director of College and Career Readiness

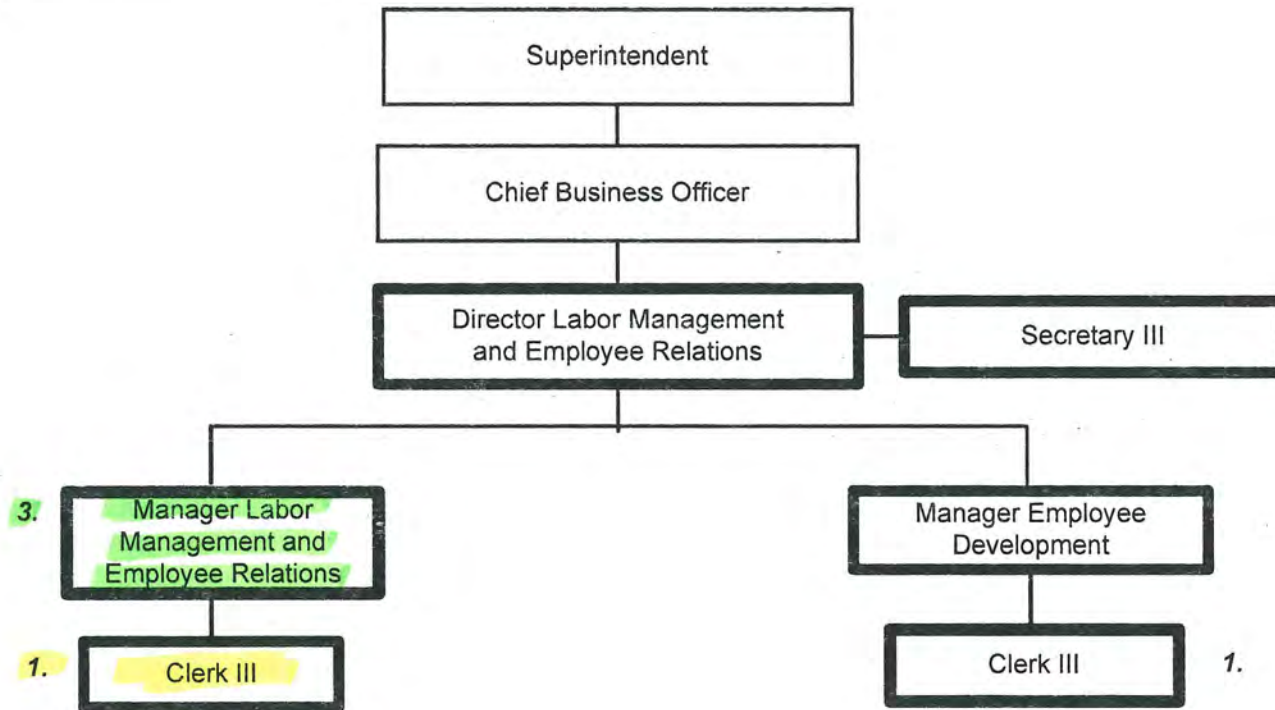
Summary:

General Fund Positions: 9

Categorical Fund Positions: 1

05/10/16

EFFECTIVE JULY 1, 2016



1. Add one (1) Clerk III, move Clerk III to report directly to Director Labor Management and Employee Relations
2. Add Employee Relations Generalist
3. Delete Manager Labor Management and Employee Relations

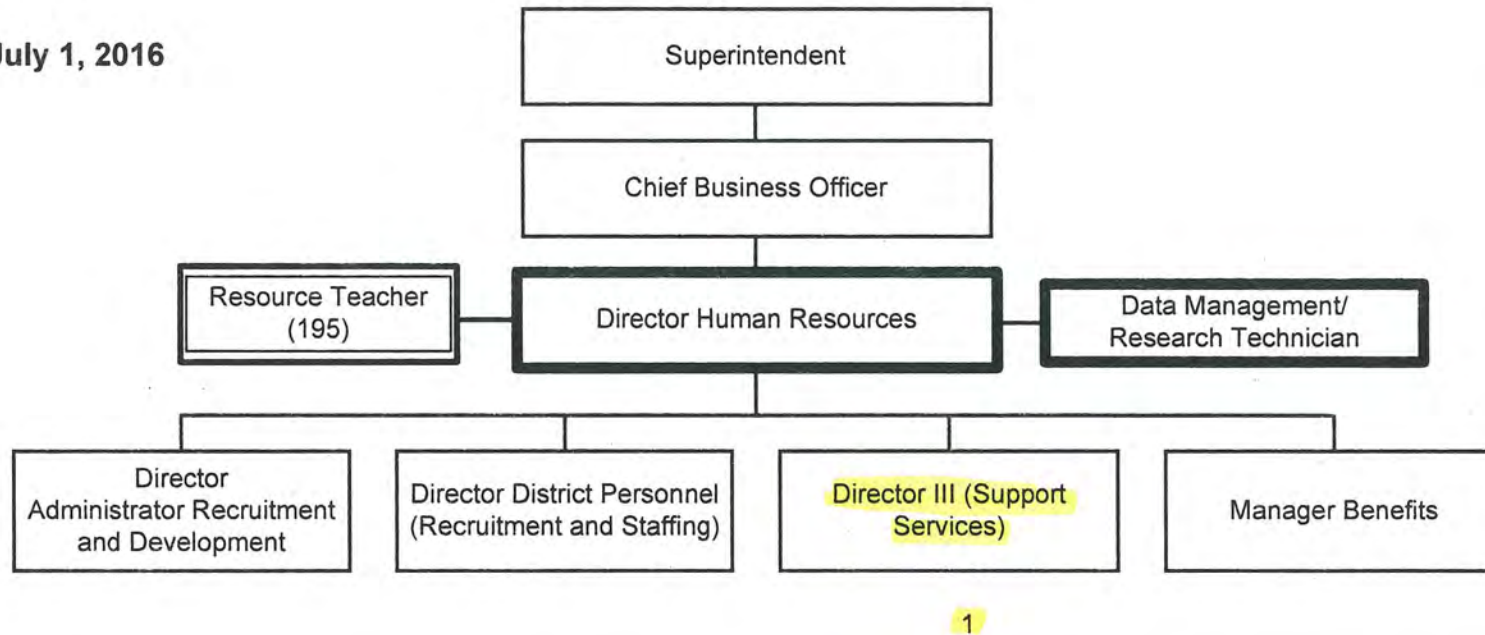
Summary:

General Fund Positions: 6- 7
Categorical Fund Positions: 0

05/10/16

Cost Center HU1
Human Resources Division
2015-2016

EFFECTIVE July 1, 2016



1. Delete Director III (Support Services)

2. Add Human Resources Processing Coordinator (new)

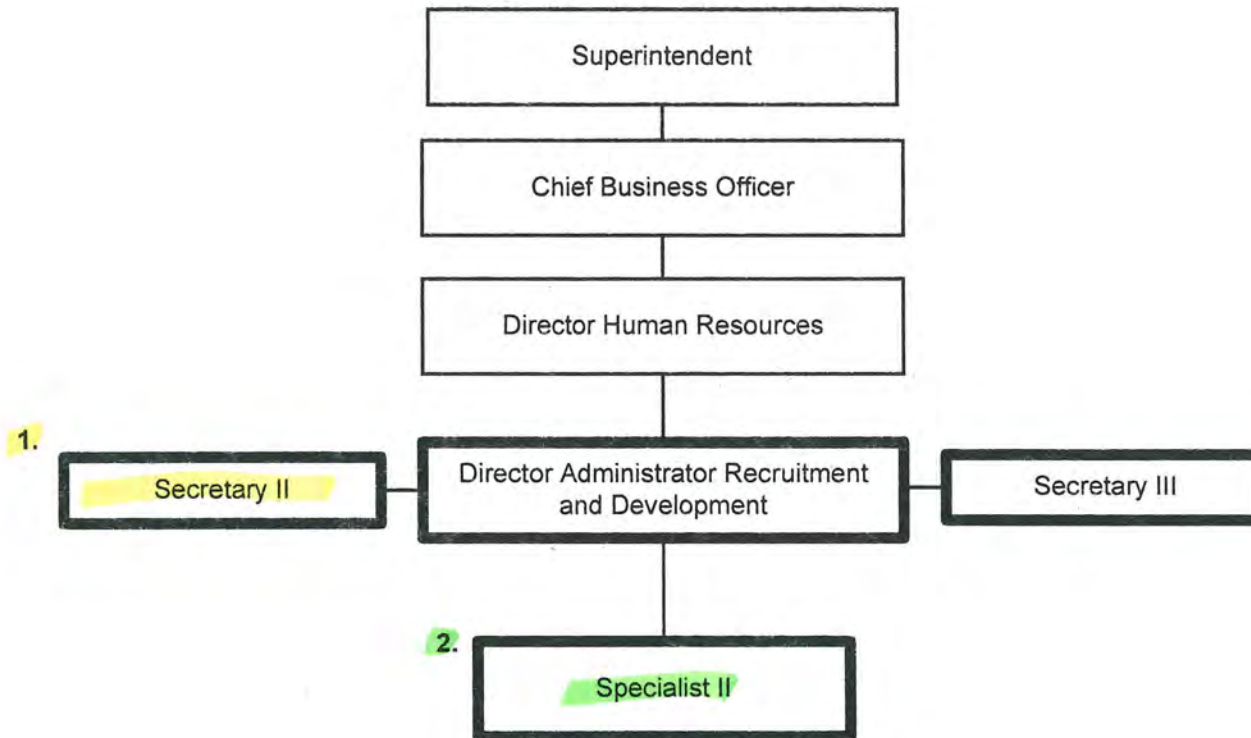
Summary:

General Fund Positions: 2
Categorical Fund Positions: 1

5/10/2016

Munis Unit No. AR1
Administrator Recruitment and Development
2015-2016

EFFECTIVE July 1, 2016



1. Delete Secretary II

2. Change Specialist II to Administrator Development Specialist

3. Move Specialist II from Curriculum and Instruction to ARD and change title to Professional Development Specialist

4. Move Resource Teacher from Curriculum and Instruction

5. Move Data Management Technician from Curriculum and Instruction

6. Move Clerk II from Curriculum and Instruction

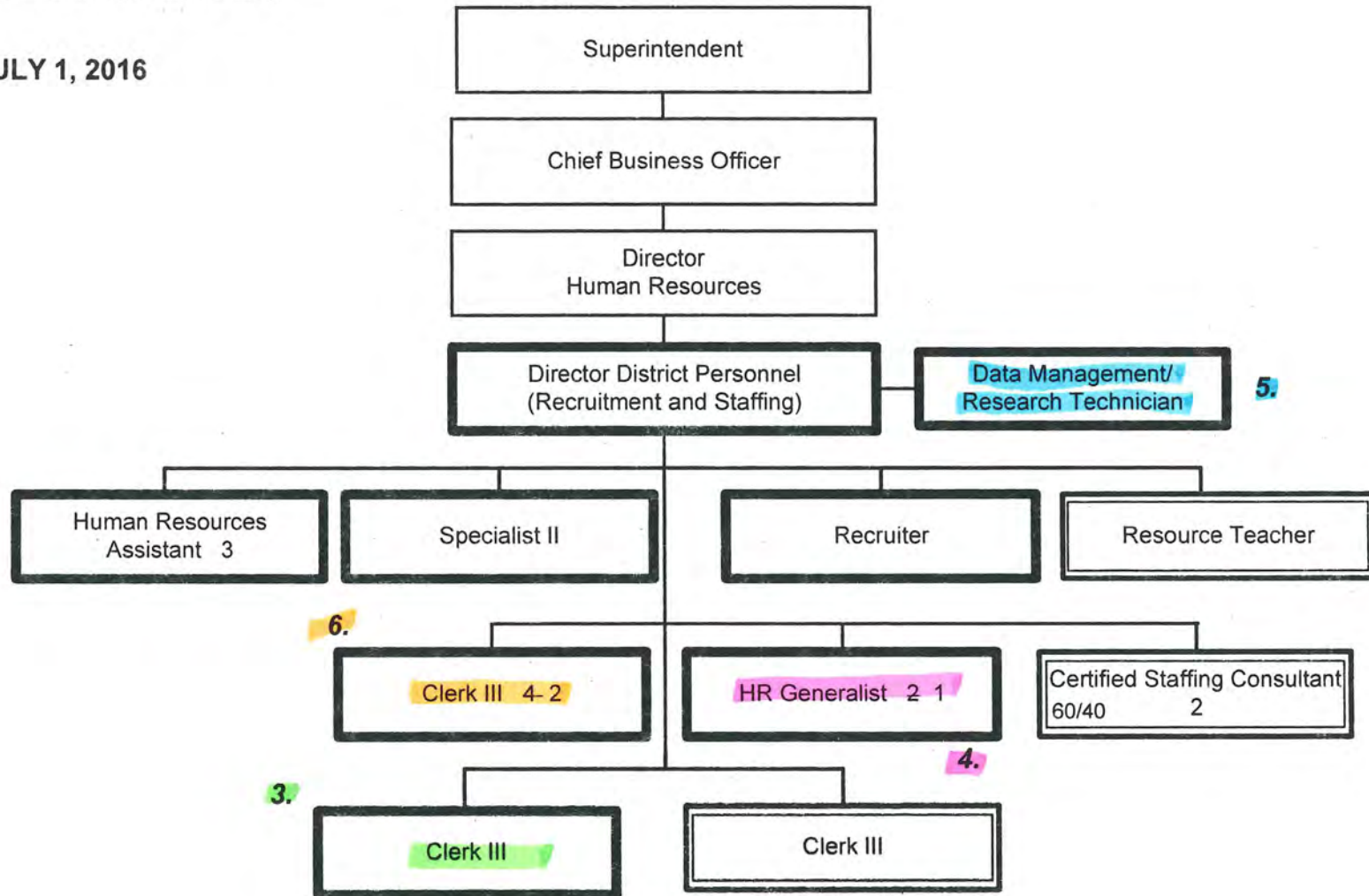
Summary:

General Fund Positions: 7 6

Categorical Fund Positions: 0 1

5/10/2016

EFFECTIVE JULY 1, 2016



Summary:

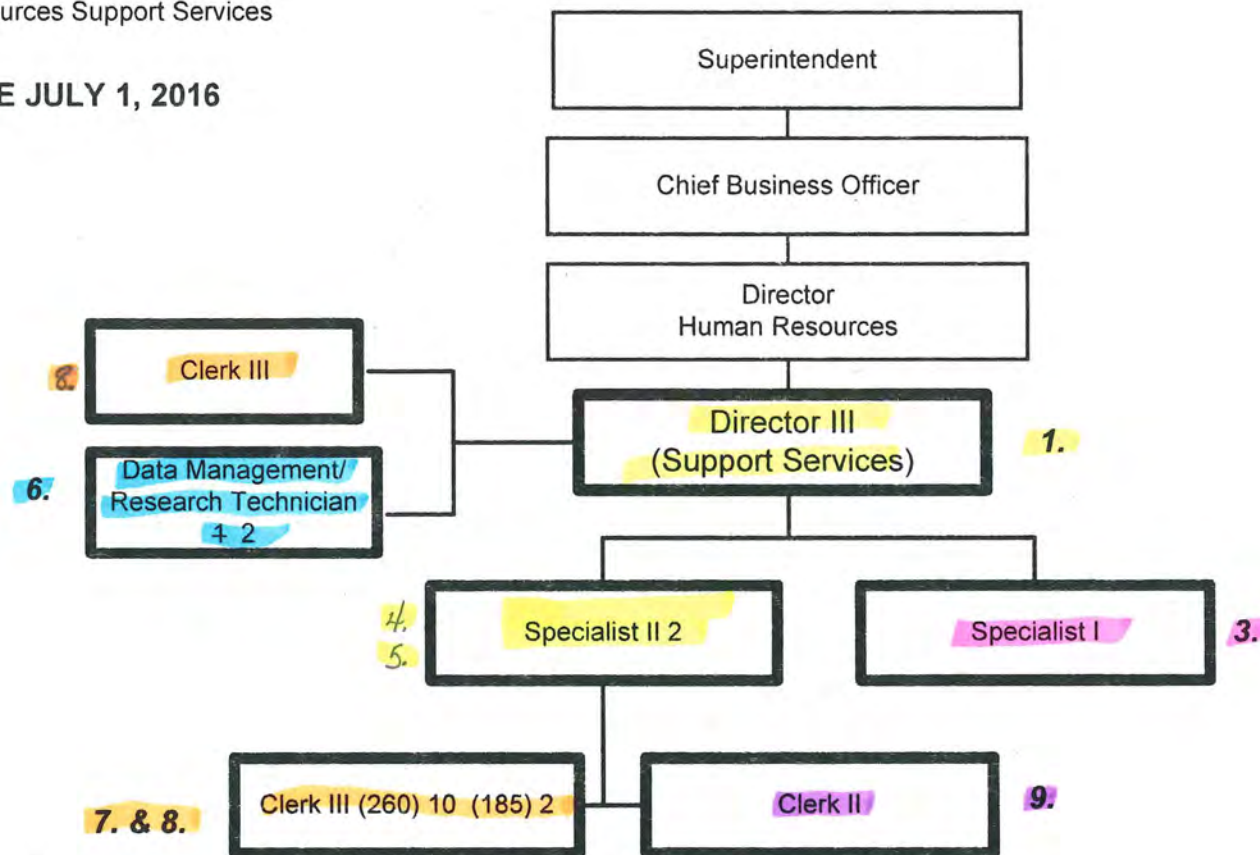
General Fund Positions: 44.8- 15

Categorical Fund Positions: 3.2 3

1. Move Specialist II from Human Resources Support Services and change title to Substitute Center Specialist
2. Move three (3) Clerk III (260) and one (1) Clerk III (185) from Human Resources Support Services
3. Move one (1) Clerk III to report directly to Director District Personnel
4. Move one (1) Human Resources Generalist to Human Resources Support Services
5. Move one (1) Data Management/Research Technician to Human Resources Support Services
6. Move two (2) Clerk III (260) to Human Resources Support Services

Munis Unit No. CS1
Human Resources Support Services
2015-2016

EFFECTIVE JULY 1, 2016



Summary:

General Fund Positions: 19 12

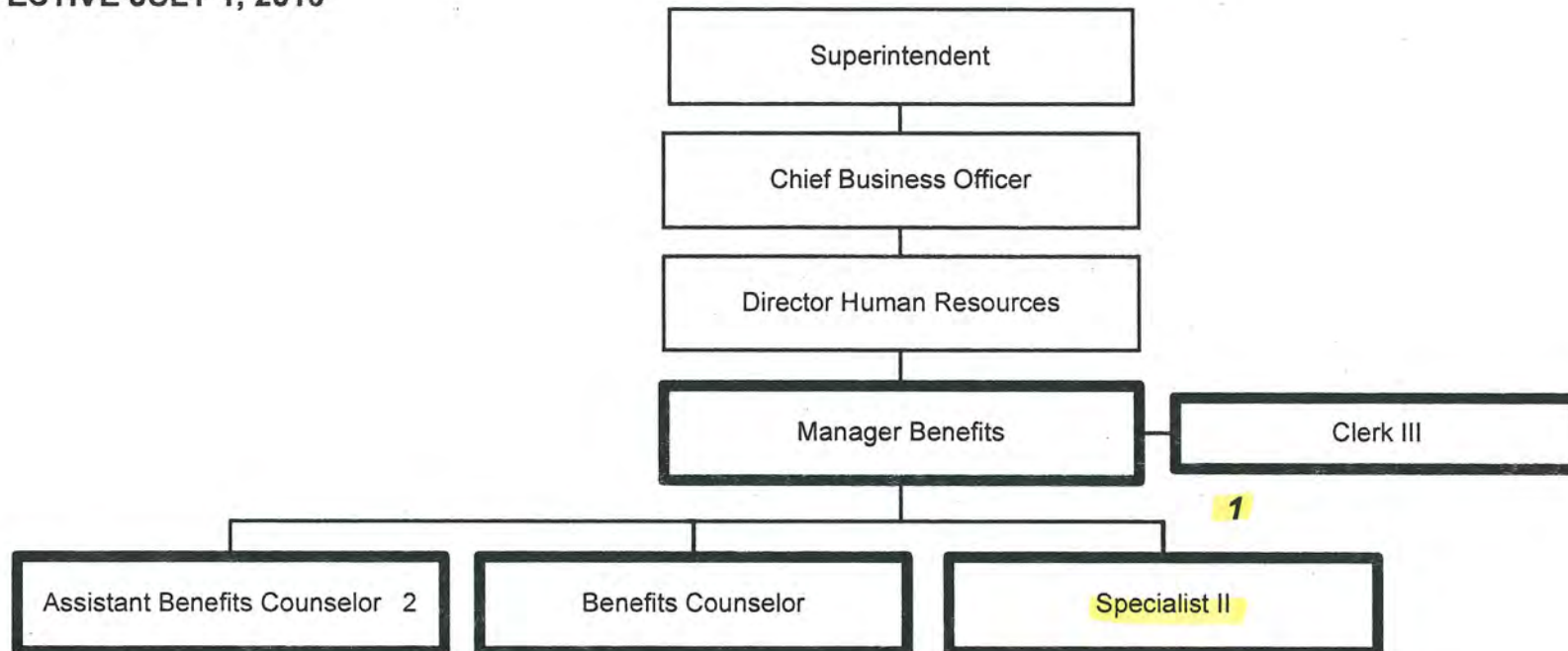
Categorical Fund Positions: 0

05/10/16

1. Delete Director III (Support Services)
2. Add Human Resources Processing Coordinator
3. Delete Specialist I
4. Move one (1) Specialist II to Benefits and change title to Leave Center Specialist
5. Move one (1) Specialist II to Recruitment and Staffing and change title to Substitute Center Specialist
6. Add one (1) Data Management/Research Technician from Human Resources Recruitment and Staffing
7. Move three (3) Clerk III (260) and one (1) Clerk III (185) to Human Resources Recruitment and Staffing
8. Move one (1) Clerk III to Benefits
9. Move one (1) Clerk II to Benefits

Munis Unit No. BA1
Risk Management and Benefits
2015-2016

EFFECTIVE JULY 1, 2016



1. Change title of Specialist II to Benefits Specialist

2. Move Specialist II from Human Resources Support Services and change title to Leave Center Specialist

3. Move three (3) Clerk III (260) from Human Resources Support Services

4. Move one (1) Clerk III (185) from Human Resources Support Services

5. Move one (1) Clerk II from Human Resources Support Services

Summary:

General Fund Positions-6 12

Categorical Fund Positions: 0

05/10/16