

BCEA/BOA Negotiations  
2016 Article Revisions Agreement

**Article II Teacher and Association Rights**

**2.2 NON-DISCRIMINATION**

The Board shall not discriminate against any teacher or prospective teacher for reason of race, creed, color, marital status, age, sex, national origin, religion, political affiliation, residence, genetic information, **sexual orientation, sexual identification,** or place of birth (except as affected by K.R.S. 161.600 in regard to age.) The Board shall not discriminate against Association members; specifically, the Board or its designee shall provide a minimum of verification of employment to a prospective employer upon employee request. Any letter of reference so written shall be substantiated by the individual personnel file.

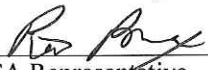
**PROPOSED**

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Boone County Board of Education Representative

  
BCEA Representative

4.26.16  
Date