

**Executive Summary  
Fayette County Public Schools Board Meeting  
Agenda Item**

**MEETING: Regular**

**DATE: 5/9/2016**

**TOPIC: 2016-2017 Salary Schedules**

**PREPARED BY: Julane Mullins**

**Recommended Action on: 5/23/2016**

**Action Item for Vote (REGULAR MEETING)**

**Superintendent Prior Approval: Yes**

**Recommendation/Motion: Approve the 2016-2017 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; SAM (School Administrative Manager) Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2016-2017 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule; and Student Workers Salary Schedule. "Instruct the Superintendent to submit these salary schedules to the Kentucky Department of Education and the Kentucky Teachers Retirement System."**

**Background/Rationale: Salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.**

**Policy: 01.11 (General Powers and Duties of the Board)**

**Fiscal Impact: Step Increases for Both Certified and Classified Employees approximately \$3.7 million**

**Attachments(s): 2016-2017 Salary Schedules**

**AN EQUAL OPPORTUNITY SCHOOL DISTRICT**

Board of Education: Melissa Bacon, Chair • Amanda Ferguson, Vice Chair • Douglas Barnett • Daryl Love

Superintendent Emmanuel Caulk

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**Mailing Address:** 1126 Russell Cave Rd., Lexington, Kentucky 40505

## **2016-2017 SALARY SCHEDULES**

### **BACKGROUND and RATIONAL:**

The salary schedules have been prepared for classified and certified employees as related to their appropriate salary schedules at the same level as the 2015-2016 salary schedules. These include: Family Resources and Youth Service Center Coordinators, the Occupational Therapists, the Physical Therapists, SAM (School Administrative Manager), the Classified Hourly Employees Single Salary Schedule, and the Teachers Salary Schedule". These salary schedules must be approved by the Board of Education and then submitted to the Kentucky Department of Education and the Kentucky Retirement System.

### **PROPOSAL:**

<b><u>Item</u></b>	<b><u>Amount</u></b>	<b><u>Funding Source</u></b>	<b><u>Recurring/ Nonrecurring</u></b>	<b><u>Measurable Expected Impact and Timeline</u></b>
Salary Schedules	\$3.7 Million	General Funds	Recurring	Satisfying KRS 157.420 and Legislator's Budget

**STAFF CONTACT:** Julane Mullins, Ext. 4109  
Hiren Desai, Ext. 4739

**POLICY REFERENCE:** 01.11 (General Powers and Duties of the Board)

**RECOMMENDATION:** A motion is in order to:

"Approve the recommendations as written in the agenda:

- "Approve the 2016-2017 Salary Schedules: Teachers' Salary Schedule; Occupational Therapist/Physical Therapists; SAM (School Administrative Manager) Salary Schedule; Family Resource and Youth Service Center Coordinators Salary Schedule and Classified Hourly Employees Single Salary Schedule. Approve the 2016-2017 Salary Schedules as presented for the following: Certified Salary Schedule Index; Supplemental Salary Schedule for Academics; Supplemental Salary Schedule for Athletics; Administrative Additive Schedule for Administrative and Supervisory Personnel; Substitute Teacher Salary Schedule; and Student Workers Salary Schedule."
- "Instruct the Superintendent to submit these salary schedules to the Kentucky Department of Education and the Kentucky Teachers Retirement System."