

Class Comparison List Consolidated by Pay Grade

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

		Annual Range						
Grade	Pay Plan				Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
102	Unified				\$22,940	\$27,299	\$34,397	100.00%
NUTRITION ASSISTANT	NUTRITION ASSISTANT		8110	Job Fa	\$21,454	\$26,794	\$32,135	
NUTRITION ASSISTANT	NUTRITION LEAD ASSISTANT		8108	Job Fa	\$21,454	\$26,794	\$32,135	
NUTRITION ASSISTANT	NUTRITION SERV ASST PART-TIME		8111	Job Fa	\$21,454	\$26,794	\$32,135	
103	Unified				\$24,087	\$28,664	\$36,117	100.00%
CUSTODIAN	CUSTODIAN		8592	Job Fa	\$25,308	\$32,703	\$40,099	
SUPPORT SERVICES AIDE	SUPPORT SERVICES AIDE		8744	Job Fa	\$22,824	\$29,905	\$36,987	
104	Unified				\$25,292	\$30,097	\$37,922	100.00%
BUS MONITOR	BUS MONITOR		8820	Job Fa	\$24,170	\$31,693	\$39,217	
BUS MONITOR	EARLY CHILDHOOD BUS MONITOR		8821	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	COORD IN-SCHOOL SECURITY		8252	Job Fa	\$47,752	\$59,693	\$71,633	
INSTRUCTIONAL ASSISTANT	HEAD START INSTRUCTIONAL ASST		8219	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INST ASST/LOA		8201	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INSTR ASSIST 5YR/INSTR ASSIST		8197	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT		8206	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASST 5YR OLD		8204	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASST PT		8200	Job Fa	\$24,170	\$31,693	\$39,217	
INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASST T1		8208	Job Fa	\$24,170	\$31,693	\$39,217	
LUNCHROOM MONITOR	LUNCH MONITOR/IA		8215	Job Fa	\$24,170	\$31,693	\$39,217	
LUNCHROOM MONITOR	LUNCHROOM MON PT PERM		8095	Job Fa	\$24,170	\$31,693	\$39,217	
LUNCHROOM MONITOR	LUNCHROOM MONITOR		8094	Job Fa	\$24,170	\$31,693	\$39,217	
LUNCHROOM MONITOR	LUNCHROOM/OFF ASST PT		8210	Job Fa	\$24,170	\$31,693	\$39,217	
LUNCHROOM MONITOR	LUNCHROOM/OFFICE ASST		8212	Job Fa	\$24,170	\$31,693	\$39,217	
MAIL CLERK	MAIL CLERK		8730	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	CLERK I		8724	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	CLERK SCHOOL LIB MEDIA		8332	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	CLERK/TYPIST		8726	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	CLK SCHOOL MEDIA PT		8330	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	MED CLERK/INSTR ASSISTANT		8205	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	MED CLERK/LUNCH MONITOR		8329	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	MED CLK/LUNCHROOM OFF ASST		8331	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	MED CLK/SCHOOL CLERK		8333	Job Fa	\$24,170	\$31,693	\$39,217	
OFFICE SUPPORT SPECIALIST I	MS RECORDS CLK		8708	Job Fa	\$25,355	\$33,214	\$41,074	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Proposed Class Title	Original Class Title	Working Class Title	Code	Grade	Annual Range			% Of Market
							Min	Mkt	Max	
104	Unified						\$25,292	\$30,097	\$37,922	100.00%
		OFFICE SUPPORT SPECIALIST I	PARENT/COMM INVOLVMNT ASST PT		8220	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	PLACEMENT CLERK		8732	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	RECEPTIONIST/CLERK		8721	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	RECORDS CLERK		8710	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCH CLK/LUNCHROOM MONITOR		8725	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK 6.5H/185D		8731	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK 6.5H/187D		8734	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK 8H/185D		8733	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK 8H/187D		8735	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK 8H/190D		8737	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK P/T PERMANENT		8736	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK/IA		8727	Job Fa	\$24,170	\$31,693	\$39,217	
		OFFICE SUPPORT SPECIALIST I	SCHOOL CLERK/LOA		8729	Job Fa	\$24,170	\$31,693	\$39,217	
105	Unified						\$26,556	\$31,602	\$39,818	100.00%
		CHILD CARE CENTER ASSISTANT	CO-OP CHILD DEV CNT ASST		8188	Job Fa	\$25,355	\$33,214	\$41,074	
		COMPOUND ATTENDANT	COMPOUND ATTENDANT		8802	Job Fa	\$27,909	\$35,931	\$43,953	
		CRC TECHNICAN	CRC TECHNICAN		8728	Job Fa	\$25,355	\$33,214	\$41,074	
		ECE INSTRUCTIONAL ASST	ECE INSTR ASST PT		8190	Job Fa	\$25,355	\$33,214	\$41,074	
		ECE INSTRUCTIONAL ASST	ECE INSTRUCTIONAL ASST		8194	Job Fa	\$25,355	\$33,214	\$41,074	
		GARAGE WORKER	UTILITY WORKER		8804	Job Fa	\$27,909	\$35,931	\$43,953	
		OFFICE SUPPORT SPECIALIST II	BOOKKEEPER		8062	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	BRAILLER CLERK		8696	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	CLERK II		8698	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	CLERK II- NU		8700	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	CLERK II PART-TIME		8702	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	CLERK III		8688	Job Fa	\$26,655	\$34,921	\$43,187	
		OFFICE SUPPORT SPECIALIST II	CLERK III - NU		8690	Job Fa	\$26,655	\$34,921	\$43,187	
		OFFICE SUPPORT SPECIALIST II	CLERK/BOOKKEEPER		8701	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	CLK II/SCH CLERK		8703	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	DATA ENTRY CLERK		8574	Job Fa	\$25,355	\$33,214	\$41,074	
		OFFICE SUPPORT SPECIALIST II	DEDUCTION CLERK		8052	Job Fa	\$26,655	\$34,921	\$43,187	
		OFFICE SUPPORT SPECIALIST II	DOCUMENTATION CLERK		8549	Job Fa	\$27,955	\$36,627	\$45,300	
		OFFICE SUPPORT SPECIALIST II	INSTRUCTOR II		8156	Job Fa	\$30,370	\$39,809	\$49,247	
		OFFICE SUPPORT SPECIALIST II	MEDICAL SECRETARY		8646	Job Fa	\$25,355	\$33,214	\$41,074	

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<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
105	Unified				\$26,556	\$31,602	\$39,818	100.00%
OFFICE SUPPORT SPECIALIST II	MS RECORDS CLK		8708	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	OFFICE MANAGER		8658	Job Fa	\$27,955	\$36,627	\$45,300	
OFFICE SUPPORT SPECIALIST II	RECEPT/CENTREX OPR VHC		8746	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	RECORDS/ATTENDANCE CLERK		8717	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	REVENUE CLERK		8056	Job Fa	\$26,655	\$34,921	\$43,187	
OFFICE SUPPORT SPECIALIST II	SECONDARY ORDER/RECEIVING CLK		8638	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECONDARY SCHOOL ATTENDNCE CLK		8714	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECONDARY SCHOOL RECORDS CLERK		8716	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECRETARY I		8676	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECRETARY II		8668	Job Fa	\$26,655	\$34,921	\$43,187	
OFFICE SUPPORT SPECIALIST II	SECRETARY II - NU		8670	Job Fa	\$26,655	\$34,921	\$43,187	
OFFICE SUPPORT SPECIALIST II	SECRETARY/BOOKKEEPER		8652	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECRETARY/BOOKKEEPER I		8680	Job Fa	\$25,355	\$33,214	\$41,074	
OFFICE SUPPORT SPECIALIST II	SECRETARY/BOOKKEEPER II		8672	Job Fa	\$26,655	\$34,921	\$43,187	
OFFICE SUPPORT SPECIALIST II	WORK ORDER CLERK		8722	Job Fa	\$25,355	\$33,214	\$41,074	
SPECIAL NEEDS TRANSPORTION ASST	SPECIAL NEEDS TRANSPORTN ASST		8824	Job Fa	\$27,909	\$35,931	\$43,953	
Warehouse Worker	CRT OPERATOR		8704	Job Fa	\$25,355	\$33,214	\$41,074	
106	Unified				\$27,884	\$33,182	\$41,809	100.00%
BUS DRIVER	BUS DRIVER		8814	Job Fa	\$32,970	\$42,502	\$52,033	
BUS DRIVER	SHUTTLE BUS DRIVER		8817	Job Fa	\$32,970	\$42,502	\$52,033	
BUS DRIVER/COMPOUND ASST	BUS DRIVER/COMPOUND ASST		8816	Job Fa	\$32,970	\$42,502	\$52,033	
CUSTODIAN, LEAD	LEAD CUSTODIAN		8586	Job Fa	\$30,625	\$39,472	\$48,318	
DRIVER	DRIVER		8830	Job Fa	\$32,970	\$42,502	\$52,033	
DRIVER COURIER	DRIVER/COURIER		8832	Job Fa	\$32,970	\$42,502	\$52,033	
GENERAL MAINTENANCE WORKER I	PREVENTIVE MAINT ASST		8424	Job Fa	\$32,970	\$42,502	\$52,033	
GENERAL MAINTENANCE WORKER I	UTILITY WKER I		8609	Job Fa	\$30,625	\$39,472	\$48,318	
MAIL CLERK, SENIOR	LEAD MAIL SERVICE		8738	Job Fa	\$40,563	\$53,113	\$65,663	
MAIL CLERK, SENIOR	SENIOR MAIL CLERK		8718	Job Fa	\$25,355	\$33,214	\$41,074	
PRINTSHOP TECHNICIAN	BINDER/COPY TECHNICIAN		8020	Job Fa	\$26,655	\$34,921	\$43,187	
PRINTSHOP TECHNICIAN	BINDER/DISTRIBUTION CLERK		8018	Job Fa	\$26,655	\$34,921	\$43,187	
107	Unified				\$29,278	\$34,841	\$43,900	100.00%
ACCOUNTING CLERK	ACCOUNTING CLERK		8046	Job Fa	\$26,655	\$34,921	\$43,187	
ACCOUNTING CLERK	ACCTS PAYABLE/APPROVAL CLK		8048	Job Fa	\$26,655	\$34,921	\$43,187	

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<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
107	Unified				\$29,278	\$34,841	\$43,900	100.00%
ACCOUNTING CLERK	BOOKKEEPER		8062	Job Fa	\$25,355	\$33,214	\$41,074	
ACCOUNTING CLERK	SCHOOL BOOKKEEPER I 6HR/205D		8063	Job Fa	\$25,355	\$33,214	\$41,074	
ACCOUNTING CLERK	SCHOOL BOOKKEEPER I 8HR/215D		8065	Job Fa	\$25,355	\$33,214	\$41,074	
ACCOUNTING CLERK	SCHOOL BOOKKEEPER I 6HR/215D		8064	Job Fa	\$25,355	\$33,214	\$41,074	
ACCOUNTING CLERK	SCHOOL BOOKKEEPER I 8HR/205D		8067	Job Fa	\$25,355	\$33,214	\$41,074	
ACCOUNTING CLERK	SCHOOL BOOKKEEPER II 8HR		8061	Job Fa	\$26,655	\$34,921	\$43,187	
ADMINISTRATIVE ASSISTANT	ATTENDANCE AUDITOR		8764	Job Fa	\$27,955	\$36,627	\$45,300	
ADMINISTRATIVE ASSISTANT	SECRETARY III		8662	Job Fa	\$27,955	\$36,627	\$45,300	
ADMINISTRATIVE ASSISTANT	SECRETARY III - NU		8664	Job Fa	\$27,955	\$36,627	\$45,300	
ASSOCIATE GRAPHIC DESIGNER	ASSOCIATE GRAPHIC DESIGNER		8012	Job Fa	\$27,955	\$36,627	\$45,300	
ASST BENEFITS COUNSELOR	ASST BENEFITS COUNSELOR		8614	Job Fa	\$27,955	\$36,627	\$45,300	
CONSTRUCTION/FACILITIES TECH	CONSTRUCTION/FACILITIES TECH		8656	Job Fa	\$27,955	\$36,627	\$45,300	
CPR/FIRST AID TRAINER	CPR/FIRST AID TRAINER		8122	Job Fa	\$27,955	\$36,627	\$45,300	
ED INTERPRETER I	ED INTERPRETER I		8298	Job Fa	\$27,955	\$36,627	\$45,300	
PARAPROFESSIONAL	BILINGUAL ASSOC INSTR I		8186	Job Fa	\$27,955	\$36,627	\$45,300	
PARAPROFESSIONAL	INSTRUCTOR I		8144	Job Fa	\$27,955	\$36,627	\$45,300	
PURCHASING CLERK	PURCHASING/BID CLERK		8635	Job Fa	\$26,655	\$34,921	\$43,187	
SAFE CRISIS MANAGEMENT ASST	SAFE CRISIS MANAGEMENT ASST		8127	Job Fa	\$27,955	\$36,627	\$45,300	
SCHOOL SECRETARY	SCHOOL SECRETARY I		8674	Job Fa	\$26,655	\$34,921	\$43,187	
SCHOOL SECRETARY	SCHOOL SECRETARY II		8684	Job Fa	\$27,955	\$36,627	\$45,300	
108	Unified				\$30,742	\$36,583	\$46,095	100.00%
ASSESSMENT SUPPORT TECHNICIAN	ASSESSMENT SUPPORT TECHNICIAN		8639	Job Fa	\$25,355	\$33,214	\$41,074	
GENERAL MAINTENANCE WORKER II	UTILITY II WORKER		8606	Job Fa	\$32,970	\$42,502	\$52,033	
GENERAL MAINTENANCE WORKER II	UTILITY II WORKER		8608	Job Fa	\$32,970	\$42,502	\$52,033	
NUTRITION ASST MANAGER	LEAD CUSTODIAN		8586	Job Fa	\$30,625	\$39,472	\$48,318	
NUTRITION ASST MANAGER	NUTRITION SVCS MANAG ASST		8104	Job Fa	\$27,909	\$35,931	\$43,953	
109	Unified				\$32,279	\$38,412	\$48,400	100.00%
ACCOUNTING CLERK, SENIOR	SENIOR ACCOUNTING CLERK		8044	Job Fa	\$27,955	\$36,627	\$45,300	
BILINGUAL INSTRUCTOR I	BILINGUAL ASSOC INSTR II		8150	Job Fa	\$30,370	\$39,809	\$49,247	

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109	Unified				\$32,279	\$38,412	\$48,400	100.00%
CHILD CARE CENTER FACILITATOR	ASSISTANT FACILITATOR		8224	Job Fa	\$33,098	\$41,373	\$49,647	
COMPUTER LAB TECHNICIAN	COMPUTER LAB TECHNICIAN		8550	Job Fa	\$30,370	\$39,809	\$49,247	
DIGITAL PRINT TECHNICIAN	DIGITAL PRINT TECHNICIAN		8021	Job Fa	\$30,370	\$39,809	\$49,247	
EARLY CHILDHOOD INSTRUCTOR I	EARLY CHILDHOOD INST II		8154	Job Fa	\$30,370	\$39,809	\$49,247	
EXPENSE CONTROL CLERK	SR EXPENSE CONTROL CLK		8082	Job Fa	\$30,370	\$39,809	\$49,247	
FAMILY SERVICE WORKER	FAMILY SERVICE WORKER		8306	Job Fa	\$30,370	\$39,809	\$49,247	
HEAD START INSTRUCTOR I	HEAD START INSTRUCTOR II		8155	Job Fa	\$30,370	\$39,809	\$49,247	
HEALTH SCREENING NURSE	HEALTH SCREENING NURSE		8121	Job Fa	\$30,370	\$39,809	\$49,247	
HOME SCHOOL LIAISON	HOME SCHOOL COORDINATOR		8310	Job Fa	\$30,370	\$39,809	\$49,247	
HUMAN RESOURCES ASSISTANT	HUMAN RESOURCES ASSISTANT		8619	Job Fa	\$53,009	\$66,261	\$79,513	
INSTRUCTOR I	INSTRUCTOR II		8156	Job Fa	\$30,370	\$39,809	\$49,247	
OUTREACH WKR TAPP	OUTREACH WKR TAPP		8314	Job Fa	\$30,370	\$39,809	\$49,247	
PARENT LIAISON	PARENT LIAISON		8318	Job Fa	\$30,370	\$39,809	\$49,247	
PURCHASING CLERK, SENIOR	SENIOR PURCHASING/BID CLERK		8633	Job Fa	\$27,955	\$36,627	\$45,300	
RADIO OPERATOR (SECURITY)	RADIO OPERATOR (SECURITY)		8786	Job Fa	\$30,370	\$39,809	\$49,247	
SAFE CRISIS MANAGEMENT TRAINER	SAFE CRISIS MANAGEMENT TRAINER		8125	Job Fa	\$30,370	\$39,809	\$49,247	
STUDENT/COMM LIAISON	STUDENT/COMM LIAISON		8320	Job Fa	\$30,370	\$39,809	\$49,247	
SYSTEMS TECHNICIAN	SYSTEMS COORDINATOR		8568	Job Fa	\$30,370	\$39,809	\$49,247	
110	Unified				\$33,893	\$40,333	\$50,820	100.00%
BOND TECHNICIAN	BOND TECHNICIAN		8654	Job Fa	\$30,370	\$39,809	\$49,247	
BUILDING MAINTENANCE TECHNICIAN	PLANT OPERATOR (HOURLY)		8582	Job Fa	\$32,970	\$42,502	\$52,033	
BUILDING MAINTENANCE TECHNICIAN	PLANT OPERATOR (SALARY)		8580	Job Fa	\$37,733	\$47,166	\$56,599	
NUTRITION OPERATIONS ASSISTANT	OPERATIONS ASSISTANT		8829	Job Fa	\$32,970	\$42,502	\$52,033	
PAYROLL CLERK	PAYROLL CLERK		8080	Job Fa	\$30,370	\$39,809	\$49,247	
SECURITY MONITOR	DISTRICT SECURITY MONITOR		8754	Job Fa	\$32,970	\$42,502	\$52,033	
SECURITY MONITOR	IN SCHOOL SECUR MONITOR		8758	Job Fa	\$32,970	\$42,502	\$52,033	
SECURITY MONITOR	SAFETY/SECURITY FACLTR		8712	Job Fa	\$32,970	\$42,502	\$52,033	
SKILLED TRADES HELPER	HELPER		8422	Job Fa	\$32,970	\$42,502	\$52,033	
WAREHOUSE TECHNICIAN	CENTRAL RECEIVER		8838	Job Fa	\$34,294	\$44,232	\$54,170	
WAREHOUSE TECHNICIAN	WAREHOUSE WORKER II		8844	Job Fa	\$32,970	\$42,502	\$52,033	
111	Unified				\$35,588	\$42,350	\$53,361	100.00%
BILINGUAL INSTRUCTOR II	BILINGUAL ASSOC INSTR III		8166	Job Fa	\$32,970	\$43,245	\$53,519	

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111	Unified						\$35,588	\$42,350	\$53,361	100.00%
		CAREER TECH /ECE JOB COACH	CAREER TECH /ECE JOB COACH III		8167	Job Fa	\$32,970	\$43,245	\$53,519	
		COMMUNITY LIAISON	COMMUNITY LIAISON		8302	Job Fa	\$30,370	\$39,809	\$49,247	
		DATA TECHNICIAN	DATA MANAG/RES TECHNICIAN		8624	Job Fa	\$32,970	\$43,245	\$53,519	
		DATA TECHNICIAN	DATA MANAGEMENT / RESEARCH TC		8625	Job Fa	\$32,970	\$43,245	\$53,519	
		EARLY CHILDHOOD INSTRUCTOR II	EARLY CHILD INSTR III		8322	Job Fa	\$32,970	\$43,245	\$53,519	
		ED INTERPRETER II	ED INTERPRETER II		8272	Job Fa	\$32,970	\$43,245	\$53,519	
		ENERGY SYSTEMS TECH/DISPATCHER	ENERGY COMPU OPER/DISPH		8352	Job Fa	\$32,970	\$43,245	\$53,519	
		EXECUTIVE ASSISTANT	ADMINISTRATIVE SECRETARY I		8642	Job Fa	\$38,102	\$49,909	\$61,716	
		EXECUTIVE ASSISTANT	SECRETARY V		8644	Job Fa	\$32,970	\$43,245	\$53,519	
		FINANCE SYSTEM TECHNICIAN	FINANCE SYSTEM TECHNICIAN		8623	Job Fa	\$32,970	\$43,245	\$53,519	
		FIRE EXTINGUISHER TECH	FIRE EXTINGUISHER WORKER		8414	Job Fa	\$34,294	\$44,232	\$54,170	
		HEAD START INSTRUCTOR II	HEAD START INSTRUCTOR III		8173	Job Fa	\$32,970	\$43,245	\$53,519	
		INSTRUCTOR II	INSTRUCTOR III		8170	Job Fa	\$32,970	\$43,245	\$53,519	
		INSTRUCTOR II	INSTRUCTOR III PT		8172	Job Fa	\$32,970	\$43,245	\$53,519	
		INSURANCE TECHNICIAN	INSURANCE TECHNICIAN		8626	Job Fa	\$32,970	\$43,245	\$53,519	
		NURSE (LPN)	NURSE (LPN)		8118	Job Fa	\$32,970	\$43,245	\$53,519	
		NUTRITION MANAGER	NUTRITION MANAGER		8092	Job Fa	\$30,625	\$39,472	\$48,318	
		PARTS TECHNICIAN	LEAD PARTS WORKER		8840	Job Fa	\$34,294	\$44,232	\$54,170	
		PAYROLL CLERK, SENIOR	SENIOR PAYROLL CLERK		8078	Job Fa	\$32,970	\$43,245	\$53,519	
		SHADE WORKER	SHADE WORKER		8406	Job Fa	\$38,710	\$49,853	\$60,996	
		SKILLED TRADES WORKER I	FURNITURE REPAIR WORKER		8416	Job Fa	\$34,294	\$44,232	\$54,170	
		SKILLED TRADES WORKER I	PAINTER/GLAZER		8408	Job Fa	\$35,662	\$46,038	\$56,413	
		SKILLED TRADES WORKER I	PLASTERER		8410	Job Fa	\$35,662	\$46,038	\$56,413	
		SKILLED TRADES WORKER I	SEAT AND GLASS WORKER		8808	Job Fa	\$37,034	\$47,784	\$58,535	
		SKILLED TRADES WORKER I	SHEET METAL WORKER		8420	Job Fa	\$34,294	\$44,232	\$54,170	
		WAREHOUSE TECHNICIAN, LEAD	WAREHOUSE LEAD PERSON		8842	Job Fa	\$34,294	\$44,232	\$54,170	
112	Unified						\$37,367	\$44,467	\$56,029	100.00%
		BUS DRIVER TRAINER	BUS DRIVER TRAINER		8812	Job Fa	\$42,644	\$53,303	\$63,962	
		EDITORIAL ASSISTANT	EDITORIAL ASSISTANT		8003	Job Fa	\$35,478	\$46,473	\$57,467	
		FUND/SERV SPECIALIST	FUND/SERV SPECIALIST		8221	Job Fa	\$37,733	\$47,166	\$56,599	
		GRAPHIC DESIGNER	GRAPHIC DESIGNER		8008	Job Fa	\$35,478	\$46,473	\$57,467	
		MECHANIC	MECHANIC B		8800	Job Fa	\$37,034	\$47,784	\$58,535	
		MEDIA TECHNICIAN	MEDIA TECHNICIAN		8323	Job Fa	\$37,034	\$47,784	\$58,535	
		PREVENTIVE MAINT TECH	PREVENTIVE MAINT TECH		8366	Job Fa	\$37,034	\$47,784	\$58,535	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range						% Of Market
					Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				
112	Unified				\$37,367	\$44,467	\$56,029	100.00%
PRODUCTION PRINTER	PRODUCTION PRINTER		8014	Job Fa	\$35,478	\$46,473	\$57,467	
PROPERTY RECORDS AUDITOR	PROPERTY RECORDS AUDITOR		8072	Job Fa	\$35,478	\$46,473	\$57,467	
SCHOOL ADMIN MANAGER	SCHOOL ADMIN MANAGER		8038	Job Fa	\$37,733	\$47,166	\$56,599	
SCHOOL SOCIAL WORKER	SCHOOL SOCIAL WORKER		8775	Job Fa	\$37,733	\$47,166	\$56,599	
SKILLED TRADES WORKER II	CARPENTER		8384	Job Fa	\$38,710	\$49,853	\$60,996	
SKILLED TRADES WORKER II	LD PAINTER/GLAZER WKR		8418	Job Fa	\$37,034	\$47,784	\$58,535	
SKILLED TRADES WORKER II	LOCKSMITH		8400	Job Fa	\$38,710	\$49,853	\$60,996	
SKILLED TRADES WORKER II	MASON		8402	Job Fa	\$38,710	\$49,853	\$60,996	
SKILLED TRADES WORKER II	ROOFER		8404	Job Fa	\$38,710	\$49,853	\$60,996	
TIRE WORKER	TIRE WORKER		8790	Job Fa	\$35,662	\$46,038	\$56,413	
TRACTOR MECHANIC	TRACTOR MECHANIC		8600	Job Fa	\$37,034	\$47,784	\$58,535	
113	Unified				\$39,236	\$46,690	\$58,830	100.00%
ASSISTANT TRANSPORTATION FACILITATOR	ASSISTANT AREA COORDINATOR		8782	Job Fa	\$37,733	\$47,166	\$56,599	
CAREER PLANNER	CAREER PLANNER		8768	Job Fa	\$38,102	\$49,909	\$61,716	
COMPLIANCE INVESTIGATOR	COMPLIANCE INVESTIGATOR		8750	Job Fa	\$38,102	\$49,909	\$61,716	
ED INTERPRETER III	ED INTERPRETER III		8300	Job Fa	\$38,102	\$49,909	\$61,716	
HOUSEKEEPING SVC WORKER, LEAD	LEAD HOUSEKEEPING SVC WORKER		8591	Job Fa	\$38,710	\$49,853	\$60,996	
HVAC APPRENTICE	HVAC GENERAL TECHNICIAN		8346	Job Fa	\$40,006	\$51,581	\$63,155	
PRODUCTION PRINTER, SENIOR	SENIOR PRODUCTION PRINTER		8016	Job Fa	\$38,102	\$49,909	\$61,716	
SCHOOL MAINTENANCE WORKER	SCH MAINTENANCE WORKER		8394	Job Fa	\$40,006	\$51,581	\$63,155	
SECURITY OFFICER	DISTRICT SECURITY MONITOR		8754	Job Fa	\$32,970	\$42,502	\$52,033	
SECURITY OFFICER	SECURITY OFFICER		8752	Job Fa	\$34,294	\$44,232	\$54,170	
SKILLED TRADES WORKER III	ELECTRICIAN		8386	Job Fa	\$40,006	\$51,581	\$63,155	
SKILLED TRADES WORKER III	PLUMBER		8392	Job Fa	\$40,006	\$51,581	\$63,155	
SKILLED TRADES WORKER III	WELDER		8398	Job Fa	\$40,006	\$51,581	\$63,155	
114	Unified				\$41,197	\$49,025	\$61,771	100.00%
ADULT ED INSTRUCTOR	ADULT ED INSTRUCTOR II FT		8160	Job Fa	\$58,503	\$58,503	\$58,503	
BODY WORKER	BODY WORKER		8806	Job Fa	\$40,006	\$51,581	\$63,155	
BUSINESS MACHINE TECH	BUSINESS MACHINE TECH		8382	Job Fa	\$40,006	\$51,581	\$63,155	
BUYER	BUYER		8628	Job Fa	\$40,563	\$53,113	\$65,663	
CAREER DEVELOPER	ADULT ED CAREER DEVELOPER		8771	Job Fa	\$58,503	\$58,503	\$58,503	
KITCHEN EQUIP REPAIR TECH	KITCHEN EQUIP REPAIR		8388	Job Fa	\$40,006	\$51,581	\$63,155	
MAINTENANCE TECH	MAINTENANCE TECH NS CNT		8390	Job Fa	\$40,006	\$51,581	\$63,155	
MECHANIC, SENIOR	MECHANIC A		8796	Job Fa	\$40,006	\$51,581	\$63,155	
TRANS REBUILDER TECH	TRANS REBUILDER TECH		8798	Job Fa	\$40,006	\$51,581	\$63,155	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

		Annual Range						
Grade	Pay Plan				Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
115	Unified				\$43,257	\$51,476	\$64,860	100.00%
ASST SECR TO THE BOARD	ASST SECR TO THE BOARD		8648	Job Fa	\$40,563	\$53,113	\$65,663	
BUS DRIVER TRAINING SUPERVISOR	COORD BUS DRIVER TRAINING		8810	Job Fa	\$53,009	\$66,261	\$79,513	
CHILD CARE CENTER FACILITATOR	CHILD CARE CENTER FACILITATOR		8222	Job Fa	\$42,644	\$53,303	\$63,962	
HOUSEKEEPING - ASSISTANT MANAGER	HOUSEKEEPING ASSISTANT		8579	Job Fa	\$42,644	\$53,303	\$63,962	
HVAC TECHNICIAN	HVAC TECHNICIAN		8348	Job Fa	\$41,585	\$53,589	\$65,593	
MAIL SERVICES FACILITATOR	LEAD MAIL SERVICE		8738	Job Fa	\$40,563	\$53,113	\$65,663	
MECHANIC INSPECTOR	MECHANIC INSPECTOR		8794	Job Fa	\$41,585	\$53,589	\$65,593	
MECHANIC, LEAD	LEAD WORKER		8792	Job Fa	\$41,585	\$53,589	\$65,593	
PIPEFITTER	PIPEFITTER		8350	Job Fa	\$41,585	\$53,589	\$65,593	
REFRIGERATION TECH	NUTRITION REFRIGERATION TECH		8347	Job Fa	\$41,585	\$53,589	\$65,593	
SCHOOL PLAN DRAFTSMAN	SCHOOL PLAN DRAFTSMAN		8340	Job Fa	\$40,563	\$53,113	\$65,663	
SKILLED TRADES WORKER, LEAD	LEAD JOURNEYMAN		8371	Job Fa	\$41,585	\$53,589	\$65,593	
TECHNOLOGY SUPPORT SPEC I	TECHNOLOGY SUPPORT SPEC I		8585	Job Fa	\$38,102	\$49,909	\$61,716	
THERAPIST ASST OT/PT	THERAPIST ASST OT/PT		8136	Job Fa	\$40,563	\$53,113	\$65,663	
116	Unified				\$45,420	\$54,050	\$68,103	100.00%
BUILDING ABATEMENT INSPECTOR	INSPECTOR		8337	Job Fa	\$43,210	\$55,725	\$68,240	
DIGITAL CONTROL TECHNICIAN	DIGITAL CONTROL TECHNICIAN		8372	Job Fa	\$43,210	\$55,725	\$68,240	
ELECTRONIC TECHNICIAN	ELECTRONIC TECHNICIAN		8374	Job Fa	\$43,210	\$55,725	\$68,240	
ENERGY SYS REPAIR TECH	ENERGY SYS REPAIR TECH		8376	Job Fa	\$43,210	\$55,725	\$68,240	
QUALITY CONTROL INSPECTOR	QUALITY CONTROL/CUST SERV INSP		8338	Job Fa	\$47,752	\$59,693	\$71,633	
SECURITY SYS TECH	SECURITY SYS TECH		8378	Job Fa	\$43,210	\$55,725	\$68,240	
117	Unified				\$47,691	\$56,753	\$71,508	100.00%
ACCOUNTING SUPERVISOR	COORDINATOR ACCOUNTING		8031	Job Fa	\$47,752	\$59,693	\$71,633	
ACCT PAYABLE SUPERVISOR	COORDINATOR ACCT PAYABLE		8030	Job Fa	\$47,752	\$59,693	\$71,633	
BAKERY SUPERVISOR	BAKERY SUPERVISOR		8098	Job Fa	\$47,752	\$59,693	\$71,633	
BENEFITS COUNSELOR	BENEFITS COUNSELOR		8622	Job Fa	\$47,752	\$59,693	\$71,633	
CONSTRUCTION INSPECTOR	FIELD INSPECTOR		8336	Job Fa	\$47,752	\$59,693	\$71,633	
ENERGY AUDITOR	ENERGY AUDITOR		8344	Job Fa	\$45,648	\$59,789	\$73,929	
FAMILY SERVICES LIAISON	FAMILY SVCS/PARENT INVOL LIAIS		8244	Job Fa	\$47,752	\$59,693	\$71,633	
FISCAL SUPERVISOR	FISCAL COORDINATOR		8036	Job Fa	\$47,752	\$59,693	\$71,633	
FOREMAN	FOREMAN		8362	Job Fa	\$47,752	\$59,693	\$71,633	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range						
					Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
117	Unified				\$47,691	\$56,753	\$71,508	100.00%
IT TECH	FIELD TECHNICIAN		8380	Job Fa	\$43,210	\$55,725	\$68,240	
MAINTENANCE TECHNICIAN, LEAD	LD MAINTENANCE NS CNT		8364	Job Fa	\$41,585	\$53,589	\$65,593	
MAINTENANCE TECHNICIAN, LEAD	LEAD TECHNICIAN		8368	Job Fa	\$45,044	\$58,082	\$71,119	
PROGRAM SPECIALIST	PROGRAM SPECIALIST I		8248	Job Fa	\$37,733	\$47,166	\$56,599	
PROGRAM SPECIALIST	PROGRAM SPECIALIST III		8294	Job Fa	\$47,752	\$59,693	\$71,633	
PROGRAM SPECIALIST	PROGRAM SPECIALIST IV		8262	Job Fa	\$53,009	\$66,261	\$79,513	
SCHOOL SAFETY INVESTIGATOR	SECURITY INVESTIGATOR		8748	Job Fa	\$47,752	\$59,693	\$71,633	
TECHNOLOGY SUPPORT SPEC II	TECHNOLOGY SUPPORT SPEC II		8587	Job Fa	\$43,071	\$56,422	\$69,773	
TRANSPORTATION FACILITATOR	AREA COORDINATOR		8780	Job Fa	\$53,009	\$66,261	\$79,513	
VIDEO SPECIALIST	VIDEO SPECIALIST		8327	Job Fa	\$45,648	\$59,789	\$73,929	
118	Unified				\$50,076	\$59,590	\$75,084	100.00%
BUDGET ANALYST	BUDGET ANALYST		8075	Job Fa	\$47,752	\$59,693	\$71,633	
CONSULTANT NUTRITION SVCS	CONSULTANT NUTRITION SVCS		8102	Job Fa	\$47,752	\$59,693	\$71,633	
COORDINATOR I	COORD FAMILY RESOURCE CENTER		8251	Job Fa	\$53,009	\$66,261	\$79,513	
COORDINATOR I	COORDINATOR HEAD START		8233	Job Fa	\$53,009	\$66,261	\$79,513	
COORDINATOR I	COORDINATOR SPECIAL PROJECTS		8242	Job Fa	\$47,752	\$59,693	\$71,633	
COORDINATOR I	COORDINATOR YOUTH SERVICE CTR		8250	Job Fa	\$53,009	\$66,261	\$79,513	
HUMAN RESOURCES GENERALIST	HUMAN RESOURCES GENERALIST		8613	Job Fa	\$47,752	\$59,693	\$71,633	
NUTRITION SERVICES SUPERVISOR	PACKAG/ASSEMBLY SUPERVSR		8106	Job Fa	\$47,752	\$59,693	\$71,633	
NUTRITION SERVICES SUPERVISOR	SUPERVISOR FRESH FRUIT/VEG PRG		8101	Job Fa	\$47,752	\$59,693	\$71,633	
NUTRITION SERVICES SUPERVISOR	SUPR CHILD ADULT SUMMER PROG		8103	Job Fa	\$47,752	\$59,693	\$71,633	
PAYROLL PROGRAM ASSISTANT	PAYROLL PROGRAM ASSISTANT		8033	Job Fa	\$47,752	\$59,693	\$71,633	
ROOFING INSPECTOR	ROOFING INSPECTOR		8411	Job Fa	\$47,752	\$59,693	\$71,633	
SAFETY INSPECTOR	SAFETY INSPECTOR		8761	Job Fa	\$47,752	\$59,693	\$71,633	
119	Unified				\$52,580	\$62,570	\$78,838	100.00%
AUDITOR	AUDITOR		8070	Job Fa	\$53,009	\$66,261	\$79,513	
DIAGNOSTIC/ASSESSMENT COUNSELOR	DIAGNOSTIC/ASSESSMENT COUNSELO		8228	Job Fa	\$53,009	\$66,261	\$79,513	
FAMILY SVCS SPECIALST/PRE-SCHL	FAMILY SVCS SPECIALST/PRE-SCHL		8256	Job Fa	\$53,009	\$66,261	\$79,513	
GENERAL MAINTENANCE SUPERVISOR	COORDINATOR GENERAL MAINTENANC		8365	Job Fa	\$53,009	\$66,261	\$79,513	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

		Annual Range						
Grade	Pay Plan				Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
119	Unified				\$52,580	\$62,570	\$78,838	100.00%
GROUND SUPERVISOR	COORDINATOR GROUNDS		8367	Job Fa	\$53,009	\$66,261	\$79,513	
IT TECH, LEAD	LEAD FIELD TECHNICIAN		8370	Job Fa	\$45,044	\$58,082	\$71,119	
MENTAL HEALTH COUNSELOR	MENTAL HEALTH COUNSELOR		8229	Job Fa	\$53,009	\$66,261	\$79,513	
NATURALIST	NATURALIST		8260	Job Fa	\$53,009	\$66,261	\$79,513	
REGISTERED NURSE	REGISTERED NURSE		8116	Job Fa	\$58,320	\$72,897	\$87,474	
REGISTERED NURSE	REGISTERED NURSE KR		8114	Job Fa	\$58,320	\$72,897	\$87,474	
TECHNOLOGY SUPPORT SPEC III	TECHNOLOGY SUPPORT SPEC III		8589	Job Fa	\$48,225	\$63,178	\$78,131	
USER INTERFACE ANALYST	USER INTERFACE ANALYST		8511	Job Fa	\$48,225	\$63,178	\$78,131	
WEBMASTER	WEBMASTER		8540	Job Fa	\$48,225	\$63,178	\$78,131	
120	Unified				\$55,209	\$65,698	\$82,780	100.00%
ASSISTANT TO SUPERINTENDENT	EXECUTIVE SECRETARY		8640	Job Fa	\$50,687	\$66,476	\$82,265	
FOOD PRODUCTION SUPERVISOR	FOOD PRODUCTION SUPERVISOR		8258	Job Fa	\$53,009	\$66,261	\$79,513	
SUPERVISOR STUDENT RECORDS	SUP ATTENDANCE SYS/STU RECORDS		8762	Job Fa	\$53,009	\$66,261	\$79,513	
WAREHOUSE SUPERVISOR	MAINTENANCE WAREHOUSE SUPERVIS		8834	Job Fa	\$53,009	\$66,261	\$79,513	
WAREHOUSE SUPERVISOR	WAREHOUSE/TRANSPORTATION SUPER		8836	Job Fa	\$53,009	\$66,261	\$79,513	
121	Unified				\$59,985	\$68,983	\$86,919	100.00%
ABATEMENT PROGRAM MANAGER	COORD ABATEMENT PROGRAM		8278	Job Fa	\$58,320	\$72,897	\$87,474	
BUDGET SUPERVISOR	BUDGET COORDINATOR		8073	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD EQUIP SPECS/PROCUREMENT		8084	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD FOOD PROCUREMENT		8093	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD HOMELESS EDUCATION		8240	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD MENU PLAN SPECIAL DIET		8099	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD NUTR INITIATIVE		8097	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORD RECORDS/REPORTS		8090	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORDINATOR AQUATICS		8284	Job Fa	\$58,320	\$72,897	\$87,474	
COORDINATOR II	COORDINATOR GRANTS/AWARDS		8032	Job Fa	\$47,752	\$59,693	\$71,633	
COORDINATOR II	COORDINATOR HEAD START		8233	Job Fa	\$53,009	\$66,261	\$79,513	
COORDINATOR II	COORDINATOR SPECIAL PROJECTS		8242	Job Fa	\$47,752	\$59,693	\$71,633	
COORDINATOR II	COORDINATOR YOUTH SERVICE CTR		8250	Job Fa	\$53,009	\$66,261	\$79,513	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range						
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<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
121	Unified				\$59,985	\$68,983	\$86,919	100.00%
COORDINATOR II	COORDINATOR YPAS		8500	Job Fa	\$66,861	\$89,982	\$113,104	
COORDINATOR II	ENVIRONMENTAL COORDINATOR		8612	Job Fa	\$58,320	\$72,897	\$87,474	
INTERVENTION SPECIALIST	INTERVENTION SPECIALIST		8246	Job Fa	\$75,876	\$98,995	\$122,114	
NETWORK ADMINISTRATOR	NETWORK ADMINISTRATOR		8569	Job Fa	\$58,320	\$72,897	\$87,474	
PURCHASING/BIDS SUPERVISOR	COORDINATOR PURCHASING/BIDS		8631	Job Fa	\$58,320	\$72,897	\$87,474	
SPEECH LANG PATHOLOGIST ASST	SPEECH LANG PATHOLOGIST ASST		8141	Job Fa	\$69,567	\$92,689	\$115,811	
SYSTEMS ADMINISTRATOR	SYSTEMS ADMINISTRATOR		8524	Job Fa	\$58,320	\$72,897	\$87,474	
SYSTEMS ANALYST	SYSTEMS ANALYST		8532	Job Fa	\$58,320	\$72,897	\$87,474	
SYSTEMS SECURITY ADMINISTRATOR	SYSTEMS SECURITY ADMINISTRATOR		8571	Job Fa	\$58,320	\$72,897	\$87,474	
TECHNOLOGY SUPPORT SPEC IV	LEAD TECH SUPPORT SPECIALIST		8577	Job Fa	\$50,687	\$66,476	\$82,265	
TRAINER	TRAINING SPECIALIST		8552	Job Fa	\$58,320	\$72,897	\$87,474	
TRAINER	TRAINING SPECIALIST		8553	Job Fa	\$58,320	\$72,897	\$87,474	
TRANSITION TEACHER (NO JAQ AND NO JD)	TRANSITION TEACHER		8171	Job Fa	\$65,260	\$74,869	\$84,479	
122	Unified				\$62,985	\$72,432	\$91,265	100.00%
COMMUNICATIONS SPECIALIST								
COMMUNITY RELATIONS LIAISON	SPECIALIST COMMUNITY RELATIONS		8140	Job Fa	\$58,320	\$72,897	\$87,474	
COMPUTER OPERATIONS LIAISON	COMPUTER OPERATIONS LIAISON		8274	Job Fa	\$58,320	\$72,897	\$87,474	
DIGITAL MEDIA CREATOR	PUBLICATIONS SPECIALIST		8005	Job Fa	\$58,320	\$72,897	\$87,474	
DIGITAL MEDIA CREATOR	SPECIALIST PUBLICATIONS		8007	Job Fa	\$58,320	\$72,897	\$87,474	
DIGITAL MEDIA CREATOR	SPECIALIST VIDEO COMMUNICATION		8335	Job Fa	\$58,320	\$72,897	\$87,474	
PARENT RELATIONS FACILITATOR	SPECIALIST PARENT RELATIONS		8296	Job Fa	\$58,320	\$72,897	\$87,474	
PUBLICATIONS SPECIALIST								
SOFTWARE DEVELOPER	SOFTWARE DEVELOPER I		8581	Job Fa	\$53,009	\$66,261	\$79,513	
SOFTWARE DEVELOPER	SOFTWARE DEVELOPER II		8583	Job Fa	\$58,320	\$72,897	\$87,474	
VOICE COMMUNICATIONS TECH								
123	Unified				\$66,134	\$76,054	\$95,828	100.00%
MANAGER OPERATIONS TRANSPORT	MANAGER OPERATIONS TRANSPORT		8292	Job Fa	\$88,915	\$106,297	\$123,678	
OCCUPATION THERAPIST	OCCUPATION THERAPIST		8130	Job Fa	\$84,882	\$108,001	\$131,119	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range						
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<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
123	Unified				\$66,134	\$76,054	\$95,828	100.00%
ORIENTATION/MOBILITY INSTRUCTR	ORIENTATION/MOBILITY INSTRUCTR		8132	Job Fa	\$75,876	\$98,995	\$122,114	
PHYSICAL THERAPIST	PHYSICAL THERAPIST		8134	Job Fa	\$75,876	\$98,995	\$122,114	
SCHOOL COUNSELOR	COUNSELOR ELEMENTARY		4390	Job Fa	\$69,446	\$92,315	\$115,183	
SCHOOL COUNSELOR	COUNSELOR HIGH SCHOOL		4400	Job Fa	\$69,446	\$92,315	\$115,183	
SCHOOL COUNSELOR	COUNSELOR MIDDLE SCHOOL		4395	Job Fa	\$69,446	\$92,315	\$115,183	
SPEECH LANGUAGE PATHOLOGIST	SPEECH LANG PATHOLOGIST		8137	Job Fa	\$84,882	\$108,001	\$131,119	
SPEECH LANGUAGE PATHOLOGIST	SPEECH LANG PATHOLOGIST P/T		8138	Job Fa	\$84,882	\$108,001	\$131,119	
SUPERVISOR DIGITAL CONTROL SYSTEMS	SUPERVISOR DIGITAL CONTROL SYS		8363	Job Fa	\$58,320	\$72,897	\$87,474	
SUPERVISOR MECHANICAL SYSTEMS	SUPERVISOR MECHANICAL SYSTEMS		8360	Job Fa	\$58,320	\$72,897	\$87,474	
SUPERVISOR PRINT PRODUCTION	SUPERVIX PRINT PRODUCTION		8010	Job Fa	\$58,320	\$72,897	\$87,474	
124	Unified				\$69,440	\$79,857	\$100,619	100.00%
ADVANCED REG NURSE PRACTITIONER	ADVANCED REGISTERED NURSE PRAC		8112	Job Fa	\$58,320	\$72,897	\$87,474	
125	Unified				\$72,913	\$83,849	\$105,650	100.00%
ASST PRINCIPAL ELEMENTARY	ASST PRINCIPAL ELEMENTARY		4353	Job Fa	\$83,259	\$108,517	\$133,774	
MOA EDUC RECOVERY SPECIALIST	MOA EDUC RECOVERY SPECIALST		4738	Job Fa	\$66,392	\$86,620	\$106,849	
SPECIALIST I	SPECIALIST GEOGRAPHIC INFO SYS		8489	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I - cert		4180	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I - class		8504	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I ACCOUNTING		41801	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I C&I		41802	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I DIVERSITY EQUITY & POVERTY PRG		41803	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I HEAD START		41804	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST I RESEARCH		85041	Job Fa	\$85,358	\$102,109	\$118,860	
SPECIALIST I	SPECIALIST MAGNET CAREER PATHW		4197	Job Fa	\$69,446	\$92,315	\$115,183	
SPECIALIST I	SPECIALST MAGNET CAREER PATHWY		8143	Job Fa	\$88,915	\$106,297	\$123,678	
STAFF DEVELOPER	STAFF DEVELOPER		4198	Job Fa	\$69,446	\$92,315	\$115,183	
VOIP ENGINEER	VOICE ENGINEER		8593	Job Fa	\$85,358	\$102,109	\$118,860	
126	Unified				\$76,558	\$88,042	\$110,933	100.00%

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range						
					Min	Mkt	Max	
<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>				<i>% Of Market</i>
126	Unified				\$76,558	\$88,042	\$110,933	100.00%
ASST PRINCIPAL MIDDLE SCHOOL	ASST PRINCIPAL MIDDLE SCHOOL		4345	Job Fa	\$83,259	\$108,517	\$133,774	
TITLE I COMPONENT SPECIALIST	T1 COMPONENT SPEC		4290	Job Fa	\$83,259	\$108,517	\$133,774	
127	Unified				\$80,386	\$92,444	\$116,479	100.00%
ADMINISTRATIVE COORDINATOR I	COORD ARCHIVES/RETRIEVAL SYS		8496	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORD NUTRITION SERVICES OPER		8088	Job Fa	\$58,320	\$72,897	\$87,474	
ADMINISTRATIVE COORDINATOR I	COORDINATOR ADVANCE PROGRAMS		4231	Job Fa	\$75,089	\$96,974	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR ECE		4249	Job Fa	\$89,201	\$116,937	\$144,674	
ADMINISTRATIVE COORDINATOR I	COORDINATOR I ACADEMIC SUPPORT PROGRAM		42301	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR I BUSINESS PARTNERSHP/RESOURCE D		84983	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR I LINCOLN ELEMENTARY		84982	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR I OPTIONS/MAGNET		42303	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR I SHAWNEE HIGH MCA		84981	Job Fa	\$85,358	\$102,109	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORDINATOR II ACADEMIC SUPPORT PROGRAM		42351	Job Fa	\$77,688	\$100,683	\$123,678	
ADMINISTRATIVE COORDINATOR I	COORDINATOR LIBR MEDIA SRVCS		4260	Job Fa	\$71,917	\$94,825	\$117,733	
ADMINISTRATIVE COORDINATOR I	COORDINATOR SECTION 504		4232	Job Fa	\$75,089	\$96,974	\$118,860	
ADMINISTRATIVE COORDINATOR I	COORD-SCHOOL/BUSINESS PARTNER		8035	Job Fa	\$88,915	\$106,297	\$123,678	
ASST DIRECTOR NUTRITION SERVICES	AST DIR SCH/COMM NUTRITION SVC		8096	Job Fa	\$88,915	\$106,297	\$123,678	
ASST DIRECTOR PUPIL PERSONNEL	ASST DIRECTOR PP COURT LIAISON		4041	Job Fa	\$89,201	\$116,937	\$144,674	
ASST DIRECTOR PUPIL PERSONNEL	ASST DIRECTOR PUPIL PERS		4040	Job Fa	\$74,461	\$98,445	\$122,430	
ASST DIRECTOR STUDENT RELATIONS								
ASST PRINCIPAL HIGH SCHOOL	ASST PRINCIPAL HIGH SCHOOL		4350	Job Fa	\$86,230	\$112,698	\$139,167	
ASST PRINCIPAL SPECIAL SCHOOLS	ASSOCIATE PRINCIPAL SAC		4355	Job Fa	\$77,688	\$100,683	\$123,678	
ASST PRINCIPAL SPECIAL SCHOOLS	ASST PRINCIPAL TAPP		4365	Job Fa	\$86,230	\$112,698	\$139,167	
BUSINESS ANALYST/DEVELOPER	BUSINESS ANALYST/DEVELOPER		8565	Job Fa	\$85,358	\$102,109	\$118,860	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range			Min	Mkt	Max	% Of Market
		Proposed Class Title	Original Class Title	Working Class Title				
127	Unified				\$80,386	\$92,444	\$116,479	100.00%
		CERTIFIED STAFFING CONSULTANT	CERTIFIED STAFFING CONSULTANT	4186	Job Fa	\$77,688	\$100,683	\$123,678
		COORDINATOR ACADEMIC	COORDINATOR ACADEMIC CONTEST	4262	Job Fa	\$69,446	\$92,315	\$115,183
		COORDINATOR STUDENT SERVICES	ASST DIRECTOR STDT SERVICES	4110	Job Fa	\$77,688	\$100,683	\$123,678
		FIELD SERVICES ENGINEER	FIELD SERVICES ENGINEER	8597	Job Fa	\$85,358	\$102,109	\$118,860
		HEALTH SERVICES NURSE PRACTITIONER	HEALTH SERVICES NURSE PRACTITN	8503	Job Fa	\$85,358	\$102,109	\$118,860
		IT BUSINESS CONTINUITY ANALYST	BUSINESS CONTINUITY ANALYST	8563	Job Fa	\$88,915	\$106,297	\$123,678
		IT PROGRAM MANAGER	SENIOR MICRO SOFTWARE ANALYST	8558	Job Fa	\$85,358	\$102,109	\$118,860
		MANAGER ELECTRONIC MAINTENANCE	MANAGER ELECTRONIC MAINTENANCE	8354	Job Fa	\$85,358	\$102,109	\$118,860
		MANAGER GRAPHIC ARTS/PTG	SUPERVISOR GRAPHIC ARTS/PTG	8009	Job Fa	\$85,358	\$102,109	\$118,860
		MANAGER GROUNDS						
		MANAGER HOUSEKEEPING SERVICES	MANAGER HOUSEKEEPING SERVICES	8578	Job Fa	\$85,358	\$102,109	\$118,860
		MANAGER VEHICLE MAINTENANCE	MANAGER VEHICLE MAINTENANCE	8789	Job Fa	\$85,358	\$102,109	\$118,860
		OMBUDSMAN	OMBUDSMAN	8490	Job Fa	\$85,358	\$102,109	\$118,860
		PAYROLL SUPERVISOR	COORDINATOR OF PAYROLL	8290	Job Fa	\$85,358	\$102,109	\$118,860
		SOFTWARE ENGINEER	ENTERPRISE ARCHITECT	8509	Job Fa	\$88,915	\$106,297	\$123,678
		SOFTWARE ENGINEER	SOFTWARE ENGINEER	8573	Job Fa	\$85,358	\$102,109	\$118,860
		SYSTEMS ENGINEER	SYSTEMS ENGINEER	8575	Job Fa	\$85,358	\$102,109	\$118,860
		VIRTUALIZATION ENGINEER	VIRTUALIZATION ENGINEER	8561	Job Fa	\$88,915	\$106,297	\$123,678
128	Unified				\$84,405	\$97,066	\$122,303	100.00%
		ACADEMIC PROGRAM CONSULT I						
		ADMIN INTERN	ADMIN INTERN	4771	Job Fa	\$75,876	\$98,995	\$122,114
		ARCHITECT	ARCHITECT	8492	Job Fa	\$88,915	\$106,297	\$123,678
		AUDIOLOGIST	AUDIOLOGIST	8126	Job Fa	\$88,915	\$106,297	\$123,678
		AUDIOLOGIST	AUDIOLOGIST P/T PERM	8128	Job Fa	\$75,876	\$98,995	\$122,114
		COORD TECH SUPPORT SERVICES	COORD TECH SUPPORT SERVICES	8505	Job Fa	\$88,915	\$106,297	\$123,678
		COORDINATOR AVIATION						
		DATABASE ADMINISTRATOR	DATABASE ADMINISTRATOR	8542	Job Fa	\$88,915	\$106,297	\$123,678
		ELECTRICAL ENGINEER	ELECTRICAL ENGINEER	8342	Job Fa	\$88,915	\$106,297	\$123,678
		IT MANAGER						

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Class Comparison List by Proposed Pay Grade Jefferson County Public Schools, KY

<i>Grade</i>	<i>Pay Plan</i>	<i>Proposed Class Title</i>	<i>Original Class Title</i>	<i>Working Class Title</i>	<i>Code</i>	<i>Grade</i>	<i>Annual Range</i>			<i>% Of Market</i>
							<i>Min</i>	<i>Mkt</i>	<i>Max</i>	
128	Unified						\$84,405	\$97,066	\$122,303	100.00%
		MANAGER BENEFITS	MANAGER BENEFITS		8615	Job Fa	\$88,915	\$106,297	\$123,678	
		MANAGER DIVERSITY / EQUITY	MANAGER DIVERSITY / EQUITY		8617	Job Fa	\$88,915	\$106,297	\$123,678	
		MANAGER EMPLOYEE DEVELOPMENT	MANAGER EMPLOYEE DEVELOPMENT		4291	Job Fa	\$77,688	\$100,683	\$123,678	
		MANAGER FACILITIES PURCHASING	FISCAL MGR FACIL/TRANS		8024	Job Fa	\$88,915	\$106,297	\$123,678	
		MANAGER GENERAL MAINTENANCE	MANAGER GENERAL MAINTENANCE		8356	Job Fa	\$88,915	\$106,297	\$123,678	
		MANAGER LABOR MGMT & EMP RELAT	MANAGER LABOR MGMT & EMP RELAT		8584	Job Fa	\$88,915	\$106,297	\$123,678	
		MANAGER REAL PROPERTY AND GRANTS	MANAGER GRANTS/AWARDS ACCT		8026	Job Fa	\$96,028	\$114,901	\$133,774	
		MOA CONSULTANT CLASSIFIED	MOA CONSULTANT CLASSIFIED		8485	Job Fa	\$88,915	\$106,297	\$123,678	
		NETWORK ENGINEER	NETWORK ENGINEER		8567	Job Fa	\$88,915	\$106,297	\$123,678	
		NURSING SUPERVISOR	SUPERVISOR MEDICAL COMPONENTS		8223	Job Fa	\$88,915	\$106,297	\$123,678	
		PRINCIPAL ELEMENTARY SCHOOL	PRINCIPAL ELEMENTARY SCHOOL		4295	Job Fa	\$79,737	\$107,237	\$134,737	
		SPECIALIST II	BUDGET & MGT OPERATIONS SPECT		8077	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	PLACEMENT SPECIALIST		4410	Job Fa	\$77,688	\$100,683	\$123,678	
		SPECIALIST II	SPECIALIST COMMUNITY SUPPORT		8495	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II		4185	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II - class		8486	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II ACADEMIC SUPPORT PROGRAM		41851	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II BINET SCHOOL		84865	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II CAREER AND TECH EDUCATION		84867	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II CURRICULUM & INSTRUCTION		41852	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II DIVERSITY EQUITY & POVERTY PRG		41853	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II EMPLOYEE RELATIONS		41854	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II EMPLOYEE RELATIONS		84864	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II EXCEPT CHILD INST PROGRAM		41855	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II HEAD START		84863	Job Fa	\$88,915	\$106,297	\$123,678	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Proposed Class Title	Original Class Title	Working Class Title	Code	Grade	Annual Range			% Of Market
							Min	Mkt	Max	
128	Unified						\$84,405	\$97,066	\$122,303	100.00%
		SPECIALIST II	SPECIALIST II HEAD START		41856	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II JAEGER EDUCATION CENTER		41857	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II PERSONNEL DEPARTMENT		84862	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II PERSONNEL DEPARTMENT		41858	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II RESEARCH		84861	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST II RESEARCH		41859	Job Fa	\$88,915	\$106,297	\$123,678	
		SPECIALIST II	SPECIALIST PT/OT SVCS		8488	Job Fa	\$88,915	\$106,297	\$123,678	
		SPEECH LANGUAGE LIAISON	SPEECH LANGUAGE LIAISON		8135	Job Fa	\$84,882	\$108,001	\$131,119	
		TECHNOLOGY SUPPORT MANAGER								
		UNIT MANAGER-OPERATIONS	UNIT MANAGER-OPERATIONS		8508	Job Fa	\$88,915	\$106,297	\$123,678	
129	Unified						\$92,654	\$101,919	\$128,418	100.00%
		ACADEMIC PROGRAM CONSULT II	ACADEMIC PROGRAM CONSULT III		4258	Job Fa	\$80,436	\$104,524	\$128,612	
		ADMINISTRATIVE COORDINATOR II	COORD LOU PARTNERSHIP		8474	Job Fa	\$92,357	\$110,484	\$128,612	
		ADMINISTRATIVE COORDINATOR II	COORD SYSTEMS RESEARCH		8522	Job Fa	\$88,915	\$106,297	\$123,678	
		ADMINISTRATIVE COORDINATOR II	COORDINATOR ECE		4249	Job Fa	\$89,201	\$116,937	\$144,674	
		ADMINISTRATIVE COORDINATOR II	COORDINATOR II CLASSIFIED		8491	Job Fa	\$88,915	\$106,297	\$123,678	
		ADMINISTRATIVE COORDINATOR II	COORDINATOR III HEAD START		8464	Job Fa	\$92,357	\$110,484	\$128,612	
		ADMINISTRATIVE COORDINATOR II	COORDINATOR VI		4246	Job Fa	\$89,201	\$116,937	\$144,674	
		ADMINISTRATIVE COORDINATOR II	DIR COMPLIANCE & INVESTIGATION		4081	Job Fa	\$90,193	\$116,753	\$143,314	
		ADMINISTRATIVE COORDINATOR II	DIRECTOR II		4050	Job Fa	\$89,201	\$116,937	\$144,674	
		ADMINISTRATIVE COORDINATOR II	DISTRICT HEALTH COORDINATOR		4251	Job Fa	\$80,436	\$104,524	\$128,612	
		ASSESSMENT COUNSELOR	COUNSELOR ASSESSMENT		4405	Job Fa	\$89,201	\$116,937	\$144,674	
		ASSISTANT TO PRINCIPAL	ASSISTANT TO PRINCIPAL		8472	Job Fa	\$92,357	\$110,484	\$128,612	
		CURRICULUM SPECIALIST	GE SCIENCE SPECIALIST		4212	Job Fa	\$80,436	\$104,524	\$128,612	
		CURRICULUM SPECIALIST	MATH CURRICULM SPL GRADES 6-12		4177	Job Fa	\$80,436	\$104,524	\$128,612	
		CURRICULUM SPECIALIST	SPECIALIST III CURRICULUM		41901	Job Fa	\$92,357	\$110,484	\$128,612	
		DIRECTOR ADULT EDUCATION	DIRECTOR I ADULT EDUCATION		84471	Job Fa	\$92,357	\$110,484	\$128,612	
		DIRECTOR DISTRICT PERSONNEL	DIRECTOR DISTRICT PERSONNEL		4072	Job Fa	\$90,193	\$116,753	\$143,314	
		DIRECTOR FRYSC	DIRECTOR FRYSC		4435	Job Fa	\$90,193	\$116,753	\$143,314	
		DIRECTOR OF STRATEGY	DIRECTOR OF STRATEGY		8449	Job Fa	\$92,357	\$110,484	\$128,612	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Proposed Class Title	Original Class Title	Working Class Title	Code	Grade	Annual Range			% Of Market
							Min	Mkt	Max	
129	Unified						\$92,654	\$101,919	\$128,418	100.00%
		DIRECTOR PUPIL PERSONNEL	DIRECTOR PUPIL PERSONNEL		4035	Job Fa	\$90,193	\$116,753	\$143,314	
		DIRECTOR SUPPLY SERVICES	DIRECTOR SUPPLY SERVICES		8826	Job Fa	\$92,357	\$110,484	\$128,612	
		EARLY CHILDHOOD SITE ADMINISTRATOR	COORDINATOR EARLY CHILD CTR		4214	Job Fa	\$89,201	\$116,937	\$144,674	
		EARLY CHILDHOOD SITE ADMINISTRATOR	COORDINATOR III DUVALLE EDUCATION CENTER		42401	Job Fa	\$92,357	\$110,484	\$128,612	
		EARLY CHILDHOOD SITE ADMINISTRATOR	SITE ADMINISTRATOR		4278	Job Fa	\$80,436	\$104,524	\$128,612	
		MANAGER NETWORK SERVICES	MANAGER NETWORK SERVICES		8507	Job Fa	\$92,357	\$110,484	\$128,612	
		MANAGER TECHNOLOGY SUPPORT SER	MANAGER TECHNOLOGY SUPPORT SER		8499	Job Fa	\$92,357	\$110,484	\$128,612	
		PRINCIPAL MIDDLE SCHOOL	PRINCIPAL MIDDLE SCHOOL		4300	Job Fa	\$79,737	\$107,237	\$134,737	
		PSYCHOLOGIST	PSYCHOLOGIST		4135	Job Fa	\$80,436	\$104,524	\$128,612	
		RESEARCH SPECIALIST	SPECIALIST II RESEARCH		84861	Job Fa	\$88,915	\$106,297	\$123,678	
130	Unified						\$97,287	\$107,015	\$134,839	100.00%
		DEMOGRAPHICS ANALYST	DEMOGRAPHICS ANALYST		8766	Job Fa	\$96,028	\$114,901	\$133,774	
		DIRECTOR CAREER AND TECH ED	DIRECTOR III		4055	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR COMPUTER ED	DIRECTOR COMPUTER ED		4070	Job Fa	\$89,201	\$116,937	\$144,674	
		DIRECTOR CURRICULUM MGMT	DIRECTOR CURRICULUM MGMT		4066	Job Fa	\$79,737	\$107,237	\$134,737	
		DIRECTOR FACILITY PLANNING	DIR FACILITY PLANNING		8468	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR FLEET MAINTENANCE								
		DIRECTOR GEN MAINT/RENOV/GROUNDSW	DIR GEN MAINT/RENOV/GROUNDSW		8446	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR HR SUPPORT SERVICES	DIRECTOR III PERSONNEL		84481	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR MECHANICAL/ELECTRONIC MAIN	DIR MECHANICAL/ELECTRONIC MAIN		8450	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR PRIORITY	DIRECTOR II PRIORITY		8425	Job Fa	\$96,028	\$114,901	\$133,774	
		DIRECTOR PURCHASING	DIRECTOR PURCHASING		8452	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR RESEARCH								
		DIRECTOR RESOURCE DEVELOPMENT	DIRECTOR RESOURCE DEVELOPMENT		8434	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR SAFETY/ENVIRON SVCS	DIRECTOR SAFETY/ENVIRON SVCS		8454	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR SCHOOL SAFETY	DIRECTOR SECURITY/INVESTIGATIO		8456	Job Fa	\$100,044	\$119,605	\$139,167	
		DIRECTOR STUDENT ASSIGNMENT	DIRECTOR STUDENT ASSIGNMENT		8443	Job Fa	\$96,028	\$114,901	\$133,774	
		DIRECTOR TRANSPORTATION SERVIC	DIRECTOR TRANSPORTATION SERVIC		8778	Job Fa	\$103,830	\$124,252	\$144,674	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range			Min	Mkt	Max	% Of Market
		Proposed Class Title	Original Class Title	Working Class Title				
130	Unified				\$97,287	\$107,015	\$134,839	100.00%
		ECE SERVICES MANAGER	SPECIALIST II EXCEPT CHILD INST PROGRAM	41855	Job Fa	\$88,915	\$106,297	\$123,678
		INSTRUCTIONAL CONSULTANT	EVALUATION & TRANSITION COORD	4119	Job Fa	\$86,230	\$112,698	\$139,167
		MANAGER NUTRITION SERVICE CNT	MANAGER NUTRITION SERVICE CNT	8470	Job Fa	\$96,028	\$114,901	\$133,774
		MANAGER PAYROLL	MANAGER PAYROLL/CASH MANAGEMEN	8028	Job Fa	\$96,028	\$114,901	\$133,774
		MANAGER PLATFORM SERVICES	SR MGR INTRASTRUCTURE SER	8557	Job Fa	\$96,028	\$114,901	\$133,774
		MANAGER PSYCHOLOGICAL SERVICES	LEAD PSYCHOLOGIST	4131	Job Fa	\$87,085	\$112,423	\$137,761
		PRINCIPAL HIGH SCHOOL	PRINCIPAL HIGH SCHOOL	4305	Job Fa	\$85,393	\$114,287	\$143,180
		PRINCIPAL HIGH SCHOOL	PRINCIPAL JEFF CO HIGH SCHOOL	4320	Job Fa	\$92,246	\$121,328	\$150,410
		PRINCIPAL SPECIALIZED SCHOOLS	PRINCIPAL SAC	4315	Job Fa	\$89,201	\$116,937	\$144,674
		PRINCIPAL SPECIALIZED SCHOOLS	PRINCIPAL SPECIAL PROG TAPP	4311	Job Fa	\$93,300	\$121,143	\$148,985
		PRINCIPAL SPECIALIZED SCHOOLS	PRINCIPAL SPECIAL SCHOOL	4310	Job Fa	\$86,230	\$112,698	\$139,167
		PRINCIPAL SPECIALIZED SCHOOLS	PRINCIPAL TRANSITION	4330	Job Fa	\$89,201	\$116,937	\$144,674
131	Unified				\$102,151	\$112,366	\$141,581	100.00%
		ASSISTANT DIRECTOR ADMIN RECRUIT & DEVELOPMNT	DIR ADMIN RECRUIT & DEVELOPMNT	4065	Job Fa	\$89,201	\$116,937	\$144,674
		ASST DIRECTOR SYSTEMS DEVELOPMENT	ASST DIR SYSTEMS DEVELOPMENT	8513	Job Fa	\$100,044	\$119,605	\$139,167
		DIRECTOR EARLY CHILDHOOD	DIRECTOR EARLY CHILDHOOD	4118	Job Fa	\$89,201	\$116,937	\$144,674
		DIRECTOR LIB/MEDIA SV	DIRECTOR LIB/MEDIA SV	4075	Job Fa	\$93,300	\$121,143	\$148,985
		DIRECTOR SCH/COM NUTRITION SVC	DIRECTOR SCH/COM NUTRITION SVC	8440	Job Fa	\$103,830	\$124,252	\$144,674
		DIRECTOR TITLE I PROGRAMS	DIRECTOR IV TITLE 1	40601	Job Fa	\$89,201	\$116,937	\$144,674
132	Unified				\$107,259	\$117,984	\$148,660	100.00%
		DIR PERFORMANCE & TECHNOLOGY	DIR PERFORMANCE & TECHNOLOGY	8601	Job Fa	\$108,075	\$129,243	\$150,410
		DIR PROPERTY MGT & MAINTENANCE	DIR PROPERTY MGT & MAINTENANCE	8457	Job Fa	\$108,075	\$129,243	\$150,410
		DIRECTOR ACT/ATHLETICS	DIRECTOR ACT/ATHLETICS	4080	Job Fa	\$89,201	\$116,937	\$144,674
		DIRECTOR BUDGET AND MANAGEMENT	DIR FINANCIAL PLAN/MANAGEMENT	8432	Job Fa	\$108,075	\$129,243	\$150,410
		DIRECTOR DIGITAL TECHNOLOGY						
		DIRECTOR EXCEPTNL CHILD ED	DIRECTOR OF EXCEPTNL CHILD ED	4026	Job Fa	\$92,246	\$121,328	\$150,410

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range							
					Min	Mkt	Max		
	Proposed Class Title	Original Class Title	Working Class Title	Code	Grade			% Of Market	
132	Unified					\$107,259	\$117,984	\$148,660	100.00%
	DIRECTOR FACILITIES & ENVIRONMENTL	DIR FACILITIES & ENVIRONMENTL		8433	Job Fa	\$108,075	\$129,243	\$150,410	
	DIRECTOR FINANCE AND ACCOUNTING	DIRECTOR ACCOUNTING		8444	Job Fa	\$108,075	\$129,243	\$150,410	
	DIRECTOR HUMAN RESOURCES								
	DIRECTOR LABOR MGT & EMP RELAT	DIRECTOR LABOR MGT & EMP RELAT		8437	Job Fa	\$103,830	\$124,252	\$144,674	
	DIRECTOR MANAGEMENT INF SERVIC	DIRECTOR OF INFORMATION TECH		8428	Job Fa	\$108,075	\$129,243	\$150,410	
133	Unified					\$112,622	\$123,884	\$156,093	100.00%
134	Unified					\$118,253	\$130,078	\$163,898	100.00%
	ASSISTANT GENERAL COUNSEL								
135	Unified					\$124,165	\$136,582	\$172,093	100.00%
	CHIEF COMMUNICATIONS & COMMUNITY RELATIONS OFFICER								
	CHIEF EQUITY OFFICER	CHIEF EQUITY OFFICER		4005	Job Fa	\$98,930	\$130,866	\$162,801	
136	Unified					\$130,374	\$143,411	\$180,698	100.00%
137	Unified					\$136,892	\$150,581	\$189,733	100.00%
	AREA SUPERINTENDENT	ASST SUPT ACADEMIC AHIEVE K-12		4006	Job Fa	\$98,930	\$130,866	\$162,801	
	ASSISTANT SUPERINTENDENT	ASST SUPT ACADEMIC SUPPORT PRG		4007	Job Fa	\$98,930	\$130,866	\$162,801	
	ASSISTANT SUPERINTENDENT	ASST SUPT CURRICULUM/INSTRUCTN		4008	Job Fa	\$98,930	\$130,866	\$162,801	
138	Unified					\$143,737	\$158,111	\$199,219	100.00%
139	Unified					\$150,924	\$166,016	\$209,180	100.00%
	GENERAL COUNSEL								
140	Unified					\$158,470	\$174,317	\$219,639	100.00%
	CHIEF ACADEMIC OFFICER								
	CHIEF BUSINESS OFFICER	CHIEF BUSINESS OFFICER		8426	Job Fa	\$126,317	\$151,156	\$175,995	
	CHIEF DATA MGT PLAN & PROGRAM	CHIEF DATA MGT PLAN & PROGRAM		8455	Job Fa	\$126,317	\$151,156	\$175,995	
	CHIEF DATA MGT PLANNING & PRG								
	CHIEF FINANCIAL OFFICER	CHIEF FINANCIAL OFFICER		8066	Job Fa	\$126,317	\$151,156	\$175,995	

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Class Comparison List by Proposed Pay Grade

Jefferson County Public Schools, KY

Grade	Pay Plan	Annual Range			Code	Grade	Min	Mkt	Max	% Of Market
		Proposed Class Title	Original Class Title	Working Class Title						
140	Unified						\$158,470	\$174,317	\$219,639	100.00%
		CHIEF OPERATIONS OFFICER	CHIEF OPERATIONS OFFICER		4283	Job Fa	\$140,921	\$189,614	\$238,306	
141	Unified						\$166,393	\$183,033	\$230,621	100.00%
142	Unified						\$174,713	\$192,184	\$242,152	100.00%
143	Unified						\$183,449	\$201,794	\$254,260	100.00%
144	Unified						\$192,621	\$211,883	\$266,973	100.00%
145	Unified						\$202,252	\$222,477	\$280,321	100.00%
146	Unified						\$212,365	\$233,601	\$294,338	100.00%
147	Unified						\$222,983	\$245,281	\$309,054	100.00%
148	Unified						\$234,132	\$257,545	\$324,507	100.00%
149	Unified						\$245,839	\$270,423	\$340,733	100.00%
		SUPERINTENDENT	SUPERINTENDENT		4000	SUPER	\$276,000	\$276,000	\$276,000	
150	Unified						\$258,131	\$283,944	\$357,769	100.00%

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