

DRAFT

Report Settings

Report Name:

☐ Summary Only	
☒ Show Department Summary	
☒ Show Pay Plan Summary	
☒ Show Grand Totals Summary	

Print As Plan Type	Increment Current Step by
Open Range	0

Calculation Parameters

Set Years to Reach Grade Market to	5	# Adjustments
Set Years to Reach Grade Maximum to	25	1
Set Maximum Adjustment to the Range	Maximum	
Set Allowable Experience Days Using	Promotion Date	
Set Maximum Years of Service Cap to	100	year(s) of service
Calculate Adj. Above Min after the first	1	year(s) of service
Include Organizational Experience adj	☐	Include Stipends ☐
Allow 1 additional day adjustment for	7	Day(s) Organization Experience

Implementation:	7/1/2016
Flat Percent AdjustmentManagement	
Calculate a Flat % Adjustment of	0 %
Calculate % Using Current Salary	☒
Apply Flat % Adjustment	
☒ Before Min Adj	☐ After Step
☐ After Min Adj	☐ After OrgExp
☐ After Market	☐ After Assignment
☐ After Max	

Standard Annual Work Days 262

Standard Annual Work Hours 2096

Standard Hours / Day 8

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SERVICES DIVISION Dep't Code: 143K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SUPERINTENDENT		4000	276,000	276,000	276,000	SUP	28	1.000	08/01/2011	08/01/2011	276,000	0	0	0	0.00%	100.00%	9000049
SUPERINTENDENT		4000	245,839	270,423	340,733	149	8		08/01/2011	1796	276,000	0	0	0	30,000		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	22	1.000	08/27/1992	07/14/2014	157,367	0	0	0	0.00%	120.25%	1001462
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	9		07/14/2014	718	157,367	0	0	0	0		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	26	1.000	09/01/1989	06/04/2012	162,802	0	0	0	0.00%	124.40%	1001463
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	11		06/04/2012	1488	162,802	0	0	0	0		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	18	1.000	07/02/2007	03/03/2014	153,813	0	0	0	0.00%	117.53%	1001464
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	8		03/03/2014	851	153,813	0	0	0	0		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	22	1.000	01/02/2007	06/04/2012	165,410	0	0	0	0.00%	126.40%	1001361
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	12		06/04/2012	1488	165,410	0	0	0	0		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	27	1.000	08/27/1987	06/04/2012	158,901	0	0	0	0.00%	121.42%	1001363
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	9		06/04/2012	1488	158,901	0	0	0	0		
ASST SUPT ACADEMIC AHIEVE K-12		4006	98,931	130,866	162,802	Job F	23	1.000	08/22/1991	08/01/2015	150,726	0	0	0	0.00%	115.18%	1001364
AREA SUPERINTENDENT		4006	136,892	150,581	189,733	137	6		08/01/2015	335	150,726	0	0	0	0		
EVALUATION & TRANSITION COORD		4119	86,230	112,699	139,167	Job F	27	1.000	08/27/1987	06/09/2014	143,315	0	0	0	0.00%	127.17%	1001460
INSTRUCTIONAL CONSULTANT		4119	97,287	107,015	134,839	130	0		06/09/2014	753	143,315	0	0	0	0		
EVALUATION & TRANSITION COORD		4119	86,230	112,699	139,167	Job F	27	1.000	09/14/1987	09/08/2014	139,167	0	0	0	0.00%	123.49%	1001461
INSTRUCTIONAL CONSULTANT		4119	97,287	107,015	134,839	130	0		09/08/2014	662	139,167	0	0	0	0		
EVALUATION & TRANSITION COORD		4119	86,230	112,699	139,167	Job F	25	1.000	07/02/2007	12/08/2014	143,315	0	0	0	0.00%	127.17%	1001459
INSTRUCTIONAL CONSULTANT		4119	97,287	107,015	134,839	130	0		12/08/2014	571	143,315	0	0	0	0		
EVALUATION & TRANSITION COORD		4119	86,230	112,699	139,167	Job F	25	1.000	08/25/1989	12/08/2014	139,167	0	0	0	0.00%	123.49%	1001458
INSTRUCTIONAL CONSULTANT		4119	97,287	107,015	134,839	130	0		12/08/2014	571	139,167	0	0	0	0		
EVALUATION & TRANSITION COORD		4119	86,230	112,699	139,167	Job F	15	1.000	08/09/1999	10/31/2015	125,781	0	0	0	0.00%	111.61%	1001457
INSTRUCTIONAL CONSULTANT		4119	97,287	107,015	134,839	130	16		10/31/2015	244	125,781	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	3	1.000	09/21/2009	01/03/2015	38,404	0	0	0	0.00%	88.81%	988
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	5		01/03/2015	545	38,404	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	6	1.000	09/29/2004	01/03/2015	44,186	0	0	0	0.00%	102.18%	2000162
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	13		01/03/2015	545	44,186	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	16	1.000	10/19/1992	05/28/2012	52,614	0	0	0	0.00%	121.66%	2224
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	24		05/28/2012	1495	52,614	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	5	1.000	12/04/2007	08/10/2012	42,003	0	0	0	0.00%	97.13%	2000164
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	10		08/10/2012	1421	42,003	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	16	1.000	02/28/2000	05/28/2012	52,614	0	0	0	0.00%	121.66%	14316
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	24		05/28/2012	1495	52,614	0	0	0	0		
SECRETARY V		8644	32,971	43,245	53,520	Job F	4	1.000	01/02/2007	01/03/2015	40,099	0	0	0	0.00%	92.72%	2000163
EXECUTIVE ASSISTANT		8642	35,588	42,350	53,361	111	8		01/03/2015	545	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SERVICES DIVISION Dep't Code: 143K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ADMINISTRATIVE SECRETARY I	8642	38,102	49,909	61,716	Job F	6	1.000		10/13/2009	01/03/2015	51,105	0	0	0	0.00%	102.40%	1001475
EXECUTIVE ASSISTANT	8642	35,588	42,350	53,361	111	22			01/03/2015	545	51,105	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550	30,370	39,809	49,248	Job F	5	1.000		10/10/2011	10/11/2014	38,799	0	0	0	0.00%	97.46%	103
COMPUTER LAB TECHNICIAN	8550	32,279	38,412	48,400	109	11			10/11/2014	629	38,799	0	0	0	0		
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000		08/28/1995	12/20/2014	41,074	0	0	0	0.00%	123.66%	7986
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			12/20/2014	559	41,074	0	0	0	0		
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000		03/22/1993	04/20/2009	41,074	0	0	0	0.00%	123.66%	10478
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			04/20/2009	2629	41,074	0	0	0	0		
CLERK II	8698	25,355	33,215	41,074	Job F	10	1.000		08/04/2008	09/12/2015	36,872	0	0	0	0.00%	111.01%	10709
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20			09/12/2015	293	36,872	0	0	0	0		
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000		02/28/2000	04/05/2014	41,074	0	0	0	0.00%	123.66%	14321
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			04/05/2014	818	41,074	0	0	0	0		
SECRETARY II	8668	26,655	34,921	43,187	Job F	17	1.000		02/08/1999	12/10/2012	43,187	0	0	0	0.00%	123.67%	14329
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			12/10/2012	1299	43,187	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000		08/02/1999	02/01/2014	40,099	0	0	0	0.00%	122.61%	11396
CUSTODIAN	8592	24,087	28,664	36,117	103	0			02/01/2014	881	40,099	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	3	1.000		08/26/2013	03/01/2014	29,674	0	0	0	0.00%	90.74%	3487
CUSTODIAN	8592	24,087	28,664	36,117	103	13			03/01/2014	853	29,674	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	4	1.000		04/18/2011	09/26/2015	31,137	0	0	0	0.00%	95.21%	5971
CUSTODIAN	8592	24,087	28,664	36,117	103	16			09/26/2015	279	31,137	0	0	0	0		

Summary for

Current Payroll	\$2,579,781	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$30,000	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,579,781	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SERVICES DIVISION Dep't Code: 143K

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ACADEMIC SERVICES DIVISION

Current Payroll	\$2,579,781	# Positions	28	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$30,000	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,579,781	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SUPPORT PROGRAM Dep't Code: 001M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST SUPT ACADEMIC SUPPORT PRG	4007		98,931	130,866	162,802	Job F 18	1.000		08/06/1996	09/22/2014	154,530	0	0	0	0.00%	118.08%	1001366
ASSISTANT SUPERINTENDENT	4008		136,892	150,581	189,733	137 8			09/22/2014	648	154,530	0	0	0	0		
DIRECTOR FRYSC	4435		90,193	116,754	143,314	Job F 17	1.000		08/05/1997	11/14/2015	129,491	0	0	0	0.00%	110.91%	12620
DIRECTOR FRYSC	4435		92,654	101,919	128,418	129 0			11/14/2015	230	129,491	0	0	0	0		
SPECIALIST II ACADEMIC SUPPORT PR	41851		88,916	106,297	123,679	Job F 20	1.000		01/03/1994	08/05/2013	113,486	0	0	0	0.00%	106.76%	9370
SPECIALIST II	4185		84,405	97,066	122,303	128 18			08/05/2013	1061	113,486	0	0	0	0		
SPECIALIST II ACADEMIC SUPPORT PR	41851		88,916	106,297	123,679	Job F 13	1.000		07/01/2009	08/19/2013	107,254	0	0	0	0.00%	100.90%	9762
SPECIALIST II	4185		84,405	97,066	122,303	128 14			08/19/2013	1047	107,254	0	0	0	0		
COORDINATOR I ACADEMIC SUPPORT	42301		85,359	102,110	118,860	Job F 14	1.000		08/04/2000	09/22/2014	108,792	0	0	0	0.00%	106.54%	4001399
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127 18			09/22/2014	648	108,792	0	0	0	0		
COORDINATOR II ACADEMIC SUPPORT	42351		77,689	100,684	123,679	Job F 24	1.000		08/03/2001	11/18/2013	119,042	0	0	0	0.00%	118.23%	3001417
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127 0			11/18/2013	956	119,042	0	0	0	0		
INTERVENTION SPECIALIST	8246		75,877	98,995	122,114	Job F 17	0.625		01/22/1997	08/05/2013	73,635	0	0	0	0.00%	119.10%	4001441
INTERVENTION SPECIALIST	8246		59,985	68,983	86,919	121 0			08/05/2013	1061	73,635	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F 7	1.000		02/28/2005	12/06/2014	44,186	0	0	0	0.00%	102.18%	12640
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 13			12/06/2014	573	44,186	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F 10	1.000		07/14/2008	07/01/2012	47,947	0	0	0	0.00%	110.87%	10666
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 18			07/01/2012	1461	47,947	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 8	0.714		03/24/2008	12/05/2015	30,377	0	0	0	0.00%	106.91%	3000156
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 17			12/05/2015	209	30,377	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 10	0.714		08/15/1997	09/05/2014	31,537	0	0	0	0.00%	110.99%	8254
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 19			09/05/2014	665	31,537	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 11	0.714		03/09/1998	09/08/2014	31,537	0	0	0	0.00%	110.99%	3000157
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 19			09/08/2014	662	31,537	0	0	0	0		
SAFE CRISIS MANAGEMENT TRAINER	8125		30,370	39,809	49,248	Job F 17	0.744		02/05/1990	08/02/2014	36,654	0	0	0	0.00%	123.71%	4000913
SAFE CRISIS MANAGEMENT TRAINER	8125		32,279	38,412	48,400	109 0			08/02/2014	699	36,654	0	0	0	0		
SAFE CRISIS MANAGEMENT ASST	8127		27,955	36,628	45,300	Job F 15	0.714		09/16/1996	08/02/2014	31,305	0	0	0	0.00%	119.75%	4000984
SAFE CRISIS MANAGEMENT ASST	8127		29,278	34,841	43,900	107 25			08/02/2014	699	31,305	0	0	0	0		
SAFE CRISIS MANAGEMENT ASST	8127		27,955	36,628	45,300	Job F 15	0.714		08/23/1999	08/02/2014	31,305	0	0	0	0.00%	119.75%	4000978
SAFE CRISIS MANAGEMENT ASST	8127		29,278	34,841	43,900	107 25			08/02/2014	699	31,305	0	0	0	0		
SECRETARY/BOOKKEEPER I	8680		25,355	33,215	41,074	Job F 3	0.840		04/13/2015	04/13/2015	24,800	0	0	0	0.00%	88.92%	2925
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			04/13/2015	445	24,800	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 9	1.000		05/12/2008	07/01/2012	37,313	0	0	0	0.00%	106.85%	3270
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 21			07/01/2012	1461	37,313	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		10/11/1999	11/22/2014	41,074	0	0	0	0.00%	123.66%	9414
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			11/22/2014	587	41,074	0	0	0	0		

DRAFT

Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SUPPORT PROGRAM Dep't Code: 001M

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK I		8724	24,171	31,694	39,217	Job F	17	0.840	09/16/2002	12/09/2013	32,930	0	0	0	0.00%	123.74%	6187
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		12/09/2013	935	32,930	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	3	0.840	01/26/2015	01/26/2015	23,572	0	0	0	0.00%	88.57%	9867
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7		01/26/2015	522	23,572	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	9	0.840	08/31/2009	05/10/2014	28,388	0	0	0	0.00%	106.67%	5594
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	18		05/10/2014	783	28,388	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	12	0.840	02/20/2006	03/18/2013	30,844	0	0	0	0.00%	115.90%	11561
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		03/18/2013	1201	30,844	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	3	0.840	09/14/2015	09/14/2015	23,572	0	0	0	0.00%	88.57%	8534
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7		09/14/2015	291	23,572	0	0	0	0		

Summary for

Current Payroll	\$1,333,572	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,333,572	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACADEMIC SUPPORT PROGRAM Dep't Code: 001M

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ACADEMIC SUPPORT PROGRAM

Current Payroll	\$1,333,572	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,333,572	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACCOUNTING SERVICES Dep't Code: 000G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR ACCOUNTING	8444		108,075	129,243	150,411	Job F 10	1.000		06/25/2001	09/04/2001	150,411	0	0	0	0.00%	116.38%	6342
DIRECTOR FINANCE AND ACCOUNTING	8444		107,259	117,984	148,660	132 0			09/04/2001	5414	150,411	0	0	0	0		
SPECIALIST I ACCOUNTING	41801		85,359	102,110	118,860	Job F 28	1.000		06/15/2005	06/15/2005	118,860	0	0	0	0.00%	116.40%	4533
SPECIALIST I	4180		72,913	83,849	105,650	125 0			06/15/2005	4034	118,860	0	0	0	0		
COORDINATOR ACCOUNTING	8031		47,753	59,693	71,634	Job F 3	1.000		12/05/2011	10/10/2015	54,916	0	0	0	0.00%	92.00%	11414
ACCOUNTING SUPERVISOR	8031A		47,691	56,753	71,508	117 9			10/10/2015	265	54,916	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F 16	1.000		08/26/1993	03/08/2005	52,614	0	0	0	0.00%	121.66%	3678
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 24			03/08/2005	4133	52,614	0	0	0	0		
BOND TECHNICIAN	8654		30,370	39,809	49,248	Job F 17	1.000		11/22/1994	03/17/2008	49,248	0	0	0	0.00%	123.71%	9831
BOND TECHNICIAN	8654		33,893	40,333	50,820	110 23			03/17/2008	3028	49,248	0	0	0	0		
REVENUE CLERK	8056		26,655	34,921	43,187	Job F 4	1.000		02/06/2014	02/06/2014	32,414	0	0	0	0.00%	92.82%	6602
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 12			02/06/2014	876	32,414	0	0	0	0		
REVENUE CLERK	8056		26,655	34,921	43,187	Job F 17	1.000		07/23/2001	08/31/2009	43,187	0	0	0	0.00%	123.67%	5437
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/31/2009	2496	43,187	0	0	0	0		

Summary for

Current Payroll	\$501,649	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$501,649	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACCOUNTING SERVICES Dep't Code: 000G

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ACCOUNTING SERVICES

Current Payroll	\$501,649	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$501,649	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACCOUNTS PAYABLE Dep't Code: 002V

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	COORDINATOR ACCT PAYABLE	8030	47,753	59,693	71,634	Job F 14	1.000		09/27/1993	09/27/1993	71,634	0	0	0	0.00%	120.00%	2158
	ACCT PAYABLE SUPERVISOR	8030	47,691	56,753	71,508	117 0			09/27/1993	8313	71,634	0	0	0	0		
	SR EXPENSE CONTROL CLK	8082	30,370	39,809	49,248	Job F 7	1.000		09/13/2010	07/25/2011	40,726	0	0	0	0.00%	102.30%	48239
	EXPENSE CONTROL CLERK	8082	32,279	38,412	48,400	109 14			07/25/2011	1803	40,726	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		09/21/1998	09/21/1998	43,187	0	0	0	0.00%	123.67%	3256
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			09/21/1998	6493	43,187	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		09/08/1998	08/01/2002	43,187	0	0	0	0.00%	123.67%	6900
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			08/01/2002	5083	43,187	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 14	1.000		03/01/2000	10/10/2015	41,121	0	0	0	0.00%	117.75%	8115
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 21			10/10/2015	265	41,121	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 4	1.000		03/24/2014	03/24/2014	32,414	0	0	0	0.00%	92.82%	5736
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 7			03/24/2014	830	32,414	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		10/03/1994	10/10/2015	43,187	0	0	0	0.00%	123.67%	5127
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			10/10/2015	265	43,187	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 10	1.000		09/08/2008	09/08/2008	38,799	0	0	0	0.00%	111.10%	11308
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 17			09/08/2008	2853	38,799	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		07/30/1996	10/11/2014	43,187	0	0	0	0.00%	123.67%	6322
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			10/11/2014	629	43,187	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		11/29/1993	02/19/1996	43,187	0	0	0	0.00%	123.67%	3878
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			02/19/1996	7438	43,187	0	0	0	0		
	ACCTS PAYABLE/APPROVAL CLK	8048	26,655	34,921	43,187	Job F 17	1.000		09/05/1995	09/05/1995	43,187	0	0	0	0.00%	123.67%	4504
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107 24			09/05/1995	7605	43,187	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACCOUNTS PAYABLE Dep't Code: 002V

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$483,817	# Positions	11	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 11
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$483,817	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACCOUNTS PAYABLE Dep't Code: 002V

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ACCOUNTS PAYABLE

Current Payroll	\$483,817	# Positions	11
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 11
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$483,817	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACTIVITIES AND ATHLETICS Dep't Code: 000D

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
DIRECTOR ACT/ATHLETICS		4080	89,201	116,938	144,674	Job F	25		1.000	08/24/1989	08/01/2005	144,674	0	0	0	0.00%	123.72%	9451
DIRECTOR ACT/ATHLETICS		4080	107,259	117,984	148,660	132	19			08/01/2005	3987	144,674	0	0	0	0		
COORDINATOR II ACADEMIC SUPPORT		42351	77,689	100,684	123,679	Job F	19		1.000	08/05/1997	08/21/2006	119,718	0	0	0	0.00%	118.91%	3518
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127	0			08/21/2006	3602	119,718	0	0	0	0		
COORDINATOR ACADEMIC CONTEST		4262	69,446	92,315	115,184	Job F	17		0.714	08/10/1998	07/01/2015	77,022	0	0	0	0.00%	116.90%	10575
COORDINATOR ACADEMIC CONTEST		4262	80,386	92,444	116,479	127	18			07/01/2015	366	77,022	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	13		1.000	07/13/2005	08/30/2014	40,517	0	0	0	0.00%	116.02%	80
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0			08/30/2014	671	40,517	0	0	0	3,000		
CLERK II		8698	25,355	33,215	41,074	Job F	17		1.000	08/23/1990	02/17/2003	41,074	0	0	0	0.00%	123.66%	6543
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0			02/17/2003	4883	41,074	0	0	0	3,000		
CLERK II		8698	25,355	33,215	41,074	Job F	4		0.714	03/03/2014	03/03/2014	22,008	0	0	0	0.00%	92.83%	6951
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	9			03/03/2014	851	22,008	0	0	0	3,000		

Summary for

Current Payroll	\$445,015	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$9,000	# Assignment	3
Total Applied Adjustments	\$0		
Proposed Payroll	\$445,015	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ACTIVITIES AND ATHLETICS Dep't Code: 000D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ACTIVITIES AND ATHLETICS

Current Payroll	\$445,015	# Positions	6	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$9,000	# Assignment	3	
Total Applied Adjustments	\$0			
Proposed Payroll	\$445,015	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT EDUCATION Dep't Code: 920A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR I ADULT EDUCATION	84471		92,358	110,485	128,612	Job F	9	1.000	02/11/2002	07/01/2012	125,056	0	0	0	0.00%	113.19%	2001338
DIRECTOR ADULT EDUCATION	8447		92,654	101,919	128,418	129	19		07/01/2012	1461	125,056	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	14	1.000	04/17/1995	07/01/2003	71,634	0	0	0	0.00%	120.00%	14355
COORDINATOR I	8031		50,076	59,590	75,084	118	22		07/01/2003	4749	71,634	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	14	1.000	05/21/2001	10/01/2008	71,634	0	0	0	0.00%	120.00%	14272
COORDINATOR I	8031		50,076	59,590	75,084	118	22		10/01/2008	2830	71,634	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	14	1.000	07/02/2001	07/02/2001	71,634	0	0	0	0.00%	120.00%	60943
COORDINATOR I	8031		50,076	59,590	75,084	118	22		07/02/2001	5478	71,634	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	14	1.000	07/17/2000	08/19/2005	71,634	0	0	0	0.00%	120.00%	2935
COORDINATOR I	8031		50,076	59,590	75,084	118	22		08/19/2005	3969	71,634	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	9	1.000	11/05/2007	11/05/2007	64,468	0	0	0	0.00%	108.00%	14083
COORDINATOR I	8031		50,076	59,590	75,084	118	15		11/05/2007	3161	64,468	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	14	1.000	07/01/2008	01/06/2009	71,634	0	0	0	0.00%	120.00%	4166
COORDINATOR I	8031		50,076	59,590	75,084	118	22		01/06/2009	2733	71,634	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F	3	1.000	04/27/2015	04/27/2015	54,916	0	0	0	0.00%	92.00%	13265
COORDINATOR I	8031		50,076	59,590	75,084	118	6		04/27/2015	431	54,916	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F	14	1.000	10/12/2004	10/01/2008	71,634	0	0	0	0.00%	120.00%	14330
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117	0		10/01/2008	2830	71,634	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F	6	0.714	11/01/2010	05/12/2014	44,312	0	0	0	0.00%	104.01%	13268
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117	16		05/12/2014	781	44,312	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F	4	0.714	05/12/2014	08/02/2014	40,903	0	0	0	0.00%	96.00%	1000432
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117	11		08/02/2014	699	40,903	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F	14	0.714	09/19/2005	10/19/2009	51,128	0	0	0	0.00%	120.00%	12792
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117	0		10/19/2009	2447	51,128	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F	4	0.714	06/14/2010	07/19/2014	40,903	0	0	0	0.00%	96.00%	13251
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117	11		07/19/2014	713	40,903	0	0	0	0		
ADULT ED INSTRUCTOR II FT	8160		58,504	58,504	58,504	Job F	0	0.714	08/30/2007	08/30/2007	41,756	0	0	0	0.00%	100.00%	12263
ADULT ED INSTRUCTOR	8160		41,197	49,025	61,771	114	22		08/30/2007	3228	41,756	0	0	0	0		
ADULT ED INSTRUCTOR II FT	8160		58,504	58,504	58,504	Job F	0	0.714	12/04/2008	12/04/2008	41,756	0	0	0	0.00%	100.00%	4793
ADULT ED INSTRUCTOR	8160		41,197	49,025	61,771	114	22		12/04/2008	2766	41,756	0	0	0	0		
ADULT ED INSTRUCTOR II FT	8160		58,504	58,504	58,504	Job F	0	0.714	08/11/2000	05/21/2001	41,756	0	0	0	0.00%	100.00%	13292
ADULT ED INSTRUCTOR	8160		41,197	49,025	61,771	114	22		05/21/2001	5520	41,756	0	0	0	0		
ADULT ED INSTRUCTOR II FT	8160		58,504	58,504	58,504	Job F	0	0.714	09/29/2008	05/02/2011	41,756	0	0	0	0.00%	100.00%	65571
ADULT ED INSTRUCTOR	8160		41,197	49,025	61,771	114	22		05/02/2011	1887	41,756	0	0	0	0		
ADULT ED INSTRUCTOR II FT	8160		58,504	58,504	58,504	Job F	0	0.714	09/27/2010	09/26/2015	41,756	0	0	0	0.00%	100.00%	13255
ADULT ED INSTRUCTOR	8160		41,197	49,025	61,771	114	22		09/26/2015	279	41,756	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT EDUCATION Dep't Code: 920A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ADULT ED INSTRUCTOR II FT	8160	58,504	58,504	58,504	Job F	0	0.714	07/02/2008	10/15/2008	41,756	0	0	0	0.00%	100.00%	13253	
ADULT ED INSTRUCTOR	8160	41,197	49,025	61,771	114	22		10/15/2008	2816	41,756	0	0	0	0			
ADULT ED INSTRUCTOR II FT	8160	58,504	58,504	58,504	Job F	0	0.714	08/19/2013	03/29/2014	41,756	0	0	0	0.00%	100.00%	14328	
ADULT ED INSTRUCTOR	8160	41,197	49,025	61,771	114	22		03/29/2014	825	41,756	0	0	0	0			
ADULT ED INSTRUCTOR II FT	8160	58,504	58,504	58,504	Job F	0	0.714	08/25/2010	09/26/2015	41,756	0	0	0	0.00%	100.00%	9990	
ADULT ED INSTRUCTOR	8160	41,197	49,025	61,771	114	22		09/26/2015	279	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	09/12/2005	02/12/2008	41,756	0	0	0	0.00%	100.00%	14072	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		02/12/2008	3062	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	10/01/2009	09/12/2015	41,756	0	0	0	0.00%	100.00%	61238	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		09/12/2015	293	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	07/12/2010	03/15/2014	41,756	0	0	0	0.00%	100.00%	13263	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		03/15/2014	839	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	08/19/2005	03/10/2008	41,756	0	0	0	0.00%	100.00%	13256	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		03/10/2008	3035	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	09/06/2007	09/27/2014	41,756	0	0	0	0.00%	100.00%	64154	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		09/27/2014	643	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	08/19/2005	02/07/2008	41,756	0	0	0	0.00%	100.00%	13389	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		02/07/2008	3067	41,756	0	0	0	0			
ADULT ED CAREER DEVELOPER	8771	58,504	58,504	58,504	Job F	0	0.714	09/02/2014	09/02/2014	41,756	0	0	0	0.00%	100.00%	61237	
CAREER DEVELOPER	8771	41,197	49,025	61,771	114	22		09/02/2014	668	41,756	0	0	0	0			
SECRETARY III	8662	27,955	36,628	45,300	Job F	17	1.000	08/31/1998	11/25/2002	45,300	0	0	0	0.00%	123.68%	12910	
ADMINISTRATIVE ASSISTANT	8662	29,278	34,841	43,900	107	0		11/25/2002	4967	45,300	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	4	0.714	07/01/2013	01/11/2014	22,008	0	0	0	0.00%	92.83%	13249	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	9		01/11/2014	902	22,008	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000	09/13/1999	09/13/1999	41,074	0	0	0	0.00%	123.66%	13158	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		09/13/1999	6136	41,074	0	0	0	0			
SECRETARY II	8668	26,655	34,921	43,187	Job F	17	1.000	08/27/1993	07/01/2003	43,187	0	0	0	0.00%	123.67%	2019	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		07/01/2003	4749	43,187	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	9	1.000	11/09/2009	11/09/2009	35,502	0	0	0	0.00%	106.89%	12204	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	18		11/09/2009	2426	35,502	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	9	0.714	10/17/2005	10/17/2005	25,339	0	0	0	0.00%	106.89%	7707	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	18		10/17/2005	3910	25,339	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	13	1.000	10/27/2003	11/15/2010	38,567	0	0	0	0.00%	116.11%	14353	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	23		11/15/2010	2055	38,567	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	12	1.000	12/12/2005	01/05/2009	38,567	0	0	0	0.00%	116.11%	1446	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	23		01/05/2009	2734	38,567	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT EDUCATION Dep't Code: 920A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK II		8698	25,355	33,215	41,074	Job F	17	1.000	08/31/1998	08/31/1998	41,074	0	0	0	0.00%	123.66%	2223
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		08/31/1998	6514	41,074	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	1.000	09/29/1997	11/17/2008	39,217	0	0	0	0.00%	123.74%	13254
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		11/17/2008	2783	39,217	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	12	1.000	01/03/2006	01/03/2006	36,732	0	0	0	0.00%	115.90%	13262
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		01/03/2006	3832	36,732	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	13	1.000	10/24/2005	10/24/2005	36,732	0	0	0	0.00%	115.90%	9155
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		10/24/2005	3903	36,732	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	6	0.714	01/05/2009	04/04/2011	23,135	0	0	0	0.00%	102.27%	14422
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		04/04/2011	1915	23,135	0	0	0	0		

Summary for

Current Payroll	\$1,944,266	# Positions	41
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 41
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,944,266	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ADULT EDUCATION Dep't Code: 920A

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ADULT EDUCATION

Current Payroll	\$1,944,266	# Positions	41	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 41
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,944,266	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AHRENS CENTER Dep't Code: 920

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F 12	0.625		10/23/2006	07/01/2013	31,293	0	0	0	0.00%	115.87%	9869
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111 21			07/01/2013	1096	31,293	0	0	0	0		
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F 11	0.625		08/13/2007	07/01/2012	29,944	0	0	0	0.00%	110.87%	10512
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111 18			07/01/2012	1461	29,944	0	0	0	0		
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F 11	0.625		10/09/2007	10/09/2007	29,944	0	0	0	0.00%	110.87%	12923
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111 18			10/09/2007	3188	29,944	0	0	0	0		
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F 10	0.625		02/10/2003	07/01/2013	29,944	0	0	0	0.00%	110.87%	3000709
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111 18			07/01/2013	1096	29,944	0	0	0	0		
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F 5	0.625		03/12/2004	08/02/2014	26,232	0	0	0	0.00%	97.13%	3000726
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111 10			08/02/2014	699	26,232	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.625		08/27/2007	08/27/2007	23,027	0	0	0	0.00%	111.01%	1819
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/27/2007	3231	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		12/01/1988	08/16/1996	25,652	0	0	0	0.00%	123.66%	9140
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/16/1996	7259	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.625		09/26/2005	08/15/2015	24,086	0	0	0	0.00%	116.11%	9087
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/15/2015	321	24,086	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.625		10/13/2014	10/13/2014	17,590	0	0	0	0.00%	84.80%	634
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			10/13/2014	627	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.625		10/24/2006	08/30/2014	22,172	0	0	0	0.00%	106.89%	8549
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/30/2014	671	22,172	0	0	0	0		

Summary for

Current Payroll	\$259,883	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$259,883	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AHRENS CENTER Dep't Code: 920

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for AHRENS CENTER

Current Payroll	\$259,883	# Positions	10	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$259,883	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ALEX R KENNEDY ELEMENTARY Dep't Code: 175

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	27	0.840	08/22/1991	05/02/2015	121,482	0	0	0	0.00%	134.91%	4001644
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		05/02/2015	426	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	08/13/2004	07/01/2015	87,149	0	0	0	0.00%	97.86%	5000584
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	20		07/01/2015	366	87,149	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	11	0.744	08/04/2004	07/01/2015	76,033	0	0	0	0.00%	110.66%	5000571
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	17		07/01/2015	366	76,033	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/18/2002	07/01/2015	52,034	0	0	0	0.00%	122.43%	5000580
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/01/2015	366	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	2	0.782	09/19/2011	07/01/2015	22,037	0	0	0	6.04%	84.80%	5000578
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	2		07/01/2015	366	23,367	871	459	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	8	0.840	09/21/2009	08/15/2015	31,332	0	0	0	0.00%	106.85%	5000577
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		08/15/2015	321	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/09/2015	11/09/2015	16,333	0	0	0	0.00%	84.76%	5000068
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/09/2015	235	16,333	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.571	09/08/2015	09/08/2015	14,533	0	0	0	1.00%	80.29%	5000878
BUS MONITOR	8820		25,292	30,097	37,922	104	2		09/08/2015	297	14,679	0	145	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	11	0.421	08/23/2004	08/15/2015	14,812	0	0	0	0.00%	111.06%	5000877
BUS MONITOR	8820		25,292	30,097	37,922	104	20		08/15/2015	321	14,812	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	08/13/2009	08/01/2015	17,882	0	0	0	0.00%	97.25%	5000574
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/01/2015	335	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	3	0.580	10/21/2014	08/01/2015	16,279	0	0	0	0.00%	88.54%	5000576
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/01/2015	335	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	11/05/2003	08/01/2015	20,413	0	0	0	0.00%	111.02%	5000575
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/01/2015	335	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	13	0.501	08/12/2004	08/01/2015	18,401	0	0	0	0.00%	115.90%	5001194
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/01/2015	335	18,401	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.580	09/14/2015	09/14/2015	15,552	0	0	0	0.00%	84.58%	5001312
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		09/14/2015	291	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.429	09/28/1998	08/01/2015	16,839	0	0	0	0.00%	123.74%	5001214
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	16,839	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.501	09/02/2014	08/01/2015	14,063	0	0	0	0.00%	88.57%	12470
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/01/2015	335	14,063	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	3	0.564	09/08/2015	09/08/2015	15,844	0	0	0	0.00%	88.57%	5001223
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		09/08/2015	297	15,844	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	17	0.821	10/06/1992	07/01/2015	33,706	0	0	0	0.00%	123.66%	5000583
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		07/01/2015	366	33,706	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ALEX R KENNEDY ELEMENTARY Dep't Code: 175

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	2	1.000	10/15/2012	07/01/2015	28,049	0	0	0	0.00%	85.77%	5000581
CUSTODIAN		8592	24,087	28,664	36,117	103	9		07/01/2015	366	28,049	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	4	1.000	08/25/2014	07/01/2015	31,137	0	0	0	0.00%	95.21%	5000582
CUSTODIAN		8592	24,087	28,664	36,117	103	16		07/01/2015	366	31,137	0	0	0	0		

Summary for

Current Payroll	\$663,910	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 18
Adjustment To Minimum	\$871	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$604	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,476		
Proposed Payroll	\$665,386	% Change	0.22%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ALEX R KENNEDY ELEMENTARY Dep't Code: 175

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ALEX R KENNEDY ELEMENTARY

Current Payroll	\$663,910	# Positions	20	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 18
Adjustment To Minimum	\$871	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$604	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,476			
Proposed Payroll	\$665,386	% Change	0.22%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATHERTON HIGH SCHOOL Dep't Code: 018

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	16	1.000	07/01/2007	01/20/2010	145,929	0	0	0	0.00%	127.69%	4330
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		01/20/2010	2354	145,929	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	25	0.821	10/16/1989	07/01/2006	114,202	0	0	0	0.00%	123.49%	4885
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/01/2006	3653	114,202	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	22	0.821	09/03/1992	07/22/2013	112,637	0	0	0	0.00%	121.79%	7774
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/22/2013	1075	112,637	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	28	0.821	07/26/1990	07/26/1990	101,492	0	0	0	0.00%	133.97%	9839
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/26/1990	9472	101,492	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	14	0.821	11/04/2013	11/04/2013	87,705	0	0	0	0.00%	115.78%	9229
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	20		11/04/2013	970	87,705	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	8	0.821	08/01/2007	07/18/2012	75,931	0	0	0	0.00%	100.23%	10473
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	11		07/18/2012	1444	75,931	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	14	0.878	10/20/2003	10/20/2003	69,802	0	0	0	0.00%	120.00%	7846
COORDINATOR I		8031	50,076	59,590	75,084	118	0		10/20/2003	4638	69,802	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	4	1.000	08/10/2009	04/02/2012	49,015	0	0	0	0.00%	95.03%	6503
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	13		04/02/2012	1551	49,015	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	6	0.625	08/27/1987	08/29/2015	27,595	0	0	0	0.00%	102.18%	5001270
INSTRUCTOR II		8170	35,588	42,350	53,361	111	13		08/29/2015	307	27,595	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	1	0.625	10/08/2014	10/08/2014	21,751	0	0	0	5.72%	80.54%	4001310
INSTRUCTOR II		8170	35,588	42,350	53,361	111	3		10/08/2014	632	22,994	474	769	0	4,546		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	4	0.625	08/16/2011	08/16/2011	25,043	0	0	0	0.00%	92.72%	1000973
INSTRUCTOR II		8170	35,588	42,350	53,361	111	8		08/16/2011	1781	25,043	0	0	0	7,388		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	13	0.714	08/23/2000	08/23/2000	34,487	0	0	0	0.00%	122.41%	1723
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	19		08/23/2000	5791	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	14	1.000	03/22/1993	05/03/2000	56,599	0	0	0	0.00%	120.00%	4176
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		05/03/2000	5903	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	5	0.691	01/26/2010	11/09/2015	29,267	0	0	0	0.00%	99.61%	4001698
SECURITY MONITOR		8758	33,893	40,333	50,820	110	13		11/09/2015	235	29,267	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	3	0.691	10/15/2011	02/28/2015	26,666	0	0	0	0.00%	90.76%	2000708
SECURITY MONITOR		8758	33,893	40,333	50,820	110	8		02/28/2015	489	26,666	0	0	0	2,984		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	09/30/1996	09/29/1997	35,978	0	0	0	0.00%	122.45%	5900
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		09/29/1997	6850	35,978	0	0	0	7,388		
HOME SCHOOL COORDINATOR		8310	30,370	39,809	49,248	Job F	17	0.714	10/23/1990	07/01/2014	35,150	0	0	0	0.00%	123.71%	12595
HOME SCHOOL LIAISON		8310	32,279	38,412	48,400	109	0		07/01/2014	731	35,150	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F	9	0.840	01/05/2009	02/03/2009	31,332	0	0	0	0.00%	106.85%	2069
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	18		02/03/2009	2705	31,332	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATHERTON HIGH SCHOOL Dep't Code: 018

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 16	1.000		08/13/2003	10/24/2015	44,534	0	0	0	0.00%	121.59%	5001708
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			10/24/2015	251	44,534	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		08/13/2009	08/13/2009	20,588	0	0	0	0.00%	106.84%	5680
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/13/2009	2514	20,588	0	0	0	4,433		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/13/2010	07/01/2014	23,820	0	0	0	0.00%	123.61%	4000232
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2014	731	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		12/07/2015	12/07/2015	17,127	0	0	0	0.00%	88.88%	5000296
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			12/07/2015	207	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		02/07/2011	08/08/2011	19,686	0	0	0	0.00%	102.16%	44134
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/08/2011	1789	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		08/31/2015	08/31/2015	16,333	0	0	0	0.00%	84.76%	1661
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/31/2015	305	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		03/17/2008	10/29/2012	17,127	0	0	0	0.00%	88.88%	29
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			10/29/2012	1341	17,127	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 8	0.744		11/09/2009	12/06/2014	26,423	0	0	0	0.00%	106.89%	6804
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			12/06/2014	573	26,423	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 10	0.821		10/27/2008	01/03/2011	30,257	0	0	0	0.00%	111.01%	9105
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			01/03/2011	2006	30,257	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 3	0.821		10/30/2014	10/30/2014	24,236	0	0	0	0.00%	88.92%	4001476
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			10/30/2014	610	24,236	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 2	0.706		09/14/2015	09/14/2015	18,936	0	0	0	0.00%	84.62%	5001268
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 4			09/14/2015	291	18,936	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 3	0.725		12/08/2014	12/08/2014	20,358	0	0	0	0.00%	88.57%	5314
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			12/08/2014	571	20,358	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 8	0.573		11/09/2009	04/01/2013	19,395	0	0	0	0.00%	106.71%	11966
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			04/01/2013	1187	19,395	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 3	0.706		08/20/2014	10/25/2014	19,822	0	0	0	0.00%	88.57%	14399
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			10/25/2014	615	19,822	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 5	0.706		10/24/2011	08/17/2012	21,773	0	0	0	0.00%	97.29%	1000909
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 12			08/17/2012	1414	21,773	0	0	0	2,727		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 17	0.573		08/11/2000	08/11/2000	22,499	0	0	0	0.00%	123.79%	2128
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/11/2000	5803	22,499	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		09/08/2008	08/29/2015	38,474	0	0	0	0.00%	117.64%	55561
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/29/2015	307	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		10/27/2014	09/26/2015	28,049	0	0	0	0.00%	85.77%	5001269
CUSTODIAN	8592		24,087	28,664	36,117	103 9			09/26/2015	279	28,049	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATHERTON HIGH SCHOOL Dep't Code: 018

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	08/31/2015	11/21/2015	25,309	0	0	0	0.00%	77.39%	5001707
CUSTODIAN		8592	24,087	28,664	36,117	103	4		11/21/2015	223	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	5	1.000	11/01/2010	11/01/2010	32,646	0	0	0	0.00%	99.82%	268
CUSTODIAN		8592	24,087	28,664	36,117	103	19		11/01/2010	2069	32,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	07/28/2003	07/28/2003	40,099	0	0	0	0.00%	122.61%	9416
CUSTODIAN		8592	24,087	28,664	36,117	103	0		07/28/2003	4722	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	12/08/2003	12/08/2003	40,099	0	0	0	0.00%	122.61%	101
CUSTODIAN		8592	24,087	28,664	36,117	103	0		12/08/2003	4589	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	2	1.000	08/20/2012	12/09/2013	28,049	0	0	0	0.00%	85.77%	3977
CUSTODIAN		8592	24,087	28,664	36,117	103	9		12/09/2013	935	28,049	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	8	1.000	04/05/2010	12/20/2014	35,525	0	0	0	0.00%	108.63%	2274
CUSTODIAN		8592	24,087	28,664	36,117	103	24		12/20/2014	559	35,525	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530	08/23/2004	10/28/2013	17,018	0	0	0	0.00%	119.93%	9501
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/28/2013	977	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/27/1994	09/27/1994	14,028	0	0	0	2.44%	119.93%	3352
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	22		09/27/1994	7948	14,371	0	342	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	02/08/1993	10/28/2013	14,028	0	0	0	0.00%	119.93%	8815
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/28/2013	977	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	04/18/2011	04/18/2011	12,457	0	0	0	0.00%	106.50%	2208
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		04/18/2011	1901	12,457	0	0	0	0		

Summary for

Current Payroll	\$1,769,281	# Positions	46
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 39
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,111	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$29,466	# Assignment	6
Total Applied Adjustments	\$1,585		
Proposed Payroll	\$1,770,866	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATHERTON HIGH SCHOOL Dep't Code: 018

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ATHERTON HIGH SCHOOL

Current Payroll	\$1,769,281	# Positions	46
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 39
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,111	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$29,466	# Assignment	6
Total Applied Adjustments	\$1,585		
Proposed Payroll	\$1,770,866	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATKINSON ELEMENTARY Dep't Code: 185

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	15	0.840	08/09/1999	07/01/2011	107,707	0	0	0	0.00%	119.61%	1000316
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2011	1827	107,707	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	15	0.821	10/31/2003	08/13/2012	97,686	0	0	0	0.00%	109.70%	2000121
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		08/13/2012	1418	97,686	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	22	0.744	09/11/2000	09/12/2015	88,095	0	0	0	0.00%	128.22%	4643
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		09/12/2015	293	88,095	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	09/03/2002	09/03/2002	75,329	0	0	0	0.00%	111.68%	13434
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		09/03/2002	5050	75,329	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	1	0.744	08/04/2015	08/04/2015	41,425	0	0	0	0.00%	84.00%	5000670
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	4		08/04/2015	332	41,425	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	09/16/1999	09/16/1999	69,802	0	0	0	0.00%	120.00%	4391
COORDINATOR I	8031		50,076	59,590	75,084	118	0		09/16/1999	6133	69,802	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	13	0.651	08/14/2002	08/16/2013	32,631	0	0	0	0.00%	115.87%	5001210
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	21		08/16/2013	1050	32,631	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	01/17/2012	09/16/2013	22,897	0	0	0	2.48%	84.78%	4000051
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		09/16/2013	1019	23,465	0	568	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	6	0.744	02/17/2010	02/17/2010	32,887	0	0	0	0.00%	102.18%	9091
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		02/17/2010	2326	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/20/1975	08/23/1993	34,487	0	0	0	7.30%	122.41%	5866
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	23		08/23/1993	8348	37,005	0	2,518	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/24/1994	09/25/2000	52,034	0	0	0	0.00%	122.43%	292
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		09/25/2000	5758	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	09/27/2014	09/27/2014	27,951	0	0	0	0.00%	95.13%	1174
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		09/27/2014	643	27,951	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/19/1997	07/01/2003	29,934	0	0	0	0.00%	123.71%	49335
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		07/01/2003	4749	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/22/1991	08/22/1991	32,138	0	0	0	6.70%	123.66%	8446
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	25		08/22/1991	9080	34,293	0	2,154	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	3	0.840	01/05/2015	01/05/2015	26,048	0	0	0	0.00%	88.83%	50725
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	4		01/05/2015	543	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	12/03/2012	12/03/2012	17,882	0	0	0	0.00%	92.80%	11984
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		12/03/2012	1306	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	03/11/2013	09/16/2013	17,882	0	0	0	0.00%	92.80%	3000971
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		09/16/2013	1019	17,882	0	0	0	1,819		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	12/02/2013	12/02/2013	17,882	0	0	0	0.00%	92.80%	3000809
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		12/02/2013	942	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATKINSON ELEMENTARY Dep't Code: 185

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		10/12/2015	10/12/2015	11,813	0	0	0	0.00%	88.57%	64711
BUS MONITOR	8820		25,292	30,097	37,922	104 7			10/12/2015	263	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 1	0.571		01/05/2015	01/05/2015	14,533	0	0	0	2.34%	80.29%	13499
BUS MONITOR	8820		25,292	30,097	37,922	104 3			01/05/2015	543	14,873	0	340	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.571		11/05/2001	11/05/2001	22,396	0	0	0	0.00%	123.74%	13591
BUS MONITOR	8820		25,292	30,097	37,922	104 0			11/05/2001	5352	22,396	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 13	0.651		08/11/2005	08/16/2013	23,921	0	0	0	0.00%	115.90%	3001135
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/16/2013	1050	23,921	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 16	0.580		09/18/2003	07/01/2013	22,352	0	0	0	0.00%	121.56%	3000117
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			07/01/2013	1096	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 3	0.580		12/06/2011	07/01/2013	16,279	0	0	0	0.00%	88.54%	2000941
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			07/01/2013	1096	16,279	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 2	0.651		01/05/2015	01/05/2015	17,465	0	0	0	0.00%	84.62%	3001134
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			01/05/2015	543	17,465	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		09/02/2015	09/02/2015	16,279	0	0	0	0.00%	88.54%	5000634
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			09/02/2015	303	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.501		10/17/2011	02/06/2012	15,447	0	0	0	0.00%	97.29%	14163
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			02/06/2012	1607	15,447	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.580		08/24/2015	11/07/2015	17,033	0	0	0	0.00%	92.64%	11720
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			11/07/2015	237	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		08/31/1995	08/13/1999	19,646	0	0	0	0.00%	123.74%	1156
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/13/1999	6167	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/27/1992	08/17/2012	22,742	0	0	0	0.00%	123.69%	5780
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 16	0.580		08/31/1998	08/01/2015	22,352	0	0	0	0.00%	121.56%	5000616
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		09/17/2007	09/17/2007	19,605	0	0	0	0.00%	106.62%	5208
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			09/17/2007	3210	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		11/23/2015	11/23/2015	16,279	0	0	0	0.00%	88.54%	5001776
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			11/23/2015	221	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.580		09/20/2012	08/01/2015	17,033	0	0	0	0.00%	92.64%	5000638
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/01/2015	335	17,033	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 4	0.714		09/26/2011	11/21/2015	20,964	0	0	0	0.00%	92.67%	11722
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			11/21/2015	223	20,964	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/18/2011	08/15/2015	40,099	0	0	0	0.00%	122.61%	3000250
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/15/2015	321	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATKINSON ELEMENTARY Dep't Code: 185

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
CUSTODIAN		8592	25,309	32,704	40,099	Job F	3		1.000	11/07/2011	12/10/2012	29,674	0	0	0	0.00%	90.74%	11719
CUSTODIAN		8592	24,087	28,664	36,117	103	13			12/10/2012	1299	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0		1.000	09/22/2014	03/14/2015	25,309	0	0	0	0.00%	77.39%	6858
CUSTODIAN		8592	24,087	28,664	36,117	103	4			03/14/2015	475	25,309	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13		0.530	08/18/1997	04/15/2013	17,018	0	0	0	0.00%	119.93%	8546
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21			04/15/2013	1173	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10		0.437	10/12/2009	12/09/2013	12,974	0	0	0	0.00%	110.92%	11323
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16			12/09/2013	935	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10		0.437	05/26/2009	05/26/2009	12,974	0	0	0	0.00%	110.92%	1092
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16			05/26/2009	2593	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4		0.437	08/18/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	8398
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6			09/12/2015	293	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,289,792	# Positions	42
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$5,581	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$1,819	# Assignment	1
Total Applied Adjustments	\$5,581		
Proposed Payroll	\$1,295,373	% Change	0.43%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ATKINSON ELEMENTARY Dep't Code: 185

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ATKINSON ELEMENTARY

Current Payroll	\$1,289,792	# Positions	42
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$5,581	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$1,819	# Assignment	1
Total Applied Adjustments	\$5,581		
Proposed Payroll	\$1,295,373	% Change	0.43%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUBURNDALE ELEMENTARY Dep't Code: 127

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	20	0.840	08/03/1999	07/01/2005	111,471	0	0	0	0.00%	123.79%	7816
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2005	4018	111,471	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	17	0.821	08/03/2001	11/10/2014	102,161	0	0	0	0.00%	114.72%	2000125
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		11/10/2014	599	102,161	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	14	0.744	08/04/2003	08/03/2012	80,530	0	0	0	0.00%	117.21%	2000702
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		08/03/2012	1428	80,530	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	8	0.625	08/01/2007	08/01/2007	62,012	0	0	0	0.00%	91.94%	13419
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/01/2007	3257	62,012	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/07/1998	07/07/1998	69,802	0	0	0	0.00%	120.00%	4523
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/07/1998	6569	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	01/07/2013	03/04/2013	23,984	0	0	0	0.00%	88.81%	2001441
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		03/04/2013	1215	23,984	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	11/10/2015	11/10/2015	20,591	0	0	0	9.32%	76.24%	11358a
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		11/10/2015	234	22,510	1,635	285	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	13	0.625	01/03/2005	01/03/2005	31,293	0	0	0	0.00%	115.87%	13705
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	21		01/03/2005	4197	31,293	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	10/25/2010	08/01/2015	25,043	0	0	0	0.00%	92.72%	11358b
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		08/01/2015	335	25,043	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F	11	0.580	02/14/2012	08/17/2012	27,805	0	0	0	0.00%	110.83%	2000577
ED INTERPRETER II	8272		35,588	42,350	53,361	111	18		08/17/2012	1414	27,805	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F	9	0.580	08/11/2014	08/11/2014	26,782	0	0	0	0.00%	106.75%	4000156
ED INTERPRETER II	8272		35,588	42,350	53,361	111	16		08/11/2014	690	26,782	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	16	0.625	08/26/2002	03/21/2011	32,859	0	0	0	0.00%	121.66%	14243
INSTRUCTOR II	8170		35,588	42,350	53,361	111	24		03/21/2011	1929	32,859	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	6	0.744	03/28/2011	03/28/2011	32,887	0	0	0	0.00%	102.18%	9602
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		03/28/2011	1922	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	1	0.714	04/06/2012	08/15/2015	23,002	0	0	0	12.37%	81.65%	7599
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	2		08/15/2015	321	25,847	2,398	446	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	16	0.782	08/10/2001	12/05/2015	31,593	0	0	0	0.00%	121.57%	5001674
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	23		12/05/2015	209	31,593	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/12/1996	01/11/1999	36,264	0	0	0	0.00%	123.67%	9469
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/11/1999	6381	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	11/08/2000	07/01/2015	48,319	0	0	0	0.00%	122.41%	5000492
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		07/01/2015	366	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	04/01/1996	04/01/1996	23,820	0	0	0	0.00%	123.61%	12839
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		04/01/1996	7396	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUBURNDALE ELEMENTARY Dep't Code: 127

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		08/31/2005	08/31/2005	20,588	0	0	0	0.00%	106.84%	4853
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/31/2005	3957	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		01/12/1995	01/12/1995	23,820	0	0	0	0.00%	123.61%	5885
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/12/1995	7841	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.421		02/23/2015	02/23/2015	11,285	0	0	0	0.00%	84.62%	13505
BUS MONITOR	8820		25,292	30,097	37,922	104 4			02/23/2015	494	11,285	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 0	0.421		01/27/2015	01/27/2015	10,171	0	0	0	7.62%	76.26%	13512
BUS MONITOR	8820		25,292	30,097	37,922	104 3			01/27/2015	521	10,946	472	303	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/03/1994	10/03/1994	22,742	0	0	0	0.00%	123.69%	8280
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/03/1994	7942	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 11	0.580		10/03/2007	10/03/2007	20,413	0	0	0	0.00%	111.02%	13848
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			10/03/2007	3194	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/26/1993	08/26/1993	22,742	0	0	0	0.00%	123.69%	1948
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/26/1993	8345	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 13	0.580		11/23/2004	08/17/2012	21,302	0	0	0	0.00%	115.85%	8060
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/17/2012	1414	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		08/13/1999	08/01/2015	22,742	0	0	0	0.00%	123.69%	5000100
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 7	0.501		03/07/2011	08/01/2015	16,238	0	0	0	0.00%	102.27%	500394
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			08/01/2015	335	16,238	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		01/02/1985	08/27/1987	22,742	0	0	0	0.00%	123.69%	12453
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/27/1987	10536	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		09/08/1997	08/01/2015	19,646	0	0	0	0.00%	123.74%	500393
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	19,646	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 16	0.714		09/24/2002	08/11/2011	27,510	0	0	0	0.00%	121.61%	1000453
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/11/2011	1786	27,510	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/26/1994	10/18/1995	27,991	0	0	0	0.00%	123.74%	2616
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/18/1995	7562	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		10/27/2014	09/12/2015	29,674	0	0	0	0.00%	90.74%	9277
CUSTODIAN	8592		24,087	28,664	36,117	103 13			09/12/2015	293	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 12	1.000		10/28/2004	01/03/2015	38,474	0	0	0	0.00%	117.64%	127
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/03/2015	545	38,474	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		09/13/2012	02/15/2014	11,961	0	0	0	0.00%	102.25%	6918
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			02/15/2014	867	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		10/15/1991	08/25/1994	17,018	0	0	0	2.57%	119.93%	5574
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 22			08/25/1994	7981	17,455	0	437	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUBURNDALE ELEMENTARY Dep't Code: 127

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	03/22/2013	02/15/2014	11,444	0	0	0	0.00%	97.83%	1000502
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		02/15/2014	867	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	10/07/2014	08/01/2015	10,907	0	0	0	0.00%	93.24%	12872
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	08/13/2001	08/13/2001	14,028	0	0	0	0.00%	119.93%	4237
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/13/2001	5436	14,028	0	0	0	0		

Summary for

Current Payroll	\$1,233,655	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 35
Adjustment To Minimum	\$4,504	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,471	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,976		
Proposed Payroll	\$1,239,631	% Change	0.48%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUBURNDALE ELEMENTARY Dep't Code: 127

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for AUBURNDALE ELEMENTARY

Current Payroll	\$1,233,655	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 35
Adjustment To Minimum	\$4,504	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,471	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,976		
Proposed Payroll	\$1,239,631	% Change	0.48%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUDUBON TRADITIONAL ELEMENTARY Dep't Code: 044

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 14	0.840		08/08/2000	07/01/2013	105,527	0	0	0	0.00%	117.19%	9461
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2013	1096	105,527	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 14	0.821		07/18/2012	07/18/2012	95,709	0	0	0	0.00%	107.48%	2000123
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/18/2012	1444	95,709	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 23	0.744		09/09/1991	07/01/2008	90,790	0	0	0	0.00%	132.14%	3760
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2008	2922	90,790	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 2	0.625		08/07/2013	10/25/2014	54,513	0	0	0	0.00%	80.82%	4001479
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 16			10/25/2014	615	54,513	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		11/25/2002	11/25/2002	52,034	0	0	0	0.00%	122.43%	11180
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			11/25/2002	4967	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 4	0.714		09/28/2009	08/13/2013	24,361	0	0	0	0.00%	94.99%	7911
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 7			08/13/2013	1053	24,361	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		08/29/1996	08/29/1996	32,138	0	0	0	0.00%	123.66%	6471
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			08/29/1996	7246	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	0.840		01/12/1998	03/12/2003	35,640	0	0	0	0.00%	121.54%	300
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			03/12/2003	4860	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		01/28/2013	01/28/2013	17,882	0	0	0	0.00%	92.80%	3000254
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			01/28/2013	1250	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		09/14/2015	09/14/2015	16,333	0	0	0	0.00%	84.76%	3883
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			09/14/2015	291	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		08/21/2007	08/21/2007	21,382	0	0	0	0.00%	110.96%	4508
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/21/2007	3237	21,382	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		09/13/1983	09/13/1983	22,742	0	0	0	0.00%	123.69%	1187
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/13/1983	11980	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		01/27/2003	03/12/2015	22,742	0	0	0	0.00%	123.69%	3670
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			03/12/2015	477	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/09/1996	08/03/1998	22,742	0	0	0	0.00%	123.69%	3156
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/03/1998	6542	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		09/17/2007	07/01/2013	19,605	0	0	0	0.00%	106.62%	9209
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			07/01/2013	1096	19,605	0	0	0	0		
INSTRUCTIONAL ASST PT	8200		24,171	31,694	39,217	Job F 3	0.354		08/11/2015	08/11/2015	9,924	0	0	0	0.00%	88.57%	5000732
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			08/11/2015	325	9,924	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		02/05/2007	02/05/2007	19,605	0	0	0	0.00%	106.62%	8609
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			02/05/2007	3434	19,605	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F 17	0.347		08/29/2005	08/11/2011	13,621	0	0	0	0.00%	123.74%	14152
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 0			08/11/2011	1786	13,621	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUDUBON TRADITIONAL ELEMENTARY Dep't Code: 044

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 8	0.564		11/15/2010	11/15/2010	19,081	0	0	0	0.00%	106.67%	14153
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			11/15/2010	2055	19,081	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 11	0.714		01/03/2005	08/15/2015	25,124	0	0	0	0.00%	111.06%	10541
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			08/15/2015	321	25,124	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 2	0.236		03/15/2011	09/16/2013	6,321	0	0	0	0.00%	84.62%	3001160
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 4			09/16/2013	1019	6,321	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		07/06/2015	11/21/2015	25,309	0	0	0	0.00%	77.39%	2056
CUSTODIAN	8592		24,087	28,664	36,117	103 4			11/21/2015	223	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		03/21/2011	01/03/2015	32,646	0	0	0	0.00%	99.82%	8243
CUSTODIAN	8592		24,087	28,664	36,117	103 19			01/03/2015	545	32,646	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		10/04/2011	08/02/2014	11,961	0	0	0	0.00%	102.25%	2377
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			08/02/2014	699	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		01/23/1995	01/23/1995	14,028	0	0	0	1.98%	119.93%	1726
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 22			01/23/1995	7830	14,306	0	278	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 4	0.530		01/22/2014	11/21/2015	13,231	0	0	0	0.00%	93.24%	9563
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/21/2015	223	13,231	0	0	0	0		

Summary for

Current Payroll	\$824,994	# Positions	26
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$278		
Proposed Payroll	\$825,271	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: AUDUBON TRADITIONAL ELEMENTARY Dep't Code: 044

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for AUDUBON TRADITIONAL ELEMENTARY

Current Payroll	\$824,994	# Positions	26	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$278			
Proposed Payroll	\$825,271	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BALLARD HIGH SCHOOL Dep't Code: 105

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	19	1.000	07/02/2001	03/07/2015	150,066	0	0	0	0.00%	131.31%	4453
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		03/07/2015	482	150,066	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	23	0.821	07/15/1991	07/01/2011	107,145	0	0	0	0.00%	115.86%	1000040
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/01/2011	1827	107,145	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	20	0.821	01/02/2001	01/23/2012	110,687	0	0	0	0.00%	119.69%	1001390
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		01/23/2012	1621	110,687	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	14	0.821	08/14/2003	07/01/2010	100,211	0	0	0	0.00%	108.36%	13004
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	22		07/01/2010	2192	100,211	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	26	0.821	10/19/1988	07/01/2008	101,492	0	0	0	0.00%	133.97%	1205
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2008	2922	101,492	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	15	0.821	08/05/2002	07/01/2011	90,624	0	0	0	0.00%	119.63%	1000041
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	22		07/01/2011	1827	90,624	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	10	0.821	07/28/2008	08/11/2014	78,628	0	0	0	0.00%	103.79%	4001040
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	13		08/11/2014	690	78,628	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	22	0.821	07/02/2001	07/01/2002	100,102	0	0	0	0.00%	132.14%	3309
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2002	5114	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F	27	0.625	11/19/1997	07/01/2014	76,263	0	0	0	0.00%	113.07%	13410
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123	0		07/01/2014	731	76,263	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	13	1.000	07/03/1989	05/20/1996	63,156	0	0	0	0.00%	122.44%	7088
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	0		05/20/1996	7347	63,156	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	0	0.714	09/14/2015	09/14/2015	23,533	0	0	0	9.66%	76.24%	5001496
INSTRUCTOR II		8170	35,588	42,350	53,361	111	2		09/14/2015	291	25,805	1,868	405	0	2,563		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	5	0.625	08/20/2012	11/07/2015	26,232	0	0	0	0.00%	97.13%	5000131
INSTRUCTOR II		8170	35,588	42,350	53,361	111	10		11/07/2015	237	26,232	0	0	0	6,678		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	13	0.714	08/23/1991	09/02/1997	34,487	0	0	0	1.37%	122.41%	6528
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	20		09/02/1997	6877	34,961	0	474	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	14	1.000	10/02/2000	08/01/2015	56,599	0	0	0	0.00%	120.00%	3315
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		08/01/2015	335	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	9	0.691	08/12/2010	08/16/2013	33,201	0	0	0	0.00%	112.99%	3000389
SECURITY MONITOR		8758	33,893	40,333	50,820	110	22		08/16/2013	1050	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	11/03/2003	12/26/2011	35,978	0	0	0	0.00%	122.45%	12495
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		12/26/2011	1649	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	4	0.691	03/25/2010	07/01/2013	27,951	0	0	0	0.00%	95.13%	3000388
SECURITY MONITOR		8758	33,893	40,333	50,820	110	11		07/01/2013	1096	27,951	0	0	0	0		
HOME SCHOOL COORDINATOR		8310	30,370	39,809	49,248	Job F	17	0.714	04/09/1990	07/01/2014	35,150	0	0	0	0.00%	123.71%	12588
HOME SCHOOL LIAISON		8310	32,279	38,412	48,400	109	0		07/01/2014	731	35,150	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BALLARD HIGH SCHOOL Dep't Code: 105

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
STUDENT/COMM LIAISON		8320	30,370	39,809	49,248	Job F	17	0.714	08/17/1998	08/02/2014	35,150	0	0	0	0.00%	123.71%	4001039
STUDENT/COMM LIAISON		8320	32,279	38,412	48,400	109	0		08/02/2014	699	35,150	0	0	0	0		
STUDENT/COMM LIAISON		8320	30,370	39,809	49,248	Job F	17	1.000	08/21/1986	09/25/2007	49,248	0	0	0	0.00%	123.71%	5308
STUDENT/COMM LIAISON		8320	32,279	38,412	48,400	109	0		09/25/2007	3202	49,248	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F	17	0.840	09/13/1993	07/15/1996	36,264	0	0	0	0.00%	123.67%	1707
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	0		07/15/1996	7291	36,264	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F	17	1.000	10/21/1991	05/01/2002	45,300	0	0	0	0.00%	123.68%	8902
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	0		05/01/2002	5175	45,300	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	3	1.000	10/04/2010	04/15/2013	35,711	0	0	0	0.00%	90.47%	6461
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	15		04/15/2013	1173	35,711	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	2	0.580	11/02/2015	12/05/2015	16,333	0	0	0	0.00%	84.76%	4599
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	4		12/05/2015	209	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	03/20/2000	03/29/2010	23,820	0	0	0	0.00%	123.61%	5128
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		03/29/2010	2286	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	10	0.580	08/08/2008	08/08/2008	21,382	0	0	0	0.00%	110.96%	2539
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20		08/08/2008	2884	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.714	08/16/2014	08/16/2014	21,080	0	0	0	0.00%	88.92%	2001306
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		08/16/2014	685	21,080	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.580	11/05/2014	11/05/2014	15,512	0	0	0	2.61%	80.50%	1001144
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	3		11/05/2014	604	15,916	0	404	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.580	04/19/2012	08/17/2012	17,127	0	0	0	0.00%	88.88%	1000550
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		08/17/2012	1414	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	10	0.580	01/07/2008	01/07/2008	21,382	0	0	0	0.00%	110.96%	11088
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20		01/07/2008	3098	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	4	0.580	02/14/2008	12/12/2011	17,882	0	0	0	0.00%	92.80%	5000658
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	9		12/12/2011	1663	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	11/18/1996	11/18/1996	23,820	0	0	0	0.00%	123.61%	6829
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		11/18/1996	7165	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.580	09/03/2013	02/01/2014	15,512	0	0	0	4.11%	80.50%	2000589
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	4		02/01/2014	881	16,150	0	638	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F	4	0.744	03/03/2014	08/01/2015	22,950	0	0	0	0.00%	92.83%	7624
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	9		08/01/2015	335	22,950	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F	6	0.821	10/31/2011	07/20/2012	27,857	0	0	0	0.00%	102.20%	9210
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	15		07/20/2012	1442	27,857	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F	5	0.821	09/10/2014	08/01/2015	26,523	0	0	0	0.00%	97.31%	11105
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	12		08/01/2015	335	26,523	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BALLARD HIGH SCHOOL Dep't Code: 105

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 3	0.725		08/10/2015	08/10/2015	20,358	0	0	0	0.00%	88.57%	5000221
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/10/2015	326	20,358	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		08/22/1991	03/01/1999	28,440	0	0	0	0.00%	123.74%	4054
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/01/1999	6332	28,440	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		02/24/2014	08/16/2014	26,725	0	0	0	0.00%	81.72%	11266
CUSTODIAN	8592		24,087	28,664	36,117	103 7			08/16/2014	685	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		03/13/2006	10/14/2013	36,988	0	0	0	0.00%	113.10%	2386
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/14/2013	991	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		01/29/2013	04/01/2013	29,674	0	0	0	0.00%	90.74%	2000535
CUSTODIAN	8592		24,087	28,664	36,117	103 13			04/01/2013	1187	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		02/26/2007	04/16/2012	35,525	0	0	0	0.00%	108.63%	11867
CUSTODIAN	8592		24,087	28,664	36,117	103 24			04/16/2012	1537	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		01/12/2015	03/14/2015	26,725	0	0	0	0.00%	81.72%	485
CUSTODIAN	8592		24,087	28,664	36,117	103 7			03/14/2015	475	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		10/15/2013	03/01/2014	26,725	0	0	0	0.00%	81.72%	10741
CUSTODIAN	8592		24,087	28,664	36,117	103 7			03/01/2014	853	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		04/28/1997	04/28/1997	40,099	0	0	0	0.00%	122.61%	7260
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/28/1997	7004	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		03/04/2002	09/16/2013	40,099	0	0	0	0.00%	122.61%	1741
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/16/2013	1019	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		11/10/2015	12/05/2015	10,907	0	0	0	0.00%	93.24%	59148
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			12/05/2015	209	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/23/1991	08/15/1997	17,018	0	0	0	0.00%	119.93%	5220
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/15/1997	6895	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		05/20/2011	09/16/2013	12,457	0	0	0	0.00%	106.50%	46818
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			09/16/2013	1019	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		11/10/2011	04/02/2012	12,457	0	0	0	0.00%	106.50%	45137
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			04/02/2012	1551	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/28/2003	08/28/2003	14,028	0	0	0	0.00%	119.93%	371
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/28/2003	4691	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		10/14/2004	10/14/2004	14,028	0	0	0	0.00%	119.93%	7754
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/14/2004	4278	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BALLARD HIGH SCHOOL Dep't Code: 105

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,116,610	# Positions	52	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5	# Not Adj 47
Adjustment To Minimum	\$1,868	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,920	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$9,241	# Assignment	2	
Total Applied Adjustments	\$3,788			
Proposed Payroll	\$2,120,398	% Change	0.18%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BALLARD HIGH SCHOOL Dep't Code: 105

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BALLARD HIGH SCHOOL

Current Payroll	\$2,116,610	# Positions	52	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5	# Not Adj 47
Adjustment To Minimum	\$1,868	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,920	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$9,241	# Assignment	2	
Total Applied Adjustments	\$3,788			
Proposed Payroll	\$2,120,398	% Change	0.18%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BARRET TRADITIONAL MIDDLE Dep't Code: 040

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	22	0.840	09/08/1992	08/11/2003	119,818	0	0	0	0.00%	133.06%	6940
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		08/11/2003	4708	119,818	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	19	0.821	08/05/1997	07/01/2010	106,262	0	0	0	0.00%	119.33%	3685
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2010	2192	106,262	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	13	0.821	12/08/2010	07/29/2013	86,952	0	0	0	0.00%	114.78%	3000828
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	19		07/29/2013	1068	86,952	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	9	0.821	01/07/2008	10/01/2012	72,946	0	0	0	0.00%	96.29%	2001129
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	9		10/01/2012	1369	72,946	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	14	0.821	08/04/2000	07/01/2006	82,902	0	0	0	0.00%	109.43%	3284
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	16		07/01/2006	3653	82,902	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/26/1996	08/01/2015	33,424	0	0	0	0.00%	123.76%	12797
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/01/2015	335	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	9	0.625	10/24/2007	08/01/2015	28,842	0	0	0	0.00%	106.79%	7134
INSTRUCTOR II	8170		35,588	42,350	53,361	111	16		08/01/2015	335	28,842	0	0	0	3,693		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/23/1996	11/22/1999	52,034	0	0	0	0.00%	122.43%	3160
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		11/22/1999	6066	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	4	0.714	09/02/2003	08/01/2015	24,361	0	0	0	0.00%	94.99%	9445
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	7		08/01/2015	335	24,361	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	7	0.821	09/19/2011	11/16/2015	27,857	0	0	0	0.00%	102.20%	5001783
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		11/16/2015	228	27,857	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	08/12/2005	07/06/2007	34,022	0	0	0	0.00%	116.02%	1399
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		07/06/2007	3283	34,022	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	6	0.714	08/11/2011	11/21/2015	24,229	0	0	0	0.00%	102.20%	3059
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	15		11/21/2015	223	24,229	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	9	0.714	09/29/2008	09/05/2011	24,129	0	0	0	0.00%	106.67%	1000023
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		09/05/2011	1761	24,129	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	12	1.000	07/12/2004	07/12/2004	38,474	0	0	0	0.00%	117.64%	58174
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/12/2004	4372	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	04/18/2011	04/18/2011	31,137	0	0	0	0.00%	95.21%	9304
CUSTODIAN	8592		24,087	28,664	36,117	103	16		04/18/2011	1901	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	01/17/2012	09/16/2013	34,039	0	0	0	0.00%	104.08%	10411
CUSTODIAN	8592		24,087	28,664	36,117	103	21		09/16/2013	1019	34,039	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	08/02/2014	09/13/2014	11,444	0	0	0	0.00%	97.83%	5000386
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		09/13/2014	657	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	09/24/2012	11/26/2012	11,961	0	0	0	0.00%	102.25%	9200
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		11/26/2012	1313	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BARRET TRADITIONAL MIDDLE Dep't Code: 040

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	08/12/2015	08/12/2015	13,231	0	0	0	0.00%	93.24%	7952
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/12/2015	324	13,231	0	0	0	0		

Summary for

Current Payroll	\$858,063	# Positions	19
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 18
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,693	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$858,063	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BARRET TRADITIONAL MIDDLE Dep't Code: 040

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for BARRET TRADITIONAL MIDDLE

Current Payroll	\$858,063	# Positions	19	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 18
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,693	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$858,063	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BATES ELEMENTARY Dep't Code: 055

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	23	0.840	08/22/1991	02/25/2013	117,537	0	0	0	0.00%	130.53%	9967
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		02/25/2013	1222	117,537	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	27	0.744	08/25/1988	08/12/1998	87,626	0	0	0	0.00%	127.53%	1514
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/12/1998	6533	87,626	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	08/10/1998	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001485
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/05/2001	07/05/2001	69,802	0	0	0	0.00%	120.00%	777
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/05/2001	5475	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	08/11/2014	08/11/2014	22,897	0	0	0	0.73%	84.78%	4000053
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		08/11/2014	690	23,065	0	168	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/23/1989	08/19/1991	34,487	0	0	0	10.27%	122.41%	3576
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	25		08/19/1991	9083	38,027	0	3,540	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	07/01/1997	02/27/2001	52,034	0	0	0	0.00%	122.43%	9490
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/27/2001	5603	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	12/08/2015	12/08/2015	23,109	0	0	0	0.25%	88.92%	8979
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		12/08/2015	206	23,167	0	58	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	08/11/2006	01/03/2011	34,022	0	0	0	0.00%	116.02%	790
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		01/03/2011	2006	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	11/01/2010	11/01/2010	17,882	0	0	0	0.00%	92.80%	3000256
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		11/01/2010	2069	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	08/22/2013	09/27/2014	17,127	0	0	0	0.00%	88.88%	1993
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		09/27/2014	643	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	09/20/2004	09/20/2004	22,365	0	0	0	0.00%	116.07%	4130
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		09/20/2004	4302	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	12	0.580	02/06/2006	08/11/2011	22,365	0	0	0	0.00%	116.07%	47591
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		08/11/2011	1786	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	07/23/2012	03/04/2013	17,882	0	0	0	0.00%	92.80%	265
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		03/04/2013	1215	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/26/1993	08/26/1993	23,820	0	0	0	0.00%	123.61%	4622
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/26/1993	8345	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/07/2013	01/07/2013	17,127	0	0	0	0.00%	88.88%	3026
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		01/07/2013	1271	17,127	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.580	09/06/2007	09/06/2007	20,413	0	0	0	0.00%	111.02%	13706
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		09/06/2007	3221	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	12	0.580	08/13/2003	10/31/2011	21,302	0	0	0	0.00%	115.85%	1280
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		10/31/2011	1705	21,302	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BATES ELEMENTARY Dep't Code: 055

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	09/23/1996	07/02/1997	22,742	0	0	0	0.00%	123.69%	8307	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		07/02/1997	6939	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	5	0.580	09/13/2010	09/13/2010	17,882	0	0	0	0.00%	97.25%	779	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		09/13/2010	2118	17,882	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	09/21/1994	09/21/1994	22,742	0	0	0	0.00%	123.69%	8442	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/21/1994	7954	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/27/1987	08/27/1987	22,742	0	0	0	0.00%	123.69%	11044	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/27/1987	10536	22,742	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	10	0.347	10/03/2007	02/14/2011	12,226	0	0	0	0.00%	111.06%	3918	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	20		02/14/2011	1964	12,226	0	0	0	0			
CLK SCHOOL MEDIA PT	8330	24,171	31,694	39,217	Job F	14	0.296	08/15/2006	08/15/2006	11,028	0	0	0	0.00%	117.63%	1927	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	24		08/15/2006	3608	11,028	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	08/30/1993	08/30/1993	27,991	0	0	0	0.00%	123.74%	7388	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/30/1993	8341	27,991	0	0	0	0			
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	11	0.354	10/06/2008	08/01/2015	12,444	0	0	0	0.00%	111.06%	5000496	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	20		08/01/2015	335	12,444	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	0	1.000	07/27/2015	12/12/2015	25,309	0	0	0	0.00%	77.39%	5611	
CUSTODIAN	8592	24,087	28,664	36,117	103	4		12/12/2015	202	25,309	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	4	1.000	05/31/2011	05/31/2011	31,137	0	0	0	0.00%	95.21%	5809	
CUSTODIAN	8592	24,087	28,664	36,117	103	16		05/31/2011	1858	31,137	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	9	0.437	09/20/2010	03/07/2011	12,974	0	0	0	0.00%	110.92%	8466	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	16		03/07/2011	1943	12,974	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	08/22/2002	08/22/2002	14,028	0	0	0	0.00%	119.93%	10469	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/22/2002	5062	14,028	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	09/10/1997	09/10/1997	17,018	0	0	0	0.00%	119.93%	11491	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		09/10/1997	6869	17,018	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	08/31/1998	12/05/2015	14,028	0	0	0	0.00%	119.93%	5001736	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		12/05/2015	209	14,028	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BATES ELEMENTARY Dep't Code: 055

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$965,355	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,766	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,766			
Proposed Payroll	\$969,121	% Change	0.39%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BATES ELEMENTARY Dep't Code: 055

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for BATES ELEMENTARY

Current Payroll	\$965,355	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,766	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,766			
Proposed Payroll	\$969,121	% Change	0.39%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BELLEWOOD Dep't Code: 035

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 14	0.714		02/04/2002	10/23/2014	36,360	0	0	0	0.00%	117.80%	10191
INSTRUCTOR II		8170	35,588	42,350	53,361	111 22			10/23/2014	617	36,360	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 16	0.625		08/13/2004	08/11/2006	27,813	0	0	0	0.00%	121.59%	10852
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 0			08/11/2006	3612	27,813	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 6	0.714		08/23/2010	11/12/2012	24,229	0	0	0	0.00%	102.20%	45831
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 15			11/12/2012	1327	24,229	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 3	0.714		08/17/2012	08/17/2012	21,080	0	0	0	0.00%	88.92%	10591
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 7			08/17/2012	1414	21,080	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 17	0.625		08/17/1998	08/16/2013	25,652	0	0	0	0.00%	123.66%	7686
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			08/16/2013	1050	25,652	0	0	0	0		

Summary for

Current Payroll	\$135,133	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$135,133	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BELLEWOOD Dep't Code: 035

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BELLEWOOD

Current Payroll	\$135,133	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$135,133	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BINET SCHOOL Dep't Code: 183

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL SPECIAL SCHOOL	4310		86,230	112,699	139,167	Job F 15	0.840		08/16/2002	09/20/2004	105,618	0	0	0	0.00%	111.61%	8193
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130 13			09/20/2004	4302	105,618	0	0	0	0		
SPECIALIST II - class	8486		88,916	106,297	123,679	Job F 3	0.840		08/10/2015	08/10/2015	83,429	0	0	0	0.00%	93.47%	5000026
SPECIALIST II	4185		84,405	97,066	122,303	128 10			08/10/2015	326	83,429	0	0	0	0		
SPECIALIST II BINET SCHOOL	84865		88,916	106,297	123,679	Job F 2	0.840		09/15/2014	07/01/2015	80,442	0	0	0	0.00%	90.12%	4001405
SPECIALIST II	4185		84,405	97,066	122,303	128 8			07/01/2015	366	80,442	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 12	0.821		07/30/2003	08/11/2014	90,233	0	0	0	0.00%	101.33%	4000020
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 19			08/11/2014	690	90,233	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 21	0.744		07/28/2014	07/28/2014	88,600	0	0	0	0.00%	128.95%	5992
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/28/2014	704	88,600	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 14	0.625		08/01/2011	10/03/2011	72,513	0	0	0	0.00%	107.51%	1001254
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/03/2011	1733	72,513	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 5	0.625		01/26/2009	08/11/2011	26,232	0	0	0	0.00%	97.13%	1000655
INSTRUCTOR II	8170		35,588	42,350	53,361	111 10			08/11/2011	1786	26,232	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		08/17/2010	08/16/2013	22,897	0	0	0	2.65%	84.78%	1000658
INSTRUCTOR II	8170		35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 3	0.625		05/23/2013	09/30/2013	23,984	0	0	0	0.00%	88.81%	1000656
INSTRUCTOR II	8170		35,588	42,350	53,361	111 5			09/30/2013	1005	23,984	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/16/1999	08/15/2015	36,264	0	0	0	0.00%	123.67%	5001208
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			08/15/2015	321	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		01/19/2010	01/19/2010	20,185	0	0	0	0.00%	97.31%	8434
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			01/19/2010	2355	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.625		08/21/2007	10/10/2015	22,172	0	0	0	0.00%	106.89%	4186
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			10/10/2015	265	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		12/11/1989	12/11/1989	25,652	0	0	0	0.00%	123.66%	10616
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			12/11/1989	9699	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.714		03/08/2004	03/08/2004	26,317	0	0	0	0.00%	111.01%	14359
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			03/08/2004	4498	26,317	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		08/11/2009	08/11/2009	21,200	0	0	0	0.00%	102.20%	9371
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/11/2009	2516	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.625		12/10/2001	12/10/2001	25,217	0	0	0	0.00%	121.57%	2697
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			12/10/2001	5317	25,217	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.625		03/05/2001	03/05/2001	24,825	0	0	0	0.00%	119.68%	7117
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			03/05/2001	5597	24,825	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.625		10/29/2012	10/29/2012	17,590	0	0	0	1.21%	84.80%	12604
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 5			10/29/2012	1341	17,802	0	213	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BINET SCHOOL Dep't Code: 183

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/18/2014	08/18/2014	17,882	0	0	0	0.00%	92.80%	4195
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/18/2014	683	17,882	0	0	0	4,433		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.625	05/29/2014	09/28/2015	16,705	0	0	0	0.79%	80.53%	12545
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		09/28/2015	277	16,836	0	131	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	10/05/2015	10/05/2015	17,127	0	0	0	0.00%	88.88%	6070
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/05/2015	270	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.625	01/03/2011	01/03/2011	20,185	0	0	0	0.00%	97.31%	1560
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		01/03/2011	2006	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	08/08/2008	08/08/2008	22,172	0	0	0	0.00%	106.89%	9976
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/08/2008	2884	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	08/30/2007	08/30/2007	22,172	0	0	0	0.00%	106.89%	315
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/30/2007	3228	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.625	03/09/2015	03/09/2015	16,705	0	0	0	1.89%	80.53%	2168
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		03/09/2015	480	17,021	0	316	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.625	08/15/2001	11/04/2002	24,419	0	0	0	0.00%	117.72%	3312
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		11/04/2002	4988	24,419	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	10/25/1999	10/25/1999	25,652	0	0	0	0.00%	123.66%	9027
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/25/1999	6094	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.625	08/10/2015	08/10/2015	18,445	0	0	0	0.00%	88.92%	5291
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/10/2015	326	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	02/19/2008	02/19/2008	22,172	0	0	0	0.00%	106.89%	2058
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		02/19/2008	3055	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.625	03/23/2005	03/23/2005	23,027	0	0	0	0.00%	111.01%	7833
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		03/23/2005	4118	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	08/23/2013	08/23/2013	17,590	0	0	0	0.00%	84.80%	10171
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		08/23/2013	1043	17,590	0	0	0	1,577		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	12	0.625	11/03/2003	11/03/2003	24,086	0	0	0	0.00%	116.11%	1445
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		11/03/2003	4624	24,086	0	0	0	4,433		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.625	03/14/2014	08/02/2014	18,445	0	0	0	0.00%	88.92%	11217
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/02/2014	699	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	08/26/1994	08/26/1994	25,652	0	0	0	0.00%	123.66%	2807
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/26/1994	7980	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	09/28/2015	09/28/2015	17,127	0	0	0	0.00%	88.88%	1237
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		09/28/2015	277	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	11/11/2013	11/11/2013	17,882	0	0	0	0.00%	92.80%	2382
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		11/11/2013	963	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BINET SCHOOL Dep't Code: 183

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	11/27/2007	07/01/2014	22,172	0	0	0	0.00%	106.89%	934
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		07/01/2014	731	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.625	02/17/2010	02/17/2010	21,200	0	0	0	0.00%	102.20%	11589
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		02/17/2010	2326	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.625	10/25/2000	10/25/2000	24,825	0	0	0	0.00%	119.68%	7040
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		10/25/2000	5728	24,825	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.625	11/15/2010	08/02/2014	19,257	0	0	0	0.00%	92.83%	1000662
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/02/2014	699	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.625	11/26/2012	11/26/2012	19,257	0	0	0	0.00%	92.83%	3932
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		11/26/2012	1313	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.625	08/12/2009	08/12/2009	21,200	0	0	0	0.00%	102.20%	624
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/12/2009	2515	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	05/20/2014	10/10/2015	17,127	0	0	0	0.00%	88.88%	10805
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/10/2015	265	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	08/23/2007	08/23/2007	22,172	0	0	0	0.00%	106.89%	8615
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/23/2007	3235	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.625	08/13/2010	08/13/2010	22,172	0	0	0	0.00%	106.89%	1001434
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/13/2010	2149	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.625	02/28/2011	02/28/2011	20,185	0	0	0	0.00%	97.31%	1000663
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		02/28/2011	1950	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.625	02/07/2011	08/01/2015	21,200	0	0	0	0.00%	102.20%	8761
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/01/2015	335	21,200	0	0	0	0		
CLERK/BOOKKEEPER	8701		25,355	33,215	41,074	Job F	17	0.782	09/24/2001	07/29/2002	32,138	0	0	0	0.00%	123.66%	2405
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		07/29/2002	5086	32,138	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F	0	0.233	08/31/2015	08/31/2015	5,622	0	0	0	6.49%	76.19%	5001588
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	2		08/31/2015	305	5,987	267	98	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F	1	0.580	01/03/2011	08/01/2015	14,758	0	0	0	1.25%	80.26%	6638
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	2		08/01/2015	335	14,942	0	184	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BINET SCHOOL Dep't Code: 183

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,464,100	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9	# Not Adj 41
Adjustment To Minimum	\$267	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,548	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$10,443	# Assignment	3	
Total Applied Adjustments	\$1,815			
Proposed Payroll	\$1,465,915	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BINET SCHOOL Dep't Code: 183

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BINET SCHOOL

Current Payroll	\$1,464,100	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9	# Not Adj 41
Adjustment To Minimum	\$267	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,548	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$10,443	# Assignment	3	
Total Applied Adjustments	\$1,815			
Proposed Payroll	\$1,465,915	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLAKE ELEMENTARY Dep't Code: 149

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	08/14/1995	07/01/2011	115,354	0	0	0	0.00%	128.11%	1233
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2011	1827	115,354	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	07/06/2005	08/08/2015	89,594	0	0	0	0.00%	100.61%	2000475
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	21		08/08/2015	328	89,594	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	28	0.744	09/15/1981	07/01/2003	92,051	0	0	0	0.00%	133.97%	3042
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2003	4749	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	10	0.625	08/02/2005	08/02/2005	65,008	0	0	0	0.00%	96.38%	6896
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/02/2005	3986	65,008	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	4	0.744	08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000249
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	12		08/05/2014	696	47,342	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	10/08/2014	10/08/2014	55,839	0	0	0	0.00%	96.00%	3637
COORDINATOR I	8031		50,076	59,590	75,084	118	14		10/08/2014	632	55,839	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	11	0.714	03/12/1991	01/04/2014	33,095	0	0	0	0.00%	117.47%	3001510
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		01/04/2014	909	33,095	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	01/03/1994	09/01/2000	52,034	0	0	0	0.00%	122.43%	3784
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		09/01/2000	5782	52,034	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	15	0.608	08/12/2002	08/12/2002	28,946	0	0	0	0.00%	119.63%	3333
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	24		08/12/2002	5072	28,946	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/13/1999	08/13/1999	29,934	0	0	0	0.00%	123.71%	3676
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/13/1999	6167	29,934	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	01/03/1995	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001009
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	32,072	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	16	0.782	02/04/2002	09/17/2012	31,593	0	0	0	0.00%	121.57%	2001115
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	23		09/17/2012	1383	31,593	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	11	0.625	09/20/2006	09/27/2014	25,391	0	0	0	0.00%	111.00%	685
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	20		09/27/2014	643	25,391	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	07/21/1994	07/21/1994	36,264	0	0	0	0.00%	123.67%	9873
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/21/1994	8016	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	02/02/2004	02/15/2014	22,675	0	0	0	0.00%	117.67%	12842
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		02/15/2014	867	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	10/10/2000	10/10/2000	23,820	0	0	0	0.00%	123.61%	12164
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/10/2000	5743	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.421	11/23/2015	11/23/2015	11,813	0	0	0	0.00%	88.57%	13501
BUS MONITOR	8820		25,292	30,097	37,922	104	7		11/23/2015	221	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	10	0.421	01/07/2008	01/07/2008	14,812	0	0	0	0.00%	111.06%	13490
BUS MONITOR	8820		25,292	30,097	37,922	104	20		01/07/2008	3098	14,812	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLAKE ELEMENTARY Dep't Code: 149

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.571		03/10/2014	08/15/2015	16,774	0	0	0	0.00%	92.67%	13495
BUS MONITOR	8820		25,292	30,097	37,922	104 9			08/15/2015	321	16,774	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 15	0.651		03/20/2000	08/16/2013	24,693	0	0	0	0.00%	119.63%	3001075
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/16/2013	1050	24,693	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 0	0.501		01/04/2016	01/04/2016	12,109	0	0	0	5.66%	76.26%	8954
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 2			01/04/2016	179	12,794	561	124	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 10	0.580		09/13/2010	08/01/2015	20,413	0	0	0	0.00%	111.02%	5000499
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 10	0.580		03/23/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	41
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/22/1998	09/04/2001	22,742	0	0	0	0.00%	123.69%	3190
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/04/2001	5414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		01/26/1999	08/01/2015	22,742	0	0	0	0.00%	123.69%	10284
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 10	0.580		08/12/2005	08/12/2005	20,413	0	0	0	0.00%	111.02%	566
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/12/2005	3976	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 10	0.501		08/16/2005	10/24/2015	17,634	0	0	0	0.00%	111.06%	11030
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			10/24/2015	251	17,634	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 4	0.236		09/02/2014	09/02/2014	6,923	0	0	0	0.00%	92.67%	3001585
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			09/02/2014	668	6,923	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 7	0.706		03/14/2011	07/01/2013	22,887	0	0	0	0.00%	102.27%	3000265
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			07/01/2013	1096	22,887	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/05/1991	08/05/1991	40,099	0	0	0	0.00%	122.61%	1767
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/05/1991	9097	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		04/08/2008	11/08/2014	35,525	0	0	0	0.00%	108.63%	6470
CUSTODIAN	8592		24,087	28,664	36,117	103 24			11/08/2014	601	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		09/27/2014	08/29/2015	10,907	0	0	0	0.00%	93.24%	427
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 12	0.530		11/14/2006	10/01/2012	16,366	0	0	0	0.00%	115.34%	4705
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			10/01/2012	1369	16,366	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		01/10/2013	09/03/2013	11,961	0	0	0	0.00%	102.25%	2001494
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			09/03/2013	1032	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/13/2001	08/13/2001	14,028	0	0	0	0.00%	119.93%	2800
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/13/2001	5436	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLAKE ELEMENTARY Dep't Code: 149

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,144,267	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 34
Adjustment To Minimum	\$561	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$124	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$686		
Proposed Payroll	\$1,144,953	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLAKE ELEMENTARY Dep't Code: 149

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLAKE ELEMENTARY

Current Payroll	\$1,144,267	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 34
Adjustment To Minimum	\$561	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$124	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$686		
Proposed Payroll	\$1,144,953	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/26/2015	11/21/2015	18,308	0	0	0	0.00%	81.78%	61540
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/21/2015	223	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.571	08/05/2008	08/05/2008	26,352	0	0	0	0.00%	108.66%	11014
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	08/18/2014	09/13/2014	28,390	0	0	0	0.00%	95.11%	6863
BUS DRIVER		8814	27,884	33,182	41,809	106	23		09/13/2014	657	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	08/19/2015	09/12/2015	19,834	0	0	0	0.00%	81.78%	61545
BUS DRIVER		8814	27,884	33,182	41,809	106	13		09/12/2015	293	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	09/16/2014	09/27/2014	22,007	0	0	0	0.00%	90.74%	11143
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/27/2014	643	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	07/05/2012	08/13/2012	26,011	0	0	0	0.00%	99.59%	9769
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	08/06/2010	08/13/2012	29,138	0	0	0	0.00%	104.12%	7266
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/14/2002	08/14/2002	31,975	0	0	0	0.00%	122.43%	3019
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/14/2002	5070	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.658	08/08/2005	08/08/2005	32,914	0	0	0	0.00%	117.62%	4338
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2005	3980	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.702	03/16/2015	04/25/2015	27,085	0	0	0	0.00%	90.74%	5616
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/25/2015	433	27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.527	07/06/2009	08/04/2009	24,325	0	0	0	0.00%	108.66%	3607
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/04/2009	2523	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/11/2003	08/11/2003	31,975	0	0	0	0.00%	122.43%	1357
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/11/2003	4708	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	01/07/2002	01/07/2002	27,407	0	0	0	0.00%	122.43%	5444
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/07/2002	5289	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	08/06/2010	08/06/2010	30,315	0	0	0	0.00%	108.33%	4295
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	30,315	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	07/30/2014	08/16/2014	23,067	0	0	0	0.00%	95.11%	1000593
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/16/2014	685	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.658	07/06/2015	08/01/2015	22,885	0	0	0	0.00%	81.78%	5590
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	09/14/2015	10/10/2015	19,238	0	0	0	0.00%	85.93%	61530
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/10/2015	265	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	11/25/2003	11/25/2003	29,691	0	0	0	0.00%	122.43%	3666
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/25/2003	4602	29,691	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	09/09/2013	11/12/2013	24,841	0	0	0	0.00%	95.11%	57481
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/12/2013	962	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.702	01/08/2014	03/15/2014	25,650	0	0	0	0.00%	85.93%	8078
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/15/2014	839	25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	07/18/2011	08/08/2011	29,727	0	0	0	0.00%	99.59%	45870
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.571	08/05/2008	08/05/2008	26,352	0	0	0	0.00%	108.66%	6656
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	12/18/1998	12/18/1998	34,259	0	0	0	0.00%	122.43%	5930
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/18/1998	6405	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	09/05/2006	09/05/2006	31,614	0	0	0	0.00%	112.98%	520
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/05/2006	3587	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	08/07/2006	08/07/2006	31,614	0	0	0	0.00%	112.98%	8537
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2006	3616	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.658	07/05/2012	08/13/2012	26,615	0	0	0	0.00%	95.11%	2232
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	07/27/2000	07/27/2000	34,259	0	0	0	0.00%	122.43%	3811
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/27/2000	5818	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	11373
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	11/16/2009	11/16/2009	26,352	0	0	0	0.00%	108.66%	12703
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/16/2009	2419	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	08/06/2015	08/29/2015	19,238	0	0	0	0.00%	85.93%	13765
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/29/2015	307	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	09/10/2007	09/10/2007	27,399	0	0	0	0.00%	112.98%	10895
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/10/2007	3217	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	10/06/2009	10/06/2009	28,379	0	0	0	0.00%	108.66%	12363
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/06/2009	2460	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	04/22/2013	08/05/2013	21,292	0	0	0	0.00%	95.11%	10871
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/05/2013	1061	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.658	10/03/2011	11/14/2011	26,615	0	0	0	0.00%	95.11%	10994
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/14/2011	1691	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	07/21/2014	08/16/2014	28,390	0	0	0	0.00%	95.11%	9174
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/16/2014	685	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	07/23/2012	08/13/2012	26,011	0	0	0	0.00%	99.59%	7225
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	26,011	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.658		10/28/2013	01/22/2014	24,047	0	0	0	0.00%	85.93%	4953
BUS DRIVER		8814	27,884	33,182	41,809	106 16			01/22/2014 891		24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		08/05/2013	09/03/2013	23,699	0	0	0	0.00%	90.74%	57644
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/03/2013 1032		23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		07/08/2013	08/05/2013	20,314	0	0	0	0.00%	90.74%	570
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/05/2013 1061		20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.615		08/06/2007	08/06/2007	29,507	0	0	0	0.00%	112.98%	7893
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007 3252		29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		09/07/1999	09/07/1999	27,407	0	0	0	0.00%	122.43%	5061
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/07/1999 6142		27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		08/15/2003	08/15/2003	27,407	0	0	0	0.00%	122.43%	3541
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/15/2003 4704		27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.702		07/08/2013	08/05/2013	28,390	0	0	0	0.00%	95.11%	12713
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/05/2013 1061		28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.702		08/06/2015	08/29/2015	27,085	0	0	0	0.00%	90.74%	5568
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/29/2015 307		27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		08/13/2009	08/13/2009	26,352	0	0	0	0.00%	108.66%	13782
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2009 2514		26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		12/17/2012	01/22/2013	23,067	0	0	0	0.00%	95.11%	10457
BUS DRIVER		8814	27,884	33,182	41,809	106 23			01/22/2013 1256		23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.571		09/14/2005	09/14/2005	28,525	0	0	0	0.00%	117.62%	10433
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/14/2005 3943		28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		04/30/1991	04/30/1991	31,975	0	0	0	0.00%	122.43%	9865
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/30/1991 9194		31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.571		09/05/2006	09/05/2006	27,399	0	0	0	0.00%	112.98%	2927
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/05/2006 3587		27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.702		08/18/2014	10/11/2014	25,650	0	0	0	0.00%	85.93%	14197
BUS DRIVER		8814	27,884	33,182	41,809	106 16			10/11/2014 629		25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		07/23/2012	08/13/2012	24,841	0	0	0	0.00%	95.11%	3719
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/13/2012 1418		24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.658		04/08/2014	08/16/2014	24,047	0	0	0	0.00%	85.93%	2503
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/16/2014 685		24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		07/30/2014	08/16/2014	22,444	0	0	0	0.00%	85.93%	2396
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/16/2014 685		22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		04/22/2013	08/05/2013	22,007	0	0	0	0.00%	90.74%	1994
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/05/2013 1061		22,007	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	12/02/2013	02/01/2014	24,841	0	0	0	0.00%	95.11%	4193
BUS DRIVER		8814	27,884	33,182	41,809	106	23		02/01/2014	881	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.658	07/06/2015	08/01/2015	24,047	0	0	0	0.00%	85.93%	5289
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	10/01/2012	10/29/2012	29,727	0	0	0	0.00%	99.59%	11381
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/29/2012	1341	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	01/08/2013	08/02/2014	24,841	0	0	0	0.00%	95.11%	2836
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/02/2014	699	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	08/06/2010	08/06/2010	25,253	0	0	0	0.00%	104.12%	7602
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	02/02/2004	02/02/2004	31,975	0	0	0	0.00%	122.43%	5461
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/02/2004	4533	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	2950
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.571	07/08/2013	08/05/2013	24,153	0	0	0	0.00%	99.59%	373
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.527	08/06/2007	08/06/2007	24,325	0	0	0	0.00%	108.66%	9810
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2007	3252	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	08/05/2013	09/16/2013	23,699	0	0	0	0.00%	90.74%	8512
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/16/2013	1019	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	08/06/2010	08/06/2010	28,379	0	0	0	0.00%	108.66%	68
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	07/18/2011	08/08/2011	27,869	0	0	0	0.00%	99.59%	47977
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	02/21/2005	02/21/2005	26,331	0	0	0	0.00%	117.62%	10532
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/21/2005	4148	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	09/20/2004	09/20/2004	31,975	0	0	0	0.00%	122.43%	732
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/20/2004	4302	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	09/10/2012	10/15/2012	23,067	0	0	0	0.00%	95.11%	5810
BUS DRIVER		8814	27,884	33,182	41,809	106	23		10/15/2012	1355	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.658	03/18/2013	04/29/2013	25,392	0	0	0	0.00%	90.74%	10752
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/29/2013	1159	25,392	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/03/2004	08/03/2004	27,407	0	0	0	0.00%	122.43%	9351
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/03/2004	4350	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	10/05/2001	10/05/2001	34,259	0	0	0	0.00%	122.43%	6601
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/05/2001	5383	34,259	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/01/2004	07/01/2004	31,975	0	0	0	0.00%	122.43%	10421
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2004	4383	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/06/2015	08/01/2015	22,444	0	0	0	0.00%	85.93%	7458
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	07/05/2011	08/13/2012	25,253	0	0	0	0.00%	104.12%	9516
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.615	02/06/2012	03/05/2012	27,195	0	0	0	0.00%	104.12%	2699
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/05/2012	1579	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	02/25/2003	02/25/2003	31,975	0	0	0	0.00%	122.43%	7858
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/25/2003	4875	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/30/2014	08/16/2014	22,007	0	0	0	0.00%	90.74%	5559
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/16/2014	685	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	01/08/2003	01/08/2003	31,975	0	0	0	0.00%	122.43%	6659
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/08/2003	4923	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	07/30/2014	08/16/2014	19,238	0	0	0	0.00%	85.93%	8536
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/16/2014	685	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	01/02/1996	07/17/1997	34,259	0	0	0	0.00%	122.43%	6692
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/17/1997	6924	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	07/08/2013	08/05/2013	29,727	0	0	0	0.00%	99.59%	11579
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	29,727	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	08/13/1999	08/13/1999	36,543	0	0	0	0.00%	122.43%	11456
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		08/13/1999	6167	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	13	0.527	10/03/2011	03/05/2012	19,347	0	0	0	0.00%	115.90%	51267
BUS MONITOR		8820	25,292	30,097	37,922	104	23		03/05/2012	1579	19,347	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	2	0.527	02/03/2012	09/27/2014	14,125	0	0	0	0.00%	84.62%	48881
BUS MONITOR		8820	25,292	30,097	37,922	104	4		09/27/2014	643	14,125	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,243,903	# Positions	85	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 85
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,243,903	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER BUS COMPOUND Dep't Code: 029Z

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLANKENBAKER BUS COMPOUND

Current Payroll	\$2,243,903	# Positions	85
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 85
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,243,903	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER GARAGE Dep't Code: 054

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
FOREMAN		8362	47,753	59,693	71,634	Job F 14	1.000		02/01/2007	02/01/2007	71,634	0	0	0	0.00%	120.00%	6324
FOREMAN		8362	47,691	56,753	71,508	117 0			02/01/2007	3438	71,634	0	0	0	0		
FOREMAN		8362	47,753	59,693	71,634	Job F 14	1.000		02/14/1989	07/02/2001	71,634	0	0	0	0.00%	120.00%	5859
FOREMAN		8362	47,691	56,753	71,508	117 0			07/02/2001	5478	71,634	0	0	0	0		
MECHANIC INSPECTOR		8794	41,585	53,589	65,594	Job F 13	1.000		08/12/2002	08/12/2002	65,594	0	0	0	0.00%	122.40%	3478
MECHANIC INSPECTOR		8794	43,257	51,476	64,860	115 0			08/12/2002	5072	65,594	0	0	0	0		
MECHANIC INSPECTOR		8794	41,585	53,589	65,594	Job F 8	1.000		05/04/2009	12/09/2013	58,233	0	0	0	0.00%	108.67%	4727
MECHANIC INSPECTOR		8794	43,257	51,476	64,860	115 18			12/09/2013	935	58,233	0	0	0	0		
MECHANIC INSPECTOR		8794	41,585	53,589	65,594	Job F 13	1.000		06/19/1989	03/08/1999	65,594	0	0	0	0.00%	122.40%	6532
MECHANIC INSPECTOR		8794	43,257	51,476	64,860	115 0			03/08/1999	6325	65,594	0	0	0	0		
LEAD WORKER		8792	41,585	53,589	65,594	Job F 13	1.000		11/13/2000	08/12/2002	65,594	0	0	0	0.00%	122.40%	7632
MECHANIC, LEAD		8792	43,257	51,476	64,860	115 0			08/12/2002	5072	65,594	0	0	0	0		
LEAD WORKER		8792	41,585	53,589	65,594	Job F 13	1.000		10/18/1999	08/12/2002	65,594	0	0	0	0.00%	122.40%	6341
MECHANIC, LEAD		8792	43,257	51,476	64,860	115 0			08/12/2002	5072	65,594	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 9	1.000		12/07/2009	11/09/2015	58,280	0	0	0	0.00%	112.99%	3359
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 21			11/09/2015	235	58,280	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		09/22/2003	07/07/2014	63,156	0	0	0	0.00%	122.44%	4000983
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			07/07/2014	725	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 6	1.000		09/12/2011	04/16/2012	53,659	0	0	0	0.00%	104.03%	1001477
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 16			04/16/2012	1537	53,659	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		09/23/2002	05/12/2014	63,156	0	0	0	0.00%	122.44%	2751
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			05/12/2014	781	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		07/09/2001	07/09/2001	63,156	0	0	0	0.00%	122.44%	3677
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			07/09/2001	5471	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 7	1.000		11/15/2010	11/15/2010	55,935	0	0	0	0.00%	108.44%	5842
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 19			11/15/2010	2055	55,935	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		09/11/2000	09/11/2000	63,156	0	0	0	0.00%	122.44%	381
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			09/11/2000	5772	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 8	1.000		05/12/2008	03/17/2014	55,935	0	0	0	0.00%	108.44%	43832
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 19			03/17/2014	837	55,935	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		08/25/2003	08/25/2003	58,535	0	0	0	0.00%	122.50%	474
MECHANIC		8800	37,367	44,467	56,029	112 0			08/25/2003	4694	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 6	1.000		08/01/2011	08/01/2011	49,688	0	0	0	0.00%	103.98%	1000007
MECHANIC		8800	37,367	44,467	56,029	112 17			08/01/2011	1796	49,688	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		08/07/1995	03/02/1998	58,535	0	0	0	0.00%	122.50%	1095
MECHANIC		8800	37,367	44,467	56,029	112 0			03/02/1998	6696	58,535	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER GARAGE Dep't Code: 054

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
MECHANIC B		8800	37,034	47,785	58,535	Job F	5	1.000	10/08/2012	10/08/2012	47,576	0	0	0	0.00%	99.56%	3897
MECHANIC		8800	37,367	44,467	56,029	112	15		10/08/2012	1362	47,576	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F	13	1.000	08/03/2001	07/01/2002	58,535	0	0	0	0.00%	122.50%	3567
MECHANIC		8800	37,367	44,467	56,029	112	0		07/01/2002	5114	58,535	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	09/13/2005	07/11/2013	38,585	0	0	0	0.00%	122.33%	5600
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		07/11/2013	1086	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	10/18/2007	12/06/2014	38,585	0	0	0	0.00%	122.33%	1857
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		12/06/2014	573	38,585	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	8	1.000	07/08/2013	10/11/2014	39,008	0	0	0	0.00%	108.56%	8256
GARAGE WORKER		8804	26,556	31,602	39,818	105	24		10/11/2014	629	39,008	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	13	1.000	01/03/2007	08/29/2011	43,954	0	0	0	0.00%	122.33%	11304
GARAGE WORKER		8804	26,556	31,602	39,818	105	0		08/29/2011	1768	43,954	0	0	0	0		

Summary for

Current Payroll	\$1,373,309	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 24
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,373,309	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLANKENBAKER GARAGE Dep't Code: 054

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLANKENBAKER GARAGE

Current Payroll	\$1,373,309	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 24
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,373,309	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLOOM ELEMENTARY Dep't Code: 225

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	14	0.840	08/04/2000	07/01/2014	103,480	0	0	0	0.00%	114.92%	2149
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2014	731	103,480	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/02/2005	07/01/2014	84,486	0	0	0	0.00%	94.87%	2000136
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	18		07/01/2014	731	84,486	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	13	0.744	09/09/1997	07/01/2002	79,826	0	0	0	0.00%	116.18%	9041
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	20		07/01/2002	5114	79,826	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	29	0.625	01/28/1980	10/25/2014	81,887	0	0	0	0.00%	121.41%	4001487
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	81,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/15/1991	12/04/1995	34,487	0	0	0	3.94%	122.41%	3289
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	21		12/04/1995	7515	35,847	0	1,360	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	10	1.000	11/08/2004	09/01/2008	48,017	0	0	0	0.00%	112.98%	4790
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	22		09/01/2008	2860	48,017	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	09/14/2015	09/14/2015	23,109	0	0	0	0.71%	88.92%	11362
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		09/14/2015	291	23,273	0	164	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	8	0.625	01/12/2009	01/12/2009	24,419	0	0	0	0.00%	106.75%	708
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	18		01/12/2009	2727	24,419	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	13	0.840	08/25/2003	02/04/2013	34,022	0	0	0	0.00%	116.02%	9382
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		02/04/2013	1243	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	10/21/2013	10/21/2013	16,333	0	0	0	0.00%	84.76%	3000268
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		10/21/2013	984	16,333	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	09/17/2012	07/01/2013	17,882	0	0	0	0.00%	97.25%	3060
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		07/01/2013	1096	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	08/16/2013	09/16/2013	17,882	0	0	0	0.00%	97.25%	2433
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		09/16/2013	1019	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/27/1993	09/27/1993	22,742	0	0	0	0.00%	123.69%	7840
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/27/1993	8313	22,742	0	0	0	0		
INSTR ASSIST 5YR/INSTR ASSIST	8197		24,171	31,694	39,217	Job F	17	0.580	08/28/1995	08/28/1995	22,742	0	0	0	0.00%	123.69%	12738
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/28/1995	7613	22,742	0	0	0	0		
LUNCHROOM/OFF ASST PT	8210		24,171	31,694	39,217	Job F	3	0.296	09/28/2015	09/28/2015	8,297	0	0	0	0.00%	88.50%	11728
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	7		09/28/2015	277	8,297	0	0	0	0		
LUNCHROOM/OFF ASST PT	8210		24,171	31,694	39,217	Job F	8	0.296	03/16/2009	10/11/2014	9,992	0	0	0	0.00%	106.58%	3000266
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	18		10/11/2014	629	9,992	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	3	0.714	11/10/2014	11/10/2014	20,036	0	0	0	0.00%	88.57%	11732
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		11/10/2014	599	20,036	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F	3	0.564	10/13/2014	08/01/2015	15,844	0	0	0	0.00%	88.57%	13379
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		08/01/2015	335	15,844	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLOOM ELEMENTARY Dep't Code: 225

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		01/26/2009	01/26/2009	34,039	0	0	0	0.00%	104.08%	971
CUSTODIAN		8592	24,087	28,664	36,117	103 21			01/26/2009	2713	34,039	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 12	1.000		08/22/2002	06/06/2015	38,474	0	0	0	0.00%	117.64%	8793
CUSTODIAN		8592	24,087	28,664	36,117	103 0			06/06/2015	391	38,474	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/15/1987	08/25/1995	17,018	0	0	0	1.14%	119.93%	11394
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 22			08/25/1995	7616	17,212	0	194	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		08/17/2007	08/17/2007	13,491	0	0	0	0.00%	115.34%	9809
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			08/17/2007	3241	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		11/02/2012	08/19/2013	11,961	0	0	0	0.00%	102.25%	4491
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			08/19/2013	1047	11,961	0	0	0	0		

Summary for

Current Payroll	\$780,468	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,719	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,719		
Proposed Payroll	\$782,187	% Change	0.22%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLOOM ELEMENTARY Dep't Code: 225

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLOOM ELEMENTARY

Current Payroll	\$780,468	# Positions	23	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,719	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,719			
Proposed Payroll	\$782,187	% Change	0.22%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.615	11/16/2009	11/16/2009	27,195	0	0	0	0.00%	104.12%	9699
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/16/2009	2419	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/11/2003	08/11/2003	29,691	0	0	0	0.00%	122.43%	1115
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/11/2003	4708	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	10/16/2007	10/16/2007	27,399	0	0	0	0.00%	112.98%	735
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/16/2007	3181	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.571	10/16/2007	10/16/2007	26,352	0	0	0	0.00%	108.66%	7194
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/16/2007	3181	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	08/07/2007	08/07/2007	26,331	0	0	0	0.00%	117.62%	1757
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2007	3251	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	10/01/2010	11/15/2010	22,295	0	0	0	0.00%	99.59%	13778
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/15/2010	2055	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	07/13/2015	08/01/2015	20,841	0	0	0	0.00%	85.93%	6793
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.527	05/11/2009	05/11/2009	24,325	0	0	0	0.00%	108.66%	3040
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/11/2009	2608	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.702	02/02/2004	02/02/2004	35,108	0	0	0	0.00%	117.62%	11530
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/02/2004	4533	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/06/2001	08/06/2001	31,975	0	0	0	0.00%	122.43%	4439
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2001	5443	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	07/06/2015	08/01/2015	18,308	0	0	0	0.00%	81.78%	586
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.658	09/07/2010	01/31/2015	30,406	0	0	0	0.00%	108.66%	13746
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/31/2015	517	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	09/16/1998	09/16/1998	31,975	0	0	0	0.00%	122.43%	9766
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/16/1998	6498	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	10/23/2007	10/23/2007	30,406	0	0	0	0.00%	108.66%	8138
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/23/2007	3174	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	08/06/2010	08/06/2010	23,310	0	0	0	0.00%	104.12%	4469
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	01/10/2011	01/10/2011	26,011	0	0	0	0.00%	99.59%	999
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/10/2011	1999	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	10/07/2015	11/07/2015	20,841	0	0	0	0.00%	85.93%	61544
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/07/2015	237	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	02/26/2007	02/26/2007	29,507	0	0	0	0.00%	112.98%	11647
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/26/2007	3413	29,507	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		04/22/2013	08/05/2013	23,699	0	0	0	0.00%	90.74%	3025
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/05/2013	1061	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		11/29/2011	01/09/2012	24,841	0	0	0	0.00%	95.11%	7918
BUS DRIVER		8814	27,884	33,182	41,809	106 23			01/09/2012	1635	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		10/13/2014	11/08/2014	19,834	0	0	0	0.00%	81.78%	6162
BUS DRIVER		8814	27,884	33,182	41,809	106 13			11/08/2014	601	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		09/07/2010	08/13/2012	27,195	0	0	0	0.00%	104.12%	13772
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		01/08/2014	03/15/2014	20,841	0	0	0	0.00%	85.93%	9554
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		03/18/2004	03/18/2004	30,719	0	0	0	0.00%	117.62%	4930
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/18/2004	4488	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		09/13/2005	09/13/2005	30,719	0	0	0	0.00%	117.62%	5321
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/13/2005	3944	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		01/22/2013	02/18/2013	24,841	0	0	0	0.00%	95.11%	9945
BUS DRIVER		8814	27,884	33,182	41,809	106 23			02/18/2013	1229	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		08/05/2008	08/05/2008	29,507	0	0	0	0.00%	112.98%	9729
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		02/06/2012	10/15/2012	24,153	0	0	0	0.00%	99.59%	1000590
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/15/2012	1355	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.571		11/26/2007	11/26/2007	27,399	0	0	0	0.00%	112.98%	8080
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/26/2007	3140	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		04/14/1997	04/14/1997	34,259	0	0	0	0.00%	122.43%	730
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/14/1997	7018	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		12/02/2013	03/15/2014	19,238	0	0	0	0.00%	85.93%	9609
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		05/02/2011	08/13/2012	23,699	0	0	0	0.00%	90.74%	4035
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/13/2012	1418	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.658		08/09/2004	08/09/2004	32,914	0	0	0	0.00%	117.62%	11453
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.571		04/14/2008	07/01/2011	26,352	0	0	0	0.00%	108.66%	8104
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.702		04/16/2007	04/16/2007	33,722	0	0	0	0.00%	112.98%	454
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/16/2007	3364	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.615		10/07/2004	08/02/2014	30,719	0	0	0	0.00%	117.62%	4322
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2014	699	30,719	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/15/2000	08/15/2000	31,975	0	0	0	0.00%	122.43%	1611
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/15/2000	5799	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		04/12/2010	04/12/2010	23,310	0	0	0	0.00%	104.12%	711
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/12/2010	2272	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		03/21/2011	03/21/2011	22,295	0	0	0	0.00%	99.59%	13752
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/21/2011	1929	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		08/18/2014	09/27/2014	20,841	0	0	0	0.00%	85.93%	719
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/27/2014	643	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		08/06/2010	07/01/2011	28,379	0	0	0	0.00%	108.66%	8743
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		08/05/2008	08/05/2008	29,507	0	0	0	0.00%	112.98%	7382
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.702		10/01/2012	10/29/2012	27,085	0	0	0	0.00%	90.74%	11178
BUS DRIVER		8814	27,884	33,182	41,809	106 20			10/29/2012	1341	27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		01/12/2015	02/28/2015	20,314	0	0	0	0.00%	90.74%	1313
BUS DRIVER		8814	27,884	33,182	41,809	106 20			02/28/2015	489	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		03/06/2000	03/06/2000	29,691	0	0	0	0.00%	122.43%	1035
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/06/2000	5961	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		07/28/2003	08/13/2003	36,543	0	0	0	0.00%	122.43%	752
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2003	4706	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.571		08/09/2004	08/09/2004	28,525	0	0	0	0.00%	117.62%	4489
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.615		02/26/2007	02/26/2007	29,507	0	0	0	0.00%	112.98%	1919
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/26/2007	3413	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		04/20/2015	05/26/2015	21,359	0	0	0	0.00%	81.78%	11077
BUS DRIVER		8814	27,884	33,182	41,809	106 13			05/26/2015	402	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		09/14/2015	10/10/2015	19,834	0	0	0	0.00%	81.78%	2326
BUS DRIVER		8814	27,884	33,182	41,809	106 13			10/10/2015	265	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		10/04/2010	10/04/2010	27,195	0	0	0	0.00%	104.12%	3698
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/04/2010	2097	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		08/13/2009	08/13/2009	28,379	0	0	0	0.00%	108.66%	13750
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2009	2514	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/07/1995	11/18/1998	34,259	0	0	0	0.00%	122.43%	12715
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/18/1998	6435	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		04/14/1997	04/14/1997	34,259	0	0	0	0.00%	122.43%	9638
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/14/1997	7018	34,259	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		03/28/2012	04/30/2012	24,841	0	0	0	0.00%	95.11%	44500
BUS DRIVER		8814	27,884	33,182	41,809	106 23			04/30/2012	1523	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		02/16/1996	02/16/1996	31,975	0	0	0	0.00%	122.43%	11238
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/16/1996	7441	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		07/06/2015	08/01/2015	19,834	0	0	0	0.00%	81.78%	10237
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/01/2015	335	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.702		08/06/2010	08/05/2013	31,080	0	0	0	0.00%	104.12%	9645
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	31,080	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		10/30/2012	12/10/2012	24,153	0	0	0	0.00%	99.59%	6241
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/10/2012	1299	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		09/28/2006	07/01/2011	30,719	0	0	0	0.00%	117.62%	10174
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		10/26/2015	11/21/2015	20,314	0	0	0	0.00%	90.74%	12711
BUS DRIVER		8814	27,884	33,182	41,809	106 20			11/21/2015	223	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.702		10/24/2006	01/03/2015	33,722	0	0	0	0.00%	112.98%	9614
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/03/2015	545	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		01/22/2013	02/18/2013	22,007	0	0	0	0.00%	90.74%	5485
BUS DRIVER		8814	27,884	33,182	41,809	106 20			02/18/2013	1229	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		08/14/2002	08/14/2002	29,691	0	0	0	0.00%	122.43%	6630
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/14/2002	5070	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		07/08/2013	11/12/2013	20,841	0	0	0	0.00%	85.93%	10644
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/12/2013	962	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		08/11/2008	08/11/2008	24,325	0	0	0	0.00%	108.66%	8460
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/11/2008	2881	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		10/26/2015	11/21/2015	20,841	0	0	0	0.00%	85.93%	10041
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/21/2015	223	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		03/18/2013	04/29/2013	20,314	0	0	0	0.00%	90.74%	659
BUS DRIVER		8814	27,884	33,182	41,809	106 20			04/29/2013	1159	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		04/15/2002	04/15/2002	29,691	0	0	0	0.00%	122.43%	4876
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/15/2002	5191	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.702		04/14/2008	07/01/2011	32,433	0	0	0	0.00%	108.66%	6269
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.658		11/27/2006	11/27/2006	31,614	0	0	0	0.00%	112.98%	4935
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/27/2006	3504	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		02/09/2009	02/09/2009	26,352	0	0	0	0.00%	108.66%	3214
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/09/2009	2699	26,352	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	10/28/2013	01/22/2014	23,699	0	0	0	0.00%	90.74%	5415
BUS DRIVER		8814	27,884	33,182	41,809	106	20		01/22/2014	891	23,699	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	10	0.702	08/06/2007	12/20/2014	33,722	0	0	0	0.00%	112.98%	7199
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		12/20/2014	559	33,722	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	17	0.527	12/14/2000	01/04/2014	20,656	0	0	0	0.00%	123.74%	1068
BUS MONITOR		8820	25,292	30,097	37,922	104	0		01/04/2014	909	20,656	0	0	0	0		

Summary for

Current Payroll	\$2,013,008	# Positions	75
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 75
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,013,008	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK BUS COMPOUND Dep't Code: 029T

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLUE LICK BUS COMPOUND

Current Payroll	\$2,013,008	# Positions	75	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 75
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,013,008	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK ELEMENTARY Dep't Code: 091

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	09/10/1984	08/10/2006	121,482	0	0	0	0.00%	134.91%	7097
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		08/10/2006	3613	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	7	0.821	08/01/2007	07/18/2012	79,866	0	0	0	0.00%	89.69%	2000137
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	14		07/18/2012	1444	79,866	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	9	0.744	08/01/2006	02/06/2012	70,534	0	0	0	0.00%	102.66%	8383
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	13		02/06/2012	1607	70,534	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	08/16/2006	10/25/2014	64,072	0	0	0	0.00%	94.99%	4001488
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	64,072	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	11	0.878	11/13/2006	11/13/2006	65,149	0	0	0	0.00%	112.00%	5015
COORDINATOR I	8031		50,076	59,590	75,084	118	25		11/13/2006	3518	65,149	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	04/01/1999	08/02/2014	33,424	0	0	0	0.00%	123.76%	4001066
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/02/2014	699	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	03/03/1997	07/01/2011	34,487	0	0	0	0.00%	122.41%	55567
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		07/01/2011	1827	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	07/11/2011	09/27/2014	42,329	0	0	0	0.00%	99.59%	4001338
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		09/27/2014	643	42,329	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	16	0.651	10/22/1997	08/16/2013	31,528	0	0	0	0.00%	121.61%	3001005
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	31,528	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/11/2000	08/11/2000	32,138	0	0	0	0.00%	123.66%	8402
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		08/11/2000	5803	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/24/1998	04/01/2005	36,264	0	0	0	0.00%	123.67%	10513
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		04/01/2005	4109	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	02/25/1992	07/01/2013	23,820	0	0	0	0.00%	123.61%	3000272
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		07/01/2013	1096	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.571	09/21/2015	09/21/2015	16,032	0	0	0	0.00%	88.57%	13546
BUS MONITOR	8820		25,292	30,097	37,922	104	7		09/21/2015	284	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	09/30/2013	09/30/2013	10,709	0	0	0	4.85%	80.29%	13494
BUS MONITOR	8820		25,292	30,097	37,922	104	4		09/30/2013	1005	11,228	0	520	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	2	0.651	10/14/2013	09/02/2014	17,465	0	0	0	0.00%	84.62%	3001077
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		09/02/2014	668	17,465	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/29/1995	09/01/2009	22,742	0	0	0	0.00%	123.69%	8545
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/01/2009	2495	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	9	0.501	03/02/2010	10/17/2011	16,936	0	0	0	0.00%	106.67%	12819
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		10/17/2011	1719	16,936	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/17/1998	01/17/2001	22,742	0	0	0	0.00%	123.69%	7348
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/17/2001	5644	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK ELEMENTARY Dep't Code: 091

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		11/07/1994	08/02/2014	22,742	0	0	0	0.00%	123.69%	4000253
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/02/2014	699	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/26/1994	09/23/1996	22,742	0	0	0	0.00%	123.69%	4774
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/23/1996	7221	22,742	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F 8	0.608		10/19/2009	09/06/2011	20,549	0	0	0	0.00%	106.67%	1001001
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 18			09/06/2011	1760	20,549	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 12	0.573		09/26/2005	01/31/2015	21,074	0	0	0	0.00%	115.94%	4001628
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			01/31/2015	517	21,074	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 14	0.714		08/14/2003	08/12/2005	26,632	0	0	0	0.00%	117.73%	6319
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 24			08/12/2005	3976	26,632	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		01/29/2013	01/04/2014	32,646	0	0	0	0.00%	99.82%	7800
CUSTODIAN	8592		24,087	28,664	36,117	103 19			01/04/2014	909	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		01/06/2014	11/07/2015	31,137	0	0	0	0.00%	95.21%	4506
CUSTODIAN	8592		24,087	28,664	36,117	103 16			11/07/2015	237	31,137	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/26/2003	08/26/2003	14,028	0	0	0	0.00%	119.93%	1504
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/26/2003	4693	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		08/08/2008	08/08/2008	13,491	0	0	0	0.00%	115.34%	8212
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			08/08/2008	2884	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		10/18/1993	10/18/1993	17,018	0	0	0	3.78%	119.93%	2333
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 23			10/18/1993	8292	17,662	0	644	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/25/1995	08/25/1995	14,028	0	0	0	1.14%	119.93%	9336
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 22			08/25/1995	7616	14,189	0	160	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		01/24/2011	08/10/2015	12,457	0	0	0	0.00%	106.50%	5000385
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			08/10/2015	326	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK ELEMENTARY Dep't Code: 091

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$990,265	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,324	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,324			
Proposed Payroll	\$991,589	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BLUE LICK ELEMENTARY Dep't Code: 091

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BLUE LICK ELEMENTARY

Current Payroll	\$990,265	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,324	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,324			
Proposed Payroll	\$991,589	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOWEN ELEMENTARY Dep't Code: 094

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	14	0.840	08/24/2009	07/01/2015	103,480	0	0	0	0.00%	114.92%	11460
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2015	366	103,480	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	23	0.821	09/14/1992	08/08/2015	104,094	0	0	0	0.00%	116.89%	2000139
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		08/08/2015	328	104,094	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	22	0.744	08/27/1992	07/01/2002	90,790	0	0	0	0.00%	132.14%	1121
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2002	5114	90,790	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	6	0.744	08/11/2009	08/01/2015	60,067	0	0	0	0.00%	87.42%	11729
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	4		08/01/2015	335	60,067	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	01/07/2008	01/07/2008	68,016	0	0	0	0.00%	100.84%	13439
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		01/07/2008	3098	68,016	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	11/04/2015	11/04/2015	23,984	0	0	0	0.00%	88.81%	3336
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		11/04/2015	240	23,984	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	2	0.625	01/26/2015	01/26/2015	22,897	0	0	0	0.00%	84.78%	12809
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		01/26/2015	522	22,897	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	08/12/2015	08/15/2015	22,897	0	0	0	0.00%	84.78%	5001185
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		08/15/2015	321	22,897	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	6	0.714	10/12/2005	11/07/2015	29,317	0	0	0	0.00%	104.06%	5001766
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	9		11/07/2015	237	29,317	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	03/23/1998	02/07/2000	52,034	0	0	0	0.00%	122.43%	8970
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/07/2000	5989	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/205D	8063		25,355	33,215	41,074	Job F	7	0.587	11/01/2010	05/16/2011	19,921	0	0	0	0.00%	102.20%	66515
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		05/16/2011	1873	19,921	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	3	0.840	03/28/2011	08/01/2015	26,048	0	0	0	0.00%	88.83%	3144
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	4		08/01/2015	335	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.580	05/12/2008	05/12/2008	20,588	0	0	0	0.00%	106.84%	65462
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		05/12/2008	2972	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	08/13/2004	08/13/2004	21,382	0	0	0	0.00%	110.96%	11188
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/13/2004	4340	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	09/24/2014	09/24/2014	16,333	0	0	0	0.00%	84.76%	8521
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		09/24/2014	646	16,333	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	08/10/2001	09/10/2001	22,352	0	0	0	0.00%	121.56%	7311
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/10/2001	5408	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	02/25/2013	08/02/2014	17,033	0	0	0	0.00%	92.64%	7950
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/02/2014	699	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	09/17/2007	07/01/2014	20,413	0	0	0	0.00%	111.02%	5684
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		07/01/2014	731	20,413	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOWEN ELEMENTARY Dep't Code: 094

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 13	0.580		08/12/2005	08/12/2005	21,302	0	0	0	0.00%	115.85%	5088
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/12/2005	3976	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/22/1997	10/11/1999	22,742	0	0	0	0.00%	123.69%	7896
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/11/1999	6108	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		10/02/1995	10/02/1995	22,742	0	0	0	0.00%	123.69%	5259
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/02/1995	7578	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 3	0.564		08/11/2015	08/11/2015	15,844	0	0	0	0.00%	88.57%	55311
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 7			08/11/2015	325	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		10/20/1994	10/20/1994	27,991	0	0	0	0.00%	123.74%	6318
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/20/1994	7925	27,991	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F 6	0.573		08/17/2011	08/15/2015	18,596	0	0	0	0.00%	102.31%	5001271
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/15/2015	321	18,596	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.564		08/16/2002	09/03/2002	22,134	0	0	0	0.00%	123.74%	6706
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/03/2002	5050	22,134	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		09/04/2007	08/01/2015	23,135	0	0	0	0.00%	102.27%	5001184
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/01/2015	335	23,135	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		04/23/2007	04/23/2007	38,474	0	0	0	0.00%	117.64%	4499
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/23/2007	3357	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		03/05/2007	03/05/2007	36,988	0	0	0	0.00%	113.10%	5498
CUSTODIAN	8592		24,087	28,664	36,117	103 0			03/05/2007	3406	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		07/08/2014	08/30/2014	26,725	0	0	0	0.00%	81.72%	43953
CUSTODIAN	8592		24,087	28,664	36,117	103 7			08/30/2014	671	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		10/26/2015	10/26/2015	10,907	0	0	0	0.00%	93.24%	5001636
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/26/2015	249	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/03/2015	11/07/2015	10,907	0	0	0	0.00%	93.24%	11243
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/07/2015	237	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		11/16/2015	11/16/2015	10,907	0	0	0	0.00%	93.24%	5237
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/16/2015	228	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		11/15/1999	11/15/1999	17,018	0	0	0	0.00%	119.93%	87
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/15/1999	6073	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOWEN ELEMENTARY Dep't Code: 094

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,068,057	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,068,057	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOWEN ELEMENTARY Dep't Code: 094

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BOWEN ELEMENTARY

Current Payroll	\$1,068,057	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,068,057	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOYS HAVEN Dep't Code: 028

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F	12	0.625	09/30/1996	09/20/2010	28,842	0	0	0	0.00%	116.01%	13934
INSTRUCTOR I		8156	32,279	38,412	48,400	109	22		09/20/2010	2111	28,842	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	5	0.714	10/01/2013	10/01/2013	23,069	0	0	0	0.00%	97.31%	3001412
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	12		10/01/2013	1004	23,069	0	0	0	0		
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F	4	0.625	08/28/2013	08/28/2013	18,344	0	0	0	0.00%	92.67%	13617
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	9		08/28/2013	1038	18,344	0	0	0	0		

Summary for

Current Payroll	\$70,254	# Positions	3
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$70,254	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BOYS HAVEN Dep't Code: 028

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BOYS HAVEN

Current Payroll	\$70,254	# Positions	3
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$70,254	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRANDEIS ELEMENTARY Dep't Code: 260

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	17	0.840	08/05/1997	05/01/2014	117,592	0	0	0	0.00%	130.59%	57
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		05/01/2014	792	117,592	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	17	0.821	08/05/1997	07/01/2014	105,442	0	0	0	0.00%	118.41%	2000141
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/01/2014	731	105,442	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	20	0.744	07/02/2007	08/12/2013	90,790	0	0	0	0.00%	132.14%	2090
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/12/2013	1054	90,790	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	14	0.625	08/03/2001	10/25/2014	72,513	0	0	0	0.00%	107.51%	4001492
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	72,513	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	09/03/2014	09/03/2014	55,839	0	0	0	0.00%	96.00%	6812
COORDINATOR I	8031		50,076	59,590	75,084	118	14		09/03/2014	667	55,839	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	8	0.625	03/21/2006	03/21/2006	28,842	0	0	0	0.00%	106.79%	14187
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	16		03/21/2006	3755	28,842	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/24/1988	04/28/2003	52,034	0	0	0	0.00%	122.43%	2704
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		04/28/2003	4813	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	2	0.691	09/24/2013	10/24/2015	25,254	0	0	0	0.00%	85.95%	10906
SECURITY MONITOR	8758		33,893	40,333	50,820	110	5		10/24/2015	251	25,254	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.625	09/18/1990	09/18/1990	30,756	0	0	0	0.00%	123.71%	5816
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		09/18/1990	9418	30,756	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	8	0.625	09/24/2007	09/30/2013	26,580	0	0	0	0.00%	106.91%	4001151
INSTRUCTOR I	8156		32,279	38,412	48,400	109	17		09/30/2013	1005	26,580	0	0	0	2,955		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	8	0.714	10/18/1993	08/15/2011	27,841	0	0	0	0.00%	108.56%	58634
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	14		08/15/2011	1782	27,841	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	5	0.782	07/31/2013	07/31/2013	25,289	0	0	0	0.00%	97.31%	1097
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		07/31/2013	1066	25,289	0	0	0	525		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	17	0.625	08/25/1988	08/25/1988	28,291	0	0	0	0.00%	123.68%	4591
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		08/25/1988	10172	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/26/1993	09/02/1998	36,264	0	0	0	0.00%	123.67%	681
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		09/02/1998	6512	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	12/10/1984	08/20/2001	23,820	0	0	0	0.00%	123.61%	746
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/20/2001	5429	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	0	0.571	10/23/2014	12/06/2014	13,804	0	0	0	7.92%	76.26%	13523
BUS MONITOR	8820		25,292	30,097	37,922	104	3		12/06/2014	573	14,897	640	453	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	12	0.571	08/23/2004	09/12/2011	20,977	0	0	0	0.00%	115.90%	64555
BUS MONITOR	8820		25,292	30,097	37,922	104	23		09/12/2011	1754	20,977	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.625	08/23/2004	08/23/2004	21,983	0	0	0	0.00%	111.06%	8338
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/23/2004	4330	21,983	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRANDEIS ELEMENTARY Dep't Code: 260

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 11	0.651		02/25/2003	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001109
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/16/2013	1050	22,924	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 15	0.580		10/03/2005	09/30/2013	21,988	0	0	0	0.00%	119.58%	3000839
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			09/30/2013	1005	21,988	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 7	0.580		09/22/2008	09/22/2008	18,797	0	0	0	0.00%	102.23%	46569
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			09/22/2008	2839	18,797	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 1	0.651		08/03/2015	08/15/2015	16,573	0	0	0	1.13%	80.29%	3001079
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 2			08/15/2015	321	16,760	0	187	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 12	0.580		04/28/2003	08/01/2015	21,302	0	0	0	0.00%	115.85%	5000502
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/01/2015	335	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 12	0.580		01/21/2004	01/21/2004	21,302	0	0	0	0.00%	115.85%	698
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			01/21/2004	4545	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 15	0.625		08/13/1999	08/13/1999	23,680	0	0	0	0.00%	119.63%	4368
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/13/1999	6167	23,680	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 2	0.580		02/24/2014	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000503
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			08/01/2015	335	15,552	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		10/25/2010	10/25/2010	23,135	0	0	0	0.00%	102.27%	11735
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			10/25/2010	2076	23,135	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 3	0.456		09/18/1991	09/23/2015	12,797	0	0	0	0.00%	88.53%	1000722
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			09/23/2015	282	12,797	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		04/27/2015	09/26/2015	26,725	0	0	0	0.00%	81.72%	2747
CUSTODIAN	8592		24,087	28,664	36,117	103 7			09/26/2015	279	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		08/29/2011	11/14/2011	31,137	0	0	0	0.00%	95.21%	6498
CUSTODIAN	8592		24,087	28,664	36,117	103 16			11/14/2011	1691	31,137	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		08/22/2011	04/30/2012	12,457	0	0	0	0.00%	106.50%	137
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			04/30/2012	1523	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 9	0.530		02/17/2010	09/19/2011	15,739	0	0	0	0.00%	110.92%	5336
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			09/19/2011	1747	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		12/06/2004	08/02/2014	14,028	0	0	0	0.00%	119.93%	66185
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/02/2014	699	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRANDEIS ELEMENTARY Dep't Code: 260

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,102,048	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$640	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$640	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,480	# Assignment	2
Total Applied Adjustments	\$1,280		
Proposed Payroll	\$1,103,328	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRANDEIS ELEMENTARY Dep't Code: 260

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for BRANDEIS ELEMENTARY

Current Payroll	\$1,102,048	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$640	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$640	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,480	# Assignment	2
Total Applied Adjustments	\$1,280		
Proposed Payroll	\$1,103,328	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE METRO HIGH SCHL Dep't Code: 129

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL TRANSITION	4330		89,201	116,938	144,674	Job F	28	1.000	08/27/1987	08/16/2010	144,674	0	0	0	0.00%	123.72%	2311
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130	0		08/16/2010	2146	144,674	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	24	0.821	07/01/2001	08/11/2014	101,249	0	0	0	0.00%	109.48%	4756
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	0		08/11/2014	690	101,249	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	16	0.821	08/03/2001	08/23/2010	106,433	0	0	0	0.00%	115.09%	8357
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	0		08/23/2010	2139	106,433	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	11	0.821	08/04/2003	12/08/2009	94,857	0	0	0	0.00%	102.57%	12791
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	19		12/08/2009	2397	94,857	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	23	0.821	08/22/1991	07/01/2014	100,102	0	0	0	0.00%	132.14%	10779
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2014	731	100,102	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/27/1992	08/13/2004	33,424	0	0	0	0.00%	123.76%	2315
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/13/2004	4340	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	6	0.625	08/12/2005	11/22/2014	27,595	0	0	0	0.00%	102.18%	11448
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		11/22/2014	587	27,595	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	08/11/2008	08/01/2015	25,043	0	0	0	0.00%	92.72%	5000007
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/01/2015	335	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	10/04/2010	08/01/2015	25,043	0	0	0	0.00%	92.72%	10232
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/01/2015	335	25,043	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	7	1.000	08/05/2002	03/29/2014	46,182	0	0	0	0.00%	108.66%	2437
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	19		03/29/2014	825	46,182	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	08/11/2000	07/27/2001	35,978	0	0	0	0.00%	122.45%	7052
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		07/27/2001	5453	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	03/05/2015	08/01/2015	26,666	0	0	0	0.00%	90.76%	5000008
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		08/01/2015	335	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	03/15/2004	03/15/2004	35,978	0	0	0	0.00%	122.45%	2512
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		03/15/2004	4491	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	08/11/2000	08/11/2000	35,978	0	0	0	0.00%	122.45%	4171
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/11/2000	5803	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	08/11/2011	08/11/2011	27,951	0	0	0	0.00%	95.13%	6597
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		08/11/2011	1786	27,951	0	0	0	1,789		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	04/14/1997	08/10/1999	31,372	0	0	0	0.00%	122.33%	5170
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		08/10/1999	6170	31,372	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	17	0.714	01/11/1994	10/29/2001	32,333	0	0	0	0.00%	123.68%	4162
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		10/29/2001	5359	32,333	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	2	1.000	01/08/2014	10/10/2015	29,604	0	0	0	0.33%	84.77%	9832
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	2		10/10/2015	265	29,703	0	99	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE METRO HIGH SCHL Dep't Code: 129

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	2	0.625	08/03/2015	10/10/2015	17,590	0	0	0	0.00%	84.80%	10878
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	4		10/10/2015	265	17,590	0	0	0	1,364		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	17	0.625	10/07/1997	08/16/2005	25,652	0	0	0	0.00%	123.66%	4730
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	0		08/16/2005	3972	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	2	0.625	11/20/2015	11/20/2015	17,590	0	0	0	0.00%	84.80%	50603
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	4		11/20/2015	224	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	3	0.625	08/11/2011	08/02/2014	18,445	0	0	0	0.00%	88.92%	1210
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	7		08/02/2014	699	18,445	0	0	0	4,008		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	0	0.625	09/21/2015	09/21/2015	15,835	0	0	0	6.37%	76.34%	7073
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	2		09/21/2015	284	16,843	750	258	0	0		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	2	0.625	10/26/2015	10/26/2015	17,590	0	0	0	0.00%	84.80%	7765
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	4		10/26/2015	249	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	1	0.625	12/08/2014	12/08/2014	16,705	0	0	0	2.38%	80.53%	11479
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	3		12/08/2014	571	17,103	0	398	0	0		
ECE INSTRUCTIONAL ASST	8194			25,355	33,215	41,074	Job F	5	0.625	02/09/2012	02/09/2012	20,185	0	0	0	0.00%	97.31%	6060
ECE INSTRUCTIONAL ASST	8194			26,556	31,602	39,818	105	12		02/09/2012	1604	20,185	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716			25,355	33,215	41,074	Job F	10	0.821	07/16/2008	07/16/2008	30,257	0	0	0	0.00%	111.01%	5179
OFFICE SUPPORT SPECIALIST II	8698			26,556	31,602	39,818	105	20		07/16/2008	2907	30,257	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638			25,355	33,215	41,074	Job F	17	0.821	02/22/1994	08/27/2001	33,706	0	0	0	0.00%	123.66%	10161
OFFICE SUPPORT SPECIALIST II	8698			26,556	31,602	39,818	105	0		08/27/2001	5422	33,706	0	0	0	0		
CUSTODIAN	8592			25,309	32,704	40,099	Job F	13	1.000	02/01/1995	02/01/1995	40,099	0	0	0	0.00%	122.61%	6329
CUSTODIAN	8592			24,087	28,664	36,117	103	0		02/01/1995	7821	40,099	0	0	0	0		
CUSTODIAN	8592			25,309	32,704	40,099	Job F	13	1.000	07/30/2001	10/22/2001	40,099	0	0	0	0.00%	122.61%	3466
CUSTODIAN	8592			24,087	28,664	36,117	103	0		10/22/2001	5366	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108			21,454	26,795	32,135	Job F	13	0.530	09/03/1996	10/11/1999	17,018	0	0	0	0.00%	119.93%	6073
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	21		10/11/1999	6108	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE METRO HIGH SCHL Dep't Code: 129

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,271,234	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 25
Adjustment To Minimum	\$750	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$755	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$7,161	# Assignment	3
Total Applied Adjustments	\$1,505		
Proposed Payroll	\$1,272,738	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE METRO HIGH SCHL Dep't Code: 129

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BRECKINRIDGE METRO HIGH SCHL

Current Payroll	\$1,271,234	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 25
Adjustment To Minimum	\$750	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$755	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$7,161	# Assignment	3
Total Applied Adjustments	\$1,505		
Proposed Payroll	\$1,272,738	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE/FRANKLIN ELEM Dep't Code: 038

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 14	0.840		08/05/2002	07/01/2010	106,551	0	0	0	0.00%	118.33%	11184
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2010	2192	106,551	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 11	0.821		04/07/2014	08/08/2015	87,663	0	0	0	0.00%	98.44%	3000286
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 20			08/08/2015	328	87,663	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 12	0.744		09/27/2007	07/01/2014	76,258	0	0	0	0.00%	110.99%	8789
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 17			07/01/2014	731	76,258	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 19	0.625		02/20/2006	02/20/2006	79,265	0	0	0	0.00%	117.52%	13487
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			02/20/2006	3784	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 14	0.878		08/07/1991	08/07/1991	69,802	0	0	0	0.00%	120.00%	5006
COORDINATOR I	8031		50,076	59,590	75,084	118 0			08/07/1991	9095	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 2	0.625		01/08/2014	08/02/2014	22,897	0	0	0	0.78%	84.78%	4001012
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 3			08/02/2014	699	23,076	0	179	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 3	0.625		01/20/2015	08/01/2015	23,984	0	0	0	0.00%	88.81%	5000509
INSTRUCTOR II	8170		35,588	42,350	53,361	111 5			08/01/2015	335	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		04/19/2011	08/02/2014	21,751	0	0	0	6.09%	80.54%	4000087
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			08/02/2014	699	23,076	474	850	0	2,102		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 8	0.714		01/07/2004	08/13/2013	30,576	0	0	0	0.00%	108.53%	4196
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 11			08/13/2013	1053	30,576	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 1	1.000		07/23/2013	07/01/2015	34,759	0	0	0	0.00%	81.78%	5000508
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 3			07/01/2015	366	34,759	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/24/1995	08/24/1995	35,978	0	0	0	0.00%	122.45%	3778
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/24/1995	7617	35,978	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 13	0.651		09/28/1998	08/01/2015	30,076	0	0	0	0.00%	116.01%	3001011
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 22			08/01/2015	335	30,076	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 7	0.782		10/03/2011	10/03/2011	26,561	0	0	0	0.00%	102.20%	9037
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 12			10/03/2011	1733	26,561	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 15	0.625		08/30/1994	12/13/2010	27,392	0	0	0	0.00%	119.75%	14294
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 25			12/13/2010	2027	27,392	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/03/1998	12/03/2007	36,264	0	0	0	0.00%	123.67%	4420
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			12/03/2007	3133	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		08/13/2004	08/13/2004	22,365	0	0	0	0.00%	116.07%	3000287
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/13/2004	4340	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		08/08/2008	08/17/2012	21,382	0	0	0	0.00%	110.96%	1001384
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/17/2012	1414	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		01/22/2008	01/22/2008	20,588	0	0	0	0.00%	106.84%	10102
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			01/22/2008	3083	20,588	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE/FRANKLIN ELEM Dep't Code: 038

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	11/15/1993	11/15/1993	22,742	0	0	0	0.00%	123.69%	6695
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/15/1993	8264	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.580	08/22/2005	08/22/2005	20,413	0	0	0	0.00%	111.02%	7293
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/22/2005	3966	20,413	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	8	0.651	01/04/2010	08/01/2015	22,016	0	0	0	0.00%	106.67%	3001136
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/01/2015	335	22,016	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	11/19/2012	09/16/2013	15,552	0	0	0	0.00%	84.58%	3002008
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		09/16/2013	1019	15,552	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	8	0.651	08/13/2007	08/01/2015	22,016	0	0	0	0.00%	106.67%	3001070
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/01/2015	335	22,016	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/13/1987	08/17/2012	22,742	0	0	0	0.00%	123.69%	12729
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	01/24/2000	08/02/2014	22,742	0	0	0	0.00%	123.69%	4000264
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/02/2014	699	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	07/05/2001	10/07/2002	22,742	0	0	0	0.00%	123.69%	11179
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/07/2002	5016	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	10	0.564	07/15/2005	07/15/2005	19,867	0	0	0	0.00%	111.06%	2535
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	20		07/15/2005	4004	19,867	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	4	0.714	11/04/2013	08/02/2014	20,964	0	0	0	0.00%	92.67%	5152
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/02/2014	699	20,964	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	4	0.573	05/14/2013	09/02/2014	16,851	0	0	0	0.00%	92.71%	2001112
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		09/02/2014	668	16,851	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	2	1.000	07/23/2013	12/21/2013	28,049	0	0	0	0.00%	85.77%	10770
CUSTODIAN	8592		24,087	28,664	36,117	103	9		12/21/2013	923	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	08/25/2014	10/11/2014	26,725	0	0	0	0.00%	81.72%	1736
CUSTODIAN	8592		24,087	28,664	36,117	103	7		10/11/2014	629	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	7	0.437	09/06/2011	09/04/2012	12,457	0	0	0	0.00%	106.50%	2000684
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/04/2012	1396	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	07/17/2006	07/17/2006	17,018	0	0	0	0.00%	119.93%	5822
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		07/17/2006	3637	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	03/17/1997	03/17/1997	14,028	0	0	0	0.00%	119.93%	2023
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		03/17/1997	7046	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE/FRANKLIN ELEM Dep't Code: 038

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,101,041	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,029	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,102	# Assignment	1
Total Applied Adjustments	\$1,504		
Proposed Payroll	\$1,102,544	% Change	0.14%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BRECKINRIDGE/FRANKLIN ELEM Dep't Code: 038

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BRECKINRIDGE/FRANKLIN ELEM

Current Payroll	\$1,101,041	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,029	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,102	# Assignment	1
Total Applied Adjustments	\$1,504		
Proposed Payroll	\$1,102,544	% Change	0.14%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROOKLAWN Dep't Code: 025

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASSOCIATE PRINCIPAL SAC	4355		77,689	100,684	123,679	Job F	13	0.725	08/06/2004	03/03/2014	75,904	0	0	0	0.00%	103.96%	8555
ASST PRINCIPAL SPECIAL SCHOOLS	4360		80,386	92,444	116,479	127	13		03/03/2014	851	75,904	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	10	0.821	08/02/2005	05/05/2014	71,828	0	0	0	0.00%	94.82%	587
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	8		05/05/2014	788	71,828	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	7	0.714	03/12/2007	09/02/2008	31,537	0	0	0	0.00%	102.18%	4063
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		09/02/2008	2859	31,537	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	14	0.625	01/06/1997	09/06/2005	31,815	0	0	0	0.00%	117.80%	2195
INSTRUCTOR II	8170		35,588	42,350	53,361	111	22		09/06/2005	3951	31,815	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.714	01/29/1996	08/12/2005	38,199	0	0	0	0.00%	123.76%	13336
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/12/2005	3976	38,199	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	02/02/2015	09/26/2015	26,666	0	0	0	0.00%	90.76%	4001029
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		09/26/2015	279	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	1	0.691	09/23/2013	09/27/2014	24,033	0	0	0	0.92%	81.80%	4001030
SECURITY MONITOR	8758		33,893	40,333	50,820	110	3		09/27/2014	643	24,256	0	222	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.714	10/14/2013	10/14/2013	23,069	0	0	0	0.00%	97.31%	3001401
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		10/14/2013	991	23,069	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	11/11/2014	11/11/2014	17,590	0	0	0	0.00%	84.80%	8277
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/11/2014	598	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.625	09/13/2007	09/13/2007	23,027	0	0	0	0.00%	111.01%	608
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		09/13/2007	3214	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.625	03/25/2013	11/21/2015	19,257	0	0	0	0.00%	92.83%	3001407
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		11/21/2015	223	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.714	01/08/2014	01/08/2014	21,080	0	0	0	0.00%	88.92%	5001159
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		01/08/2014	905	21,080	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	02/23/2015	02/23/2015	17,590	0	0	0	0.00%	84.80%	12940
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		02/23/2015	494	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.714	10/21/2013	10/21/2013	22,008	0	0	0	0.00%	92.83%	3001408
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/21/2013	984	22,008	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.714	12/09/2013	12/09/2013	22,008	0	0	0	0.00%	92.83%	3001410
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		12/09/2013	935	22,008	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.714	10/28/2013	10/28/2013	22,008	0	0	0	0.00%	92.83%	3001409
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/28/2013	977	22,008	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F	11	0.725	09/26/2005	08/30/2014	25,527	0	0	0	0.00%	111.06%	4297
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		08/30/2014	671	25,527	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F	17	0.725	08/08/2002	06/21/2014	28,440	0	0	0	0.00%	123.74%	11497
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		06/21/2014	741	28,440	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROOKLAWN Dep't Code: 025

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$541,586	# Positions	18	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 17
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$222	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$222			
Proposed Payroll	\$541,808	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROOKLAWN Dep't Code: 025

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BROOKLAWN

Current Payroll	\$541,586	# Positions	18	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 17
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$222	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$222			
Proposed Payroll	\$541,808	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROWN SCHOOL Dep't Code: 165

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL	4305		85,393	114,287	143,181	Job F 15	1.000		08/09/1999	07/01/2015	137,533	0	0	0	0.00%	120.34%	6276
PRINCIPAL HIGH SCHOOL	4305		97,287	107,015	134,839	130 19			07/01/2015	366	137,533	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 13	0.821		08/04/2003	07/11/2015	97,321	0	0	0	0.00%	105.23%	7982
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 20			07/11/2015	356	97,321	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 12	0.821		07/01/2011	07/01/2014	91,752	0	0	0	0.00%	103.03%	4000003
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/01/2014	731	91,752	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 20	0.821		08/16/1996	07/22/2013	100,102	0	0	0	0.00%	132.14%	3162
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/22/2013	1075	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 21	0.821		08/06/1996	07/01/2008	100,102	0	0	0	0.00%	132.14%	9544
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2008	2922	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 22	0.625		08/03/2001	08/17/2012	80,765	0	0	0	0.00%	119.74%	13790
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/17/2012	1414	80,765	0	0	0	0		
SCH MAINTENANCE WORKER	8394		40,007	51,581	63,156	Job F 13	1.000		12/03/1996	12/03/1996	63,156	0	0	0	0.00%	122.44%	10876
SCHOOL MAINTENANCE WORKER	8394		39,236	46,690	58,830	113 0			12/03/1996	7150	63,156	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		02/14/2005	02/14/2005	35,978	0	0	0	0.00%	122.45%	5537
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			02/14/2005	4155	35,978	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 1	1.000		08/13/2012	07/18/2015	32,228	0	0	0	0.00%	81.65%	2001159
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 4			07/18/2015	349	32,228	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 7	0.714		09/10/1998	09/17/2012	27,841	0	0	0	0.00%	108.56%	2000620
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 14			09/17/2012	1383	27,841	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 10	0.840		02/27/2007	07/07/2008	32,579	0	0	0	0.00%	111.10%	1459
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 20			07/07/2008	2916	32,579	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 12	1.000		07/10/2007	01/04/2013	42,491	0	0	0	0.00%	116.01%	5597
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			01/04/2013	1274	42,491	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 13	1.000		07/22/1998	07/22/1998	48,319	0	0	0	0.00%	122.41%	7036
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			07/22/1998	6554	48,319	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 3	0.605		09/04/2012	08/30/2014	17,860	0	0	0	0.00%	88.88%	8808
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			08/30/2014	671	17,860	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 9	0.821		01/14/2008	12/01/2008	29,133	0	0	0	0.00%	106.89%	6946
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			12/01/2008	2769	29,133	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 1	0.580		02/14/2014	09/27/2014	14,758	0	0	0	2.92%	80.26%	3001498
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 3			09/27/2014	643	15,189	0	432	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.580		11/07/2011	09/27/2012	17,882	0	0	0	0.00%	97.25%	55314
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			09/27/2012	1373	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		03/17/1997	03/17/1997	22,742	0	0	0	0.00%	123.69%	6720
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			03/17/1997	7046	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROWN SCHOOL Dep't Code: 165

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 2	0.580		03/21/2014	10/11/2014	15,552	0	0	0	0.00%	84.58%	4438
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			10/11/2014	629	15,552	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 7	0.725		08/12/2011	08/08/2013	23,506	0	0	0	0.00%	102.27%	61244
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/08/2013	1058	23,506	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.573		01/03/1995	08/09/2007	22,499	0	0	0	0.00%	123.79%	10301
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/09/2007	3249	22,499	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		12/20/2004	03/01/2014	40,099	0	0	0	0.00%	122.61%	5863
CUSTODIAN	8592		24,087	28,664	36,117	103 0			03/01/2014	853	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/01/2000	02/01/2000	40,099	0	0	0	0.00%	122.61%	8004
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/01/2000	5995	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		05/16/2005	05/16/2005	38,474	0	0	0	0.00%	117.64%	9877
CUSTODIAN	8592		24,087	28,664	36,117	103 0			05/16/2005	4064	38,474	0	0	0	2,585		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		10/15/1990	08/26/1993	17,018	0	0	0	3.99%	119.93%	1221
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 23			08/26/1993	8345	17,697	0	679	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 12	0.437		08/27/2007	08/27/2007	13,491	0	0	0	0.00%	115.34%	1005
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			08/27/2007	3231	13,491	0	0	0	0		

Summary for

Current Payroll	\$1,203,281	# Positions	26
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,111	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,585	# Assignment	1
Total Applied Adjustments	\$1,111		
Proposed Payroll	\$1,204,392	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BROWN SCHOOL Dep't Code: 165

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BROWN SCHOOL

Current Payroll	\$1,203,281	# Positions	26	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,111	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,585	# Assignment	1	
Total Applied Adjustments	\$1,111			
Proposed Payroll	\$1,204,392	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUECHEL METRO Dep't Code: 467

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 22	0.821		09/14/1992	08/15/2015	107,145	0	0	0	0.00%	115.86%	2000484
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			08/15/2015	321	107,145	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 14	0.821		08/04/2003	07/01/2015	102,719	0	0	0	0.00%	111.07%	2000482
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			07/01/2015	366	102,719	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 9	0.821		08/08/2005	07/01/2015	78,279	0	0	0	0.00%	103.33%	2000483
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 13			07/01/2015	366	78,279	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 16	0.821		02/10/1998	07/01/2015	95,453	0	0	0	0.00%	126.00%	5906
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2015	366	95,453	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F 4	0.821		09/24/2014	07/01/2015	37,164	0	0	0	0.00%	96.02%	4001360
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112 12			07/01/2015	366	37,164	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 17	0.625		09/12/2001	08/01/2015	33,424	0	0	0	0.00%	123.76%	2001043
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			08/01/2015	335	33,424	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		08/08/1989	07/01/2015	52,034	0	0	0	0.00%	122.43%	3419
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			07/01/2015	366	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 5	0.691		09/13/2010	08/01/2015	29,267	0	0	0	0.00%	99.61%	66395
SECURITY MONITOR	8758		33,893	40,333	50,820	110 13			08/01/2015	335	29,267	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 12	0.691		10/16/2006	08/01/2015	34,565	0	0	0	0.00%	117.64%	10946
SECURITY MONITOR	8758		33,893	40,333	50,820	110 24			08/01/2015	335	34,565	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 3	0.691		11/02/2015	11/02/2015	26,666	0	0	0	0.00%	90.76%	5429
SECURITY MONITOR	8758		33,893	40,333	50,820	110 8			11/02/2015	242	26,666	0	0	0	200		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/02/2004	01/23/2006	35,978	0	0	0	0.00%	122.45%	5494
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			01/23/2006	3812	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 8	0.691		10/29/2007	08/01/2015	31,932	0	0	0	0.00%	108.68%	1277
SECURITY MONITOR	8758		33,893	40,333	50,820	110 19			08/01/2015	335	31,932	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 12	0.714		08/25/1995	07/01/2015	30,145	0	0	0	0.00%	117.54%	6028
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 19			07/01/2015	366	30,145	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 3	1.000		08/07/2015	08/07/2015	32,553	0	0	0	0.00%	88.87%	10135
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 7			08/07/2015	329	32,553	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 8	0.744		07/20/2010	07/01/2015	26,423	0	0	0	0.00%	106.89%	2000656
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			07/01/2015	366	26,423	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 17	0.821		03/13/2000	07/01/2015	33,706	0	0	0	0.00%	123.66%	6364
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			07/01/2015	366	33,706	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	0.821		01/03/2002	07/01/2015	33,706	0	0	0	0.00%	123.66%	89
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			07/01/2015	366	33,706	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 12	1.000		05/24/2006	12/05/2015	38,474	0	0	0	0.00%	117.64%	2617
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/05/2015	209	38,474	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUECHEL METRO Dep't Code: 467

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	9	1.000	10/30/2006	07/01/2015	36,988	0	0	0	0.00%	113.10%	5274
CUSTODIAN		8592	24,087	28,664	36,117	103	0		07/01/2015	366	36,988	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	6	0.530	10/19/2012	08/01/2015	14,510	0	0	0	0.00%	102.25%	8324
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		08/01/2015	335	14,510	0	0	0	0		

Summary for

Current Payroll	\$911,133	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 19
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$200	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$911,133	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUECHEL METRO Dep't Code: 467

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BUECHEL METRO

Current Payroll	\$911,133	# Positions	20	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 19
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$200	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$911,133	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUILDINGS AND GROUNDS Dep't Code: 003H

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORDINATOR GROUNDS	8367		53,009	66,261	79,513	Job F 11	1.000		11/30/1992	02/03/2014	74,214	0	0	0	0.00%	112.00%	14033
GROUNDS SUPERVISOR	8367		52,580	62,570	78,838	119 21			02/03/2014	879	74,214	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 10	1.000		03/08/1999	03/31/2014	66,856	0	0	0	0.00%	112.00%	6436
FOREMAN	8362		47,691	56,753	71,508	117 21			03/31/2014	823	66,856	0	0	0	0		
TRACTOR MECHANIC	8600		37,034	47,785	58,535	Job F 6	1.000		08/22/2005	11/22/2014	49,688	0	0	0	0.00%	103.98%	5578
TRACTOR MECHANIC	8600		37,367	44,467	56,029	112 17			11/22/2014	587	49,688	0	0	0	0		
TRACTOR MECHANIC	8600		37,034	47,785	58,535	Job F 11	1.000		12/13/1999	03/07/2011	56,120	0	0	0	0.00%	117.44%	4942
TRACTOR MECHANIC	8600		37,367	44,467	56,029	112 0			03/07/2011	1943	56,120	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 11	1.000		01/24/2005	08/08/2011	49,990	0	0	0	0.00%	117.62%	47187
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			08/08/2011	1789	49,990	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 13	1.000		04/12/1993	05/08/2000	52,034	0	0	0	0.00%	122.43%	11617
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			05/08/2000	5898	52,034	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 13	1.000		12/30/2002	12/30/2002	52,034	0	0	0	0.00%	122.43%	4946
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			12/30/2002	4932	52,034	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 13	1.000		10/18/1999	05/01/2000	52,034	0	0	0	0.00%	122.43%	3712
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			05/01/2000	5905	52,034	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 13	1.000		09/13/1993	10/04/1999	52,034	0	0	0	0.00%	122.43%	626
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			10/04/1999	6115	52,034	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 13	1.000		02/14/2000	02/14/2000	52,034	0	0	0	0.00%	122.43%	1349
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			02/14/2000	5982	52,034	0	0	0	0		
UTILITY II WORKER	8606		32,971	42,502	52,034	Job F 7	1.000		07/27/2009	12/06/2014	46,182	0	0	0	0.00%	108.66%	2475
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108 0			12/06/2014	573	46,182	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 2	1.000		12/13/2010	07/22/2013	33,830	0	0	0	0.00%	85.71%	5385
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 12			07/22/2013	1075	33,830	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 8	1.000		05/19/2008	05/19/2008	42,839	0	0	0	0.00%	108.53%	6558
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 0			05/19/2008	2965	42,839	0	0	0	4,433		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 4	1.000		05/16/2011	05/16/2011	37,498	0	0	0	0.00%	95.00%	1148
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 18			05/16/2011	1873	37,498	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 13	1.000		08/09/2004	10/12/2006	48,319	0	0	0	0.00%	122.41%	3511
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 0			10/12/2006	3550	48,319	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 3	1.000		07/25/2011	12/09/2013	35,711	0	0	0	0.00%	90.47%	48681
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 15			12/09/2013	935	35,711	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 11	1.000		08/22/2005	08/22/2005	46,369	0	0	0	0.00%	117.47%	530
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 0			08/22/2005	3966	46,369	0	0	0	0		
UTILITY WKER I	8609		30,626	39,472	48,319	Job F 3	1.000		02/16/2015	02/16/2015	35,711	0	0	0	0.00%	90.47%	2894
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 15			02/16/2015	501	35,711	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUILDINGS AND GROUNDS Dep't Code: 003H

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
UTILITY WKER I		8609	30,626	39,472	48,319	Job F	8	1.000	10/15/2007	10/15/2007	42,839	0	0	0	0.00%	108.53%	2272
GENERAL MAINTENANCE WORKER I		8609	27,884	33,182	41,809	106	0		10/15/2007	3182	42,839	0	0	0	0		
UTILITY WKER I		8609	30,626	39,472	48,319	Job F	5	1.000	04/04/2011	09/19/2011	39,263	0	0	0	0.00%	99.47%	3620
GENERAL MAINTENANCE WORKER I		8609	27,884	33,182	41,809	106	21		09/19/2011	1747	39,263	0	0	0	0		
UTILITY WKER I		8609	30,626	39,472	48,319	Job F	13	1.000	12/30/2002	12/30/2002	48,319	0	0	0	0.00%	122.41%	5990
GENERAL MAINTENANCE WORKER I		8609	27,884	33,182	41,809	106	0		12/30/2002	4932	48,319	0	0	0	0		
UTILITY WKER I		8609	30,626	39,472	48,319	Job F	2	1.000	04/15/2013	02/14/2015	33,830	0	0	0	0.00%	85.71%	7150
GENERAL MAINTENANCE WORKER I		8609	27,884	33,182	41,809	106	12		02/14/2015	503	33,830	0	0	0	0		

Summary for

Current Payroll	\$1,047,749	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,433	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,047,749	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUILDINGS AND GROUNDS Dep't Code: 003H

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BUILDINGS AND GROUNDS

Current Payroll	\$1,047,749	# Positions	22	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,047,749	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUSINESS SERVICES Dep't Code: 000K

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
CHIEF BUSINESS OFFICER		8426		126,318	151,157	175,995	Job F	10	1.000	11/30/2015	11/30/2015	175,996	0	0	0	0.00%	116.43% 5000455	
CHIEF BUSINESS OFFICER		8426		158,470	174,317	219,639	140	7		11/30/2015	214	175,996	0	0	0	0		
CHIEF FINANCIAL OFFICER		8066		126,318	151,157	175,995	Job F	10	1.000	03/04/1991	07/17/2003	175,996	0	0	0	8.07%	116.43% 8709	
CHIEF FINANCIAL OFFICER		8066		158,470	174,317	219,639	140	11		07/17/2003	4733	190,197	0	14,202	0	0		
AUDITOR		8070		53,009	66,261	79,513	Job F	1	1.000	05/24/2004	12/05/2015	55,659	0	0	0	0.00%	84.00% 5001676	
AUDITOR		8070		52,580	62,570	78,838	119	4		12/05/2015	209	55,659	0	0	0	0		
ADMINISTRATIVE SECRETARY I		8642		38,102	49,909	61,716	Job F	13	1.000	08/18/1998	06/02/2008	57,862	0	0	0	0.00%	115.93% 5104	
EXECUTIVE ASSISTANT		8642		35,588	42,350	53,361	111	0		06/02/2008	2951	57,862	0	0	0	0		
ADMINISTRATIVE SECRETARY I		8642		38,102	49,909	61,716	Job F	8	1.000	08/23/1990	07/01/2015	53,311	0	0	0	0.00%	106.82% 5000456	
EXECUTIVE ASSISTANT		8642		35,588	42,350	53,361	111	25		07/01/2015	366	53,311	0	0	0	0		

Summary for

Current Payroll	\$518,823	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$14,202	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$14,202		
Proposed Payroll	\$533,025	% Change	2.74%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUSINESS SERVICES Dep't Code: 000K

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for BUSINESS SERVICES

Current Payroll	\$518,823	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$14,202	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$14,202			
Proposed Payroll	\$533,025	% Change	2.74%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUTLER TRADITIONAL HIGH Dep't Code: 045

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 15	1.000		08/09/1999	08/01/2009	135,943	0	0	0	0.00%	118.95%	6173
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 18			08/01/2009	2526	135,943	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 15	0.821		01/04/1999	11/29/2010	102,281	0	0	0	0.00%	110.60%	14280
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			11/29/2010	2041	102,281	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 23	0.821		07/01/2002	07/02/2007	112,637	0	0	0	0.00%	121.79%	4977
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/02/2007	3287	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 24	0.821		08/22/1991	12/18/2014	108,830	0	0	0	0.00%	117.68%	4001580
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			12/18/2014	561	108,830	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 23	0.821		02/01/1996	07/03/2000	100,102	0	0	0	0.00%	132.14%	6826
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/03/2000	5842	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 23	0.821		08/22/1991	07/01/2014	103,118	0	0	0	0.00%	136.12%	4000676
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2014	731	103,118	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 19	0.821		03/06/1995	08/03/1999	98,242	0	0	0	0.00%	129.68%	7428
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			08/03/1999	6177	98,242	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 20	0.821		08/04/2000	07/01/2003	100,102	0	0	0	0.00%	132.14%	8329
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2003	4749	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 1	0.878		08/19/2015	09/01/2015	48,861	0	0	0	0.00%	84.00%	11361
COORDINATOR I		8031	50,076	59,590	75,084	118 7			09/01/2015	304	48,861	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 10	1.000		06/11/2007	06/11/2007	58,280	0	0	0	0.00%	112.99%	589
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 25			06/11/2007	3308	58,280	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		09/15/1992	08/14/2002	33,424	0	0	0	0.00%	123.76%	7738
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			08/14/2002	5070	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.625		08/31/2010	10/03/2011	25,043	0	0	0	0.00%	92.72%	1001037
INSTRUCTOR II		8170	35,588	42,350	53,361	111 8			10/03/2011	1733	25,043	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.714		03/25/2013	02/14/2015	24,858	0	0	0	4.99%	80.54%	4001694
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			02/14/2015	503	26,100	542	699	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.714		10/26/1993	08/30/2014	38,199	0	0	0	0.00%	123.76%	4001125
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			08/30/2014	671	38,199	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 11	0.714		01/23/1995	01/23/1995	33,095	0	0	0	9.64%	117.47%	11240
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 22			01/23/1995	7830	36,285	0	3,190	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.691		03/03/1997	08/13/1999	35,978	0	0	0	0.00%	122.45%	9682
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			08/13/1999	6167	35,978	0	0	0	3,000		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 17	0.840		08/01/1985	07/10/1998	36,264	0	0	0	0.00%	123.67%	3321
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 0			07/10/1998	6566	36,264	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F 17	1.000		10/02/1978	11/30/1987	45,300	0	0	0	0.00%	123.68%	10273
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 0			11/30/1987	10441	45,300	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUTLER TRADITIONAL HIGH Dep't Code: 045

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	1	1.000	01/29/2013	12/20/2014	32,228	0	0	0	0.00%	81.65%	8483
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	9		12/20/2014	559	32,228	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	13	1.000	02/03/2003	02/03/2003	48,319	0	0	0	0.00%	122.41%	4711
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	0		02/03/2003	4897	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	09/10/1997	09/04/2001	23,820	0	0	0	0.00%	123.61%	6435
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		09/04/2001	5414	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	04/15/1985	04/15/1985	23,820	0	0	0	0.00%	123.61%	822
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		04/15/1985	11400	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.580	03/10/2014	03/10/2014	17,127	0	0	0	0.00%	88.88%	3000816
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		03/10/2014	844	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	2	0.580	10/24/2013	01/22/2014	16,333	0	0	0	0.00%	84.76%	4248
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	4		01/22/2014	891	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	4	0.580	09/25/2013	03/01/2014	17,882	0	0	0	0.00%	92.80%	1444
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	9		03/01/2014	853	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.580	10/15/2014	03/16/2015	15,512	0	0	0	1.89%	80.50%	651
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	3		03/16/2015	473	15,806	0	294	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	08/25/1997	07/25/2003	23,820	0	0	0	0.00%	123.61%	5826
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		07/25/2003	4725	23,820	0	0	0	0		
ECE INSTR ASST PT		8190	25,355	33,215	41,074	Job F	4	0.312	12/09/2010	08/01/2015	9,956	0	0	0	0.00%	96.06%	5000941
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	11		08/01/2015	335	9,956	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	12	0.580	09/19/2005	03/14/2011	22,365	0	0	0	0.00%	116.07%	277
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	23		03/14/2011	1936	22,365	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK		8638	25,355	33,215	41,074	Job F	15	0.821	07/28/2003	08/01/2003	32,620	0	0	0	0.00%	119.68%	8923
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	25		08/01/2003	4718	32,620	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER		8716	25,355	33,215	41,074	Job F	8	0.821	04/23/2007	01/04/2014	29,133	0	0	0	0.00%	106.89%	10950
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	18		01/04/2014	909	29,133	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK		8714	25,355	33,215	41,074	Job F	11	0.744	05/10/2004	11/07/2006	27,443	0	0	0	0.00%	111.01%	6333
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	20		11/07/2006	3524	27,443	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F	11	0.725	01/02/2007	01/02/2007	25,527	0	0	0	0.00%	111.06%	2754
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	20		01/02/2007	3468	25,527	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F	17	0.725	10/13/1980	08/22/1991	28,440	0	0	0	0.00%	123.74%	602
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		08/22/1991	9080	28,440	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F	4	0.725	03/01/2014	03/01/2014	21,300	0	0	0	0.00%	92.67%	3322
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		03/01/2014	853	21,300	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	12	1.000	04/12/2005	04/12/2005	38,474	0	0	0	0.00%	117.64%	7394
CUSTODIAN		8592	24,087	28,664	36,117	103	0		04/12/2005	4098	38,474	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUTLER TRADITIONAL HIGH Dep't Code: 045

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	10	1.000	10/03/2005	10/03/2005	36,988	0	0	0	0.00%	113.10%	4021
CUSTODIAN		8592	24,087	28,664	36,117	103	0		10/03/2005	3924	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	12	1.000	04/07/2003	04/07/2003	38,474	0	0	0	0.00%	117.64%	9062
CUSTODIAN		8592	24,087	28,664	36,117	103	0		04/07/2003	4834	38,474	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	12	1.000	10/16/2001	11/21/2015	38,474	0	0	0	0.00%	117.64%	7715
CUSTODIAN		8592	24,087	28,664	36,117	103	0		11/21/2015	223	38,474	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	04/08/2014	09/26/2015	26,725	0	0	0	0.00%	81.72%	4707
CUSTODIAN		8592	24,087	28,664	36,117	103	7		09/26/2015	279	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	02/14/1994	02/14/1994	40,099	0	0	0	0.00%	122.61%	6820
CUSTODIAN		8592	24,087	28,664	36,117	103	0		02/14/1994	8173	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/03/2000	10/03/2000	14,028	0	0	0	0.00%	119.93%	2051
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/03/2000	5750	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/07/2004	09/07/2004	14,028	0	0	0	0.00%	119.93%	4716
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/07/2004	4315	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	03/28/2013	08/19/2013	11,961	0	0	0	0.00%	102.25%	2230
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		08/19/2013	1047	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	03/22/2013	08/19/2013	11,961	0	0	0	0.00%	102.25%	1438
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		08/19/2013	1047	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/15/1990	10/15/1990	14,028	0	0	0	7.04%	119.93%	9559
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	25		10/15/1990	9391	15,016	0	987	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	08/02/2014	02/28/2015	10,907	0	0	0	0.00%	93.24%	5345
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		02/28/2015	489	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	02/20/2013	02/01/2014	11,444	0	0	0	0.00%	97.83%	9632
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		02/01/2014	881	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530	05/12/2006	09/05/2011	17,018	0	0	0	0.00%	119.93%	5945
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/05/2011	1761	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUTLER TRADITIONAL HIGH Dep't Code: 045

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,980,812	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5	# Not Adj 44
Adjustment To Minimum	\$542	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$5,171	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,000	# Assignment	1	
Total Applied Adjustments	\$5,713			
Proposed Payroll	\$1,986,524	% Change	0.29%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BUTLER TRADITIONAL HIGH Dep't Code: 045

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BUTLER TRADITIONAL HIGH

Current Payroll	\$1,980,812	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5	# Not Adj 44
Adjustment To Minimum	\$542	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$5,171	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,000	# Assignment	1	
Total Applied Adjustments	\$5,713			
Proposed Payroll	\$1,986,524	% Change	0.29%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BYCK ELEMENTARY Dep't Code: 243

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	22	0.840	08/27/1992	07/02/2007	119,818	0	0	0	0.00%	133.06%	8742
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2007	3287	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	08/09/1999	03/28/2015	99,261	0	0	0	0.00%	111.47%	2000150
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		03/28/2015	461	99,261	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	28	0.744	08/24/1989	07/01/1994	92,051	0	0	0	0.00%	133.97%	4995
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/1994	8036	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	08/01/2014	08/01/2014	64,072	0	0	0	0.00%	94.99%	3001473
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/01/2014	700	64,072	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	6	0.878	08/01/2012	08/01/2012	60,497	0	0	0	0.00%	104.00%	5640
COORDINATOR I	8031		50,076	59,590	75,084	118	20		08/01/2012	1430	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	09/08/2015	09/08/2015	23,984	0	0	0	0.00%	88.81%	9244
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		09/08/2015	297	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	12/14/2010	12/14/2010	25,043	0	0	0	0.00%	92.72%	14251
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		12/14/2010	2026	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	10/13/2014	10/13/2014	22,897	0	0	0	0.40%	84.78%	4001455
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		10/13/2014	627	22,988	0	91	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	02/13/1989	06/13/1995	34,487	0	0	0	4.65%	122.41%	9894
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	22		06/13/1995	7689	36,089	0	1,602	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	02/13/2006	02/01/2014	42,329	0	0	0	0.00%	99.59%	8876
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		02/01/2014	881	42,329	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	08/25/2014	08/25/2014	27,951	0	0	0	0.00%	95.13%	8471
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		08/25/2014	676	27,951	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	1	0.651	10/31/2011	02/14/2015	20,897	0	0	0	3.36%	80.61%	4000022
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	3		02/14/2015	503	21,600	124	579	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	1	0.625	10/13/2014	10/13/2014	20,040	0	0	0	4.05%	80.61%	3232
INSTRUCTOR I	8156		32,279	38,412	48,400	109	3		10/13/2014	627	20,851	119	692	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	09/28/2015	09/28/2015	23,109	0	0	0	0.64%	88.92%	2153
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		09/28/2015	277	23,256	0	147	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	07/24/2002	12/10/2012	23,820	0	0	0	0.00%	123.61%	3761
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		12/10/2012	1299	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	11/30/2009	11/30/2009	19,686	0	0	0	0.00%	102.16%	2966
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		11/30/2009	2405	19,686	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	15	0.421	08/11/2000	08/11/2000	15,955	0	0	0	0.00%	119.63%	13492
BUS MONITOR	8820		25,292	30,097	37,922	104	25		08/11/2000	5803	15,955	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	4	0.571	08/16/2013	01/22/2014	16,774	0	0	0	0.00%	92.67%	3001369
BUS MONITOR	8820		25,292	30,097	37,922	104	9		01/22/2014	891	16,774	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BYCK ELEMENTARY Dep't Code: 243

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	02/01/1999	02/01/1999	19,646	0	0	0	0.00%	123.74%	10329	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		02/01/1999	6360	19,646	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	9	0.580	10/02/2007	08/01/2015	19,605	0	0	0	0.00%	106.62%	2108	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		08/01/2015	335	19,605	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	15	0.465	08/21/2000	11/21/2015	17,638	0	0	0	0.00%	119.63%	13730	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		11/21/2015	223	17,638	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	17	0.651	11/23/1998	11/07/2015	25,540	0	0	0	0.00%	123.74%	12229	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		11/07/2015	237	25,540	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.501	08/22/2013	08/01/2015	14,714	0	0	0	0.00%	92.67%	5000406	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/01/2015	335	14,714	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	3	0.580	09/08/2015	09/08/2015	16,279	0	0	0	0.00%	88.54%	4872	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		09/08/2015	297	16,279	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/15/1997	07/01/1999	22,742	0	0	0	0.00%	123.69%	11583	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		07/01/1999	6210	22,742	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	11	0.651	08/13/2004	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001129	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/16/2013	1050	22,924	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	5	0.580	03/10/2014	09/26/2015	17,882	0	0	0	0.00%	97.25%	3000290	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		09/26/2015	279	17,882	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	9	0.580	10/22/2007	10/22/2007	19,605	0	0	0	0.00%	106.62%	6164	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		10/22/2007	3175	19,605	0	0	0	0			
CLK SCHOOL MEDIA PT	8330	24,171	31,694	39,217	Job F	4	0.296	08/13/2004	10/24/2015	8,681	0	0	0	0.00%	92.60%	5000511	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		10/24/2015	251	8,681	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	8	0.714	11/16/2009	11/16/2009	24,129	0	0	0	0.00%	106.67%	12844	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	18		11/16/2009	2419	24,129	0	0	0	0			
SCHOOL CLERK 8H/185D	8733	24,171	31,694	39,217	Job F	16	0.706	10/07/2002	10/07/2002	27,216	0	0	0	0.00%	121.61%	13704	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		10/07/2002	5016	27,216	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	9	1.000	09/18/2006	09/18/2006	36,988	0	0	0	0.00%	113.10%	11289	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		09/18/2006	3574	36,988	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	6	1.000	02/02/2009	02/02/2009	34,039	0	0	0	0.00%	104.08%	7370	
CUSTODIAN	8592	24,087	28,664	36,117	103	21		02/02/2009	2706	34,039	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	12	1.000	09/11/2006	09/11/2006	38,474	0	0	0	0.00%	117.64%	6459	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		09/11/2006	3581	38,474	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	10/27/2014	03/14/2015	10,907	0	0	0	0.00%	93.24%	45391	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		03/14/2015	475	10,907	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	12/02/2014	08/01/2015	10,907	0	0	0	0.00%	93.24%	5000682	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		08/01/2015	335	10,907	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BYCK ELEMENTARY Dep't Code: 243

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		11/22/2004	11/22/2004	14,028	0	0	0	0.00%	119.93%	12875
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			11/22/2004	4239	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/02/2014	08/15/2015	10,907	0	0	0	0.00%	93.24%	2000683
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/15/2015	321	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		08/16/1999	08/16/1999	14,028	0	0	0	0.00%	119.93%	9120
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/16/1999	6164	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/13/2006	09/13/2006	17,018	0	0	0	0.00%	119.93%	7871
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/13/2006	3579	17,018	0	0	0	0		

Summary for

Current Payroll	\$1,196,567	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 35
Adjustment To Minimum	\$243	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,111	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,354		
Proposed Payroll	\$1,199,921	% Change	0.28%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: BYCK ELEMENTARY Dep't Code: 243

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for BYCK ELEMENTARY

Current Payroll	\$1,196,567	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 35
Adjustment To Minimum	\$243	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,111	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,354		
Proposed Payroll	\$1,199,921	% Change	0.28%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP EDWARDS EDUCATION COMPLEX Dep't Code: 926

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORDINATOR HEAD START	8233		53,009	66,261	79,513	Job F	5	0.840	02/02/2015	10/24/2015	55,639	0	0	0	0.00%	100.00%	12068
COORDINATOR II	8810		59,985	68,983	86,919	121	6		10/24/2015	251	55,639	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	2	0.651	11/12/2012	08/01/2015	23,876	0	0	0	0.00%	84.78%	5000270
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	3		08/01/2015	335	23,876	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	15	0.651	02/10/1998	08/01/2015	33,705	0	0	0	0.00%	119.68%	5000269
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	23		08/01/2015	335	33,705	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	16	0.669	01/24/1996	10/10/2015	35,206	0	0	0	0.00%	121.71%	11958
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	25		10/10/2015	265	35,206	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	8	1.000	07/06/2004	06/06/2015	46,182	0	0	0	0.00%	108.66%	5000029
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	19		06/06/2015	391	46,182	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	3	0.651	10/17/2011	08/01/2015	23,045	0	0	0	0.00%	88.89%	5000262
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	6		08/01/2015	335	23,045	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.651	08/26/1994	08/01/2015	32,072	0	0	0	0.00%	123.71%	5001284
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/01/2015	335	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	7	0.651	08/11/2011	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000263
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.651	10/20/1997	08/01/2015	32,072	0	0	0	0.00%	123.71%	5000264
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/01/2015	335	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	7	0.651	01/31/2007	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000265
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	11	0.651	02/14/2000	08/01/2015	28,776	0	0	0	0.00%	110.99%	5000266
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	19		08/01/2015	335	28,776	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	6	0.651	01/05/2009	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000261
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	7	0.651	02/11/2008	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000260
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	6	0.651	01/05/2009	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000259
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	5	0.651	02/01/2010	08/01/2015	25,268	0	0	0	0.00%	97.46%	5000258
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	11		08/01/2015	335	25,268	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	7	0.651	09/20/2005	08/01/2015	26,523	0	0	0	0.00%	102.30%	5000257
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	5	0.651	09/21/2009	08/01/2015	25,268	0	0	0	0.00%	97.46%	5000256
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	11		08/01/2015	335	25,268	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.651	03/10/2014	10/24/2015	18,282	0	0	0	0.00%	88.57%	5000268
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		10/24/2015	251	18,282	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP EDWARDS EDUCATION COMPLEX Dep't Code: 926

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	4	0.651	09/05/2000	10/10/2015	19,128	0	0	0	0.00%	92.67%	5000267
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	9		10/10/2015	265	19,128	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	02/21/2014	07/18/2015	26,725	0	0	0	0.00%	81.72%	5000031
CUSTODIAN		8592	24,087	28,664	36,117	103	7		07/18/2015	349	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	3	1.000	08/22/2012	07/01/2015	29,674	0	0	0	0.00%	90.74%	5000030
CUSTODIAN		8592	24,087	28,664	36,117	103	13		07/01/2015	366	29,674	0	0	0	0		

Summary for

Current Payroll	\$614,052	# Positions	21
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$614,052	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP EDWARDS EDUCATION COMPLEX Dep't Code: 926

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for CAMP EDWARDS EDUCATION COMPLEX

Current Payroll	\$614,052	# Positions	21
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$614,052	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP TAYLOR ELEMENTARY Dep't Code: 004

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 24	0.840		09/10/1990	07/01/2004	119,818	0	0	0	0.00%	133.06%	2470
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2004	4383	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 10	0.821		07/28/2008	08/12/2013	85,056	0	0	0	0.00%	95.51%	2000155
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 18			08/12/2013	1054	85,056	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 6	0.744		08/07/2009	08/01/2015	64,365	0	0	0	0.00%	93.68%	3669
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 8			08/01/2015	335	64,365	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 15	0.625		01/15/2003	07/01/2015	74,011	0	0	0	0.00%	109.73%	4001478
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			07/01/2015	366	74,011	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F 4	0.744		08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000273
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119 12			08/05/2014	696	47,342	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 6	0.878		03/24/2008	02/04/2013	60,497	0	0	0	0.00%	104.00%	6238
COORDINATOR I	8031		50,076	59,590	75,084	118 20			02/04/2013	1243	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 5	0.625		03/29/2010	03/29/2010	26,232	0	0	0	0.00%	97.13%	13209
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 10			03/29/2010	2286	26,232	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 4	0.625		02/02/2011	09/30/2013	25,043	0	0	0	0.00%	92.72%	14231
INSTRUCTOR II	8170		35,588	42,350	53,361	111 8			09/30/2013	1005	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		10/17/2011	01/03/2015	21,751	0	0	0	5.23%	80.54%	5000411
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			01/03/2015	545	22,888	474	663	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 7	0.625		08/17/2000	01/31/2015	27,595	0	0	0	0.00%	102.18%	5000412
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			01/31/2015	517	27,595	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 1	0.714		05/02/2011	08/02/2014	23,002	0	0	0	14.65%	81.65%	4468
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 3			08/02/2014	699	26,372	2,398	972	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		05/01/1989	07/01/1998	52,034	0	0	0	0.00%	122.43%	2032
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			07/01/1998	6575	52,034	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 0	0.625		03/02/2015	03/02/2015	18,967	0	0	0	9.12%	76.29%	4001700
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 3			03/02/2015	487	20,696	1,192	537	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		08/28/1995	11/01/2007	29,934	0	0	0	0.00%	123.71%	66418
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			11/01/2007	3165	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		11/16/1997	07/29/1998	32,138	0	0	0	0.00%	123.66%	2534
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			07/29/1998	6547	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 4	0.840		09/29/2014	09/29/2014	27,218	0	0	0	0.00%	92.82%	8769
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 7			09/29/2014	641	27,218	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		08/16/2001	08/16/2001	23,416	0	0	0	0.00%	121.52%	3000319
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/16/2001	5433	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		10/15/1990	01/31/2015	23,820	0	0	0	0.00%	123.61%	8196
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/31/2015	517	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP TAYLOR ELEMENTARY Dep't Code: 004

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/23/2015	11/23/2015	17,127	0	0	0	0.00%	88.88%	3000317
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			11/23/2015	221	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		12/13/1993	08/13/2003	23,820	0	0	0	0.00%	123.61%	3000318
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/13/2003	4706	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		05/17/2004	08/29/2015	22,365	0	0	0	0.00%	116.07%	5000065
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/29/2015	307	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/25/1995	08/13/2003	23,820	0	0	0	0.00%	123.61%	6542
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/13/2003	4706	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		11/07/2001	11/07/2001	22,365	0	0	0	0.00%	116.07%	2001301
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			11/07/2001	5350	22,365	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.421		08/18/2003	08/18/2003	16,503	0	0	0	0.00%	123.74%	13582
BUS MONITOR	8820		25,292	30,097	37,922	104 0			08/18/2003	4701	16,503	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 10	0.580		01/03/2006	08/11/2006	20,413	0	0	0	0.00%	111.02%	701
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/11/2006	3612	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		01/29/1991	01/29/1991	19,646	0	0	0	0.00%	123.74%	66412
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/29/1991	9285	19,646	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 15	0.580		01/11/2000	01/11/2000	21,988	0	0	0	0.00%	119.58%	8287
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			01/11/2000	6016	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 1	0.580		06/01/2012	09/26/2015	14,758	0	0	0	0.94%	80.26%	5001611
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 2			09/26/2015	279	14,897	0	139	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 2	0.580		08/13/2014	09/26/2015	15,552	0	0	0	0.00%	84.58%	1783
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			09/26/2015	279	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/19/1992	10/19/1992	22,742	0	0	0	0.00%	123.69%	1911
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/19/1992	8656	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 5	0.580		11/09/2009	11/09/2009	17,882	0	0	0	0.00%	97.25%	9128
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			11/09/2009	2426	17,882	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 17	0.573		09/27/2007	11/07/2015	22,499	0	0	0	0.00%	123.79%	5001651
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			11/07/2015	237	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/25/1994	08/17/2012	27,991	0	0	0	0.00%	123.74%	2000472
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/17/2012	1414	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		08/29/2011	11/08/2014	31,137	0	0	0	0.00%	95.21%	3014
CUSTODIAN	8592		24,087	28,664	36,117	103 16			11/08/2014	601	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		02/12/2007	02/12/2007	35,525	0	0	0	0.00%	108.63%	10801
CUSTODIAN	8592		24,087	28,664	36,117	103 24			02/12/2007	3427	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		10/03/2011	01/07/2013	11,961	0	0	0	0.00%	102.25%	927
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			01/07/2013	1271	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP TAYLOR ELEMENTARY Dep't Code: 004

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		
Proposed																	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.437	03/02/2009	08/17/2012	12,974	0	0	0	0.00%	110.92%	44334
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		08/17/2012	1414	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	01/02/2014	10/11/2014	11,444	0	0	0	0.00%	97.83%	2000685
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		10/11/2014	629	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530	01/03/2006	02/14/2015	17,018	0	0	0	0.00%	119.93%	740
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		02/14/2015	503	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	12/02/2014	01/20/2015	10,907	0	0	0	0.00%	93.24%	4001544
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		01/20/2015	528	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,222,674	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 36
Adjustment To Minimum	\$4,065	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,311	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$6,376		
Proposed Payroll	\$1,229,050	% Change	0.52%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAMP TAYLOR ELEMENTARY Dep't Code: 004

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CAMP TAYLOR ELEMENTARY

Current Payroll	\$1,222,674	# Positions	40	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 36
Adjustment To Minimum	\$4,065	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,311	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$6,376			
Proposed Payroll	\$1,229,050	% Change	0.52%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CANE RUN ELEMENTARY Dep't Code: 005

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 13	0.840		08/05/2002	07/18/2015	101,339	0	0	0	0.00%	112.54%	5033
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 22			07/18/2015	349	101,339	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 16	0.744		08/29/2011	07/14/2014	85,530	0	0	0	0.00%	124.48%	11125
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/14/2014	718	85,530	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 7	0.625		08/02/2010	08/02/2010	60,510	0	0	0	0.00%	89.71%	1000564
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/02/2010	2160	60,510	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 14	0.878		09/08/1992	09/08/1992	69,802	0	0	0	0.00%	120.00%	3898
COORDINATOR I	8031		50,076	59,590	75,084	118 0			09/08/1992	8697	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 3	0.625		08/10/2015	08/10/2015	23,984	0	0	0	0.00%	88.81%	4000063
INSTRUCTOR II	8170		35,588	42,350	53,361	111 5			08/10/2015	326	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		08/22/2011	08/01/2015	21,751	0	0	0	4.05%	80.54%	5000127
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/01/2015	335	22,633	474	407	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		10/12/1992	10/12/1992	34,487	0	0	0	8.57%	122.41%	6999
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 24			10/12/1992	8663	37,443	0	2,956	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		07/01/1993	07/17/2000	52,034	0	0	0	0.00%	122.43%	1422
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			07/17/2000	5828	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 9	0.691		08/09/2007	08/16/2013	33,201	0	0	0	0.00%	112.99%	1906
SECURITY MONITOR	8758		33,893	40,333	50,820	110 22			08/16/2013	1050	33,201	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 15	0.608		10/23/2000	08/14/2002	28,946	0	0	0	0.00%	119.63%	52095
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 24			08/14/2002	5070	28,946	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		02/22/1994	10/07/1997	29,934	0	0	0	0.00%	123.71%	52971
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			10/07/1997	6842	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		08/23/1990	08/16/1999	32,138	0	0	0	0.00%	123.66%	11567
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			08/16/1999	6164	32,138	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		10/11/1999	07/01/2013	23,820	0	0	0	0.00%	123.61%	2000156
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2013	1096	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/20/1993	01/03/1994	23,820	0	0	0	0.00%	123.61%	7177
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/03/1994	8215	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/23/2015	11/23/2015	17,127	0	0	0	0.00%	88.88%	2000157
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			11/23/2015	221	17,127	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 14	0.421		01/02/2001	01/02/2001	15,701	0	0	0	0.00%	117.73%	13606
BUS MONITOR	8820		25,292	30,097	37,922	104 24			01/02/2001	5659	15,701	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 14	0.580		10/15/2002	10/15/2002	21,638	0	0	0	0.00%	117.68%	2752
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			10/15/2002	5008	21,638	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		08/13/2010	08/17/2012	19,605	0	0	0	0.00%	106.62%	2000435
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/17/2012	1414	19,605	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CANE RUN ELEMENTARY Dep't Code: 005

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	14	0.501		01/02/2001	01/02/2001	18,692	0	0	0	0.00%	117.73%	53239
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	24			01/02/2001	5659	18,692	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		07/27/2001	07/01/2003	22,742	0	0	0	0.00%	123.69%	8640
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			07/01/2003	4749	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		08/28/1995	08/28/1995	22,742	0	0	0	0.00%	123.69%	1176
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/28/1995	7613	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	13	0.501		09/15/2003	09/15/2003	18,401	0	0	0	0.00%	115.90%	55814
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23			09/15/2003	4673	18,401	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	16	0.564		08/14/2002	08/01/2015	21,754	0	0	0	0.00%	121.61%	5000104
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	0			08/01/2015	335	21,754	0	0	0	0		
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	3	0.714		04/10/2012	08/16/2013	20,036	0	0	0	0.00%	88.57%	2140
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7			08/16/2013	1050	20,036	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	7	0.236		02/22/2010	08/30/2014	7,639	0	0	0	0.00%	102.27%	2000158
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15			08/30/2014	671	7,639	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	5	1.000		06/07/2010	09/12/2015	32,646	0	0	0	0.00%	99.82%	7153
CUSTODIAN	8592	24,087	28,664	36,117	103	19			09/12/2015	293	32,646	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000		05/01/2000	05/01/2000	40,099	0	0	0	0.00%	122.61%	4608
CUSTODIAN	8592	24,087	28,664	36,117	103	0			05/01/2000	5905	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530		10/14/2002	10/14/2002	17,018	0	0	0	0.00%	119.93%	1343
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			10/14/2002	5009	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	12	0.437		10/09/2007	10/09/2007	13,491	0	0	0	0.00%	115.34%	4104
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18			10/09/2007	3188	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437		05/19/2015	08/15/2015	10,907	0	0	0	0.00%	93.24%	2000686
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6			08/15/2015	321	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437		04/26/2013	10/14/2013	11,961	0	0	0	0.00%	102.25%	7831
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11			10/14/2013	991	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CANE RUN ELEMENTARY Dep't Code: 005

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$953,498	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,364	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,838			
Proposed Payroll	\$957,336	% Change	0.40%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CANE RUN ELEMENTARY Dep't Code: 005

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CANE RUN ELEMENTARY

Current Payroll	\$953,498	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,364	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,838			
Proposed Payroll	\$957,336	% Change	0.40%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAREER & TECHNICAL EDUCATION Dep't Code: 001G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR III		4055	100,044	119,606	139,167	Job F	28	1.000	07/14/1994	11/05/2009	143,315	0	0	0	0.00%	119.82%	3901
DIRECTOR CAREER AND TECH ED		4055A	97,287	107,015	134,839	130	0		11/05/2009	2430	143,315	0	0	0	0		
SPECIALIST II CAREER AND TECH EDUC	84867		88,916	106,297	123,679	Job F	7	1.000	11/01/2010	11/01/2010	113,238	0	0	0	0.00%	106.53%	14105
SPECIALIST II		4185	84,405	97,066	122,303	128	17		11/01/2010	2069	113,238	0	0	0	0		
SPECIALST MAGNET CAREER PATHWY	8143		88,916	106,297	123,679	Job F	8	0.763	06/01/2009	06/01/2009	89,069	0	0	0	0.00%	109.77%	12003
SPECIALIST I		4180	72,913	83,849	105,650	125	0		06/01/2009	2587	89,069	0	0	0	0		
SPECIALIST MAGNET CAREER PATHW	4197		69,446	92,315	115,184	Job F	11	0.763	01/23/2006	09/07/2010	77,982	0	0	0	0.00%	110.66%	6619
SPECIALIST I		4180	72,913	83,849	105,650	125	20		09/07/2010	2124	77,982	0	0	0	0		
SPECIALIST MAGNET CAREER PATHW	4197		69,446	92,315	115,184	Job F	23	0.763	08/04/2000	05/19/2009	95,924	0	0	0	0.00%	136.12%	6043
SPECIALIST I		4180	72,913	83,849	105,650	125	0		05/19/2009	2600	95,924	0	0	0	0		
SPECIALIST MAGNET CAREER PATHW	4197		69,446	92,315	115,184	Job F	20	0.763	03/30/2015	03/30/2015	90,872	0	0	0	0.00%	128.95%	48756
SPECIALIST I		4180	72,913	83,849	105,650	125	0		03/30/2015	459	90,872	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F	17	1.000	01/02/1996	07/21/1998	53,520	0	0	0	0.00%	123.76%	14393
DATA TECHNICIAN		8624	35,588	42,350	53,361	111	0		07/21/1998	6555	53,520	0	0	0	0		
SECRETARY/BOOKKEEPER II		8672	26,655	34,921	43,187	Job F	12	1.000	09/25/2006	09/25/2006	40,517	0	0	0	0.00%	116.02%	10520
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		09/25/2006	3567	40,517	0	0	0	0		

Summary for

Current Payroll	\$704,437	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$704,437	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CAREER & TECHNICAL EDUCATION Dep't Code: 001G

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CAREER & TECHNICAL EDUCATION

Current Payroll	\$704,437	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$704,437	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARRITHERS MIDDLE Dep't Code: 167

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	17	0.840	08/05/1997	07/30/2014	115,354	0	0	0	0.00%	128.11%	7782
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		07/30/2014	702	115,354	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	24	0.821	01/16/1990	07/14/2009	108,273	0	0	0	0.00%	121.59%	10989
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/14/2009	2544	108,273	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	10	0.821	08/03/2005	09/08/2014	84,384	0	0	0	0.00%	94.76%	66360
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	15		09/08/2014	662	84,384	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	22	0.821	09/29/1992	07/03/2000	100,102	0	0	0	0.00%	132.14%	10210
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/03/2000	5842	100,102	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	7	0.821	10/30/2007	08/05/2013	74,997	0	0	0	0.00%	99.00%	5270
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/05/2013	1061	74,997	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	03/06/2009	11/25/2013	21,751	0	0	0	7.49%	80.54%	5000301
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		11/25/2013	949	23,380	474	1,154	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	7	0.625	01/03/2011	01/03/2011	27,595	0	0	0	0.00%	102.18%	2000722
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		01/03/2011	2006	27,595	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/13/1999	08/17/2012	33,424	0	0	0	0.00%	123.76%	5000302
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/17/2012	1414	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	08/22/2003	08/13/2013	26,764	0	0	0	0.37%	95.00%	7246
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	08/04/1997	05/01/2006	52,034	0	0	0	0.00%	122.43%	939
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		05/01/2006	3714	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	3	0.821	02/10/2015	02/10/2015	24,236	0	0	0	1.88%	88.92%	11198
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		02/10/2015	507	24,693	0	456	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	10	0.840	08/30/2006	09/30/2013	32,579	0	0	0	0.00%	111.10%	2685
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		09/30/2013	1005	32,579	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	4	1.000	01/20/2009	08/29/2015	37,498	0	0	0	0.00%	95.00%	5000148
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	18		08/29/2015	307	37,498	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/24/1998	04/24/2006	23,820	0	0	0	0.00%	123.61%	11097
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		04/24/2006	3721	23,820	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	17	0.714	09/15/1997	08/09/2007	29,317	0	0	0	0.00%	123.66%	1197
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		08/09/2007	3249	29,317	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.571	08/20/2015	08/20/2015	14,533	0	0	0	1.10%	80.29%	5001258
BUS MONITOR	8820		25,292	30,097	37,922	104	2		08/20/2015	316	14,694	0	160	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.421	08/29/2011	08/15/2015	11,813	0	0	0	0.00%	88.57%	5001257
BUS MONITOR	8820		25,292	30,097	37,922	104	7		08/15/2015	321	11,813	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	17	0.564	10/08/2001	08/01/2015	22,134	0	0	0	0.00%	123.74%	5000149
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		08/01/2015	335	22,134	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARRITHERS MIDDLE Dep't Code: 167

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	03/30/2015	10/10/2015	25,309	0	0	0	0.00%	77.39%	5129
CUSTODIAN		8592	24,087	28,664	36,117	103	4		10/10/2015	265	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	10/03/2005	10/03/2005	40,099	0	0	0	0.00%	122.61%	2099
CUSTODIAN		8592	24,087	28,664	36,117	103	0		10/03/2005	3924	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	03/22/2012	08/02/2014	11,444	0	0	0	0.00%	97.83%	3107
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		08/02/2014	699	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	09/01/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	396
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	10/15/2012	12/10/2012	11,961	0	0	0	0.00%	102.25%	8273
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		12/10/2012	1299	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	12/05/2013	08/16/2014	13,231	0	0	0	0.00%	93.24%	8567
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/16/2014	685	13,231	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	10/26/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001637
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		

Summary for

Current Payroll	\$964,464	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 21
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,871	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,346		
Proposed Payroll	\$966,810	% Change	0.24%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARRITHERS MIDDLE Dep't Code: 167

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CARRITHERS MIDDLE

Current Payroll	\$964,464	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 21
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,871	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,346		
Proposed Payroll	\$966,810	% Change	0.24%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARTER TRADITIONAL ELEMENTARY Dep't Code: 680

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	10	0.840	08/02/2004	06/09/2014	93,688	0	0	0	0.00%	104.04%	14432
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	17		06/09/2014	753	93,688	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	18	0.821	08/05/1997	07/01/2014	98,714	0	0	0	0.00%	110.85%	2000160
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/01/2014	731	98,714	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	03/29/1999	02/03/2014	83,867	0	0	0	0.00%	122.06%	3066
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		02/03/2014	879	83,867	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	08/14/2001	08/14/2001	69,802	0	0	0	0.00%	120.00%	8513
COORDINATOR I	8031		50,076	59,590	75,084	118	0		08/14/2001	5435	69,802	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	9	0.714	02/26/2001	02/26/2001	31,819	0	0	0	4.31%	112.94%	2605
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		02/26/2001	5604	33,191	0	1,372	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	09/29/2008	10/03/2011	42,329	0	0	0	0.00%	99.59%	10246
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		10/03/2011	1733	42,329	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	10	0.691	08/08/2008	08/08/2008	33,201	0	0	0	0.00%	112.99%	43679
SECURITY MONITOR	8758		33,893	40,333	50,820	110	22		08/08/2008	2884	33,201	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	11/19/1996	11/19/1996	32,138	0	0	0	0.00%	123.66%	4141
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		11/19/1996	7164	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	6	0.840	12/06/2010	09/16/2013	29,947	0	0	0	0.00%	102.13%	5661
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		09/16/2013	1019	29,947	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	04/21/1986	04/21/1986	48,319	0	0	0	0.00%	122.41%	2000480
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		04/21/1986	11029	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	09/02/2014	10/25/2014	15,512	0	0	0	2.67%	80.50%	12158
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		10/25/2014	615	15,925	0	414	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	10/17/2011	10/17/2011	17,882	0	0	0	0.00%	92.80%	12135
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/17/2011	1719	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.580	10/20/1999	10/20/1999	21,988	0	0	0	0.00%	119.58%	11211
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		10/20/1999	6099	21,988	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/27/1992	08/26/1993	22,742	0	0	0	0.00%	123.69%	6506
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/26/1993	8345	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/13/1999	08/13/1999	22,742	0	0	0	0.00%	123.69%	3314
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/13/1999	6167	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.580	10/18/1999	10/18/1999	21,988	0	0	0	0.00%	119.58%	2145
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		10/18/1999	6101	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.580	09/28/2015	09/28/2015	16,279	0	0	0	0.00%	88.54%	4003
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		09/28/2015	277	16,279	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	13	0.564	01/03/2006	10/28/2013	20,732	0	0	0	0.00%	115.90%	3001422
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	23		10/28/2013	977	20,732	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARTER TRADITIONAL ELEMENTARY Dep't Code: 680

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		09/28/1998	09/28/1998	27,991	0	0	0	0.00%	123.74%	902
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/28/1998	6486	27,991	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 4	0.456		09/16/2013	10/28/2013	13,390	0	0	0	0.00%	92.63%	3001441
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			10/28/2013	977	13,390	0	0	0	0		
MED CLERK/INSTR ASSISTANT	8205		24,171	31,694	39,217	Job F 17	0.580		09/26/1997	07/01/2010	22,742	0	0	0	0.00%	123.69%	14374
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/2010	2192	22,742	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	0.500		01/06/2014	07/01/2015	13,363	0	0	0	0.00%	81.72%	5853
CUSTODIAN	8592		24,087	28,664	36,117	103 7			07/01/2015	366	13,363	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/09/2004	02/09/2004	40,099	0	0	0	0.00%	122.61%	9781
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/09/2004	4526	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		08/08/2008	08/08/2008	13,491	0	0	0	0.00%	115.34%	9425
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			08/08/2008	2884	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/02/2014	01/31/2015	10,907	0	0	0	0.00%	93.24%	4001545
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			01/31/2015	517	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		08/30/2013	10/28/2013	11,444	0	0	0	0.00%	97.83%	2001495
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			10/28/2013	977	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 10	0.437		06/01/2009	06/01/2009	12,974	0	0	0	0.00%	110.92%	6548
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			06/01/2009	2587	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		02/18/1992	09/26/2015	14,028	0	0	0	0.00%	119.93%	7030
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/26/2015	279	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 10	0.437		06/01/2009	06/01/2009	12,974	0	0	0	0.00%	110.92%	349
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			06/01/2009	2587	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 10	0.437		10/05/2009	10/05/2009	12,974	0	0	0	0.00%	110.92%	8957
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			10/05/2009	2461	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARTER TRADITIONAL ELEMENTARY Dep't Code: 680

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$930,067	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,786	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,786			
Proposed Payroll	\$931,853	% Change	0.19%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CARTER TRADITIONAL ELEMENTARY Dep't Code: 680

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CARTER TRADITIONAL ELEMENTARY

Current Payroll	\$930,067	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,786	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,786			
Proposed Payroll	\$931,853	% Change	0.19%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CB YOUNG Dep't Code: 003

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR FACILITIES & ENVIRONMENTL	8433		108,075	129,243	150,411	Job F	10	1.000	01/18/2000	07/01/2012	150,411	0	0	0	0.00%	116.38%	1001465
DIRECTOR FACILITIES & ENVIRONMENT	8433		107,259	117,984	148,660	132	0		07/01/2012	1461	150,411	0	0	0	0		
DIR FACILITY PLANNING	8468		100,044	119,606	139,167	Job F	10	1.000	08/17/1998	01/27/2014	139,167	0	0	0	0.00%	116.35%	4728
DIRECTOR FACILITY PLANNING	8468		97,287	107,015	134,839	130	0		01/27/2014	886	139,167	0	0	0	0		
ARCHITECT	8492		88,916	106,297	123,679	Job F	5	1.000	04/14/2014	04/14/2014	106,240	0	0	0	0.00%	99.95%	2336
ARCHITECT	8492		84,405	97,066	122,303	128	14		04/14/2014	809	106,240	0	0	0	0		
ELECTRICAL ENGINEER	8342		88,916	106,297	123,679	Job F	10	1.000	02/01/1993	02/01/1993	123,679	0	0	0	0.00%	116.35%	10920
ELECTRICAL ENGINEER	8342		84,405	97,066	122,303	128	0		02/01/1993	8551	123,679	0	0	0	0		
FISCAL MGR FACIL/TRANS	8024		88,916	106,297	123,679	Job F	10	1.000	04/17/2006	04/17/2006	123,679	0	0	0	0.00%	116.35%	10125
MANAGER FACILITIES PURCHASING	8024		84,405	97,066	122,303	128	0		04/17/2006	3728	123,679	0	0	0	0		
ROOFING INSPECTOR	8411		47,753	59,693	71,634	Job F	4	1.000	01/06/2014	01/06/2014	57,307	0	0	0	0.00%	96.00%	3682
ROOFING INSPECTOR	8411		50,076	59,590	75,084	118	8		01/06/2014	907	57,307	0	0	0	0		
FIELD INSPECTOR	8336		47,753	59,693	71,634	Job F	3	1.000	09/28/2015	09/28/2015	54,916	0	0	0	0.00%	92.00%	6064
CONSTRUCTION INSPECTOR	8336		47,691	56,753	71,508	117	9		09/28/2015	277	54,916	0	0	0	0		
FIELD INSPECTOR	8336		47,753	59,693	71,634	Job F	14	1.000	03/13/2006	03/13/2006	71,634	0	0	0	0.00%	120.00%	5466
CONSTRUCTION INSPECTOR	8336		47,691	56,753	71,508	117	0		03/13/2006	3763	71,634	0	0	0	0		
SCHOOL PLAN DRAFTSMAN	8340		40,564	53,113	65,663	Job F	6	1.000	01/22/2008	09/13/2014	54,309	0	0	0	0.00%	102.25%	5265
SCHOOL PLAN DRAFTSMAN	8340		43,257	51,476	64,860	115	14		09/13/2014	657	54,309	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	17	1.000	08/15/1991	01/03/2000	43,187	0	0	0	0.00%	123.67%	7867
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		01/03/2000	6024	43,187	0	0	0	0		
SECRETARY III - NU	8664		27,955	36,628	45,300	Job F	8	1.000	08/11/2010	02/01/2014	39,101	0	0	0	0.00%	106.75%	2000161
ADMINISTRATIVE ASSISTANT	8662		29,278	34,841	43,900	107	18		02/01/2014	881	39,101	0	0	0	0		
CONSTRUCTION/FACILITIES TECH	8656		27,955	36,628	45,300	Job F	5	1.000	10/07/2013	10/07/2013	35,595	0	0	0	0.00%	97.18%	2380
CONSTRUCTION/FACILITIES TECH	8656		29,278	34,841	43,900	107	12		10/07/2013	998	35,595	0	0	0	0		
CONSTRUCTION/FACILITIES TECH	8656		27,955	36,628	45,300	Job F	17	1.000	11/30/1992	07/11/1997	45,300	0	0	0	0.00%	123.68%	3007
CONSTRUCTION/FACILITIES TECH	8656		29,278	34,841	43,900	107	0		07/11/1997	6930	45,300	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F	17	1.000	02/14/2000	04/23/2007	43,187	0	0	0	0.00%	123.67%	7078
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		04/23/2007	3357	43,187	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CB YOUNG Dep't Code: 003

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,087,712	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,087,712	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CB YOUNG Dep't Code: 003

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CB YOUNG

Current Payroll	\$1,087,712	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,087,712	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CBY CUSTODIAL Dep't Code: 003U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 10	1.000		01/10/2000	01/04/2014	52,826	0	0	0	0.00%	112.00%	5186
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			01/04/2014	909	52,826	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 10	1.000		03/16/2001	11/12/2012	44,580	0	0	0	0.00%	112.94%	10194
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			11/12/2012	1327	44,580	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		09/14/2009	11/11/2013	34,039	0	0	0	0.00%	104.08%	8297
CUSTODIAN	8592		24,087	28,664	36,117	103 21			11/11/2013	963	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		03/12/2007	02/01/2014	38,474	0	0	0	0.00%	117.64%	6401
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/01/2014	881	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		09/23/2013	08/29/2015	28,049	0	0	0	0.00%	85.77%	5367
CUSTODIAN	8592		24,087	28,664	36,117	103 9			08/29/2015	307	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		12/16/1991	08/08/2011	40,099	0	0	0	0.00%	122.61%	8891
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/08/2011	1789	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		11/25/1985	11/25/1985	40,099	0	0	0	0.00%	122.61%	3366
CUSTODIAN	8592		24,087	28,664	36,117	103 0			11/25/1985	11176	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		05/02/2005	05/02/2005	36,988	0	0	0	0.00%	113.10%	1242
CUSTODIAN	8592		24,087	28,664	36,117	103 0			05/02/2005	4078	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/18/2005	03/07/2011	40,099	0	0	0	0.00%	122.61%	1849
CUSTODIAN	8592		24,087	28,664	36,117	103 0			03/07/2011	1943	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/23/1993	04/26/1999	40,099	0	0	0	0.00%	122.61%	6988
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/26/1999	6276	40,099	0	0	0	0		

Summary for

Current Payroll	\$395,353	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$395,353	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CBY CUSTODIAL Dep't Code: 003U

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CBY CUSTODIAL

Current Payroll	\$395,353	# Positions	10	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$395,353	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTER AT RIVERPORT Dep't Code: 285

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	NUTRITION SVCS MANAG ASST	8104	27,909	35,932	43,954	Job F	13	0.714	11/20/2000	11/10/2003	31,372	0	0	0	0.00%	122.33%	6594
	NUTRITION ASST MANAGER	8104	30,742	36,583	46,095	108	22		11/10/2003	4617	31,372	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	4	0.421	03/04/2009	03/01/2014	12,360	0	0	0	0.00%	92.67%	13515
	BUS MONITOR	8820	25,292	30,097	37,922	104	9		03/01/2014	853	12,360	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	0	0.421	09/15/2014	09/15/2014	10,171	0	0	0	8.39%	76.26%	64559
	BUS MONITOR	8820	25,292	30,097	37,922	104	3		09/15/2014	655	11,024	472	382	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	7	0.571	10/18/2005	06/02/2008	18,511	0	0	0	0.00%	102.27%	13630
	BUS MONITOR	8820	25,292	30,097	37,922	104	15		06/02/2008	2951	18,511	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	2	0.501	10/01/2012	08/02/2014	13,435	0	0	0	0.00%	84.62%	10009
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		08/02/2014	699	13,435	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	8	0.501	02/26/2007	02/26/2007	16,936	0	0	0	0.00%	106.67%	5645
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		02/26/2007	3413	16,936	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	0.750	05/01/2000	05/01/2000	30,074	0	0	0	0.00%	122.61%	8803
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		05/01/2000	5905	30,074	0	0	0	0		

Summary for

Current Payroll	\$132,858	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 6
Adjustment To Minimum	\$472	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$382	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$853		
Proposed Payroll	\$133,711	% Change	0.64%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTER AT RIVERPORT Dep't Code: 285

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CENTER AT RIVERPORT

Current Payroll	\$132,858	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 6
Adjustment To Minimum	\$472	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$382	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$853		
Proposed Payroll	\$133,711	% Change	0.64%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTRAL HIGH MCA Dep't Code: 179

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL	4305		85,393	114,287	143,181	Job F	10	1.000	07/27/2009	07/01/2015	112,177	0	0	0	0.00%	98.15%	5068
PRINCIPAL HIGH SCHOOL	4305		97,287	107,015	134,839	130	6		07/01/2015	366	112,177	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	18	0.821	01/02/1996	07/01/2003	110,545	0	0	0	0.00%	119.53%	891
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	0		07/01/2003	4749	110,545	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	27	0.821	10/04/1993	01/04/1999	114,202	0	0	0	0.00%	123.49%	7263
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	0		01/04/1999	6388	114,202	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	16	0.821	08/04/2003	03/10/2014	95,453	0	0	0	0.00%	126.00%	4294
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		03/10/2014	844	95,453	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	22	0.821	08/22/1991	10/20/2014	100,102	0	0	0	0.00%	132.14%	11792
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		10/20/2014	620	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	19	0.821	08/04/2003	07/22/2004	98,242	0	0	0	0.00%	129.68%	3667
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/22/2004	4362	98,242	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	6	0.878	10/03/2012	10/03/2012	60,497	0	0	0	0.00%	104.00%	6775
COORDINATOR I	8031		50,076	59,590	75,084	118	20		10/03/2012	1367	60,497	0	0	0	0		
CAREER PLANNER	8768		38,102	49,909	61,716	Job F	17	0.763	08/19/1999	07/01/2014	47,112	0	0	0	0.00%	123.66%	13216
CAREER PLANNER	8768		39,236	46,690	58,830	113	0		07/01/2014	731	47,112	0	0	0	0		
SCH MAINTENANCE WORKER	8394		40,007	51,581	63,156	Job F	13	1.000	03/29/1999	06/27/2011	63,156	0	0	0	0.00%	122.44%	3560
SCHOOL MAINTENANCE WORKER	8394		39,236	46,690	58,830	113	0		06/27/2011	1831	63,156	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	12	0.625	11/18/2002	07/01/2014	31,293	0	0	0	0.00%	115.87%	1477
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	21		07/01/2014	731	31,293	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	08/11/2008	11/26/2012	22,897	0	0	0	4.04%	84.78%	2001340
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		11/26/2012	1313	23,823	0	926	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/23/1993	08/23/1993	34,487	0	0	0	7.30%	122.41%	5837
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	23		08/23/1993	8348	37,005	0	2,518	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	2	1.000	04/13/2009	02/01/2014	41,516	0	0	0	0.00%	88.02%	2316
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	12		02/01/2014	881	41,516	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	11/15/1993	11/15/1993	35,978	0	0	0	0.00%	122.45%	3108
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		11/15/1993	8264	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	10/27/1988	10/27/1988	35,978	0	0	0	0.00%	122.45%	6575
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		10/27/1988	10109	35,978	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F	17	0.714	08/24/1989	07/01/2014	35,150	0	0	0	0.00%	123.71%	12591
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109	0		07/01/2014	731	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	4	0.625	10/01/2009	11/07/2015	23,027	0	0	0	0.00%	92.62%	5001798
INSTRUCTOR I	8156		32,279	38,412	48,400	109	8		11/07/2015	237	23,027	0	0	0	4,433		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F	5	0.840	03/26/2012	08/29/2015	28,504	0	0	0	0.00%	97.21%	8747
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		08/29/2015	307	28,504	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTRAL HIGH MCA Dep't Code: 179

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 14	1.000		07/31/2000	08/01/2015	43,141	0	0	0	0.00%	117.78%	8303
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			08/01/2015	335	43,141	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 13	1.000		11/06/1995	07/08/1996	48,319	0	0	0	0.00%	122.41%	10313
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			07/08/1996	7298	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/25/1988	11/02/1992	23,820	0	0	0	0.00%	123.61%	2055
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			11/02/1992	8642	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		03/03/1998	02/01/2002	23,416	0	0	0	0.00%	121.52%	2696
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			02/01/2002	5264	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		08/17/2004	01/03/2015	22,365	0	0	0	0.00%	116.07%	2390
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			01/03/2015	545	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		03/08/2005	03/09/2005	22,365	0	0	0	0.00%	116.07%	9709
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			03/09/2005	4132	22,365	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 6	0.744		08/20/2012	08/20/2012	25,265	0	0	0	0.00%	102.20%	2910
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			08/20/2012	1411	25,265	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 17	0.821		09/08/1986	12/12/2007	33,706	0	0	0	0.00%	123.66%	9823
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			12/12/2007	3124	33,706	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 15	0.821		09/15/2003	09/15/2003	32,620	0	0	0	0.00%	119.68%	10518
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 25			09/15/2003	4673	32,620	0	0	0	0		
BRAILLER CLERK	8696		25,355	33,215	41,074	Job F 4	0.840		09/19/2011	01/31/2015	25,892	0	0	0	0.00%	92.83%	13354
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 9			01/31/2015	517	25,892	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 4	0.725		05/06/2013	07/01/2014	21,300	0	0	0	0.00%	92.67%	5923
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			07/01/2014	731	21,300	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 3	0.725		12/10/2012	01/31/2015	20,358	0	0	0	0.00%	88.57%	11490
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			01/31/2015	517	20,358	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 3	0.573		08/31/2015	10/10/2015	16,105	0	0	0	0.00%	88.61%	10228
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			10/10/2015	265	16,105	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		02/19/2013	08/02/2014	28,049	0	0	0	0.00%	85.77%	4000684
CUSTODIAN	8592		24,087	28,664	36,117	103 9			08/02/2014	699	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		04/18/2011	08/22/2011	31,137	0	0	0	0.00%	95.21%	51920
CUSTODIAN	8592		24,087	28,664	36,117	103 16			08/22/2011	1775	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		08/16/2005	08/16/2005	36,988	0	0	0	0.00%	113.10%	5920
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/16/2005	3972	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		10/30/1995	09/13/1999	40,099	0	0	0	0.00%	122.61%	3990
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/13/1999	6136	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		09/22/2014	02/14/2015	25,309	0	0	0	0.00%	77.39%	6249
CUSTODIAN	8592		24,087	28,664	36,117	103 4			02/14/2015	503	25,309	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTRAL HIGH MCA Dep't Code: 179

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 9	1.000		06/01/2009	08/08/2011	36,988	0	0	0	0.00%	113.10%	1000389
CUSTODIAN		8592	24,087	28,664	36,117	103 0			08/08/2011	1789	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		04/30/2012	09/03/2012	29,674	0	0	0	0.00%	90.74%	9504
CUSTODIAN		8592	24,087	28,664	36,117	103 13			09/03/2012	1397	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		01/21/2014	05/24/2014	26,725	0	0	0	0.00%	81.72%	3374
CUSTODIAN		8592	24,087	28,664	36,117	103 7			05/24/2014	769	26,725	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 10	0.530		11/10/2008	01/07/2013	15,739	0	0	0	0.00%	110.92%	53086
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			01/07/2013	1271	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		02/01/2007	02/01/2007	13,491	0	0	0	0.00%	115.34%	11287
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			02/01/2007	3438	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 8	0.437		11/09/2010	09/19/2011	12,457	0	0	0	0.00%	106.50%	56759
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			09/19/2011	1747	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/25/1998	10/13/1999	14,028	0	0	0	0.00%	119.93%	4033
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/13/1999	6106	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/14/2001	03/14/2001	14,028	0	0	0	0.00%	119.93%	8223
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/14/2001	5588	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		09/04/2007	09/04/2007	13,491	0	0	0	0.00%	115.34%	3449
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			09/04/2007	3223	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		04/14/2015	08/01/2015	10,907	0	0	0	0.00%	93.24%	4843
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/01/2015	335	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,798,098	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 43
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,444	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$3,444			
Proposed Payroll	\$1,801,542	% Change	0.19%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CENTRAL HIGH MCA Dep't Code: 179

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for CENTRAL HIGH MCA

Current Payroll	\$1,798,098	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 43
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,444	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$3,444			
Proposed Payroll	\$1,801,542	% Change	0.19%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHANCEY ELEMENTARY Dep't Code: 102

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 21	0.840		08/24/1993	08/30/2006	119,818	0	0	0	0.00%	133.06%	913
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			08/30/2006	3593	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 14	0.821		01/31/2001	07/18/2012	95,709	0	0	0	0.00%	107.48%	2000204
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/18/2012	1444	95,709	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 6	0.744		07/27/2009	08/12/2013	58,954	0	0	0	0.00%	85.80%	355
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 4			08/12/2013	1054	58,954	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F 12	0.314		08/02/2005	08/05/2011	34,943	0	0	0	0.00%	103.06%	1000614
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/05/2011	1792	34,943	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 16	0.625		01/18/2000	07/01/2015	77,015	0	0	0	0.00%	114.18%	5000371
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			07/01/2015	366	77,015	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		08/10/2007	08/16/2013	22,897	0	0	0	2.65%	84.78%	3000963
INSTRUCTOR II	8170		35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 4	0.714		04/26/2010	02/06/2012	26,764	0	0	0	3.25%	95.00%	489
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 6			02/06/2012	1607	27,634	0	870	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 11	1.000		06/06/2005	03/30/2009	49,990	0	0	0	0.00%	117.62%	6949
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 24			03/30/2009	2650	49,990	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/205D	8063		25,355	33,215	41,074	Job F 17	0.587		01/18/2000	07/31/2013	24,104	0	0	0	0.00%	123.66%	2000202
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			07/31/2013	1066	24,104	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		10/30/1995	10/30/1995	36,264	0	0	0	0.00%	123.67%	10118
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			10/30/1995	7550	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		05/05/2010	11/28/2011	19,686	0	0	0	0.00%	102.16%	12513
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			11/28/2011	1677	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		02/03/2004	07/02/2007	21,382	0	0	0	0.00%	110.96%	10749
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			07/02/2007	3287	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/02/2014	09/02/2014	17,127	0	0	0	0.00%	88.88%	3000334
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			09/02/2014	668	17,127	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.571		08/31/2015	08/31/2015	16,032	0	0	0	0.00%	88.57%	13815
BUS MONITOR	8820		25,292	30,097	37,922	104 7			08/31/2015	305	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.421		08/19/2002	08/19/2002	16,503	0	0	0	0.00%	123.74%	13584
BUS MONITOR	8820		25,292	30,097	37,922	104 0			08/19/2002	5065	16,503	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 8	0.580		10/01/2007	08/17/2012	19,605	0	0	0	0.00%	106.62%	1361
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/17/2012	1414	19,605	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 13	0.580		04/11/2005	08/16/2014	21,302	0	0	0	0.00%	115.85%	9813
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/16/2014	685	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 7	0.580		02/08/2010	10/01/2012	18,797	0	0	0	0.00%	102.23%	13090
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			10/01/2012	1369	18,797	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHANCEY ELEMENTARY Dep't Code: 102

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	9	0.501	10/03/2005	08/28/2006	16,936	0	0	0	0.00%	106.67%	13343	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		08/28/2006	3595	16,936	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	12	0.580	08/15/2005	08/15/2005	21,302	0	0	0	0.00%	115.85%	6067	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		08/15/2005	3973	21,302	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	4	0.651	08/11/2014	08/01/2015	19,128	0	0	0	0.00%	92.67%	3001107	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/01/2015	335	19,128	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	15	0.580	10/14/2002	08/16/2014	21,988	0	0	0	0.00%	119.58%	6581	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		08/16/2014	685	21,988	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/17/1999	08/17/1999	22,742	0	0	0	0.00%	123.69%	7814	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/17/1999	6163	22,742	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	6	0.714	10/25/2010	10/25/2010	23,135	0	0	0	0.00%	102.27%	14133	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		10/25/2010	2076	23,135	0	0	0	0			
SCHOOL CLERK 6.5H/187D	8734	24,171	31,694	39,217	Job F	3	0.580	08/24/2015	08/24/2015	16,279	0	0	0	0.00%	88.54%	5001218	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		08/24/2015	312	16,279	0	0	0	0			
SCHOOL CLERK 6.5H/185D	8731	24,171	31,694	39,217	Job F	4	0.573	09/16/2013	09/16/2013	16,851	0	0	0	0.00%	92.71%	3001377	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		09/16/2013	1019	16,851	0	0	0	0			
CLERK SCHOOL LIB MEDIA	8332	24,171	31,694	39,217	Job F	3	0.573	09/28/2015	09/28/2015	16,105	0	0	0	0.00%	88.61%	5001506	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		09/28/2015	277	16,105	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000	01/12/2015	08/01/2015	26,725	0	0	0	0.00%	81.72%	8758	
CUSTODIAN	8592	24,087	28,664	36,117	103	7		08/01/2015	335	26,725	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	02/06/2012	08/01/2015	40,099	0	0	0	0.00%	122.61%	6307	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		08/01/2015	335	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	6	1.000	02/02/2009	02/02/2009	34,039	0	0	0	0.00%	104.08%	12808	
CUSTODIAN	8592	24,087	28,664	36,117	103	21		02/02/2009	2706	34,039	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	7	0.530	08/29/2011	08/16/2012	15,112	0	0	0	0.00%	106.50%	4189	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		08/16/2012	1415	15,112	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	8	0.437	08/29/2011	10/03/2011	12,457	0	0	0	0.00%	106.50%	66182	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		10/03/2011	1733	12,457	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	02/13/2014	09/13/2014	11,444	0	0	0	0.00%	97.83%	10925	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		09/13/2014	657	11,444	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHANCEY ELEMENTARY Dep't Code: 102

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,011,235	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,476	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,476			
Proposed Payroll	\$1,012,711	% Change	0.15%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHANCEY ELEMENTARY Dep't Code: 102

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CHANCEY ELEMENTARY

Current Payroll	\$1,011,235	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,476	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,476		
Proposed Payroll	\$1,012,711	% Change	0.15%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHENOWETH ELEMENTARY Dep't Code: 046

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	12/09/1985	07/03/2000	121,482	0	0	0	0.00%	134.91%	7205
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/03/2000	5842	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	21	0.821	07/03/2002	07/01/2012	106,602	0	0	0	0.00%	119.71%	2000207
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/01/2012	1461	106,602	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	07/06/1999	11/26/2007	83,197	0	0	0	0.00%	121.09%	3390
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		11/26/2007	3140	83,197	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F	8	0.314	01/02/2007	10/25/2014	31,172	0	0	0	0.00%	91.94%	4001501
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	31,172	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F	15	0.314	07/27/2009	10/25/2014	37,203	0	0	0	0.00%	109.73%	4001496
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	37,203	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	10/18/1993	10/16/2002	69,802	0	0	0	0.00%	120.00%	1175
COORDINATOR I	8031		50,076	59,590	75,084	118	0		10/16/2002	5007	69,802	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	12/04/1995	07/01/2013	52,034	0	0	0	0.00%	122.43%	3000666
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/01/2013	1096	52,034	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	7	0.625	08/11/2011	08/11/2011	25,434	0	0	0	0.00%	102.30%	51022
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	14		08/11/2011	1786	25,434	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	5	0.714	09/05/2006	08/13/2013	25,505	0	0	0	0.00%	99.45%	1300
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	9		08/13/2013	1053	25,505	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	6	0.782	09/06/2011	09/06/2011	26,561	0	0	0	0.00%	102.20%	4052
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		09/06/2011	1760	26,561	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	05/21/2001	05/21/2001	36,264	0	0	0	0.00%	123.67%	10600
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		05/21/2001	5520	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.580	08/11/2009	08/11/2009	20,588	0	0	0	0.00%	106.84%	1746
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/11/2009	2516	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	09/27/2010	09/27/2010	18,743	0	0	0	0.00%	97.27%	14373
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		09/27/2010	2104	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/13/2014	08/13/2014	17,882	0	0	0	0.00%	92.80%	4001021
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/13/2014	688	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/29/1995	08/29/1995	23,820	0	0	0	0.00%	123.61%	10664
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/29/1995	7612	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/14/2014	08/01/2015	17,882	0	0	0	0.00%	92.80%	4001022
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/01/2015	335	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	10/01/2007	10/01/2007	19,605	0	0	0	0.00%	106.62%	1000305
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		10/01/2007	3196	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	6	0.580	08/13/2010	08/13/2010	18,797	0	0	0	0.00%	102.23%	1000670
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/13/2010	2149	18,797	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHENOWETH ELEMENTARY Dep't Code: 046

Unit Name: Unit Code:

100 % Of Market

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
			Hire Date	Promotion	Flat %	Mkt			Step	% Chg								
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
INSTRUCTIONAL ASST 5YR OLD		8204		24,171	31,694	39,217	Job F	17	0.580	10/30/1995	10/30/1995	22,742	0	0	0	0.00%	123.69%	10356
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	0		10/30/1995	7550	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204		24,171	31,694	39,217	Job F	10	0.580	09/26/2007	09/26/2007	20,413	0	0	0	0.00%	111.02%	4300
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	20		09/26/2007	3201	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204		24,171	31,694	39,217	Job F	17	0.580	10/20/1994	10/20/1994	22,742	0	0	0	0.00%	123.69%	4910
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	0		10/20/1994	7925	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206		24,171	31,694	39,217	Job F	17	0.580	08/26/1993	08/26/1993	22,742	0	0	0	0.00%	123.69%	10404
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	0		08/26/1993	8345	22,742	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332		24,171	31,694	39,217	Job F	16	0.564	08/25/2004	08/25/2004	21,754	0	0	0	0.00%	121.61%	10904
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	0		08/25/2004	4328	21,754	0	0	0	0		
SCHOOL CLERK 6.5H/187D		8734		24,171	31,694	39,217	Job F	11	0.580	10/10/2007	08/29/2015	20,413	0	0	0	0.00%	111.02%	5001507
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	20		08/29/2015	307	20,413	0	0	0	0		
SCHOOL CLERK P/T PERMANENT		8736		24,171	31,694	39,217	Job F	7	0.354	08/17/2004	08/17/2004	11,459	0	0	0	0.00%	102.27%	9875
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	15		08/17/2004	4336	11,459	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	5	1.000	07/12/2010	07/12/2010	32,646	0	0	0	0.00%	99.82%	9476
CUSTODIAN		8592		24,087	28,664	36,117	103	19		07/12/2010	2181	32,646	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	0	1.000	10/27/2014	10/10/2015	25,309	0	0	0	0.00%	77.39%	2257
CUSTODIAN		8592		24,087	28,664	36,117	103	4		10/10/2015	265	25,309	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F	11	0.437	10/16/2007	08/01/2015	13,491	0	0	0	0.00%	115.34%	3003
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	18		08/01/2015	335	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108		21,454	26,795	32,135	Job F	13	0.530	09/01/2004	08/01/2015	17,018	0	0	0	0.00%	119.93%	5852
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		08/01/2015	335	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHENOWETH ELEMENTARY Dep't Code: 046

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$983,303	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$983,303	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHENOWETH ELEMENTARY Dep't Code: 046

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CHENOWETH ELEMENTARY

Current Payroll	\$983,303	# Positions	29
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$983,303	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL SPECIAL SCHOOL	4310		86,230	112,699	139,167	Job F 22	1.000		08/24/1993	06/22/2009	137,260	0	0	0	0.00%	121.79%	8782
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130 18			06/22/2009	2566	137,260	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 20	0.821		01/05/2015	01/05/2015	104,837	0	0	0	0.00%	117.73%	4000021
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			01/05/2015	543	104,837	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 9	0.744		07/28/2008	08/03/2012	70,534	0	0	0	0.00%	102.66%	3880
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 13			08/03/2012	1428	70,534	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 0	0.625		08/01/2015	08/01/2015	53,011	0	0	0	0.00%	78.59%	2001125
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 15			08/01/2015	335	53,011	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 5	0.625		11/06/2014	11/06/2014	57,512	0	0	0	0.00%	85.27%	4001523
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 20			11/06/2014	603	57,512	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 1	0.625		08/01/2014	08/01/2014	53,759	0	0	0	0.00%	79.70%	4000979
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 16			08/01/2014	700	53,759	0	0	0	0		
REGISTERED NURSE KR	8114		58,320	72,898	87,475	Job F 14	0.706		01/06/2003	01/06/2003	61,766	0	0	0	0.00%	120.00%	4255
REGISTERED NURSE	8114		52,580	62,570	78,838	119 0			01/06/2003	4925	61,766	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F 17	0.608		08/28/1991	03/08/2004	32,531	0	0	0	0.00%	123.76%	14347
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111 0			03/08/2004	4498	32,531	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F 9	0.706		03/02/2009	03/02/2009	32,610	0	0	0	0.00%	106.79%	6148
NURSE (LPN)	8118		35,588	42,350	53,361	111 16			03/02/2009	2678	32,610	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 7	1.000		02/19/2007	02/19/2007	46,182	0	0	0	0.00%	108.66%	11072
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 19			02/19/2007	3420	46,182	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		10/24/1994	09/07/2000	29,934	0	0	0	0.00%	123.71%	44529
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			09/07/2000	5776	29,934	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 3	0.714		02/20/2007	12/05/2015	23,268	0	0	0	0.00%	90.73%	6822
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 4			12/05/2015	209	23,268	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 4	0.782		04/25/2014	07/24/2014	24,127	0	0	0	0.00%	92.83%	7248
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 7			07/24/2014	708	24,127	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 9	0.840		10/29/2007	10/29/2007	31,332	0	0	0	0.00%	106.85%	3671
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 15			10/29/2007	3168	31,332	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 6	1.000		09/28/2007	02/28/2015	41,074	0	0	0	0.00%	104.06%	12947
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 24			02/28/2015	489	41,074	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		10/26/2015	10/26/2015	16,333	0	0	0	0.00%	84.76%	9173
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			10/26/2015	249	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.625		05/09/2011	05/09/2011	19,257	0	0	0	0.00%	92.83%	8800
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			05/09/2011	1880	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		10/24/2011	07/01/2014	21,200	0	0	0	0.00%	102.20%	5706
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			07/01/2014	731	21,200	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.625	04/25/2005	04/25/2005	23,027	0	0	0	0.00%	111.01%	2000025
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		04/25/2005	4085	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.625	09/28/2009	07/01/2013	21,200	0	0	0	0.00%	102.20%	9549
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		07/01/2013	1096	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.501	11/15/2010	08/02/2014	14,795	0	0	0	0.00%	88.92%	397
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/02/2014	699	14,795	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.501	08/17/2015	08/17/2015	14,795	0	0	0	0.00%	88.92%	6906
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/17/2015	319	14,795	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.501	09/04/2014	09/13/2014	13,400	0	0	0	2.85%	80.53%	9324
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		09/13/2014	657	13,782	0	382	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.625	09/08/2015	09/08/2015	16,705	0	0	0	0.90%	80.53%	5861
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		09/08/2015	297	16,855	0	150	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.625	08/11/2014	08/01/2015	16,705	0	0	0	1.10%	80.53%	9134
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/01/2015	335	16,889	0	184	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	16	0.625	10/30/1998	08/02/2014	25,217	0	0	0	0.00%	121.57%	7746
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/02/2014	699	25,217	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	09/05/2000	09/05/2000	25,652	0	0	0	0.00%	123.66%	7019
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/05/2000	5778	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	08/10/2015	08/10/2015	17,127	0	0	0	0.00%	88.88%	7347
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/10/2015	326	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.501	08/17/2015	08/17/2015	12,702	0	0	0	6.57%	76.34%	66164
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/17/2015	319	13,536	602	232	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	05/11/2000	05/11/2000	25,652	0	0	0	0.00%	123.66%	3835
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		05/11/2000	5895	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.501	12/06/2010	12/06/2010	15,447	0	0	0	0.00%	92.83%	51869
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		12/06/2010	2034	15,447	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.625	03/14/2011	08/22/2011	20,185	0	0	0	0.00%	97.31%	8543
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		08/22/2011	1775	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.501	08/22/2005	08/22/2005	18,471	0	0	0	0.00%	111.01%	9931
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/22/2005	3966	18,471	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	01/08/2014	08/01/2015	17,590	0	0	0	0.00%	84.80%	5081
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		08/01/2015	335	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.501	12/14/2011	03/01/2014	14,795	0	0	0	0.00%	88.92%	3734
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		03/01/2014	853	14,795	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	09/29/2014	08/01/2015	15,512	0	0	0	1.14%	80.50%	3004
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/01/2015	335	15,689	0	177	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.625		01/07/2008	01/07/2008	21,200	0	0	0	0.00%	102.20%	7618
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			01/07/2008	3098	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.625		10/20/2005	10/20/2005	22,172	0	0	0	0.00%	106.89%	4623
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			10/20/2005	3907	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.625		08/14/2002	07/01/2014	24,086	0	0	0	0.00%	116.11%	2000428
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			07/01/2014	731	24,086	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.625		09/08/2009	09/08/2009	22,172	0	0	0	0.00%	106.89%	4463
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			09/08/2009	2488	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.625		08/13/2009	08/13/2009	22,172	0	0	0	0.00%	106.89%	6857
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/13/2009	2514	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.501		09/27/2013	07/01/2014	15,447	0	0	0	0.00%	92.83%	4000196
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			07/01/2014	731	15,447	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.501		02/14/2011	08/02/2014	15,447	0	0	0	0.00%	92.83%	4000209
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/02/2014	699	15,447	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		11/02/1998	11/02/1998	25,652	0	0	0	0.00%	123.66%	8932
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			11/02/1998	6451	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		02/07/2011	11/14/2011	20,185	0	0	0	0.00%	97.31%	8214
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			11/14/2011	1691	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		09/01/2010	09/19/2011	21,200	0	0	0	0.00%	102.20%	10669
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/19/2011	1747	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.625		01/26/2009	01/26/2009	21,200	0	0	0	0.00%	102.20%	7455
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			01/26/2009	2713	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.625		12/06/2005	12/06/2005	22,172	0	0	0	0.00%	106.89%	6438
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			12/06/2005	3860	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		01/04/2010	08/16/2013	21,200	0	0	0	0.00%	102.20%	14428
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/16/2013	1050	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 0	0.625		01/05/2015	01/05/2015	15,835	0	0	0	7.85%	76.34%	3697
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			01/05/2015	543	17,078	750	493	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		03/19/2012	08/17/2012	18,445	0	0	0	0.00%	88.92%	2603
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/17/2012	1414	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		08/23/2010	08/16/2013	20,185	0	0	0	0.00%	97.31%	13629
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/16/2013	1050	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.625		01/21/2004	01/21/2004	23,027	0	0	0	0.00%	111.01%	10382
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			01/21/2004	4545	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.625		04/18/2005	04/18/2005	24,086	0	0	0	0.00%	116.11%	368
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			04/18/2005	4092	24,086	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		03/19/2012	08/30/2014	20,185	0	0	0	0.00%	97.31%	4001145
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/30/2014	671	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.625		10/04/2010	10/04/2010	22,172	0	0	0	0.00%	106.89%	12348
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			10/04/2010	2097	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.625		09/22/2003	09/22/2003	24,825	0	0	0	0.00%	119.68%	3208
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			09/22/2003	4666	24,825	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.625		08/18/2010	08/18/2010	21,200	0	0	0	0.00%	102.20%	10033
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/18/2010	2144	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		09/07/2010	09/07/2010	21,200	0	0	0	0.00%	102.20%	13835
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/07/2010	2124	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		08/18/2014	08/18/2014	16,333	0	0	0	0.00%	84.76%	1760
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/18/2014	683	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.625		12/12/2001	08/02/2014	25,217	0	0	0	0.00%	121.57%	2000630
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/02/2014	699	25,217	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		09/15/1998	09/15/1998	25,652	0	0	0	0.00%	123.66%	5254
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/15/1998	6499	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.625		10/07/2009	10/07/2009	21,200	0	0	0	0.00%	102.20%	9418
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			10/07/2009	2459	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.625		08/16/2013	02/15/2014	16,705	0	0	0	3.99%	80.53%	10531
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			02/15/2014	867	17,372	0	667	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		09/09/1998	09/09/1998	25,652	0	0	0	0.00%	123.66%	11260
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/09/1998	6505	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.501		08/11/2014	08/11/2014	13,400	0	0	0	3.03%	80.53%	10029
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			08/11/2014	690	13,806	0	406	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.625		11/29/2010	11/29/2010	19,257	0	0	0	0.00%	92.83%	13831
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			11/29/2010	2041	19,257	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 6	0.714		08/17/2012	08/01/2015	24,229	0	0	0	0.00%	102.20%	2219
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			08/01/2015	335	24,229	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 0	0.421		08/17/2015	08/17/2015	10,171	0	0	0	6.46%	76.26%	13513
BUS MONITOR	8820		25,292	30,097	37,922	104 2			08/17/2015	319	10,829	472	186	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		09/09/2015	09/09/2015	11,813	0	0	0	0.00%	88.57%	13631
BUS MONITOR	8820		25,292	30,097	37,922	104 7			09/09/2015	296	11,813	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 8	0.501		08/22/2007	08/15/2015	16,936	0	0	0	0.00%	106.67%	1089
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/15/2015	321	16,936	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 2	0.501		11/04/2013	08/01/2015	13,435	0	0	0	0.00%	84.62%	5000275
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			08/01/2015	335	13,435	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 2	0.501		01/12/2015	08/10/2015	13,435	0	0	0	0.00%	84.62%	12826
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 4			08/10/2015	326	13,435	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F 17	0.573		01/03/2000	08/01/2015	22,499	0	0	0	0.00%	123.79%	54576
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			08/01/2015	335	22,499	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		01/12/2015	03/14/2015	29,674	0	0	0	0.00%	90.74%	4963
CUSTODIAN		8592	24,087	28,664	36,117	103 13			03/14/2015	475	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		07/11/2011	12/27/2011	29,674	0	0	0	0.00%	90.74%	11316
CUSTODIAN		8592	24,087	28,664	36,117	103 13			12/27/2011	1648	29,674	0	0	0	0		

Summary for

Current Payroll	\$2,006,251	# Positions	76
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9 # Not Adj 67
Adjustment To Minimum	\$1,824	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,877	# Adjusted Toward Maximum	9
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,701		
Proposed Payroll	\$2,010,952	% Change	0.23%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CHURCHILL PARK Dep't Code: 917

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for CHURCHILL PARK

Current Payroll	\$2,006,251	# Positions	76
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9 # Not Adj 67
Adjustment To Minimum	\$1,824	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,877	# Adjusted Toward Maximum	9
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,701		
Proposed Payroll	\$2,010,952	% Change	0.23%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRAN ELEMENTARY Dep't Code: 323

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	17	0.840	10/01/1997	07/25/2011	117,592	0	0	0	0.00%	130.59%	2820
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/25/2011	1803	117,592	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	26	0.821	09/13/1989	07/18/2012	108,083	0	0	0	0.00%	121.37%	2000209
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	108,083	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	08/01/2006	07/28/2014	81,190	0	0	0	0.00%	118.17%	8819
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		07/28/2014	704	81,190	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	24	0.625	09/03/1991	10/25/2014	80,765	0	0	0	0.00%	119.74%	4001503
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	80,765	0	0	0	0		
ED INTERPRETER III	8300		38,102	49,909	61,716	Job F	17	0.580	08/08/2008	08/08/2008	35,790	0	0	0	0.00%	123.61%	13391
ED INTERPRETER III	8300		39,236	46,690	58,830	113	0		08/08/2008	2884	35,790	0	0	0	0		
ED INTERPRETER III	8300		38,102	49,909	61,716	Job F	17	0.580	08/13/2003	01/31/2008	35,790	0	0	0	0.00%	123.61%	8135
ED INTERPRETER III	8300		39,236	46,690	58,830	113	0		01/31/2008	3074	35,790	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F	13	0.580	08/13/2010	08/13/2010	29,058	0	0	0	0.00%	115.82%	13393
ED INTERPRETER II	8272		35,588	42,350	53,361	111	21		08/13/2010	2149	29,058	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	08/11/2014	08/01/2015	20,591	0	0	0	9.92%	76.24%	5000114
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/01/2015	335	22,633	1,635	407	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	1	0.744	02/23/2015	02/23/2015	25,922	0	0	0	4.94%	80.54%	14206
NURSE (LPN)	8118		35,588	42,350	53,361	111	3		02/23/2015	494	27,203	565	716	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	10/04/2010	08/13/2013	26,764	0	0	0	0.37%	95.00%	11010
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/16/1995	08/28/2000	52,034	0	0	0	0.00%	122.43%	2179
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		08/28/2000	5786	52,034	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	0	0.625	02/10/2015	02/10/2015	18,967	0	0	0	9.23%	76.29%	7256
INSTRUCTOR I	8156		32,279	38,412	48,400	109	3		02/10/2015	507	20,719	1,192	559	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	02/04/2015	02/04/2015	23,109	0	0	0	1.92%	88.92%	691
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		02/04/2015	513	23,552	0	443	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	14	0.840	01/07/2004	03/23/2009	34,529	0	0	0	0.00%	117.75%	2151
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	21		03/23/2009	2657	34,529	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/25/1994	01/06/2003	23,820	0	0	0	0.00%	123.61%	4772
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		01/06/2003	4925	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	08/10/2015	08/10/2015	15,512	0	0	0	1.09%	80.50%	3000337
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/10/2015	326	15,682	0	170	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	09/27/2010	03/01/2014	21,382	0	0	0	0.00%	110.96%	4153
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		03/01/2014	853	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	04/04/2012	10/15/2012	17,882	0	0	0	0.00%	92.80%	66559
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/15/2012	1355	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRAN ELEMENTARY Dep't Code: 323

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	01/22/2008	01/22/2008	20,588	0	0	0	0.00%	106.84%	5412
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		01/22/2008	3083	20,588	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	11/30/2015	11/30/2015	10,709	0	0	0	0.55%	80.29%	5001774
BUS MONITOR	8820		25,292	30,097	37,922	104	2		11/30/2015	214	10,767	0	59	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.501	12/08/2003	11/23/2015	17,634	0	0	0	0.00%	111.06%	5001780
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		11/23/2015	221	17,634	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	12	0.580	03/27/2003	11/25/2013	21,302	0	0	0	0.00%	115.85%	8033
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		11/25/2013	949	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	16	0.580	10/22/1997	08/15/2015	22,352	0	0	0	0.00%	121.56%	649
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/15/2015	321	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	11/13/2001	08/13/2003	22,352	0	0	0	0.00%	121.56%	5414
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/13/2003	4706	22,352	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	3	0.573	03/16/2015	12/05/2015	16,105	0	0	0	0.00%	88.61%	2001314
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		12/05/2015	209	16,105	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	10	0.714	09/22/2006	10/28/2013	25,124	0	0	0	0.00%	111.06%	11739
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		10/28/2013	977	25,124	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	7	1.000	05/05/2008	05/05/2008	35,525	0	0	0	0.00%	108.63%	5388
CUSTODIAN	8592		24,087	28,664	36,117	103	24		05/05/2008	2979	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	10/27/1997	11/21/2015	40,099	0	0	0	0.00%	122.61%	7852
CUSTODIAN	8592		24,087	28,664	36,117	103	0		11/21/2015	223	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	03/06/2006	03/18/2013	17,018	0	0	0	0.00%	119.93%	1709
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		03/18/2013	1201	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	10/18/1993	10/18/1993	14,028	0	0	0	3.78%	119.93%	9921
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	23		10/18/1993	8292	14,559	0	531	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	08/30/2012	11/12/2012	11,961	0	0	0	0.00%	102.25%	1000340
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		11/12/2012	1327	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	03/12/2014	09/27/2014	11,444	0	0	0	0.00%	97.83%	5268
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		09/27/2014	643	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRAN ELEMENTARY Dep't Code: 323

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,055,019	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8	# Not Adj 24
Adjustment To Minimum	\$3,392	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,985	# Adjusted Toward Maximum	8	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$6,377			
Proposed Payroll	\$1,061,396	% Change	0.60%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRAN ELEMENTARY Dep't Code: 323

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COCHRAN ELEMENTARY

Current Payroll	\$1,055,019	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8	# Not Adj 24
Adjustment To Minimum	\$3,392	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,985	# Adjusted Toward Maximum	8	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$6,377			
Proposed Payroll	\$1,061,396	% Change	0.60%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRANE ELEMENTARY Dep't Code: 083

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	01/06/2003	09/09/2014	113,116	0	0	0	0.00%	125.62%	6821
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		09/09/2014	661	113,116	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	07/07/2003	08/01/2015	89,594	0	0	0	0.00%	100.61%	2000210
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	21		08/01/2015	335	89,594	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	8	0.744	08/01/2007	08/08/2015	68,868	0	0	0	0.00%	100.23%	2623
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/08/2015	328	68,868	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	18	0.625	08/05/1997	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001506
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	10/27/1993	07/21/1997	69,802	0	0	0	0.00%	120.00%	9102
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/21/1997	6920	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	09/02/2014	08/29/2015	20,591	0	0	0	9.75%	76.24%	65862
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/29/2015	307	22,599	1,635	373	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	12	1.000	04/07/2003	02/16/2009	49,990	0	0	0	0.00%	117.62%	10108
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	24		02/16/2009	2692	49,990	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	4	0.625	08/11/2011	07/01/2014	23,027	0	0	0	0.00%	92.62%	1000751
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	8		07/01/2014	731	23,027	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	4	0.714	08/25/1995	11/07/2015	24,361	0	0	0	0.00%	94.99%	12305
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	7		11/07/2015	237	24,361	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	11	0.782	02/20/2008	07/25/2008	28,850	0	0	0	0.00%	111.01%	9528
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		07/25/2008	2898	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/02/1988	08/02/1988	36,264	0	0	0	1.65%	123.67%	9269
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	25		08/02/1988	10195	36,862	0	598	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/16/2001	08/16/2001	23,820	0	0	0	0.00%	123.61%	3000340
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/16/2001	5433	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	09/29/2008	09/29/2008	20,588	0	0	0	0.00%	106.84%	74
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		09/29/2008	2832	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	08/24/2015	08/24/2015	16,333	0	0	0	0.00%	84.76%	3000341
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		08/24/2015	312	16,333	0	0	0	0		
CLK II/SCH CLERK	8703		25,355	33,215	41,074	Job F	9	0.714	01/05/2011	01/05/2011	24,734	0	0	0	0.00%	104.33%	12833
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	16		01/05/2011	2004	24,734	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	5	0.421	10/04/2010	08/15/2015	12,975	0	0	0	0.00%	97.29%	5001212
BUS MONITOR	8820		25,292	30,097	37,922	104	12		08/15/2015	321	12,975	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	11/10/2011	08/01/2015	17,033	0	0	0	0.00%	92.64%	3810
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/01/2015	335	17,033	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	3	0.651	01/05/2015	08/15/2015	20,653	0	0	0	0.00%	100.06%	5000422
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	14		08/15/2015	321	20,653	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRANE ELEMENTARY Dep't Code: 083

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		12/10/1984	12/10/1984	22,742	0	0	0	0.00%	123.69%	9
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			12/10/1984	11526	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		11/10/1997	11/10/1997	22,742	0	0	0	0.00%	123.69%	4559
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/10/1997	6808	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 6	0.501		02/03/2009	08/01/2015	16,238	0	0	0	0.00%	102.27%	5001191
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			08/01/2015	335	16,238	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		11/02/1992	08/13/2004	27,991	0	0	0	0.00%	123.74%	11130
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/13/2004	4340	27,991	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 4	0.441		04/11/2011	08/01/2015	12,962	0	0	0	0.00%	92.67%	5001216
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/01/2015	335	12,962	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		10/27/2014	09/26/2015	25,309	0	0	0	0.00%	77.39%	5107
CUSTODIAN	8592		24,087	28,664	36,117	103 4			09/26/2015	279	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		08/25/2014	11/22/2014	26,725	0	0	0	0.00%	81.72%	8088
CUSTODIAN	8592		24,087	28,664	36,117	103 7			11/22/2014	587	26,725	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 7	0.530		04/20/2011	12/05/2015	15,112	0	0	0	0.00%	106.50%	1963
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			12/05/2015	209	15,112	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 10	0.437		09/28/2009	09/28/2009	12,974	0	0	0	0.00%	110.92%	979
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			09/28/2009	2468	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/26/1993	08/26/1993	14,028	0	0	0	3.99%	119.93%	1143
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 23			08/26/1993	8345	14,588	0	560	0	0		

Summary for

Current Payroll	\$936,690	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 25
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,532	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$3,166		
Proposed Payroll	\$939,856	% Change	0.34%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COCHRANE ELEMENTARY Dep't Code: 083

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COCHRANE ELEMENTARY

Current Payroll	\$936,690	# Positions	28	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 25
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,532	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,166			
Proposed Payroll	\$939,856	% Change	0.34%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COLERIDGE-TAYLOR MONTESSORI Dep't Code: 660

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	20	0.840	01/05/2015	01/05/2015	107,228	0	0	0	0.00%	119.08%	10626
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		01/05/2015	543	107,228	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	8	0.821	07/01/2007	07/18/2012	81,849	0	0	0	0.00%	91.91%	2000437
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		07/18/2012	1444	81,849	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	11	0.744	08/09/2004	03/10/2014	74,614	0	0	0	0.00%	108.60%	858
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	16		03/10/2014	844	74,614	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	3	0.625	08/01/2012	08/17/2012	55,259	0	0	0	0.00%	81.93%	2001318
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	17		08/17/2012	1414	55,259	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	6	0.878	11/12/2012	07/01/2014	60,497	0	0	0	0.00%	104.00%	10947
COORDINATOR I	8031		50,076	59,590	75,084	118	20		07/01/2014	731	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	09/28/2015	09/28/2015	23,984	0	0	0	0.00%	88.81%	4001721
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		09/28/2015	277	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	01/05/2009	07/01/2014	26,232	0	0	0	0.00%	97.13%	4000072
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		07/01/2014	731	26,232	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	5	0.744	08/03/2012	08/03/2012	31,262	0	0	0	0.00%	97.13%	59842
NURSE (LPN)	8118		35,588	42,350	53,361	111	10		08/03/2012	1428	31,262	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	05/21/2002	05/21/2002	34,487	0	0	0	0.00%	122.41%	4207
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		05/21/2002	5155	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	09/18/2000	09/18/2000	52,034	0	0	0	0.00%	122.43%	3939
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		09/18/2000	5765	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	11	0.691	08/08/2005	08/08/2005	34,565	0	0	0	0.00%	117.64%	3034
SECURITY MONITOR	8758		33,893	40,333	50,820	110	24		08/08/2005	3980	34,565	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	08/22/1990	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001037
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	32,072	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/205D	8063		25,355	33,215	41,074	Job F	8	0.587	07/27/2010	08/22/2012	20,834	0	0	0	0.00%	106.89%	1000639
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		08/22/2012	1409	20,834	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	5	0.840	10/23/2012	12/10/2012	28,504	0	0	0	0.00%	97.21%	2040
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	9		12/10/2012	1299	28,504	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	01/19/2010	08/11/2011	20,588	0	0	0	0.00%	106.84%	55550
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/11/2011	1786	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	10/22/2013	01/04/2014	15,512	0	0	0	4.26%	80.50%	7451
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		01/04/2014	909	16,173	0	661	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/19/2011	08/01/2015	17,127	0	0	0	0.00%	88.88%	5075
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/01/2015	335	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	11/12/2014	08/01/2015	17,127	0	0	0	0.00%	88.88%	4282
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/01/2015	335	17,127	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COLERIDGE-TAYLOR MONTESSORI Dep't Code: 660

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.421	10/19/1998	07/01/1999	16,503	0	0	0	0.00%	123.74%	13637
BUS MONITOR	8820		25,292	30,097	37,922	104	0		07/01/1999	6210	16,503	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.571	08/20/2015	08/20/2015	14,533	0	0	0	1.10%	80.29%	13643
BUS MONITOR	8820		25,292	30,097	37,922	104	2		08/20/2015	316	14,694	0	160	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/29/1997	09/29/1997	22,742	0	0	0	0.00%	123.69%	5776
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/29/1997	6850	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.580	08/12/2005	08/12/2005	20,413	0	0	0	0.00%	111.02%	14089
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/12/2005	3976	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	0	0.580	08/11/2014	08/11/2014	14,017	0	0	0	8.63%	76.23%	8107
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	3		08/11/2014	690	15,227	656	554	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	05/12/2014	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000430
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	12	0.580	10/30/2006	09/12/2015	21,302	0	0	0	0.00%	115.85%	5232
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		09/12/2015	293	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	01/25/2010	08/17/2012	17,882	0	0	0	0.00%	97.25%	9707
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/17/2012	1414	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	03/01/2010	08/10/2015	18,797	0	0	0	0.00%	102.23%	11736
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/10/2015	326	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	14	0.580	10/17/2001	08/14/2002	21,638	0	0	0	0.00%	117.68%	8497
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/14/2002	5070	21,638	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	08/10/2001	08/10/2001	21,638	0	0	0	0.00%	117.68%	4881
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/10/2001	5439	21,638	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.580	02/15/2007	02/15/2007	20,413	0	0	0	0.00%	111.02%	5209
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		02/15/2007	3424	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	09/08/1997	09/08/1997	19,646	0	0	0	0.00%	123.74%	4760
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/08/1997	6871	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/12/1995	09/12/1995	22,742	0	0	0	0.00%	123.69%	7270
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/12/1995	7598	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	11/04/2013	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000431
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.580	08/17/2015	08/17/2015	15,552	0	0	0	0.00%	84.58%	4614
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/17/2015	319	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	05/20/2013	09/16/2013	17,882	0	0	0	0.00%	97.25%	2000212
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		09/16/2013	1019	17,882	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	11/06/1995	01/05/2000	22,742	0	0	0	0.00%	123.69%	8688
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/05/2000	6022	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COLERIDGE-TAYLOR MONTESSORI Dep't Code: 660

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	INSTR ASSIST 5YR/INSTR ASSIST	8197	24,171	31,694	39,217	Job F	7	0.580	04/18/2011	07/01/2013	18,797	0	0	0	0.00%	102.23%	3000849
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		07/01/2013	1096	18,797	0	0	0	0		
	HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	03/08/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001080
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	10/14/1996	10/14/1996	22,742	0	0	0	0.00%	123.69%	5009
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		10/14/1996	7200	22,742	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/29/2000	08/29/2000	22,742	0	0	0	0.00%	123.69%	11170
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/29/2000	5785	22,742	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	11/19/1982	11/19/1982	22,742	0	0	0	0.00%	123.69%	6234
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		11/19/1982	12278	22,742	0	0	0	0		
	INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	01/31/1977	08/27/1987	22,742	0	0	0	0.00%	123.69%	907
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/27/1987	10536	22,742	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	10/14/1996	10/14/1996	22,742	0	0	0	0.00%	123.69%	10700
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		10/14/1996	7200	22,742	0	0	0	0		
	INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	6	0.580	08/13/2010	08/30/2014	18,797	0	0	0	0.00%	102.23%	4001346
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/30/2014	671	18,797	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	6	0.580	01/25/2010	08/01/2015	18,797	0	0	0	0.00%	102.23%	3644
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/01/2015	335	18,797	0	0	0	0		
	SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	09/18/1995	09/29/2008	27,991	0	0	0	0.00%	123.74%	10584
	OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		09/29/2008	2832	27,991	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	09/12/1994	10/11/2014	40,099	0	0	0	0.00%	122.61%	11354
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		10/11/2014	629	40,099	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	07/16/2001	07/16/2001	40,099	0	0	0	0.00%	122.61%	5231
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		07/16/2001	5464	40,099	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	07/21/1997	07/21/1997	40,099	0	0	0	0.00%	122.61%	10550
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		07/21/1997	6920	40,099	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	08/18/2015	12/05/2015	10,907	0	0	0	0.00%	93.24%	5000858
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		12/05/2015	209	10,907	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	08/28/2001	08/28/2001	14,028	0	0	0	0.00%	119.93%	11557
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/28/2001	5421	14,028	0	0	0	0		
	NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	9	0.530	10/04/2010	10/04/2010	17,916	0	0	0	0.00%	126.26%	2595
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	24		10/04/2010	2097	17,916	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	08/25/2014	09/13/2014	11,444	0	0	0	0.00%	97.83%	3720
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		09/13/2014	657	11,444	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	08/15/2012	01/22/2013	11,961	0	0	0	0.00%	102.25%	450
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		01/22/2013	1256	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COLERIDGE-TAYLOR MONTESSORI Dep't Code: 660

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,483,510	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 51
Adjustment To Minimum	\$656	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,376	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,032			
Proposed Payroll	\$1,485,542	% Change	0.14%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COLERIDGE-TAYLOR MONTESSORI Dep't Code: 660

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COLERIDGE-TAYLOR MONTESSORI

Current Payroll	\$1,483,510	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 51
Adjustment To Minimum	\$656	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,376	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,032			
Proposed Payroll	\$1,485,542	% Change	0.14%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNICATION & COMMUNITY SERV Dep't Code: 001F

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIALIST COMMUNITY RELATIONS	8140		58,320	72,898	87,475	Job F 14	1.000		08/22/1991	07/01/2012	87,475	0	0	0	0.00%	120.00%	3834
COMMUNITY RELATIONS LIAISON	8140		62,985	72,432	91,265	122 20			07/01/2012	1461	87,475	0	0	0	0		
SPECIALIST PUBLICATIONS	8007		58,320	72,898	87,475	Job F 14	1.000		11/08/2004	11/08/2004	87,475	0	0	0	0.00%	120.00%	9718
DIGITAL MEDIA CREATOR	8335		62,985	72,432	91,265	122 20			11/08/2004	4253	87,475	0	0	0	0		
SPECIALIST VIDEO COMMUNICATION	8335		58,320	72,898	87,475	Job F 5	1.000		05/02/2007	08/02/2014	72,899	0	0	0	0.00%	100.00%	1972
DIGITAL MEDIA CREATOR	8335		62,985	72,432	91,265	122 9			08/02/2014	699	72,899	0	0	0	0		
SPECIALIST PUBLICATIONS	8007		58,320	72,898	87,475	Job F 12	1.000		03/22/2005	03/22/2005	84,561	0	0	0	0.00%	116.00%	10340
DIGITAL MEDIA CREATOR	8335		62,985	72,432	91,265	122 18			03/22/2005	4119	84,561	0	0	0	0		
VIDEO SPECIALIST	8327		45,649	59,789	73,929	Job F 4	1.000		10/20/2014	10/20/2014	55,424	0	0	0	0.00%	92.70%	5084
VIDEO SPECIALIST	8327		47,691	56,753	71,508	117 9			10/20/2014	620	55,424	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F 7	1.000		11/10/2003	04/25/2015	44,186	0	0	0	0.00%	102.18%	1001496
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 13			04/25/2015	433	44,186	0	0	0	0		
RECEPT/CENTREX OPR VHC	8746		25,355	33,215	41,074	Job F 4	1.000		11/20/2013	10/11/2014	30,835	0	0	0	0.00%	92.83%	12636
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 9			10/11/2014	629	30,835	0	0	0	0		
RECEPT/CENTREX OPR VHC	8746		25,355	33,215	41,074	Job F 17	1.000		10/13/1997	02/16/2004	41,074	0	0	0	0.00%	123.66%	12633
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/16/2004	4519	41,074	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F 5	1.000		03/18/2013	08/15/2015	33,946	0	0	0	0.00%	97.21%	12644
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			08/15/2015	321	33,946	0	0	0	0		
RECEPT/CENTREX OPR VHC	8746		25,355	33,215	41,074	Job F 17	1.000		10/31/2001	10/14/2003	41,074	0	0	0	0.00%	123.66%	12629
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			10/14/2003	4644	41,074	0	0	0	0		

Summary for

Current Payroll	\$578,949	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$578,949	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNICATION & COMMUNITY SERV Dep't Code: 001F

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COMMUNICATION & COMMUNITY SERV

Current Payroll	\$578,949	# Positions	10	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 10
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$578,949	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNITY SUPPORT SERVICES Dep't Code: 000N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIALIST COMMUNITY SUPPORT	8495		88,916	106,297	123,679	Job F 7	1.000		09/29/2003	09/15/2009	113,238	0	0	0	0.00%	106.53%	1000300
SPECIALIST II	4185		84,405	97,066	122,303	128 17			09/15/2009	2481	113,238	0	0	0	0		
COORDINATOR SPECIAL PROJECTS	8242		47,753	59,693	71,634	Job F 8	0.714		01/03/2011	03/14/2015	46,013	0	0	0	0.00%	108.00%	1000214
COORDINATOR II	8810		59,985	68,983	86,919	121 5			03/14/2015	475	46,013	0	0	0	0		
PROGRAM SPECIALIST I	8248		37,734	47,167	56,599	Job F 4	1.000		11/30/2009	11/08/2014	45,289	0	0	0	8.77%	96.02%	12646
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 3			11/08/2014	601	49,260	2,403	1,569	0	0		
PROGRAM SPECIALIST I	8248		37,734	47,167	56,599	Job F 12	1.000		11/18/1996	11/08/2014	54,716	0	0	0	0.00%	116.01%	12621
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 9			11/08/2014	601	54,716	0	0	0	0		
PROGRAM SPECIALIST I	8248		37,734	47,167	56,599	Job F 2	1.000		02/23/2015	02/23/2015	41,516	0	0	0	17.98%	88.02%	12617
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 3			02/23/2015	494	48,981	6,176	1,289	0	0		
PROGRAM SPECIALIST I	8248		37,734	47,167	56,599	Job F 14	1.000		09/03/2013	12/05/2015	56,599	0	0	0	0.00%	120.00%	12648
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 10			12/05/2015	209	56,599	0	0	0	0		
SECRETARY/BOOKKEEPER II	8672		26,655	34,921	43,187	Job F 16	1.000		09/23/2002	10/25/2014	42,444	0	0	0	0.00%	121.54%	12623
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			10/25/2014	615	42,444	0	0	0	0		

Summary for

Current Payroll	\$399,815	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 5
Adjustment To Minimum	\$8,578	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,858	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$11,436		
Proposed Payroll	\$411,251	% Change	2.86%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMMUNITY SUPPORT SERVICES Dep't Code: 000N

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COMMUNITY SUPPORT SERVICES

Current Payroll	\$399,815	# Positions	7	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 5
Adjustment To Minimum	\$8,578	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,858	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$11,436			
Proposed Payroll	\$411,251	% Change	2.86%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPL & INVEST Dep't Code: 002C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR COMPLIANCE & INVESTIGATION	4081		90,193	116,754	143,314	Job F 20	1.000		07/01/2004	11/04/2013	141,397	0	0	0	0.00%	121.11%	3001475
ADMINISTRATIVE COORDINATOR II	8522		92,654	101,919	128,418	129 17			11/04/2013	970	141,397	0	0	0	0		
COORDINATOR SECTION 504	4232		75,089	96,975	118,860	Job F 21	0.840		08/09/1999	02/02/2015	98,439	0	0	0	0.00%	120.89%	4001662
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127 0			02/02/2015	515	98,439	0	0	0	0		
COMPLIANCE INVESTIGATOR	8750		38,102	49,909	61,716	Job F 14	1.000		08/08/2005	08/08/2005	58,767	0	0	0	0.00%	117.75%	4160
COMPLIANCE INVESTIGATOR	8750		39,236	46,690	58,830	113 25			08/08/2005	3980	58,767	0	0	0	0		
COMPLIANCE INVESTIGATOR	8750		38,102	49,909	61,716	Job F 15	1.000		02/03/2003	02/03/2003	59,696	0	0	0	0.00%	119.61%	8420
COMPLIANCE INVESTIGATOR	8750		39,236	46,690	58,830	113 0			02/03/2003	4897	59,696	0	0	0	0		
COMPLIANCE INVESTIGATOR	8750		38,102	49,909	61,716	Job F 15	1.000		08/04/2003	08/04/2003	59,696	0	0	0	0.00%	119.61%	3543
COMPLIANCE INVESTIGATOR	8750		39,236	46,690	58,830	113 0			08/04/2003	4715	59,696	0	0	0	0		
COMPLIANCE INVESTIGATOR	8750		38,102	49,909	61,716	Job F 17	1.000		09/17/1975	01/06/2003	61,716	0	0	0	0.00%	123.66%	2924
COMPLIANCE INVESTIGATOR	8750		39,236	46,690	58,830	113 0			01/06/2003	4925	61,716	0	0	0	0		
COMPLIANCE INVESTIGATOR	8750		38,102	49,909	61,716	Job F 17	1.000		02/23/1998	05/07/2002	61,716	0	0	0	0.00%	123.66%	439
COMPLIANCE INVESTIGATOR	8750		39,236	46,690	58,830	113 0			05/07/2002	5169	61,716	0	0	0	0		
CLERK II- NU	8700		25,355	33,215	41,074	Job F 14	1.000		08/12/2005	07/22/2013	39,101	0	0	0	0.00%	117.72%	3000880
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 24			07/22/2013	1075	39,101	0	0	0	0		
CLERK III - NU	8690		26,655	34,921	43,187	Job F 17	1.000		08/23/1988	09/17/2012	43,187	0	0	0	0.00%	123.67%	4925
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			09/17/2012	1383	43,187	0	0	0	0		

Summary for

Current Payroll	\$623,716	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$623,716	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: COMPL & INVEST Dep't Code: 002C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for COMPL & INVEST

Current Payroll	\$623,716	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$623,716	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CONWAY MIDDLE Dep't Code: 164

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	19	0.840	08/30/1995	03/19/2012	115,354	0	0	0	0.00%	128.11%	7055
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		03/19/2012	1565	115,354	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	25	0.821	09/07/1989	07/02/2007	109,777	0	0	0	0.00%	123.28%	3806
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/02/2007	3287	109,777	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	17	0.821	09/09/1997	07/18/2012	106,262	0	0	0	0.00%	119.33%	4356
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/18/2012	1444	106,262	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	16	0.821	08/09/1999	07/01/2009	103,245	0	0	0	0.00%	115.94%	9015
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2009	2557	103,245	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	17	0.821	08/05/2002	07/01/2011	97,058	0	0	0	0.00%	128.12%	1000295
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2011	1827	97,058	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	8	0.821	11/26/2007	07/28/2014	75,005	0	0	0	0.00%	99.01%	3512
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		07/28/2014	704	75,005	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	14	0.878	07/05/2001	07/05/2001	69,802	0	0	0	0.00%	120.00%	10883
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/05/2001	5475	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	03/24/2015	09/26/2015	23,984	0	0	0	0.00%	88.81%	3000141b
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		09/26/2015	279	23,984	0	0	0	3,580		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	02/28/2011	02/28/2011	25,043	0	0	0	0.00%	92.72%	3000141a
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		02/28/2011	1950	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	08/30/2010	07/01/2014	26,232	0	0	0	0.00%	97.13%	3000526
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		07/01/2014	731	26,232	0	0	0	4,433		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	02/20/2012	07/01/2014	23,984	0	0	0	0.00%	88.81%	5000813
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		07/01/2014	731	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	14	0.625	08/18/2003	09/08/2008	31,815	0	0	0	0.00%	117.80%	5000749
INSTRUCTOR II	8170		35,588	42,350	53,361	111	22		09/08/2008	2853	31,815	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	10	0.714	03/11/2004	03/11/2004	31,819	0	0	0	0.00%	112.94%	8438
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	14		03/11/2004	4495	31,819	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	11	1.000	04/15/2002	06/02/2008	49,990	0	0	0	0.00%	117.62%	4903
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	24		06/02/2008	2951	49,990	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	11/02/2001	08/13/2004	35,978	0	0	0	0.00%	122.45%	5405
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/13/2004	4340	35,978	0	0	0	3,693		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	17	0.821	01/27/1997	07/16/1998	33,706	0	0	0	0.00%	123.66%	6381
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		07/16/1998	6560	33,706	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	09/20/1993	07/01/1998	36,264	0	0	0	0.00%	123.67%	9218
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/01/1998	6575	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	08/08/1994	06/01/1998	48,319	0	0	0	0.00%	122.41%	9067
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		06/01/1998	6605	48,319	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CONWAY MIDDLE Dep't Code: 164

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		01/30/1995	01/30/1995	23,820	0	0	0	0.00%	123.61%	2028
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/30/1995	7823	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 0	0.580		09/15/2015	09/15/2015	14,704	0	0	0	6.44%	76.31%	4000231
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			09/15/2015	290	15,651	703	245	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		09/14/2015	09/14/2015	15,512	0	0	0	0.90%	80.50%	2669
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			09/14/2015	291	15,652	0	140	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		10/08/2012	07/01/2013	19,686	0	0	0	0.00%	102.16%	2001304
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			07/01/2013	1096	19,686	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 17	0.714		03/23/1998	10/24/2015	29,317	0	0	0	0.00%	123.66%	580
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			10/24/2015	251	29,317	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.573		10/13/1997	10/13/1997	22,499	0	0	0	0.00%	123.79%	3
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/13/1997	6836	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 13	0.714		11/22/2004	11/22/2004	26,217	0	0	0	0.00%	115.90%	2540
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			11/22/2004	4239	26,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		04/30/2012	12/24/2012	31,137	0	0	0	0.00%	95.21%	1496
CUSTODIAN	8592		24,087	28,664	36,117	103 16			12/24/2012	1285	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		07/01/2010	07/01/2015	32,646	0	0	0	0.00%	99.82%	457
CUSTODIAN	8592		24,087	28,664	36,117	103 19			07/01/2015	366	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 7	0.500		07/01/2009	07/01/2009	17,763	0	0	0	0.00%	108.63%	11885
CUSTODIAN	8592		24,087	28,664	36,117	103 24			07/01/2009	2557	17,763	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		07/25/2012	09/17/2012	12,457	0	0	0	0.00%	106.50%	1754
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			09/17/2012	1383	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/18/2015	10/24/2015	10,907	0	0	0	0.00%	93.24%	4299
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/24/2015	251	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 8	0.530		11/15/2010	08/10/2011	15,112	0	0	0	0.00%	106.50%	10387
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			08/10/2011	1787	15,112	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		01/28/2008	01/28/2008	13,491	0	0	0	0.00%	115.34%	4742
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			01/28/2008	3077	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		01/02/2014	06/07/2014	11,444	0	0	0	0.00%	97.83%	3357
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			06/07/2014	755	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		10/10/2005	10/10/2005	14,028	0	0	0	0.00%	119.93%	11270
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/10/2005	3917	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		11/24/2003	11/24/2003	14,028	0	0	0	0.00%	119.93%	3408
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/24/2003	4603	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CONWAY MIDDLE Dep't Code: 164

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,368,405	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 30
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$385	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$11,706	# Assignment	3
Total Applied Adjustments	\$1,088		
Proposed Payroll	\$1,369,493	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CONWAY MIDDLE Dep't Code: 164

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CONWAY MIDDLE

Current Payroll	\$1,368,405	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 30
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$385	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$11,706	# Assignment	3
Total Applied Adjustments	\$1,088		
Proposed Payroll	\$1,369,493	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CORAL RIDGE ELEMENTARY Dep't Code: 060

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	07/27/2010	07/27/2010	118,678	0	0	0	0.00%	131.80%	6613
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/27/2010	2166	118,678	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	08/14/1998	07/18/2012	106,506	0	0	0	0.00%	119.60%	2000214
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	106,506	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	8	0.744	08/01/2007	08/03/2012	68,868	0	0	0	0.00%	100.23%	11250
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/03/2012	1428	68,868	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	7	0.625	07/28/2008	07/28/2008	60,510	0	0	0	0.00%	89.71%	13462
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/28/2008	2895	60,510	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	12/16/2002	12/16/2002	69,802	0	0	0	0.00%	120.00%	7299
COORDINATOR I	8031		50,076	59,590	75,084	118	0		12/16/2002	4946	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	5	0.625	05/14/2013	08/16/2013	26,232	0	0	0	0.00%	97.13%	3000348
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	10		08/16/2013	1050	26,232	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/24/1998	08/24/1998	33,424	0	0	0	0.00%	123.76%	5000433
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/24/1998	6521	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	02/20/2012	08/17/2012	23,984	0	0	0	0.00%	88.81%	1000494
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/17/2012	1414	23,984	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	8	0.744	08/04/2010	08/04/2010	34,372	0	0	0	0.00%	106.79%	11428
NURSE (LPN)	8118		35,588	42,350	53,361	111	16		08/04/2010	2158	34,372	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/15/1991	09/25/1995	34,487	0	0	0	4.23%	122.41%	976
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	21		09/25/1995	7585	35,945	0	1,458	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	09/30/1992	11/25/1996	52,034	0	0	0	0.00%	122.43%	6509
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		11/25/1996	7158	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	07/26/2000	07/26/2000	32,138	0	0	0	0.00%	123.66%	5894
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		07/26/2000	5819	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	10	0.840	03/03/2008	03/03/2008	32,579	0	0	0	0.00%	111.10%	9991
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		03/03/2008	3042	32,579	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	09/17/2015	09/17/2015	17,127	0	0	0	0.00%	88.88%	5000067
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		09/17/2015	288	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	12/08/2004	12/08/2004	22,365	0	0	0	0.00%	116.07%	9944
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		12/08/2004	4223	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	01/08/2014	01/08/2014	17,882	0	0	0	0.00%	92.80%	13210
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		01/08/2014	905	17,882	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.421	08/19/2015	08/29/2015	11,285	0	0	0	0.00%	84.62%	13438
BUS MONITOR	8820		25,292	30,097	37,922	104	4		08/29/2015	307	11,285	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	0	0.580	01/20/2015	01/20/2015	14,017	0	0	0	7.71%	76.23%	14146
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	3		01/20/2015	528	15,097	656	424	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CORAL RIDGE ELEMENTARY Dep't Code: 060

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	10/08/1990	10/08/1990	19,646	0	0	0	0.00%	123.74%	7633	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		10/08/1990	9398	19,646	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	09/15/1997	09/15/1997	22,742	0	0	0	0.00%	123.69%	61627	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/15/1997	6864	22,742	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	12	0.580	09/09/2003	09/09/2003	21,302	0	0	0	0.00%	115.85%	8163	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		09/09/2003	4679	21,302	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	2	0.580	09/03/2013	10/11/2014	15,552	0	0	0	0.00%	84.58%	4320	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		10/11/2014	629	15,552	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	9	0.580	09/11/2006	10/01/2012	19,605	0	0	0	0.00%	106.62%	1144	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		10/01/2012	1369	19,605	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	09/15/1997	09/15/1997	22,742	0	0	0	0.00%	123.69%	13436	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/15/1997	6864	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	8	0.580	05/12/2008	08/15/2015	19,605	0	0	0	0.00%	106.62%	5001259	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		08/15/2015	321	19,605	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	17	0.564	09/10/1992	09/10/1992	22,134	0	0	0	0.00%	123.74%	4544	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	0		09/10/1992	8695	22,134	0	0	0	0			
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	3	0.312	11/11/2014	11/11/2014	8,766	0	0	0	0.00%	88.64%	4001465	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		11/11/2014	598	8,766	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	08/27/1987	09/03/2012	27,991	0	0	0	0.00%	123.74%	6210	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		09/03/2012	1397	27,991	0	0	0	0			
MED CLK/SCHOOL CLERK	8333	24,171	31,694	39,217	Job F	17	0.573	08/30/1993	08/02/2014	22,499	0	0	0	0.00%	123.79%	13737	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/02/2014	699	22,499	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	12	1.000	11/24/2003	05/02/2011	38,474	0	0	0	0.00%	117.64%	7647	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		05/02/2011	1887	38,474	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	01/16/2001	01/16/2001	40,099	0	0	0	0.00%	122.61%	8120	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		01/16/2001	5645	40,099	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	11/12/2010	09/03/2013	11,961	0	0	0	0.00%	102.25%	2001496	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		09/03/2013	1032	11,961	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/08/2002	08/29/2015	14,028	0	0	0	0.00%	119.93%	2774	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/29/2015	307	14,028	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	08/25/1997	08/25/1997	17,018	0	0	0	0.00%	119.93%	10893	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/25/1997	6885	17,018	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/05/1998	10/05/1998	14,028	0	0	0	0.00%	119.93%	1271	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		10/05/1998	6479	14,028	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CORAL RIDGE ELEMENTARY Dep't Code: 060

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,134,485	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$656	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,882	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,538		
Proposed Payroll	\$1,137,023	% Change	0.22%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CORAL RIDGE ELEMENTARY Dep't Code: 060

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CORAL RIDGE ELEMENTARY

Current Payroll	\$1,134,485	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$656	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,882	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,538		
Proposed Payroll	\$1,137,023	% Change	0.22%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CROSBY MIDDLE Dep't Code: 119

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	15	0.840	08/31/2004	03/19/2012	109,797	0	0	0	0.00%	121.93%	10697
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		03/19/2012	1565	109,797	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	21	0.821	01/13/1993	08/29/2011	108,273	0	0	0	0.00%	121.59%	66287
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		08/29/2011	1768	108,273	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	14	0.821	03/01/2011	08/13/2012	95,709	0	0	0	0.00%	107.48%	5966
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		08/13/2012	1418	95,709	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	22	0.821	08/25/1994	07/01/2013	108,273	0	0	0	0.00%	121.59%	7932
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2013	1096	108,273	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	11	0.821	08/04/2004	09/26/2015	87,663	0	0	0	0.00%	98.44%	8532
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	17		09/26/2015	279	87,663	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	27	0.821	08/27/1987	09/05/2011	101,492	0	0	0	0.00%	133.97%	3389
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		09/05/2011	1761	101,492	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	26	0.821	01/12/1998	07/01/2011	101,492	0	0	0	0.00%	133.97%	66270
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2011	1827	101,492	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	15	0.821	08/13/1999	01/06/2014	84,764	0	0	0	0.00%	111.89%	4011
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	18		01/06/2014	907	84,764	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	7	0.625	08/02/2010	07/01/2015	60,510	0	0	0	0.00%	89.71%	4001539
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2015	366	60,510	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	12	0.878	11/10/2003	11/24/2003	67,478	0	0	0	0.00%	116.01%	8675
COORDINATOR I	8031		50,076	59,590	75,084	118	0		11/24/2003	4603	67,478	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	7	0.625	04/15/1996	12/06/2014	27,595	0	0	0	0.00%	102.18%	4788
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		12/06/2014	573	27,595	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	13	0.357	08/09/2007	08/09/2007	17,882	0	0	0	0.00%	115.87%	7086
INSTRUCTOR II	8170		35,588	42,350	53,361	111	21		08/09/2007	3249	17,882	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	03/04/2013	02/15/2014	25,043	0	0	0	0.00%	92.72%	3001571
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		02/15/2014	867	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	09/06/2006	12/10/2012	26,764	0	0	0	1.65%	95.00%	5486
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	5		12/10/2012	1299	27,206	0	442	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	14	1.000	08/24/1992	01/05/2009	56,599	0	0	0	0.00%	120.00%	6978
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		01/05/2009	2734	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	01/03/2011	09/02/2013	27,951	0	0	0	0.00%	95.13%	623
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		09/02/2013	1033	27,951	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	11/07/2011	11/07/2011	27,951	0	0	0	0.00%	95.13%	1001183
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		11/07/2011	1698	27,951	0	0	0	4,008		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	15	0.821	05/12/2003	12/06/2014	32,620	0	0	0	0.00%	119.68%	8751
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	22		12/06/2014	573	32,620	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CROSBY MIDDLE Dep't Code: 119

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 17	0.625		01/05/1998	08/11/2011	28,291	0	0	0	0.00%	123.68%	1000024
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 0			08/11/2011	1786	28,291	0	0	0	0		
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F 7	0.840		10/12/2009	08/02/2014	29,947	0	0	0	0.00%	102.13%	2013
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 12			08/02/2014	699	29,947	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 2	0.580		12/14/2011	11/07/2015	16,333	0	0	0	0.00%	84.76%	11429
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 4			11/07/2015	237	16,333	0	0	0	0		
ECE INSTR ASST PT		8190	25,355	33,215	41,074	Job F 15	0.312		08/15/1997	08/29/2015	12,413	0	0	0	0.00%	119.77%	4000045
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 25			08/29/2015	307	12,413	0	0	0	0		
MS RECORDS CLK		8708	25,355	33,215	41,074	Job F 11	0.714		09/08/2008	08/20/2012	26,317	0	0	0	0.00%	111.01%	3553
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 20			08/20/2012	1411	26,317	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 6	0.580		10/18/2010	10/18/2010	18,797	0	0	0	0.00%	102.23%	14074
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 15			10/18/2010	2083	18,797	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F 4	0.714		09/03/2014	09/03/2014	20,964	0	0	0	0.00%	92.67%	4000119
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 9			09/03/2014	667	20,964	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332	24,171	31,694	39,217	Job F 17	0.573		08/15/1997	07/01/2014	22,499	0	0	0	0.00%	123.79%	3586
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			07/01/2014	731	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F 5	0.714		02/28/2011	11/22/2014	22,008	0	0	0	0.00%	97.29%	7008
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 12			11/22/2014	587	22,008	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 2	1.000		04/27/2015	06/06/2015	28,049	0	0	0	0.00%	85.77%	10093
CUSTODIAN		8592	24,087	28,664	36,117	103 9			06/06/2015	391	28,049	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 8	1.000		02/26/2007	02/26/2007	35,525	0	0	0	0.00%	108.63%	1624
CUSTODIAN		8592	24,087	28,664	36,117	103 24			02/26/2007	3413	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 9	1.000		10/30/2006	10/30/2006	36,988	0	0	0	0.00%	113.10%	10035
CUSTODIAN		8592	24,087	28,664	36,117	103 0			10/30/2006	3532	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 0	1.000		07/06/2015	08/01/2015	25,309	0	0	0	0.00%	77.39%	14443
CUSTODIAN		8592	24,087	28,664	36,117	103 4			08/01/2015	335	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		03/17/2008	01/17/2015	35,525	0	0	0	0.00%	108.63%	3354
CUSTODIAN		8592	24,087	28,664	36,117	103 24			01/17/2015	531	35,525	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 10	0.530		11/17/2008	08/10/2011	15,739	0	0	0	0.00%	110.92%	9162
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			08/10/2011	1787	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		01/13/2015	01/31/2015	10,907	0	0	0	0.00%	93.24%	3957
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			01/31/2015	517	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		12/13/2007	12/13/2007	13,491	0	0	0	0.00%	115.34%	1380
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			12/13/2007	3123	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		09/27/2012	10/29/2012	11,961	0	0	0	0.00%	102.25%	8726
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			10/29/2012	1341	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CROSBY MIDDLE Dep't Code: 119

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	08/22/2003	08/12/2011	14,028	0	0	0	0.00%	119.93%	3327
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/12/2011	1785	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	10/15/1991	10/15/1991	14,028	0	0	0	6.65%	119.93%	5205
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	25		10/15/1991	9026	14,961	0	933	0	0		

Summary for

Current Payroll	\$1,606,975	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,375	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,008	# Assignment	1
Total Applied Adjustments	\$1,375		
Proposed Payroll	\$1,608,351	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CROSBY MIDDLE Dep't Code: 119

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CROSBY MIDDLE

Current Payroll	\$1,606,975	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,375	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,008	# Assignment	1
Total Applied Adjustments	\$1,375		
Proposed Payroll	\$1,608,351	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CRUMS LANE ELEMENTARY Dep't Code: 092

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	16	0.840	09/09/2002	10/16/2009	114,254	0	0	0	0.00%	126.88%	11196
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		10/16/2009	2450	114,254	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	24	0.821	09/03/1997	04/08/2013	105,673	0	0	0	0.00%	118.67%	3000357
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		04/08/2013	1180	105,673	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	19	0.744	09/10/2001	08/03/2012	89,103	0	0	0	0.00%	129.68%	2379
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/03/2012	1428	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F	7	0.314	07/28/2008	08/17/2012	30,417	0	0	0	0.00%	89.71%	13459
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/17/2012	1414	30,417	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F	7	0.314	08/01/2007	10/25/2014	30,417	0	0	0	0.00%	89.71%	4001509
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	30,417	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/18/1994	07/18/1994	69,802	0	0	0	0.00%	120.00%	5751
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/18/1994	8019	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	06/13/2011	08/23/2012	23,984	0	0	0	0.00%	88.81%	4000465
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/23/2012	1408	23,984	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	01/21/1992	08/08/1996	34,487	0	0	0	2.95%	122.41%	8310
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	21		08/08/1996	7267	35,503	0	1,016	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	12	1.000	06/19/2000	10/23/2006	49,990	0	0	0	0.00%	117.62%	4043
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	24		10/23/2006	3539	49,990	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	08/15/1997	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001025
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	32,072	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	6	0.651	09/25/2000	08/01/2015	26,523	0	0	0	0.00%	102.30%	5001256
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	14		08/01/2015	335	26,523	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	14	0.782	01/24/2006	07/28/2009	30,594	0	0	0	0.00%	117.72%	2330
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	21		07/28/2009	2530	30,594	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	0	0.625	03/10/2015	08/01/2015	17,459	0	0	0	6.65%	76.32%	5000175
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	2		08/01/2015	335	18,620	826	335	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	09/05/1990	05/20/1996	36,264	0	0	0	0.00%	123.67%	7967
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		05/20/1996	7347	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	12/01/1997	01/21/2013	23,820	0	0	0	0.00%	123.61%	3420
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		01/21/2013	1257	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	12/04/2013	08/29/2015	17,127	0	0	0	0.00%	88.88%	1245
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/29/2015	307	17,127	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.571	03/02/2015	03/02/2015	16,032	0	0	0	0.00%	88.57%	13561
BUS MONITOR	8820		25,292	30,097	37,922	104	7		03/02/2015	487	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	6	0.571	03/26/2012	07/01/2013	18,511	0	0	0	0.00%	102.27%	13565
BUS MONITOR	8820		25,292	30,097	37,922	104	15		07/01/2013	1096	18,511	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CRUMS LANE ELEMENTARY Dep't Code: 092

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	10	0.571	01/23/2006	01/05/2010	20,102	0	0	0	0.00%	111.06%	13535
BUS MONITOR	8820		25,292	30,097	37,922	104	20		01/05/2010	2369	20,102	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	08/03/2015	09/26/2015	10,709	0	0	0	0.90%	80.29%	13573
BUS MONITOR	8820		25,292	30,097	37,922	104	2		09/26/2015	279	10,805	0	97	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.421	03/12/2001	03/12/2001	16,503	0	0	0	0.00%	123.74%	13554
BUS MONITOR	8820		25,292	30,097	37,922	104	0		03/12/2001	5590	16,503	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	6	0.580	09/13/2010	09/13/2010	18,797	0	0	0	0.00%	102.23%	7864
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		09/13/2010	2118	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	3	0.580	03/26/2014	09/12/2015	16,279	0	0	0	0.00%	88.54%	5001182
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		09/12/2015	293	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	0	0.580	10/01/2015	12/05/2015	14,017	0	0	0	5.88%	76.23%	5001844
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		12/05/2015	209	14,841	656	168	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	5	0.580	08/16/2013	08/01/2015	17,882	0	0	0	0.00%	97.25%	5001181
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/01/2015	335	17,882	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	3	0.651	03/11/2015	03/11/2015	18,282	0	0	0	0.00%	88.57%	12215
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		03/11/2015	478	18,282	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.580	10/01/2001	08/14/2002	21,988	0	0	0	0.00%	119.58%	13880
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/14/2002	5070	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	1	0.501	01/12/2015	08/01/2015	12,748	0	0	0	1.21%	80.29%	5000437
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		08/01/2015	335	12,902	0	154	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	5	0.580	01/25/2010	08/17/2012	17,882	0	0	0	0.00%	97.25%	2000005
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/17/2012	1414	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	10/31/2001	01/04/2014	21,638	0	0	0	0.00%	117.68%	49847
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		01/04/2014	909	21,638	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	7	0.651	11/19/2007	08/16/2013	21,109	0	0	0	0.00%	102.27%	3001091
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/16/2013	1050	21,109	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	5	0.651	10/25/2010	08/29/2015	20,081	0	0	0	0.00%	97.29%	3001090
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/29/2015	307	20,081	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	12/08/2014	08/29/2015	22,742	0	0	0	0.00%	123.69%	5001533
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/29/2015	307	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	5	0.651	11/02/2009	08/16/2013	20,081	0	0	0	0.00%	97.29%	3001133
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/16/2013	1050	20,081	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F	11	0.564	08/12/2005	11/29/2010	19,867	0	0	0	0.00%	111.06%	14273
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	20		11/29/2010	2041	19,867	0	0	0	0		
PARENT/COMM INVOLVMENT ASST PT	8220		24,171	31,694	39,217	Job F	1	0.312	11/12/2012	07/22/2015	7,946	0	0	0	1.18%	80.35%	2001196
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	2		07/22/2015	345	8,041	0	94	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CRUMS LANE ELEMENTARY Dep't Code: 092

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 4	0.312		11/26/2012	11/26/2012	9,172	0	0	0	0.00%	92.75%	2001233
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			11/26/2012	1313	9,172	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 16	0.456		11/22/1999	11/22/1999	17,571	0	0	0	0.00%	121.55%	6645
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			11/22/1999	6066	17,571	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		11/29/1999	11/29/1999	27,991	0	0	0	0.00%	123.74%	5601
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			11/29/1999	6059	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		01/18/2011	06/20/2015	31,137	0	0	0	0.00%	95.21%	1517
CUSTODIAN	8592		24,087	28,664	36,117	103 16			06/20/2015	377	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		01/11/2010	02/28/2015	32,646	0	0	0	0.00%	99.82%	3992
CUSTODIAN	8592		24,087	28,664	36,117	103 19			02/28/2015	489	32,646	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 9	0.437		09/07/2010	08/11/2014	12,974	0	0	0	0.00%	110.92%	3982
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			08/11/2014	690	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		02/08/2011	01/18/2014	12,457	0	0	0	0.00%	106.50%	3001508
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			01/18/2014	895	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/02/2014	11/07/2015	10,907	0	0	0	0.00%	93.24%	2105
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/07/2015	237	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		04/22/2014	08/02/2014	11,961	0	0	0	0.00%	102.25%	1001425
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			08/02/2014	699	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/19/1996	11/17/1997	17,018	0	0	0	0.00%	119.93%	7352
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/17/1997	6801	17,018	0	0	0	0		

Summary for

Current Payroll	\$1,269,016	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 40
Adjustment To Minimum	\$1,482	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,863	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,346			
Proposed Payroll	\$1,272,362	% Change	0.26%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CRUMS LANE ELEMENTARY Dep't Code: 092

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CRUMS LANE ELEMENTARY

Current Payroll	\$1,269,016	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 40
Adjustment To Minimum	\$1,482	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,863	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,346			
Proposed Payroll	\$1,272,362	% Change	0.26%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CURRICULUM & INSTRUCTION Dep't Code: 143C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST SUPT CURRICULUM/INSTRUCTN	4008		98,931	130,866	162,802	Job F 23	1.000		05/21/2012	05/21/2012	156,724	0	0	0	0.00%	119.76%	1001365
ASSISTANT SUPERINTENDENT	4008		136,892	150,581	189,733	137 9			05/21/2012	1502	156,724	0	0	0	0		
DIRECTOR CURRICULUM MGMT	4066		79,737	107,237	134,737	Job F 15	1.000		08/09/1999	07/01/2012	120,829	0	0	0	0.00%	112.67%	1001455
DIRECTOR CURRICULUM MGMT	4066		97,287	107,015	134,839	130 13			07/01/2012	1461	120,829	0	0	0	0		
SPECIALIST III CURRICULUM	41901		92,358	110,485	128,612	Job F 19	1.000		07/29/2003	07/19/2010	123,605	0	0	0	0.00%	111.88%	10967
CURRICULUM SPECIALIST	4177		92,654	101,919	128,418	129 18			07/19/2010	2174	123,605	0	0	0	0		
SPECIALIST III CURRICULUM	41901		92,358	110,485	128,612	Job F 18	0.802		09/30/1996	07/01/2008	99,785	0	0	0	0.00%	112.68%	10677
CURRICULUM SPECIALIST	4177		92,654	101,919	128,418	129 18			07/01/2008	2922	99,785	0	0	0	0		
MATH CURRICULUM SPL GRADES 6-12	4177		80,437	104,525	128,612	Job F 14	0.878		08/03/2001	08/29/2015	96,589	0	0	0	0.00%	105.26%	2001200
CURRICULUM SPECIALIST	4177		92,654	101,919	128,418	129 11			08/29/2015	307	96,589	0	0	0	0		
GE SCIENCE SPECIALIST	4212		80,437	104,525	128,612	Job F 28	1.000		08/23/1990	07/01/2008	128,612	0	0	0	0.00%	123.04%	12290
CURRICULUM SPECIALIST	4177		92,654	101,919	128,418	129 0			07/01/2008	2922	128,612	0	0	0	0		
SPECIALIST II	4185		88,916	106,297	123,679	Job F 21	0.840		01/04/1993	07/01/2015	102,429	0	0	0	0.00%	114.76%	5000454
SPECIALIST II	4185		84,405	97,066	122,303	128 22			07/01/2015	366	102,429	0	0	0	0		
SPECIALIST II	4185		88,916	106,297	123,679	Job F 26	1.000		09/05/1989	07/01/2015	120,696	0	0	0	0.00%	113.55%	5000453
SPECIALIST II	4185		84,405	97,066	122,303	128 22			07/01/2015	366	120,696	0	0	0	0		
SPECIALIST II CURRICULUM & INSTRUC	41852		88,916	106,297	123,679	Job F 19	1.000		08/14/1995	07/01/2010	123,395	0	0	0	0.00%	116.08%	13217
SPECIALIST II	4185		84,405	97,066	122,303	128 0			07/01/2010	2192	123,395	0	0	0	0		
COORDINATOR ADVANCE PROGRAMS	4231		75,089	96,975	118,860	Job F 16	0.878		07/08/1999	05/13/2013	96,808	0	0	0	0.00%	113.72%	2001445
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127 19			05/13/2013	1145	96,808	0	0	0	0		
SPECIALIST I C&I	41802		85,359	102,110	118,860	Job F 22	1.000		08/04/2003	12/02/2013	110,008	0	0	0	0.00%	107.74%	14324
SPECIALIST I	4180		72,913	83,849	105,650	125 0			12/02/2013	942	110,008	0	0	0	0		
STAFF DEVELOPER	4198		69,446	92,315	115,184	Job F 27	0.802		08/05/1997	08/15/2003	92,323	0	0	0	0.00%	124.77%	14313
STAFF DEVELOPER	4198		72,913	83,849	105,650	125 0			08/15/2003	4704	92,323	0	0	0	0		
STAFF DEVELOPER	4198		69,446	92,315	115,184	Job F 17	0.802		08/18/1997	07/01/2008	89,141	0	0	0	0.00%	120.47%	11506
STAFF DEVELOPER	4198		72,913	83,849	105,650	125 0			07/01/2008	2922	89,141	0	0	0	0		
STAFF DEVELOPER	4198		69,446	92,315	115,184	Job F 17	0.802		08/01/2006	08/19/2013	94,266	0	0	0	0.00%	127.40%	10903
STAFF DEVELOPER	4198		72,913	83,849	105,650	125 0			08/19/2013	1047	94,266	0	0	0	0		
STAFF DEVELOPER	4198		69,446	92,315	115,184	Job F 20	0.802		01/09/2014	01/09/2014	98,291	0	0	0	0.00%	132.84%	620
STAFF DEVELOPER	4198		72,913	83,849	105,650	125 0			01/09/2014	904	98,291	0	0	0	0		
NATURALIST	8260		53,009	66,261	79,513	Job F 14	1.000		11/18/1991	07/01/2008	79,513	0	0	0	0.00%	120.00%	5044
NATURALIST	8260		52,580	62,570	78,838	119 0			07/01/2008	2922	79,513	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F 10	1.000		08/05/2008	06/04/2012	47,947	0	0	0	0.00%	110.87%	364
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 18			06/04/2012	1488	47,947	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		01/10/2000	02/01/2014	41,074	0	0	0	0.00%	123.66%	55981
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/01/2014	881	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CURRICULUM & INSTRUCTION Dep't Code: 143C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK I		8724	24,171	31,694	39,217	Job F	13	0.802	09/13/2004	02/15/2014	29,442	0	0	0	0.00%	115.90%	11605
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		02/15/2014	867	29,442	0	0	0	0		

Summary for

Current Payroll	\$1,851,480	# Positions	19
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 19
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,851,480	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: CURRICULUM & INSTRUCTION Dep't Code: 143C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for CURRICULUM & INSTRUCTION

Current Payroll	\$1,851,480	# Positions	19
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 19
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,851,480	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN EDCT Dep't Code: 037D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIALIST II		4185	88,916	106,297	123,679	Job F 17	1.000		07/28/2003	09/12/2015	119,718	0	0	0	0.00%	112.63%	5000354
SPECIALIST II		4185	84,405	97,066	122,303	128 21			09/12/2015	293	119,718	0	0	0	0		
COORD HOMELESS EDUCATION		8240	58,320	72,898	87,475	Job F 4	1.000		11/25/2013	11/25/2013	69,979	0	0	0	0.00%	96.00%	12625
COORDINATOR II		8810	59,985	68,983	86,919	121 9			11/25/2013	949	69,979	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F 7	1.000		01/07/2002	09/26/2015	44,186	0	0	0	0.00%	102.18%	14085
DATA TECHNICIAN		8624	35,588	42,350	53,361	111 13			09/26/2015	279	44,186	0	0	0	0		
EARLY CHILD INSTR III		8322	32,971	43,245	53,520	Job F 1	0.651		01/25/2012	08/01/2015	22,682	0	0	0	4.05%	80.54%	4001406
EARLY CHILDHOOD INSTRUCTOR II		8322	35,588	42,350	53,361	111 2			08/01/2015	335	23,601	495	425	0	0		
HEAD START INSTRUCTOR III		8173	32,971	43,245	53,520	Job F 13	0.651		10/28/2002	08/16/2013	32,631	0	0	0	0.00%	115.87%	3000995
HEAD START INSTRUCTOR II		8173	35,588	42,350	53,361	111 21			08/16/2013	1050	32,631	0	0	0	0		
HEAD START INSTRUCTOR III		8173	32,971	43,245	53,520	Job F 9	0.651		08/11/2009	08/16/2013	30,076	0	0	0	0.00%	106.79%	3001002
HEAD START INSTRUCTOR II		8173	35,588	42,350	53,361	111 16			08/16/2013	1050	30,076	0	0	0	0		
HEAD START INSTRUCTOR III		8173	32,971	43,245	53,520	Job F 0	0.651		08/17/2015	08/17/2015	21,472	0	0	0	9.82%	76.24%	3001000
HEAD START INSTRUCTOR II		8173	35,588	42,350	53,361	111 2			08/17/2015	319	23,581	1,704	405	0	0		
HEAD START INSTRUCTOR II		8155	30,370	39,809	49,248	Job F 17	0.651		10/12/1992	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001034
HEAD START INSTRUCTOR I		8155	32,279	38,412	48,400	109 0			08/16/2013	1050	32,072	0	0	0	0		
HEAD START INSTRUCTOR II		8155	30,370	39,809	49,248	Job F 15	0.651		11/15/1999	08/16/2013	31,013	0	0	0	0.00%	119.63%	3001038
HEAD START INSTRUCTOR I		8155	32,279	38,412	48,400	109 24			08/16/2013	1050	31,013	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 2	0.501		06/18/2012	11/21/2015	14,109	0	0	0	0.00%	84.80%	3000801
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 4			11/21/2015	223	14,109	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 13	0.501		03/07/2005	08/02/2014	19,320	0	0	0	0.00%	116.11%	3000802
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 23			08/02/2014	699	19,320	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 3	0.501		12/07/2015	12/07/2015	14,795	0	0	0	0.00%	88.92%	14226
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 7			12/07/2015	207	14,795	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 3	0.878		11/23/2015	11/23/2015	25,927	0	0	0	0.00%	88.92%	5001180
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 7			11/23/2015	221	25,927	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 10	0.714		09/08/2008	07/01/2009	26,317	0	0	0	0.00%	111.01%	12094
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 20			07/01/2009	2557	26,317	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 3	1.000		09/02/2015	10/10/2015	29,535	0	0	0	0.00%	88.92%	5000139
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 7			10/10/2015	265	29,535	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F 15	0.571		09/13/1999	08/13/2003	21,654	0	0	0	0.00%	119.63%	13493
BUS MONITOR		8820	25,292	30,097	37,922	104 25			08/13/2003	4706	21,654	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F 12	0.571		08/22/2002	08/22/2002	20,977	0	0	0	0.00%	115.90%	13602
BUS MONITOR		8820	25,292	30,097	37,922	104 23			08/22/2002	5062	20,977	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F 17	0.571		09/12/1994	10/18/2001	22,396	0	0	0	0.00%	123.74%	13533
BUS MONITOR		8820	25,292	30,097	37,922	104 0			10/18/2001	5370	22,396	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN EDCT Dep't Code: 037D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	16	0.651	11/23/1998	11/23/1998	25,101	0	0	0	0.00%	121.61%	12250
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/23/1998	6430	25,101	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	12	0.651	08/17/2005	08/17/2005	23,921	0	0	0	0.00%	115.90%	12212
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/17/2005	3971	23,921	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	11	0.651	08/13/2004	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001060
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/16/2013	1050	22,924	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	17	0.651	11/22/1993	08/15/1997	25,540	0	0	0	0.00%	123.74%	12254
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/15/1997	6895	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	11	0.651	08/13/2004	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001101
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/16/2013	1050	22,924	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	11/07/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001069
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	12	0.651	10/16/2001	08/10/2015	23,921	0	0	0	0.00%	115.90%	5867
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/10/2015	326	23,921	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.651	03/12/2015	09/12/2015	17,465	0	0	0	0.00%	84.62%	4000300
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		09/12/2015	293	17,465	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.501	11/09/2009	08/11/2014	15,447	0	0	0	0.00%	97.29%	12889
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/11/2014	690	15,447	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	11	0.651	04/26/2004	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001062
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/16/2013	1050	22,924	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F	12	0.878	12/08/2004	09/26/2015	32,246	0	0	0	0.00%	115.90%	1812
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		09/26/2015	279	32,246	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN EDCT Dep't Code: 037D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$856,813	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 27
Adjustment To Minimum	\$2,199	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$830	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,029			
Proposed Payroll	\$859,842	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN EDCT Dep't Code: 037D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DAWSON ORMAN EDCT

Current Payroll	\$856,813	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 27
Adjustment To Minimum	\$2,199	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$830	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,029			
Proposed Payroll	\$859,842	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN PREK Dep't Code: 037B

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORDINATOR EARLY CHILD CTR	4214		89,201	116,938	144,674	Job F	22	0.878	07/01/2011	10/08/2012	114,039	0	0	0	0.00%	111.09%	12122
EARLY CHILDHOOD SITE ADMINISTRAT	4278		92,654	101,919	128,418	129	0		10/08/2012	1362	114,039	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	10	0.625	08/02/2005	10/25/2014	65,008	0	0	0	0.00%	96.38%	4001540
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	65,008	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	09/17/1999	08/11/2011	79,265	0	0	0	0.00%	117.52%	1000745
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/11/2011	1786	79,265	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	17	0.608	10/04/1995	08/14/2002	32,531	0	0	0	0.00%	123.76%	4277
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	0		08/14/2002	5070	32,531	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	4	0.651	09/15/2014	08/01/2015	26,114	0	0	0	0.00%	92.72%	5000380
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	8		08/01/2015	335	26,114	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/18/2000	07/01/2003	29,934	0	0	0	0.00%	123.71%	8066
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		07/01/2003	4749	29,934	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	15	0.608	08/18/2003	07/01/2013	28,946	0	0	0	0.00%	119.63%	3000155
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	24		07/01/2013	1096	28,946	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	11/03/1997	01/04/1998	29,934	0	0	0	0.00%	123.71%	10427
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		01/04/1998	6753	29,934	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	16	0.608	08/19/1999	10/22/2001	29,426	0	0	0	0.00%	121.61%	5089
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		10/22/2001	5366	29,426	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	08/31/1995	08/01/2015	32,072	0	0	0	0.00%	123.71%	5000421
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/01/2015	335	32,072	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	05/01/2000	10/15/2001	36,264	0	0	0	0.00%	123.67%	12308
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		10/15/2001	5373	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.669	09/01/2009	09/01/2009	22,714	0	0	0	0.00%	102.24%	850
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/01/2009	2495	22,714	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.625	01/03/2011	01/03/2011	21,200	0	0	0	0.00%	102.20%	14227
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		01/03/2011	2006	21,200	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	16	0.669	09/25/2002	10/04/2006	27,018	0	0	0	0.00%	121.61%	8870
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/04/2006	3558	27,018	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.501	12/09/2013	03/15/2014	14,795	0	0	0	0.00%	88.92%	3000814
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		03/15/2014	839	14,795	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	12	0.501	09/02/2003	08/29/2015	19,320	0	0	0	0.00%	116.11%	4001690
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		08/29/2015	307	19,320	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	09/18/2007	11/25/2013	10,709	0	0	0	4.55%	80.29%	13610
BUS MONITOR	8820		25,292	30,097	37,922	104	4		11/25/2013	949	11,196	0	487	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	11	0.571	10/24/2005	08/15/2015	20,102	0	0	0	0.00%	111.06%	5001213
BUS MONITOR	8820		25,292	30,097	37,922	104	20		08/15/2015	321	20,102	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN PREK Dep't Code: 037B

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.571		11/29/1999	08/15/2015	22,396	0	0	0	0.00%	123.74%	5000278
BUS MONITOR	8820		25,292	30,097	37,922	104 0			08/15/2015	321	22,396	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 1	0.571		12/09/2015	12/09/2015	14,533	0	0	0	0.50%	80.29%	13539
BUS MONITOR	8820		25,292	30,097	37,922	104 2			12/09/2015	205	14,606	0	73	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 10	0.421		08/22/2005	08/22/2005	14,812	0	0	0	0.00%	111.06%	13594
BUS MONITOR	8820		25,292	30,097	37,922	104 20			08/22/2005	3966	14,812	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		08/18/2014	08/15/2015	11,813	0	0	0	0.00%	88.57%	64434
BUS MONITOR	8820		25,292	30,097	37,922	104 7			08/15/2015	321	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 6	0.421		08/17/2012	08/17/2012	13,640	0	0	0	0.00%	102.27%	13417
BUS MONITOR	8820		25,292	30,097	37,922	104 15			08/17/2012	1414	13,640	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.501		10/07/2009	08/01/2015	15,447	0	0	0	0.00%	97.29%	5424
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			08/01/2015	335	15,447	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 9	0.501		09/20/2010	03/28/2011	16,936	0	0	0	0.00%	106.67%	14426
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			03/28/2011	1922	16,936	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 9	0.501		11/01/2005	08/17/2012	16,936	0	0	0	0.00%	106.67%	58730
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/17/2012	1414	16,936	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 2	0.651		09/03/2013	02/14/2015	17,465	0	0	0	0.00%	84.62%	4001056
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			02/14/2015	503	17,465	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		11/23/1998	08/14/2002	19,646	0	0	0	0.00%	123.74%	1613
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/14/2002	5070	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		09/18/1990	08/17/2012	19,646	0	0	0	0.00%	123.74%	2000486
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 6	0.651		01/31/2011	01/31/2011	21,109	0	0	0	0.00%	102.27%	43765
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			01/31/2011	1978	21,109	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		08/13/1999	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001081
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 2	0.651		10/04/2012	01/03/2015	17,465	0	0	0	0.00%	84.62%	3001098
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			01/03/2015	545	17,465	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		08/19/1996	08/01/2015	25,540	0	0	0	0.00%	123.74%	5000277
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	25,540	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 11	0.501		03/08/2004	03/08/2004	17,634	0	0	0	0.00%	111.06%	3768
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			03/08/2004	4498	17,634	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 2	0.501		08/16/2013	08/02/2014	13,435	0	0	0	0.00%	84.62%	8591
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			08/02/2014	699	13,435	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN PREK Dep't Code: 037B

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$943,383	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$560	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$560		
Proposed Payroll	\$943,942	% Change	0.06%

DRAFT

Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DAWSON ORMAN PREK Dep't Code: 037B

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for DAWSON ORMAN PREK

Current Payroll	\$943,383	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$560	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$560		
Proposed Payroll	\$943,942	% Change	0.06%

DRAFT

Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEMOGRAPHICS Dep't Code: 001X

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
DEMOGRAPHICS ANALYST	8766	96,029	114,902	133,775	Job F	10	1.000	04/29/1985	12/18/1989	133,775	0	0	0	0.80%	116.43%	10792	
DEMOGRAPHICS ANALYST	8766	97,287	107,015	134,839	130	20		12/18/1989	9692	134,839	0	1,064	0	0			
DATA MANAG/RES TECHNICIAN	8624	32,971	43,245	53,520	Job F	17	1.000	12/04/1989	10/02/2006	53,520	0	0	0	0.00%	123.76%	3424	
DATA TECHNICIAN	8624	35,588	42,350	53,361	111	0		10/02/2006	3560	53,520	0	0	0	0			
ATTENDANCE AUDITOR	8764	27,955	36,628	45,300	Job F	7	1.000	08/02/2010	04/15/2013	37,522	0	0	0	0.00%	102.44%	6245	
ADMINISTRATIVE ASSISTANT	8662	29,278	34,841	43,900	107	15		04/15/2013	1173	37,522	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	8	1.000	11/22/2010	11/22/2010	35,502	0	0	0	0.00%	106.89%	6093	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	18		11/22/2010	2048	35,502	0	0	0	0			

Summary for

Current Payroll	\$260,318	# Positions	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,064	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,064		
Proposed Payroll	\$261,383	% Change	0.41%

DRAFT

Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DEMOGRAPHICS Dep't Code: 001X

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DEMOGRAPHICS

Current Payroll	\$260,318	# Positions	4	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,064	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,064			
Proposed Payroll	\$261,383	% Change	0.41%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/07/2014	08/02/2014	22,444	0	0	0	0.00%	85.93%	10977
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	08/06/2015	08/29/2015	20,314	0	0	0	0.00%	90.74%	14190
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/29/2015	307	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	02/18/2015	03/28/2015	18,308	0	0	0	0.00%	81.78%	12368
BUS DRIVER		8814	27,884	33,182	41,809	106	13		03/28/2015	461	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.571	11/08/2010	11/08/2010	24,153	0	0	0	0.00%	99.59%	826
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2010	2062	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.702	08/06/2010	08/06/2010	31,080	0	0	0	0.00%	104.12%	12714
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	31,080	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	01/12/2015	08/01/2015	19,834	0	0	0	0.00%	81.78%	55369
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	07/20/2015	08/15/2015	18,308	0	0	0	0.00%	81.78%	1800
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	07/23/2012	08/05/2013	19,518	0	0	0	0.00%	95.11%	8055
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/05/2013	1061	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	12/10/2001	12/10/2001	34,259	0	0	0	0.00%	122.43%	10265
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/10/2001	5317	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	03/21/2011	03/21/2011	22,295	0	0	0	0.00%	99.59%	5912
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/17/2013	09/16/2013	22,007	0	0	0	0.00%	90.74%	3471
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/16/2013	1019	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	08/27/2012	09/17/2012	24,841	0	0	0	0.00%	95.11%	13770
BUS DRIVER		8814	27,884	33,182	41,809	106	23		09/17/2012	1383	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	08/25/2005	08/13/2012	36,543	0	0	0	0.00%	122.43%	10008
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.658	09/14/2015	10/10/2015	22,885	0	0	0	0.00%	81.78%	344
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/13/2015	08/01/2015	19,834	0	0	0	0.00%	81.78%	5732
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/26/2015	11/21/2015	18,308	0	0	0	0.00%	81.78%	4861
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/21/2015	223	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	09/02/2015	10/10/2015	19,238	0	0	0	0.00%	85.93%	5326
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/10/2015	265	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.615	07/30/2014	08/29/2015	21,359	0	0	0	0.00%	81.78%	11626
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/29/2015	307	21,359	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		11/08/2010	08/16/2014	24,841	0	0	0	0.00%	95.11%	1181
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/16/2014	685	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		01/22/2013	02/18/2013	24,153	0	0	0	0.00%	99.59%	6734
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/18/2013	1229	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.702		10/31/2011	11/28/2011	28,390	0	0	0	0.00%	95.11%	8658
BUS DRIVER		8814	27,884	33,182	41,809	106 23			11/28/2011	1677	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		08/27/2012	09/17/2012	27,195	0	0	0	0.00%	104.12%	4980
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/17/2012	1383	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		10/13/2014	11/22/2014	20,841	0	0	0	0.00%	85.93%	3380
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/22/2014	587	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		10/31/2011	11/28/2011	23,067	0	0	0	0.00%	95.11%	56737
BUS DRIVER		8814	27,884	33,182	41,809	106 23			11/28/2011	1677	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		12/10/2001	12/10/2001	31,975	0	0	0	0.00%	122.43%	8406
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/10/2001	5317	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		08/27/2012	08/01/2015	23,067	0	0	0	0.00%	95.11%	10401
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/01/2015	335	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		07/06/2015	08/01/2015	22,444	0	0	0	0.00%	85.93%	577
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/01/2015	335	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.615		05/08/2006	05/08/2006	29,507	0	0	0	0.00%	112.98%	8764
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/08/2006	3707	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.658		08/05/2008	08/05/2008	30,406	0	0	0	0.00%	108.66%	3136
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		06/23/2014	08/02/2014	23,067	0	0	0	0.00%	95.11%	7100
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/02/2014	699	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.658		08/05/2008	08/05/2008	30,406	0	0	0	0.00%	108.66%	10290
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		10/27/1998	10/27/1998	34,259	0	0	0	0.00%	122.43%	5618
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/27/1998	6457	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		02/16/2009	02/16/2009	28,379	0	0	0	0.00%	108.66%	6785
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/16/2009	2692	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		08/22/2011	09/19/2011	28,379	0	0	0	0.00%	108.66%	3092
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		04/22/2013	05/28/2013	20,314	0	0	0	0.00%	90.74%	12723
BUS DRIVER		8814	27,884	33,182	41,809	106 20			05/28/2013	1130	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		11/24/2014	01/03/2015	19,238	0	0	0	0.00%	85.93%	10362
BUS DRIVER		8814	27,884	33,182	41,809	106 16			01/03/2015	545	19,238	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/27/2003	08/27/2003	34,259	0	0	0	0.00%	122.43%	9669
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/27/2003	4692	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		03/04/2014	05/10/2014	22,444	0	0	0	0.00%	85.93%	7087
BUS DRIVER		8814	27,884	33,182	41,809	106 16			05/10/2014	783	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.658		08/25/2014	09/27/2014	24,047	0	0	0	0.00%	85.93%	4323
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/27/2014	643	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		02/27/2008	02/27/2008	25,253	0	0	0	0.00%	104.12%	6886
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/27/2008	3047	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		09/09/2013	10/28/2013	17,635	0	0	0	0.00%	85.93%	2776
BUS DRIVER		8814	27,884	33,182	41,809	106 16			10/28/2013	977	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		01/05/2000	07/25/2011	36,543	0	0	0	0.00%	122.43%	3155
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/25/2011	1803	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		10/30/2012	12/10/2012	23,067	0	0	0	0.00%	95.11%	6264
BUS DRIVER		8814	27,884	33,182	41,809	106 23			12/10/2012	1299	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		08/05/2008	08/05/2008	24,325	0	0	0	0.00%	108.66%	1502
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		12/10/2002	12/10/2002	34,259	0	0	0	0.00%	122.43%	1106
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/10/2002	4952	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		07/08/2013	08/05/2013	23,699	0	0	0	0.00%	90.74%	1000596
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/05/2013	1061	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		04/20/2015	05/26/2015	19,834	0	0	0	0.00%	81.78%	1168
BUS DRIVER		8814	27,884	33,182	41,809	106 13			05/26/2015	402	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		09/09/2013	11/25/2013	19,238	0	0	0	0.00%	85.93%	2544
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/25/2013	949	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.658		10/13/2014	11/08/2014	22,885	0	0	0	0.00%	81.78%	585
BUS DRIVER		8814	27,884	33,182	41,809	106 13			11/08/2014	601	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.527		10/04/2006	10/04/2006	25,291	0	0	0	0.00%	112.98%	7409
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/04/2006	3558	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		03/04/2014	08/16/2014	20,841	0	0	0	0.00%	85.93%	7427
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/16/2014	685	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		10/11/2000	10/11/2000	34,259	0	0	0	0.00%	122.43%	4265
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/11/2000	5742	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		12/14/2000	12/14/2000	36,543	0	0	0	0.00%	122.43%	12708
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/14/2000	5678	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		02/09/2001	02/09/2001	31,975	0	0	0	0.00%	122.43%	1839
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/09/2001	5621	31,975	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	04/20/2015	05/26/2015	18,308	0	0	0	0.00%	81.78%	9752
BUS DRIVER		8814	27,884	33,182	41,809	106	13		05/26/2015	402	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	02/25/2013	04/15/2013	23,699	0	0	0	0.00%	90.74%	53092
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/15/2013	1173	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.658	04/20/2015	05/26/2015	22,885	0	0	0	0.00%	81.78%	4813
BUS DRIVER		8814	27,884	33,182	41,809	106	13		05/26/2015	402	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	07/30/2014	08/16/2014	20,841	0	0	0	0.00%	85.93%	5938
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/16/2014	685	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	05/04/2015	05/26/2015	19,834	0	0	0	0.00%	81.78%	12701
BUS DRIVER		8814	27,884	33,182	41,809	106	13		05/26/2015	402	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.571	04/18/2011	08/13/2012	24,153	0	0	0	0.00%	99.59%	1891
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.483	06/23/2014	08/02/2014	17,635	0	0	0	0.00%	85.93%	9755
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/13/2015	08/01/2015	22,444	0	0	0	0.00%	85.93%	1331
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	11/02/1998	11/02/1998	31,975	0	0	0	0.00%	122.43%	1524
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/02/1998	6451	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	07/05/2012	08/13/2012	24,841	0	0	0	0.00%	95.11%	5685
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.571	11/29/2007	11/29/2007	26,352	0	0	0	0.00%	108.66%	3101
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/29/2007	3137	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	03/22/2010	03/22/2010	23,310	0	0	0	0.00%	104.12%	12709
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/22/2010	2293	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	08/22/2011	09/19/2011	27,869	0	0	0	0.00%	99.59%	13780
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/19/2011	1747	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/14/2002	08/14/2002	34,259	0	0	0	0.00%	122.43%	8158
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/14/2002	5070	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	01/08/2014	03/15/2014	22,007	0	0	0	0.00%	90.74%	11464
BUS DRIVER		8814	27,884	33,182	41,809	106	20		03/15/2014	839	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	10/07/2015	10/10/2015	20,841	0	0	0	0.00%	85.93%	3137
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/10/2015	265	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	07/18/2011	01/09/2012	23,067	0	0	0	0.00%	95.11%	4907
BUS DRIVER		8814	27,884	33,182	41,809	106	23		01/09/2012	1635	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	10/13/2014	11/08/2014	20,841	0	0	0	0.00%	85.93%	6914
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/08/2014	601	20,841	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
BUS MONITOR		8820	24,171	31,694	39,217	Job F	8	0.527	11/03/2014	11/22/2014	17,807	0	0	0	0.00%	106.67%	4001329
BUS MONITOR		8820	25,292	30,097	37,922	104	18		11/22/2014	587	17,807	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	3	0.527	10/13/2014	10/25/2014	14,786	0	0	0	0.00%	88.57%	55001
BUS MONITOR		8820	25,292	30,097	37,922	104	7		10/25/2014	615	14,786	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	17	0.527	12/14/1994	12/14/1994	20,656	0	0	0	0.00%	123.74%	7119
BUS MONITOR		8820	25,292	30,097	37,922	104	0		12/14/1994	7870	20,656	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	1	0.527	07/08/2014	08/02/2014	13,404	0	0	0	3.19%	80.29%	43485
BUS MONITOR		8820	25,292	30,097	37,922	104	3		08/02/2014	699	13,831	0	427	0	0		

Summary for

Current Payroll	\$1,853,660	# Positions	76
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 75
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$427	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$427		
Proposed Payroll	\$1,854,087	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DETRICK BUS COMPOUND Dep't Code: 029S

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DETRICK BUS COMPOUND

Current Payroll	\$1,853,660	# Positions	76
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 75
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$427	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$427		
Proposed Payroll	\$1,854,087	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIGITAL TECHNOLOGY Dep't Code: 003A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LEAD FIELD TECHNICIAN		8370	45,045	58,082	71,120	Job F	5	1.000	11/17/2004	07/01/2015	57,839	0	0	0	0.00%	99.58%	2059
IT TECH, LEAD		8370	52,580	62,570	78,838	119	6		07/01/2015	366	57,839	0	0	0	0		
LEAD FIELD TECHNICIAN		8370	45,045	58,082	71,120	Job F	13	1.000	09/18/1990	07/01/2015	71,120	0	0	0	0.00%	122.45%	6671
IT TECH, LEAD		8370	52,580	62,570	78,838	119	18		07/01/2015	366	71,120	0	0	0	0		
LEAD FIELD TECHNICIAN		8370	45,045	58,082	71,120	Job F	7	1.000	10/01/2012	07/01/2015	63,063	0	0	0	0.00%	108.57%	1763
IT TECH, LEAD		8370	52,580	62,570	78,838	119	11		07/01/2015	366	63,063	0	0	0	0		
LEAD FIELD TECHNICIAN		8370	45,045	58,082	71,120	Job F	13	1.000	07/05/2005	07/01/2015	71,120	0	0	0	0.00%	122.45%	3012
IT TECH, LEAD		8370	52,580	62,570	78,838	119	18		07/01/2015	366	71,120	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	3	1.000	08/24/2015	08/24/2015	50,525	0	0	0	0.00%	90.67%	5507
IT TECH		8380	47,691	56,753	71,508	117	4		08/24/2015	312	50,525	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	7	1.000	02/16/2009	07/01/2015	60,555	0	0	0	0.00%	108.67%	4365
IT TECH		8380	47,691	56,753	71,508	117	14		07/01/2015	366	60,555	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	6	1.000	09/21/1998	07/01/2015	57,955	0	0	0	0.00%	104.00%	9786
IT TECH		8380	47,691	56,753	71,508	117	12		07/01/2015	366	57,955	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	2	1.000	06/04/2013	07/01/2015	47,785	0	0	0	1.80%	85.75%	8578
IT TECH		8380	47,691	56,753	71,508	117	2		07/01/2015	366	48,647	0	862	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	9	1.000	01/26/2009	07/01/2015	62,993	0	0	0	0.00%	113.04%	7264
IT TECH		8380	47,691	56,753	71,508	117	17		07/01/2015	366	62,993	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	3	1.000	08/18/2015	08/18/2015	50,525	0	0	0	0.00%	90.67%	4246
IT TECH		8380	47,691	56,753	71,508	117	4		08/18/2015	318	50,525	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	5	1.000	09/11/2006	07/01/2015	55,493	0	0	0	0.00%	99.58%	5711
IT TECH		8380	47,691	56,753	71,508	117	9		07/01/2015	366	55,493	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	4	1.000	08/16/2010	07/01/2015	52,963	0	0	0	0.00%	95.04%	3743
IT TECH		8380	47,691	56,753	71,508	117	7		07/01/2015	366	52,963	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	5	1.000	04/21/2010	07/01/2015	55,493	0	0	0	0.00%	99.58%	7462
IT TECH		8380	47,691	56,753	71,508	117	9		07/01/2015	366	55,493	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	3	1.000	08/24/2015	08/24/2015	50,525	0	0	0	0.00%	90.67%	7983
IT TECH		8380	47,691	56,753	71,508	117	4		08/24/2015	312	50,525	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	10	1.000	09/22/2008	07/01/2015	62,993	0	0	0	0.00%	113.04%	6678
IT TECH		8380	47,691	56,753	71,508	117	17		07/01/2015	366	62,993	0	0	0	0		
FIELD TECHNICIAN		8380	43,211	55,726	68,241	Job F	13	1.000	09/14/1992	07/01/2015	68,241	0	0	0	0.00%	122.46%	2504
IT TECH		8380	47,691	56,753	71,508	117	22		07/01/2015	366	68,241	0	0	0	0		
WAREHOUSE WORKER II		8844	32,971	42,502	52,034	Job F	7	1.000	08/04/1998	07/01/2015	46,182	0	0	0	0.00%	108.66%	2148
WAREHOUSE TECHNICIAN		8844	33,893	40,333	50,820	110	19		07/01/2015	366	46,182	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIGITAL TECHNOLOGY Dep't Code: 003A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$985,367	# Positions	17	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$862	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$862			
Proposed Payroll	\$986,229	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIGITAL TECHNOLOGY Dep't Code: 003A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DIGITAL TECHNOLOGY

Current Payroll	\$985,367	# Positions	17	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$862	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$862			
Proposed Payroll	\$986,229	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVERSITY EQUITY & POVERTY PRG Dep't Code: 001B

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CHIEF EQUITY OFFICER		4005	98,931	130,866	162,802	Job F	17	1.000	08/05/1997	05/14/2012	153,813	0	0	0	0.00%	117.53%	7039
CHIEF EQUITY OFFICER		4005	124,165	136,582	172,093	135	13		05/14/2012	1509	153,813	0	0	0	0		
COORDINATOR II CLASSIFIED		8491	88,916	106,297	123,679	Job F	5	1.000	09/30/2013	09/30/2013	106,240	0	0	0	0.00%	99.95%	3001421
ADMINISTRATIVE COORDINATOR II		8522	92,654	101,919	128,418	129	9		09/30/2013	1005	106,240	0	0	0	0		
ADMIN INTERN		4771	75,877	98,995	122,114	Job F	7	0.651	07/28/2008	10/15/2012	57,233	0	0	0	2.45%	88.78%	6668
ADMIN INTERN		4771	84,405	97,066	122,303	128	5		10/15/2012	1355	58,633	0	1,400	0	0		
MANAGER DIVERSITY / EQUITY		8617	88,916	106,297	123,679	Job F	10	1.000	03/19/2001	12/20/2005	123,679	0	0	0	0.00%	116.35%	4594
MANAGER DIVERSITY / EQUITY		8617	84,405	97,066	122,303	128	0		12/20/2005	3846	123,679	0	0	0	0		
SPECIALIST II DIVERSITY EQUITY & POV	41853		88,916	106,297	123,679	Job F	27	1.000	07/09/2001	08/01/2009	126,656	0	0	0	0.00%	119.15%	14394
SPECIALIST II		4185	84,405	97,066	122,303	128	0		08/01/2009	2526	126,656	0	0	0	0		
SPECIALIST II DIVERSITY EQUITY & POV	41853		88,916	106,297	123,679	Job F	7	1.000	08/23/2007	08/25/2014	93,927	0	0	0	0.00%	88.36%	4001122
SPECIALIST II		4185	84,405	97,066	122,303	128	7		08/25/2014	676	93,927	0	0	0	0		
SPECIALIST II		4185	88,916	106,297	123,679	Job F	28	1.000	08/24/1989	01/05/2004	127,364	0	0	0	0.00%	119.82%	5000357
SPECIALIST II		4185	84,405	97,066	122,303	128	0		01/05/2004	4561	127,364	0	0	0	0		
SPECIALIST II DIVERSITY EQUITY & POV	41853		88,916	106,297	123,679	Job F	13	1.000	03/05/2001	07/01/2009	110,943	0	0	0	0.00%	104.37%	12626
SPECIALIST II		4185	84,405	97,066	122,303	128	16		07/01/2009	2557	110,943	0	0	0	0		
SPECIALIST I DIVERSITY EQUITY & POV	41803		85,359	102,110	118,860	Job F	10	1.000	06/22/1993	06/22/1993	118,860	0	0	0	0.00%	116.40%	12637
SPECIALIST I		4180	72,913	83,849	105,650	125	0		06/22/1993	8410	118,860	0	0	0	0		
SPECIALIST PARENT RELATIONS		8296	58,320	72,898	87,475	Job F	14	1.000	10/31/1994	07/28/2014	87,475	0	0	0	0.00%	120.00%	12694
PARENT RELATIONS FACILITATOR		8296	62,985	72,432	91,265	122	20		07/28/2014	704	87,475	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	17	1.000	01/02/2007	08/29/2015	49,248	0	0	0	0.00%	123.71%	13387
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	20		08/29/2015	307	49,248	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	17	1.000	08/22/1985	11/13/2006	49,248	0	0	0	0.00%	123.71%	13398
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	20		11/13/2006	3518	49,248	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	9	1.000	11/09/2009	11/09/2009	42,560	0	0	0	0.00%	106.91%	13382
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	11		11/09/2009	2426	42,560	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	10	1.000	10/27/2008	10/27/2008	44,186	0	0	0	0.00%	110.99%	13396
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	13		10/27/2008	2804	44,186	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	7	1.000	09/06/2011	09/06/2011	40,726	0	0	0	0.00%	102.30%	13395
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	8		09/06/2011	1760	40,726	0	0	0	2,629		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	17	1.000	11/13/2006	12/20/2014	49,248	0	0	0	0.00%	123.71%	13397
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	20		12/20/2014	559	49,248	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	17	1.000	09/16/1998	08/10/2001	49,248	0	0	0	0.00%	123.71%	13385
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	20		08/10/2001	5439	49,248	0	0	0	0		
COMMUNITY LIAISON		8302	30,370	39,809	49,248	Job F	10	1.000	03/15/1999	07/23/2013	44,186	0	0	0	0.00%	110.99%	13381
COMMUNITY LIAISON		8302	35,588	42,350	53,361	111	13		07/23/2013	1074	44,186	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVERSITY EQUITY & POVERTY PRG Dep't Code: 001B

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F 14	1.000		06/16/2003	07/01/2003	50,943	0	0	0	0.00%	117.80%	4305
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 22			07/01/2003	4749	50,943	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F 10	1.000		07/31/2000	09/02/2013	47,947	0	0	0	0.00%	110.87%	3000982
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 18			09/02/2013	1033	47,947	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		10/05/1998	08/22/2011	41,074	0	0	0	0.00%	123.66%	1000319
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/22/2011	1775	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 3	0.706		07/01/2011	08/29/2015	20,855	0	0	0	0.00%	88.92%	14308
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			08/29/2015	307	20,855	0	0	0	0		

Summary for

Current Payroll	\$1,635,657	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,400	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,629	# Assignment	1
Total Applied Adjustments	\$1,400		
Proposed Payroll	\$1,637,057	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIVERSITY EQUITY & POVERTY PRG Dep't Code: 001B

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DIVERSITY EQUITY & POVERTY PRG

Current Payroll	\$1,635,657	# Positions	22	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,400	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,629	# Assignment	1	
Total Applied Adjustments	\$1,400			
Proposed Payroll	\$1,637,057	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIXIE ELEMENTARY Dep't Code: 082

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	8	0.840	01/22/2007	06/03/2013	90,246	0	0	0	0.00%	100.22%	5069
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	14		06/03/2013	1124	90,246	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	23	0.821	07/01/2008	07/17/2013	108,273	0	0	0	0.00%	121.59%	3000360
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/17/2013	1080	108,273	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	13	0.744	07/05/2000	08/12/2013	79,826	0	0	0	0.00%	116.18%	4969
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	20		08/12/2013	1054	79,826	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	19	0.625	07/01/2006	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001510
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	11/20/2000	11/20/2000	69,802	0	0	0	0.00%	120.00%	6337
COORDINATOR I	8031		50,076	59,590	75,084	118	0		11/20/2000	5702	69,802	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	2	0.651	05/08/2012	08/01/2015	23,876	0	0	0	0.00%	84.78%	5001250
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	3		08/01/2015	335	23,876	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	8	0.714	09/15/2000	01/04/2014	30,576	0	0	0	0.00%	108.53%	42900
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	11		01/04/2014	909	30,576	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	11/05/1998	11/05/1998	52,034	0	0	0	0.00%	122.43%	11748
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		11/05/1998	6448	52,034	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/25/1994	08/15/1997	29,934	0	0	0	0.00%	123.71%	12236
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/15/1997	6895	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	10	0.782	10/13/2008	10/13/2008	28,850	0	0	0	0.00%	111.01%	3149
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		10/13/2008	2818	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	02/12/1991	08/21/1995	36,264	0	0	0	0.00%	123.67%	4298
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		08/21/1995	7620	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	02/23/2005	02/23/2005	20,588	0	0	0	0.00%	106.84%	12150
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		02/23/2005	4146	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	10/09/2007	08/11/2009	20,588	0	0	0	0.00%	106.84%	12156
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/11/2009	2516	20,588	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	11	0.571	10/06/2003	10/06/2003	20,102	0	0	0	0.00%	111.06%	13509
BUS MONITOR	8820		25,292	30,097	37,922	104	20		10/06/2003	4652	20,102	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	11/18/2014	11/18/2014	10,709	0	0	0	2.60%	80.29%	13595
BUS MONITOR	8820		25,292	30,097	37,922	104	3		11/18/2014	591	10,987	0	278	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.501	09/25/2009	12/06/2014	15,447	0	0	0	0.00%	97.29%	2000396
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		12/06/2014	573	15,447	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/12/1998	08/17/2012	22,742	0	0	0	0.00%	123.69%	5650
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/09/2000	08/01/2015	22,742	0	0	0	0.00%	123.69%	9927
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIXIE ELEMENTARY Dep't Code: 082

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/27/1992	08/27/1992	22,742	0	0	0	0.00%	123.69%	10211
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/27/1992	8709	22,742	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	12/10/1984	08/01/2015	22,742	0	0	0	0.00%	123.69%	66771
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
	HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	02/02/2004	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001071
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
	LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	17	0.608	07/14/2003	08/11/2011	23,837	0	0	0	0.00%	123.74%	12283
	LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	0		08/11/2011	1786	23,837	0	0	0	0		
	SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	02/08/1999	08/17/2012	27,991	0	0	0	0.00%	123.74%	2000579
	OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/17/2012	1414	27,991	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	5	1.000	02/21/2011	06/27/2011	32,646	0	0	0	0.00%	99.82%	6696
	CUSTODIAN	8592	24,087	28,664	36,117	103	19		06/27/2011	1831	32,646	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	12	1.000	11/24/2003	11/24/2003	38,474	0	0	0	0.00%	117.64%	8834
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		11/24/2003	4603	38,474	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	08/02/2014	11/22/2014	10,907	0	0	0	0.00%	93.24%	4001546
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		11/22/2014	587	10,907	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	7	0.437	04/20/2011	09/04/2012	12,457	0	0	0	0.00%	106.50%	2000687
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		09/04/2012	1396	12,457	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	12	0.437	07/18/2007	07/18/2007	13,491	0	0	0	0.00%	115.34%	10736
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18		07/18/2007	3271	13,491	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	10/07/2014	01/31/2015	10,907	0	0	0	0.00%	93.24%	4988
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		01/31/2015	517	10,907	0	0	0	0		
	NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	07/16/2004	07/16/2004	17,018	0	0	0	0.00%	119.93%	506
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		07/16/2004	4368	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIXIE ELEMENTARY Dep't Code: 082

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,020,618	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$278			
Proposed Payroll	\$1,020,896	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DIXIE ELEMENTARY Dep't Code: 082

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for DIXIE ELEMENTARY

Current Payroll	\$1,020,618	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$278			
Proposed Payroll	\$1,020,896	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DOSS HIGH MCA Dep't Code: 100

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL	4305		85,393	114,287	143,181	Job F 17	1.000		08/05/1997	07/01/2015	150,066	0	0	0	0.00%	131.31%	3822
PRINCIPAL HIGH SCHOOL	4305		97,287	107,015	134,839	130 0			07/01/2015	366	150,066	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 6	0.821		07/27/2009	08/08/2015	78,768	0	0	0	0.00%	85.17%	10193
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 8			08/08/2015	328	78,768	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 16	0.821		08/05/2002	07/01/2011	105,548	0	0	0	0.00%	114.13%	3377
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			07/01/2011	1827	105,548	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 13	0.821		01/02/2001	08/22/2015	99,036	0	0	0	0.00%	107.09%	5001148
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 22			08/22/2015	314	99,036	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 7	0.821		08/01/2012	08/18/2013	82,232	0	0	0	0.00%	88.92%	3999
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 10			08/18/2013	1048	82,232	0	0	0	0		
MOA EDUC RECOVERY SPECIALST	4738		66,392	86,621	106,850	Job F 13	0.897		10/05/2005	07/01/2014	84,291	0	0	0	0.00%	108.49%	4000935
MOA EDUC RECOVERY SPECIALIST	4738		72,913	83,849	105,650	125 15			07/01/2014	731	84,291	0	0	0	10,953		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 11	0.821		08/04/2003	07/01/2011	79,412	0	0	0	0.00%	104.83%	66692
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 14			07/01/2011	1827	79,412	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 24	0.821		08/27/1992	07/01/2005	100,102	0	0	0	0.00%	132.14%	6479
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2005	4018	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 22	0.821		08/27/1992	07/01/2003	100,102	0	0	0	0.00%	132.14%	11475
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2003	4749	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 14	0.878		01/17/1990	07/05/2002	69,802	0	0	0	0.00%	120.00%	1984
COORDINATOR I	8031		50,076	59,590	75,084	118 0			07/05/2002	5110	69,802	0	0	0	0		
CAREER PLANNER	8768		38,102	49,909	61,716	Job F 17	0.763		08/24/1993	07/01/2014	47,112	0	0	0	0.00%	123.66%	13444
CAREER PLANNER	8768		39,236	46,690	58,830	113 0			07/01/2014	731	47,112	0	0	0	8,866		
SCH MAINTENANCE WORKER	8394		40,007	51,581	63,156	Job F 13	1.000		11/12/1979	06/25/1990	63,156	0	0	0	0.00%	122.44%	5439
SCHOOL MAINTENANCE WORKER	8394		39,236	46,690	58,830	113 0			06/25/1990	9503	63,156	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 3	0.625		10/27/2014	10/27/2014	26,421	0	0	0	0.00%	97.83%	1001450
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 11			10/27/2014	613	26,421	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		08/19/1991	08/23/1993	34,487	0	0	0	7.30%	122.41%	2965
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 23			08/23/1993	8348	37,005	0	2,518	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 14	1.000		11/17/1997	05/13/2002	56,599	0	0	0	0.00%	120.00%	8765
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			05/13/2002	5163	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 2	0.691		12/08/2011	04/26/2014	25,254	0	0	0	0.00%	85.95%	1001295
SECURITY MONITOR	8758		33,893	40,333	50,820	110 5			04/26/2014	797	25,254	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		10/20/1993	11/07/2015	35,978	0	0	0	0.00%	122.45%	4001003
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			11/07/2015	237	35,978	0	0	0	11,821		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 4	0.691		08/07/2013	07/01/2014	27,951	0	0	0	0.00%	95.13%	3001300
SECURITY MONITOR	8758		33,893	40,333	50,820	110 11			07/01/2014	731	27,951	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DOSS HIGH MCA Dep't Code: 100

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		07/23/2002	08/08/2008	35,978	0	0	0	0.00%	122.45%	4767
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/08/2008	2884	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 5	0.625		07/15/2005	07/01/2014	24,231	0	0	0	0.00%	97.46%	4001729
INSTRUCTOR I	8156		32,279	38,412	48,400	109 11			07/01/2014	731	24,231	0	0	0	4,433		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 9	0.840		01/05/2009	09/01/2010	31,332	0	0	0	0.00%	106.85%	5796
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 18			09/01/2010	2130	31,332	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 17	1.000		08/27/1992	07/21/1994	45,300	0	0	0	0.00%	123.68%	6525
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			07/21/1994	8016	45,300	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 7	1.000		08/06/2001	08/01/2015	42,839	0	0	0	0.00%	108.53%	513
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			08/01/2015	335	42,839	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		01/13/2014	08/01/2015	16,333	0	0	0	0.00%	84.76%	5000610
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/01/2015	335	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/11/2000	08/17/2012	23,820	0	0	0	0.00%	123.61%	3310
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/17/2012	1414	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		03/07/2011	03/07/2011	19,686	0	0	0	0.00%	102.16%	10459
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			03/07/2011	1943	19,686	0	0	0	4,433		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/23/2015	09/23/2015	17,127	0	0	0	0.00%	88.88%	8140
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			09/23/2015	282	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		08/13/2007	01/09/2012	21,382	0	0	0	0.00%	110.96%	12123
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			01/09/2012	1635	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/16/1998	09/16/1998	23,820	0	0	0	0.00%	123.61%	11407
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/16/1998	6498	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		10/12/2004	10/12/2004	21,382	0	0	0	0.00%	110.96%	5112
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			10/12/2004	4280	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		08/15/2011	08/15/2011	18,743	0	0	0	0.00%	97.27%	4107
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/15/2011	1782	18,743	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 17	0.744		09/18/2002	09/03/2012	30,571	0	0	0	0.00%	123.66%	10037
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			09/03/2012	1397	30,571	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 7	0.821		10/25/2010	07/01/2014	27,857	0	0	0	0.00%	102.20%	8610
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			07/01/2014	731	27,857	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 17	0.706		08/26/1994	07/01/2013	27,691	0	0	0	0.00%	123.74%	3000402
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/2013	1096	27,691	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 3	0.573		11/20/2013	08/01/2015	16,105	0	0	0	0.00%	88.61%	2001158
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/01/2015	335	16,105	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 15	0.573		10/02/2000	10/02/2000	21,753	0	0	0	0.00%	119.68%	115
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/02/2000	5751	21,753	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DOSS HIGH MCA Dep't Code: 100

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F	17	0.573	09/19/2000	08/17/2012	22,499	0	0	0	0.00%	123.79%	2000527
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		08/17/2012	1414	22,499	0	0	0	0		
SCHOOL CLERK 8H/185D		8733	24,171	31,694	39,217	Job F	3	0.706	10/07/2014	08/01/2015	19,822	0	0	0	0.00%	88.57%	3000403
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7		08/01/2015	335	19,822	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	4	1.000	05/31/2011	02/14/2015	31,137	0	0	0	0.00%	95.21%	10799
CUSTODIAN		8592	24,087	28,664	36,117	103	16		02/14/2015	503	31,137	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	02/14/2014	08/01/2015	26,725	0	0	0	0.00%	81.72%	1127
CUSTODIAN		8592	24,087	28,664	36,117	103	7		08/01/2015	335	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	5	1.000	07/12/2010	07/12/2010	32,646	0	0	0	0.00%	99.82%	8364
CUSTODIAN		8592	24,087	28,664	36,117	103	19		07/12/2010	2181	32,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	03/31/1997	03/31/1997	40,099	0	0	0	0.00%	122.61%	5221
CUSTODIAN		8592	24,087	28,664	36,117	103	0		03/31/1997	7032	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	11	1.000	01/29/2007	04/20/2009	38,474	0	0	0	0.00%	117.64%	9285
CUSTODIAN		8592	24,087	28,664	36,117	103	0		04/20/2009	2629	38,474	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/26/1999	10/26/1999	14,028	0	0	0	0.00%	119.93%	9698
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/26/1999	6093	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/10/1997	09/10/1997	14,028	0	0	0	0.00%	119.93%	2423
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/10/1997	6869	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	09/09/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	3337
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		01/03/2015	545	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.437	04/27/2009	04/27/2009	12,974	0	0	0	0.00%	110.92%	961
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		04/27/2009	2622	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	10/07/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	3001506
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530	10/18/1993	06/29/2000	17,018	0	0	0	0.00%	119.93%	8476
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		06/29/2000	5846	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/20/2006	09/20/2006	14,028	0	0	0	0.00%	119.93%	11350
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/20/2006	3572	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DOSS HIGH MCA Dep't Code: 100

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,037,558	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,518	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$40,506	# Assignment	5	
Total Applied Adjustments	\$2,518			
Proposed Payroll	\$2,040,077	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DOSS HIGH MCA Dep't Code: 100

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DOSS HIGH MCA

Current Payroll	\$2,037,558	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,518	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$40,506	# Assignment	5	
Total Applied Adjustments	\$2,518			
Proposed Payroll	\$2,040,077	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUNN ELEMENTARY Dep't Code: 156

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	10/09/1995	07/01/2014	121,203	0	0	0	0.00%	134.60%	8261
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2014	731	121,203	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	17	0.821	08/01/2007	07/17/2013	106,262	0	0	0	0.00%	119.33%	2000438
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/17/2013	1080	106,262	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	16	0.744	08/01/2007	08/03/2012	80,252	0	0	0	0.00%	116.80%	6197
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		08/03/2012	1428	80,252	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	29	0.625	03/29/1988	10/25/2014	81,887	0	0	0	0.00%	121.41%	4001511
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	81,887	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	05/12/2008	10/03/2011	42,329	0	0	0	0.00%	99.59%	7641
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		10/03/2011	1733	42,329	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	10/12/1992	08/25/1994	31,372	0	0	0	0.49%	122.33%	1195
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		08/25/1994	7981	31,526	0	154	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	8	0.782	03/10/2010	03/10/2010	27,778	0	0	0	0.00%	106.89%	5192
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		03/10/2010	2305	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	08/23/2000	07/17/2012	35,095	0	0	0	0.00%	119.68%	8859
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		07/17/2012	1445	35,095	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	08/15/1997	08/29/2015	22,742	0	0	0	0.00%	123.69%	5000520
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/29/2015	307	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	09/27/2010	09/27/2010	18,797	0	0	0	0.00%	102.23%	7750
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		09/27/2010	2104	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	10/18/2010	02/23/2015	15,552	0	0	0	0.00%	84.58%	802
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		02/23/2015	494	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	09/21/2006	09/21/2006	20,413	0	0	0	0.00%	111.02%	4442
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		09/21/2006	3571	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/09/2007	08/29/2015	22,742	0	0	0	0.00%	123.69%	5056
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/29/2015	307	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	12	0.580	09/21/2006	12/06/2014	21,302	0	0	0	0.00%	115.85%	7873
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		12/06/2014	573	21,302	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	3	0.564	01/03/2012	10/10/2015	15,844	0	0	0	0.00%	88.57%	6932
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	7		10/10/2015	265	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	15	0.714	11/04/2003	08/17/2012	27,063	0	0	0	0.00%	119.63%	6769
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		08/17/2012	1414	27,063	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F	3	0.236	09/28/2015	09/28/2015	6,616	0	0	0	0.00%	88.57%	5001157
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		09/28/2015	277	6,616	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	5	0.347	08/30/2011	12/10/2012	10,710	0	0	0	0.00%	97.29%	4829
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		12/10/2012	1299	10,710	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUNN ELEMENTARY Dep't Code: 156

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Proposed	Class		Grade				Step	FTE	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	08/09/1993	08/09/1993	40,099	0	0	0	0.00%	122.61%	7593
CUSTODIAN		8592	24,087	28,664	36,117	103	0		08/09/1993	8362	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	3	1.000	07/02/2012	01/21/2013	29,674	0	0	0	0.00%	90.74%	8805
CUSTODIAN		8592	24,087	28,664	36,117	103	13		01/21/2013	1257	29,674	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	08/31/1998	08/31/1998	14,028	0	0	0	0.00%	119.93%	8662
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/31/1998	6514	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	11	0.530	08/25/2008	08/25/2008	16,366	0	0	0	0.00%	115.34%	483
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	18		08/25/2008	2867	16,366	0	0	0	0		

Summary for

Current Payroll	\$808,126	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$154	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$154		
Proposed Payroll	\$808,281	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUNN ELEMENTARY Dep't Code: 156

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DUNN ELEMENTARY

Current Payroll	\$808,126	# Positions	22	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$154	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$154			
Proposed Payroll	\$808,281	% Change	0.02%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUPONT MANUAL HIGH Dep't Code: 200

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 28	1.000		07/17/1995	07/01/2013	150,411	0	0	0	0.00%	131.61%	11785
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			07/01/2013	1096	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 21	0.821		01/05/2009	01/05/2009	112,637	0	0	0	0.00%	121.79%	8500
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			01/05/2009	2734	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 12	0.821		09/06/2005	10/10/2015	92,791	0	0	0	0.00%	100.33%	10067
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 17			10/10/2015	265	92,791	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 19	0.821		01/18/1995	08/18/2008	110,545	0	0	0	0.00%	119.53%	2768
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			08/18/2008	2874	110,545	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		08/02/2006	09/23/2008	91,730	0	0	0	0.00%	121.09%	9131
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			09/23/2008	2838	91,730	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		08/13/1999	10/11/2010	91,219	0	0	0	0.00%	120.41%	1312
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			10/11/2010	2090	91,219	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 20	0.821		07/01/2005	07/01/2005	100,102	0	0	0	0.00%	132.14%	4906
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2005	4018	100,102	0	0	0	0		
ED INTERPRETER III		8300	38,102	49,909	61,716	Job F 17	0.580		10/01/1991	08/13/2004	35,790	0	0	0	0.00%	123.61%	6811
ED INTERPRETER III		8300	39,236	46,690	58,830	113 0			08/13/2004	4340	35,790	0	0	0	0		
ED INTERPRETER III		8300	38,102	49,909	61,716	Job F 11	0.580		08/12/2008	08/01/2015	32,141	0	0	0	0.00%	111.00%	7405
ED INTERPRETER III		8300	39,236	46,690	58,830	113 21			08/01/2015	335	32,141	0	0	0	0		
ED INTERPRETER III		8300	38,102	49,909	61,716	Job F 17	0.580		10/16/2000	07/01/2008	35,790	0	0	0	0.00%	123.61%	4344
ED INTERPRETER III		8300	39,236	46,690	58,830	113 0			07/01/2008	2922	35,790	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 6	1.000		02/14/2005	08/05/2013	53,659	0	0	0	0.00%	104.03%	4795
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 19			08/05/2013	1061	53,659	0	0	0	0		
ED INTERPRETER II		8272	32,971	43,245	53,520	Job F 17	0.580		08/30/1994	08/13/2003	31,037	0	0	0	0.00%	123.71%	1907
ED INTERPRETER II		8272	35,588	42,350	53,361	111 0			08/13/2003	4706	31,037	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 9	0.714		09/13/1999	09/13/1999	31,819	0	0	0	6.64%	112.94%	1745
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 18			09/13/1999	6136	33,930	0	2,112	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 14	1.000		11/06/1989	01/09/2006	56,599	0	0	0	0.00%	120.00%	10617
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			01/09/2006	3826	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 11	0.691		08/09/2007	08/09/2007	34,565	0	0	0	0.00%	117.64%	6103
SECURITY MONITOR		8758	33,893	40,333	50,820	110 24			08/09/2007	3249	34,565	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 7	0.691		08/09/2010	08/09/2010	31,932	0	0	0	0.00%	108.68%	12982
SECURITY MONITOR		8758	33,893	40,333	50,820	110 19			08/09/2010	2153	31,932	0	0	0	4,433		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 17	1.000		10/24/1994	08/26/2002	43,187	0	0	0	0.00%	123.67%	2712
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 0			08/26/2002	5058	43,187	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 17	0.625		02/11/1991	01/03/2002	28,291	0	0	0	0.00%	123.68%	6937
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 0			01/03/2002	5293	28,291	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUPONT MANUAL HIGH Dep't Code: 200

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 10	1.000		04/02/2007	08/02/2010	40,657	0	0	0	0.00%	111.00%	467
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 20			08/02/2010	2160	40,657	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 4	1.000		03/01/2010	07/25/2011	37,498	0	0	0	0.00%	95.00%	48460
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 18			07/25/2011	1803	37,498	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		12/02/2015	12/02/2015	17,127	0	0	0	0.00%	88.88%	3931
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			12/02/2015	212	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		10/04/2004	07/01/2014	21,382	0	0	0	0.00%	110.96%	3000817
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			07/01/2014	731	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 0	0.580		11/18/2014	11/18/2014	14,704	0	0	0	8.17%	76.31%	3689
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			11/18/2014	591	15,905	703	498	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		10/04/1999	10/04/1999	23,416	0	0	0	0.00%	121.52%	9241
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			10/04/1999	6115	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		09/04/2007	07/01/2014	20,588	0	0	0	0.00%	106.84%	4001025
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			07/01/2014	731	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/26/2002	08/02/2014	23,820	0	0	0	0.00%	123.61%	4555
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/02/2014	699	23,820	0	0	0	4,433		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/25/2013	10/28/2013	17,127	0	0	0	0.00%	88.88%	3000800
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			10/28/2013	977	17,127	0	0	0	1,577		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		09/09/2013	09/13/2014	16,333	0	0	0	0.00%	84.76%	13369
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			09/13/2014	657	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/12/2012	08/01/2015	17,127	0	0	0	0.00%	88.88%	2250
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/01/2015	335	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		10/09/2012	10/11/2014	17,127	0	0	0	0.00%	88.88%	2001123
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			10/11/2014	629	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/22/1991	07/01/2014	23,820	0	0	0	0.00%	123.61%	3000815
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2014	731	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		03/11/2003	07/01/2013	22,365	0	0	0	0.00%	116.07%	3082
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			07/01/2013	1096	22,365	0	0	0	6,678		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 4	0.821		12/02/2013	12/02/2013	25,303	0	0	0	0.00%	92.83%	840
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 9			12/02/2013	942	25,303	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 8	0.744		11/05/2007	08/29/2015	26,423	0	0	0	0.00%	106.89%	8221
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			08/29/2015	307	26,423	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 14	0.821		05/10/2004	05/10/2004	32,087	0	0	0	0.00%	117.72%	10454
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 24			05/10/2004	4435	32,087	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 13	0.725		11/15/2007	10/15/2012	26,638	0	0	0	0.00%	115.90%	11273
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			10/15/2012	1355	26,638	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUPONT MANUAL HIGH Dep't Code: 200

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	10	0.573	10/06/2008	07/01/2014	20,195	0	0	0	0.00%	111.11%	4000700
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		07/01/2014	731	20,195	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	17	0.725	05/07/2001	08/31/2009	28,440	0	0	0	0.00%	123.74%	54618
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/31/2009	2496	28,440	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	8	0.725	08/23/2010	08/23/2010	24,517	0	0	0	0.00%	106.67%	4309
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		08/23/2010	2139	24,517	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	05/24/2010	05/24/2010	34,039	0	0	0	0.00%	104.08%	8798
CUSTODIAN	8592		24,087	28,664	36,117	103	21		05/24/2010	2230	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	07/26/2006	07/26/2006	36,988	0	0	0	0.00%	113.10%	2334
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/26/2006	3628	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	08/03/2009	08/03/2009	34,039	0	0	0	0.00%	104.08%	6908
CUSTODIAN	8592		24,087	28,664	36,117	103	21		08/03/2009	2524	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	11/01/2010	08/22/2011	32,646	0	0	0	0.00%	99.82%	1027
CUSTODIAN	8592		24,087	28,664	36,117	103	19		08/22/2011	1775	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	02/21/2011	02/22/2011	31,137	0	0	0	0.00%	95.21%	2744
CUSTODIAN	8592		24,087	28,664	36,117	103	16		02/22/2011	1956	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	08/05/1991	08/05/1991	40,099	0	0	0	0.00%	122.61%	5973
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/05/1991	9097	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	12/01/1997	12/01/1997	40,099	0	0	0	0.00%	122.61%	2280
CUSTODIAN	8592		24,087	28,664	36,117	103	0		12/01/1997	6787	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	05/03/2010	05/03/2010	32,646	0	0	0	0.00%	99.82%	5834
CUSTODIAN	8592		24,087	28,664	36,117	103	19		05/03/2010	2251	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	01/06/2014	07/19/2014	26,725	0	0	0	0.00%	81.72%	11807
CUSTODIAN	8592		24,087	28,664	36,117	103	7		07/19/2014	713	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	11/15/2010	11/15/2010	12,457	0	0	0	0.00%	106.50%	8830
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		11/15/2010	2055	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	04/18/2011	04/18/2011	12,457	0	0	0	0.00%	106.50%	8687
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		04/18/2011	1901	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	10/07/2013	04/26/2014	11,444	0	0	0	0.00%	97.83%	526
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		04/26/2014	797	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	10/11/2012	01/22/2013	11,961	0	0	0	0.00%	102.25%	2001360
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		01/22/2013	1256	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	9	0.530	05/17/2010	03/29/2014	15,739	0	0	0	0.00%	110.92%	3572
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		03/29/2014	825	15,739	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUPONT MANUAL HIGH Dep't Code: 200

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,033,417	# Positions	53	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 47
Adjustment To Minimum	\$703	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,610	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$17,121	# Assignment	4	
Total Applied Adjustments	\$3,313			
Proposed Payroll	\$2,036,730	% Change	0.16%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUPONT MANUAL HIGH Dep't Code: 200

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for DUPONT MANUAL HIGH

Current Payroll	\$2,033,417	# Positions	53
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 47
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,610	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$17,121	# Assignment	4
Total Applied Adjustments	\$3,313		
Proposed Payroll	\$2,036,730	% Change	0.16%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE EDUCATION CENTER Dep't Code: 210

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORDINATOR III DUVALLE EDUCATION	42401		92,358	110,485	128,612	Job F 16	1.000		08/04/2000	06/10/2013	120,960	0	0	0	0.00%	109.48%	2001484
EARLY CHILDHOOD SITE ADMINISTRAT	4278		92,654	101,919	128,418	129 17			06/10/2013	1117	120,960	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 27	0.625		08/10/1998	08/01/2006	76,263	0	0	0	0.00%	113.07%	13482
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/01/2006	3622	76,263	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 14	1.000		04/03/1995	08/01/2002	56,599	0	0	0	0.00%	120.00%	10483
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			08/01/2002	5083	56,599	0	0	0	0		
SAFETY/SECURITY FACLTR	8712		32,971	42,502	52,034	Job F 6	1.000		08/13/2010	08/13/2010	44,255	0	0	0	0.00%	104.12%	8271
SECURITY MONITOR	8758		33,893	40,333	50,820	110 16			08/13/2010	2149	44,255	0	0	0	0		
SAFETY/SECURITY FACLTR	8712		32,971	42,502	52,034	Job F 13	1.000		08/20/1979	09/16/1996	52,034	0	0	0	0.00%	122.43%	7683
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			09/16/1996	7228	52,034	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 15	0.651		05/12/1997	01/03/2015	31,013	0	0	0	0.00%	119.63%	3001467
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 24			01/03/2015	545	31,013	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 15	0.651		08/11/2000	01/03/2015	31,013	0	0	0	0.00%	119.63%	3001045
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 24			01/03/2015	545	31,013	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 17	0.651		10/15/1990	01/03/2015	32,072	0	0	0	0.00%	123.71%	3001049
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 0			01/03/2015	545	32,072	0	0	0	0		
BOOKKEEPER	8062		25,355	33,215	41,074	Job F 16	1.000		08/19/2002	08/19/2002	40,378	0	0	0	0.00%	121.57%	819
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 20			08/19/2002	5065	40,378	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 9	1.000		05/01/2006	05/01/2006	44,580	0	0	0	0.00%	112.94%	1392
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			05/01/2006	3714	44,580	0	0	0	0		
PREVENTIVE MAINT ASST	8424		32,971	42,502	52,034	Job F 2	0.878		05/02/2011	09/02/2013	32,063	0	0	0	0.00%	85.93%	7371
GENERAL MAINTENANCE WORKER I	8609		27,884	33,182	41,809	106 16			09/02/2013	1033	32,063	0	0	0	0		
SECRETARY/BOOKKEEPER II	8672		26,655	34,921	43,187	Job F 17	1.000		07/01/1988	01/17/2005	43,187	0	0	0	0.00%	123.67%	9882
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			01/17/2005	4183	43,187	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.571		10/04/1993	01/03/2015	22,396	0	0	0	0.00%	123.74%	13659
BUS MONITOR	8820		25,292	30,097	37,922	104 0			01/03/2015	545	22,396	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 11	0.571		11/15/2004	01/03/2015	20,102	0	0	0	0.00%	111.06%	13662
BUS MONITOR	8820		25,292	30,097	37,922	104 20			01/03/2015	545	20,102	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 15	0.571		08/23/1999	01/03/2015	21,654	0	0	0	0.00%	119.63%	13648
BUS MONITOR	8820		25,292	30,097	37,922	104 25			01/03/2015	545	21,654	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.571		09/28/2015	09/28/2015	15,315	0	0	0	0.00%	84.62%	13671
BUS MONITOR	8820		25,292	30,097	37,922	104 4			09/28/2015	277	15,315	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 13	0.651		10/08/2001	01/03/2015	23,921	0	0	0	0.00%	115.90%	12253
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			01/03/2015	545	23,921	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 16	0.651		09/05/2000	01/03/2015	25,101	0	0	0	0.00%	121.61%	3001140
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/03/2015	545	25,101	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE EDUCATION CENTER Dep't Code: 210

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 16	0.651		11/23/1998	01/03/2015	25,101	0	0	0	0.00%	121.61%	3001141
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/03/2015	545	25,101	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 14	0.651		03/20/2000	01/03/2015	24,300	0	0	0	0.00%	117.73%	3001115
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			01/03/2015	545	24,300	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 5	0.651		03/03/2010	01/03/2015	20,081	0	0	0	0.00%	97.29%	3001142
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			01/03/2015	545	20,081	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 4	0.651		08/29/2011	09/12/2015	19,128	0	0	0	0.00%	92.67%	3001496
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			09/12/2015	293	19,128	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		03/08/1994	01/03/2015	25,540	0	0	0	0.00%	123.74%	3001096
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/03/2015	545	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		10/04/1993	01/03/2015	25,540	0	0	0	0.00%	123.74%	3001127
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/03/2015	545	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 9	0.651		01/05/2009	01/03/2015	22,016	0	0	0	0.00%	106.67%	3001088
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			01/03/2015	545	22,016	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		01/03/1995	01/03/2015	25,540	0	0	0	0.00%	123.74%	3001138
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			01/03/2015	545	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 3	0.651		10/12/2015	10/12/2015	18,282	0	0	0	0.00%	88.57%	3001076
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			10/12/2015	263	18,282	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F 17	1.000		09/20/1995	09/20/1995	39,217	0	0	0	0.00%	123.74%	3758
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/20/1995	7590	39,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		07/23/2013	01/03/2015	29,674	0	0	0	0.00%	90.74%	6219
CUSTODIAN	8592		24,087	28,664	36,117	103 13			01/03/2015	545	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		10/15/2013	02/15/2014	26,725	0	0	0	0.00%	81.72%	6387
CUSTODIAN	8592		24,087	28,664	36,117	103 7			02/15/2014	867	26,725	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE EDUCATION CENTER Dep't Code: 210

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,034,052	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,034,052	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE EDUCATION CENTER Dep't Code: 210

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for DUVALLE EDUCATION CENTER

Current Payroll	\$1,034,052	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,034,052	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE HEAD/E Dep't Code: 210C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F 4	0.651		01/13/2014	08/01/2015	26,114	0	0	0	0.00%	92.72%	2001282
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111 8			08/01/2015	335	26,114	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F 7	0.651		11/09/2009	11/14/2011	28,776	0	0	0	0.00%	102.18%	1001471
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111 13			11/14/2011	1691	28,776	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F 1	0.651		01/04/2014	08/01/2015	22,682	0	0	0	4.05%	80.54%	3000228
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111 2			08/01/2015	335	23,601	495	425	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F 9	0.651		08/20/2007	08/01/2015	30,076	0	0	0	0.00%	106.79%	5000608
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111 16			08/01/2015	335	30,076	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 6	0.651		02/26/2007	08/01/2015	28,776	0	0	0	0.00%	102.18%	5000381
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 13			08/01/2015	335	28,776	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 1	0.651		01/16/2015	08/01/2015	22,682	0	0	0	4.05%	80.54%	5001162
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 2			08/01/2015	335	23,601	495	425	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 14	0.651		08/11/2000	08/01/2015	33,176	0	0	0	0.00%	117.80%	5000420
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 22			08/01/2015	335	33,176	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.651		09/08/1986	01/16/1996	32,072	0	0	0	0.00%	123.71%	12347
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			01/16/1996	7472	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		01/11/1996	07/01/2013	29,934	0	0	0	0.00%	123.71%	3000158
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			07/01/2013	1096	29,934	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 0	0.651		11/10/2014	08/01/2015	19,778	0	0	0	8.23%	76.29%	12849
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 2			08/01/2015	335	21,407	1,243	385	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.651		11/09/1994	08/01/2002	32,072	0	0	0	0.00%	123.71%	12357
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			08/01/2002	5083	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 13	0.651		08/21/2000	04/01/2005	30,076	0	0	0	0.00%	116.01%	12349
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 22			04/01/2005	4109	30,076	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 4	0.651		04/20/2009	08/29/2015	24,012	0	0	0	0.00%	92.62%	12345
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 8			08/29/2015	307	24,012	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.651		08/24/1998	02/01/2010	32,072	0	0	0	0.00%	123.71%	12834
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			02/01/2010	2342	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 2	0.651		11/16/2009	08/11/2011	21,971	0	0	0	5.03%	84.75%	14392
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 6			08/11/2011	1786	23,076	0	1,105	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.651		08/25/1994	08/01/2015	32,072	0	0	0	0.00%	123.71%	12835
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			08/01/2015	335	32,072	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 2	0.651		12/09/2015	12/09/2015	21,971	0	0	0	0.00%	84.75%	12354
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 4			12/09/2015	205	21,971	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 16	0.651		11/15/1999	11/15/1999	31,528	0	0	0	0.00%	121.61%	12343
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			11/15/1999	6073	31,528	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE HEAD/E Dep't Code: 210C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	3	0.651	10/28/2015	10/28/2015	23,045	0	0	0	0.00%	88.89%	14350	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	6		10/28/2015	247	23,045	0	0	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.651	11/09/1992	11/09/1992	32,072	0	0	0	0.00%	123.71%	12353	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		11/09/1992	8635	32,072	0	0	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.651	10/02/1995	08/01/2002	32,072	0	0	0	0.00%	123.71%	12355	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		08/01/2002	5083	32,072	0	0	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.651	08/26/1993	08/01/2015	32,072	0	0	0	0.00%	123.71%	13927	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		08/01/2015	335	32,072	0	0	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	0	0.651	09/25/2013	08/01/2015	19,778	0	0	0	8.23%	76.29%	12812	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	2		08/01/2015	335	21,407	1,243	385	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	12	0.651	11/23/1998	05/10/2010	30,076	0	0	0	0.00%	116.01%	13912	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	22		05/10/2010	2244	30,076	0	0	0	0			
EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	0	0.651	02/02/2015	08/01/2015	19,778	0	0	0	8.23%	76.29%	5001235	
EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	2		08/01/2015	335	21,407	1,243	385	0	0			
HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	0	0.651	08/10/2015	08/10/2015	19,778	0	0	0	8.18%	76.29%	5001251	
HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	2		08/10/2015	326	21,397	1,243	375	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	5	0.571	11/09/2011	07/01/2013	17,609	0	0	0	0.00%	97.29%	13666	
BUS MONITOR	8820	25,292	30,097	37,922	104	12		07/01/2013	1096	17,609	0	0	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	11	0.421	10/01/2001	07/01/2013	14,812	0	0	0	0.00%	111.06%	14041	
BUS MONITOR	8820	25,292	30,097	37,922	104	20		07/01/2013	1096	14,812	0	0	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	5	0.571	08/10/2011	08/16/2014	17,609	0	0	0	0.00%	97.29%	13653	
BUS MONITOR	8820	25,292	30,097	37,922	104	12		08/16/2014	685	17,609	0	0	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	16	0.571	11/23/1998	08/15/2015	22,012	0	0	0	0.00%	121.61%	65432	
BUS MONITOR	8820	25,292	30,097	37,922	104	0		08/15/2015	321	22,012	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	5	0.651	04/12/2010	08/01/2015	20,081	0	0	0	0.00%	97.29%	5001202	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		08/01/2015	335	20,081	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	4	0.651	12/02/2013	02/14/2015	19,128	0	0	0	0.00%	92.67%	12257	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		02/14/2015	503	19,128	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	09/16/1992	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001128	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	7	0.501	08/15/2007	08/01/2015	16,238	0	0	0	0.00%	102.27%	5000418	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/01/2015	335	16,238	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.651	10/04/1993	08/01/2015	25,540	0	0	0	0.00%	123.74%	5001200	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/01/2015	335	25,540	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	3	0.651	10/07/2015	10/07/2015	18,282	0	0	0	0.00%	88.57%	12247	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		10/07/2015	268	18,282	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE HEAD/E Dep't Code: 210C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$905,361	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7	# Not Adj 29
Adjustment To Minimum	\$5,962	# Adjusted To Minimum	6	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,487	# Adjusted Toward Maximum	7	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$9,448			
Proposed Payroll	\$914,810	% Change	1.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: DUVALLE HEAD/E Dep't Code: 210C

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for DUVALLE HEAD/E

Current Payroll	\$905,361	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7	# Not Adj 29
Adjustment To Minimum	\$5,962	# Adjusted To Minimum	6	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,487	# Adjusted Toward Maximum	7	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$9,448			
Proposed Payroll	\$914,810	% Change	1.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EARLY CHILDHOOD AT MYERS Dep't Code: 910

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 17	0.651		08/11/2000	08/01/2015	34,854	0	0	0	0.00%	123.76%	3000997
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 0			08/01/2015	335	34,854	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 14	0.651		08/16/2000	08/01/2015	33,176	0	0	0	0.00%	117.80%	3000993
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 22			08/01/2015	335	33,176	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		10/22/1991	08/01/2015	29,934	0	0	0	0.00%	123.71%	50733
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			08/01/2015	335	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 3	0.782		11/23/2015	11/23/2015	23,109	0	0	0	0.33%	88.92%	4000946
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 4			11/23/2015	221	23,186	0	77	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 3	0.840		09/21/2015	09/21/2015	26,048	0	0	0	0.00%	88.83%	4000945
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 4			09/21/2015	284	26,048	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 4	0.714		09/08/2014	08/01/2015	22,008	0	0	0	0.00%	92.83%	4000944
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 9			08/01/2015	335	22,008	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 7	0.421		12/01/2008	09/26/2015	13,640	0	0	0	0.00%	102.27%	13514
BUS MONITOR	8820		25,292	30,097	37,922	104 15			09/26/2015	279	13,640	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.571		12/08/2014	08/15/2015	15,315	0	0	0	0.00%	84.62%	13538
BUS MONITOR	8820		25,292	30,097	37,922	104 4			08/15/2015	321	15,315	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		01/24/1994	08/01/2015	19,646	0	0	0	0.00%	123.74%	3522
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	19,646	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.651		08/25/1994	08/01/2015	25,540	0	0	0	0.00%	123.74%	12243
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 7	0.651		02/19/2008	08/01/2015	21,109	0	0	0	0.00%	102.27%	3001131
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			08/01/2015	335	21,109	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 10	0.501		10/22/2007	08/01/2015	17,634	0	0	0	0.00%	111.06%	4518
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	17,634	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 13	0.651		08/19/2002	08/01/2015	23,921	0	0	0	0.00%	115.90%	3001114
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/01/2015	335	23,921	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EARLY CHILDHOOD AT MYERS Dep't Code: 910

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$305,934	# Positions	13	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$77	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$77			
Proposed Payroll	\$306,011	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EARLY CHILDHOOD AT MYERS Dep't Code: 910

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for EARLY CHILDHOOD AT MYERS

Current Payroll	\$305,934	# Positions	13	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$77	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$77			
Proposed Payroll	\$306,011	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EASTERN HIGH Dep't Code: 007

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	22	1.000	09/11/1995	09/21/2009	148,350	0	0	0	0.00%	129.80%	12609
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		09/21/2009	2475	148,350	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	9	0.821	07/28/2008	07/18/2012	87,042	0	0	0	0.00%	94.12%	9065
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	14		07/18/2012	1444	87,042	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	22	0.821	08/27/1992	07/01/2006	112,637	0	0	0	0.00%	121.79%	6784
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/01/2006	3653	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	8	0.821	08/31/2006	07/01/2011	84,986	0	0	0	0.00%	91.90%	1000043
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	12		07/01/2011	1827	84,986	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	15	0.821	08/09/1999	07/02/2007	103,217	0	0	0	0.00%	111.61%	1641
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/02/2007	3287	103,217	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	12	0.821	08/05/2002	03/19/2009	96,947	0	0	0	0.00%	104.83%	11681
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	20		03/19/2009	2661	96,947	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	17	0.821	01/16/2001	08/12/2010	98,242	0	0	0	0.00%	129.68%	12990
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		08/12/2010	2150	98,242	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	20	0.821	08/13/1999	07/17/2007	100,102	0	0	0	0.00%	132.14%	4432
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/17/2007	3272	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	16	0.821	08/10/1998	07/01/2010	95,453	0	0	0	0.00%	126.00%	13012
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2010	2192	95,453	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	26	0.821	01/06/2003	08/11/2010	101,492	0	0	0	0.00%	133.97%	13713
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		08/11/2010	2151	101,492	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	11	1.000	07/11/2007	07/11/2007	60,625	0	0	0	0.00%	117.53%	4535
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	0		07/11/2007	3278	60,625	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	4	0.714	05/01/2007	04/14/2012	26,764	0	0	0	2.90%	95.00%	10141
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	6		04/14/2012	1539	27,540	0	776	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	0	1.000	04/30/2012	11/07/2015	37,734	0	0	0	0.00%	80.00%	3000702
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	7		11/07/2015	237	37,734	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	1.000	11/03/1997	11/03/1997	52,034	0	0	0	0.00%	122.43%	640
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		11/03/1997	6815	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	10	0.691	01/02/2007	01/02/2007	33,201	0	0	0	0.00%	112.99%	6711
SECURITY MONITOR		8758	33,893	40,333	50,820	110	22		01/02/2007	3468	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	9	0.691	02/12/2007	02/12/2007	33,201	0	0	0	0.00%	112.99%	9161
SECURITY MONITOR		8758	33,893	40,333	50,820	110	22		02/12/2007	3427	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	12/16/1991	08/11/2009	35,978	0	0	0	0.00%	122.45%	6083
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		08/11/2009	2516	35,978	0	0	0	0		
STUDENT/COMM LIAISON		8320	30,370	39,809	49,248	Job F	17	0.821	12/04/1989	07/01/2003	40,413	0	0	0	0.00%	123.71%	3425
STUDENT/COMM LIAISON		8320	32,279	38,412	48,400	109	0		07/01/2003	4749	40,413	0	0	0	5,967		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EASTERN HIGH Dep't Code: 007

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F 13	1.000		12/03/2001	12/03/2001	48,319	0	0	0	0.00%	122.41%	11285
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106 0			12/03/2001	5324	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 7	0.580		04/02/2007	08/11/2011	19,686	0	0	0	0.00%	102.16%	1000252
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 15			08/11/2011	1786	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 16	0.580		08/13/2003	07/01/2013	23,416	0	0	0	0.00%	121.52%	3000320
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			07/01/2013	1096	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 9	0.580		09/21/2009	08/17/2012	20,588	0	0	0	0.00%	106.84%	2000316
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 18			08/17/2012	1414	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 4	0.580		03/08/2012	03/08/2012	17,882	0	0	0	0.00%	92.80%	2000317
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 9			03/08/2012	1576	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 13	0.580		08/12/2005	04/10/2006	22,365	0	0	0	0.00%	116.07%	1855
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 23			04/10/2006	3735	22,365	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK		8638	25,355	33,215	41,074	Job F 17	0.821		10/31/2000	10/31/2000	33,706	0	0	0	0.00%	123.66%	2715
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			10/31/2000	5722	33,706	0	0	0	0		
SECRETARY/BOOKKEEPER II		8672	26,655	34,921	43,187	Job F 16	1.000		08/12/2002	12/06/2014	42,444	0	0	0	0.00%	121.54%	4001581
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			12/06/2014	573	42,444	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK		8714	25,355	33,215	41,074	Job F 13	0.744		01/13/2005	01/13/2005	28,704	0	0	0	0.00%	116.11%	7399
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 23			01/13/2005	4187	28,704	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK		8716	25,355	33,215	41,074	Job F 13	0.821		01/10/2005	01/10/2005	31,648	0	0	0	0.00%	116.11%	7916
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 23			01/10/2005	4190	31,648	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F 3	0.725		08/19/2015	08/19/2015	20,358	0	0	0	0.00%	88.57%	5001189
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 7			08/19/2015	317	20,358	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F 3	0.573		08/24/2015	08/24/2015	16,105	0	0	0	0.00%	88.61%	3000865
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 7			08/24/2015	312	16,105	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F 8	0.725		12/14/2009	12/14/2009	24,517	0	0	0	0.00%	106.67%	12726
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 18			12/14/2009	2391	24,517	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		09/28/2015	10/24/2015	29,674	0	0	0	0.00%	90.74%	9604
CUSTODIAN		8592	24,087	28,664	36,117	103 13			10/24/2015	251	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		01/06/2014	12/20/2014	26,725	0	0	0	0.00%	81.72%	2001018
CUSTODIAN		8592	24,087	28,664	36,117	103 7			12/20/2014	559	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 4	1.000		07/11/2011	02/06/2012	31,137	0	0	0	0.00%	95.21%	11837
CUSTODIAN		8592	24,087	28,664	36,117	103 16			02/06/2012	1607	31,137	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		03/23/2009	01/03/2015	34,039	0	0	0	0.00%	104.08%	3000866
CUSTODIAN		8592	24,087	28,664	36,117	103 21			01/03/2015	545	34,039	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		07/21/2014	11/22/2014	26,725	0	0	0	0.00%	81.72%	1488
CUSTODIAN		8592	24,087	28,664	36,117	103 7			11/22/2014	587	26,725	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EASTERN HIGH Dep't Code: 007

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 4	1.000		11/25/2013	11/21/2015	31,137	0	0	0	0.00%	95.21%	3971
CUSTODIAN		8592	24,087	28,664	36,117	103 16			11/21/2015	223	31,137	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		08/03/2015	10/24/2015	11,444	0	0	0	0.00%	97.83%	8472
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			10/24/2015	251	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/11/2006	10/11/2006	14,028	0	0	0	0.00%	119.93%	5395
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/11/2006	3551	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		10/24/2013	01/03/2015	11,444	0	0	0	0.00%	97.83%	3247
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			01/03/2015	545	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/03/1996	05/14/2012	17,018	0	0	0	0.00%	119.93%	4807
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			05/14/2012	1509	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		11/10/2003	11/10/2003	14,028	0	0	0	0.00%	119.93%	6566
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			11/10/2003	4617	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/29/2002	10/29/2002	14,028	0	0	0	0.00%	119.93%	6419
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/29/2002	4994	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/15/1991	06/02/2000	14,028	0	0	0	0.00%	119.93%	1251
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			06/02/2000	5873	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		11/24/2014	11/24/2014	10,907	0	0	0	0.00%	93.24%	8486
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/24/2014	585	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/03/2015	08/29/2015	10,907	0	0	0	0.00%	93.24%	1234
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,995,424	# Positions	46
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$776	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,967	# Assignment	1

Total Applied Adjustments	\$776		
Proposed Payroll	\$1,996,200	% Change	0.04%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EASTERN HIGH Dep't Code: 007

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for EASTERN HIGH

Current Payroll	\$1,995,424	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$776	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$5,967	# Assignment	1	
Total Applied Adjustments	\$776			
Proposed Payroll	\$1,996,200	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE ASSESSMENT Dep't Code: 001N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LEAD PSYCHOLOGIST	4131		87,086	112,424	137,762	Job F	25	1.000	02/24/1992	07/10/2006	137,762	0	0	0	0.00%	122.54%	2411
MANAGER PSYCHOLOGICAL SERVICES	4131		97,287	107,015	134,839	130	0		07/10/2006	3644	137,762	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	8	0.763	08/19/2010	08/19/2010	73,817	0	0	0	4.50%	92.51%	3976
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	6		08/19/2010	2143	77,140	0	3,323	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	13	0.763	07/01/2002	07/01/2002	85,139	0	0	0	1.05%	106.70%	4604
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	12		07/01/2002	5114	86,029	0	890	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	5	0.763	11/09/2015	11/09/2015	66,615	0	0	0	7.23%	83.49%	2226
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	2		11/09/2015	235	71,431	4,113	703	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	12	0.763	08/11/2003	08/11/2003	83,343	0	0	0	1.77%	104.45%	3465
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	11		08/11/2003	4708	84,814	0	1,471	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	21	0.763	05/23/1994	05/23/1994	96,832	0	0	0	0.00%	121.36%	4204
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	20		05/23/1994	8075	96,832	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	12	0.763	01/22/2002	01/22/2002	83,343	0	0	0	3.80%	104.45%	7711
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	12		01/22/2002	5274	86,508	0	3,165	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	14	0.763	07/01/2002	07/01/2002	86,938	0	0	0	0.00%	108.96%	5831
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	13		07/01/2002	5114	86,938	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	6	0.763	07/01/2011	07/01/2011	69,739	0	0	0	9.26%	87.40%	1000004
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	5		07/01/2011	1827	76,194	990	5,466	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	3	0.763	08/25/2014	08/25/2014	64,420	0	0	0	12.93%	80.74%	4000931
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	3		08/25/2014	676	72,751	6,308	2,023	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	21	0.763	10/12/1993	10/12/1993	96,832	0	0	0	0.00%	121.36%	8897
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	20		10/12/1993	8298	96,832	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	9	0.763	08/04/2005	08/04/2005	76,147	0	0	0	8.54%	95.43%	6306
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	10		08/04/2005	3984	82,648	0	6,502	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	2	0.763	11/09/2015	11/09/2015	63,142	0	0	0	13.13%	79.14%	5229
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	2		11/09/2015	235	71,431	7,586	703	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	3	0.763	07/01/2011	07/01/2011	65,307	0	0	0	16.67%	81.85%	58130
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	5		07/01/2011	1827	76,194	5,422	5,466	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	14	0.763	08/02/1999	08/02/2010	86,938	0	0	0	0.00%	108.96%	5724
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	13		08/02/2010	2160	86,938	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	23	0.763	08/04/2005	08/04/2005	96,832	0	0	0	0.00%	121.36%	10005
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	20		08/04/2005	3984	96,832	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	17	0.763	08/18/1997	08/18/1997	95,034	0	0	0	0.00%	119.10%	1112
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	18		08/18/1997	6892	95,034	0	0	0	0		
PSYCHOLOGIST	4135		80,437	104,525	128,612	Job F	15	0.763	07/31/2009	07/31/2009	88,734	0	0	0	0.00%	111.21%	12168
PSYCHOLOGIST	4135		92,654	101,919	128,418	129	14		07/31/2009	2527	88,734	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE ASSESSMENT Dep't Code: 001N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	28	0.763	08/13/1987	08/13/1987	98,177	0	0	0	0.00%	123.04%	1603
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	0		08/13/1987	10550	98,177	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	6	0.763	07/31/2009	07/31/2009	70,748	0	0	0	10.66%	88.67%	5462
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	7		07/31/2009	2527	78,289	0	7,540	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	20	0.763	07/01/1995	07/01/1995	96,832	0	0	0	0.00%	121.36%	6407
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	20		07/01/1995	7671	96,832	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	20	0.763	08/05/1996	08/05/1996	96,832	0	0	0	0.00%	121.36%	4822
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	20		08/05/1996	7270	96,832	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	24	0.763	09/15/1998	08/21/2001	99,750	0	0	0	0.00%	125.02%	7592
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	0		08/21/2001	5428	99,750	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	15	0.763	08/04/2005	08/04/2005	91,659	0	0	0	0.00%	114.88%	54499
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	16		08/04/2005	3984	91,659	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	12	0.763	08/08/2002	08/08/2002	83,343	0	0	0	3.09%	104.45%	2857
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	12		08/08/2002	5076	85,915	0	2,572	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	8	0.763	07/31/2009	07/31/2009	74,348	0	0	0	5.30%	93.18%	12173
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	7		07/31/2009	2527	78,289	0	3,941	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	24	0.763	07/01/1995	07/01/1995	96,832	0	0	0	0.00%	121.36%	1717
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	20		07/01/1995	7671	96,832	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	6	0.763	08/25/2014	08/25/2014	68,792	0	0	0	5.75%	86.22%	2969
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	3		08/25/2014	676	72,751	1,936	2,023	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	18	0.763	01/16/1996	04/21/2003	95,034	0	0	0	0.00%	119.10%	8779
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	18		04/21/2003	4820	95,034	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	12	0.763	08/16/2002	08/16/2002	83,343	0	0	0	3.06%	104.45%	9394
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	12		08/16/2002	5068	85,891	0	2,548	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	17	0.763	08/02/1999	07/01/2007	95,034	0	0	0	0.00%	119.10%	4095
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	18		07/01/2007	3288	95,034	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	17	0.763	08/04/1997	07/01/2007	95,034	0	0	0	0.00%	119.10%	4714
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	18		07/01/2007	3288	95,034	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	11	0.763	08/07/2003	08/07/2003	81,547	0	0	0	4.02%	102.20%	10295
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	11		08/07/2003	4712	84,826	0	3,279	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	13	0.763	07/30/2001	07/30/2001	85,139	0	0	0	2.23%	106.70%	6879
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	13		07/30/2001	5450	87,034	0	1,895	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	20	0.763	08/18/1997	08/18/1997	96,832	0	0	0	0.00%	121.36%	2343
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	20		08/18/1997	6892	96,832	0	0	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	28	0.763	08/04/1990	07/01/2004	98,177	0	0	0	0.00%	123.04%	8300
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	0		07/01/2004	4383	98,177	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE ASSESSMENT Dep't Code: 001N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	10	0.763	08/05/2004	03/28/2005	77,940	0	0	0	6.54%	97.68%	6992
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	10		03/28/2005	4113	83,034	0	5,094	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	4	0.763	08/06/2012	08/06/2012	66,811	0	0	0	12.24%	83.73%	3581
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	4		08/06/2012	1425	74,992	3,917	4,263	0	0		
PSYCHOLOGIST		4135	80,437	104,525	128,612	Job F	19	0.763	08/05/1996	08/05/1996	95,034	0	0	0	0.00%	119.10%	3350
PSYCHOLOGIST		4135	92,654	101,919	128,418	129	18		08/05/1996	7270	95,034	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	11	1.000	11/05/2007	05/09/2015	38,799	0	0	0	0.00%	111.10%	8723
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	24		05/09/2015	419	38,799	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	10	0.840	12/06/2006	07/14/2014	29,557	0	0	0	0.00%	111.06%	678
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	20		07/14/2014	718	29,557	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	10	0.840	10/07/2009	08/01/2015	29,557	0	0	0	0.00%	111.06%	8522
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	20		08/01/2015	335	29,557	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	0.840	08/25/1995	10/13/1997	32,930	0	0	0	0.00%	123.74%	10597
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		10/13/1997	6836	32,930	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	1.000	02/27/1989	03/08/1993	39,217	0	0	0	0.00%	123.74%	9353
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		03/08/1993	8516	39,217	0	0	0	0		

Summary for

Current Payroll	\$3,534,211	# Positions	44
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	19 # Not Adj 25
Adjustment To Minimum	\$30,272	# Adjusted To Minimum	7
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$62,866	# Adjusted Toward Maximum	19
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$93,138		
Proposed Payroll	\$3,627,349	% Change	2.64%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE ASSESSMENT Dep't Code: 001N

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ECE ASSESSMENT

Current Payroll	\$3,534,211	# Positions	44
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	19 # Not Adj 25
Adjustment To Minimum	\$30,272	# Adjusted To Minimum	7
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$62,866	# Adjusted Toward Maximum	19
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$93,138		
Proposed Payroll	\$3,627,349	% Change	2.64%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PLACEMENT Dep't Code: 001D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	20	1.000	08/03/2015	08/03/2015	118,363	0	0	0	0.00%	117.56%	1000281
SPECIALIST II		4185	84,405	97,066	122,303	128	20		08/03/2015	333	118,363	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	17	1.000	08/05/1997	07/01/2011	119,718	0	0	0	0.00%	118.91%	1000005
SPECIALIST II		4185	84,405	97,066	122,303	128	21		07/01/2011	1827	119,718	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	24	1.000	09/10/1990	01/14/2013	121,984	0	0	0	0.00%	121.16%	1398
SPECIALIST II		4185	84,405	97,066	122,303	128	22		01/14/2013	1264	121,984	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	28	1.000	08/22/1985	07/25/2008	123,679	0	0	0	0.00%	122.84%	3888
SPECIALIST II		4185	84,405	97,066	122,303	128	0		07/25/2008	2898	123,679	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	21	1.000	08/24/1993	03/01/2011	121,984	0	0	0	0.00%	121.16%	17
SPECIALIST II		4185	84,405	97,066	122,303	128	22		03/01/2011	1949	121,984	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	17	0.840	08/09/1999	12/02/2013	100,527	0	0	0	0.00%	118.91%	3000932
SPECIALIST II		4185	84,405	97,066	122,303	128	21		12/02/2013	942	100,527	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	25	0.840	07/01/2009	12/01/2013	103,852	0	0	0	0.00%	122.84%	3000933
SPECIALIST II		4185	84,405	97,066	122,303	128	0		12/01/2013	943	103,852	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	11	1.000	08/04/2003	12/05/2015	99,679	0	0	0	0.00%	99.00%	3264
SPECIALIST II		4185	84,405	97,066	122,303	128	10		12/05/2015	209	99,679	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	11	1.000	08/27/2004	10/28/2013	100,251	0	0	0	0.00%	99.57%	2654
SPECIALIST II		4185	84,405	97,066	122,303	128	10		10/28/2013	977	100,251	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	18	0.840	08/05/1997	11/18/2013	98,755	0	0	0	0.00%	116.81%	3000931
SPECIALIST II		4185	84,405	97,066	122,303	128	20		11/18/2013	956	98,755	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	17	0.840	08/16/2007	12/16/2013	98,755	0	0	0	0.00%	116.81%	3000929
SPECIALIST II		4185	84,405	97,066	122,303	128	20		12/16/2013	928	98,755	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	15	1.000	08/09/1999	01/05/2015	111,782	0	0	0	0.00%	111.02%	5136
SPECIALIST II		4185	84,405	97,066	122,303	128	17		01/05/2015	543	111,782	0	0	0	0		
PLACEMENT SPECIALIST		4410	77,689	100,684	123,679	Job F	24	1.000	09/10/1990	10/21/2013	121,984	0	0	0	0.00%	121.16%	12919
SPECIALIST II		4185	84,405	97,066	122,303	128	22		10/21/2013	984	121,984	0	0	0	0		
COORDINATOR ECE		4249	89,201	116,938	144,674	Job F	28	1.000	09/23/2004	08/27/2012	131,710	0	0	0	0.00%	112.63%	7951
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127	0		08/27/2012	1404	131,710	0	0	0	0		
PARENT LIAISON		8318	30,370	39,809	49,248	Job F	17	0.714	01/17/1989	11/01/1999	35,150	0	0	0	0.00%	123.71%	11016
PARENT LIAISON		8318	32,279	38,412	48,400	109	0		11/01/1999	6087	35,150	0	0	0	0		
PARENT LIAISON		8318	30,370	39,809	49,248	Job F	15	0.714	08/19/2002	08/19/2002	33,990	0	0	0	0.00%	119.63%	754
PARENT LIAISON		8318	32,279	38,412	48,400	109	24		08/19/2002	5065	33,990	0	0	0	0		
RECORDS CLERK		8710	24,171	31,694	39,217	Job F	17	1.000	09/23/2002	07/13/2009	39,217	0	0	0	0.00%	123.74%	12918
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		07/13/2009	2545	39,217	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	15	0.840	10/10/2005	10/10/2005	31,838	0	0	0	0.00%	119.63%	9732
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	25		10/10/2005	3917	31,838	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PLACEMENT Dep't Code: 001D

Unit Name: Unit Code:

100 % Of Market

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mkt			Step	% Chg							
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK I		8724		24,171	31,694	39,217	Job F 11	0.840	04/23/2007	04/23/2007	29,557	0	0	0	0.00%	111.06%	8082
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 20		04/23/2007	3357	29,557	0	0	0	0		
CLERK I		8724		24,171	31,694	39,217	Job F 8	1.000	02/22/2010	03/01/2014	33,807	0	0	0	0.00%	106.67%	11093
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 18		03/01/2014	853	33,807	0	0	0	0		
CLERK I		8724		24,171	31,694	39,217	Job F 17	0.840	08/14/2003	08/12/2013	32,930	0	0	0	0.00%	123.74%	12917
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 0		08/12/2013	1054	32,930	0	0	0	0		
PLACEMENT CLERK		8732		24,171	31,694	39,217	Job F 17	1.000	08/17/1998	02/28/2015	39,217	0	0	0	0.00%	123.74%	8592
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 0		02/28/2015	489	39,217	0	0	0	0		
CLERK I		8724		24,171	31,694	39,217	Job F 15	0.840	09/12/2001	02/09/2009	31,838	0	0	0	0.00%	119.63%	1895
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 25		02/09/2009	2699	31,838	0	0	0	0		
RECORDS CLERK		8710		24,171	31,694	39,217	Job F 4	0.840	08/12/2013	08/12/2013	24,664	0	0	0	0.00%	92.67%	10140
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 9		08/12/2013	1054	24,664	0	0	0	0		
PLACEMENT CLERK		8732		24,171	31,694	39,217	Job F 17	1.000	08/24/1995	01/16/2007	39,217	0	0	0	0.00%	123.74%	7279
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 0		01/16/2007	3454	39,217	0	0	0	0		
RECORDS CLERK		8710		24,171	31,694	39,217	Job F 10	1.000	12/08/2008	12/08/2008	35,200	0	0	0	0.00%	111.06%	110
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 20		12/08/2008	2762	35,200	0	0	0	0		
PLACEMENT CLERK		8732		24,171	31,694	39,217	Job F 9	1.000	12/01/2008	12/01/2008	33,807	0	0	0	0.00%	106.67%	7999
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 18		12/01/2008	2769	33,807	0	0	0	0		
CLERK I		8724		24,171	31,694	39,217	Job F 9	1.000	08/31/2009	03/29/2014	33,807	0	0	0	0.00%	106.67%	12915
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 18		03/29/2014	825	33,807	0	0	0	0		
CLERK I		8724		24,171	31,694	39,217	Job F 16	0.840	05/09/2011	07/14/2014	32,365	0	0	0	0.00%	121.61%	12916
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 0		07/14/2014	718	32,365	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PLACEMENT Dep't Code: 001D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,079,630	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,079,630	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PLACEMENT Dep't Code: 001D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ECE PLACEMENT

Current Payroll	\$2,079,630	# Positions	29
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,079,630	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PROGRAMS Dep't Code: 001K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
AUDIOLOGIST P/T PERM	8128		75,877	98,995	122,114	Job F	19	0.324	09/30/1991	11/23/2015	38,196	0	0	0	0.00%	119.10%	8041
AUDIOLOGIST	8126		84,405	97,066	122,303	128	20		11/23/2015	221	38,196	0	0	0	0		
AUDIOLOGIST	8126		88,916	106,297	123,679	Job F	10	0.763	08/31/1998	11/23/2015	94,411	0	0	0	0.00%	116.35%	2137
AUDIOLOGIST	8126		84,405	97,066	122,303	128	0		11/23/2015	221	94,411	0	0	0	0		
SPECIALIST PT/OT SVCS	8488		88,916	106,297	123,679	Job F	10	1.000	11/21/1983	08/19/1986	123,679	0	0	0	0.00%	116.35%	11623
SPECIALIST II	4185		84,405	97,066	122,303	128	0		08/19/1986	10909	123,679	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	14	0.685	07/25/2011	07/25/2011	73,327	0	0	0	0.00%	99.17%	55644
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		07/25/2011	1803	73,327	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	19	0.701	08/16/2004	08/16/2004	89,014	0	0	0	0.00%	117.52%	894
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/16/2004	4337	89,014	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	29	0.651	07/25/1994	07/25/1994	73,658	0	0	0	0.00%	104.73%	1031
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		07/25/1994	8012	73,658	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	18	0.651	09/10/2007	09/10/2007	82,656	0	0	0	0.00%	117.52%	10693
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		09/10/2007	3217	82,656	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	12	0.685	09/04/2012	09/04/2012	70,038	0	0	0	0.00%	94.72%	1138
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		09/04/2012	1396	70,038	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	26	0.651	12/21/1995	12/21/1995	85,391	0	0	0	0.00%	121.41%	3379
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		12/21/1995	7498	85,391	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	10	0.651	08/12/2013	08/12/2013	61,926	0	0	0	0.00%	88.04%	11293
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	22		08/12/2013	1054	61,926	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	27	0.651	08/10/1998	08/10/1998	85,391	0	0	0	0.00%	121.41%	3502
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/10/1998	6535	85,391	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	29	0.685	01/06/1997	01/06/1997	89,770	0	0	0	0.00%	121.41%	11413
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		01/06/1997	7116	89,770	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	16	0.651	08/01/2006	08/01/2006	82,846	0	0	0	0.00%	117.79%	8371
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/01/2006	3622	82,846	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	18	0.735	05/22/2006	07/10/2008	93,253	0	0	0	0.00%	117.52%	1642
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		07/10/2008	2913	93,253	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	11	0.735	09/26/2014	09/27/2014	66,781	0	0	0	0.00%	84.16%	522
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	19		09/27/2014	643	66,781	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	23	0.685	09/30/2002	09/30/2002	76,206	0	0	0	0.00%	103.06%	406
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		09/30/2002	5023	76,206	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	23	0.685	07/24/1997	07/24/1997	82,372	0	0	0	0.00%	111.40%	10068
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		07/24/1997	6917	82,372	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	19	0.651	08/01/2003	08/04/2011	76,785	0	0	0	0.00%	109.17%	50314
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/04/2011	1793	76,785	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PROGRAMS Dep't Code: 001K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	20	0.651	08/06/2001	08/06/2001	78,353	0	0	0	0.00%	111.40%	7775
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/06/2001	5443	78,353	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	29	0.651	04/25/1994	04/25/1994	73,658	0	0	0	0.00%	104.73%	2770
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		04/25/1994	8103	73,658	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	29	0.685	08/12/1996	08/12/1996	89,770	0	0	0	0.00%	121.41%	4002
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		08/12/1996	7263	89,770	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	15	0.635	02/05/2007	02/05/2007	75,198	0	0	0	0.00%	109.73%	2132
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		02/05/2007	3434	75,198	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	25	0.651	09/03/1997	09/03/1997	79,526	0	0	0	0.00%	113.07%	1521
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		09/03/1997	6876	79,526	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	12	0.685	01/14/2013	01/14/2013	70,038	0	0	0	0.00%	94.72%	2261
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		01/14/2013	1264	70,038	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	20	0.651	09/06/2005	09/06/2005	78,353	0	0	0	0.00%	111.40%	2888
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		09/06/2005	3951	78,353	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	12	0.735	08/05/2013	08/05/2013	68,543	0	0	0	0.00%	86.38%	274
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	21		08/05/2013	1061	68,543	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	29	0.768	03/15/1988	03/15/1988	100,717	0	0	0	0.00%	121.41%	9446
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		03/15/1988	10335	100,717	0	0	0	0		
OCCUPATION THERAPIST	8130		84,883	108,001	131,120	Job F	15	0.651	11/02/2009	11/02/2009	77,177	0	0	0	0.00%	109.73%	4631
OCCUPATION THERAPIST	8130		66,134	76,054	95,828	123	0		11/02/2009	2433	77,177	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	1	0.685	10/09/2014	10/09/2014	52,768	0	0	0	0.00%	77.86%	5899
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	9		10/09/2014	631	52,768	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	29	0.701	08/11/1988	08/11/1988	79,324	0	0	0	0.00%	114.25%	8958
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		08/11/1988	10186	79,324	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	14	0.685	07/25/2008	07/25/2008	82,165	0	0	0	0.00%	121.23%	7051
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		07/25/2008	2898	82,165	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	0	0.685	07/27/2015	07/27/2015	60,785	0	0	0	0.00%	89.68%	4660
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	18		07/27/2015	340	60,785	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	10	0.651	02/02/2015	02/02/2015	61,926	0	0	0	0.00%	96.05%	8373
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	22		02/02/2015	515	61,926	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	10	0.685	07/23/2015	07/23/2015	73,938	0	0	0	0.00%	109.09%	5284
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		07/23/2015	344	73,938	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	29	0.735	08/12/1996	08/12/1996	83,102	0	0	0	0.00%	114.25%	9582
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		08/12/1996	7263	83,102	0	0	0	0		
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	20	0.651	02/18/2002	02/18/2002	86,759	0	0	0	0.00%	134.57%	6473
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		02/18/2002	5247	86,759	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PROGRAMS Dep't Code: 001K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PHYSICAL THERAPIST	8134		75,877	98,995	122,114	Job F	10	0.685	11/05/2014	08/10/2015	73,938	0	0	0	0.00%	109.09%	7776
PHYSICAL THERAPIST	8134		66,134	76,054	95,828	123	0		08/10/2015	326	73,938	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	9	0.625	08/01/2006	10/25/2014	63,512	0	0	0	0.00%	94.16%	4001533
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	63,512	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	17	0.635	08/07/2001	08/07/2001	41,666	0	0	0	0.00%	123.63%	2178
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	0		08/07/2001	5442	41,666	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	1	0.635	01/16/2015	05/26/2015	27,139	0	0	0	3.37%	80.52%	9985
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	3		05/26/2015	402	28,052	310	604	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	8	0.635	01/04/2010	01/04/2010	36,023	0	0	0	0.00%	106.89%	323
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	17		01/04/2010	2370	36,023	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	7	0.635	08/05/2008	08/05/2008	34,462	0	0	0	0.00%	102.25%	2817
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	14		08/05/2008	2887	34,462	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	17	0.635	08/12/1998	08/12/1998	41,666	0	0	0	0.00%	123.63%	11213
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	0		08/12/1998	6533	41,666	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	17	0.635	11/03/1986	11/03/1986	41,666	0	0	0	0.00%	123.63%	10623
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	0		11/03/1986	10833	41,666	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	17	0.635	08/10/1999	08/10/1999	41,666	0	0	0	0.00%	123.63%	942
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	0		08/10/1999	6170	41,666	0	0	0	0		
THERAPIST ASST OT/PT	8136		40,564	53,113	65,663	Job F	3	0.635	08/24/2015	08/24/2015	29,968	0	0	0	0.00%	88.92%	1568
THERAPIST ASST OT/PT	8136		43,257	51,476	64,860	115	6		08/24/2015	312	29,968	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	09/12/2012	08/02/2014	17,882	0	0	0	0.00%	92.80%	4333
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/02/2014	699	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	09/01/2015	09/01/2015	14,704	0	0	0	6.52%	76.31%	3000924
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		09/01/2015	304	15,663	703	256	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	01/29/1990	01/29/1990	23,820	0	0	0	0.00%	123.61%	5991
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		01/29/1990	9650	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/08/1993	08/16/2013	23,820	0	0	0	0.00%	123.61%	9335
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/16/2013	1050	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	02/14/2000	08/16/2013	23,820	0	0	0	0.00%	123.61%	13367
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/16/2013	1050	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	10/23/2013	09/13/2014	16,333	0	0	0	0.00%	84.76%	51135
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		09/13/2014	657	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	01/10/2005	08/11/2011	21,382	0	0	0	0.00%	110.96%	52276
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/11/2011	1786	21,382	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F	17	0.840	05/12/1997	07/18/2003	32,930	0	0	0	0.00%	123.74%	3559
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		07/18/2003	4732	32,930	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PROGRAMS Dep't Code: 001K

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$3,424,196	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 52
Adjustment To Minimum	\$1,013	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$860	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,873			
Proposed Payroll	\$3,426,069	% Change	0.05%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ECE PROGRAMS Dep't Code: 001K

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ECE PROGRAMS

Current Payroll	\$3,424,196	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 52
Adjustment To Minimum	\$1,013	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$860	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,873			
Proposed Payroll	\$3,426,069	% Change	0.05%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EISENHOWER ELEMENTARY Dep't Code: 131

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	25	0.840	08/24/1989	07/01/2002	121,482	0	0	0	0.00%	134.91%	10605
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2002	5114	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	29	0.821	08/22/1985	09/15/2014	106,294	0	0	0	0.00%	119.36%	2000222
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		09/15/2014	655	106,294	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	13	0.744	06/03/2002	09/16/2013	78,420	0	0	0	0.00%	114.13%	8117
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	19		09/16/2013	1019	78,420	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	09/12/2011	09/12/2011	69,515	0	0	0	0.00%	103.06%	8792
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		09/12/2011	1754	69,515	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	08/14/2015	08/14/2015	20,591	0	0	0	9.84%	76.24%	2063
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/14/2015	322	22,617	1,635	392	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	02/24/2012	08/02/2014	21,751	0	0	0	6.09%	80.54%	4000460
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		08/02/2014	699	23,076	474	850	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	11	0.714	04/14/1997	11/07/2015	33,095	0	0	0	0.00%	117.47%	5001767
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		11/07/2015	237	33,095	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	09/19/1994	06/11/2012	52,034	0	0	0	0.00%	122.43%	5762
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/11/2012	1481	52,034	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	15	0.651	08/19/1999	08/16/2013	31,013	0	0	0	0.00%	119.63%	3001022
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	24		08/16/2013	1050	31,013	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	9	0.782	02/11/2008	02/11/2008	27,778	0	0	0	0.00%	106.89%	1664
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		02/11/2008	3063	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	8	0.840	08/30/2010	08/30/2010	31,332	0	0	0	0.00%	106.85%	11609
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		08/30/2010	2132	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	03/24/2014	07/01/2014	17,882	0	0	0	0.00%	92.80%	13060
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		07/01/2014	731	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	08/18/2014	08/29/2015	18,743	0	0	0	0.00%	97.27%	13211
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		08/29/2015	307	18,743	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	9	0.571	08/18/2006	08/18/2006	19,307	0	0	0	0.00%	106.67%	13534
BUS MONITOR	8820		25,292	30,097	37,922	104	18		08/18/2006	3605	19,307	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	9	0.421	11/02/2005	08/12/2011	14,226	0	0	0	0.00%	106.67%	64584
BUS MONITOR	8820		25,292	30,097	37,922	104	18		08/12/2011	1785	14,226	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	7	0.580	08/13/2010	08/13/2010	18,797	0	0	0	0.00%	102.23%	11018
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/13/2010	2149	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/05/1995	01/17/2015	22,742	0	0	0	0.00%	123.69%	4001647
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/17/2015	531	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	03/30/2010	07/01/2013	17,033	0	0	0	0.00%	92.64%	9821
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		07/01/2013	1096	17,033	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EISENHOWER ELEMENTARY Dep't Code: 131

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.501	08/18/2014	08/01/2015	14,714	0	0	0	0.00%	92.67%	13910	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/01/2015	335	14,714	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.501	10/04/2010	10/04/2010	14,714	0	0	0	0.00%	92.67%	13245	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		10/04/2010	2097	14,714	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	10	0.580	09/13/2007	08/15/2015	20,413	0	0	0	0.00%	111.02%	4272	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/15/2015	321	20,413	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	14	0.651	08/10/2001	08/16/2013	24,300	0	0	0	0.00%	117.73%	3001093	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	24		08/16/2013	1050	24,300	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	4	0.580	05/02/2011	01/17/2015	17,033	0	0	0	0.00%	92.64%	4562	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		01/17/2015	531	17,033	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	4	0.580	02/01/2011	01/23/2012	17,033	0	0	0	0.00%	92.64%	13852	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		01/23/2012	1621	17,033	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	16	0.580	08/30/1999	01/17/2015	22,352	0	0	0	0.00%	121.56%	12571	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		01/17/2015	531	22,352	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	08/13/1999	08/13/1999	27,991	0	0	0	0.00%	123.74%	4398	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/13/1999	6167	27,991	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	10/11/1993	09/06/2006	27,991	0	0	0	0.00%	123.74%	13361	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		09/06/2006	3586	27,991	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/25/1995	08/14/2000	40,099	0	0	0	0.00%	122.61%	4652	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		08/14/2000	5800	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	5	1.000	01/11/2010	08/20/2012	32,646	0	0	0	0.00%	99.82%	2722	
CUSTODIAN	8592	24,087	28,664	36,117	103	19		08/20/2012	1411	32,646	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	08/03/2015	10/24/2015	10,907	0	0	0	0.00%	93.24%	5001640	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		10/24/2015	251	10,907	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	01/23/1995	01/23/1995	14,028	0	0	0	1.98%	119.93%	11529	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	22		01/23/1995	7830	14,306	0	278	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	6	0.530	07/25/2012	02/14/2015	14,510	0	0	0	0.00%	102.25%	5450	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		02/14/2015	503	14,510	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EISENHOWER ELEMENTARY Dep't Code: 131

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,020,766	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,519	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,628			
Proposed Payroll	\$1,024,394	% Change	0.36%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EISENHOWER ELEMENTARY Dep't Code: 131

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for EISENHOWER ELEMENTARY

Current Payroll	\$1,020,766	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,519	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,628			
Proposed Payroll	\$1,024,394	% Change	0.36%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ELECTRONIC MAINTENANCE Dep't Code: 003K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER ELECTRONIC MAINTENANCE	8354		85,359	102,110	118,860	Job F	4	1.000	09/13/1993	11/10/2014	98,782	0	0	0	0.00%	96.74%	4001440
MANAGER ELECTRONIC MAINTENANCE	8354		80,386	92,444	116,479	127	12		11/10/2014	599	98,782	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	12	1.000	07/26/2004	05/26/2009	69,242	0	0	0	0.00%	116.00%	7615
FOREMAN	8362		47,691	56,753	71,508	117	23		05/26/2009	2593	69,242	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	6	1.000	12/29/2014	12/29/2014	62,085	0	0	0	0.00%	104.01%	10031
FOREMAN	8362		47,691	56,753	71,508	117	16		12/29/2014	550	62,085	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	09/07/2004	09/07/2004	68,241	0	0	0	0.00%	122.46%	4466
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		09/07/2004	4315	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	11	1.000	09/17/2007	09/17/2007	65,501	0	0	0	0.00%	117.54%	7180
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	23		09/17/2007	3210	65,501	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	11	1.000	07/23/2007	07/23/2007	65,501	0	0	0	0.00%	117.54%	6288
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	23		07/23/2007	3266	65,501	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	08/27/1992	11/17/2003	68,241	0	0	0	0.00%	122.46%	2922
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		11/17/2003	4610	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	05/30/1995	05/30/1995	68,241	0	0	0	0.00%	122.46%	6583
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		05/30/1995	7703	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	10	1.000	09/15/2008	09/15/2008	62,993	0	0	0	0.00%	113.04%	3542
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	20		09/15/2008	2846	62,993	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	11/08/1999	07/01/2002	68,241	0	0	0	0.00%	122.46%	7898
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		07/01/2002	5114	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	01/21/2003	01/21/2003	68,241	0	0	0	0.00%	122.46%	4779
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		01/21/2003	4910	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	13	1.000	08/19/1985	09/07/1999	68,241	0	0	0	0.00%	122.46%	5085
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	0		09/07/1999	6142	68,241	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	11	1.000	09/10/2007	09/10/2007	65,501	0	0	0	0.00%	117.54%	6017
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	23		09/10/2007	3217	65,501	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	5	1.000	02/25/2013	02/25/2013	55,493	0	0	0	0.00%	99.58%	5416
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	12		02/25/2013	1222	55,493	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F	7	1.000	03/21/2011	03/21/2011	60,555	0	0	0	0.00%	108.67%	4159
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116	18		03/21/2011	1929	60,555	0	0	0	0		
BUSINESS MACHINE TECH	8382		40,007	51,581	63,156	Job F	13	1.000	03/18/1991	03/18/1991	63,156	0	0	0	0.00%	122.44%	5613
BUSINESS MACHINE TECH	8382		41,197	49,025	61,771	114	0		03/18/1991	9237	63,156	0	0	0	0		
BUSINESS MACHINE TECH	8382		40,007	51,581	63,156	Job F	13	1.000	07/26/2004	07/26/2004	63,156	0	0	0	0.00%	122.44%	2500
BUSINESS MACHINE TECH	8382		41,197	49,025	61,771	114	0		07/26/2004	4358	63,156	0	0	0	0		
BUSINESS MACHINE TECH	8382		40,007	51,581	63,156	Job F	12	1.000	10/02/2006	10/02/2006	60,625	0	0	0	0.00%	117.53%	3117
BUSINESS MACHINE TECH	8382		41,197	49,025	61,771	114	24		10/02/2006	3560	60,625	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ELECTRONIC MAINTENANCE Dep't Code: 003K

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUSINESS MACHINE TECH		8382	40,007	51,581	63,156	Job F 13	1.000		09/15/1987	09/15/1987	63,156	0	0	0	0.00%	122.44%	6200
BUSINESS MACHINE TECH		8382	41,197	49,025	61,771	114 0			09/15/1987	10517	63,156	0	0	0	0		
BUSINESS MACHINE TECH		8382	40,007	51,581	63,156	Job F 13	1.000		12/03/1990	12/03/1990	63,156	0	0	0	0.00%	122.44%	1259
BUSINESS MACHINE TECH		8382	41,197	49,025	61,771	114 0			12/03/1990	9342	63,156	0	0	0	0		
BUSINESS MACHINE TECH		8382	40,007	51,581	63,156	Job F 9	1.000		11/02/2009	11/02/2009	58,280	0	0	0	0.00%	112.99%	1561
BUSINESS MACHINE TECH		8382	41,197	49,025	61,771	114 21			11/02/2009	2433	58,280	0	0	0	0		
BUSINESS MACHINE TECH		8382	40,007	51,581	63,156	Job F 13	1.000		09/03/2002	09/03/2002	63,156	0	0	0	0.00%	122.44%	1870
BUSINESS MACHINE TECH		8382	41,197	49,025	61,771	114 0			09/03/2002	5050	63,156	0	0	0	0		

Summary for

Current Payroll	\$1,449,782	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 22
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,449,782	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ELECTRONIC MAINTENANCE Dep't Code: 003K

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ELECTRONIC MAINTENANCE

Current Payroll	\$1,449,782	# Positions	22	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 22
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,449,782	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EMPLOYEE RELATIONS Dep't Code: 000R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR LABOR MGT & EMP RELAT	8437		103,831	124,252	144,674	Job F 3	1.000		01/04/2016	01/04/2016	116,107	0	0	0	0.00%	93.44%	14031
DIRECTOR LABOR MGT & EMP RELAT	8437		107,259	117,984	148,660	132 6			01/04/2016	179	116,107	0	0	0	0		
MANAGER EMPLOYEE DEVELOPMENT	4291		77,689	100,684	123,679	Job F 28	1.000		08/14/1996	07/01/2015	123,679	0	0	0	0.00%	122.84%	5000459
MANAGER EMPLOYEE DEVELOPMENT	4291		84,405	97,066	122,303	128 0			07/01/2015	366	123,679	0	0	0	0		
MANAGER LABOR MGMT & EMP RELAT	8584		88,916	106,297	123,679	Job F 6	1.000		11/19/2012	07/01/2015	109,682	0	0	0	0.00%	103.18%	5000460
MANAGER LABOR MGMT & EMP RELAT	8584		84,405	97,066	122,303	128 16			07/01/2015	366	109,682	0	0	0	0		
SPECIALIST II EMPLOYEE RELATIONS	41854		88,916	106,297	123,679	Job F 20	1.000		07/02/2007	06/09/2014	121,984	0	0	0	0.00%	114.76%	3000774
SPECIALIST II	4185		84,405	97,066	122,303	128 22			06/09/2014	753	121,984	0	0	0	0		
SECRETARY III - NU	8664		27,955	36,628	45,300	Job F 8	1.000		09/20/2010	03/01/2014	39,101	0	0	0	0.00%	106.75%	3001582
ADMINISTRATIVE ASSISTANT	8662		29,278	34,841	43,900	107 18			03/01/2014	853	39,101	0	0	0	0		
CLERK III - NU	8690		26,655	34,921	43,187	Job F 5	1.000		11/01/2010	09/02/2013	33,946	0	0	0	0.00%	97.21%	7272
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			09/02/2013	1033	33,946	0	0	0	0		

Summary for

Current Payroll	\$544,498	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$544,498	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EMPLOYEE RELATIONS Dep't Code: 000R

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for EMPLOYEE RELATIONS

Current Payroll	\$544,498	# Positions	6	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$544,498	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ENGELHARD ELEMENTARY Dep't Code: 240

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	9	0.840	08/01/2006	07/01/2015	90,635	0	0	0	0.00%	100.65%	9989
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	15		07/01/2015	366	90,635	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	17	0.821	07/28/2008	09/17/2012	104,622	0	0	0	0.00%	117.49%	2001016
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		09/17/2012	1383	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	8	0.744	08/01/2006	07/01/2011	68,868	0	0	0	0.00%	100.23%	11176
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		07/01/2011	1827	68,868	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	4	0.625	08/01/2011	08/01/2011	56,533	0	0	0	0.00%	83.82%	13456
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	19		08/01/2011	1796	56,533	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	10	0.878	08/04/2008	07/01/2011	65,149	0	0	0	0.00%	112.00%	52644
COORDINATOR I	8031		50,076	59,590	75,084	118	25		07/01/2011	1827	65,149	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F	4	0.821	07/17/2014	07/17/2014	37,164	0	0	0	0.00%	96.02%	4000497
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112	12		07/17/2014	715	37,164	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	02/16/2015	03/14/2015	23,984	0	0	0	0.00%	88.81%	4001697
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		03/14/2015	475	23,984	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	3	0.744	10/27/2014	10/27/2014	28,583	0	0	0	0.00%	88.81%	10826
NURSE (LPN)	8118		35,588	42,350	53,361	111	5		10/27/2014	613	28,583	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	3	0.714	10/19/2011	08/01/2015	25,488	0	0	0	1.48%	90.47%	805
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	2		08/01/2015	335	25,866	0	378	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	11/23/1998	08/01/2015	42,329	0	0	0	0.00%	99.59%	10590
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		08/01/2015	335	42,329	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	07/01/1991	08/02/1994	35,978	0	0	0	0.00%	122.45%	3057
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/02/1994	8004	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	12	0.625	01/14/2003	08/02/2014	28,842	0	0	0	0.00%	116.01%	4001064
INSTRUCTOR I	8156		32,279	38,412	48,400	109	22		08/02/2014	699	28,842	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	12/02/2002	12/02/2002	32,138	0	0	0	0.00%	123.66%	6494
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		12/02/2002	4960	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	10/11/1999	04/18/2005	36,264	0	0	0	0.00%	123.67%	11315
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		04/18/2005	4092	36,264	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	01/28/2013	01/28/2013	18,797	0	0	0	0.00%	102.23%	3215
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		01/28/2013	1250	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	09/19/2011	01/21/2013	17,033	0	0	0	0.00%	92.64%	2001047
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		01/21/2013	1257	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/27/1992	08/27/1992	22,742	0	0	0	0.00%	123.69%	8715
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/1992	8709	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	9	0.580	10/01/2007	10/01/2007	19,605	0	0	0	0.00%	106.62%	10788
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		10/01/2007	3196	19,605	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ENGELHARD ELEMENTARY Dep't Code: 240

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	02/20/2001	08/12/2002	22,742	0	0	0	0.00%	123.69%	6292
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/12/2002	5072	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	4	0.564	08/18/2009	09/30/2013	16,578	0	0	0	0.00%	92.67%	61376
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	9		09/30/2013	1005	16,578	0	0	0	0		
CLK SCHOOL MEDIA PT	8330		24,171	31,694	39,217	Job F	12	0.296	08/15/2006	07/01/2014	10,857	0	0	0	0.00%	115.80%	4000484
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		07/01/2014	731	10,857	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/25/1988	08/13/1999	27,991	0	0	0	0.00%	123.74%	9407
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/13/1999	6167	27,991	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F	9	0.236	03/15/2005	11/10/2005	7,968	0	0	0	0.00%	106.67%	5328
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		11/10/2005	3886	7,968	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	10	1.000	09/19/2005	01/31/2015	36,988	0	0	0	0.00%	113.10%	8355
CUSTODIAN	8592		24,087	28,664	36,117	103	0		01/31/2015	517	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	09/28/2015	12/05/2015	25,309	0	0	0	0.00%	77.39%	3351
CUSTODIAN	8592		24,087	28,664	36,117	103	4		12/05/2015	209	25,309	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	08/20/2007	08/01/2015	17,018	0	0	0	0.00%	119.93%	10909
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/01/2015	335	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	03/21/2011	03/21/2011	12,457	0	0	0	0.00%	106.50%	6913
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		03/21/2011	1929	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	7	0.437	11/03/2011	10/15/2012	12,457	0	0	0	0.00%	106.50%	2000688
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		10/15/2012	1355	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	09/02/1998	08/01/2015	14,028	0	0	0	0.00%	119.93%	5000854
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/01/2015	335	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	08/02/2014	09/27/2014	11,444	0	0	0	0.00%	97.83%	571
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		09/27/2014	643	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	09/20/2006	09/20/2006	14,028	0	0	0	0.00%	119.93%	4059
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		09/20/2006	3572	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ENGELHARD ELEMENTARY Dep't Code: 240

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$984,622	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$378	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$378			
Proposed Payroll	\$985,000	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ENGELHARD ELEMENTARY Dep't Code: 240

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ENGELHARD ELEMENTARY

Current Payroll	\$984,622	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$378	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$378		
Proposed Payroll	\$985,000	% Change	0.04%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL Dep't Code: 300C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ACADEMIC PROGRAM CONSULT III	4258		80,437	104,525	128,612	Job F 14	1.000		07/01/2011	11/10/2014	114,462	0	0	0	0.00%	109.51%	5722
ACADEMIC PROGRAM CONSULT II	4258		92,654	101,919	128,418	129 13			11/10/2014	599	114,462	0	0	0	0		
STAFF DEVELOPER	4198		69,446	92,315	115,184	Job F 18	0.802		12/16/1996	11/12/2012	97,712	0	0	0	0.00%	132.06%	1000359
STAFF DEVELOPER	4198		72,913	83,849	105,650	125 0			11/12/2012	1327	97,712	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F 2	0.878		08/12/2005	12/05/2015	46,112	0	0	0	0.00%	88.00%	5001815
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 6			12/05/2015	209	46,112	0	0	0	0		
PROGRAM SPECIALIST III	8294		47,753	59,693	71,634	Job F 9	1.000		12/15/1997	09/09/2009	64,468	0	0	0	0.00%	108.00%	9670
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 18			09/09/2009	2487	64,468	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 0	0.625		12/08/2014	12/05/2015	20,591	0	0	0	9.17%	76.24%	5001810
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 2			12/05/2015	209	22,480	1,635	254	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 17	0.714		10/27/1997	06/07/1999	38,199	0	0	0	0.00%	123.76%	4561
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 0			06/07/1999	6234	38,199	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F 16	1.000		01/26/1993	10/11/2004	52,614	0	0	0	0.00%	121.66%	10388
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 24			10/11/2004	4281	52,614	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 6	0.625		08/13/2010	08/17/2012	25,434	0	0	0	0.00%	102.30%	2000711
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 14			08/17/2012	1414	25,434	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 12	0.625		11/01/2000	01/17/2015	28,842	0	0	0	0.00%	116.01%	4001623
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 22			01/17/2015	531	28,842	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 7	0.625		08/11/2011	07/01/2014	25,434	0	0	0	0.00%	102.30%	4000969
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 14			07/01/2014	731	25,434	0	0	0	0		
CLERK/BOOKKEEPER	8701		25,355	33,215	41,074	Job F 17	1.000		10/13/1993	02/15/2005	41,074	0	0	0	0.00%	123.66%	4264
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/15/2005	4154	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 14	0.802		11/01/2005	03/01/2014	31,340	0	0	0	0.00%	117.72%	7794
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 24			03/01/2014	853	31,340	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F 4	0.802		04/07/2014	04/07/2014	23,543	0	0	0	0.00%	92.67%	10509
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			04/07/2014	816	23,543	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F 8	0.701		11/03/2014	12/05/2015	23,710	0	0	0	0.00%	106.67%	5001816
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			12/05/2015	209	23,710	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL Dep't Code: 300C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$633,536	# Positions	14	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 13
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$254	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,889			
Proposed Payroll	\$635,425	% Change	0.30%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL Dep't Code: 300C

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ESL

Current Payroll	\$633,536	# Positions	14	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 13
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$254	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,889			
Proposed Payroll	\$635,425	% Change	0.30%	

DRAFT

Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL NEWCOMER ACADEMY Dep't Code: 186

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 15	1.000		08/09/1999	08/04/2014	130,240	0	0	0	0.00%	113.96%	4000008
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 15			08/04/2014	697	130,240	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		10/27/1997	09/15/2014	89,517	0	0	0	0.00%	118.17%	1000349
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 21			09/15/2014	655	89,517	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F 4	0.744		08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000006
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119 12			08/05/2014	696	47,342	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 0	0.625		01/05/2015	01/05/2015	20,591	0	0	0	11.15%	76.24%	2839
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 3			01/05/2015	543	22,886	1,635	660	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 3	0.625		04/03/2015	10/10/2015	23,984	0	0	0	0.00%	88.81%	5001630
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 5			10/10/2015	265	23,984	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 1	0.625		08/11/2014	08/11/2014	21,751	0	0	0	6.04%	80.54%	3565
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 3			08/11/2014	690	23,065	474	839	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 14	0.625		09/20/2004	09/20/2004	31,815	0	0	0	0.00%	117.80%	6391
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 22			09/20/2004	4302	31,815	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 6	0.625		10/07/2009	07/01/2010	27,595	0	0	0	0.00%	102.18%	14395
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 13			07/01/2010	2192	27,595	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 2	0.625		10/28/2013	10/28/2013	22,897	0	0	0	2.26%	84.78%	10430
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 4			10/28/2013	977	23,414	0	517	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 0	0.625		01/05/2015	01/05/2015	20,591	0	0	0	11.15%	76.24%	9486
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 3			01/05/2015	543	22,886	1,635	660	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 7	0.691		10/25/2010	09/02/2013	31,932	0	0	0	0.00%	108.68%	3000836
SECURITY MONITOR		8758	33,893	40,333	50,820	110 19			09/02/2013	1033	31,932	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F 6	1.000		06/02/2009	07/01/2014	37,522	0	0	0	0.00%	102.44%	4000007
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 15			07/01/2014	731	37,522	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER		8716	25,355	33,215	41,074	Job F 10	0.821		08/08/2008	08/08/2008	30,257	0	0	0	0.00%	111.01%	14277
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 20			08/08/2008	2884	30,257	0	0	0	0		
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F 3	0.625		08/11/2011	03/14/2015	17,532	0	0	0	0.00%	88.57%	4000792
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 7			03/14/2015	475	17,532	0	0	0	0		
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F 3	0.625		03/09/2015	03/09/2015	17,532	0	0	0	0.00%	88.57%	4001682
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 7			03/09/2015	480	17,532	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL NEWCOMER ACADEMY Dep't Code: 186

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$571,098	# Positions	15	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 11
Adjustment To Minimum	\$3,743	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,677	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$6,421			
Proposed Payroll	\$577,519	% Change	1.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ESL NEWCOMER ACADEMY Dep't Code: 186

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ESL NEWCOMER ACADEMY

Current Payroll	\$571,098	# Positions	15	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 11
Adjustment To Minimum	\$3,743	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,677	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$6,421			
Proposed Payroll	\$577,519	% Change	1.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EXCEPT CHILD INST PROGRAM Dep't Code: 001J

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR OF EXCEPTNL CHILD ED	4026		92,246	121,329	150,411	Job F	25	1.000	08/24/2009	10/22/2012	147,313	0	0	0	0.00%	121.42%	2001014
DIRECTOR EXCEPTNL CHILD ED	4026		107,259	117,984	148,660	132	20		10/22/2012	1348	147,313	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	7	1.000	08/13/2013	03/14/2015	88,678	0	0	0	11.91%	83.42%	12465
ECE SERVICES MANAGER	ECESM		97,287	107,015	134,839	130	2		03/14/2015	475	99,242	8,609	1,955	0	0		
COORDINATOR ECE	4249		89,201	116,938	144,674	Job F	14	1.000	08/11/2011	01/05/2015	114,701	0	0	0	0.00%	98.09%	7232
ADMINISTRATIVE COORDINATOR II	8522		92,654	101,919	128,418	129	13		01/05/2015	543	114,701	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	28	0.840	08/22/1991	01/10/2005	96,719	0	0	0	0.00%	108.36%	9260
SPECIALIST II	4185		84,405	97,066	122,303	128	19		01/10/2005	4190	96,719	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	22	1.000	07/08/2013	07/08/2013	119,834	0	0	0	0.00%	112.73%	605
SPECIALIST II	4185		84,405	97,066	122,303	128	21		07/08/2013	1089	119,834	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	21	1.000	01/04/1993	01/24/2011	121,305	0	0	0	0.00%	114.12%	2057
SPECIALIST II	4185		84,405	97,066	122,303	128	22		01/24/2011	1985	121,305	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	24	1.000	08/07/1990	08/02/2010	121,984	0	0	0	0.00%	114.76%	4922
SPECIALIST II	4185		84,405	97,066	122,303	128	22		08/02/2010	2160	121,984	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	25	0.840	08/10/1998	07/19/2000	103,852	0	0	0	0.00%	116.35%	3687
SPECIALIST II	4185		84,405	97,066	122,303	128	0		07/19/2000	5826	103,852	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	17	0.840	07/01/2006	08/13/2007	103,614	0	0	0	0.00%	116.08%	3079
SPECIALIST II	4185		84,405	97,066	122,303	128	0		08/13/2007	3245	103,614	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	11	0.840	07/28/2008	08/19/2013	79,826	0	0	0	0.00%	89.43%	6286
SPECIALIST II	4185		84,405	97,066	122,303	128	7		08/19/2013	1047	79,826	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	13	1.000	08/02/2010	08/04/2015	95,822	0	0	0	0.00%	90.14%	2453
SPECIALIST II	4185		84,405	97,066	122,303	128	8		08/04/2015	332	95,822	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	9	0.840	08/01/2006	06/16/2014	78,605	0	0	0	0.00%	88.07%	3001612
SPECIALIST II	4185		84,405	97,066	122,303	128	7		06/16/2014	746	78,605	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	20	0.840	08/02/2005	10/14/2013	100,624	0	0	0	0.00%	112.73%	9863
SPECIALIST II	4185		84,405	97,066	122,303	128	21		10/14/2013	991	100,624	0	0	0	0		
SPECIALIST II EXCEPT CHILD INST PRO	41855		88,916	106,297	123,679	Job F	6	1.000	07/27/2009	08/01/2015	80,705	0	0	0	6.31%	75.92%	8654
SPECIALIST II	4185		84,405	97,066	122,303	128	2		08/01/2015	335	85,797	3,700	1,391	0	0		
SPEECH LANGUAGE LIAISON	8135		84,883	108,001	131,120	Job F	17	0.651	09/13/1999	07/01/2012	82,656	0	0	0	0.00%	117.52%	2001323
SPEECH LANGUAGE LIAISON	8135		84,405	97,066	122,303	128	0		07/01/2012	1461	82,656	0	0	0	0		
ED INTERPRETER III	8300		38,102	49,909	61,716	Job F	17	0.580	05/12/2008	05/12/2008	35,790	0	0	0	0.00%	123.61%	3725
ED INTERPRETER III	8300		39,236	46,690	58,830	113	0		05/12/2008	2972	35,790	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F	8	0.580	11/23/2015	11/23/2015	26,782	0	0	0	0.00%	106.75%	1001469
ED INTERPRETER II	8272		35,588	42,350	53,361	111	16		11/23/2015	221	26,782	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F	9	1.000	08/11/2000	09/01/2010	46,182	0	0	0	0.00%	106.79%	4089
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111	16		09/01/2010	2130	46,182	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EXCEPT CHILD INST PROGRAM Dep't Code: 001J

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	1	0.625	09/09/2015	09/09/2015	21,751	0	0	0	3.84%	80.54%	8553
INSTRUCTOR II		8170	35,588	42,350	53,361	111	2		09/09/2015	296	22,586	474	360	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	2	0.625	09/08/2015	09/08/2015	22,897	0	0	0	0.00%	84.78%	5000194
INSTRUCTOR II		8170	35,588	42,350	53,361	111	3		09/08/2015	297	22,897	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	4	0.625	01/08/2010	10/17/2011	25,043	0	0	0	0.00%	92.72%	61741
INSTRUCTOR II		8170	35,588	42,350	53,361	111	8		10/17/2011	1719	25,043	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	1	0.625	10/19/2015	10/19/2015	21,751	0	0	0	3.61%	80.54%	5000673
INSTRUCTOR II		8170	35,588	42,350	53,361	111	2		10/19/2015	256	22,537	474	311	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	17	0.625	09/11/2006	07/01/2015	33,424	0	0	0	0.00%	123.76%	66807
INSTRUCTOR II		8170	35,588	42,350	53,361	111	0		07/01/2015	366	33,424	0	0	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F	0	0.625	02/23/2015	10/24/2015	18,967	0	0	0	7.75%	76.29%	5000322
INSTRUCTOR I		8156	32,279	38,412	48,400	109	2		10/24/2015	251	20,436	1,192	277	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F	17	0.625	08/16/1996	03/04/2013	30,756	0	0	0	0.00%	123.71%	4850
INSTRUCTOR I		8156	32,279	38,412	48,400	109	0		03/04/2013	1215	30,756	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	11/29/1982	11/29/1982	23,820	0	0	0	0.00%	123.61%	7057
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		11/29/1982	12268	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	13	0.580	08/14/2002	07/01/2006	22,365	0	0	0	0.00%	116.07%	11163
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	23		07/01/2006	3653	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.580	01/08/2014	01/08/2014	15,512	0	0	0	4.24%	80.50%	11738
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	4		01/08/2014	905	16,170	0	658	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	10	0.580	10/03/2005	01/22/2007	21,382	0	0	0	0.00%	110.96%	10039
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20		01/22/2007	3448	21,382	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	17	1.000	07/31/1996	10/13/2003	43,187	0	0	0	0.00%	123.67%	10466
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		10/13/2003	4645	43,187	0	0	0	0		
BRAILLER CLERK		8696	25,355	33,215	41,074	Job F	10	0.840	10/26/2005	07/26/2010	30,961	0	0	0	0.00%	111.01%	5801
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	20		07/26/2010	2167	30,961	0	0	0	0		
SECRETARY/BOOKKEEPER I		8680	25,355	33,215	41,074	Job F	15	1.000	02/14/2005	11/12/2012	39,751	0	0	0	0.00%	119.68%	2295
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	25		11/12/2012	1327	39,751	0	0	0	0		
BOOKKEEPER		8062	25,355	33,215	41,074	Job F	2	0.840	10/05/2015	10/05/2015	23,650	0	0	0	0.00%	84.80%	1437
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	4		10/05/2015	270	23,650	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	0.840	09/28/1998	09/28/1998	32,930	0	0	0	0.00%	123.74%	6765
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		09/28/1998	6486	32,930	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	15	0.840	10/05/2004	01/31/2015	31,838	0	0	0	0.00%	119.63%	8560
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	25		01/31/2015	517	31,838	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	2	0.840	05/12/2014	10/12/2015	22,519	0	0	0	0.00%	84.62%	4269
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	4		10/12/2015	263	22,519	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EXCEPT CHILD INST PROGRAM Dep't Code: 001J

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK I		8724	24,171	31,694	39,217	Job F	4	0.840	07/14/2014	07/14/2014	24,664	0	0	0	0.00%	92.67%	4794
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		07/14/2014	718	24,664	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	0.840	07/23/1992	11/08/2004	32,930	0	0	0	0.00%	123.74%	3645
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		11/08/2004	4253	32,930	0	0	0	0		

Summary for

Current Payroll	\$2,185,094	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 32
Adjustment To Minimum	\$14,450	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,953	# Adjusted Toward Maximum	6
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$19,402		
Proposed Payroll	\$2,204,496	% Change	0.89%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: EXCEPT CHILD INST PROGRAM Dep't Code: 001J

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for EXCEPT CHILD INST PROGRAM

Current Payroll	\$2,185,094	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 32
Adjustment To Minimum	\$14,450	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,953	# Adjusted Toward Maximum	6
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$19,402		
Proposed Payroll	\$2,204,496	% Change	0.89%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE ELEMENTARY Dep't Code: 010

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	10/09/1995	07/01/2010	116,473	0	0	0	0.00%	129.35%	11333
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2010	2192	116,473	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	26	0.821	09/14/1988	03/03/2014	112,176	0	0	0	0.00%	125.97%	2000227
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		03/03/2014	851	112,176	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	18	0.744	08/06/1996	09/05/2000	89,103	0	0	0	0.00%	129.68%	5627
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		09/05/2000	5778	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	08/04/2003	10/25/2014	69,515	0	0	0	0.00%	103.06%	4001514
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	69,515	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	09/03/2002	09/03/2002	69,802	0	0	0	0.00%	120.00%	426
COORDINATOR I	8031		50,076	59,590	75,084	118	0		09/03/2002	5050	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	08/10/2015	08/10/2015	21,751	0	0	0	4.00%	80.54%	12382
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/10/2015	326	22,622	474	397	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	09/08/2014	08/10/2015	20,591	0	0	0	9.86%	76.24%	5001225
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/10/2015	326	22,622	1,635	397	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	09/08/2015	09/08/2015	23,984	0	0	0	0.00%	88.81%	66843
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		09/08/2015	297	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	01/03/2011	01/03/2011	26,232	0	0	0	0.00%	97.13%	14233
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		01/03/2011	2006	26,232	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	6	0.625	07/15/2011	10/12/2011	27,595	0	0	0	0.00%	102.18%	66702
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		10/12/2011	1724	27,595	0	0	0	2,387		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	7	0.744	10/04/2010	10/04/2010	32,887	0	0	0	0.00%	102.18%	8976
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		10/04/2010	2097	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/12/1992	01/07/2002	34,487	0	0	0	0.00%	122.41%	5188
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		01/07/2002	5289	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	1	1.000	02/07/2011	02/14/2015	34,759	0	0	0	0.19%	81.78%	4407
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	3		02/14/2015	503	34,826	0	67	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	6	0.782	02/06/2012	02/06/2012	26,561	0	0	0	0.00%	102.20%	13105
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		02/06/2012	1607	26,561	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	16	0.840	08/23/1990	07/28/2014	35,640	0	0	0	0.00%	121.54%	4001005
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	23		07/28/2014	704	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	03/02/2011	08/02/2014	19,686	0	0	0	0.00%	102.16%	705
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/02/2014	699	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	04/12/2006	04/12/2006	20,588	0	0	0	0.00%	106.84%	1913
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		04/12/2006	3733	20,588	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	5	0.580	08/22/2012	08/01/2015	17,882	0	0	0	0.00%	97.25%	5000597
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/01/2015	335	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE ELEMENTARY Dep't Code: 010

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/26/1994	08/26/1994	22,742	0	0	0	0.00%	123.69%	2547
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/26/1994	7980	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/10/2000	10/10/2000	22,742	0	0	0	0.00%	123.69%	8159
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/10/2000	5743	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	11/23/2009	08/01/2015	18,797	0	0	0	0.00%	102.23%	12494
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/01/2015	335	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	08/22/1978	08/22/1978	22,742	0	0	0	0.00%	123.69%	4527
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/22/1978	13828	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	5	0.580	08/26/2013	08/01/2015	17,882	0	0	0	0.00%	97.25%	1000715
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/01/2015	335	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	02/27/1997	01/05/1998	22,742	0	0	0	0.00%	123.69%	4262
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/05/1998	6752	22,742	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	6	0.573	06/08/2011	01/31/2015	18,596	0	0	0	0.00%	102.31%	3000918
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		01/31/2015	517	18,596	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	12	0.714	10/19/2009	08/02/2014	26,217	0	0	0	0.00%	115.90%	1982
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		08/02/2014	699	26,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	01/07/2002	01/07/2002	40,099	0	0	0	0.00%	122.61%	2246
CUSTODIAN	8592		24,087	28,664	36,117	103	0		01/07/2002	5289	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	01/12/2015	02/18/2015	25,309	0	0	0	0.00%	77.39%	7012
CUSTODIAN	8592		24,087	28,664	36,117	103	4		02/18/2015	499	25,309	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	03/10/2011	10/15/2012	11,961	0	0	0	0.00%	102.25%	44085
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		10/15/2012	1355	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	08/29/2006	08/15/2013	17,018	0	0	0	0.00%	119.93%	6048
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/15/2013	1051	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	01/13/2015	02/23/2015	10,907	0	0	0	0.00%	93.24%	4001664
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		02/23/2015	494	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	11/15/2004	11/15/2004	14,028	0	0	0	0.00%	119.93%	5807
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/15/2004	4246	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	08/16/2011	08/02/2014	12,457	0	0	0	0.00%	106.50%	9526
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		08/02/2014	699	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE ELEMENTARY Dep't Code: 010

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,103,953	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$861	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,387	# Assignment	1
Total Applied Adjustments	\$2,969		
Proposed Payroll	\$1,106,922	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE ELEMENTARY Dep't Code: 010

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FAIRDALE ELEMENTARY

Current Payroll	\$1,103,953	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$861	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,387	# Assignment	1
Total Applied Adjustments	\$2,969		
Proposed Payroll	\$1,106,922	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE HIGH MCA Dep't Code: 057

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 21	1.000		08/14/1995	06/13/2011	148,350	0	0	0	0.00%	129.80%	8068
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			06/13/2011	1845	148,350	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 16	0.821		08/10/1998	07/14/2006	107,407	0	0	0	0.00%	116.14%	4628
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/14/2006	3640	107,407	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 14	0.821		08/03/2001	08/29/2015	96,793	0	0	0	0.00%	104.66%	5001488
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 20			08/29/2015	307	96,793	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 16	0.821		08/04/2000	07/02/2007	107,407	0	0	0	0.00%	116.14%	7761
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/02/2007	3287	107,407	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 19	0.821		08/14/1995	07/01/2011	108,632	0	0	0	0.00%	117.46%	58389
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/01/2011	1827	108,632	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 16	0.821		08/10/1998	07/01/2011	95,453	0	0	0	0.00%	126.00%	807
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2011	1827	95,453	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		11/22/1999	07/01/2009	84,764	0	0	0	0.00%	111.89%	9238
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 18			07/01/2009	2557	84,764	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		08/04/2000	07/20/2012	90,624	0	0	0	0.00%	119.63%	2000338
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 22			07/20/2012	1442	90,624	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 7	0.878		08/01/2011	07/01/2014	60,497	0	0	0	0.00%	104.00%	10149
COORDINATOR I		8031	50,076	59,590	75,084	118 20			07/01/2014	731	60,497	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 3	0.763		09/20/2010	09/13/2014	33,889	0	0	0	0.00%	88.95%	13220
CAREER PLANNER		8768	39,236	46,690	58,830	113 8			09/13/2014	657	33,889	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 10	1.000		07/07/2008	07/07/2008	58,280	0	0	0	0.00%	112.99%	2835
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 25			07/07/2008	2916	58,280	0	0	0	6,190		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 17	0.625		02/23/1998	02/23/1998	33,424	0	0	0	0.00%	123.76%	2589
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 0			02/23/1998	6703	33,424	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 3	0.625		08/31/2015	08/31/2015	23,984	0	0	0	0.00%	88.81%	3000869
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 5			08/31/2015	305	23,984	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.625		08/27/2014	10/11/2014	21,751	0	0	0	5.70%	80.54%	4000711
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			10/11/2014	629	22,991	474	765	0	3,154		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 5	0.625		04/12/2013	08/16/2013	26,232	0	0	0	0.00%	97.13%	3000883
INSTRUCTOR II		8170	35,588	42,350	53,361	111 10			08/16/2013	1050	26,232	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.625		08/18/2014	08/18/2014	21,751	0	0	0	6.00%	80.54%	4000710
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			08/18/2014	683	23,056	474	831	0	5,967		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.625		01/13/2014	08/15/2015	20,591	0	0	0	9.83%	76.24%	5001220
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			08/15/2015	321	22,616	1,635	390	0	1,577		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 11	0.714		09/16/1996	07/06/1999	33,095	0	0	0	2.81%	117.47%	11644
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 18			07/06/1999	6205	34,026	0	931	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE HIGH MCA Dep't Code: 057

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 11	1.000		07/31/1989	03/02/2009	52,826	0	0	0	0.00%	112.00%	8259
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			03/02/2009	2678	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 10	0.691		10/02/2006	08/09/2007	33,201	0	0	0	0.00%	112.99%	10304
SECURITY MONITOR	8758		33,893	40,333	50,820	110 22			08/09/2007	3249	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 9	0.691		09/25/2006	09/16/2013	33,201	0	0	0	0.00%	112.99%	5000911
SECURITY MONITOR	8758		33,893	40,333	50,820	110 22			09/16/2013	1019	33,201	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 3	0.714		09/23/2013	09/27/2014	25,256	0	0	0	0.00%	88.89%	12590
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 6			09/27/2014	643	25,256	0	0	0	3,154		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 9	0.840		09/14/2009	01/07/2013	31,332	0	0	0	0.00%	106.85%	4573
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 18			01/07/2013	1271	31,332	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.698		01/29/1990	08/17/2012	31,609	0	0	0	0.00%	123.72%	12769
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			08/17/2012	1414	31,609	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 17	1.000		08/10/2001	08/10/2001	45,300	0	0	0	0.00%	123.68%	10877
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			08/10/2001	5439	45,300	0	0	0	4,433		
SHUTTLE BUS DRIVER	8817		32,971	42,502	52,034	Job F 2	0.691		10/18/2010	08/19/2013	25,254	0	0	0	0.00%	85.95%	3001156
BUS DRIVER	8814		27,884	33,182	41,809	106 16			08/19/2013	1047	25,254	0	0	0	4,008		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 5	1.000		10/03/2007	08/02/2014	39,263	0	0	0	0.00%	99.47%	394
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 21			08/02/2014	699	39,263	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		10/26/2009	08/16/2013	19,686	0	0	0	0.00%	102.16%	2001307
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/16/2013	1050	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/04/2012	01/07/2013	17,127	0	0	0	0.00%	88.88%	4318
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			01/07/2013	1271	17,127	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 17	0.744		01/21/2003	08/12/2013	30,571	0	0	0	0.00%	123.66%	4143
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/12/2013	1054	30,571	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 11	0.821		09/11/2006	01/21/2013	30,257	0	0	0	0.00%	111.01%	10772
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			01/21/2013	1257	30,257	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 3	0.821		09/09/2013	07/21/2014	24,236	0	0	0	0.00%	88.92%	1281
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			07/21/2014	711	24,236	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 10	0.573		10/20/2008	01/04/2014	20,195	0	0	0	0.00%	111.11%	403
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			01/04/2014	909	20,195	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 4	0.714		08/11/2014	08/01/2015	20,964	0	0	0	0.00%	92.67%	5001221
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/01/2015	335	20,964	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 4	0.725		11/11/2013	11/11/2013	21,300	0	0	0	0.00%	92.67%	11669
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			11/11/2013	963	21,300	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/22/1991	01/22/1991	40,099	0	0	0	0.00%	122.61%	11237
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/22/1991	9292	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE HIGH MCA Dep't Code: 057

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		03/26/2001	03/26/2001	40,099	0	0	0	0.00%	122.61%	3228
CUSTODIAN		8592	24,087	28,664	36,117	103 0			03/26/2001	5576	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		02/10/1993	02/10/1993	40,099	0	0	0	0.00%	122.61%	9975
CUSTODIAN		8592	24,087	28,664	36,117	103 0			02/10/1993	8542	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 4	1.000		04/08/2014	09/12/2015	31,137	0	0	0	0.00%	95.21%	11660
CUSTODIAN		8592	24,087	28,664	36,117	103 16			09/12/2015	293	31,137	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		02/19/2013	11/08/2014	29,674	0	0	0	0.00%	90.74%	11680
CUSTODIAN		8592	24,087	28,664	36,117	103 13			11/08/2014	601	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		12/01/2003	08/30/2014	40,099	0	0	0	0.00%	122.61%	11668
CUSTODIAN		8592	24,087	28,664	36,117	103 0			08/30/2014	671	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		02/24/2014	09/13/2014	26,725	0	0	0	0.00%	81.72%	5994
CUSTODIAN		8592	24,087	28,664	36,117	103 7			09/13/2014	657	26,725	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		03/22/2013	09/16/2013	11,961	0	0	0	0.00%	102.25%	1513
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			09/16/2013	1019	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 10	0.530		01/26/2009	01/26/2009	15,739	0	0	0	0.00%	110.92%	10286
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			01/26/2009	2713	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/18/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	9675
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		12/11/2012	02/18/2013	11,961	0	0	0	0.00%	102.25%	10606
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			02/18/2013	1229	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		02/21/2005	02/21/2005	14,028	0	0	0	0.00%	119.93%	2321
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/21/2005	4148	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/03/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	5402
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		01/02/2014	09/13/2014	11,444	0	0	0	0.00%	97.83%	1694
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			09/13/2014	657	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE HIGH MCA Dep't Code: 057

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,009,381	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8	# Not Adj 41
Adjustment To Minimum	\$2,583	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,918	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$28,483	# Assignment	7	
Total Applied Adjustments	\$5,501			
Proposed Payroll	\$2,014,882	% Change	0.27%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FAIRDALE HIGH MCA Dep't Code: 057

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FAIRDALE HIGH MCA

Current Payroll	\$2,009,381	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8	# Not Adj 41
Adjustment To Minimum	\$2,583	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,918	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$28,483	# Assignment	7	
Total Applied Adjustments	\$5,501			
Proposed Payroll	\$2,014,882	% Change	0.27%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARMER ELEMENTARY Dep't Code: 212

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	25	0.840	08/27/1992	07/02/2007	125,103	0	0	0	0.00%	138.93%	1541
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2007	3287	125,103	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	13	0.821	07/03/2002	07/18/2012	93,729	0	0	0	0.00%	105.25%	2000232
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	93,729	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	14	0.744	08/04/2000	07/22/2009	81,513	0	0	0	0.00%	118.64%	10019
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	22		07/22/2009	2536	81,513	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	16	0.744	07/01/2008	07/01/2008	80,252	0	0	0	0.00%	116.80%	1000616
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		07/01/2008	2922	80,252	0	0	0	0		
SPEECH LANG PATHOLOGIST P/T	8138		84,883	108,001	131,120	Job F	15	0.314	08/05/2002	07/01/2015	37,203	0	0	0	0.00%	109.73%	4001526
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2015	366	37,203	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	28	0.625	08/27/1987	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001525
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	76,263	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	2	0.625	08/22/2012	09/16/2013	22,897	0	0	0	2.48%	84.78%	12380
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	4		09/16/2013	1019	23,465	0	568	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	01/10/2011	11/07/2015	26,764	0	0	0	0.00%	95.00%	5001768
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		11/07/2015	237	26,764	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	3	1.000	11/09/2009	03/18/2013	38,567	0	0	0	0.00%	90.74%	2001427
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	8		03/18/2013	1201	38,567	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	15	0.782	03/26/2004	09/23/2008	31,103	0	0	0	0.00%	119.68%	11317
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	22		09/23/2008	2838	31,103	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	10/07/1985	08/04/2008	36,264	0	0	0	0.00%	123.67%	10999
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		08/04/2008	2888	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	10/16/2006	10/16/2006	20,588	0	0	0	0.00%	106.84%	3152
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		10/16/2006	3546	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.580	09/25/2000	09/25/2000	23,052	0	0	0	0.00%	119.63%	10777
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		09/25/2000	5758	23,052	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	02/23/2015	02/23/2015	10,709	0	0	0	2.07%	80.29%	13511
BUS MONITOR	8820		25,292	30,097	37,922	104	3		02/23/2015	494	10,931	0	222	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.625	08/13/2007	08/13/2007	21,983	0	0	0	0.00%	111.06%	9922
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/13/2007	3245	21,983	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/16/1996	09/16/1996	22,742	0	0	0	0.00%	123.69%	3045
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/16/1996	7228	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	3	0.580	02/04/2013	08/02/2014	16,279	0	0	0	0.00%	88.54%	12537
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/02/2014	699	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	10/13/2010	08/11/2011	17,882	0	0	0	0.00%	97.25%	5868
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/11/2011	1786	17,882	0	0	0	0		

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Proposed Pay Plan Unified

Dep't Name: FARMER ELEMENTARY Dep't Code: 212

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/15/1997	08/15/1997	22,742	0	0	0	0.00%	123.69%	11149
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/15/1997	6895	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.580		09/10/2013	09/16/2013	17,033	0	0	0	0.00%	92.64%	2000817
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			09/16/2013	1019	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 1	0.580		01/29/2010	08/02/2014	14,758	0	0	0	3.23%	80.26%	4000143
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 3			08/02/2014	699	15,234	0	477	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 12	0.580		09/07/2006	09/07/2006	21,302	0	0	0	0.00%	115.85%	3285
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			09/07/2006	3585	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		10/09/2012	10/09/2012	16,279	0	0	0	0.00%	88.54%	429
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			10/09/2012	1361	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.501		11/16/2011	11/25/2013	15,447	0	0	0	0.00%	97.29%	2422
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			11/25/2013	949	15,447	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 8	0.580		09/28/2010	08/11/2011	19,605	0	0	0	0.00%	106.62%	1000503
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/11/2011	1786	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 16	0.580		09/09/2003	09/09/2003	22,352	0	0	0	0.00%	121.56%	5240
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/09/2003	4679	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.625		11/14/2011	07/01/2013	18,344	0	0	0	0.00%	92.67%	9204
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			07/01/2013	1096	18,344	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 7	0.564		12/14/2010	09/06/2011	18,295	0	0	0	0.00%	102.27%	1000642
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			09/06/2011	1760	18,295	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 3	0.714		09/10/2012	08/01/2015	20,036	0	0	0	0.00%	88.57%	5000530
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/01/2015	335	20,036	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 12	0.714		08/27/2007	08/01/2015	26,217	0	0	0	0.00%	115.90%	5000529
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			08/01/2015	335	26,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/08/2000	10/10/2015	40,099	0	0	0	0.00%	122.61%	6770
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/10/2015	265	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		04/15/2013	10/24/2015	26,725	0	0	0	0.00%	81.72%	10122
CUSTODIAN	8592		24,087	28,664	36,117	103 7			10/24/2015	251	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/02/2014	01/20/2015	10,907	0	0	0	0.00%	93.24%	56159
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			01/20/2015	528	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		08/18/2014	11/07/2015	11,961	0	0	0	0.00%	102.25%	5001641
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			11/07/2015	237	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		05/18/2012	08/02/2014	12,457	0	0	0	0.00%	106.50%	45616
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			08/02/2014	699	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 8	0.530		01/24/2011	01/03/2015	15,112	0	0	0	0.00%	106.50%	11512
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			01/03/2015	545	15,112	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARMER ELEMENTARY Dep't Code: 212

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,132,563	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,267	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,267			
Proposed Payroll	\$1,133,830	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARMER ELEMENTARY Dep't Code: 212

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FARMER ELEMENTARY

Current Payroll	\$1,132,563	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,267	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,267			
Proposed Payroll	\$1,133,830	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARNSEY MIDDLE Dep't Code: 049

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 17	0.840		09/29/1997	08/19/2013	114,235	0	0	0	0.00%	126.86%	8250
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 0			08/19/2013	1047	114,235	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 14	0.821		08/03/2001	08/29/2015	93,458	0	0	0	0.00%	104.95%	3000792
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 21			08/29/2015	307	93,458	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 10	0.821		08/02/2005	08/22/2015	83,786	0	0	0	0.00%	94.09%	4806
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 14			08/22/2015	314	83,786	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 10	0.821		08/02/2005	10/14/2013	85,056	0	0	0	0.00%	95.51%	12183
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 15			10/14/2013	991	85,056	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 15	0.821		08/04/2000	08/01/2011	90,624	0	0	0	0.00%	119.63%	5757
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 22			08/01/2011	1796	90,624	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 6	0.821		11/17/2008	07/01/2014	71,373	0	0	0	0.00%	94.22%	1039
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 8			07/01/2014	731	71,373	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F 4	0.744		08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000304
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119 12			08/05/2014	696	47,342	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 5	0.878		08/05/2013	08/05/2013	58,168	0	0	0	0.00%	100.00%	7126
COORDINATOR I	8031		50,076	59,590	75,084	118 17			08/05/2013	1061	58,168	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 17	0.625		09/16/1996	09/16/1996	33,424	0	0	0	0.00%	123.76%	486
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			09/16/1996	7228	33,424	0	0	0	2,216		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 5	0.625		03/01/2010	03/05/2012	26,232	0	0	0	0.00%	97.13%	5000304
INSTRUCTOR II	8170		35,588	42,350	53,361	111 10			03/05/2012	1579	26,232	0	0	0	1,364		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 7	0.714		10/11/2004	10/11/2004	30,576	0	0	0	2.54%	108.53%	2081
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 13			10/11/2004	4281	31,352	0	776	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 13	1.000		09/08/1998	08/30/2014	54,716	0	0	0	0.00%	116.01%	5434
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			08/30/2014	671	54,716	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 8	0.691		09/05/2006	02/23/2009	31,932	0	0	0	0.00%	108.68%	4667
SECURITY MONITOR	8758		33,893	40,333	50,820	110 19			02/23/2009	2685	31,932	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.625		08/23/1990	02/21/2000	28,291	0	0	0	0.00%	123.68%	5000303
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			02/21/2000	5975	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	0.840		09/11/2000	02/25/2009	35,640	0	0	0	0.00%	121.54%	4541
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			02/25/2009	2683	35,640	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 13	1.000		07/01/1993	09/13/1999	48,319	0	0	0	0.00%	122.41%	2341
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			09/13/1999	6136	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		08/14/2002	08/14/2002	22,365	0	0	0	0.00%	116.07%	1000282
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/14/2002	5070	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		01/22/2014	01/22/2014	17,882	0	0	0	0.00%	92.80%	3001518
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			01/22/2014	891	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARNSEY MIDDLE Dep't Code: 049

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		04/15/1996	08/17/2012	23,820	0	0	0	0.00%	123.61%	1000026
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/17/2012	1414	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		08/11/2011	01/07/2013	18,743	0	0	0	0.00%	97.27%	12260
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			01/07/2013	1271	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		11/24/2008	11/24/2008	20,588	0	0	0	0.00%	106.84%	13165
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			11/24/2008	2776	20,588	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 14	0.714		06/16/2008	03/01/2013	27,908	0	0	0	0.00%	117.72%	2941
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 24			03/01/2013	1218	27,908	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 10	0.714		10/13/2008	09/30/2013	25,124	0	0	0	0.00%	111.06%	3001405
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			09/30/2013	1005	25,124	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		12/08/2008	03/01/2014	23,135	0	0	0	0.00%	102.27%	5969
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			03/01/2014	853	23,135	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 3	0.580		09/26/2014	08/01/2015	16,279	0	0	0	0.00%	88.54%	5000155
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/01/2015	335	16,279	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 6	0.573		12/05/2011	08/17/2012	18,596	0	0	0	0.00%	102.31%	9720
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/17/2012	1414	18,596	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 12	0.580		09/05/2006	08/17/2012	21,302	0	0	0	0.00%	115.85%	12259
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			08/17/2012	1414	21,302	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		11/12/2007	11/12/2007	35,525	0	0	0	0.00%	108.63%	11878
CUSTODIAN	8592		24,087	28,664	36,117	103 24			11/12/2007	3154	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	0.500		07/31/1995	12/22/1997	20,050	0	0	0	0.00%	122.61%	6518
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/22/1997	6766	20,050	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		01/16/2007	01/16/2007	38,474	0	0	0	0.00%	117.64%	5248
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/16/2007	3454	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		04/17/1989	04/17/1989	40,099	0	0	0	0.00%	122.61%	9439
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/17/1989	9937	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		08/02/2014	09/02/2014	11,444	0	0	0	0.00%	97.83%	298
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			09/02/2014	668	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		08/15/2012	03/28/2015	12,457	0	0	0	0.00%	106.50%	3728
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			03/28/2015	461	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		02/07/2013	05/28/2013	11,961	0	0	0	0.00%	102.25%	496
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			05/28/2013	1130	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		11/10/2015	12/05/2015	10,907	0	0	0	0.00%	93.24%	45166
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			12/05/2015	209	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 9	0.437		01/19/2010	01/19/2010	12,974	0	0	0	0.00%	110.92%	7654
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			01/19/2010	2355	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARNSELY MIDDLE Dep't Code: 049

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	08/15/2012	09/02/2014	11,444	0	0	0	0.00%	97.83%	9422
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		09/02/2014	668	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	11	0.530	01/28/2008	08/15/2013	16,366	0	0	0	0.00%	115.34%	10795
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	18		08/15/2013	1051	16,366	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	05/02/2011	10/03/2011	12,457	0	0	0	0.00%	106.50%	6686
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		10/03/2011	1733	12,457	0	0	0	0		

Summary for

Current Payroll	\$1,403,072	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 36
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$776	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,580	# Assignment	2
Total Applied Adjustments	\$776		
Proposed Payroll	\$1,403,848	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FARNSELY MIDDLE Dep't Code: 049

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for FARNSELY MIDDLE

Current Payroll	\$1,403,072	# Positions	39	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 36
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$776	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,580	# Assignment	2	
Total Applied Adjustments	\$776			
Proposed Payroll	\$1,403,848	% Change	0.06%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK ELEMENTARY Dep't Code: 011

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	08/27/1987	08/30/2004	121,482	0	0	0	0.00%	134.91%	11219
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		08/30/2004	4323	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	22	0.821	08/19/2013	07/01/2015	108,273	0	0	0	0.00%	121.59%	2000234
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/01/2015	366	108,273	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	14	0.744	08/05/2013	08/05/2013	73,865	0	0	0	0.00%	107.51%	9295
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	15		08/05/2013	1061	73,865	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	12	0.744	08/16/2006	07/01/2014	70,086	0	0	0	0.00%	102.01%	4000500
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	12		07/01/2014	731	70,086	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	29	0.625	08/29/1977	10/25/2014	81,887	0	0	0	0.00%	121.41%	4001515
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	81,887	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	7	0.878	07/05/2011	07/05/2011	60,497	0	0	0	0.00%	104.00%	4261
COORDINATOR I	8031		50,076	59,590	75,084	118	20		07/05/2011	1823	60,497	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	9	0.625	09/25/2006	09/25/2006	28,842	0	0	0	0.00%	106.79%	8924
INSTRUCTOR II	8170		35,588	42,350	53,361	111	16		09/25/2006	3567	28,842	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	08/18/2014	08/18/2014	25,043	0	0	0	0.00%	92.72%	4000451
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/18/2014	683	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	7	0.714	03/23/1998	03/23/1998	30,576	0	0	0	13.42%	108.53%	851
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		03/23/1998	6675	34,680	0	4,104	0	0		
SAFETY/SECURITY FACLTR	8712		32,971	42,502	52,034	Job F	13	1.000	05/22/2000	09/26/2015	52,034	0	0	0	0.00%	122.43%	5001596
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		09/26/2015	279	52,034	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	17	0.625	09/20/1994	11/14/1994	30,756	0	0	0	0.00%	123.71%	5000358
INSTRUCTOR I	8156		32,279	38,412	48,400	109	0		11/14/1994	7900	30,756	0	0	0	1,428		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	12	0.782	09/25/2003	01/07/2013	30,176	0	0	0	0.00%	116.11%	1703
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	20		01/07/2013	1271	30,176	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	12/08/1997	01/07/2013	36,264	0	0	0	0.00%	123.67%	1899
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/07/2013	1271	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	4	1.000	06/09/2008	10/24/2015	37,498	0	0	0	0.00%	95.00%	5001673
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	18		10/24/2015	251	37,498	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	12	0.580	09/13/2004	09/12/2015	22,365	0	0	0	0.00%	116.07%	5022
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		09/12/2015	293	22,365	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	12	0.580	08/18/2003	08/11/2011	21,302	0	0	0	0.00%	115.85%	13691
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/11/2011	1786	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	14	0.580	09/13/2004	10/11/2014	21,638	0	0	0	0.00%	117.68%	9293
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		10/11/2014	629	21,638	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	09/22/2008	09/22/2008	18,797	0	0	0	0.00%	102.23%	6265
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		09/22/2008	2839	18,797	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK ELEMENTARY Dep't Code: 011

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	02/27/1995	02/27/1995	22,742	0	0	0	0.00%	123.69%	5835
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		02/27/1995	7795	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.580	11/25/2013	08/01/2015	16,279	0	0	0	0.00%	88.54%	13681
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/01/2015	335	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.580	09/10/2001	08/14/2002	21,988	0	0	0	0.00%	119.58%	1537
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/14/2002	5070	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	15	0.580	09/07/1999	08/01/2015	21,988	0	0	0	0.00%	119.58%	5000532
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/01/2015	335	21,988	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F	10	0.296	09/11/2006	09/11/2006	10,404	0	0	0	0.00%	110.97%	13503
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	20		09/11/2006	3581	10,404	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F	14	0.706	11/27/2000	08/10/2001	26,347	0	0	0	0.00%	117.73%	13581
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	24		08/10/2001	5439	26,347	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F	13	0.456	08/15/2007	07/01/2013	16,745	0	0	0	0.00%	115.84%	3000680
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		07/01/2013	1096	16,745	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	10/12/1998	10/12/1998	27,991	0	0	0	0.00%	123.74%	2670
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		10/12/1998	6472	27,991	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	17	0.618	08/11/2006	08/11/2006	24,230	0	0	0	0.00%	123.74%	13359
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/11/2006	3612	24,230	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	17	0.564	09/09/1993	09/09/1993	22,134	0	0	0	0.00%	123.74%	9096
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/09/1993	8331	22,134	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	03/01/2010	11/07/2015	32,646	0	0	0	0.00%	99.82%	1663
CUSTODIAN	8592		24,087	28,664	36,117	103	19		11/07/2015	237	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	10	1.000	08/20/2007	08/20/2007	36,988	0	0	0	0.00%	113.10%	762
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/20/2007	3238	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	11	1.000	05/22/2006	05/22/2006	38,474	0	0	0	0.00%	117.64%	1114
CUSTODIAN	8592		24,087	28,664	36,117	103	0		05/22/2006	3693	38,474	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	10/18/1993	11/08/2000	17,018	0	0	0	0.00%	119.93%	1321
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/08/2000	5714	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	03/10/2003	09/17/2012	14,028	0	0	0	0.00%	119.93%	276
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		09/17/2012	1383	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/03/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001740
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	12	0.437	03/16/2004	09/05/2011	15,143	0	0	0	0.00%	129.46%	11162
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	0		09/05/2011	1761	15,143	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	11/06/2001	11/06/2001	14,028	0	0	0	0.00%	119.93%	9048
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/06/2001	5351	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK ELEMENTARY Dep't Code: 011

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,261,465	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$4,104	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$1,428	# Assignment	1	
Total Applied Adjustments	\$4,104			
Proposed Payroll	\$1,265,568	% Change	0.33%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK ELEMENTARY Dep't Code: 011

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FERN CREEK ELEMENTARY

Current Payroll	\$1,261,465	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$4,104	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$1,428	# Assignment	1	
Total Applied Adjustments	\$4,104			
Proposed Payroll	\$1,265,568	% Change	0.33%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK TRADITIONAL HIGH Dep't Code: 012

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 16	1.000		08/04/2003	01/06/2014	141,365	0	0	0	0.00%	123.69%	3709
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 20			01/06/2014	907	141,365	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 11	0.821		08/04/2003	09/26/2011	93,215	0	0	0	0.00%	100.79%	12996
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 18			09/26/2011	1740	93,215	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 14	0.821		01/07/1999	07/30/2012	102,719	0	0	0	0.00%	111.07%	2000562
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/30/2012	1432	102,719	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 16	0.821		08/10/1998	07/01/2010	110,799	0	0	0	0.00%	119.81%	13013
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/01/2010	2192	110,799	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 14	0.821		07/01/2010	07/01/2010	89,373	0	0	0	0.00%	117.98%	13031
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 21			07/01/2010	2192	89,373	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 16	0.821		08/16/1989	08/05/2013	93,771	0	0	0	0.00%	123.78%	11578
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			08/05/2013	1061	93,771	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 14	0.821		08/04/2000	07/01/2010	89,873	0	0	0	0.00%	118.64%	1810
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 22			07/01/2010	2192	89,873	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 18	0.821		01/20/2004	07/01/2009	98,242	0	0	0	0.00%	129.68%	706
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2009	2557	98,242	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 2	0.878		01/10/2005	08/14/2013	51,187	0	0	0	0.00%	88.00%	4351
COORDINATOR I		8031	50,076	59,590	75,084	118 9			08/14/2013	1052	51,187	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 17	0.763		01/04/1999	07/01/1999	47,112	0	0	0	0.00%	123.66%	13689
CAREER PLANNER		8768	39,236	46,690	58,830	113 0			07/01/1999	6210	47,112	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 9	1.000		10/24/2005	12/11/2006	58,280	0	0	0	0.00%	112.99%	3439
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 25			12/11/2006	3490	58,280	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 3	0.625		08/10/2015	08/10/2015	23,984	0	0	0	0.00%	88.81%	2387
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 5			08/10/2015	326	23,984	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.625		09/09/2014	10/11/2014	21,751	0	0	0	5.70%	80.54%	4001369
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			10/11/2014	629	22,991	474	765	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 6	0.625		08/15/2011	08/19/2013	27,595	0	0	0	0.00%	102.18%	3000921
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			08/19/2013	1047	27,595	0	0	0	5,967		
NURSE (LPN)		8118	32,971	43,245	53,520	Job F 8	0.744		08/04/2010	08/04/2010	34,372	0	0	0	0.00%	106.79%	12987
NURSE (LPN)		8118	35,588	42,350	53,361	111 16			08/04/2010	2158	34,372	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 5	0.714		08/14/2000	08/03/2012	28,024	0	0	0	0.00%	99.47%	1840
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 6			08/03/2012	1428	28,024	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 12	1.000		09/15/2003	08/05/2013	54,716	0	0	0	0.00%	116.01%	3000614
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			08/05/2013	1061	54,716	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.691		11/03/1997	02/02/1998	35,978	0	0	0	0.00%	122.45%	10452
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			02/02/1998	6724	35,978	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK TRADITIONAL HIGH Dep't Code: 012

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	7	0.691	01/03/2011	01/03/2011	31,932	0	0	0	0.00%	108.68%	13030
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		01/03/2011	2006	31,932	0	0	0	1,577		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	11	0.691	08/09/2007	08/09/2007	34,565	0	0	0	0.00%	117.64%	2645
SECURITY MONITOR	8758		33,893	40,333	50,820	110	24		08/09/2007	3249	34,565	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	2	0.625	12/08/2011	01/20/2015	21,070	0	0	0	0.00%	84.75%	4001371
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	4		01/20/2015	528	21,070	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F	17	0.714	04/29/1999	08/01/2000	35,150	0	0	0	0.00%	123.71%	12587
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109	0		08/01/2000	5813	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	1	0.625	02/20/2013	09/13/2014	20,040	0	0	0	4.21%	80.61%	4001415
INSTRUCTOR I	8156		32,279	38,412	48,400	109	3		09/13/2014	657	20,884	119	725	0	3,154		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F	7	0.456	08/13/2008	08/13/2008	18,566	0	0	0	0.00%	102.25%	4683
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109	14		08/13/2008	2879	18,566	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F	4	0.840	09/04/2013	07/18/2015	27,218	0	0	0	0.00%	92.82%	3819
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		07/18/2015	349	27,218	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F	14	1.000	12/16/2002	07/04/2015	43,141	0	0	0	0.00%	117.78%	7832
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/04/2015	363	43,141	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	08/19/1999	12/20/2007	48,319	0	0	0	0.00%	122.41%	267
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		12/20/2007	3116	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	08/16/2013	08/02/2014	17,127	0	0	0	0.00%	88.88%	6902
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/02/2014	699	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	12/15/2014	01/03/2015	14,704	0	0	0	7.91%	76.31%	4001619
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		01/03/2015	545	15,866	703	460	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	10/16/2002	10/16/2002	22,365	0	0	0	0.00%	116.07%	750
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		10/16/2002	5007	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	08/29/2011	10/10/2015	18,743	0	0	0	0.00%	97.27%	9039
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		10/10/2015	265	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	11/17/1997	08/11/2011	23,820	0	0	0	0.00%	123.61%	43658
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/11/2011	1786	23,820	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F	8	0.744	03/26/2007	08/08/2011	26,423	0	0	0	0.00%	106.89%	56324
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	18		08/08/2011	1789	26,423	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F	17	0.821	08/21/1998	09/05/2011	33,706	0	0	0	0.00%	123.66%	8517
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/05/2011	1761	33,706	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F	17	0.821	08/28/1996	10/07/1999	33,706	0	0	0	0.00%	123.66%	4456
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		10/07/1999	6112	33,706	0	0	0	0		
CLERK II PART-TIME	8702		25,355	33,215	41,074	Job F	9	0.286	11/22/2004	07/22/2015	10,163	0	0	0	0.00%	106.89%	12921
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	18		07/22/2015	345	10,163	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK TRADITIONAL HIGH Dep't Code: 012

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 8	0.236		10/30/1995	10/30/1995	7,968	0	0	0	5.72%	106.67%	1000619
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 21			10/30/1995	7550	8,424	0	456	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 3	0.725		08/10/2015	08/10/2015	20,358	0	0	0	0.00%	88.57%	3000922
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/10/2015	326	20,358	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 2	0.580		08/11/2014	08/11/2014	15,552	0	0	0	0.00%	84.58%	3625
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 4			08/11/2014	690	15,552	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 6	0.354		11/23/2009	11/23/2009	11,459	0	0	0	0.00%	102.27%	1000620
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			11/23/2009	2412	11,459	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		08/16/2012	08/15/2015	31,137	0	0	0	0.00%	95.21%	1988
CUSTODIAN	8592		24,087	28,664	36,117	103 16			08/15/2015	321	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		05/14/2013	02/15/2014	28,049	0	0	0	0.00%	85.77%	45938
CUSTODIAN	8592		24,087	28,664	36,117	103 9			02/15/2014	867	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		09/24/2012	09/02/2013	28,049	0	0	0	0.00%	85.77%	499
CUSTODIAN	8592		24,087	28,664	36,117	103 9			09/02/2013	1033	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		08/31/2015	10/10/2015	29,674	0	0	0	0.00%	90.74%	4970
CUSTODIAN	8592		24,087	28,664	36,117	103 13			10/10/2015	265	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		05/22/2002	08/15/2015	40,099	0	0	0	0.00%	122.61%	6437
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/15/2015	321	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		04/27/2015	08/29/2015	25,309	0	0	0	0.00%	77.39%	8034
CUSTODIAN	8592		24,087	28,664	36,117	103 4			08/29/2015	307	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		12/08/1997	08/10/2001	40,099	0	0	0	0.00%	122.61%	6492
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/10/2001	5439	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		10/13/2003	08/29/2015	40,099	0	0	0	0.00%	122.61%	6971
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/29/2015	307	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		05/05/2008	05/05/2008	13,491	0	0	0	0.00%	115.34%	1633
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			05/05/2008	2979	13,491	0	0	0	0		
NUTRITION SERV ASST PART-TIME	8111		21,454	26,795	32,135	Job F 13	0.175		08/22/2005	08/22/2005	5,611	0	0	0	0.00%	119.93%	687
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/22/2005	3966	5,611	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		04/21/1997	04/21/1997	14,028	0	0	0	0.00%	119.93%	9695
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			04/21/1997	7011	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/10/2013	11/07/2015	10,907	0	0	0	0.00%	93.24%	8227
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/07/2015	237	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		02/16/1996	02/16/1996	14,028	0	0	0	0.46%	119.93%	969
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			02/16/1996	7441	14,093	0	64	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		03/12/2015	08/29/2015	10,907	0	0	0	0.00%	93.24%	5000892
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK TRADITIONAL HIGH Dep't Code: 012

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	10/15/2014	11/21/2015	13,231	0	0	0	0.00%	93.24%	6557
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/21/2015	223	13,231	0	0	0	200		

Summary for

Current Payroll	\$2,083,168	# Positions	55
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8 # Not Adj 47
Adjustment To Minimum	\$1,296	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,470	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$10,898	# Assignment	4
Total Applied Adjustments	\$3,766		
Proposed Payroll	\$2,086,935	% Change	0.18%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FERN CREEK TRADITIONAL HIGH Dep't Code: 012

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FERN CREEK TRADITIONAL HIGH

Current Payroll	\$2,083,168	# Positions	55
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8 # Not Adj 47
Adjustment To Minimum	\$1,296	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,470	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$10,898	# Assignment	4
Total Applied Adjustments	\$3,766		
Proposed Payroll	\$2,086,935	% Change	0.18%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIELD ELEMENTARY Dep't Code: 250

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	10	0.840	08/01/2006	07/01/2011	94,606	0	0	0	0.00%	105.06%	11309
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	17		07/01/2011	1827	94,606	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	08/04/2003	10/27/2014	91,752	0	0	0	0.00%	103.03%	2000237
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		10/27/2014	613	91,752	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	19	0.744	08/14/1995	07/01/2003	89,103	0	0	0	0.00%	129.68%	5848
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2003	4749	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	28	0.625	09/22/1982	08/01/2015	76,263	0	0	0	0.00%	113.07%	5000369
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/01/2015	335	76,263	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	01/05/1998	04/29/2013	69,802	0	0	0	0.00%	120.00%	7407
COORDINATOR I	8031		50,076	59,590	75,084	118	0		04/29/2013	1159	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	08/04/2014	01/17/2015	25,043	0	0	0	0.00%	92.72%	3000206
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		01/17/2015	531	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	01/11/2010	02/06/2012	26,764	0	0	0	3.25%	95.00%	10754
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		02/06/2012	1607	27,634	0	870	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	04/26/1999	10/03/2011	52,034	0	0	0	0.00%	122.43%	2007
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		10/03/2011	1733	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	10	0.782	03/02/2007	03/02/2007	28,850	0	0	0	0.00%	111.01%	10963
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		03/02/2007	3409	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	01/31/2000	11/11/2013	36,264	0	0	0	0.00%	123.67%	11056
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		11/11/2013	963	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	02/13/2013	10/14/2013	17,882	0	0	0	0.00%	92.80%	9230
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/14/2013	991	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/13/2014	08/13/2014	17,882	0	0	0	0.00%	92.80%	4
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/13/2014	688	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	10/11/2010	08/17/2012	19,686	0	0	0	0.00%	102.16%	13172
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/17/2012	1414	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	09/28/2009	09/28/2009	19,686	0	0	0	0.00%	102.16%	13161
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/28/2009	2468	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	16	0.580	12/10/2001	11/21/2015	23,416	0	0	0	0.00%	121.52%	8590
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		11/21/2015	223	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/18/2003	02/26/2007	23,820	0	0	0	0.00%	123.61%	721
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		02/26/2007	3413	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	01/12/2006	07/01/2013	21,382	0	0	0	0.00%	110.96%	12541
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		07/01/2013	1096	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.580	11/29/2004	02/28/2015	23,052	0	0	0	0.00%	119.63%	2634
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		02/28/2015	489	23,052	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIELD ELEMENTARY Dep't Code: 250

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	2	0.580	12/17/2012	01/07/2013	16,333	0	0	0	0.89%	84.76%	3710
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	5		01/07/2013	1271	16,478	0	145	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	4	0.580	07/15/2013	09/02/2014	17,033	0	0	0	0.00%	92.64%	3782
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	9		09/02/2014	668	17,033	0	0	0	500		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	8	0.580	09/17/2007	09/17/2007	19,605	0	0	0	0.00%	106.62%	12373
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	18		09/17/2007	3210	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	3	0.580	11/30/2015	11/30/2015	16,279	0	0	0	0.00%	88.54%	2000236
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	7		11/30/2015	214	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	3	0.580	08/01/2015	09/26/2015	16,279	0	0	0	0.00%	88.54%	5001528
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	7		09/26/2015	279	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	17	0.580	08/29/1994	08/01/2015	22,742	0	0	0	0.00%	123.69%	4001361
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	17	0.580	09/09/1986	08/27/1987	22,742	0	0	0	0.00%	123.69%	6131
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/27/1987	10536	22,742	0	0	0	0		
LUNCHROOM MONITOR		8094	24,171	31,694	39,217	Job F	4	0.434	01/06/2014	01/06/2014	12,752	0	0	0	0.00%	92.67%	9115
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104	9		01/06/2014	907	12,752	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F	4	0.465	11/26/2012	12/05/2015	13,663	0	0	0	0.00%	92.67%	5001848
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		12/05/2015	209	13,663	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	17	0.714	09/27/1994	04/26/2004	27,991	0	0	0	0.00%	123.74%	11744
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		04/26/2004	4449	27,991	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	5	1.000	07/11/2011	09/19/2011	32,646	0	0	0	0.00%	99.82%	12783
CUSTODIAN		8592	24,087	28,664	36,117	103	19		09/19/2011	1747	32,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	4	1.000	09/26/2011	06/07/2014	31,137	0	0	0	0.00%	95.21%	11963
CUSTODIAN		8592	24,087	28,664	36,117	103	16		06/07/2014	755	31,137	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	08/25/1995	08/25/1995	14,028	0	0	0	1.14%	119.93%	2468
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	22		08/25/1995	7616	14,189	0	160	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	04/05/2011	09/06/2011	12,457	0	0	0	0.00%	106.50%	4127
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		09/06/2011	1760	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIELD ELEMENTARY Dep't Code: 250

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,032,976	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,176	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$500	# Assignment	1	
Total Applied Adjustments	\$1,176			
Proposed Payroll	\$1,034,151	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FIELD ELEMENTARY Dep't Code: 250

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FIELD ELEMENTARY

Current Payroll	\$1,032,976	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,176	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$500	# Assignment	1	
Total Applied Adjustments	\$1,176			
Proposed Payroll	\$1,034,151	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FINANCIAL PLANNING & MGMT Dep't Code: 000Q

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR FINANCIAL PLAN/MANAGEMENT	8432		108,075	129,243	150,411	Job F	10	1.000	08/06/2001	08/06/2001	150,411	0	0	0	0.00%	116.38%	6935
DIRECTOR BUDGET AND MANAGEMENT	8432		107,259	117,984	148,660	132	0		08/06/2001	5443	150,411	0	0	0	0		
BUDGET COORDINATOR	8073		58,320	72,898	87,475	Job F	8	1.000	10/11/1999	09/03/2012	78,724	0	0	0	0.00%	107.99%	2000744
BUDGET SUPERVISOR	8073		59,985	68,983	86,919	121	16		09/03/2012	1397	78,724	0	0	0	0		
BUDGET ANALYST	8075		47,753	59,693	71,634	Job F	14	1.000	04/03/2000	12/08/2003	71,634	0	0	0	0.00%	120.00%	10281
BUDGET ANALYST	8075		50,076	59,590	75,084	118	22		12/08/2003	4589	71,634	0	0	0	0		
BUDGET ANALYST	8075		47,753	59,693	71,634	Job F	6	1.000	11/19/2012	11/19/2012	62,085	0	0	0	0.00%	104.01%	10889
BUDGET ANALYST	8075		50,076	59,590	75,084	118	13		11/19/2012	1320	62,085	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	11	1.000	08/22/1991	02/04/2013	47,947	0	0	0	0.00%	110.87%	2446
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	18		02/04/2013	1243	47,947	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	12	1.000	08/25/2008	09/01/2008	50,107	0	0	0	0.00%	115.87%	1213
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	21		09/01/2008	2860	50,107	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F	13	1.000	09/29/2004	03/18/2013	40,517	0	0	0	0.00%	116.02%	7032
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		03/18/2013	1201	40,517	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F	17	1.000	09/09/1996	11/21/2015	43,187	0	0	0	0.00%	123.67%	6211
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		11/21/2015	223	43,187	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F	17	1.000	09/16/1996	01/03/2011	43,187	0	0	0	0.00%	123.67%	8110
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		01/03/2011	2006	43,187	0	0	0	0		

Summary for

Current Payroll	\$587,799	# Positions	9
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$587,799	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FINANCIAL PLANNING & MGMT Dep't Code: 000Q

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FINANCIAL PLANNING & MGMT

Current Payroll	\$587,799	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$587,799	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICE DRIVERS Dep't Code: 003Q

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
WAREHOUSE/TRANSPORTATION SUPE	8836			53,009	66,261	79,513	Job F	14	1.000	05/03/1999	10/24/2015	79,513	0	0	0	0.00%	120.00%	7091
WAREHOUSE SUPERVISOR	8834			55,209	65,698	82,780	120	23		10/24/2015	251	79,513	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	6	0.714	08/22/2011	10/24/2015	31,587	0	0	0	0.00%	104.12%	2832
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	31,587	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	13	0.714	03/15/2001	10/24/2015	37,139	0	0	0	0.00%	122.43%	2194
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	37,139	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	7	0.714	04/25/2011	10/24/2015	32,962	0	0	0	0.00%	108.66%	10743
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	32,962	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	13	1.000	10/26/1987	10/24/2015	52,034	0	0	0	0.00%	122.43%	1581
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	52,034	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	11	0.714	02/26/2007	10/24/2015	35,680	0	0	0	0.00%	117.62%	4062
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	35,680	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	13	0.714	06/27/2005	10/24/2015	37,139	0	0	0	0.00%	122.43%	3435
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	37,139	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	8	0.714	08/05/2008	10/24/2015	32,962	0	0	0	0.00%	108.66%	8894
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	32,962	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	3	0.714	10/13/2014	10/24/2015	27,527	0	0	0	0.00%	90.74%	340
DRIVER	8830			27,884	33,182	41,809	106	20		10/24/2015	251	27,527	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	13	0.714	01/27/2005	10/24/2015	37,139	0	0	0	0.00%	122.43%	8298
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	37,139	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	13	1.000	04/20/1998	10/24/2015	52,034	0	0	0	0.00%	122.43%	9506
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	52,034	0	0	0	0		
DRIVER	8830			32,971	42,502	52,034	Job F	5	0.714	11/26/2012	10/24/2015	30,212	0	0	0	0.00%	99.59%	10127
DRIVER	8830			27,884	33,182	41,809	106	0		10/24/2015	251	30,212	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICE DRIVERS Dep't Code: 003Q

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$485,927	# Positions	12	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$485,927	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICE DRIVERS Dep't Code: 003Q

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FOOD SERVICE DRIVERS

Current Payroll	\$485,927	# Positions	12	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$485,927	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICES Dep't Code: 003E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR SCH/COM NUTRITION SVC	8440		103,831	124,252	144,674	Job F	10	1.000	02/15/1994	08/01/2009	144,674	0	0	0	0.00%	116.44%	9124
DIRECTOR SCH/COM NUTRITION SVC	8440		102,151	112,366	141,581	131	0		08/01/2009	2526	144,674	0	0	0	0		
COORD NUTRITION SERVICES OPER	8088		58,320	72,898	87,475	Job F	6	1.000	05/07/2012	05/07/2012	75,810	0	0	0	13.95%	104.00%	10652
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127	5		05/07/2012	1516	86,382	4,576	5,996	0	0		
AST DIR SCH/COMM NUTRITION SVC	8096		88,916	106,297	123,679	Job F	6	1.000	09/19/2011	09/19/2011	109,682	0	0	0	0.00%	103.18%	1000122
ASST DIRECTOR NUTRITION SERVICES	8096		80,386	92,444	116,479	127	19		09/19/2011	1747	109,682	0	0	0	0		
COORD EQUIP SPECS/PROCUREMENT	8084		58,320	72,898	87,475	Job F	3	1.000	05/19/2014	06/21/2014	67,062	0	0	0	0.00%	92.00%	2425
COORDINATOR II	8810		59,985	68,983	86,919	121	7		06/21/2014	741	67,062	0	0	0	0		
COORD RECORDS/REPORTS	8090		58,320	72,898	87,475	Job F	2	1.000	03/10/2014	03/10/2014	64,151	0	0	0	0.00%	88.00%	774
COORDINATOR II	8810		59,985	68,983	86,919	121	5		03/10/2014	844	64,151	0	0	0	0		
COORD NUTR INITIATIVE	8097		58,320	72,898	87,475	Job F	4	1.000	11/22/2010	06/11/2012	69,979	0	0	0	0.00%	96.00%	1056
COORDINATOR II	8810		59,985	68,983	86,919	121	9		06/11/2012	1481	69,979	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	6	0.821	10/09/1989	07/01/2013	50,947	0	0	0	0.00%	104.01%	43181
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	13		07/01/2013	1096	50,947	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	14	0.821	10/15/1990	07/01/2013	58,783	0	0	0	0.00%	120.00%	981
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	22		07/01/2013	1096	58,783	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	3	0.821	09/14/2004	07/17/2013	45,065	0	0	0	0.00%	92.00%	11248
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	6		07/17/2013	1080	45,065	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	14	0.821	11/28/1994	07/01/2013	58,783	0	0	0	0.00%	120.00%	7906
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	22		07/01/2013	1096	58,783	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	3	0.821	08/06/2009	07/01/2013	45,065	0	0	0	0.00%	92.00%	7606
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	6		07/01/2013	1096	45,065	0	0	0	0		
CONSULTANT NUTRITION SVCS	8102		47,753	59,693	71,634	Job F	11	0.821	10/22/2001	07/01/2013	54,863	0	0	0	0.00%	112.00%	8204
CONSULTANT NUTRITION SVCS	8102		50,076	59,590	75,084	118	18		07/01/2013	1096	54,863	0	0	0	0		
SUPR CHILD ADULT SUMMER PROG	8103		47,753	59,693	71,634	Job F	2	0.840	07/30/2007	08/05/2013	44,107	0	0	0	0.87%	88.00%	3000826
NUTRITION SERVICES SUPERVISOR	8106		50,076	59,590	75,084	118	4		08/05/2013	1061	44,490	0	383	0	0		
SUPERVISOR FRESH FRUIT/VEG PRG	8101		47,753	59,693	71,634	Job F	3	0.840	10/18/2007	08/15/2015	46,113	0	0	0	0.00%	92.00%	1000441
NUTRITION SERVICES SUPERVISOR	8106		50,076	59,590	75,084	118	6		08/15/2015	321	46,113	0	0	0	0		
FIELD TECHNICIAN	8380		43,211	55,726	68,241	Job F	13	1.000	11/15/1993	06/18/2001	68,241	0	0	0	0.00%	122.46%	10311
IT TECH	8380		47,691	56,753	71,508	117	22		06/18/2001	5492	68,241	0	0	0	0		
FIELD TECHNICIAN	8380		43,211	55,726	68,241	Job F	13	1.000	12/15/2003	12/15/2003	68,241	0	0	0	0.00%	122.46%	11518
IT TECH	8380		47,691	56,753	71,508	117	22		12/15/2003	4582	68,241	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550		30,370	39,809	49,248	Job F	17	1.000	01/26/1981	08/09/1999	49,248	0	0	0	0.00%	123.71%	5025
COMPUTER LAB TECHNICIAN	8550		32,279	38,412	48,400	109	0		08/09/1999	6171	49,248	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550		30,370	39,809	49,248	Job F	17	1.000	08/11/2000	07/01/2014	49,248	0	0	0	0.00%	123.71%	7417
COMPUTER LAB TECHNICIAN	8550		32,279	38,412	48,400	109	0		07/01/2014	731	49,248	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICES Dep't Code: 003E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BOOKKEEPER		8062	25,355	33,215	41,074	Job F 8	1.000		11/22/2010	11/22/2010	35,502	0	0	0	0.00%	106.89%	14109
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 12			11/22/2010	2048	35,502	0	0	0	0		
SECRETARY III		8662	27,955	36,628	45,300	Job F 9	1.000		10/17/2005	11/08/2014	39,101	0	0	0	0.00%	106.75%	8542
ADMINISTRATIVE ASSISTANT		8662	29,278	34,841	43,900	107 18			11/08/2014	601	39,101	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		12/05/1994	09/10/2007	41,074	0	0	0	0.00%	123.66%	9390
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			09/10/2007	3217	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 15	1.000		03/21/2005	09/17/2012	39,751	0	0	0	0.00%	119.68%	7639
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 25			09/17/2012	1383	39,751	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		08/24/1995	09/16/2013	41,074	0	0	0	0.00%	123.66%	7243
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			09/16/2013	1019	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		01/29/1992	06/26/1995	41,074	0	0	0	0.00%	123.66%	10054
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			06/26/1995	7676	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 4	1.000		02/04/2013	08/30/2014	30,835	0	0	0	0.00%	92.83%	1000123
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 9			08/30/2014	671	30,835	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 2	1.000		08/19/2013	10/11/2014	28,165	0	0	0	0.00%	84.80%	5272
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 4			10/11/2014	629	28,165	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		08/20/2001	07/01/2008	41,074	0	0	0	0.00%	123.66%	6402
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			07/01/2008	2922	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 8	1.000		06/07/2010	06/07/2010	35,502	0	0	0	0.00%	106.89%	339
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 18			06/07/2010	2216	35,502	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 4	0.530		12/28/2011	12/06/2014	13,231	0	0	0	0.00%	93.24%	4001595
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			12/06/2014	573	13,231	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 4	0.530		10/26/2015	11/07/2015	13,231	0	0	0	0.00%	93.24%	4001594
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/07/2015	237	13,231	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		08/16/1999	12/06/2014	17,916	0	0	0	0.00%	126.26%	4001597
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 24			12/06/2014	573	17,916	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 4	0.530		10/26/2015	11/07/2015	13,231	0	0	0	0.00%	93.24%	4001599
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/07/2015	237	13,231	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 5	0.530		03/16/2012	12/06/2014	13,883	0	0	0	0.00%	97.83%	4001593
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			12/06/2014	573	13,883	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 7	0.530		04/27/2012	12/06/2014	17,067	0	0	0	0.00%	120.28%	4001596
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			12/06/2014	573	17,067	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 4	0.530		08/03/2015	11/07/2015	13,231	0	0	0	0.00%	93.24%	55802
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/07/2015	237	13,231	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICES Dep't Code: 003E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,645,003	# Positions	35	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 33
Adjustment To Minimum	\$4,576	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$6,380	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$10,956			
Proposed Payroll	\$1,655,959	% Change	0.67%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOOD SERVICES Dep't Code: 003E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FOOD SERVICES

Current Payroll	\$1,645,003	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$4,576	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$6,380	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$10,956		
Proposed Payroll	\$1,655,959	% Change	0.67%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOSTER TRADITIONAL ACADEMY Dep't Code: 270

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 12	0.840		08/02/2005	07/17/2012	102,145	0	0	0	0.00%	113.44%	1552
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 22			07/17/2012	1445	102,145	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 18	0.821		08/05/1997	07/18/2012	104,622	0	0	0	0.00%	117.49%	2000238
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/18/2012	1444	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 11	0.744		08/04/2003	07/01/2011	75,536	0	0	0	0.00%	109.94%	54731
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 17			07/01/2011	1827	75,536	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 23	0.625		08/23/1990	10/25/2014	75,139	0	0	0	0.00%	111.40%	4001517
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	75,139	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 6	0.878		08/06/2012	08/06/2012	60,497	0	0	0	0.00%	104.00%	10231
COORDINATOR I	8031		50,076	59,590	75,084	118 20			08/06/2012	1425	60,497	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 6	0.625		09/20/2010	07/01/2014	27,595	0	0	0	0.00%	102.18%	5000316
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			07/01/2014	731	27,595	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		02/03/1997	05/01/2006	34,487	0	0	0	0.00%	122.41%	6413
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			05/01/2006	3714	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 7	1.000		01/02/2008	09/19/2011	46,182	0	0	0	0.00%	108.66%	56422
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 19			09/19/2011	1747	46,182	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		04/23/1997	04/23/1997	35,978	0	0	0	0.00%	122.45%	1387
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			04/23/1997	7009	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 3	0.625		08/11/2014	08/01/2015	22,099	0	0	0	0.00%	88.89%	5000373
INSTRUCTOR I	8156		32,279	38,412	48,400	109 6			08/01/2015	335	22,099	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 3	0.625		07/15/2011	08/02/2014	22,099	0	0	0	0.00%	88.89%	9736
INSTRUCTOR I	8156		32,279	38,412	48,400	109 6			08/02/2014	699	22,099	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 10	0.782		10/15/2007	10/15/2007	28,850	0	0	0	0.00%	111.01%	10278
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 17			10/15/2007	3182	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		09/30/1996	12/16/2002	36,264	0	0	0	0.00%	123.67%	1430
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			12/16/2002	4946	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/07/1995	01/03/2000	23,820	0	0	0	0.00%	123.61%	3491
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/03/2000	6024	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.421		02/11/2014	02/15/2014	11,285	0	0	0	0.00%	84.62%	3001575
BUS MONITOR	8820		25,292	30,097	37,922	104 4			02/15/2014	867	11,285	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.571		10/09/1996	10/09/1996	22,396	0	0	0	0.00%	123.74%	13504
BUS MONITOR	8820		25,292	30,097	37,922	104 0			10/09/1996	7205	22,396	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		02/05/1991	02/05/1991	22,742	0	0	0	0.00%	123.69%	6834
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			02/05/1991	9278	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 15	0.580		12/04/2003	08/01/2015	21,988	0	0	0	0.00%	119.58%	7302
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/01/2015	335	21,988	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOSTER TRADITIONAL ACADEMY Dep't Code: 270

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	01/12/2009	01/12/2009	18,797	0	0	0	0.00%	102.23%	5018
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		01/12/2009	2727	18,797	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	3	0.580	03/12/2012	08/02/2014	16,279	0	0	0	0.00%	88.54%	4000800
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/02/2014	699	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	03/26/1991	08/28/1998	19,646	0	0	0	0.00%	123.74%	11538
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/28/1998	6517	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	11/03/2011	09/17/2012	17,882	0	0	0	0.00%	97.25%	2001071
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		09/17/2012	1383	17,882	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	08/24/1995	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001111
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	8	0.580	12/04/2006	12/04/2006	19,605	0	0	0	0.00%	106.62%	1414
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		12/04/2006	3497	19,605	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	17	0.564	01/26/1993	08/13/2001	22,134	0	0	0	0.00%	123.74%	9123
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		08/13/2001	5436	22,134	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	5	0.714	02/09/2012	09/02/2014	22,008	0	0	0	0.00%	97.29%	6875
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		09/02/2014	668	22,008	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	7	0.714	11/10/2010	11/08/2014	23,135	0	0	0	0.00%	102.27%	2000190
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		11/08/2014	601	23,135	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F	6	0.714	09/24/2012	07/01/2014	23,135	0	0	0	0.00%	102.27%	4000506
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		07/01/2014	731	23,135	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	01/17/2012	01/31/2015	29,674	0	0	0	0.00%	90.74%	11005
CUSTODIAN	8592		24,087	28,664	36,117	103	13		01/31/2015	517	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	11/14/2011	03/05/2012	29,674	0	0	0	0.00%	90.74%	51748
CUSTODIAN	8592		24,087	28,664	36,117	103	13		03/05/2012	1579	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	11/29/2010	09/05/2011	32,646	0	0	0	0.00%	99.82%	11767
CUSTODIAN	8592		24,087	28,664	36,117	103	19		09/05/2011	1761	32,646	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	6	0.530	01/31/2013	08/13/2013	14,510	0	0	0	0.00%	102.25%	9776
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		08/13/2013	1053	14,510	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/03/2015	11/07/2015	10,907	0	0	0	0.00%	93.24%	8712
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/07/2015	237	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	01/23/1995	01/23/1995	14,028	0	0	0	1.98%	119.93%	5146
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	22		01/23/1995	7830	14,306	0	278	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/02/2014	04/11/2015	10,907	0	0	0	0.00%	93.24%	1522
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		04/11/2015	447	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	01/08/1998	01/08/1998	14,028	0	0	0	0.00%	119.93%	11199
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		01/08/1998	6749	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOSTER TRADITIONAL ACADEMY Dep't Code: 270

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	12/02/2014	08/15/2015	10,907	0	0	0	0.00%	93.24%	5000864
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/15/2015	321	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,149,168	# Positions	37
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 36
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$278		
Proposed Payroll	\$1,149,445	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FOSTER TRADITIONAL ACADEMY Dep't Code: 270

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FOSTER TRADITIONAL ACADEMY

Current Payroll	\$1,149,168	# Positions	37
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 36
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$278	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$278		
Proposed Payroll	\$1,149,445	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FRAYSER ELEMENTARY Dep't Code: 290

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	09/10/1990	07/01/2002	119,818	0	0	0	0.00%	133.06%	9737
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2002	5114	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	19	0.821	08/06/1996	07/18/2012	104,622	0	0	0	0.00%	117.49%	2000239
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	14	0.744	08/04/2000	08/05/2011	80,530	0	0	0	0.00%	117.21%	8206
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		08/05/2011	1792	80,530	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	08/29/2011	11/28/2011	65,574	0	0	0	0.00%	97.22%	13477
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		11/28/2011	1677	65,574	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	7	0.878	04/05/2004	08/08/2015	60,497	0	0	0	0.00%	104.00%	7401
COORDINATOR I	8031		50,076	59,590	75,084	118	20		08/08/2015	328	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	03/07/2011	03/07/2011	25,043	0	0	0	0.00%	92.72%	14407
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		03/07/2011	1943	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	02/01/2011	01/31/2015	20,591	0	0	0	10.99%	76.24%	4000083
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		01/31/2015	517	22,854	1,635	629	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	6	0.744	05/28/1999	11/07/2015	32,887	0	0	0	0.00%	102.18%	8504
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		11/07/2015	237	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	11	0.714	09/29/1997	08/01/2015	33,095	0	0	0	0.00%	117.47%	5000896
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		08/01/2015	335	33,095	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	2	1.000	03/07/2011	03/01/2014	36,524	0	0	0	0.00%	85.93%	5330
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	5		03/01/2014	853	36,524	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	09/28/1977	09/28/1977	35,978	0	0	0	0.00%	122.45%	9207
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		09/28/1977	14156	35,978	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	4	0.782	11/12/2012	12/06/2014	24,127	0	0	0	0.00%	92.83%	2282
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		12/06/2014	573	24,127	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	17	0.625	01/02/1996	07/01/2014	28,291	0	0	0	0.00%	123.68%	6723
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		07/01/2014	731	28,291	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	17	0.625	10/21/1996	10/21/1996	28,291	0	0	0	0.00%	123.68%	14368
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		10/21/1996	7193	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	03/23/1998	01/06/2003	36,264	0	0	0	0.00%	123.67%	813
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/06/2003	4925	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	02/01/2011	08/01/2015	19,686	0	0	0	0.00%	102.16%	9842
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/01/2015	335	19,686	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	02/21/2012	09/30/2013	17,033	0	0	0	0.00%	92.64%	13841
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		09/30/2013	1005	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/11/1995	08/11/2011	22,742	0	0	0	0.00%	123.69%	60548
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/11/2011	1786	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FRAYSER ELEMENTARY Dep't Code: 290

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	0	0.580	11/25/2013	08/15/2015	14,017	0	0	0	6.52%	76.23%	1306
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		08/15/2015	321	14,931	656	258	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	3	0.651	11/23/2015	11/23/2015	18,282	0	0	0	0.00%	88.57%	13962
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	7		11/23/2015	221	18,282	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/25/1989	08/15/1997	27,991	0	0	0	0.00%	123.74%	8087
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/15/1997	6895	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	08/25/2014	12/20/2014	25,309	0	0	0	0.00%	77.39%	8177
CUSTODIAN	8592		24,087	28,664	36,117	103	4		12/20/2014	559	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	03/30/2015	09/12/2015	25,309	0	0	0	0.00%	77.39%	53360
CUSTODIAN	8592		24,087	28,664	36,117	103	4		09/12/2015	293	25,309	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	4	0.530	10/12/2015	10/12/2015	13,231	0	0	0	0.00%	93.24%	6773
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		10/12/2015	263	13,231	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	12	0.437	09/25/2007	09/25/2007	13,491	0	0	0	0.00%	115.34%	3589
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		09/25/2007	3202	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	09/11/2000	08/10/2015	14,028	0	0	0	0.00%	119.93%	5987
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/10/2015	326	14,028	0	0	0	0		

Summary for

Current Payroll	\$943,249	# Positions	26
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 24
Adjustment To Minimum	\$2,291	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$887	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,177		
Proposed Payroll	\$946,426	% Change	0.34%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FRAYSER ELEMENTARY Dep't Code: 290

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for FRAYSER ELEMENTARY

Current Payroll	\$943,249	# Positions	26	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 24
Adjustment To Minimum	\$2,291	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$887	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,177			
Proposed Payroll	\$946,426	% Change	0.34%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FROST SIXTH GRADE ACADEMY Dep't Code: 085

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 13	0.840		08/04/2003	04/07/2014	105,349	0	0	0	0.00%	116.99%	9448
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 19			04/07/2014	816	105,349	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 15	0.821		01/03/2012	08/04/2014	90,268	0	0	0	0.00%	101.37%	4001049
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 19			08/04/2014	697	90,268	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 12	0.821		07/01/2006	07/01/2014	86,157	0	0	0	0.00%	113.73%	1000630
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 19			07/01/2014	731	86,157	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 10	0.878		03/12/2007	03/12/2007	65,149	0	0	0	0.00%	112.00%	475
COORDINATOR I	8031		50,076	59,590	75,084	118 25			03/12/2007	3399	65,149	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 4	0.625		03/14/2011	08/11/2011	25,043	0	0	0	0.00%	92.72%	13357
INSTRUCTOR II	8170		35,588	42,350	53,361	111 8			08/11/2011	1786	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		09/21/2015	09/21/2015	22,897	0	0	0	0.00%	84.78%	65911
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			09/21/2015	284	22,897	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		08/26/1998	09/30/2013	34,487	0	0	0	0.00%	122.41%	3001433
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			09/30/2013	1005	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		08/29/1988	04/01/2013	52,034	0	0	0	0.00%	122.43%	14435
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			04/01/2013	1187	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 10	0.691		03/15/2006	03/15/2006	33,201	0	0	0	0.00%	112.99%	3058
SECURITY MONITOR	8758		33,893	40,333	50,820	110 22			03/15/2006	3761	33,201	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F 8	0.821		08/31/2010	10/11/2014	29,133	0	0	0	0.00%	106.89%	4001109
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			10/11/2014	629	29,133	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		09/19/1994	11/09/1998	36,264	0	0	0	0.00%	123.67%	6871
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			11/09/1998	6444	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		03/28/2007	10/28/2013	21,382	0	0	0	0.00%	110.96%	13987
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			10/28/2013	977	21,382	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 2	0.714		09/23/2013	11/22/2014	20,102	0	0	0	0.00%	84.80%	13098
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 4			11/22/2014	587	20,102	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 3	0.580		12/15/2014	12/15/2014	16,279	0	0	0	0.00%	88.54%	14092
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			12/15/2014	564	16,279	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/25/1988	04/11/2005	27,991	0	0	0	0.00%	123.74%	3852
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			04/11/2005	4099	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		09/24/2012	04/11/2015	31,137	0	0	0	0.00%	95.21%	2001455
CUSTODIAN	8592		24,087	28,664	36,117	103 16			04/11/2015	447	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		09/05/1995	09/05/1995	40,099	0	0	0	0.00%	122.61%	10894
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/05/1995	7605	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		02/15/1999	09/30/2013	17,018	0	0	0	0.00%	119.93%	7011
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/30/2013	1005	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FROST SIXTH GRADE ACADEMY Dep't Code: 085

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$753,991	# Positions	18	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 18
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$753,991	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: FROST SIXTH GRADE ACADEMY Dep't Code: 085

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for FROST SIXTH GRADE ACADEMY

Current Payroll	\$753,991	# Positions	18
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 18
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$753,991	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE 4 DAY Dep't Code: 003R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER GENERAL MAINTENANCE	8356		88,916	106,297	123,679	Job F 2	1.000		03/01/1999	09/02/2013	95,982	0	0	0	0.00%	90.30%	3714
MANAGER GENERAL MAINTENANCE	8356		84,405	97,066	122,303	128 8			09/02/2013	1033	95,982	0	0	0	0		
COORDINATOR GENERAL MAINTENANC	8365		53,009	66,261	79,513	Job F 14	1.000		07/01/1993	10/11/2010	79,665	0	0	0	0.00%	120.23%	14028
GENERAL MAINTENANCE SUPERVISOR	8365		52,580	62,570	78,838	119 0			10/11/2010	2090	79,665	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 12	1.000		08/02/2000	11/15/2010	69,374	0	0	0	0.00%	116.22%	5251
FOREMAN	8362		47,691	56,753	71,508	117 23			11/15/2010	2055	69,374	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 12	1.000		07/25/1994	05/03/2010	69,374	0	0	0	0.00%	116.22%	8929
FOREMAN	8362		47,691	56,753	71,508	117 23			05/03/2010	2251	69,374	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F 5	1.000		02/26/2007	02/26/2007	55,599	0	0	0	0.00%	99.77%	13198
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116 12			02/26/2007	3413	55,599	0	0	0	0		
ELECTRONIC TECHNICIAN	8374		43,211	55,726	68,241	Job F 9	1.000		06/09/2003	06/09/2003	63,113	0	0	0	0.00%	113.26%	12779
ELECTRONIC TECHNICIAN	8374		45,420	54,050	68,103	116 20			06/09/2003	4771	63,113	0	0	0	0		
LEAD JOURNEYMAN	8371		41,585	53,589	65,594	Job F 10	1.000		04/20/2009	04/20/2009	60,694	0	0	0	0.00%	113.26%	8655
SKILLED TRADES WORKER, LEAD	8371		43,257	51,476	64,860	115 21			04/20/2009	2629	60,694	0	0	0	0		
PLUMBER	8392		40,007	51,581	63,156	Job F 9	1.000		09/21/2009	09/21/2009	58,280	0	0	0	0.00%	112.99%	3081
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 25			09/21/2009	2475	58,280	0	0	0	0		
ELECTRICIAN	8386		40,007	51,581	63,156	Job F 5	1.000		01/28/2013	01/28/2013	51,361	0	0	0	0.00%	99.57%	8734
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 16			01/28/2013	1250	51,361	0	0	0	0		
WELDER	8398		40,007	51,581	63,156	Job F 13	1.000		02/09/1998	02/18/2002	63,276	0	0	0	0.00%	122.67%	8157
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 0			02/18/2002	5247	63,276	0	0	0	0		
PLUMBER	8392		40,007	51,581	63,156	Job F 7	1.000		05/23/2011	05/23/2011	56,041	0	0	0	0.00%	108.65%	9765
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 22			05/23/2011	1866	56,041	0	0	0	0		
PLUMBER	8392		40,007	51,581	63,156	Job F 8	1.000		04/19/2010	04/19/2010	56,041	0	0	0	0.00%	108.65%	10993
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 22			04/19/2010	2265	56,041	0	0	0	0		
ELECTRICIAN	8386		40,007	51,581	63,156	Job F 1	1.000		07/01/2013	12/20/2014	42,130	0	0	0	0.00%	81.68%	9342
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 5			12/20/2014	559	42,130	0	0	0	0		
PLUMBER	8392		40,007	51,581	63,156	Job F 5	1.000		12/13/2010	12/10/2012	51,459	0	0	0	0.00%	99.76%	11597
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 16			12/10/2012	1299	51,459	0	0	0	0		
ELECTRICIAN	8386		40,007	51,581	63,156	Job F 5	1.000		01/28/2013	01/28/2013	51,459	0	0	0	0.00%	99.76%	8627
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 16			01/28/2013	1250	51,459	0	0	0	0		
ELECTRICIAN	8386		40,007	51,581	63,156	Job F 4	1.000		06/11/2012	11/22/2014	49,015	0	0	0	0.00%	95.03%	9231
SKILLED TRADES WORKER III	8386		39,236	46,690	58,830	113 13			11/22/2014	587	49,015	0	0	0	0		
MASON	8402		38,710	49,853	60,996	Job F 4	1.000		08/03/2009	11/08/2014	47,411	0	0	0	0.00%	95.10%	10733
SKILLED TRADES WORKER II	8384		37,367	44,467	56,029	112 14			11/08/2014	601	47,411	0	0	0	0		
CARPENTER	8384		38,710	49,853	60,996	Job F 7	1.000		09/11/2006	09/11/2006	54,087	0	0	0	0.00%	108.49%	3849
SKILLED TRADES WORKER II	8384		37,367	44,467	56,029	112 23			09/11/2006	3581	54,087	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE 4 DAY Dep't Code: 003R

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
Proposed																	
CARPENTER		8384	38,710	49,853	60,996	Job F	11	1.000	11/19/2007	08/30/2014	58,600	0	0	0	0.00%	117.55%	4476
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/30/2014	671	58,600	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	8	1.000	08/09/2010	08/09/2010	54,087	0	0	0	0.00%	108.49%	5715
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	23		08/09/2010	2153	54,087	0	0	0	0		
MASON		8402	38,710	49,853	60,996	Job F	13	1.000	06/09/2003	06/09/2003	60,996	0	0	0	0.00%	122.35%	9495
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		06/09/2003	4771	60,996	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	5	1.000	12/06/2010	12/06/2010	49,644	0	0	0	0.00%	99.58%	6873
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	17		12/06/2010	2034	49,644	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	11	1.000	07/09/2007	07/09/2007	58,600	0	0	0	0.00%	117.55%	7468
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		07/09/2007	3280	58,600	0	0	0	0		
LOCKSMITH		8400	38,710	49,853	60,996	Job F	4	1.000	07/19/2014	07/19/2014	47,411	0	0	0	0.00%	95.10%	1164
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	14		07/19/2014	713	47,411	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	13	1.000	10/27/2003	10/27/2003	60,996	0	0	0	0.00%	122.35%	111
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		10/27/2003	4631	60,996	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	12	1.000	05/10/2005	05/10/2005	58,600	0	0	0	0.00%	117.55%	6299
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		05/10/2005	4070	58,600	0	0	0	0		
SHADE WORKER		8406	38,710	49,853	60,996	Job F	13	1.000	11/19/2001	11/19/2001	60,996	0	0	0	0.00%	122.35%	7902
SHADE WORKER		8406	35,588	42,350	53,361	111	0		11/19/2001	5338	60,996	0	0	0	0		
SHADE WORKER		8406	38,710	49,853	60,996	Job F	13	1.000	03/26/1990	12/06/1999	60,996	0	0	0	0.00%	122.35%	8503
SHADE WORKER		8406	35,588	42,350	53,361	111	0		12/06/1999	6052	60,996	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	6	1.000	04/04/2011	10/25/2014	47,852	0	0	0	0.00%	103.94%	2248
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	18		10/25/2014	615	47,852	0	0	0	0		
PLASTERER		8410	35,663	46,038	56,414	Job F	10	1.000	09/28/1998	11/26/2012	51,994	0	0	0	0.00%	112.94%	5964
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	24		11/26/2012	1313	51,994	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	10	1.000	08/11/2008	08/11/2008	51,994	0	0	0	0.00%	112.94%	4739
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	24		08/11/2008	2881	51,994	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	9	1.000	09/11/2006	09/11/2006	51,994	0	0	0	0.00%	112.94%	11399
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	24		09/11/2006	3581	51,994	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	13	1.000	07/19/1988	01/30/1995	56,414	0	0	0	0.00%	122.54%	2875
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		01/30/1995	7823	56,414	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	13	1.000	08/15/1994	06/09/2003	56,414	0	0	0	0.00%	122.54%	1021
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		06/09/2003	4771	56,414	0	0	0	0		
PLASTERER		8410	35,663	46,038	56,414	Job F	11	1.000	01/08/2007	01/08/2007	54,087	0	0	0	0.00%	117.48%	5363
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		01/08/2007	3462	54,087	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	7	1.000	12/06/2010	12/06/2010	49,970	0	0	0	0.00%	108.54%	4114
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	21		12/06/2010	2034	49,970	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE 4 DAY Dep't Code: 003R

Unit Name: Unit Code:

100 % Of Market

Original		Class	Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
			Hire Date	Promotion	Flat %	Mkt			Step	% Chg							
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PAINTER/GLAZER		8408		35,663	46,038	56,414	Job F 13	1.000	08/25/1987	11/26/2012	56,414	0	0	0	0.00%	122.54%	392
SKILLED TRADES WORKER I		8416		35,588	42,350	53,361	111 0		11/26/2012	1313	56,414	0	0	0	0		
PAINTER/GLAZER		8408		35,663	46,038	56,414	Job F 6	1.000	09/29/2008	02/21/2011	47,852	0	0	0	0.00%	103.94%	5368
SKILLED TRADES WORKER I		8416		35,588	42,350	53,361	111 18		02/21/2011	1957	47,852	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 1	1.000	09/12/2011	10/25/2014	34,825	0	0	0	0.60%	81.94%	5713
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 3		10/25/2014	615	35,034	0	209	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 2	1.000	07/01/2013	07/01/2013	36,593	0	0	0	0.00%	86.10%	5090
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 5		07/01/2013	1096	36,593	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 3	1.000	11/10/2014	11/10/2014	38,640	0	0	0	0.00%	90.91%	11121
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 8		11/10/2014	599	38,640	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 7	1.000	12/06/2010	12/06/2010	46,271	0	0	0	0.00%	108.87%	5596
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 19		12/06/2010	2034	46,271	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 3	1.000	06/06/2011	02/14/2015	38,640	0	0	0	0.00%	90.91%	8663
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 8		02/14/2015	503	38,640	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 3	1.000	03/28/2011	02/14/2015	38,640	0	0	0	0.00%	90.91%	4341
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 8		02/14/2015	503	38,640	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 4	1.000	04/20/2009	11/22/2014	40,501	0	0	0	0.00%	95.29%	6867
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 11		11/22/2014	587	40,501	0	0	0	0		
HELPER		8422		32,971	42,502	52,034	Job F 1	1.000	04/30/2013	11/08/2014	34,825	0	0	0	0.53%	81.94%	106
SKILLED TRADES HELPER		8422		33,893	40,333	50,820	110 3		11/08/2014	601	35,008	0	183	0	0		
WAREHOUSE WORKER II		8844		32,971	42,502	52,034	Job F 2	1.000	08/18/2014	11/21/2015	36,593	0	0	0	0.00%	86.10%	10083
WAREHOUSE TECHNICIAN		8844		33,893	40,333	50,820	110 5		11/21/2015	223	36,593	0	0	0	0		
WAREHOUSE WORKER II		8844		32,971	42,502	52,034	Job F 10	1.000	04/14/2008	11/07/2015	48,017	0	0	0	0.00%	112.98%	4647
WAREHOUSE TECHNICIAN		8844		33,893	40,333	50,820	110 22		11/07/2015	237	48,017	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE 4 DAY Dep't Code: 003R

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,563,820	# Positions	48
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 46
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$392	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$392		
Proposed Payroll	\$2,564,212	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE 4 DAY Dep't Code: 003R

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GEN MAINTENANCE 4 DAY

Current Payroll	\$2,563,820	# Positions	48
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 46
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$392	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$392		
Proposed Payroll	\$2,564,212	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE/RENOVATION Dep't Code: 003G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ELECTRONIC TECHNICIAN		8374	43,211	55,726	68,241	Job F	10	1.000	12/31/2007	12/31/2007	62,993	0	0	0	0.00%	113.04%	5707
ELECTRONIC TECHNICIAN		8374	45,420	54,050	68,103	116	20		12/31/2007	3105	62,993	0	0	0	0		
ELECTRONIC TECHNICIAN		8374	43,211	55,726	68,241	Job F	13	1.000	03/01/1999	03/01/1999	68,241	0	0	0	0.00%	122.46%	3839
ELECTRONIC TECHNICIAN		8374	45,420	54,050	68,103	116	0		03/01/1999	6332	68,241	0	0	0	0		
KITCHEN EQUIP REPAIR		8388	40,007	51,581	63,156	Job F	13	1.000	01/18/2000	01/18/2000	63,156	0	0	0	0.00%	122.44%	8484
KITCHEN EQUIP REPAIR TECH		8388	41,197	49,025	61,771	114	0		01/18/2000	6009	63,156	0	0	0	0		
KITCHEN EQUIP REPAIR		8388	40,007	51,581	63,156	Job F	13	1.000	01/04/1999	01/04/1999	63,156	0	0	0	0.00%	122.44%	7878
KITCHEN EQUIP REPAIR TECH		8388	41,197	49,025	61,771	114	0		01/04/1999	6388	63,156	0	0	0	0		
KITCHEN EQUIP REPAIR		8388	40,007	51,581	63,156	Job F	13	1.000	07/22/1996	07/22/1996	63,156	0	0	0	0.00%	122.44%	9066
KITCHEN EQUIP REPAIR TECH		8388	41,197	49,025	61,771	114	0		07/22/1996	7284	63,156	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	4	1.000	10/17/2001	05/26/2015	49,109	0	0	0	0.00%	95.21%	11069
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	14		05/26/2015	402	49,109	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	10/20/2003	10/20/2003	63,156	0	0	0	0.00%	122.44%	10398
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		10/20/2003	4638	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	02/14/1994	02/14/1994	63,156	0	0	0	0.00%	122.44%	11495
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		02/14/1994	8173	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	10	1.000	10/13/2008	10/13/2008	58,280	0	0	0	0.00%	112.99%	1828
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	25		10/13/2008	2818	58,280	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	13	1.000	11/19/1990	09/25/1995	63,156	0	0	0	0.00%	122.44%	1412
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		09/25/1995	7585	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	02/21/2000	02/21/2000	63,156	0	0	0	0.00%	122.44%	2457
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		02/21/2000	5975	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	01/08/2001	01/08/2001	63,156	0	0	0	0.00%	122.44%	8554
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		01/08/2001	5653	63,156	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	3	1.000	09/14/2015	09/14/2015	46,829	0	0	0	0.00%	90.79%	37
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	11		09/14/2015	291	46,829	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	5	1.000	12/06/2010	09/01/2014	51,361	0	0	0	0.00%	99.57%	7430
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	16		09/01/2014	669	51,361	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	02/15/1995	02/15/1995	63,156	0	0	0	0.00%	122.44%	10892
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		02/15/1995	7807	63,156	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	11	1.000	12/17/2007	12/10/2012	60,625	0	0	0	0.00%	117.53%	10479
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		12/10/2012	1299	60,625	0	0	0	0		
WELDER		8398	40,007	51,581	63,156	Job F	4	1.000	08/18/2014	08/18/2014	49,015	0	0	0	0.00%	95.03%	8736
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	13		08/18/2014	683	49,015	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	11/19/2001	11/19/2001	63,156	0	0	0	0.00%	122.44%	7960
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		11/19/2001	5338	63,156	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE/RENOVATION Dep't Code: 003G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	13	1.000	11/23/1998	11/23/1998	63,156	0	0	0	0.00%	122.44%	6828
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		11/23/1998	6430	63,156	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	13	1.000	02/19/1996	02/19/1996	63,156	0	0	0	0.00%	122.44%	8155
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		02/19/1996	7438	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	10	1.000	10/20/2008	12/10/2012	58,280	0	0	0	0.00%	112.99%	9147
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	25		12/10/2012	1299	58,280	0	0	0	0		
ELECTRICIAN		8386	40,007	51,581	63,156	Job F	13	1.000	05/02/1994	01/24/2005	63,156	0	0	0	0.00%	122.44%	9949
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		01/24/2005	4176	63,156	0	0	0	0		
PLUMBER		8392	40,007	51,581	63,156	Job F	13	1.000	01/19/1994	10/20/2008	63,156	0	0	0	0.00%	122.44%	607
SKILLED TRADES WORKER III		8386	39,236	46,690	58,830	113	0		10/20/2008	2811	63,156	0	0	0	0		
LOCKSMITH		8400	38,710	49,853	60,996	Job F	13	1.000	08/14/1990	08/14/1990	60,880	0	0	0	0.00%	122.12%	11432
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/14/1990	9453	60,880	0	0	0	0		
MASON		8402	38,710	49,853	60,996	Job F	13	1.000	11/21/2005	09/03/2012	60,880	0	0	0	0.00%	122.12%	10114
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		09/03/2012	1397	60,880	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	13	1.000	04/09/1990	10/06/1997	60,880	0	0	0	0.00%	122.12%	7634
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		10/06/1997	6843	60,880	0	0	0	0		
LOCKSMITH		8400	38,710	49,853	60,996	Job F	13	1.000	03/05/1990	02/03/2014	60,880	0	0	0	0.00%	122.12%	542
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		02/03/2014	879	60,880	0	0	0	0		
LOCKSMITH		8400	38,710	49,853	60,996	Job F	4	1.000	04/26/2014	09/01/2014	47,320	0	0	0	0.00%	94.92%	2393
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	14		09/01/2014	669	47,320	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	13	1.000	11/15/1988	03/11/1996	60,880	0	0	0	0.00%	122.12%	5093
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		03/11/1996	7417	60,880	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	4	1.000	11/03/2014	11/03/2014	47,320	0	0	0	0.00%	94.92%	4001435
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	14		11/03/2014	606	47,320	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	10	1.000	06/26/1996	09/15/1997	56,144	0	0	0	0.00%	112.62%	8234
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		09/15/1997	6864	56,144	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	4	1.000	11/10/2014	11/10/2014	47,320	0	0	0	0.00%	94.92%	6922
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	14		11/10/2014	599	47,320	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	4	1.000	11/17/2014	11/17/2014	47,320	0	0	0	0.00%	94.92%	4001434
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	14		11/17/2014	592	47,320	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	13	1.000	04/18/2005	08/08/2011	60,880	0	0	0	0.00%	122.12%	3341
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/08/2011	1789	60,880	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	13	1.000	08/16/2004	08/16/2004	60,880	0	0	0	0.00%	122.12%	2088
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/16/2004	4337	60,880	0	0	0	0		
LD PAINTER/GLAZER WKR		8418	37,034	47,785	58,535	Job F	10	1.000	02/26/2007	09/02/2013	53,961	0	0	0	0.00%	112.92%	10471
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	23		09/02/2013	1033	53,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE/RENOVATION Dep't Code: 003G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CARPENTER		8384	38,710	49,853	60,996	Job F	13	1.000	08/25/1994	08/23/1999	60,880	0	0	0	0.00%	122.12%	856
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/23/1999	6157	60,880	0	0	0	0		
CARPENTER		8384	38,710	49,853	60,996	Job F	12	1.000	03/31/2008	08/08/2011	58,489	0	0	0	0.00%	117.32%	1481
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		08/08/2011	1789	58,489	0	0	0	0		
ROOFER		8404	38,710	49,853	60,996	Job F	13	1.000	01/03/2000	01/03/2000	60,880	0	0	0	0.00%	122.12%	8821
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	0		01/03/2000	6024	60,880	0	0	0	0		
LOCKSMITH		8400	38,710	49,853	60,996	Job F	3	1.000	04/11/2011	09/01/2014	45,091	0	0	0	0.00%	90.45%	10827
SKILLED TRADES WORKER II		8384	37,367	44,467	56,029	112	11		09/01/2014	669	45,091	0	0	0	0		
FIRE EXTINGUISHER WORKER		8414	34,294	44,232	54,170	Job F	13	1.000	01/04/1999	01/04/1999	54,170	0	0	0	0.00%	122.47%	6206
FIRE EXTINGUISHER TECH		8414	35,588	42,350	53,361	111	0		01/04/1999	6388	54,170	0	0	0	0		
FURNITURE REPAIR WORKER		8416	34,294	44,232	54,170	Job F	7	1.000	04/25/2011	04/25/2011	48,017	0	0	0	0.00%	108.56%	7334
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	18		04/25/2011	1894	48,017	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	13	1.000	08/09/1988	08/08/1994	56,306	0	0	0	0.00%	122.30%	3490
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		08/08/1994	7998	56,306	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	13	1.000	10/03/1994	09/01/2014	56,306	0	0	0	0.00%	122.30%	9571
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		09/01/2014	669	56,306	0	0	0	0		
SHEET METAL WORKER		8420	34,294	44,232	54,170	Job F	13	1.000	09/13/1999	10/29/2001	54,170	0	0	0	0.00%	122.47%	11504
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		10/29/2001	5359	54,170	0	0	0	0		
PAINTER/GLAZER		8408	35,663	46,038	56,414	Job F	11	1.000	05/21/2007	11/26/2012	53,984	0	0	0	0.00%	117.26%	1629
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	0		11/26/2012	1313	53,984	0	0	0	0		
FURNITURE REPAIR WORKER		8416	34,294	44,232	54,170	Job F	12	1.000	01/05/2004	03/14/2006	52,011	0	0	0	0.00%	117.59%	8047
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111	24		03/14/2006	3762	52,011	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	1	1.000	04/27/2015	04/27/2015	34,825	0	0	0	0.00%	81.94%	3721
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	3		04/27/2015	431	34,825	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	8	1.000	10/13/2008	10/13/2008	46,182	0	0	0	0.00%	108.66%	4958
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	19		10/13/2008	2818	46,182	0	0	0	2,216		
HELPER		8422	32,971	42,502	52,034	Job F	13	1.000	08/11/2003	09/11/2006	52,034	0	0	0	0.00%	122.43%	3339
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	0		09/11/2006	3581	52,034	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	5	1.000	01/07/2008	08/08/2011	42,329	0	0	0	0.00%	99.59%	2731
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	13		08/08/2011	1789	42,329	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	6	1.000	11/15/2010	11/15/2010	44,255	0	0	0	0.00%	104.12%	855
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	16		11/15/2010	2055	44,255	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	2	1.000	07/15/2013	07/15/2013	36,524	0	0	0	0.00%	85.93%	7366
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	5		07/15/2013	1082	36,524	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F	13	1.000	12/18/1989	10/02/2006	52,034	0	0	0	0.00%	122.43%	3219
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110	0		10/02/2006	3560	52,034	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE/RENOVATION Dep't Code: 003G

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HELPER		8422	32,971	42,502	52,034	Job F 9	1.000		09/11/2006	09/11/2006	48,017	0	0	0	0.00%	112.98%	4474
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110 22			09/11/2006	3581	48,017	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F 12	1.000		10/25/2004	10/25/2004	49,990	0	0	0	0.00%	117.62%	6296
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110 24			10/25/2004	4267	49,990	0	0	0	0		
HELPER		8422	32,971	42,502	52,034	Job F 10	1.000		11/06/2006	11/06/2006	48,017	0	0	0	0.00%	112.98%	6189
SKILLED TRADES HELPER		8422	33,893	40,333	50,820	110 22			11/06/2006	3525	48,017	0	0	0	0		

Summary for

Current Payroll	\$3,168,973	# Positions	57
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 56
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,216	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$3,168,973	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEN MAINTENANCE/RENOVATION Dep't Code: 003G

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GEN MAINTENANCE/RENOVATION

Current Payroll	\$3,168,973	# Positions	57
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 56
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,216	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$3,168,973	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GENERAL MAINTENANCE/RENOVATION Dep't Code: 003F

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR GEN MAINT/RENOV/GROUNDSW	8446		100,044	119,606	139,167	Job F	10	1.000	07/06/1998	03/31/2014	139,167	0	0	0	0.00%	116.35%	11485
DIRECTOR GEN MAINT/RENOV/GROUN	8446		97,287	107,015	134,839	130	0		03/31/2014	823	139,167	0	0	0	0		
COORD ABATEMENT PROGRAM	8278		58,320	72,898	87,475	Job F	7	1.000	09/08/2003	05/10/2014	75,810	0	0	0	0.00%	104.00%	10924
ABATEMENT PROGRAM MANAGER	8278		59,985	68,983	86,919	121	14		05/10/2014	783	75,810	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	14	1.000	10/16/1990	11/24/1997	71,634	0	0	0	0.00%	120.00%	9546
FOREMAN	8362		47,691	56,753	71,508	117	0		11/24/1997	6794	71,634	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	14	1.000	08/13/1990	08/29/2000	71,634	0	0	0	0.00%	120.00%	8211
FOREMAN	8362		47,691	56,753	71,508	117	0		08/29/2000	5785	71,634	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	8	1.000	06/10/2003	02/17/2014	64,468	0	0	0	0.00%	108.00%	7740
FOREMAN	8362		47,691	56,753	71,508	117	18		02/17/2014	865	64,468	0	0	0	0		
INSPECTOR	8337		43,211	55,726	68,241	Job F	7	1.000	08/18/2014	08/18/2014	60,555	0	0	0	0.00%	108.67%	10923
BUILDING ABATEMENT INSPECTOR	8337		45,420	54,050	68,103	116	18		08/18/2014	683	60,555	0	0	0	0		
QUALITY CONTROL/CUST SERV INSP	8338		47,753	59,693	71,634	Job F	14	1.000	07/21/1997	10/06/2008	71,634	0	0	0	0.00%	120.00%	8263
QUALITY CONTROL INSPECTOR	8338		45,420	54,050	68,103	116	0		10/06/2008	2825	71,634	0	0	0	0		
QUALITY CONTROL/CUST SERV INSP	8338		47,753	59,693	71,634	Job F	11	1.000	09/19/2005	09/19/2005	66,856	0	0	0	0.00%	112.00%	7672
QUALITY CONTROL INSPECTOR	8338		45,420	54,050	68,103	116	24		09/19/2005	3938	66,856	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	11	1.000	08/18/2003	10/25/2014	47,947	0	0	0	0.00%	110.87%	7074
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	18		10/25/2014	615	47,947	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	03/14/1991	03/01/1999	41,074	0	0	0	0.00%	123.66%	4645
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		03/01/1999	6332	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	09/07/1999	09/07/1999	41,074	0	0	0	0.00%	123.66%	6655
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/07/1999	6142	41,074	0	0	0	0		
WORK ORDER CLERK	8722		25,355	33,215	41,074	Job F	12	1.000	09/06/2005	12/04/2006	38,567	0	0	0	0.00%	116.11%	10240
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		12/04/2006	3497	38,567	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F	17	1.000	08/23/1990	10/14/2002	43,187	0	0	0	0.00%	123.67%	2783
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		10/14/2002	5009	43,187	0	0	0	0		
WORK ORDER CLERK	8722		25,355	33,215	41,074	Job F	13	1.000	01/10/2005	09/12/2008	38,567	0	0	0	0.00%	116.11%	1185
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		09/12/2008	2849	38,567	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	09/01/1992	09/01/1992	41,074	0	0	0	0.00%	123.66%	4838
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/01/1992	8704	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	11/12/1992	01/02/2007	41,074	0	0	0	0.00%	123.66%	9085
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		01/02/2007	3468	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GENERAL MAINTENANCE/RENOVATION Dep't Code: 003F

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$954,323	# Positions	16
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$954,323	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GENERAL MAINTENANCE/RENOVATION Dep't Code: 003F

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GENERAL MAINTENANCE/RENOVATION

Current Payroll	\$954,323	# Positions	16
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$954,323	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		11/17/1999	11/17/1999	34,259	0	0	0	0.00%	122.43%	1719
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/17/1999	6071	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		01/12/2015	02/23/2015	19,834	0	0	0	0.00%	81.78%	9213
BUS DRIVER		8814	27,884	33,182	41,809	106 13			02/23/2015	494	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.615		07/05/2011	08/08/2011	26,011	0	0	0	0.00%	99.59%	5690
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		09/02/2015	09/26/2015	20,841	0	0	0	0.00%	85.93%	61522
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/26/2015	279	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.615		08/08/2005	08/08/2005	30,719	0	0	0	0.00%	117.62%	852
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2005	3980	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		07/21/2014	08/02/2014	19,238	0	0	0	0.00%	85.93%	13766
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/02/2014	699	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		08/05/2008	08/05/2008	24,325	0	0	0	0.00%	108.66%	5904
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.439		10/25/2010	10/25/2010	19,425	0	0	0	0.00%	104.12%	5592
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/25/2010	2076	19,425	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.527		04/14/2008	04/14/2008	25,291	0	0	0	0.00%	112.98%	2726
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/14/2008	3000	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		10/17/2007	10/17/2007	29,507	0	0	0	0.00%	112.98%	4415
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/17/2007	3180	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		01/11/2010	01/11/2010	23,310	0	0	0	0.00%	104.12%	12366
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/11/2010	2363	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.702		11/16/2009	11/16/2009	32,433	0	0	0	0.00%	108.66%	9100
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/16/2009	2419	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		08/18/2014	09/27/2014	20,314	0	0	0	0.00%	90.74%	1207
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/27/2014	643	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		10/13/2014	11/22/2014	19,834	0	0	0	0.00%	81.78%	560
BUS DRIVER		8814	27,884	33,182	41,809	106 13			11/22/2014	587	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		07/18/2011	08/08/2011	28,379	0	0	0	0.00%	108.66%	1000604
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		10/09/1989	10/09/1989	31,975	0	0	0	0.00%	122.43%	1587
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/09/1989	9762	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/14/2002	08/14/2002	34,259	0	0	0	0.00%	122.43%	1183
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/14/2002	5070	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.658		07/20/2015	08/15/2015	25,392	0	0	0	0.00%	90.74%	4158
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/15/2015	321	25,392	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		05/02/2006	05/02/2006	30,719	0	0	0	0.00%	117.62%	10230
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/02/2006	3713	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		08/06/2007	08/06/2007	29,507	0	0	0	0.00%	112.98%	8025
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007	3252	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		11/29/2011	01/09/2012	21,292	0	0	0	0.00%	95.11%	11542
BUS DRIVER		8814	27,884	33,182	41,809	106 23			01/09/2012	1635	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		07/21/2014	08/02/2014	27,638	0	0	0	0.00%	105.82%	12710
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2014	699	27,638	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.483		07/21/2014	08/02/2014	19,518	0	0	0	0.00%	95.11%	12707
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/02/2014	699	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.658		07/27/2015	08/15/2015	25,392	0	0	0	0.00%	90.74%	7363
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/15/2015	321	25,392	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.702		04/20/2015	05/26/2015	24,411	0	0	0	0.00%	81.78%	10419
BUS DRIVER		8814	27,884	33,182	41,809	106 13			05/26/2015	402	24,411	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		08/22/2011	09/19/2011	26,352	0	0	0	0.00%	108.66%	8737
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	13762
BUS DRIVER		8814	27,884	33,182	41,809	106 13			10/10/2015	265	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.658		08/05/2013	10/28/2013	26,615	0	0	0	0.00%	95.11%	1910
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/28/2013	977	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		09/02/2015	09/26/2015	20,314	0	0	0	0.00%	90.74%	10620
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/26/2015	279	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		10/30/2012	12/10/2012	21,292	0	0	0	0.00%	95.11%	1000586
BUS DRIVER		8814	27,884	33,182	41,809	106 23			12/10/2012	1299	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.527		04/14/2008	04/14/2008	25,291	0	0	0	0.00%	112.98%	8381
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/14/2008	3000	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.571		09/05/2006	09/05/2006	27,399	0	0	0	0.00%	112.98%	9126
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/05/2006	3587	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		07/05/2012	08/13/2012	24,153	0	0	0	0.00%	99.59%	1000592
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		03/21/2005	03/21/2005	29,691	0	0	0	0.00%	122.43%	1809
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/21/2005	4120	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		08/22/2011	09/19/2011	24,153	0	0	0	0.00%	99.59%	12717
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		07/05/2011	08/08/2011	27,195	0	0	0	0.00%	104.12%	3161
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	27,195	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	08/25/2014	10/11/2014	19,238	0	0	0	0.00%	85.93%	10995
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/11/2014	629	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	03/02/2015	08/15/2015	22,007	0	0	0	0.00%	90.74%	576
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/15/2015	321	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	01/08/2014	03/15/2014	20,841	0	0	0	0.00%	85.93%	10263
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/15/2014	839	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	07/17/2000	08/13/2012	29,691	0	0	0	0.00%	122.43%	10380
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	04/22/2013	08/05/2013	20,314	0	0	0	0.00%	90.74%	3566
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/05/2013	1061	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	08/06/2010	08/06/2010	28,379	0	0	0	0.00%	108.66%	1639
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.615	04/26/2010	04/26/2010	27,195	0	0	0	0.00%	104.12%	1831
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/26/2010	2258	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	08/06/2010	08/06/2010	25,253	0	0	0	0.00%	104.12%	4366
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.527	08/08/2005	08/08/2005	26,331	0	0	0	0.00%	117.62%	8198
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2005	3980	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.702	03/18/2013	04/29/2013	27,085	0	0	0	0.00%	90.74%	5456
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/29/2013	1159	27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.483	11/29/2011	09/12/2015	18,621	0	0	0	0.00%	90.74%	1976
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/12/2015	293	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	08/21/2003	08/21/2003	36,543	0	0	0	0.00%	122.43%	11356
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/21/2003	4698	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	07/27/2009	08/01/2015	23,699	0	0	0	0.00%	90.74%	3085
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/01/2015	335	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	05/08/2006	05/08/2006	27,399	0	0	0	0.00%	112.98%	7825
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/08/2006	3707	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/31/2006	08/31/2006	29,691	0	0	0	0.00%	122.43%	7432
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/31/2006	3592	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/27/2015	08/15/2015	22,007	0	0	0	0.00%	90.74%	1311
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/15/2015	321	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	08/05/2008	08/05/2008	30,406	0	0	0	0.00%	108.66%	11402
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	08/04/2009	08/04/2009	28,379	0	0	0	0.00%	108.66%	7943
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/04/2009	2523	28,379	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	05/04/2009	05/04/2009	26,352	0	0	0	0.00%	108.66%	6634
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/04/2009	2615	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/07/2015	11/07/2015	18,308	0	0	0	0.00%	81.78%	61525
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/07/2015	237	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.615	07/05/2011	08/08/2011	28,379	0	0	0	0.00%	108.66%	2372
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	10/25/2001	10/25/2001	34,259	0	0	0	0.00%	122.43%	1686
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/25/2001	5363	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.658	04/23/2004	04/23/2004	32,914	0	0	0	0.00%	117.62%	6762
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/23/2004	4452	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	08/13/2009	08/01/2015	28,379	0	0	0	0.00%	108.66%	11049
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	09/09/2013	11/25/2013	20,841	0	0	0	0.00%	85.93%	7305
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/25/2013	949	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	08/07/2007	08/07/2007	27,399	0	0	0	0.00%	112.98%	6167
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2007	3251	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	11/07/2005	11/09/2015	26,011	0	0	0	0.00%	99.59%	10400
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/09/2015	235	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	08/05/2008	08/05/2008	29,507	0	0	0	0.00%	112.98%	2366
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.483	08/08/2005	08/13/2012	24,137	0	0	0	0.00%	117.62%	5779
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	24,137	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	02/06/2012	08/01/2015	22,007	0	0	0	0.00%	90.74%	10860
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/01/2015	335	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.658	08/08/2005	08/08/2005	32,914	0	0	0	0.00%	117.62%	10966
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2005	3980	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.571	08/07/2006	08/07/2006	28,525	0	0	0	0.00%	117.62%	9671
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2006	3616	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	08/09/2004	08/09/2004	30,719	0	0	0	0.00%	117.62%	11476
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2004	4344	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.483	11/08/2010	11/08/2010	20,437	0	0	0	0.00%	99.59%	10321
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2010	2062	20,437	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.527	08/11/2008	08/11/2008	25,291	0	0	0	0.00%	112.98%	1449
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/11/2008	2881	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	12/17/2012	02/18/2013	20,314	0	0	0	0.00%	90.74%	3600
BUS DRIVER		8814	27,884	33,182	41,809	106	20		02/18/2013	1229	20,314	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	1	0.702	07/13/2015	08/01/2015	24,411	0	0	0	0.00%	81.78%	1956
BUS DRIVER		8814		27,884	33,182	41,809	106	13		08/01/2015	335	24,411	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	10	0.615	10/02/2006	10/02/2006	29,507	0	0	0	0.00%	112.98%	7716
BUS DRIVER		8814		27,884	33,182	41,809	106	0		10/02/2006	3560	29,507	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	4	0.527	07/23/2012	08/13/2012	21,292	0	0	0	0.00%	95.11%	7995
BUS DRIVER		8814		27,884	33,182	41,809	106	23		08/13/2012	1418	21,292	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	3	0.615	07/17/2013	12/02/2014	23,699	0	0	0	0.00%	90.74%	7626
BUS DRIVER		8814		27,884	33,182	41,809	106	20		12/02/2014	577	23,699	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	10	0.658	04/02/2008	08/13/2012	31,614	0	0	0	0.00%	112.98%	1923
BUS DRIVER		8814		27,884	33,182	41,809	106	0		08/13/2012	1418	31,614	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	9	0.615	02/16/2009	02/16/2009	29,507	0	0	0	0.00%	112.98%	2103
BUS DRIVER		8814		27,884	33,182	41,809	106	0		02/16/2009	2692	29,507	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	8	0.571	11/29/2007	11/29/2007	26,352	0	0	0	0.00%	108.66%	10373
BUS DRIVER		8814		27,884	33,182	41,809	106	0		11/29/2007	3137	26,352	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	4	0.527	07/05/2012	08/13/2012	21,292	0	0	0	0.00%	95.11%	10671
BUS DRIVER		8814		27,884	33,182	41,809	106	23		08/13/2012	1418	21,292	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	10	0.527	03/15/2006	03/15/2006	25,291	0	0	0	0.00%	112.98%	1787
BUS DRIVER		8814		27,884	33,182	41,809	106	0		03/15/2006	3761	25,291	0	0	0	0		
BUS MONITOR		8820		24,171	31,694	39,217	Job F	17	0.527	07/24/2002	04/14/2010	20,656	0	0	0	0.00%	123.74%	1792
BUS MONITOR		8820		25,292	30,097	37,922	104	0		04/14/2010	2270	20,656	0	0	0	0		
BUS MONITOR		8820		24,171	31,694	39,217	Job F	0	0.527	10/07/2015	11/07/2015	12,731	0	0	0	5.99%	76.26%	7835
BUS MONITOR		8820		25,292	30,097	37,922	104	2		11/07/2015	237	13,494	590	173	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,120,710	# Positions	83	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 82
Adjustment To Minimum	\$590	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$173	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$763			
Proposed Payroll	\$2,121,473	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE BURKS SR COMPOUND Dep't Code: 029M

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GEORGE BURKS SR COMPOUND

Current Payroll	\$2,120,710	# Positions	83
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 82
Adjustment To Minimum	\$590	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$173	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$763		
Proposed Payroll	\$2,121,473	% Change	0.04%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE UNSELD EARLY CHILDHOOD Dep't Code: 919

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	SITE ADMINISTRATOR	4278	80,437	104,525	128,612	Job F	19	0.878	08/14/1995	08/19/2013	107,046	0	0	0	0.00%	116.66%	3000047
	EARLY CHILDHOOD SITE ADMINISTRAT	4278	92,654	101,919	128,418	129	17		08/19/2013	1047	107,046	0	0	0	0		
	SPEECH LANG PATHOLOGIST	8137	84,883	108,001	131,120	Job F	15	0.625	04/12/2010	07/01/2014	68,390	0	0	0	0.00%	101.40%	12268
	SPEECH LANGUAGE PATHOLOGIST	8137	66,134	76,054	95,828	123	0		07/01/2014	731	68,390	0	0	0	0		
	SPEECH LANG PATHOLOGIST	8137	84,883	108,001	131,120	Job F	12	0.625	08/07/2013	08/07/2013	69,515	0	0	0	0.00%	103.06%	1734
	SPEECH LANGUAGE PATHOLOGIST	8137	66,134	76,054	95,828	123	0		08/07/2013	1059	69,515	0	0	0	0		
	EARLY CHILD INSTR III	8322	32,971	43,245	53,520	Job F	17	0.608	08/21/1986	07/01/2013	32,531	0	0	0	0.00%	123.76%	11974
	EARLY CHILDHOOD INSTRUCTOR II	8322	35,588	42,350	53,361	111	0		07/01/2013	1096	32,531	0	0	0	0		
	EARLY CHILD INSTR III	8322	32,971	43,245	53,520	Job F	17	0.608	02/17/1998	07/01/2013	32,531	0	0	0	0.00%	123.76%	2000457
	EARLY CHILDHOOD INSTRUCTOR II	8322	35,588	42,350	53,361	111	0		07/01/2013	1096	32,531	0	0	0	0		
	PLANT OPERATOR (HOURLY)	8582	32,971	42,502	52,034	Job F	12	1.000	08/27/1999	07/01/2013	49,990	0	0	0	0.00%	117.62%	2001476
	BUILDING MAINTENANCE TECHNICIAN	8582	33,893	40,333	50,820	110	24		07/01/2013	1096	49,990	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	08/29/1994	07/01/2013	29,934	0	0	0	0.00%	123.71%	46651
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		07/01/2013	1096	29,934	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	09/18/1990	07/01/2013	29,934	0	0	0	0.00%	123.71%	59978
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		07/01/2013	1096	29,934	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	03/10/1997	07/01/2013	29,934	0	0	0	0.00%	123.71%	55893
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		07/01/2013	1096	29,934	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	16	0.608	12/04/1995	07/01/2013	29,426	0	0	0	0.00%	121.61%	10492
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		07/01/2013	1096	29,426	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	11/16/1992	07/01/2013	29,934	0	0	0	0.00%	123.71%	45550
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		07/01/2013	1096	29,934	0	0	0	0		
	HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	1	0.651	05/29/2014	08/01/2015	20,897	0	0	0	2.44%	80.61%	3001043
	HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	2		08/01/2015	335	21,407	124	385	0	0		
	HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	3	0.651	08/17/2015	08/17/2015	23,045	0	0	0	0.00%	88.89%	3001014
	HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	6		08/17/2015	319	23,045	0	0	0	0		
	HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	2	0.651	08/17/2012	01/18/2014	21,971	0	0	0	0.37%	84.75%	3001032
	HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	4		01/18/2014	895	22,051	0	80	0	0		
	HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	1	0.651	09/23/2013	08/02/2014	20,897	0	0	0	4.44%	80.61%	3001048
	HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	3		08/02/2014	699	21,826	124	804	0	0		
	HEAD START INSTRUCTOR II	8155	30,370	39,809	49,248	Job F	17	0.651	01/24/1994	08/01/2015	32,072	0	0	0	0.00%	123.71%	5000276
	HEAD START INSTRUCTOR I	8155	32,279	38,412	48,400	109	0		08/01/2015	335	32,072	0	0	0	0		
	NUTRITION SVCS MANAG ASST	8104	27,909	35,932	43,954	Job F	4	0.714	02/23/2009	08/13/2013	24,361	0	0	0	0.00%	94.99%	8246
	NUTRITION ASST MANAGER	8104	30,742	36,583	46,095	108	7		08/13/2013	1053	24,361	0	0	0	0		
	SCHOOL BOOKKEEPER I 8HR/205D	8067	25,355	33,215	41,074	Job F	3	0.782	10/03/2013	11/21/2015	23,109	0	0	0	0.34%	88.92%	3000049
	ACCOUNTING CLERK	8046	29,278	34,841	43,900	107	4		11/21/2015	223	23,188	0	79	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE UNSELD EARLY CHILDHOOD Dep't Code: 919

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F	5	0.840	07/16/2013	07/16/2013	28,504	0	0	0	0.00%	97.21%	3000048
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	9		07/16/2013	1081	28,504	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	17	0.571	10/22/1997	07/01/2013	22,396	0	0	0	0.00%	123.74%	13526
BUS MONITOR		8820	25,292	30,097	37,922	104	0		07/01/2013	1096	22,396	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	3	0.421	10/26/2015	10/26/2015	11,813	0	0	0	0.00%	88.57%	1001030
BUS MONITOR		8820	25,292	30,097	37,922	104	7		10/26/2015	249	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	4	0.571	09/22/2014	08/15/2015	16,774	0	0	0	0.00%	92.67%	13518
BUS MONITOR		8820	25,292	30,097	37,922	104	9		08/15/2015	321	16,774	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	5	0.421	10/31/2011	07/01/2013	12,975	0	0	0	0.00%	97.29%	13549
BUS MONITOR		8820	25,292	30,097	37,922	104	12		07/01/2013	1096	12,975	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	17	0.421	03/04/1996	07/01/2013	16,503	0	0	0	0.00%	123.74%	13506
BUS MONITOR		8820	25,292	30,097	37,922	104	0		07/01/2013	1096	16,503	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	1	0.571	09/02/2014	09/02/2014	14,533	0	0	0	3.02%	80.29%	13624
BUS MONITOR		8820	25,292	30,097	37,922	104	3		09/02/2014	668	14,972	0	439	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	13	0.421	12/17/2001	07/01/2013	15,457	0	0	0	0.00%	115.90%	13608
BUS MONITOR		8820	25,292	30,097	37,922	104	23		07/01/2013	1096	15,457	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	0	0.421	08/18/2015	08/18/2015	10,171	0	0	0	6.46%	76.26%	13568
BUS MONITOR		8820	25,292	30,097	37,922	104	2		08/18/2015	318	10,828	472	185	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	0	0.571	02/25/2014	08/15/2015	13,804	0	0	0	6.48%	76.26%	13615
BUS MONITOR		8820	25,292	30,097	37,922	104	2		08/15/2015	321	14,698	640	254	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	8	0.421	03/26/2007	07/01/2013	14,226	0	0	0	0.00%	106.67%	13580
BUS MONITOR		8820	25,292	30,097	37,922	104	18		07/01/2013	1096	14,226	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	9	0.421	10/03/2005	04/29/2015	14,226	0	0	0	0.00%	106.67%	13431
BUS MONITOR		8820	25,292	30,097	37,922	104	18		04/29/2015	429	14,226	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	4	0.421	08/12/2011	07/01/2013	12,360	0	0	0	0.00%	92.67%	13587
BUS MONITOR		8820	25,292	30,097	37,922	104	9		07/01/2013	1096	12,360	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	2	0.571	10/31/2012	07/01/2013	15,315	0	0	0	0.00%	84.62%	13601
BUS MONITOR		8820	25,292	30,097	37,922	104	4		07/01/2013	1096	15,315	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	3	0.571	01/07/2013	07/01/2014	16,032	0	0	0	0.00%	88.57%	13603
BUS MONITOR		8820	25,292	30,097	37,922	104	7		07/01/2014	731	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	14	0.421	12/03/2001	07/01/2013	15,701	0	0	0	0.00%	117.73%	13562
BUS MONITOR		8820	25,292	30,097	37,922	104	24		07/01/2013	1096	15,701	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	3	0.421	10/05/2015	10/05/2015	11,813	0	0	0	0.00%	88.57%	13558
BUS MONITOR		8820	25,292	30,097	37,922	104	7		10/05/2015	270	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	1	0.571	03/16/2015	03/16/2015	14,533	0	0	0	1.96%	80.29%	13589
BUS MONITOR		8820	25,292	30,097	37,922	104	3		03/16/2015	473	14,818	0	285	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE UNSELD EARLY CHILDHOOD Dep't Code: 919

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	17	0.651	09/23/1985	07/01/2013	25,540	0	0	0	0.00%	123.74%	12222	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		07/01/2013	1096	25,540	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	6	0.501	11/16/2011	09/12/2015	16,238	0	0	0	0.00%	102.27%	7386	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		09/12/2015	293	16,238	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	2	0.501	03/04/2013	07/01/2013	13,435	0	0	0	0.00%	84.62%	6705	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		07/01/2013	1096	13,435	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	09/10/2001	08/02/2014	19,646	0	0	0	0.00%	123.74%	5503	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/02/2014	699	19,646	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	09/03/1996	11/07/2015	25,540	0	0	0	0.00%	123.74%	3001064	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		11/07/2015	237	25,540	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	3	0.501	09/09/2013	09/26/2015	14,063	0	0	0	0.00%	88.57%	55141	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		09/26/2015	279	14,063	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.501	08/29/2011	08/01/2015	14,714	0	0	0	0.00%	92.67%	5000282	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/01/2015	335	14,714	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	09/22/2003	09/12/2015	19,646	0	0	0	0.00%	123.74%	5000280	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/12/2015	293	19,646	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.501	01/24/2011	11/07/2015	14,714	0	0	0	0.00%	92.67%	52732	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		11/07/2015	237	14,714	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	7	0.651	03/09/2009	12/09/2013	21,109	0	0	0	0.00%	102.27%	3001078	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		12/09/2013	935	21,109	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	5	0.501	09/01/2009	08/01/2015	15,447	0	0	0	0.00%	97.29%	5000279	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		08/01/2015	335	15,447	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.651	01/06/1997	09/12/2015	25,540	0	0	0	0.00%	123.74%	14158	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/12/2015	293	25,540	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	4	0.651	01/24/2011	08/16/2013	19,128	0	0	0	0.00%	92.67%	3001095	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/16/2013	1050	19,128	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	11	0.651	01/04/2007	08/02/2014	22,924	0	0	0	0.00%	111.06%	3001113	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/02/2014	699	22,924	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	3	0.651	11/19/2012	08/02/2014	18,282	0	0	0	0.00%	88.57%	3001068	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		08/02/2014	699	18,282	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	13	0.651	10/01/2001	10/24/2015	23,921	0	0	0	0.00%	115.90%	12217	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		10/24/2015	251	23,921	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	3	0.651	08/31/2015	08/31/2015	18,282	0	0	0	0.00%	88.57%	3001132	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		08/31/2015	305	18,282	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	2	0.651	09/09/2013	09/02/2014	17,465	0	0	0	0.00%	84.62%	3001094	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		09/02/2014	668	17,465	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE UNSELD EARLY CHILDHOOD Dep't Code: 919

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 13	0.651		10/06/2003	12/05/2015	23,921	0	0	0	0.00%	115.90%	4000149
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 23			12/05/2015	209	23,921	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 17	0.501		08/25/1997	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000281
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 0			08/01/2015	335	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 5	0.501		11/29/2010	08/01/2015	15,447	0	0	0	0.00%	97.29%	2000366
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 12			08/01/2015	335	15,447	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 11	0.501		11/07/2005	07/01/2013	17,634	0	0	0	0.00%	111.06%	8807
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 20			07/01/2013	1096	17,634	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 17	0.501		08/17/1998	07/01/2013	19,646	0	0	0	0.00%	123.74%	2038
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 0			07/01/2013	1096	19,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		10/02/2006	07/22/2013	40,099	0	0	0	0.00%	122.61%	2001477
CUSTODIAN		8592	24,087	28,664	36,117	103 0			07/22/2013	1075	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 0	1.000		07/06/2015	08/29/2015	25,309	0	0	0	0.00%	77.39%	2001478
CUSTODIAN		8592	24,087	28,664	36,117	103 4			08/29/2015	307	25,309	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		08/30/2004	08/15/2013	17,018	0	0	0	0.00%	119.93%	2868
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/15/2013	1051	17,018	0	0	0	0		

Summary for

Current Payroll	\$1,477,005	# Positions	62
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8 # Not Adj 54
Adjustment To Minimum	\$1,360	# Adjusted To Minimum	4
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,511	# Adjusted Toward Maximum	8
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,871		
Proposed Payroll	\$1,480,876	% Change	0.26%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GEORGE UNSELD EARLY CHILDHOOD Dep't Code: 919

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GEORGE UNSELD EARLY CHILDHOOD

Current Payroll	\$1,477,005	# Positions	62	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8	# Not Adj 54
Adjustment To Minimum	\$1,360	# Adjusted To Minimum	4	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,511	# Adjusted Toward Maximum	8	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,871			
Proposed Payroll	\$1,480,876	% Change	0.26%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GILMORE LANE ELEMENTARY Dep't Code: 058

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 18	0.840		07/18/2012	07/01/2014	114,235	0	0	0	0.00%	126.86%	5169
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2014	731	114,235	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 9	0.821		07/17/2013	07/17/2013	83,099	0	0	0	0.00%	93.32%	3000435
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 17			07/17/2013	1080	83,099	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 12	0.744		02/12/2002	08/09/2010	77,708	0	0	0	0.00%	113.10%	2120
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 19			08/09/2010	2153	77,708	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 25	0.625		02/05/1996	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001519
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	76,263	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		08/04/2011	12/07/2015	21,751	0	0	0	3.34%	80.54%	5001591
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			12/07/2015	207	22,477	474	252	0	0		
INSTRUCTOR III PT	8172		32,971	43,245	53,520	Job F 0	0.312		08/31/2015	08/31/2015	10,295	0	0	0	9.66%	76.30%	5001161
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/31/2015	305	11,290	809	185	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 6	0.625		01/22/2013	07/01/2014	27,595	0	0	0	0.00%	102.18%	4000444
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			07/01/2014	731	27,595	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		04/01/1996	01/09/2006	52,034	0	0	0	0.00%	122.43%	4702
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			01/09/2006	3826	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 13	0.714		08/09/2001	08/09/2001	31,372	0	0	0	0.00%	122.33%	6358
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 22			08/09/2001	5440	31,372	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 5	0.782		04/24/2013	05/28/2013	25,289	0	0	0	0.00%	97.31%	11772
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 9			05/28/2013	1130	25,289	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		09/27/1988	09/27/1988	36,264	0	0	0	1.65%	123.67%	10092
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 25			09/27/1988	10139	36,862	0	598	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		08/23/2006	08/23/2006	20,588	0	0	0	0.00%	106.84%	4000617
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/23/2006	3600	20,588	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/06/1994	09/06/1994	22,742	0	0	0	0.00%	123.69%	6142
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/06/1994	7969	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/21/1998	09/21/1998	22,742	0	0	0	0.00%	123.69%	1388
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/21/1998	6493	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 2	0.580		08/19/2014	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000541
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 16	0.580		09/03/2003	08/17/2012	22,352	0	0	0	0.00%	121.56%	6787
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	22,352	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 15	0.456		11/04/2002	11/04/2002	17,285	0	0	0	0.00%	119.57%	10337
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 25			11/04/2002	4988	17,285	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/25/1994	08/13/2003	27,991	0	0	0	0.00%	123.74%	11755
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/13/2003	4706	27,991	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GILMORE LANE ELEMENTARY Dep't Code: 058

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		05/05/2008	05/05/2008	35,525	0	0	0	0.00%	108.63%	9441
CUSTODIAN		8592	24,087	28,664	36,117	103 24			05/05/2008	2979	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		04/18/2011	08/06/2012	29,674	0	0	0	0.00%	90.74%	3016
CUSTODIAN		8592	24,087	28,664	36,117	103 13			08/06/2012	1425	29,674	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		12/02/2014	08/29/2015	10,907	0	0	0	0.00%	93.24%	7625
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/27/2006	03/27/2006	14,028	0	0	0	0.00%	119.93%	1545
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/27/2006	3749	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 12	0.530		09/05/2007	09/05/2007	16,366	0	0	0	0.00%	115.34%	6650
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			09/05/2007	3222	16,366	0	0	0	0		

Summary for

Current Payroll	\$811,658	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 20
Adjustment To Minimum	\$1,283	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,036	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,319		
Proposed Payroll	\$813,977	% Change	0.29%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GILMORE LANE ELEMENTARY Dep't Code: 058

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GILMORE LANE ELEMENTARY

Current Payroll	\$811,658	# Positions	23	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 20
Adjustment To Minimum	\$1,283	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,036	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,319			
Proposed Payroll	\$813,977	% Change	0.29%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GOLDSMITH ELEMENTARY Dep't Code: 061

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	17	0.840	08/09/1999	02/02/2015	116,590	0	0	0	0.00%	129.48%	816
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		02/02/2015	515	116,590	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	7	0.821	07/28/2008	07/01/2015	77,988	0	0	0	0.00%	87.58%	2000240
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	13		07/01/2015	366	77,988	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	7	0.744	08/01/2006	10/27/2014	66,001	0	0	0	0.00%	96.06%	5241
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	9		10/27/2014	613	66,001	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	10/27/2003	08/05/2011	69,515	0	0	0	0.00%	103.06%	1000613
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/05/2011	1792	69,515	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	10/05/1998	08/29/2015	69,802	0	0	0	0.00%	120.00%	2404
COORDINATOR I	8031		50,076	59,590	75,084	118	0		08/29/2015	307	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	2	0.625	09/17/2013	09/17/2013	22,897	0	0	0	2.48%	84.78%	829
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	4		09/17/2013	1018	23,464	0	567	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	6	0.625	01/05/2009	04/16/2012	27,595	0	0	0	0.00%	102.18%	13232
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	13		04/16/2012	1537	27,595	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	3	0.744	08/08/2013	08/08/2013	28,583	0	0	0	0.00%	88.81%	65830
NURSE (LPN)	8118		35,588	42,350	53,361	111	5		08/08/2013	1058	28,583	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	01/23/1995	09/13/2014	34,487	0	0	0	0.00%	122.41%	14415
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		09/13/2014	657	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/14/1997	12/13/2004	52,034	0	0	0	0.00%	122.43%	51924
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		12/13/2004	4218	52,034	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F	17	0.714	09/28/1994	11/26/2007	35,150	0	0	0	0.00%	123.71%	4000419
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109	0		11/26/2007	3140	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	3	0.625	03/27/2012	01/31/2015	22,099	0	0	0	0.00%	88.89%	4001573
INSTRUCTOR I	8156		32,279	38,412	48,400	109	6		01/31/2015	517	22,099	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	10	0.782	07/13/2015	11/07/2015	28,850	0	0	0	0.00%	111.01%	7847
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		11/07/2015	237	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	7	0.840	08/06/2010	07/04/2015	29,947	0	0	0	0.00%	102.13%	3067
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		07/04/2015	363	29,947	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/03/2011	10/31/2011	17,127	0	0	0	0.00%	88.88%	1001146
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/31/2011	1705	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	11/05/2014	08/01/2015	14,704	0	0	0	6.70%	76.31%	1000250
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/01/2015	335	15,689	703	282	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	02/24/2015	02/24/2015	16,333	0	0	0	0.00%	84.76%	9084
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		02/24/2015	493	16,333	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/16/1998	09/16/1998	22,742	0	0	0	0.00%	123.69%	3751
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/16/1998	6498	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GOLDSMITH ELEMENTARY Dep't Code: 061

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	16	0.580	09/09/1999	09/26/2005	22,352	0	0	0	0.00%	121.56%	7408	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/26/2005	3931	22,352	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	09/13/2000	09/13/2000	22,742	0	0	0	0.00%	123.69%	2175	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/13/2000	5770	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	15	0.580	08/16/2002	08/16/2013	21,988	0	0	0	0.00%	119.58%	47090	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		08/16/2013	1050	21,988	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	15	0.580	03/01/2004	10/12/2009	21,988	0	0	0	0.00%	119.58%	6921	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		10/12/2009	2454	21,988	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/29/1994	10/13/2003	22,742	0	0	0	0.00%	123.69%	3281	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		10/13/2003	4645	22,742	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	6	0.580	01/14/2008	08/16/2013	18,797	0	0	0	0.00%	102.23%	3000854	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/16/2013	1050	18,797	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	10	0.580	11/26/2007	11/26/2007	20,413	0	0	0	0.00%	111.02%	945	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		11/26/2007	3140	20,413	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	4	0.564	03/26/2012	08/16/2013	16,578	0	0	0	0.00%	92.67%	3000439	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	9		08/16/2013	1050	16,578	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	3	0.564	10/23/2015	10/23/2015	15,844	0	0	0	0.00%	88.57%	5001510	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	7		10/23/2015	252	15,844	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	8	0.714	10/18/2010	10/18/2010	24,129	0	0	0	0.00%	106.67%	13978	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	18		10/18/2010	2083	24,129	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	4	0.714	01/03/2012	08/16/2013	20,964	0	0	0	0.00%	92.67%	3000440	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		08/16/2013	1050	20,964	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	2	1.000	03/05/2012	07/08/2013	28,049	0	0	0	0.00%	85.77%	4358	
CUSTODIAN	8592	24,087	28,664	36,117	103	9		07/08/2013	1089	28,049	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000	04/08/2014	09/27/2014	26,725	0	0	0	0.00%	81.72%	5893	
CUSTODIAN	8592	24,087	28,664	36,117	103	7		09/27/2014	643	26,725	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/15/1991	09/13/2014	14,028	0	0	0	0.00%	119.93%	1001330	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		09/13/2014	657	14,028	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	7	0.437	10/31/2011	09/13/2014	12,457	0	0	0	0.00%	106.50%	1660	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		09/13/2014	657	12,457	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	03/12/2014	09/13/2014	11,444	0	0	0	0.00%	97.83%	49495	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		09/13/2014	657	11,444	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	08/11/2006	09/13/2014	17,018	0	0	0	0.00%	119.93%	14414	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		09/13/2014	657	17,018	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GOLDSMITH ELEMENTARY Dep't Code: 061

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,090,705	# Positions	35	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 33
Adjustment To Minimum	\$703	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$849	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,552			
Proposed Payroll	\$1,092,258	% Change	0.14%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GOLDSMITH ELEMENTARY Dep't Code: 061

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GOLDSMITH ELEMENTARY

Current Payroll	\$1,090,705	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$849	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,552		
Proposed Payroll	\$1,092,258	% Change	0.14%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GRANTS AND AWARDS Dep't Code: 000J

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER GRANTS/AWARDS ACCT	8026		96,029	114,902	133,775	Job F	10	1.000	03/24/2003	03/24/2003	133,775	0	0	0	0.00%	116.43%	10079
MANAGER REAL PROPERTY AND GRAN	8026		84,405	97,066	122,303	128	0		03/24/2003	4848	133,775	0	0	0	0		
COORDINATOR GRANTS/AWARDS	8032		47,753	59,693	71,634	Job F	14	1.000	08/03/1989	02/05/2004	71,634	0	0	0	2.40%	120.00%	9772
COORDINATOR II	8810		59,985	68,983	86,919	121	12		02/05/2004	4530	73,356	0	1,723	0	0		
FISCAL COORDINATOR	8036		47,753	59,693	71,634	Job F	8	1.000	12/13/2010	07/01/2012	64,468	0	0	0	0.00%	108.00%	8162
FISCAL SUPERVISOR	8036		47,691	56,753	71,508	117	18		07/01/2012	1461	64,468	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	8	1.000	09/05/2006	12/13/2010	46,182	0	0	0	0.00%	106.79%	14320
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	16		12/13/2010	2027	46,182	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	10	1.000	11/20/2000	02/17/2009	47,947	0	0	0	0.00%	110.87%	14430
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	18		02/17/2009	2691	47,947	0	0	0	0		
INSURANCE TECHNICIAN	8626		32,971	43,245	53,520	Job F	17	1.000	11/13/2000	11/13/2000	53,520	0	0	0	0.00%	123.76%	4460
INSURANCE TECHNICIAN	8626		35,588	42,350	53,361	111	0		11/13/2000	5709	53,520	0	0	0	0		
SENIOR ACCOUNTING CLERK	8044		27,955	36,628	45,300	Job F	8	1.000	06/21/2011	08/19/2013	39,101	0	0	0	0.00%	106.75%	6013
ACCOUNTING CLERK, SENIOR	8044		32,279	38,412	48,400	109	12		08/19/2013	1047	39,101	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	7	1.000	08/29/2011	09/30/2013	35,664	0	0	0	0.00%	102.13%	11388
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		09/30/2013	1005	35,664	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	4	1.000	08/25/2014	08/25/2014	32,414	0	0	0	0.00%	92.82%	8344
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		08/25/2014	676	32,414	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	17	1.000	09/14/2005	02/02/2009	43,187	0	0	0	0.00%	123.67%	5212
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		02/02/2009	2706	43,187	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	2	1.000	09/02/2014	09/02/2014	29,604	0	0	0	2.51%	84.77%	8939
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	3		09/02/2014	668	30,349	0	744	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	9	1.000	10/23/2007	01/07/2013	37,313	0	0	0	0.00%	106.85%	9558
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		01/07/2013	1271	37,313	0	0	0	0		
ACCOUNTING CLERK	8046		26,655	34,921	43,187	Job F	11	1.000	05/29/2007	05/29/2007	38,799	0	0	0	0.00%	111.10%	5985
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		05/29/2007	3321	38,799	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	15	1.000	05/22/2001	05/22/2001	39,751	0	0	0	0.00%	119.68%	14322
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	25		05/22/2001	5519	39,751	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	11	1.000	11/21/2005	09/08/2009	36,872	0	0	0	0.00%	111.01%	8559
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	20		09/08/2009	2488	36,872	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F	16	1.000	10/01/2002	04/18/2011	42,444	0	0	0	0.00%	121.54%	14431
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		04/18/2011	1901	42,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GRANTS AND AWARDS Dep't Code: 000J

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$792,676	# Positions	16	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,467	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,467			
Proposed Payroll	\$795,142	% Change	0.31%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GRANTS AND AWARDS Dep't Code: 000J

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GRANTS AND AWARDS

Current Payroll	\$792,676	# Positions	16	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,467	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,467			
Proposed Payroll	\$795,142	% Change	0.31%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREATHOUSE/SHRYOCK ELEMENTARY Dep't Code: 013

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	21	0.840	10/08/1993	07/01/2002	119,818	0	0	0	0.00%	133.06%	1570
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2002	5114	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	13	0.821	08/05/2002	07/19/2012	93,729	0	0	0	0.00%	105.25%	2000241
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/19/2012	1443	93,729	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	10	0.744	10/10/2014	01/05/2015	71,314	0	0	0	0.00%	103.79%	10537
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	13		01/05/2015	543	71,314	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	5	0.625	08/02/2010	07/01/2013	57,512	0	0	0	0.00%	85.27%	13468
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	20		07/01/2013	1096	57,512	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/22/1994	08/22/1994	34,487	0	0	0	5.84%	122.41%	7121
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	22		08/22/1994	7984	36,499	0	2,012	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	11/06/2000	06/02/2003	52,034	0	0	0	0.00%	122.43%	11210
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/02/2003	4778	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	11/21/2014	01/03/2015	23,109	0	0	0	2.09%	88.92%	5312
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		01/03/2015	545	23,592	0	483	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	12/01/1988	01/05/2004	36,264	0	0	0	0.00%	123.67%	2557
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/05/2004	4561	36,264	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/21/1993	09/17/2001	22,742	0	0	0	0.00%	123.69%	10435
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/17/2001	5401	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	02/22/1999	02/22/1999	22,352	0	0	0	0.00%	121.56%	9114
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		02/22/1999	6339	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/04/1993	08/25/1994	22,742	0	0	0	0.00%	123.69%	8525
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/25/1994	7981	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.580	09/05/2000	09/05/2000	21,988	0	0	0	0.00%	119.58%	10347
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		09/05/2000	5778	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	6	0.580	03/14/2011	08/11/2011	18,797	0	0	0	0.00%	102.23%	51570
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/11/2011	1786	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	13	0.580	08/12/2005	08/11/2011	21,302	0	0	0	0.00%	115.85%	51576
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/11/2011	1786	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.580	02/01/2007	02/01/2007	20,413	0	0	0	0.00%	111.02%	9801
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		02/01/2007	3438	20,413	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F	7	0.706	11/01/2010	08/16/2013	22,887	0	0	0	0.00%	102.27%	13353
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		08/16/2013	1050	22,887	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	13	0.714	08/28/2006	01/21/2013	26,217	0	0	0	0.00%	115.90%	5119
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		01/21/2013	1257	26,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	07/11/2011	02/06/2012	31,137	0	0	0	0.00%	95.21%	4617
CUSTODIAN	8592		24,087	28,664	36,117	103	16		02/06/2012	1607	31,137	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREATHOUSE/SHRYOCK ELEMENTARY Dep't Code: 013

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		05/28/1999	04/04/2011	40,099	0	0	0	0.00%	122.61%	2905
CUSTODIAN		8592	24,087	28,664	36,117	103 0			04/04/2011	1915	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/03/2005	09/30/2013	14,028	0	0	0	0.00%	119.93%	2267
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/30/2013	1005	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		11/14/2013	10/11/2014	11,444	0	0	0	0.00%	97.83%	895
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			10/11/2014	629	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/03/2002	08/11/2011	17,018	0	0	0	0.00%	119.93%	7736
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/11/2011	1786	17,018	0	0	0	0		

Summary for

Current Payroll	\$801,434	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,495	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,495		
Proposed Payroll	\$803,929	% Change	0.31%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREATHOUSE/SHRYOCK ELEMENTARY Dep't Code: 013

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GREATHOUSE/SHRYOCK ELEMENTARY

Current Payroll	\$801,434	# Positions	22	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,495	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,495			
Proposed Payroll	\$803,929	% Change	0.31%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREENWOOD ELEMENTARY Dep't Code: 014

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 13	0.840		07/02/2001	10/31/2011	103,344	0	0	0	0.00%	114.77%	4423
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			10/31/2011	1705	103,344	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 14	0.821		08/02/2005	08/22/2015	94,875	0	0	0	0.00%	106.54%	2000245
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			08/22/2015	314	94,875	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 8	0.744		08/16/2010	08/22/2015	67,639	0	0	0	0.00%	98.44%	11996
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 10			08/22/2015	314	67,639	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 5	0.625		08/02/2010	10/25/2014	57,512	0	0	0	0.00%	85.27%	4001521
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 20			10/25/2014	615	57,512	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 14	0.878		03/30/1992	07/06/1999	69,802	0	0	0	0.00%	120.00%	1886
COORDINATOR I	8031		50,076	59,590	75,084	118 0			07/06/1999	6205	69,802	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 4	0.714		08/08/2008	08/02/2014	26,764	0	0	0	0.00%	95.00%	4534
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 4			08/02/2014	699	26,764	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		01/22/1991	08/09/1999	52,034	0	0	0	0.00%	122.43%	6901
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			08/09/1999	6171	52,034	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 2	0.625		02/22/2010	08/29/2015	21,070	0	0	0	0.00%	84.75%	5000367
INSTRUCTOR I	8156		32,279	38,412	48,400	109 4			08/29/2015	307	21,070	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 11	0.625		06/09/2003	08/02/2014	27,595	0	0	0	0.00%	110.99%	4001060
INSTRUCTOR I	8156		32,279	38,412	48,400	109 19			08/02/2014	699	27,595	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 3	0.782		07/23/2015	07/23/2015	24,272	0	0	0	0.00%	93.39%	1214
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 7			07/23/2015	344	24,272	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 13	0.840		06/01/2005	06/01/2005	34,022	0	0	0	0.00%	116.02%	6719
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 20			06/01/2005	4048	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		11/03/2003	11/03/2003	21,382	0	0	0	0.00%	110.96%	2022
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			11/03/2003	4624	21,382	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 17	0.421		08/16/2000	08/16/2000	16,503	0	0	0	0.00%	123.74%	13445
BUS MONITOR	8820		25,292	30,097	37,922	104 0			08/16/2000	5798	16,503	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/07/1999	09/07/1999	22,742	0	0	0	0.00%	123.69%	2000900
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/07/1999	6142	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		08/30/1994	08/17/2012	19,646	0	0	0	0.00%	123.74%	2000244
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/23/1990	08/22/1991	22,742	0	0	0	0.00%	123.69%	2406
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/22/1991	9080	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 14	0.580		08/27/2001	08/27/2001	21,638	0	0	0	0.00%	117.68%	5814
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			08/27/2001	5422	21,638	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		11/04/1996	09/12/2015	22,742	0	0	0	0.00%	123.69%	5000384
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/12/2015	293	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREENWOOD ELEMENTARY Dep't Code: 014

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 11	0.580		10/09/2007	09/12/2015	20,413	0	0	0	0.00%	111.02%	5000243
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			09/12/2015	293	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/25/1994	08/25/1994	22,742	0	0	0	0.00%	123.69%	3638
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/25/1994	7981	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 9	0.695		08/02/2014	08/15/2015	23,484	0	0	0	0.00%	106.67%	4001085
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 18			08/15/2015	321	23,484	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 17	0.580		02/08/1999	09/16/2013	22,742	0	0	0	0.00%	123.69%	8038
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/16/2013	1019	22,742	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		03/08/1999	03/08/1999	27,991	0	0	0	0.00%	123.74%	8585
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/08/1999	6325	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		07/13/2009	07/13/2009	34,039	0	0	0	0.00%	104.08%	13190
CUSTODIAN	8592		24,087	28,664	36,117	103 21			07/13/2009	2545	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		06/27/2011	06/27/2011	32,646	0	0	0	0.00%	99.82%	6089
CUSTODIAN	8592		24,087	28,664	36,117	103 19			06/27/2011	1831	32,646	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 4	0.530		12/02/2014	08/01/2015	13,231	0	0	0	0.00%	93.24%	839
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			08/01/2015	335	13,231	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		03/01/1995	08/01/2015	14,028	0	0	0	0.00%	119.93%	10044
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/01/2015	335	14,028	0	0	0	0		

Summary for

Current Payroll	\$937,643	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$937,643	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GREENWOOD ELEMENTARY Dep't Code: 014

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GREENWOOD ELEMENTARY

Current Payroll	\$937,643	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$937,643	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GUTERMUTH ELEMENTARY Dep't Code: 115

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	29	0.840	08/25/1988	07/01/2013	119,170	0	0	0	0.00%	132.34%	7796
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2013	1096	119,170	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	11	0.821	08/02/2004	07/18/2012	89,774	0	0	0	0.00%	100.81%	2000248
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	22		07/18/2012	1444	89,774	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	19	0.744	09/18/1995	07/01/2006	89,103	0	0	0	0.00%	129.68%	3112
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2006	3653	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	5	0.625	08/02/2010	08/02/2010	57,512	0	0	0	0.00%	85.27%	11027
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	20		08/02/2010	2160	57,512	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	1	0.744	10/26/2015	10/26/2015	25,922	0	0	0	3.57%	80.54%	14202
NURSE (LPN)	8118		35,588	42,350	53,361	111	2		10/26/2015	249	26,848	565	361	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	11/07/1994	08/16/1999	34,487	0	0	0	0.00%	122.41%	1472
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		08/16/1999	6164	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	01/03/1995	01/03/1995	52,034	0	0	0	0.00%	122.43%	2649
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		01/03/1995	7850	52,034	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	17	0.625	08/27/1992	07/01/2013	30,756	0	0	0	0.00%	123.71%	11843
INSTRUCTOR I	8156		32,279	38,412	48,400	109	0		07/01/2013	1096	30,756	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/27/1992	08/07/1995	32,138	0	0	0	1.06%	123.66%	8857
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		08/07/1995	7634	32,480	0	341	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	05/19/2003	11/12/2007	35,095	0	0	0	0.00%	119.68%	5027
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		11/12/2007	3154	35,095	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	01/31/2005	01/31/2005	22,365	0	0	0	0.00%	116.07%	12191
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		01/31/2005	4169	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	04/15/2013	11/11/2013	15,512	0	0	0	4.56%	80.50%	9757
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/11/2013	963	16,219	0	707	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	10/09/2013	11/07/2015	23,820	0	0	0	0.00%	123.61%	5000289
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		11/07/2015	237	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	10	0.571	08/17/2007	08/17/2007	20,102	0	0	0	0.00%	111.06%	13545
BUS MONITOR	8820		25,292	30,097	37,922	104	20		08/17/2007	3241	20,102	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	01/20/2009	11/12/2012	19,605	0	0	0	0.00%	106.62%	2001247
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		11/12/2012	1327	19,605	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	13	0.580	03/02/1998	08/11/2011	21,302	0	0	0	0.00%	115.85%	8851
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/11/2011	1786	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/31/2000	01/31/2000	22,742	0	0	0	0.00%	123.69%	3329
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/31/2000	5996	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/29/1994	11/11/2013	22,742	0	0	0	0.00%	123.69%	4899
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/11/2013	963	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GUTERMUTH ELEMENTARY Dep't Code: 115

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		09/05/1995	08/02/2014	22,742	0	0	0	0.00%	123.69%	4000626
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/02/2014	699	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		09/23/1993	11/14/2006	22,742	0	0	0	0.00%	123.69%	922
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/14/2006	3517	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 14	0.564		08/13/2004	12/04/2006	21,060	0	0	0	0.00%	117.73%	6250
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 24			12/04/2006	3497	21,060	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/27/1987	08/27/1992	27,991	0	0	0	0.00%	123.74%	11781
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/27/1992	8709	27,991	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 15	0.564		10/09/2000	12/11/2006	21,400	0	0	0	0.00%	119.63%	11234
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 25			12/11/2006	3490	21,400	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		10/23/2006	10/23/2006	36,988	0	0	0	0.00%	113.10%	1764
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/23/2006	3539	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		01/12/2015	04/11/2015	26,725	0	0	0	0.00%	81.72%	5622
CUSTODIAN	8592		24,087	28,664	36,117	103 7			04/11/2015	447	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		01/13/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	11197
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		05/25/2011	10/17/2011	12,457	0	0	0	0.00%	106.50%	3383
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			10/17/2011	1719	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 7	0.530		12/08/2011	08/02/2014	15,112	0	0	0	0.00%	106.50%	2216
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			08/02/2014	699	15,112	0	0	0	0		

Summary for

Current Payroll	\$952,307	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 25
Adjustment To Minimum	\$565	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,409	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,975		
Proposed Payroll	\$954,282	% Change	0.21%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: GUTERMUTH ELEMENTARY Dep't Code: 115

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for GUTERMUTH ELEMENTARY

Current Payroll	\$952,307	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 25
Adjustment To Minimum	\$565	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,409	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,975		
Proposed Payroll	\$954,282	% Change	0.21%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HARTSTERN ELEMENTARY Dep't Code: 121

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 11	0.840		09/13/2004	07/01/2014	97,063	0	0	0	0.00%	107.79%	4325
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 19			07/01/2014	731	97,063	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 12	0.821		08/01/2006	10/27/2014	90,233	0	0	0	0.00%	101.33%	2000249
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 22			10/27/2014	613	90,233	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 10	0.744		01/04/2005	10/03/2011	72,195	0	0	0	0.00%	105.08%	5608
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 14			10/03/2011	1733	72,195	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 23	0.625		01/06/1997	10/25/2014	80,765	0	0	0	0.00%	119.74%	4001524
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	80,765	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 12	0.878		02/06/2006	02/06/2006	67,478	0	0	0	0.00%	116.01%	668
COORDINATOR I	8031		50,076	59,590	75,084	118 0			02/06/2006	3798	67,478	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 8	0.625		10/21/2008	10/21/2008	28,842	0	0	0	0.00%	106.79%	13234
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 16			10/21/2008	2810	28,842	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		11/10/1987	08/19/1991	34,487	0	0	0	10.27%	122.41%	1354
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 25			08/19/1991	9083	38,027	0	3,540	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		06/08/1998	05/07/2001	52,034	0	0	0	0.00%	122.43%	7789
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			05/07/2001	5534	52,034	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 3	0.840		02/02/2015	02/02/2015	26,048	0	0	0	0.00%	88.83%	714
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 4			02/02/2015	515	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		12/12/1994	07/01/2013	23,820	0	0	0	0.00%	123.61%	2123
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2013	1096	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/23/2000	08/14/2002	23,820	0	0	0	0.00%	123.61%	4458
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/14/2002	5070	23,820	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/25/1994	08/25/1994	22,742	0	0	0	0.00%	123.69%	11783
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/25/1994	7981	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.580		09/20/2010	08/02/2014	17,882	0	0	0	0.00%	97.25%	1894
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			08/02/2014	699	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/07/2002	10/07/2002	22,742	0	0	0	0.00%	123.69%	4326
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/07/2002	5016	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		10/11/1999	08/01/2015	22,742	0	0	0	0.00%	123.69%	11778
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 11	0.580		09/13/2004	09/13/2004	20,413	0	0	0	0.00%	111.02%	85
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			09/13/2004	4309	20,413	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		11/04/1992	08/01/2015	22,742	0	0	0	0.00%	123.69%	5000611
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		10/21/2015	10/21/2015	16,279	0	0	0	0.00%	88.54%	3871
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			10/21/2015	254	16,279	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HARTSTERN ELEMENTARY Dep't Code: 121

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/19/1997	08/19/1997	22,742	0	0	0	0.00%	123.69%	5808
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/19/1997	6891	22,742	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F 17	0.296		01/03/2000	01/03/2000	11,591	0	0	0	0.00%	123.64%	9307
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 0			01/03/2000	6024	11,591	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 17	0.573		08/28/1989	09/03/2012	22,499	0	0	0	0.00%	123.79%	2000810
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/03/2012	1397	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 11	0.714		08/15/2006	08/17/2012	25,124	0	0	0	0.00%	111.06%	3282
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			08/17/2012	1414	25,124	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		03/03/2009	06/24/2013	34,039	0	0	0	0.00%	104.08%	48834
CUSTODIAN	8592		24,087	28,664	36,117	103 21			06/24/2013	1103	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		03/29/1999	03/29/1999	40,099	0	0	0	0.00%	122.61%	7023
CUSTODIAN	8592		24,087	28,664	36,117	103 0			03/29/1999	6304	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		02/08/1993	02/08/1993	14,028	0	0	0	4.77%	119.93%	4664
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 24			02/08/1993	8544	14,697	0	669	0	0		
NUTRITION SERV ASST PART-TIME	8111		21,454	26,795	32,135	Job F 13	0.175		10/11/2004	10/11/2004	5,611	0	0	0	0.00%	119.93%	3771
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/11/2004	4281	5,611	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		11/01/2005	11/01/2005	14,028	0	0	0	0.00%	119.93%	10818
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/01/2005	3895	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		11/22/2004	11/22/2004	17,018	0	0	0	0.00%	119.93%	6428
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/22/2004	4239	17,018	0	0	0	0		

Summary for

Current Payroll	\$949,110	# Positions	28	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$4,209	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,209			
Proposed Payroll	\$953,319	% Change	0.44%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HARTSTERN ELEMENTARY Dep't Code: 121

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for HARTSTERN ELEMENTARY

Current Payroll	\$949,110	# Positions	28	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$4,209	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,209			
Proposed Payroll	\$953,319	% Change	0.44%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAWTHORNE ELEMENTARY Dep't Code: 048

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 11	0.840		08/04/2008	08/06/2009	92,554	0	0	0	0.00%	102.79%	294
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 16			08/06/2009	2521	92,554	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 12	0.821		08/06/2002	08/01/2015	94,140	0	0	0	0.00%	105.72%	2000250
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			08/01/2015	335	94,140	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 28	0.744		08/23/1984	07/01/2003	92,051	0	0	0	0.00%	133.97%	2412
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2003	4749	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 19	0.625		08/05/1997	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001529
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 4	0.878		09/24/2012	08/01/2014	55,839	0	0	0	0.00%	96.00%	6710
COORDINATOR I	8031		50,076	59,590	75,084	118 14			08/01/2014	700	55,839	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 11	0.625		09/07/2004	09/07/2004	29,944	0	0	0	0.00%	110.87%	1680
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 18			09/07/2004	4315	29,944	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 3	0.625		08/31/2015	08/31/2015	23,984	0	0	0	0.00%	88.81%	4000633
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 5			08/31/2015	305	23,984	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F 6	0.744		01/03/2011	01/03/2011	32,887	0	0	0	0.00%	102.18%	14218
NURSE (LPN)	8118		35,588	42,350	53,361	111 13			01/03/2011	2006	32,887	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 10	1.000		08/23/1991	02/28/2015	48,017	0	0	0	0.00%	112.98%	4001676
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 22			02/28/2015	489	48,017	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 6	0.625		01/05/2004	11/07/2015	25,434	0	0	0	0.00%	102.30%	5001701
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 14			11/07/2015	237	25,434	0	0	0	0		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F 2	0.821		10/04/2010	07/14/2014	27,685	0	0	0	0.00%	84.75%	4000634
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109 4			07/14/2014	718	27,685	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 5	0.714		10/07/2009	08/30/2014	25,505	0	0	0	0.00%	99.45%	7650
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 9			08/30/2014	671	25,505	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		08/24/1989	08/24/1989	32,138	0	0	0	6.88%	123.66%	4703
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 25			08/24/1989	9808	34,349	0	2,211	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/25/1988	08/03/2000	36,264	0	0	0	0.00%	123.67%	11099
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			08/03/2000	5811	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		02/02/2015	02/02/2015	16,333	0	0	0	0.00%	84.76%	1714
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			02/02/2015	515	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/19/1997	08/13/2003	23,820	0	0	0	0.00%	123.61%	6280
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/13/2003	4706	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		08/11/2011	08/01/2015	17,882	0	0	0	0.00%	92.80%	13858
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/01/2015	335	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		01/23/1995	08/16/1996	23,820	0	0	0	0.00%	123.61%	3973
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/16/1996	7259	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAWTHORNE ELEMENTARY Dep't Code: 048

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 16	0.421		09/01/1999	09/01/1999	16,219	0	0	0	0.00%	121.61%	13566
BUS MONITOR	8820		25,292	30,097	37,922	104 0			09/01/1999	6148	16,219	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		09/28/2015	09/28/2015	11,813	0	0	0	0.00%	88.57%	1000098
BUS MONITOR	8820		25,292	30,097	37,922	104 7			09/28/2015	277	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 14	0.571		08/23/2004	08/23/2004	21,309	0	0	0	0.00%	117.73%	13822
BUS MONITOR	8820		25,292	30,097	37,922	104 24			08/23/2004	4330	21,309	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 7	0.501		01/07/2008	08/01/2015	16,238	0	0	0	0.00%	102.27%	5000612
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			08/01/2015	335	16,238	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 14	0.651		12/06/1999	08/16/2013	24,300	0	0	0	0.00%	117.73%	3001106
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			08/16/2013	1050	24,300	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 5	0.501		08/30/2010	08/17/2012	15,447	0	0	0	0.00%	97.29%	12678
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			08/17/2012	1414	15,447	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		11/08/1993	11/08/1993	22,742	0	0	0	0.00%	123.69%	2814
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/08/1993	8271	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/25/1995	09/30/2003	22,742	0	0	0	0.00%	123.69%	7026
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/30/2003	4658	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.501		03/27/2012	07/01/2013	14,714	0	0	0	0.00%	92.67%	12765
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			07/01/2013	1096	14,714	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 3	0.564		01/16/2013	09/30/2015	15,844	0	0	0	0.00%	88.57%	47799
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 7			09/30/2015	275	15,844	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F 16	0.236		09/04/2001	08/01/2015	9,084	0	0	0	0.00%	121.61%	5001158
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/01/2015	335	9,084	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 16	0.580		09/12/2002	09/08/2009	22,352	0	0	0	0.00%	121.56%	13107
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/08/2009	2488	22,352	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		07/02/2012	06/07/2014	31,137	0	0	0	0.00%	95.21%	8596
CUSTODIAN	8592		24,087	28,664	36,117	103 16			06/07/2014	755	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/31/1998	08/31/1998	40,099	0	0	0	0.00%	122.61%	5719
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/31/1998	6514	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/11/2006	08/01/2015	17,018	0	0	0	0.00%	119.93%	4111
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/01/2015	335	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		08/02/2014	09/27/2014	11,444	0	0	0	0.00%	97.83%	5595
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			09/27/2014	643	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		10/07/2014	12/06/2014	10,907	0	0	0	0.00%	93.24%	2183
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			12/06/2014	573	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAWTHORNE ELEMENTARY Dep't Code: 048

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,100,972	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,211	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,211		
Proposed Payroll	\$1,103,183	% Change	0.20%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAWTHORNE ELEMENTARY Dep't Code: 048

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HAWTHORNE ELEMENTARY

Current Payroll	\$1,100,972	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,211	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,211		
Proposed Payroll	\$1,103,183	% Change	0.20%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAZELWOOD ELEMENTARY Dep't Code: 300

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	07/01/1998	07/01/2003	121,482	0	0	0	0.00%	134.91%	9597
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2003	4749	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/01/2006	10/10/2015	81,857	0	0	0	0.00%	91.92%	3000456
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		10/10/2015	265	81,857	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	12	0.744	08/09/2012	07/28/2014	76,258	0	0	0	0.00%	110.99%	3362
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	17		07/28/2014	704	76,258	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	14	0.625	08/03/2001	10/25/2014	72,513	0	0	0	0.00%	107.51%	4001530
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	72,513	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/22/1993	10/06/1997	69,802	0	0	0	0.00%	120.00%	5144
COORDINATOR I	8031		50,076	59,590	75,084	118	0		10/06/1997	6843	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	5	0.625	03/01/2010	11/25/2013	26,232	0	0	0	0.00%	97.13%	1000379
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	10		11/25/2013	949	26,232	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	17	0.651	11/30/1998	11/30/1998	34,854	0	0	0	0.00%	123.76%	14036
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	0		11/30/1998	6423	34,854	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	01/28/2013	10/28/2013	22,897	0	0	0	2.26%	84.78%	14230
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		10/28/2013	977	23,414	0	517	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	08/12/2015	12/05/2015	21,751	0	0	0	3.35%	80.54%	5001840
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		12/05/2015	209	22,480	474	254	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	4	0.744	09/29/2014	09/29/2014	29,845	0	0	0	0.00%	92.73%	14214
NURSE (LPN)	8118		35,588	42,350	53,361	111	8		09/29/2014	641	29,845	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	9	0.714	08/16/2001	08/13/2013	31,819	0	0	0	0.00%	112.94%	1000347
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	14		08/13/2013	1053	31,819	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	6	1.000	09/15/1998	05/13/2013	49,053	0	0	0	0.00%	104.00%	5001794
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	23		05/13/2013	1145	49,053	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	5	0.691	09/26/2005	09/26/2005	29,267	0	0	0	0.00%	99.61%	7888
SECURITY MONITOR	8758		33,893	40,333	50,820	110	13		09/26/2005	3931	29,267	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	09/05/1995	09/05/1995	29,934	0	0	0	0.00%	123.71%	45923
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		09/05/1995	7605	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	09/11/2006	07/27/2010	32,138	0	0	0	0.00%	123.66%	1049
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		07/27/2010	2166	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	13	0.840	08/14/2002	07/07/2008	34,022	0	0	0	0.00%	116.02%	18
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		07/07/2008	2916	34,022	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	4	0.571	08/21/2014	08/21/2014	16,774	0	0	0	0.00%	92.67%	13540
BUS MONITOR	8820		25,292	30,097	37,922	104	9		08/21/2014	680	16,774	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	5	0.421	08/13/2010	08/13/2010	12,975	0	0	0	0.00%	97.29%	13970
BUS MONITOR	8820		25,292	30,097	37,922	104	12		08/13/2010	2149	12,975	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAZELWOOD ELEMENTARY Dep't Code: 300

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	0	0.421	11/30/2015	11/30/2015	10,171	0	0	0	5.86%	76.26%	13597
BUS MONITOR	8820		25,292	30,097	37,922	104	2		11/30/2015	214	10,767	472	125	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.421	10/19/2015	10/19/2015	11,285	0	0	0	0.00%	84.62%	4001605
BUS MONITOR	8820		25,292	30,097	37,922	104	4		10/19/2015	256	11,285	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	10	0.421	11/15/2004	08/15/2015	14,812	0	0	0	0.00%	111.06%	13968
BUS MONITOR	8820		25,292	30,097	37,922	104	20		08/15/2015	321	14,812	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.571	04/22/1996	08/15/2015	22,396	0	0	0	0.00%	123.74%	13670
BUS MONITOR	8820		25,292	30,097	37,922	104	0		08/15/2015	321	22,396	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	10/08/1990	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000621
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	12/05/2012	12/05/2012	17,882	0	0	0	0.00%	97.25%	2001141
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		12/05/2012	1304	17,882	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	5	0.651	08/30/2011	08/30/2011	20,081	0	0	0	0.00%	97.29%	61298
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/30/2011	1767	20,081	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	08/23/2010	11/21/2015	17,882	0	0	0	0.00%	97.25%	877
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		11/21/2015	223	17,882	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	3	0.651	10/17/2011	01/05/2015	18,282	0	0	0	0.00%	88.57%	3001092
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		01/05/2015	543	18,282	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	9	0.501	08/15/2007	08/16/2014	16,936	0	0	0	0.00%	106.67%	4388
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/16/2014	685	16,936	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	8	0.768	01/29/2014	07/01/2015	25,968	0	0	0	0.00%	106.67%	5000285
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		07/01/2015	366	25,968	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	02/21/2011	09/12/2015	18,797	0	0	0	0.00%	102.23%	8904
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		09/12/2015	293	18,797	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	17	0.651	03/26/2007	10/10/2015	25,540	0	0	0	0.00%	123.74%	12210
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/10/2015	265	25,540	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	15	0.501	12/16/2002	08/11/2011	18,995	0	0	0	0.00%	119.63%	44549
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/11/2011	1786	18,995	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	7	0.501	10/06/2008	08/01/2015	16,238	0	0	0	0.00%	102.27%	5000622
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/01/2015	335	16,238	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.501	09/30/2013	11/21/2015	14,063	0	0	0	0.00%	88.57%	5001779
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		11/21/2015	223	14,063	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	09/13/1999	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001125
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	03/02/1998	07/01/2014	22,742	0	0	0	0.00%	123.69%	9845
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/01/2014	731	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAZELWOOD ELEMENTARY Dep't Code: 300

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 3	0.714		08/11/2014	11/21/2015	20,036	0	0	0	0.00%	88.57%	5001722
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			11/21/2015	223	20,036	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		12/09/2010	07/01/2013	23,135	0	0	0	0.00%	102.27%	3000703
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			07/01/2013	1096	23,135	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		12/18/2006	12/18/2006	36,988	0	0	0	0.00%	113.10%	7743
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/18/2006	3483	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/22/1996	07/22/1996	40,099	0	0	0	0.00%	122.61%	9553
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/22/1996	7284	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		01/21/2014	07/19/2014	26,725	0	0	0	0.00%	81.72%	4000638
CUSTODIAN	8592		24,087	28,664	36,117	103 7			07/19/2014	713	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		01/21/2014	10/25/2014	26,725	0	0	0	0.00%	81.72%	6573
CUSTODIAN	8592		24,087	28,664	36,117	103 7			10/25/2014	615	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/03/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	10737
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/18/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	2000689
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		09/24/2001	05/24/2014	17,018	0	0	0	0.00%	119.93%	4221
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			05/24/2014	769	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		10/16/2001	09/12/2015	14,028	0	0	0	0.00%	119.93%	4001665
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/12/2015	293	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/03/2015	10/24/2015	10,907	0	0	0	0.00%	93.24%	4007
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/24/2015	251	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAZELWOOD ELEMENTARY Dep't Code: 300

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,368,203	# Positions	47	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 44
Adjustment To Minimum	\$946	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$896	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,842			
Proposed Payroll	\$1,370,044	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HAZELWOOD ELEMENTARY Dep't Code: 300

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HAZELWOOD ELEMENTARY

Current Payroll	\$1,368,203	# Positions	47	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 44
Adjustment To Minimum	\$946	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$896	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,842			
Proposed Payroll	\$1,370,044	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR EARLY CHILDHOOD	4118		89,201	116,938	144,674	Job F 21	1.000		09/08/2014	06/27/2015	141,397	0	0	0	0.00%	120.92%	13625
DIRECTOR EARLY CHILDHOOD	4118		102,151	112,366	141,581	131 20			06/27/2015	370	141,397	0	0	0	0		
COORDINATOR III HEAD START	8464		92,358	110,485	128,612	Job F 10	1.000		01/10/1989	09/12/2015	128,612	0	0	0	0.00%	116.41%	12794
ADMINISTRATIVE COORDINATOR II	8522		92,654	101,919	128,418	129 0			09/12/2015	293	128,612	0	0	0	0		
SPECIALIST II HEAD START	41856		88,916	106,297	123,679	Job F 17	1.000		08/05/1997	12/12/2015	111,214	0	0	0	0.00%	104.63%	4001335
SPECIALIST II	4185		84,405	97,066	122,303	128 16			12/12/2015	202	111,214	0	0	0	0		
SPECIALIST II HEAD START	84863		88,916	106,297	123,679	Job F 4	1.000		09/24/2012	09/24/2012	102,798	0	0	0	0.00%	96.71%	1000097
SPECIALIST II	4185		84,405	97,066	122,303	128 12			09/24/2012	1376	102,798	0	0	0	0		
BUDGET & MGT OPERATIONS SPECT	8077		88,916	106,297	123,679	Job F 7	1.000		11/19/2007	11/22/2010	113,238	0	0	0	0.00%	106.53%	14113
SPECIALIST II	4185		84,405	97,066	122,303	128 17			11/22/2010	2048	113,238	0	0	0	0		
UNIT MANAGER-OPERATIONS	8508		88,916	106,297	123,679	Job F 8	1.000		07/20/2009	07/20/2009	116,680	0	0	0	0.00%	109.77%	14114
UNIT MANAGER-OPERATIONS	8508		84,405	97,066	122,303	128 19			07/20/2009	2538	116,680	0	0	0	0		
UNIT MANAGER-OPERATIONS	8508		88,916	106,297	123,679	Job F 10	1.000		08/13/2001	04/04/2005	123,679	0	0	0	0.00%	116.35%	13636
UNIT MANAGER-OPERATIONS	8508		84,405	97,066	122,303	128 0			04/04/2005	4106	123,679	0	0	0	0		
SPECIALIST I HEAD START	41804		85,359	102,110	118,860	Job F 18	0.802		08/05/1997	01/05/2015	90,528	0	0	0	0.00%	110.61%	12920
SPECIALIST I	4180		72,913	83,849	105,650	125 0			01/05/2015	543	90,528	0	0	0	0		
SPECIALIST I HEAD START	41804		85,359	102,110	118,860	Job F 9	0.840		07/27/2009	11/21/2015	68,850	0	0	0	0.00%	80.30%	12249
SPECIALIST I	4180		72,913	83,849	105,650	125 7			11/21/2015	223	68,850	0	0	0	0		
FAMILY SVCS SPECIALST/PRE-SCHL	8256		53,009	66,261	79,513	Job F 14	0.714		09/17/1990	09/12/2015	56,752	0	0	0	0.00%	120.00%	12080
FAMILY SVCS SPECIALST/PRE-SCHL	8256		52,580	62,570	78,838	119 0			09/12/2015	293	56,752	0	0	0	0		
COORDINATOR HEAD START	8233		53,009	66,261	79,513	Job F 1	0.840		12/01/2008	11/07/2015	46,736	0	0	0	0.00%	84.00%	12855
COORDINATOR I	8031		50,076	59,590	75,084	118 7			11/07/2015	237	46,736	0	0	0	0		
FAMILY SVCS/PARENT INVOL LIAIS	8244		47,753	59,693	71,634	Job F 4	0.840		04/05/2004	09/12/2015	48,121	0	0	0	0.00%	96.00%	4000923
FAMILY SERVICES LIAISON	8244		47,691	56,753	71,508	117 11			09/12/2015	293	48,121	0	0	0	0		
FAMILY SVCS/PARENT INVOL LIAIS	8244		47,753	59,693	71,634	Job F 4	0.840		08/18/2014	09/12/2015	48,121	0	0	0	0.00%	96.00%	4000922
FAMILY SERVICES LIAISON	8244		47,691	56,753	71,508	117 11			09/12/2015	293	48,121	0	0	0	0		
FAMILY SVCS/PARENT INVOL LIAIS	8244		47,753	59,693	71,634	Job F 3	0.840		12/07/2015	12/07/2015	46,113	0	0	0	0.00%	92.00%	4000924
FAMILY SERVICES LIAISON	8244		47,691	56,753	71,508	117 9			12/07/2015	207	46,113	0	0	0	0		
FAMILY SVCS/PARENT INVOL LIAIS	8244		47,753	59,693	71,634	Job F 7	0.840		04/18/2011	08/29/2015	52,132	0	0	0	0.00%	104.01%	13663
FAMILY SERVICES LIAISON	8244		47,691	56,753	71,508	117 16			08/29/2015	307	52,132	0	0	0	0		
FAMILY SVCS/PARENT INVOL LIAIS	8244		47,753	59,693	71,634	Job F 8	0.840		08/23/2010	08/29/2015	54,133	0	0	0	0.00%	108.00%	12856
FAMILY SERVICES LIAISON	8244		47,691	56,753	71,508	117 18			08/29/2015	307	54,133	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 4	0.625		08/15/2011	11/07/2015	25,043	0	0	0	0.00%	92.72%	1000710
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 8			11/07/2015	237	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 8	0.625		05/10/2010	11/07/2015	28,842	0	0	0	0.00%	106.79%	14066
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 16			11/07/2015	237	28,842	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	BILINGUAL ASSOC INSTR III	8166	32,971	43,245	53,520	Job F	5	0.625	09/27/2010	01/03/2015	26,232	0	0	0	0.00%	97.13%	12892
	BILINGUAL INSTRUCTOR II	8166	35,588	42,350	53,361	111	10		01/03/2015	545	26,232	0	0	0	0		
	EARLY CHILD INSTR III	8322	32,971	43,245	53,520	Job F	17	0.669	08/11/1988	10/10/2015	35,812	0	0	0	0.00%	123.80%	2001466
	EARLY CHILDHOOD INSTRUCTOR II	8322	35,588	42,350	53,361	111	0		10/10/2015	265	35,812	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.669	08/21/1997	10/10/2015	32,953	0	0	0	0.00%	123.75%	1576
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		10/10/2015	265	32,953	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	04/19/1999	09/12/2015	35,244	0	0	0	0.00%	123.71%	6136
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		09/12/2015	293	35,244	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	1	0.716	05/13/2013	08/29/2015	22,964	0	0	0	2.28%	80.61%	2921
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	2		08/29/2015	307	23,489	136	388	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	11	0.716	01/26/1998	08/29/2015	31,622	0	0	0	0.00%	110.99%	57702
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	19		08/29/2015	307	31,622	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	03/24/2000	10/24/2015	35,244	0	0	0	0.00%	123.71%	1060
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		10/24/2015	251	35,244	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	09/29/1993	09/12/2015	35,244	0	0	0	0.00%	123.71%	14068
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		09/12/2015	293	35,244	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	5	0.716	08/27/2013	08/29/2015	27,767	0	0	0	0.00%	97.46%	3000162
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	11		08/29/2015	307	27,767	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	10/16/2000	08/29/2015	35,244	0	0	0	0.00%	123.71%	14070
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		08/29/2015	307	35,244	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	8	0.716	07/31/2007	08/29/2015	30,458	0	0	0	0.00%	106.91%	14063
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	17		08/29/2015	307	30,458	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	1	0.716	11/16/2015	11/16/2015	22,964	0	0	0	1.85%	80.61%	62860
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	2		11/16/2015	228	23,389	136	288	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	2	0.716	08/17/2015	08/29/2015	24,144	0	0	0	0.00%	84.75%	7304
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	4		08/29/2015	307	24,144	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	11	0.716	04/16/2007	09/12/2015	31,622	0	0	0	0.00%	110.99%	14064
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	19		09/12/2015	293	31,622	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	4	0.716	10/16/2014	09/12/2015	26,387	0	0	0	0.00%	92.62%	9212
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	8		09/12/2015	293	26,387	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	3	0.716	08/04/2015	09/12/2015	25,324	0	0	0	0.00%	88.89%	8024
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	6		09/12/2015	293	25,324	0	0	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	1	0.716	04/28/2014	09/12/2015	22,964	0	0	0	2.21%	80.61%	1182
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	2		09/12/2015	293	23,471	136	370	0	0		
	FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	4	0.716	08/11/2014	09/12/2015	26,387	0	0	0	0.00%	92.62%	559
	FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	8		09/12/2015	293	26,387	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	12/05/2000	09/12/2015	35,244	0	0	0	0.00%	123.71%	8994	
FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		09/12/2015	293	35,244	0	0	0	0			
FAMILY SERVICE WORKER	8306	30,370	39,809	49,248	Job F	17	0.716	02/01/1996	09/12/2015	35,244	0	0	0	0.00%	123.71%	9825	
FAMILY SERVICE WORKER	8306	32,279	38,412	48,400	109	0		09/12/2015	293	35,244	0	0	0	0			
ACCOUNTING CLERK	8046	26,655	34,921	43,187	Job F	17	1.000	08/15/1997	08/29/2015	43,187	0	0	0	0.00%	123.67%	12858	
ACCOUNTING CLERK	8046	29,278	34,841	43,900	107	24		08/29/2015	307	43,187	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	12	1.000	09/10/2007	11/21/2015	38,567	0	0	0	0.00%	116.11%	6561	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	23		11/21/2015	223	38,567	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	0.878	02/19/1996	09/26/2015	36,058	0	0	0	0.00%	123.66%	10289	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		09/26/2015	279	36,058	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000	08/24/1989	08/29/2015	41,074	0	0	0	0.00%	123.66%	12096	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		08/29/2015	307	41,074	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	0.840	08/26/1993	08/01/2015	34,490	0	0	0	0.00%	123.66%	8238	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		08/01/2015	335	34,490	0	0	0	0			
CLERK/BOOKKEEPER	8701	25,355	33,215	41,074	Job F	9	0.744	03/10/2009	08/29/2015	26,423	0	0	0	0.00%	106.89%	12270	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	18		08/29/2015	307	26,423	0	0	0	0			
SECRETARY/BOOKKEEPER I	8680	25,355	33,215	41,074	Job F	5	1.000	06/02/2014	11/07/2015	32,321	0	0	0	0.00%	97.31%	12104	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	12		11/07/2015	237	32,321	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	5	0.744	02/20/2012	09/26/2015	24,056	0	0	0	0.00%	97.31%	12789	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	12		09/26/2015	279	24,056	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000	04/28/1998	08/29/2015	41,074	0	0	0	0.00%	123.66%	12785	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		08/29/2015	307	41,074	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	10	1.000	02/01/2008	08/29/2015	36,872	0	0	0	0.00%	111.01%	12854	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20		08/29/2015	307	36,872	0	0	0	0			
OFFICE MANAGER	8658	27,955	36,628	45,300	Job F	17	1.000	09/26/1988	09/26/2015	45,300	0	0	0	0.00%	123.68%	1747	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		09/26/2015	279	45,300	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	8	1.000	10/25/2010	08/29/2015	35,502	0	0	0	0.00%	106.89%	14069	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	18		08/29/2015	307	35,502	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	17	1.000	01/06/1997	01/03/2015	41,074	0	0	0	0.00%	123.66%	12045	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		01/03/2015	545	41,074	0	0	0	0			
SECRETARY II	8668	26,655	34,921	43,187	Job F	10	1.000	09/18/2006	09/12/2015	38,799	0	0	0	0.00%	111.10%	13627	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	24		09/12/2015	293	38,799	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	1	0.651	08/10/2015	09/12/2015	16,573	0	0	0	0.98%	80.29%	4000929	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	2		09/12/2015	293	16,735	0	162	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	2	0.651	04/28/2015	09/12/2015	17,465	0	0	0	0.00%	84.62%	4001527	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		09/12/2015	293	17,465	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 12	0.501		08/16/2005	01/03/2015	18,401	0	0	0	0.00%	115.90%	9050
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 23			01/03/2015	545	18,401	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 3	0.651		08/11/2014	09/12/2015	18,282	0	0	0	0.00%	88.57%	4000298
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 7			09/12/2015	293	18,282	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 7	0.651		09/19/2007	09/12/2015	21,109	0	0	0	0.00%	102.27%	4000925
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 15			09/12/2015	293	21,109	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 1	0.651		10/22/2008	09/12/2015	16,573	0	0	0	0.98%	80.29%	4000930
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 2			09/12/2015	293	16,735	0	162	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 8	0.651		12/05/2005	09/12/2015	22,016	0	0	0	0.00%	106.67%	4000297
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 18			09/12/2015	293	22,016	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 6	0.651		01/03/2011	09/12/2015	21,109	0	0	0	0.00%	102.27%	4000926
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 15			09/12/2015	293	21,109	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 15	1.000		09/24/2001	08/29/2015	37,917	0	0	0	0.00%	119.63%	9110
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 25			08/29/2015	307	37,917	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 10	1.000		03/17/2008	08/29/2015	35,200	0	0	0	0.00%	111.06%	13634
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 20			08/29/2015	307	35,200	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 4	1.000		11/04/2013	10/10/2015	29,372	0	0	0	0.00%	92.67%	4000919
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 9			10/10/2015	265	29,372	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 2	0.878		08/03/2015	08/03/2015	23,542	0	0	0	0.00%	84.62%	7964
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 4			08/03/2015	333	23,542	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 9	1.000		08/09/2010	08/29/2015	33,807	0	0	0	0.00%	106.67%	12787
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 18			08/29/2015	307	33,807	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 17	1.000		08/29/2005	07/04/2015	39,217	0	0	0	0.00%	123.74%	4000916
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			07/04/2015	363	39,217	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 17	1.000		08/23/1985	08/29/2015	39,217	0	0	0	0.00%	123.74%	12857
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			08/29/2015	307	39,217	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 3	0.878		07/20/2015	09/26/2015	24,643	0	0	0	0.00%	88.57%	6051
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 7			09/26/2015	279	24,643	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,931,294	# Positions	68
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 63
Adjustment To Minimum	\$409	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,371	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,780		
Proposed Payroll	\$2,933,075	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEAD START Dep't Code: 084E

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for HEAD START

Current Payroll	\$2,931,294	# Positions	68
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 63
Adjustment To Minimum	\$409	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,371	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,780		
Proposed Payroll	\$2,933,075	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEADSTART LYNDON Dep't Code: 021E

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR		8821		24,171	31,694	39,217	Job F	13	0.571	02/20/2002	03/01/2010	20,977	0	0	0	0.00%	115.90%	13551
BUS MONITOR		8820		25,292	30,097	37,922	104	23		03/01/2010	2314	20,977	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821		24,171	31,694	39,217	Job F	4	0.571	03/05/2012	09/27/2014	16,774	0	0	0	0.00%	92.67%	13508
BUS MONITOR		8820		25,292	30,097	37,922	104	9		09/27/2014	643	16,774	0	0	0	0		
INSTRUCTIONAL ASST T1		8208		24,171	31,694	39,217	Job F	12	0.651	08/13/2007	08/01/2015	23,921	0	0	0	0.00%	115.90%	12220
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	23		08/01/2015	335	23,921	0	0	0	0		
HEAD START INSTRUCTIONAL ASST		8219		24,171	31,694	39,217	Job F	3	0.651	09/14/2015	09/14/2015	18,282	0	0	0	0.00%	88.57%	3001066
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	7		09/14/2015	291	18,282	0	0	0	0		
HEAD START INSTRUCTIONAL ASST		8219		24,171	31,694	39,217	Job F	17	0.651	10/16/2001	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001058
INSTRUCTIONAL ASSISTANT		8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		

Summary for

Current Payroll	\$105,494	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$105,494	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEADSTART LYNDON Dep't Code: 021E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HEADSTART LYNDON

Current Payroll	\$105,494	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$105,494	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH SERVICES OT/PT Dep't Code: 000X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	DISTRICT HEALTH COORDINATOR	4251	80,437	104,525	128,612	Job F	13	1.000	07/29/2005	09/12/2015	107,751	0	0	0	0.00%	103.09%	6251
	ADMINISTRATIVE COORDINATOR II	8522	92,654	101,919	128,418	129	10		09/12/2015	293	107,751	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	3	1.000	03/17/2014	03/17/2014	95,455	0	0	0	0.00%	93.48%	6480
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	10		03/17/2014	837	95,455	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	2	1.000	03/24/2014	03/24/2014	92,013	0	0	0	0.00%	90.11%	4674
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	8		03/24/2014	830	92,013	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	6	1.000	02/09/2009	02/09/2009	105,437	0	0	0	0.00%	103.26%	7784
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	16		02/09/2009	2699	105,437	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	6	1.000	04/23/2010	04/23/2010	105,437	0	0	0	0.00%	103.26%	5907
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	16		04/23/2010	2261	105,437	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	6	1.000	04/11/2011	04/11/2011	105,437	0	0	0	0.00%	103.26%	5294
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	16		04/11/2011	1908	105,437	0	0	0	0		
	HEALTH SERVICES NURSE PRACTITN	8503	85,359	102,110	118,860	Job F	7	0.706	03/31/2010	03/31/2010	76,880	0	0	0	0.00%	106.63%	7061
	HEALTH SERVICES NURSE PRACTITION	8503	80,386	92,444	116,479	127	18		03/31/2010	2284	76,880	0	0	0	0		
	REGISTERED NURSE KR	8114	58,320	72,898	87,475	Job F	9	0.714	10/27/2000	11/15/2006	56,189	0	0	0	0.00%	107.99%	12086
	REGISTERED NURSE	8114	52,580	62,570	78,838	119	25		11/15/2006	3516	56,189	0	0	0	0		
	PROGRAM SPECIALIST IV	8262	53,009	66,261	79,513	Job F	14	1.000	09/13/1993	07/01/2014	79,513	0	0	0	0.00%	120.00%	5758
	PROGRAM SPECIALIST	8294	47,691	56,753	71,508	117	0		07/01/2014	731	79,513	0	0	0	0		
	PROGRAM SPECIALIST III	8294	47,753	59,693	71,634	Job F	12	1.000	05/16/2005	08/06/2009	69,242	0	0	0	0.00%	116.00%	9045
	PROGRAM SPECIALIST	8294	47,691	56,753	71,508	117	23		08/06/2009	2521	69,242	0	0	0	0		
	HEALTH SCREENING NURSE	8121	30,370	39,809	49,248	Job F	3	0.573	08/17/2012	08/17/2012	20,301	0	0	0	0.00%	88.93%	13779
	HEALTH SCREENING NURSE	8121	32,279	38,412	48,400	109	6		08/17/2012	1414	20,301	0	0	0	0		
	HEALTH SCREENING NURSE	8121	30,370	39,809	49,248	Job F	6	0.580	08/17/2012	08/17/2012	23,618	0	0	0	0.00%	102.26%	13793
	HEALTH SCREENING NURSE	8121	32,279	38,412	48,400	109	14		08/17/2012	1414	23,618	0	0	0	0		
	CLERK II	8698	25,355	33,215	41,074	Job F	10	0.725	01/07/2008	01/07/2008	26,739	0	0	0	0.00%	111.01%	5305
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20		01/07/2008	3098	26,739	0	0	0	0		
	SECRETARY II	8668	26,655	34,921	43,187	Job F	16	1.000	09/23/2002	12/03/2007	42,444	0	0	0	0.00%	121.54%	8668
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		12/03/2007	3133	42,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH SERVICES OT/PT Dep't Code: 000X

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,006,457	# Positions	14	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,006,457	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HEALTH SERVICES OT/PT Dep't Code: 000X

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HEALTH SERVICES OT/PT

Current Payroll	\$1,006,457	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,006,457	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HIGHLAND MIDDLE SCHOOL Dep't Code: 320

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	22	0.840	08/27/1992	07/01/2004	119,818	0	0	0	0.00%	133.06%	8379
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		07/01/2004	4383	119,818	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	19	0.821	08/04/2000	07/01/2005	106,262	0	0	0	0.00%	119.33%	6733
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2005	4018	106,262	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	11	0.821	08/04/2004	09/01/2014	89,774	0	0	0	0.00%	100.81%	47325
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	18		09/01/2014	669	89,774	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	13	0.821	08/01/2007	07/17/2013	94,464	0	0	0	0.00%	106.08%	11941
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	22		07/17/2013	1080	94,464	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	13	0.821	08/03/2001	07/01/2011	88,014	0	0	0	0.00%	116.18%	66844
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	20		07/01/2011	1827	88,014	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	12	0.821	08/04/2002	10/29/2012	86,157	0	0	0	0.00%	113.73%	2782
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	19		10/29/2012	1341	86,157	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	12	0.821	07/01/2006	09/12/2011	79,184	0	0	0	0.00%	104.53%	51224
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	14		09/12/2011	1754	79,184	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	14	0.878	07/05/2000	07/23/2012	69,802	0	0	0	0.00%	120.00%	3731
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/23/2012	1439	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	01/22/2001	10/24/2015	33,424	0	0	0	0.00%	123.76%	5001799
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		10/24/2015	251	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	10/10/2005	08/03/2012	28,024	0	0	0	0.00%	99.47%	1453
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		08/03/2012	1428	28,024	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	13	1.000	09/29/1997	08/02/2014	54,716	0	0	0	0.00%	116.01%	4000309
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		08/02/2014	699	54,716	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	09/29/2014	09/26/2015	26,666	0	0	0	0.00%	90.76%	776
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		09/26/2015	279	26,666	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	2	0.625	11/23/2015	11/23/2015	21,070	0	0	0	0.00%	84.75%	5001830
INSTRUCTOR I	8156		32,279	38,412	48,400	109	4		11/23/2015	221	21,070	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	11	0.625	09/27/2004	08/17/2012	27,595	0	0	0	0.00%	110.99%	5000362
INSTRUCTOR I	8156		32,279	38,412	48,400	109	19		08/17/2012	1414	27,595	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	17	0.821	02/11/1980	08/12/1991	33,706	0	0	0	6.74%	123.66%	8863
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	25		08/12/1991	9090	35,979	0	2,273	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	01/29/2003	11/08/2014	35,095	0	0	0	0.00%	119.68%	918
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		11/08/2014	601	35,095	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	10/24/2013	08/15/2015	16,333	0	0	0	0.00%	84.76%	3000813
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		08/15/2015	321	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/17/2001	09/17/2001	23,820	0	0	0	0.00%	123.61%	8732
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/17/2001	5401	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HIGHLAND MIDDLE SCHOOL Dep't Code: 320

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MS RECORDS CLK	8708	25,355	33,215	41,074	Job F	10	0.714	08/09/2007	08/09/2007	28,753	0	0	0	0.00%	121.29%	4290	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		08/09/2007	3249	28,753	0	0	0	0			
CLERK SCHOOL LIB MEDIA	8332	24,171	31,694	39,217	Job F	17	0.573	03/23/1993	03/23/1993	22,499	0	0	0	0.00%	123.79%	2399	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		03/23/1993	8501	22,499	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	7	0.714	11/22/2010	08/17/2012	23,135	0	0	0	0.00%	102.27%	2000120	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		08/17/2012	1414	23,135	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	01/29/1996	08/15/1997	27,991	0	0	0	0.00%	123.74%	5097	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/15/1997	6895	27,991	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/12/2002	11/08/2014	40,099	0	0	0	0.00%	122.61%	4001374	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		11/08/2014	601	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000	04/22/2013	10/24/2015	26,725	0	0	0	0.00%	81.72%	3489	
CUSTODIAN	8592	24,087	28,664	36,117	103	7		10/24/2015	251	26,725	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	0	1.000	07/27/2015	11/07/2015	25,309	0	0	0	0.00%	77.39%	10751	
CUSTODIAN	8592	24,087	28,664	36,117	103	4		11/07/2015	237	25,309	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/13/2009	11/21/2015	40,099	0	0	0	0.00%	122.61%	10527	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		11/21/2015	223	40,099	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	12	0.437	04/02/2007	04/02/2007	13,491	0	0	0	0.00%	115.34%	5772	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18		04/02/2007	3378	13,491	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	01/05/2006	01/05/2006	14,028	0	0	0	0.00%	119.93%	2253	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		01/05/2006	3830	14,028	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	08/30/2012	03/04/2013	11,961	0	0	0	0.00%	102.25%	8977	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		03/04/2013	1215	11,961	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/04/2004	10/04/2004	14,028	0	0	0	0.00%	119.93%	4583	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		10/04/2004	4288	14,028	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	08/25/1995	01/21/2013	17,018	0	0	0	0.00%	119.93%	3970	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		01/21/2013	1257	17,018	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	11	0.437	09/22/2008	09/22/2008	13,491	0	0	0	0.00%	115.34%	2904	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18		09/22/2008	2839	13,491	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HIGHLAND MIDDLE SCHOOL Dep't Code: 320

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,352,551	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,273	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,273			
Proposed Payroll	\$1,354,823	% Change	0.17%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HIGHLAND MIDDLE SCHOOL Dep't Code: 320

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HIGHLAND MIDDLE SCHOOL

Current Payroll	\$1,352,551	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,273	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,273			
Proposed Payroll	\$1,354,823	% Change	0.17%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HITE ELEMENTARY Dep't Code: 095

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 16	0.840		01/07/2008	07/01/2015	109,905	0	0	0	0.00%	122.05%	9381
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2015	366	109,905	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 8	0.821		08/12/2008	08/01/2015	79,924	0	0	0	0.00%	89.75%	2000254
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 14			08/01/2015	335	79,924	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 14	0.744		08/12/2013	08/12/2013	80,076	0	0	0	0.00%	116.55%	11274
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 20			08/12/2013	1054	80,076	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 11	0.625		12/09/2013	12/09/2013	68,016	0	0	0	0.00%	100.84%	13443
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			12/09/2013	935	68,016	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 4	0.625		01/13/2011	08/02/2014	25,043	0	0	0	0.00%	92.72%	5182
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 8			08/02/2014	699	25,043	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 3	0.651		09/09/2015	09/09/2015	25,010	0	0	0	0.00%	88.81%	5001509
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 5			09/09/2015	296	25,010	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 0	0.625		08/10/2015	08/10/2015	20,591	0	0	0	9.86%	76.24%	9044
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/10/2015	326	22,622	1,635	397	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 11	1.000		12/12/2002	12/12/2002	49,990	0	0	0	0.00%	117.62%	8389
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 24			12/12/2002	4950	49,990	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 11	0.714		03/25/2002	04/22/2002	30,145	0	0	0	0.00%	117.54%	8150
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 19			04/22/2002	5184	30,145	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 5	0.782		02/11/2013	02/11/2013	25,289	0	0	0	0.00%	97.31%	8912
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 9			02/11/2013	1236	25,289	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 15	0.840		12/07/1998	08/20/2012	35,095	0	0	0	0.00%	119.68%	9960
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 22			08/20/2012	1411	35,095	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		08/08/2008	08/08/2008	20,588	0	0	0	0.00%	106.84%	2483
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/08/2008	2884	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		08/13/2010	08/13/2010	19,686	0	0	0	0.00%	102.16%	12896
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/13/2010	2149	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		11/27/2000	07/01/2013	23,416	0	0	0	0.00%	121.52%	13660
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2013	1096	23,416	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.571		09/23/2015	09/23/2015	16,032	0	0	0	0.00%	88.57%	13543
BUS MONITOR	8820		25,292	30,097	37,922	104 7			09/23/2015	282	16,032	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 4	0.580		11/07/2012	08/29/2015	17,033	0	0	0	0.00%	92.64%	8498
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/29/2015	307	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.580		10/20/2009	08/17/2012	17,033	0	0	0	0.00%	92.64%	9898
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/17/2012	1414	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 15	0.580		08/26/2002	08/26/2002	21,988	0	0	0	0.00%	119.58%	6831
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/26/2002	5058	21,988	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HITE ELEMENTARY Dep't Code: 095

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	12/14/2010	12/14/2010	18,797	0	0	0	0.00%	102.23%	9081
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		12/14/2010	2026	18,797	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	9	0.651	11/16/2009	08/16/2013	22,016	0	0	0	0.00%	106.67%	3001067
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/16/2013	1050	22,016	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	4	0.695	05/19/2014	09/02/2014	20,404	0	0	0	0.00%	92.67%	9742
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	9		09/02/2014	668	20,404	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	4	0.714	01/23/2013	08/16/2014	22,008	0	0	0	0.00%	97.29%	4001028
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		08/16/2014	685	22,008	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F	4	0.573	09/01/2011	08/11/2014	16,851	0	0	0	0.00%	92.71%	4001027
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/11/2014	690	16,851	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	11	1.000	07/11/2007	07/11/2007	38,474	0	0	0	0.00%	117.64%	10660
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/11/2007	3278	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	08/02/2000	04/11/2015	40,099	0	0	0	0.00%	122.61%	374
CUSTODIAN	8592		24,087	28,664	36,117	103	0		04/11/2015	447	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	09/01/2005	09/01/2005	17,018	0	0	0	0.00%	119.93%	4737
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		09/01/2005	3956	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	06/13/2011	09/27/2014	12,457	0	0	0	0.00%	106.50%	689
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/27/2014	643	12,457	0	0	0	0		

Summary for

Current Payroll	\$892,987	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$397	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,031		
Proposed Payroll	\$895,018	% Change	0.23%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HITE ELEMENTARY Dep't Code: 095

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for HITE ELEMENTARY

Current Payroll	\$892,987	# Positions	27	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$397	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,031			
Proposed Payroll	\$895,018	% Change	0.23%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	03/05/2012	04/02/2012	19,518	0	0	0	0.00%	95.11%	4557
BUS DRIVER		8814	27,884	33,182	41,809	106	23		04/02/2012	1551	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.615	02/25/2008	01/31/2015	28,379	0	0	0	0.00%	108.66%	1316
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/31/2015	517	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	01/08/2014	03/15/2014	19,238	0	0	0	0.00%	85.93%	6523
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/15/2014	839	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.702	10/19/2009	10/19/2009	32,433	0	0	0	0.00%	108.66%	13768
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/19/2009	2447	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	03/21/2011	03/21/2011	22,295	0	0	0	0.00%	99.59%	10
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	12/16/1998	12/16/1998	27,407	0	0	0	0.00%	122.43%	4990
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/16/1998	6407	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	10/07/1999	10/07/1999	29,691	0	0	0	0.00%	122.43%	6550
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/07/1999	6112	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.571	03/22/2010	04/25/2015	24,153	0	0	0	0.00%	99.59%	14212
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/25/2015	433	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	07/05/2012	08/13/2012	21,292	0	0	0	0.00%	95.11%	3503
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	10/30/2012	12/10/2012	23,067	0	0	0	0.00%	95.11%	3126
BUS DRIVER		8814	27,884	33,182	41,809	106	23		12/10/2012	1299	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	01/29/1991	01/29/1991	31,975	0	0	0	0.00%	122.43%	557
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/29/1991	9285	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.615	10/27/2005	10/27/2005	29,507	0	0	0	0.00%	112.98%	2409
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/27/2005	3900	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	07/05/2012	08/13/2012	21,292	0	0	0	0.00%	95.11%	3756
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.527	02/25/2008	02/25/2008	25,291	0	0	0	0.00%	112.98%	1721
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/25/2008	3049	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	07/18/2011	08/08/2011	28,379	0	0	0	0.00%	108.66%	9262
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	07/13/2015	08/01/2015	18,308	0	0	0	0.00%	81.78%	1000597
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	08/13/2009	01/20/2015	26,352	0	0	0	0.00%	108.66%	4098
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/20/2015	528	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.483	07/06/2013	08/01/2015	17,635	0	0	0	0.00%	85.93%	9311
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	17,635	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		10/24/1988	10/24/1988	31,975	0	0	0	0.00%	122.43%	4820
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/24/1988	10112	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		10/04/2010	10/04/2010	25,253	0	0	0	0.00%	104.12%	2082
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/04/2010	2097	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.483		10/02/2006	10/02/2006	23,184	0	0	0	0.00%	112.98%	6266
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/02/2006	3560	23,184	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.702		02/09/2009	02/09/2009	32,433	0	0	0	0.00%	108.66%	9744
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/09/2009	2699	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		03/16/2015	04/25/2015	18,308	0	0	0	0.00%	81.78%	4408
BUS DRIVER		8814	27,884	33,182	41,809	106 13			04/25/2015	433	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		11/19/1990	11/19/1990	31,975	0	0	0	0.00%	122.43%	8410
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/19/1990	9356	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		01/08/2014	08/02/2014	17,635	0	0	0	0.00%	85.93%	6947
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/02/2014	699	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.483		03/22/2010	03/22/2010	21,368	0	0	0	0.00%	104.12%	3557
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/22/2010	2293	21,368	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		11/09/2009	08/08/2011	22,295	0	0	0	0.00%	99.59%	1000603
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/29/1994	08/29/1994	31,975	0	0	0	0.00%	122.43%	6030
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/29/1994	7977	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.571		08/09/2004	07/01/2011	28,525	0	0	0	0.00%	117.62%	10974
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		03/22/2010	03/22/2010	24,153	0	0	0	0.00%	99.59%	12698
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/22/2010	2293	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.483		10/30/2012	08/20/2013	18,621	0	0	0	0.00%	90.74%	14217
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/20/2013	1046	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		03/21/2011	03/21/2011	24,153	0	0	0	0.00%	99.59%	995
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/21/2011	1929	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		01/29/2014	03/15/2014	19,238	0	0	0	0.00%	85.93%	6865
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/02/2000	08/02/2000	36,543	0	0	0	0.00%	122.43%	4951
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2000	5812	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.483		08/06/2010	08/06/2010	21,368	0	0	0	0.00%	104.12%	5378
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	21,368	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.527		01/03/2007	01/03/2007	25,291	0	0	0	0.00%	112.98%	11498
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/03/2007	3467	25,291	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	09/02/2015	09/26/2015	19,238	0	0	0	0.00%	85.93%	1066
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/26/2015	279	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	07/13/2015	08/01/2015	18,308	0	0	0	0.00%	81.78%	7961
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.483	01/26/2015	02/28/2015	18,621	0	0	0	0.00%	90.74%	4041
BUS DRIVER		8814	27,884	33,182	41,809	106	20		02/28/2015	489	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.571	09/08/2004	09/08/2004	28,525	0	0	0	0.00%	117.62%	4471
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/08/2004	4314	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.571	10/29/2004	10/29/2004	28,525	0	0	0	0.00%	117.62%	3169
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/29/2004	4263	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	06/23/2014	08/02/2014	20,314	0	0	0	0.00%	90.74%	7984
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/02/2014	699	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	10/19/2009	10/19/2009	23,310	0	0	0	0.00%	104.12%	500
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/19/2009	2447	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	05/16/2011	05/16/2011	23,310	0	0	0	0.00%	104.12%	7222
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/16/2011	1873	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.658	04/28/2004	04/28/2004	32,914	0	0	0	0.00%	117.62%	5410
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/28/2004	4447	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	07/06/2015	08/01/2015	20,314	0	0	0	0.00%	90.74%	7001
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/01/2015	335	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	08/22/2011	09/19/2011	26,352	0	0	0	0.00%	108.66%	11185
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/19/2011	1747	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/30/2004	07/01/2011	27,407	0	0	0	0.00%	122.43%	4981
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/18/1997	08/18/1997	27,407	0	0	0	0.00%	122.43%	8903
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/18/1997	6892	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	11/13/2000	11/13/2000	29,691	0	0	0	0.00%	122.43%	7963
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/13/2000	5709	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	01/12/2015	02/28/2015	18,308	0	0	0	0.00%	81.78%	45592
BUS DRIVER		8814	27,884	33,182	41,809	106	13		02/28/2015	489	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	10/26/2006	01/17/2015	31,614	0	0	0	0.00%	112.98%	8579
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/17/2015	531	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	01/29/2014	04/26/2014	19,238	0	0	0	0.00%	85.93%	9132
BUS DRIVER		8814	27,884	33,182	41,809	106	16		04/26/2014	797	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	04/18/2011	04/18/2011	22,295	0	0	0	0.00%	99.59%	7112
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/18/2011	1901	22,295	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		06/23/2014	08/02/2014	17,635	0	0	0	0.00%	85.93%	8580
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/02/2014	699	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		11/03/2014	11/22/2014	19,238	0	0	0	0.00%	85.93%	2283
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/22/2014	587	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		09/07/2010	07/01/2011	23,310	0	0	0	0.00%	104.12%	4169
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.483		08/29/2011	11/28/2011	21,368	0	0	0	0.00%	104.12%	1000598
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/28/2011	1677	21,368	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		07/20/2015	08/15/2015	20,314	0	0	0	0.00%	90.74%	10403
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/15/2015	321	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.483		07/24/2002	07/24/2002	25,123	0	0	0	0.00%	122.43%	677
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/24/2002	5091	25,123	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		03/28/2012	04/30/2012	22,295	0	0	0	0.00%	99.59%	4560
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/30/2012	1523	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.527		02/16/2009	02/16/2009	24,325	0	0	0	0.00%	108.66%	45
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/16/2009	2692	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		11/23/1999	11/23/1999	31,975	0	0	0	0.00%	122.43%	1945
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/23/1999	6065	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		03/18/2013	04/29/2013	22,295	0	0	0	0.00%	99.59%	65829
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/29/2013	1159	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		07/06/2015	08/01/2015	19,834	0	0	0	0.00%	81.78%	498
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/01/2015	335	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.571		02/28/2007	08/13/2012	27,399	0	0	0	0.00%	112.98%	5052
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.571		02/14/2005	08/04/2009	27,399	0	0	0	0.00%	112.98%	10323
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/04/2009	2523	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		07/06/2015	08/01/2015	18,308	0	0	0	0.00%	81.78%	5428
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/01/2015	335	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.483		07/20/2015	08/29/2015	16,782	0	0	0	0.00%	81.78%	7065
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/29/2015	307	16,782	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.615		05/11/2009	05/11/2009	28,379	0	0	0	0.00%	108.66%	9017
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/11/2009	2608	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		11/20/1989	11/20/1989	34,259	0	0	0	0.00%	122.43%	4446
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/20/1989	9720	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		08/19/2015	09/12/2015	20,314	0	0	0	0.00%	90.74%	14208
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/12/2015	293	20,314	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	08/25/2014	09/27/2014	19,238	0	0	0	0.00%	85.93%	4252
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/27/2014	643	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	11/28/2001	11/28/2001	36,543	0	0	0	0.00%	122.43%	11412
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/28/2001	5329	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.483	08/07/2006	08/07/2006	23,184	0	0	0	0.00%	112.98%	4125
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2006	3616	23,184	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	04/22/2013	08/05/2013	20,314	0	0	0	0.00%	90.74%	2972
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/05/2013	1061	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/29/1994	08/29/1994	27,407	0	0	0	0.00%	122.43%	4875
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/29/1994	7977	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	09/01/2005	09/01/2005	27,407	0	0	0	0.00%	122.43%	10177
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/01/2005	3956	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	02/25/2013	04/15/2013	21,292	0	0	0	0.00%	95.11%	5591
BUS DRIVER		8814	27,884	33,182	41,809	106	23		04/15/2013	1173	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	12/17/2002	12/17/2002	36,543	0	0	0	0.00%	122.43%	7220
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/17/2002	4945	36,543	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	09/20/2002	04/25/2015	36,543	0	0	0	0.00%	122.43%	8998
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		04/25/2015	433	36,543	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	08/01/2000	08/13/2012	36,543	0	0	0	0.00%	122.43%	6038
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		08/13/2012	1418	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	2	0.527	07/30/2014	08/16/2014	14,125	0	0	0	0.00%	84.62%	48786
BUS MONITOR		8820	25,292	30,097	37,922	104	4		08/16/2014	685	14,125	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	6	0.527	08/27/2012	10/01/2012	17,073	0	0	0	0.00%	102.27%	56657
BUS MONITOR		8820	25,292	30,097	37,922	104	15		10/01/2012	1369	17,073	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,072,958	# Positions	84
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 84
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,072,958	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOKE BUS COMPOUND Dep't Code: 029Y

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HOKE BUS COMPOUND

Current Payroll	\$2,072,958	# Positions	84
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 84
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,072,958	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOME OF THE INNOCENT Dep't Code: 768

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 7	0.625		08/11/2011	08/11/2011	27,595	0	0	0	0.00%	102.18%	1000527
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			08/11/2011	1786	27,595	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 11	0.625		08/23/2004	07/01/2013	25,391	0	0	0	0.00%	111.00%	3544
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 20			07/01/2013	1096	25,391	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 2	0.625		08/31/2015	08/31/2015	17,590	0	0	0	0.00%	84.80%	12033
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 4			08/31/2015	305	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 3	0.625		08/07/2013	09/26/2015	18,445	0	0	0	0.00%	88.92%	12939
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 7			09/26/2015	279	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 15	0.580		08/25/2003	12/26/2011	23,052	0	0	0	0.00%	119.63%	63288
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 25			12/26/2011	1649	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 17	0.580		08/09/1991	12/26/2011	23,820	0	0	0	0.00%	123.61%	63267
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			12/26/2011	1649	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 17	0.580		08/31/1998	08/11/2011	23,820	0	0	0	0.00%	123.61%	362
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			08/11/2011	1786	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 15	0.580		01/02/2001	08/11/2011	23,052	0	0	0	0.00%	119.63%	9389
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 25			08/11/2011	1786	23,052	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 6	0.725		03/19/2012	08/20/2012	23,506	0	0	0	0.00%	102.27%	1001419
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 15			08/20/2012	1411	23,506	0	0	0	0		

Summary for

Current Payroll	\$206,270	# Positions	9
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$206,270	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOME OF THE INNOCENT Dep't Code: 768

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for HOME OF THE INNOCENT

Current Payroll	\$206,270	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$206,270	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOUSEKEEPING Dep't Code: 003J

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	08/31/2015	10/24/2015	25,309	0	0	0	0.00%	77.39%	2850
CUSTODIAN		8592	24,087	28,664	36,117	103	4		10/24/2015	251	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	07/21/2014	09/12/2015	25,309	0	0	0	0.00%	77.39%	1222
CUSTODIAN		8592	24,087	28,664	36,117	103	4		09/12/2015	293	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	2	1.000	07/27/2015	09/12/2015	28,049	0	0	0	0.00%	85.77%	359
CUSTODIAN		8592	24,087	28,664	36,117	103	9		09/12/2015	293	28,049	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	3	1.000	09/28/2015	11/07/2015	29,674	0	0	0	0.00%	90.74%	55506
CUSTODIAN		8592	24,087	28,664	36,117	103	13		11/07/2015	237	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	07/06/2015	08/15/2015	25,309	0	0	0	0.00%	77.39%	1000183
CUSTODIAN		8592	24,087	28,664	36,117	103	4		08/15/2015	321	25,309	0	0	0	0		

Summary for

Current Payroll	\$133,648	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$133,648	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: HOUSEKEEPING Dep't Code: 003J

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for HOUSEKEEPING

Current Payroll	\$133,648	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$133,648	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INDIAN TRAIL ELEMENTARY Dep't Code: 076

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	20	0.840	09/11/1995	01/06/2014	116,397	0	0	0	0.00%	129.26%	6952
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		01/06/2014	907	116,397	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	08/02/2005	07/18/2012	85,804	0	0	0	0.00%	96.35%	2000255
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		07/18/2012	1444	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	7	0.744	07/28/2008	08/29/2015	66,001	0	0	0	0.00%	96.06%	759
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	9		08/29/2015	307	66,001	0	0	0	2,387		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	4	0.625	08/01/2011	10/25/2014	56,533	0	0	0	0.00%	83.82%	4001480
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	19		10/25/2014	615	56,533	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/06/1999	07/06/1999	69,802	0	0	0	0.00%	120.00%	11446
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/06/1999	6205	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	9	0.625	12/06/2004	08/01/2015	28,842	0	0	0	0.00%	106.79%	5000168
INSTRUCTOR II	8170		35,588	42,350	53,361	111	16		08/01/2015	335	28,842	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	7	0.744	01/03/2011	01/03/2011	32,887	0	0	0	0.00%	102.18%	14200
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		01/03/2011	2006	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	09/29/2003	08/13/2013	26,764	0	0	0	0.37%	95.00%	8784
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/28/2005	02/28/2005	52,034	0	0	0	0.00%	122.43%	10706
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/28/2005	4141	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	12/09/2015	12/09/2015	26,666	0	0	0	0.00%	90.76%	4000966
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		12/09/2015	205	26,666	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	8	0.782	08/31/2009	11/21/2015	27,778	0	0	0	0.00%	106.89%	11862
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		11/21/2015	223	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	03/01/2004	09/05/2011	34,022	0	0	0	0.00%	116.02%	10489
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		09/05/2011	1761	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	11/04/2015	11/04/2015	17,127	0	0	0	0.00%	88.88%	13373
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		11/04/2015	240	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	12/08/2011	08/17/2012	17,127	0	0	0	0.00%	88.88%	8684
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/17/2012	1414	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	10/22/2002	10/22/2002	22,365	0	0	0	0.00%	116.07%	378
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		10/22/2002	5001	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	02/02/1999	07/01/2014	23,820	0	0	0	0.00%	123.61%	9281
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		07/01/2014	731	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/21/1996	07/01/2013	23,820	0	0	0	0.00%	123.61%	7925
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		07/01/2013	1096	23,820	0	0	0	0		
CLK II/SCH CLERK	8703		25,355	33,215	41,074	Job F	13	0.411	01/16/2008	08/01/2015	15,866	0	0	0	0.00%	116.15%	5001203
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		08/01/2015	335	15,866	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INDIAN TRAIL ELEMENTARY Dep't Code: 076

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	4	0.580		10/21/2013	10/21/2013	17,033	0	0	0	0.00%	92.64%	5818
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9			10/21/2013	984	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		09/03/1996	09/03/1996	22,742	0	0	0	0.00%	123.69%	9515
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			09/03/1996	7241	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	2	0.580		08/16/2013	08/16/2014	15,552	0	0	0	0.00%	84.58%	1434
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4			08/16/2014	685	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		09/20/1993	09/20/1993	22,742	0	0	0	0.00%	123.69%	1909
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			09/20/1993	8320	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		08/13/1999	08/13/1999	22,742	0	0	0	0.00%	123.69%	7064
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/13/1999	6167	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	4	0.580		08/16/2013	09/16/2013	17,033	0	0	0	0.00%	92.64%	10110
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9			09/16/2013	1019	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580		08/28/2000	08/01/2015	22,742	0	0	0	0.00%	123.69%	4000647
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/01/2015	335	22,742	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	10	1.000		01/03/2006	11/26/2012	36,988	0	0	0	0.00%	113.10%	11028
CUSTODIAN	8592	24,087	28,664	36,117	103	0			11/26/2012	1313	36,988	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	8	1.000		09/07/2010	09/13/2014	35,525	0	0	0	0.00%	108.63%	2095
CUSTODIAN	8592	24,087	28,664	36,117	103	24			09/13/2014	657	35,525	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	4	0.530		03/03/2015	03/14/2015	13,231	0	0	0	0.00%	93.24%	2452
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6			03/14/2015	475	13,231	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437		10/13/2005	09/19/2011	14,028	0	0	0	0.00%	119.93%	7463
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			09/19/2011	1747	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	11	0.437		02/04/2008	10/15/2012	13,491	0	0	0	0.00%	115.34%	2471
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18			10/15/2012	1355	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437		08/15/2001	08/15/2001	14,028	0	0	0	0.00%	119.93%	11420
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			08/15/2001	5434	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INDIAN TRAIL ELEMENTARY Dep't Code: 076

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,011,535	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$100	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,387	# Assignment	1	
Total Applied Adjustments	\$100			
Proposed Payroll	\$1,011,635	% Change	0.01%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INDIAN TRAIL ELEMENTARY Dep't Code: 076

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for INDIAN TRAIL ELEMENTARY

Current Payroll	\$1,011,535	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$100	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,387	# Assignment	1
Total Applied Adjustments	\$100		
Proposed Payroll	\$1,011,635	% Change	0.01%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY Dep't Code: 000P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR OF INFORMATION TECH	8428		108,075	129,243	150,411	Job F	10	1.000	12/30/2005	10/20/2006	150,411	0	0	0	0.00%	116.38%	7722
DIRECTOR MANAGEMENT INF SERVIC	8428		107,259	117,984	148,660	132	0		10/20/2006	3542	150,411	0	0	0	0		
ASST DIR SYSTEMS DEVELOPMENT	8513		100,044	119,606	139,167	Job F	10	1.000	07/30/1984	01/24/2005	139,167	0	0	0	0.00%	116.35%	5222
ASST DIRECTOR SYSTEMS DEVELOPM	8513		102,151	112,366	141,581	131	19		01/24/2005	4176	139,167	0	0	0	0		
SR MGR INTRASTRUCTURE SER	8557		96,029	114,902	133,775	Job F	7	1.000	12/16/2010	09/17/2012	122,531	0	0	0	0.00%	106.64%	2000768
MANAGER PLATFORM SERVICES	8557		97,287	107,015	134,839	130	14		09/17/2012	1383	122,531	0	0	0	0		
MANAGER NETWORK SERVICES	8507		92,358	110,485	128,612	Job F	10	1.000	06/01/1998	07/01/2015	128,612	0	0	0	0.00%	116.41%	5000444
MANAGER NETWORK SERVICES	8507		92,654	101,919	128,418	129	0		07/01/2015	366	128,612	0	0	0	0		
MANAGER TECHNOLOGY SUPPORT SE	8499		92,358	110,485	128,612	Job F	9	1.000	01/30/1995	07/01/2015	125,056	0	0	0	0.00%	113.19%	5000442
MANAGER TECHNOLOGY SUPPORT SE	8499		92,654	101,919	128,418	129	19		07/01/2015	366	125,056	0	0	0	0		
COORD TECH SUPPORT SERVICES	8505		88,916	106,297	123,679	Job F	8	1.000	08/28/2000	07/01/2015	116,680	0	0	0	0.00%	109.77%	5000449
COORD TECH SUPPORT SERVICES	8505		84,405	97,066	122,303	128	19		07/01/2015	366	116,680	0	0	0	0		
DATABASE ADMINISTRATOR	8542		88,916	106,297	123,679	Job F	10	1.000	08/13/2009	08/06/2012	123,679	0	0	0	0.00%	116.35%	10328
DATABASE ADMINISTRATOR	8542		84,405	97,066	122,303	128	18		08/06/2012	1425	123,679	0	0	0	0		
DATABASE ADMINISTRATOR	8542		88,916	106,297	123,679	Job F	10	1.000	02/20/2008	07/01/2014	123,679	0	0	0	0.00%	116.35%	4000167
DATABASE ADMINISTRATOR	8542		84,405	97,066	122,303	128	18		07/01/2014	731	123,679	0	0	0	0		
NETWORK ENGINEER	8567		88,916	106,297	123,679	Job F	10	1.000	05/23/2005	07/01/2015	123,679	0	0	0	0.00%	116.35%	5000445
NETWORK ENGINEER	8567		84,405	97,066	122,303	128	0		07/01/2015	366	123,679	0	0	0	0		
BUSINESS ANALYST/DEVELOPER	8565		85,359	102,110	118,860	Job F	8	1.000	10/10/1989	07/01/2014	112,206	0	0	0	0.00%	109.89%	4000289
BUSINESS ANALYST/DEVELOPER	8565		80,386	92,444	116,479	127	20		07/01/2014	731	112,206	0	0	0	0		
FIELD SERVICES ENGINEER	8597		85,359	102,110	118,860	Job F	2	1.000	11/09/2009	07/01/2015	92,013	0	0	0	0.00%	90.11%	5000450
FIELD SERVICES ENGINEER	8597		80,386	92,444	116,479	127	8		07/01/2015	366	92,013	0	0	0	0		
BUSINESS CONTINUITY ANALYST	8563		88,916	106,297	123,679	Job F	5	1.000	01/22/2013	01/22/2013	106,240	0	0	0	0.00%	99.95%	2001375
IT BUSINESS CONTINUITY ANALYST	8563		80,386	92,444	116,479	127	17		01/22/2013	1256	106,240	0	0	0	0		
SOFTWARE ENGINEER	8573		85,359	102,110	118,860	Job F	6	1.000	12/03/2012	07/01/2014	105,437	0	0	0	0.00%	103.26%	4000180
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	16		07/01/2014	731	105,437	0	0	0	0		
SOFTWARE ENGINEER	8573		85,359	102,110	118,860	Job F	3	1.000	12/06/2010	07/28/2014	95,455	0	0	0	0.00%	93.48%	4000179
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	10		07/28/2014	704	95,455	0	0	0	0		
ENTERPRISE ARCHITECT	8509		88,916	106,297	123,679	Job F	5	1.000	11/20/2006	07/01/2014	106,240	0	0	0	0.00%	99.95%	4000170
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	17		07/01/2014	731	106,240	0	0	0	0		
SOFTWARE ENGINEER	8573		85,359	102,110	118,860	Job F	3	1.000	07/26/2004	07/01/2014	95,455	0	0	0	0.00%	93.48%	4000031
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	10		07/01/2014	731	95,455	0	0	0	0		
SOFTWARE ENGINEER	8573		85,359	102,110	118,860	Job F	4	1.000	11/03/2014	04/11/2015	98,782	0	0	0	0.00%	96.74%	4001717
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	12		04/11/2015	447	98,782	0	0	0	0		
ENTERPRISE ARCHITECT	8509		88,916	106,297	123,679	Job F	10	1.000	09/03/1985	07/01/2014	123,679	0	0	0	0.00%	116.35%	4000169
SOFTWARE ENGINEER	8573		80,386	92,444	116,479	127	0		07/01/2014	731	123,679	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY Dep't Code: 000P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ENTERPRISE ARCHITECT		8509	88,916	106,297	123,679	Job F	10	1.000	12/11/2006	07/01/2014	123,679	0	0	0	0.00%	116.35%	4000168
SOFTWARE ENGINEER		8573	80,386	92,444	116,479	127	0		07/01/2014	731	123,679	0	0	0	0		
SOFTWARE ENGINEER		8573	85,359	102,110	118,860	Job F	3	1.000	09/19/2015	09/21/2015	95,455	0	0	0	0.00%	93.48%	5000458
SOFTWARE ENGINEER		8573	80,386	92,444	116,479	127	10		09/21/2015	284	95,455	0	0	0	0		
ENTERPRISE ARCHITECT		8509	88,916	106,297	123,679	Job F	10	1.000	08/11/2014	08/11/2014	123,679	0	0	0	0.00%	116.35%	4000171
SOFTWARE ENGINEER		8573	80,386	92,444	116,479	127	0		08/11/2014	690	123,679	0	0	0	0		
SYSTEMS ENGINEER		8575	85,359	102,110	118,860	Job F	8	1.000	02/27/2006	07/01/2014	112,206	0	0	0	0.00%	109.89%	4000166
SYSTEMS ENGINEER		8575	80,386	92,444	116,479	127	20		07/01/2014	731	112,206	0	0	0	0		
SYSTEMS ENGINEER		8575	85,359	102,110	118,860	Job F	3	1.000	08/21/2000	07/01/2015	95,455	0	0	0	0.00%	93.48%	5000443
SYSTEMS ENGINEER		8575	80,386	92,444	116,479	127	10		07/01/2015	366	95,455	0	0	0	0		
SYSTEMS ENGINEER		8575	85,359	102,110	118,860	Job F	4	1.000	09/14/2009	07/01/2014	98,782	0	0	0	0.00%	96.74%	4000165
SYSTEMS ENGINEER		8575	80,386	92,444	116,479	127	12		07/01/2014	731	98,782	0	0	0	0		
VIRTUALIZATION ENGINEER		8561	88,916	106,297	123,679	Job F	5	1.000	05/06/2002	10/15/2012	106,240	0	0	0	0.00%	99.95%	2000769
VIRTUALIZATION ENGINEER		8561	80,386	92,444	116,479	127	17		10/15/2012	1355	106,240	0	0	0	0		
VOICE ENGINEER		8593	85,359	102,110	118,860	Job F	3	1.000	03/09/2015	07/01/2015	95,455	0	0	0	0.00%	93.48%	5000448
VOIP ENGINEER		8593	72,913	83,849	105,650	125	16		07/01/2015	366	95,455	0	0	0	0		
SOFTWARE DEVELOPER II		8583	58,320	72,898	87,475	Job F	6	1.000	08/31/2009	07/01/2014	75,810	0	0	0	0.00%	104.00%	4000285
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	11		07/01/2014	731	75,810	0	0	0	0		
SOFTWARE DEVELOPER II		8583	58,320	72,898	87,475	Job F	7	1.000	09/02/2008	07/01/2014	75,810	0	0	0	0.00%	104.00%	4000284
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	11		07/01/2014	731	75,810	0	0	0	0		
SOFTWARE DEVELOPER II		8583	58,320	72,898	87,475	Job F	14	1.000	04/26/1999	07/01/2014	87,475	0	0	0	0.00%	120.00%	4000283
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	20		07/01/2014	731	87,475	0	0	0	0		
SOFTWARE DEVELOPER II		8583	58,320	72,898	87,475	Job F	3	1.000	06/12/2013	07/01/2014	67,062	0	0	0	0.00%	92.00%	4000287
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	5		07/01/2014	731	67,062	0	0	0	0		
SOFTWARE DEVELOPER I		8581	53,009	66,261	79,513	Job F	4	1.000	11/06/2014	11/06/2014	63,608	0	0	0	1.96%	96.00%	4000178
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	3		11/06/2014	603	64,853	0	1,245	0	0		
SOFTWARE DEVELOPER II		8583	58,320	72,898	87,475	Job F	4	1.000	07/01/2014	09/27/2014	69,979	0	0	0	0.00%	96.00%	4000286
SOFTWARE DEVELOPER		8583	62,985	72,432	91,265	122	7		09/27/2014	643	69,979	0	0	0	0		
NETWORK ADMINISTRATOR		8569	58,320	72,898	87,475	Job F	5	1.000	07/21/1997	07/01/2015	72,899	0	0	0	0.00%	100.00%	5000447
NETWORK ADMINISTRATOR		8569	59,985	68,983	86,919	121	12		07/01/2015	366	72,899	0	0	0	0		
NETWORK ADMINISTRATOR		8569	58,320	72,898	87,475	Job F	1	1.000	07/01/2014	07/01/2015	61,234	0	0	0	0.00%	84.00%	5000446
NETWORK ADMINISTRATOR		8569	59,985	68,983	86,919	121	2		07/01/2015	366	61,234	0	0	0	0		
SYSTEMS ADMINISTRATOR		8524	58,320	72,898	87,475	Job F	10	1.000	08/05/2002	07/01/2014	81,647	0	0	0	0.00%	112.00%	4000164
SYSTEMS ADMINISTRATOR		8524	59,985	68,983	86,919	121	18		07/01/2014	731	81,647	0	0	0	0		
SYSTEMS SECURITY ADMINISTRATOR		8571	58,320	72,898	87,475	Job F	5	1.000	06/27/2005	07/18/2015	72,899	0	0	0	0.00%	100.00%	4001659
SYSTEMS SECURITY ADMINISTRATOR		8571	59,985	68,983	86,919	121	12		07/18/2015	349	72,899	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY Dep't Code: 000P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	LEAD TECH SUPPORT SPECIALIST	8577	50,687	66,476	82,265	Job F 3	1.000		07/01/2014	07/01/2014	59,023	0	0	0	5.29%	88.79%	4000172
	TECHNOLOGY SUPPORT SPEC IV	8577	59,985	68,983	86,919	121 3			07/01/2014 731		62,143	963	2,158	0	0		
	TECHNOLOGY SUPPORT SPEC III	8589	48,226	63,179	78,132	Job F 17	1.000		10/07/1991	07/01/2014	78,132	0	0	0	0.00%	123.67%	4000163
	TECHNOLOGY SUPPORT SPEC III	8589	52,580	62,570	78,838	119 25			07/01/2014 731		78,132	0	0	0	0		
	TECHNOLOGY SUPPORT SPEC II	8587	43,071	56,422	69,773	Job F 2	1.000		07/20/2015	07/20/2015	47,761	0	0	0	1.75%	84.65%	4000177
	TECHNOLOGY SUPPORT SPEC II	8587	47,691	56,753	71,508	117 2			07/20/2015 347		48,597	0	836	0	0		
	TECHNOLOGY SUPPORT SPEC II	8587	43,071	56,422	69,773	Job F 4	1.000		10/25/2010	07/07/2014	52,336	0	0	0	0.00%	92.76%	4000161
	TECHNOLOGY SUPPORT SPEC II	8587	47,691	56,753	71,508	117 6			07/07/2014 725		52,336	0	0	0	0		
	TECHNOLOGY SUPPORT SPEC II	8587	43,071	56,422	69,773	Job F 2	1.000		03/03/2015	03/03/2015	47,761	0	0	0	2.51%	84.65%	4001660
	TECHNOLOGY SUPPORT SPEC II	8587	47,691	56,753	71,508	117 3			03/03/2015 486		48,960	0	1,198	0	0		
	TECHNOLOGY SUPPORT SPEC II	8587	43,071	56,422	69,773	Job F 3	1.000		03/16/2015	03/16/2015	50,060	0	0	0	0.00%	88.72%	4000176
	TECHNOLOGY SUPPORT SPEC II	8587	47,691	56,753	71,508	117 4			03/16/2015 473		50,060	0	0	0	0		
	TECHNOLOGY SUPPORT SPEC II	8587	43,071	56,422	69,773	Job F 4	1.000		10/23/2000	07/01/2014	52,336	0	0	0	0.00%	92.76%	4000175
	TECHNOLOGY SUPPORT SPEC II	8587	47,691	56,753	71,508	117 6			07/01/2014 731		52,336	0	0	0	0		
	TECHNOLOGY SUPPORT SPEC I	8585	38,102	49,909	61,716	Job F 4	1.000		09/22/2003	07/01/2014	46,275	0	0	0	0.00%	92.72%	4000173
	TECHNOLOGY SUPPORT SPEC I	8585	43,257	51,476	64,860	115 5			07/01/2014 731		46,275	0	0	0	0		
	TECHNOLOGY SUPPORT SPEC I	8585	38,102	49,909	61,716	Job F 1	1.000		07/01/2014	07/01/2014	40,169	0	0	0	12.00%	80.48%	4000174
	TECHNOLOGY SUPPORT SPEC I	8585	43,257	51,476	64,860	115 3			07/01/2014 731		44,988	3,089	1,731	0	0		
	SECRETARY III - NU	8664	27,955	36,628	45,300	Job F 14	1.000		10/08/2001	08/29/2015	43,141	0	0	0	0.00%	117.78%	8436
	ADMINISTRATIVE ASSISTANT	8662	29,278	34,841	43,900	107 24			08/29/2015 307		43,141	0	0	0	0		
	DOCUMENTATION CLERK	8549	27,955	36,628	45,300	Job F 13	1.000		02/12/2001	08/01/2008	42,491	0	0	0	0.00%	116.01%	1832
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			08/01/2008 2891		42,491	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY Dep't Code: 000P

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$4,227,861	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 42
Adjustment To Minimum	\$4,051	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$7,167	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$11,218		
Proposed Payroll	\$4,239,079	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INFORMATION TECHNOLOGY Dep't Code: 000P

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for INFORMATION TECHNOLOGY

Current Payroll	\$4,227,861	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 42
Adjustment To Minimum	\$4,051	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$7,167	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$11,218		
Proposed Payroll	\$4,239,079	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INTERNAL AUDIT Dep't Code: 000S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
AUDITOR		8070	53,009	66,261	79,513	Job F	3	1.000	10/26/2015	12/05/2015	60,959	0	0	0	0.00%	92.00%	8599
AUDITOR		8070	52,580	62,570	78,838	119	9		12/05/2015	209	60,959	0	0	0	0		
AUDITOR		8070	53,009	66,261	79,513	Job F	14	1.000	07/27/1995	12/05/2015	79,513	0	0	0	0.00%	120.00%	11641
AUDITOR		8070	52,580	62,570	78,838	119	0		12/05/2015	209	79,513	0	0	0	0		

Summary for

Current Payroll	\$140,472	# Positions	2
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$140,472	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: INTERNAL AUDIT Dep't Code: 000S

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for INTERNAL AUDIT

Current Payroll	\$140,472	# Positions	2	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$140,472	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: IROQUOIS HIGH MCA Dep't Code: 335

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 13	1.000		01/17/2012	10/31/2015	123,571	0	0	0	0.00%	108.12%	6847
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 12			10/31/2015	244	123,571	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 11	0.821		09/30/2013	12/12/2015	90,791	0	0	0	0.00%	98.17%	5001793
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 16			12/12/2015	202	90,791	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 13	0.821		08/04/2004	05/07/2012	97,321	0	0	0	0.00%	105.23%	1001444
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 20			05/07/2012	1516	97,321	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 11	0.821		08/09/2004	01/05/2015	90,791	0	0	0	0.00%	98.17%	5996
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 16			01/05/2015	543	90,791	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 9	0.821		08/01/2006	10/20/2014	88,864	0	0	0	0.00%	96.09%	4001366
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 15			10/20/2014	620	88,864	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 16	0.821		08/05/1997	07/01/2004	95,453	0	0	0	0.00%	126.00%	5678
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2004	4383	95,453	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 19	0.821		08/01/2006	08/01/2015	95,326	0	0	0	0.00%	125.83%	2000755
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			08/01/2015	335	95,326	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 10	0.821		01/05/2004	05/07/2012	79,600	0	0	0	0.00%	105.08%	1001443
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 14			05/07/2012	1516	79,600	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F 4	0.744		10/06/2014	08/01/2015	47,342	0	0	0	0.00%	96.00%	4000731
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119 12			08/01/2015	335	47,342	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 14	0.878		08/07/1991	08/07/1991	69,802	0	0	0	0.00%	120.00%	9527
COORDINATOR I		8031	50,076	59,590	75,084	118 0			08/07/1991	9095	69,802	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 13	1.000		05/16/1990	05/16/1990	63,156	0	0	0	0.00%	122.44%	11351
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			05/16/1990	9543	63,156	0	0	0	0		
SCHOOL SOCIAL WORKER		8775	37,734	47,167	56,599	Job F 3	0.821		10/26/2015	10/26/2015	35,614	0	0	0	0.00%	92.01%	5001587
SCHOOL SOCIAL WORKER		8775	37,367	44,467	56,029	112 9			10/26/2015	249	35,614	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 0	0.625		09/28/2015	09/28/2015	20,591	0	0	0	9.57%	76.24%	1001033
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 2			09/28/2015	277	22,562	1,635	337	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 17	0.625		08/17/1998	08/17/1998	33,424	0	0	0	0.00%	123.76%	2759
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 0			08/17/1998	6528	33,424	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 2	0.625		08/11/2014	08/11/2014	22,897	0	0	0	0.73%	84.78%	4000725
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 3			08/11/2014	690	23,065	0	168	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F 1	0.714		11/21/2011	08/02/2014	24,858	0	0	0	6.09%	80.54%	4000730
DATA TECHNICIAN		8624	35,588	42,350	53,361	111 3			08/02/2014	699	26,372	542	972	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 3	0.625		10/27/2014	10/27/2014	23,984	0	0	0	0.00%	88.81%	5000908
INSTRUCTOR II		8170	35,588	42,350	53,361	111 5			10/27/2014	613	23,984	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 6	0.625		08/18/2014	11/08/2014	27,595	0	0	0	0.00%	102.18%	4001367
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			11/08/2014	601	27,595	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: IROQUOIS HIGH MCA Dep't Code: 335

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	7	0.714	04/23/2007	04/23/2007	30,576	0	0	0	0.00%	108.53%	5457
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	11		04/23/2007	3357	30,576	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	9	1.000	05/23/2005	07/21/2008	50,942	0	0	0	0.00%	108.01%	440
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		07/21/2008	2902	50,942	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	1	0.669	09/20/2012	10/25/2014	23,258	0	0	0	0.76%	81.81%	4001430
SECURITY MONITOR		8758	33,893	40,333	50,820	110	3		10/25/2014	615	23,434	0	176	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	3	0.691	11/09/2015	11/09/2015	26,666	0	0	0	0.00%	90.76%	5000909
SECURITY MONITOR		8758	33,893	40,333	50,820	110	8		11/09/2015	235	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	9	0.691	12/07/2006	12/07/2006	33,201	0	0	0	0.00%	112.99%	13901
SECURITY MONITOR		8758	33,893	40,333	50,820	110	22		12/07/2006	3494	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	11	0.691	12/06/2004	11/26/2012	34,565	0	0	0	0.00%	117.64%	8090
SECURITY MONITOR		8758	33,893	40,333	50,820	110	24		11/26/2012	1313	34,565	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	1	0.691	11/02/2015	11/02/2015	24,033	0	0	0	0.00%	81.80%	2841
SECURITY MONITOR		8758	33,893	40,333	50,820	110	3		11/02/2015	242	24,033	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	01/02/1996	02/28/2015	35,978	0	0	0	0.00%	122.45%	4001645
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		02/28/2015	489	35,978	0	0	0	0		
BILINGUAL ASSOC INSTR II		8150	30,370	39,809	49,248	Job F	3	0.625	11/30/2015	11/30/2015	22,099	0	0	0	0.00%	88.89%	5001821
BILINGUAL INSTRUCTOR I		8150	32,279	38,412	48,400	109	6		11/30/2015	214	22,099	0	0	0	0		
HOME SCHOOL COORDINATOR		8310	30,370	39,809	49,248	Job F	17	0.714	01/06/1994	07/01/2014	35,150	0	0	0	0.00%	123.71%	12594
HOME SCHOOL LIAISON		8310	32,279	38,412	48,400	109	0		07/01/2014	731	35,150	0	0	0	1,819		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F	13	0.840	04/11/2005	09/13/2014	34,022	0	0	0	0.00%	116.02%	11367
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	23		09/13/2014	657	34,022	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F	8	1.000	12/14/2009	07/22/2013	39,101	0	0	0	0.00%	106.75%	3000791
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	18		07/22/2013	1075	39,101	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	13	1.000	09/16/1996	03/04/2002	48,319	0	0	0	0.00%	122.41%	7877a
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	0		03/04/2002	5233	48,319	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	11	1.000	07/18/2005	12/05/2015	46,369	0	0	0	0.00%	117.47%	7877b
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	0		12/05/2015	209	46,369	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.580	09/30/2015	11/21/2015	15,512	0	0	0	0.54%	80.50%	1499
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	2		11/21/2015	223	15,595	0	83	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.580	09/21/2015	09/21/2015	17,127	0	0	0	0.00%	88.88%	6158
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		09/21/2015	284	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	14	0.580	08/14/2002	08/14/2002	22,675	0	0	0	0.00%	117.67%	4240
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	24		08/14/2002	5070	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.580	08/18/2015	08/18/2015	17,127	0	0	0	0.00%	88.88%	4228
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		08/18/2015	318	17,127	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: IROQUOIS HIGH MCA Dep't Code: 335

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		01/13/2003	01/13/2003	22,365	0	0	0	0.00%	116.07%	8776
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			01/13/2003	4918	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		05/01/2001	05/01/2001	23,052	0	0	0	0.00%	119.63%	4928
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			05/01/2001	5540	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		01/02/2001	09/16/2013	23,416	0	0	0	0.00%	121.52%	5557
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/16/2013	1019	23,416	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	1.000		10/03/1994	08/12/2002	41,074	0	0	0	0.00%	123.66%	2593
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/12/2002	5072	41,074	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 17	0.821		11/06/1991	11/06/1991	33,706	0	0	0	0.00%	123.66%	11045
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			11/06/1991	9004	33,706	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 17	0.744		09/04/1990	08/04/2006	30,571	0	0	0	0.00%	123.66%	8124
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/04/2006	3619	30,571	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 2	0.625		12/14/2015	12/14/2015	16,748	0	0	0	0.00%	84.62%	4001683
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			12/14/2015	200	16,748	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 3	0.625		08/25/2015	10/10/2015	17,532	0	0	0	0.00%	88.57%	4001684
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			10/10/2015	265	17,532	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 4	0.580		08/25/2014	08/01/2015	17,033	0	0	0	0.00%	92.64%	5000910
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/01/2015	335	17,033	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		10/28/1996	09/19/2007	28,440	0	0	0	0.00%	123.74%	1822
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/19/2007	3208	28,440	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 8	0.573		10/25/2004	11/25/2013	19,395	0	0	0	0.00%	106.71%	12747
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			11/25/2013	949	19,395	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 11	0.725		10/05/2004	10/05/2004	25,527	0	0	0	0.00%	111.06%	5798
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			10/05/2004	4287	25,527	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		12/11/1995	12/11/1995	40,099	0	0	0	0.00%	122.61%	3853
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/11/1995	7508	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		09/13/2012	01/06/2014	26,725	0	0	0	0.00%	81.72%	3456
CUSTODIAN	8592		24,087	28,664	36,117	103 7			01/06/2014	907	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		09/18/2006	09/18/2006	36,988	0	0	0	0.00%	113.10%	5764
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/18/2006	3574	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 7	1.000		03/27/2008	08/11/2008	35,525	0	0	0	0.00%	108.63%	11539
CUSTODIAN	8592		24,087	28,664	36,117	103 24			08/11/2008	2881	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/03/1999	02/03/1999	40,099	0	0	0	0.00%	122.61%	7705
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/03/1999	6358	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/14/2002	07/16/2007	40,099	0	0	0	0.00%	122.61%	8146
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/16/2007	3273	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: IROQUOIS HIGH MCA Dep't Code: 335

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		02/19/2003	02/19/2003	14,028	0	0	0	0.00%	119.93%	1169
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/19/2003	4881	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/20/2006	03/20/2006	14,028	0	0	0	0.00%	119.93%	473
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/20/2006	3756	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		07/15/2013	04/07/2014	11,444	0	0	0	0.00%	97.83%	2635
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			04/07/2014	816	11,444	0	0	0	4,008		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		01/08/2008	01/08/2008	13,491	0	0	0	0.00%	115.34%	6188
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			01/08/2008	3097	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		08/15/2002	08/15/2002	14,028	0	0	0	0.00%	119.93%	10758
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/15/2002	5069	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		01/10/2013	03/04/2013	11,961	0	0	0	0.00%	102.25%	2001351
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			03/04/2013	1215	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		08/15/2001	10/03/2011	17,018	0	0	0	0.00%	119.93%	47709
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/03/2011	1733	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/18/2000	03/21/2011	14,028	0	0	0	0.00%	119.93%	2729
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/21/2011	1929	14,028	0	0	0	0		

Summary for

Current Payroll	\$2,316,126	# Positions	62
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 55
Adjustment To Minimum	\$2,177	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,735	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,827	# Assignment	2
Total Applied Adjustments	\$3,912		
Proposed Payroll	\$2,320,038	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: IROQUOIS HIGH MCA Dep't Code: 335

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for IROQUOIS HIGH MCA

Current Payroll	\$2,316,126	# Positions	62
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 55
Adjustment To Minimum	\$2,177	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,735	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,827	# Assignment	2
Total Applied Adjustments	\$3,912		
Proposed Payroll	\$2,320,038	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		07/20/2015	08/15/2015	18,308	0	0	0	0.00%	81.78%	6313
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/15/2015	321	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		09/09/2013	03/15/2014	19,238	0	0	0	0.00%	85.93%	9456
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.658		10/06/2009	02/18/2013	30,406	0	0	0	0.00%	108.66%	12369
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/18/2013	1229	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		04/18/2011	04/18/2011	23,310	0	0	0	0.00%	104.12%	14220
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/18/2011	1901	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		01/30/2006	01/30/2006	29,507	0	0	0	0.00%	112.98%	11496
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/30/2006	3805	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.658		08/18/2014	09/13/2014	24,047	0	0	0	0.00%	85.93%	12699
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/13/2014	657	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		07/20/2015	08/15/2015	21,359	0	0	0	0.00%	81.78%	729
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/15/2015	321	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.702		08/09/2004	08/09/2004	35,108	0	0	0	0.00%	117.62%	9982
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		07/31/2000	09/26/2015	36,543	0	0	0	0.00%	122.43%	5691
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/26/2015	279	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.658		10/24/2006	10/24/2006	31,614	0	0	0	0.00%	112.98%	4316
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/24/2006	3538	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.615		11/16/2009	11/16/2009	28,379	0	0	0	0.00%	108.66%	12702
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/16/2009	2419	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		01/08/2014	04/12/2014	20,841	0	0	0	0.00%	85.93%	2795
BUS DRIVER		8814	27,884	33,182	41,809	106 16			04/12/2014	811	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		01/04/1993	01/04/1993	34,259	0	0	0	0.00%	122.43%	11015
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/04/1993	8579	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		02/25/2003	02/25/2003	29,691	0	0	0	0.00%	122.43%	3037
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/25/2003	4875	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		10/28/2013	01/22/2014	22,007	0	0	0	0.00%	90.74%	8889
BUS DRIVER		8814	27,884	33,182	41,809	106 20			01/22/2014	891	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.702		08/31/2004	08/31/2004	35,108	0	0	0	0.00%	117.62%	1742
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/31/2004	4322	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		08/13/1999	08/13/1999	29,691	0	0	0	0.00%	122.43%	2349
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/1999	6167	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		07/18/2011	08/08/2011	25,253	0	0	0	0.00%	104.12%	6205
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	25,253	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.615		08/11/2008	08/13/2012	28,379	0	0	0	0.00%	108.66%	7935
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		07/23/2012	08/13/2012	23,067	0	0	0	0.00%	95.11%	11502
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/13/2012	1418	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		12/16/1997	10/18/1999	34,259	0	0	0	0.00%	122.43%	1852
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/18/1999	6101	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.658		02/27/2008	07/01/2011	30,406	0	0	0	0.00%	108.66%	8557
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.615		10/25/2006	10/25/2006	30,719	0	0	0	0.00%	117.62%	3332
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/25/2006	3537	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		03/04/2014	04/26/2014	22,444	0	0	0	0.00%	85.93%	8463
BUS DRIVER		8814	27,884	33,182	41,809	106 16			04/26/2014	797	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		01/08/2014	04/12/2014	20,841	0	0	0	0.00%	85.93%	6056
BUS DRIVER		8814	27,884	33,182	41,809	106 16			04/12/2014	811	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		08/06/2015	08/29/2015	19,238	0	0	0	0.00%	85.93%	736
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/29/2015	307	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		02/16/1996	02/16/1996	31,975	0	0	0	0.00%	122.43%	3469
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/16/1996	7441	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		08/06/2010	08/06/2010	27,195	0	0	0	0.00%	104.12%	13761
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		08/22/2011	09/19/2011	24,153	0	0	0	0.00%	99.59%	4450
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		07/20/2015	08/15/2015	21,359	0	0	0	0.00%	81.78%	3744
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/15/2015	321	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/11/2003	08/11/2003	36,543	0	0	0	0.00%	122.43%	8081
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/11/2003	4708	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.571		08/09/2004	08/09/2004	28,525	0	0	0	0.00%	117.62%	6447
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		10/07/2015	11/07/2015	18,308	0	0	0	0.00%	81.78%	10288
BUS DRIVER		8814	27,884	33,182	41,809	106 13			11/07/2015	237	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.702		08/06/2007	08/06/2007	33,722	0	0	0	0.00%	112.98%	4203
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007	3252	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.658		07/05/2012	08/13/2012	26,615	0	0	0	0.00%	95.11%	10739
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/13/2012	1418	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.658		08/06/2010	08/06/2010	29,138	0	0	0	0.00%	104.12%	4319
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	29,138	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	11/24/2014	01/03/2015	19,834	0	0	0	0.00%	81.78%	1609
BUS DRIVER		8814	27,884	33,182	41,809	106	13		01/03/2015	545	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.658	01/06/2005	01/06/2005	32,914	0	0	0	0.00%	117.62%	1753
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/06/2005	4194	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	01/04/1993	01/04/1993	34,259	0	0	0	0.00%	122.43%	2466
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/04/1993	8579	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.658	08/05/2013	10/28/2013	24,047	0	0	0	0.00%	85.93%	3550
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/28/2013	977	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	01/08/2014	03/15/2014	19,238	0	0	0	0.00%	85.93%	12365
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/15/2014	839	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	10/19/2009	10/19/2009	29,138	0	0	0	0.00%	104.12%	12722
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/19/2009	2447	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.615	02/21/2006	02/21/2006	30,719	0	0	0	0.00%	117.62%	4232
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/21/2006	3783	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	08/22/2011	09/19/2011	27,869	0	0	0	0.00%	99.59%	14215
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/19/2011	1747	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/02/2015	09/26/2015	18,308	0	0	0	0.00%	81.78%	6885
BUS DRIVER		8814	27,884	33,182	41,809	106	13		09/26/2015	279	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	10/13/2014	11/22/2014	19,834	0	0	0	0.00%	81.78%	9201
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/22/2014	587	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	03/21/2011	03/21/2011	27,869	0	0	0	0.00%	99.59%	12367
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	08/05/2008	08/05/2008	30,406	0	0	0	0.00%	108.66%	2061
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	09/29/1986	09/29/1986	36,543	0	0	0	0.00%	122.43%	10861
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/29/1986	10868	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	01/10/2011	01/10/2011	29,727	0	0	0	0.00%	99.59%	14191
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/10/2011	1999	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	03/27/2000	03/27/2000	31,975	0	0	0	0.00%	122.43%	9826
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/27/2000	5940	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	03/04/2014	04/26/2014	23,699	0	0	0	0.00%	90.74%	8126
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/26/2014	797	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	04/25/2001	04/25/2001	36,543	0	0	0	0.00%	122.43%	1473
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/25/2001	5546	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	07/18/2011	08/08/2011	25,253	0	0	0	0.00%	104.12%	62671
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	25,253	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	04/08/2014	05/10/2014	22,444	0	0	0	0.00%	85.93%	7772
BUS DRIVER		8814	27,884	33,182	41,809	106	16		05/10/2014	783	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.702	08/05/2008	08/05/2008	32,433	0	0	0	0.00%	108.66%	9175
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	05/11/2009	05/11/2009	27,399	0	0	0	0.00%	112.98%	7361
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/11/2009	2608	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	11/29/2011	09/26/2015	20,314	0	0	0	0.00%	90.74%	55260
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/26/2015	279	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	03/09/1998	03/09/1998	29,691	0	0	0	0.00%	122.43%	6107
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/09/1998	6689	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	06/23/2014	08/02/2014	19,238	0	0	0	0.00%	85.93%	10784
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	01/29/1999	01/29/1999	31,975	0	0	0	0.00%	122.43%	11627
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/29/1999	6363	31,975	0	0	0	4,433		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	03/28/2012	08/01/2015	22,295	0	0	0	0.00%	99.59%	2376
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	08/08/2005	08/08/2005	30,719	0	0	0	0.00%	117.62%	7274
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2005	3980	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/01/2004	08/01/2015	31,975	0	0	0	0.00%	122.43%	9788
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.702	07/17/2013	08/20/2013	27,085	0	0	0	0.00%	90.74%	4866
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/20/2013	1046	27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	11/12/1997	11/12/1997	34,259	0	0	0	0.00%	122.43%	2588
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/12/1997	6806	34,259	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	01/07/2002	01/07/2002	36,543	0	0	0	0.00%	122.43%	563
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		01/07/2002	5289	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	17	0.527	08/11/2004	08/16/2014	20,656	0	0	0	0.00%	123.74%	58498
BUS MONITOR		8820	25,292	30,097	37,922	104	0		08/16/2014	685	20,656	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	8	0.571	09/14/2015	11/21/2015	19,291	0	0	0	0.00%	106.67%	4001331
BUS MONITOR		8820	25,292	30,097	37,922	104	18		11/21/2015	223	19,291	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	17	0.527	02/01/2006	05/27/2010	20,656	0	0	0	0.00%	123.74%	6527
BUS MONITOR		8820	25,292	30,097	37,922	104	0		05/27/2010	2227	20,656	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	0	0.527	09/14/2015	09/26/2015	12,731	0	0	0	6.23%	76.26%	4001333
BUS MONITOR		8820	25,292	30,097	37,922	104	2		09/26/2015	279	13,525	590	203	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,919,432	# Positions	71
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 69
Adjustment To Minimum	\$590	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$203	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,433	# Assignment	1
Total Applied Adjustments	\$794		
Proposed Payroll	\$1,920,226	% Change	0.04%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB BUS COMPOUND Dep't Code: 029L

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JACOB BUS COMPOUND

Current Payroll	\$1,919,432	# Positions	71	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 69
Adjustment To Minimum	\$590	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$203	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$794			
Proposed Payroll	\$1,920,226	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB ELEMENTARY Dep't Code: 325

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	16	0.840	01/04/1999	07/01/2013	103,894	0	0	0	0.00%	115.38%	4802
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2013	1096	103,894	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	15	0.821	08/04/2000	07/29/2013	96,835	0	0	0	0.00%	108.74%	2000257
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/29/2013	1068	96,835	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	27	0.744	01/20/1987	07/01/2004	92,051	0	0	0	0.00%	133.97%	8917
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2004	4383	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	8	0.625	07/01/2007	07/01/2007	62,012	0	0	0	0.00%	91.94%	7732
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2007	3288	62,012	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	01/04/2010	08/30/2014	55,839	0	0	0	0.00%	96.00%	8128
COORDINATOR I	8031		50,076	59,590	75,084	118	14		08/30/2014	671	55,839	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	14	0.608	08/30/2001	08/16/2013	30,964	0	0	0	0.00%	117.80%	2001438
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	22		08/16/2013	1050	30,964	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	02/19/2008	10/31/2011	26,232	0	0	0	0.00%	97.13%	1000497
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		10/31/2011	1705	26,232	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	7	0.744	03/31/2008	09/22/2008	32,887	0	0	0	0.00%	102.18%	6022
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		09/22/2008	2839	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	07/10/1998	08/08/2000	34,487	0	0	0	0.00%	122.41%	102
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		08/08/2000	5806	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	7	1.000	12/11/2007	07/01/2015	46,182	0	0	0	0.00%	108.66%	5001249
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	19		07/01/2015	366	46,182	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	7	0.691	08/06/2010	09/19/2011	31,932	0	0	0	0.00%	108.68%	66558
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		09/19/2011	1747	31,932	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	16	0.651	02/23/2000	08/16/2013	31,528	0	0	0	0.00%	121.61%	3001019
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	31,528	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	15	0.782	09/24/2007	07/25/2008	31,103	0	0	0	0.00%	119.68%	4024
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	22		07/25/2008	2898	31,103	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	07/09/1998	07/06/2007	36,264	0	0	0	0.00%	123.67%	8667
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/06/2007	3283	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	10/09/2007	10/09/2007	19,686	0	0	0	0.00%	102.16%	9891
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		10/09/2007	3188	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/31/2000	08/31/2000	23,820	0	0	0	0.00%	123.61%	58856
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/31/2000	5783	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	07/28/2003	10/10/2007	22,675	0	0	0	0.00%	117.67%	10528
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		10/10/2007	3187	22,675	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.421	11/11/1997	07/01/2003	16,503	0	0	0	0.00%	123.74%	13626
BUS MONITOR	8820		25,292	30,097	37,922	104	0		07/01/2003	4749	16,503	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB ELEMENTARY Dep't Code: 325

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 13	0.571		01/05/2004	01/05/2004	20,977	0	0	0	0.00%	115.90%	13639
BUS MONITOR	8820		25,292	30,097	37,922	104 23			01/05/2004	4561	20,977	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		10/20/2015	10/20/2015	11,813	0	0	0	0.00%	88.57%	13644
BUS MONITOR	8820		25,292	30,097	37,922	104 7			10/20/2015	255	11,813	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		02/17/1999	08/21/2001	19,646	0	0	0	0.00%	123.74%	5526
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/21/2001	5428	19,646	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		11/19/1982	10/17/1983	22,742	0	0	0	0.00%	123.69%	1319
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/17/1983	11946	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 16	0.580		09/09/2002	09/09/2002	22,352	0	0	0	0.00%	121.56%	828
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/09/2002	5044	22,352	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		08/26/1993	08/26/1993	22,742	0	0	0	0.00%	123.69%	62614
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/26/1993	8345	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		10/01/1996	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000623
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/26/1994	07/10/2002	22,742	0	0	0	0.00%	123.69%	3186
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			07/10/2002	5105	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		12/10/1984	12/10/1984	22,742	0	0	0	0.00%	123.69%	13377
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			12/10/1984	11526	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 8	0.580		09/13/2010	08/02/2014	19,605	0	0	0	0.00%	106.62%	4000652
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/02/2014	699	19,605	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		08/25/1994	09/10/2013	25,540	0	0	0	0.00%	123.74%	3001099
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/10/2013	1025	25,540	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		09/04/2007	08/11/2011	19,605	0	0	0	0.00%	106.62%	2000013
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/11/2011	1786	19,605	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 9	0.580		07/18/2006	10/01/2012	19,605	0	0	0	0.00%	106.62%	51833
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			10/01/2012	1369	19,605	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F 4	0.296		02/08/2011	08/17/2012	8,681	0	0	0	0.00%	92.60%	66614
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 9			08/17/2012	1414	8,681	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/24/1995	07/01/1999	27,991	0	0	0	0.00%	123.74%	13077
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/1999	6210	27,991	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		02/18/1992	07/09/1998	27,991	0	0	0	0.00%	123.74%	66555
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/09/1998	6567	27,991	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 3	0.564		07/22/2013	08/15/2015	15,844	0	0	0	0.00%	88.57%	12754
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/15/2015	321	15,844	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/08/2002	08/08/2002	40,099	0	0	0	0.00%	122.61%	508
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/08/2002	5076	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB ELEMENTARY Dep't Code: 325

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	08/02/2014	09/02/2014	11,444	0	0	0	0.00%	97.83%	10180
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		09/02/2014	668	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	05/16/2011	05/16/2011	12,457	0	0	0	0.00%	106.50%	14416
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		05/16/2011	1873	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	08/06/2010	08/01/2015	10,907	0	0	0	0.00%	93.24%	5000882
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	05/05/2003	05/05/2003	14,028	0	0	0	0.00%	119.93%	5817
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		05/05/2003	4806	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	12	0.530	11/16/2006	11/16/2006	16,366	0	0	0	0.00%	115.34%	10494
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	18		11/16/2006	3515	16,366	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	06/17/2011	09/02/2013	12,457	0	0	0	0.00%	106.50%	2830
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		09/02/2013	1033	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	01/08/2014	09/02/2014	11,444	0	0	0	0.00%	97.83%	10675
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		09/02/2014	668	11,444	0	0	0	0		

Summary for

Current Payroll	\$1,274,363	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 43
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,274,363	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JACOB ELEMENTARY Dep't Code: 325

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JACOB ELEMENTARY

Current Payroll	\$1,274,363	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 43
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,274,363	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JAEGER EDUCATION CENTER Dep't Code: 021A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR COMPUTER ED	4070		89,201	116,938	144,674	Job F 21	1.000		08/25/1994	09/16/2013	142,796	0	0	0	0.00%	122.11%	2381
DIRECTOR COMPUTER ED	4070		97,287	107,015	134,839	130 0			09/16/2013	1019	142,796	0	0	0	0		
SPECIALIST II JAEGER EDUCATION CEN	41857		88,916	106,297	123,679	Job F 24	1.000		08/23/1990	07/01/2014	121,984	0	0	0	0.00%	114.76%	1825
SPECIALIST II	4185		84,405	97,066	122,303	128 22			07/01/2014	731	121,984	0	0	0	0		
SPECIALIST II JAEGER EDUCATION CEN	41857		88,916	106,297	123,679	Job F 21	0.840		10/31/1994	08/29/2015	102,384	0	0	0	0.00%	114.71%	3807
SPECIALIST II	4185		84,405	97,066	122,303	128 22			08/29/2015	307	102,384	0	0	0	0		
SENIOR MICRO SOFTWARE ANALYST	8558		85,359	102,110	118,860	Job F 10	1.000		10/15/1990	10/15/1990	118,860	0	0	0	0.00%	116.40%	5918
IT PROGRAM MANAGER	8558		80,386	92,444	116,479	127 0			10/15/1990	9391	118,860	0	0	0	0		
COMPUTER OPERATIONS LIAISON	8274		58,320	72,898	87,475	Job F 12	1.000		12/22/2003	02/01/2007	84,561	0	0	0	0.00%	116.00%	2469
COMPUTER OPERATIONS LIAISON	8274		62,985	72,432	91,265	122 18			02/01/2007	3438	84,561	0	0	0	0		
TRAINING SPECIALIST	8552		58,320	72,898	87,475	Job F 11	1.000		04/02/2007	04/02/2007	81,647	0	0	0	0.00%	112.00%	1001371
TRAINER	8552		59,985	68,983	86,919	121 18			04/02/2007	3378	81,647	0	0	0	0		
TRAINING SPECIALIST	8553		58,320	72,898	87,475	Job F 14	1.000		09/13/1988	10/16/1995	87,475	0	0	0	0.00%	120.00%	9169
TRAINER	8552		59,985	68,983	86,919	121 0			10/16/1995	7564	87,475	0	0	0	0		
TRAINING SPECIALIST	8552		58,320	72,898	87,475	Job F 2	1.000		07/19/1988	08/05/2013	64,151	0	0	0	0.00%	88.00%	8576
TRAINER	8552		59,985	68,983	86,919	121 5			08/05/2013	1061	64,151	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 6	1.000		10/30/2006	10/12/2015	44,255	0	0	0	0.00%	104.12%	5001658
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 16			10/12/2015	263	44,255	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 0	0.691		05/14/2012	08/01/2015	22,797	0	0	0	4.66%	77.59%	5000028
SECURITY MONITOR	8758		33,893	40,333	50,820	110 2			08/01/2015	335	23,861	634	430	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	1.000		08/11/2000	11/22/2014	52,034	0	0	0	0.00%	122.43%	1302
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			11/22/2014	587	52,034	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550		30,370	39,809	49,248	Job F 17	1.000		10/15/2001	10/15/2001	49,248	0	0	0	0.00%	123.71%	3790
COMPUTER LAB TECHNICIAN	8550		32,279	38,412	48,400	109 0			10/15/2001	5373	49,248	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550		30,370	39,809	49,248	Job F 10	1.000		11/10/2003	02/15/2014	44,186	0	0	0	0.00%	110.99%	4414
COMPUTER LAB TECHNICIAN	8550		32,279	38,412	48,400	109 19			02/15/2014	867	44,186	0	0	0	0		
COMPUTER LAB TECHNICIAN	8550		30,370	39,809	49,248	Job F 17	1.000		11/01/1993	11/29/2004	49,248	0	0	0	0.00%	123.71%	5660
COMPUTER LAB TECHNICIAN	8550		32,279	38,412	48,400	109 0			11/29/2004	4232	49,248	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 12	0.714		03/25/1996	11/22/2014	30,145	0	0	0	0.00%	117.54%	5771
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 19			11/22/2014	587	30,145	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 17	1.000		10/16/2002	12/20/2014	43,187	0	0	0	0.00%	123.67%	11059
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			12/20/2014	559	43,187	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		09/24/1990	02/16/2009	41,074	0	0	0	0.00%	123.66%	458
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/16/2009	2692	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 16	1.000		11/01/2004	04/05/2014	40,378	0	0	0	0.00%	121.57%	9433
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			04/05/2014	818	40,378	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JAEGER EDUCATION CENTER Dep't Code: 021A

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp		Asgn
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000		01/17/2000	11/22/2014	40,099	0	0	0	0.00%	122.61%	10136
CUSTODIAN		8592	24,087	28,664	36,117	103	0			11/22/2014	587	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	10	1.000		12/18/2006	11/07/2015	36,988	0	0	0	0.00%	113.10%	64
CUSTODIAN		8592	24,087	28,664	36,117	103	0			11/07/2015	237	36,988	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530		10/08/2001	11/22/2014	17,018	0	0	0	0.00%	119.93%	8885
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21			11/22/2014	587	17,018	0	0	0	0		

Summary for

Current Payroll	\$1,314,515	# Positions	21
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 20
Adjustment To Minimum	\$634	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$430	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,063		
Proposed Payroll	\$1,315,579	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JAEGER EDUCATION CENTER Dep't Code: 021A

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for JAEGER EDUCATION CENTER

Current Payroll	\$1,314,515	# Positions	21	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 20
Adjustment To Minimum	\$634	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$430	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,063			
Proposed Payroll	\$1,315,579	% Change	0.08%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JCPS/SAC Dep't Code: 879

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL SAC		4315	89,201	116,938	144,674	Job F	28	1.000	08/25/1994	07/01/2011	144,674	0	0	0	0.00%	123.72%	52058
PRINCIPAL SPECIALIZED SCHOOLS		4302	97,287	107,015	134,839	130	0		07/01/2011	1827	144,674	0	0	0	0		
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F	4	0.840	06/04/2014	06/21/2014	27,218	0	0	0	0.00%	92.82%	712
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	7		06/21/2014	741	27,218	0	0	0	0		
CLERK/BOOKKEEPER		8701	25,355	33,215	41,074	Job F	4	0.878	08/05/2014	08/05/2014	27,069	0	0	0	0.00%	92.83%	4000959
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	9		08/05/2014	696	27,069	0	0	0	0		

Summary for

Current Payroll	\$198,961	# Positions	3
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$198,961	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JCPS/SAC Dep't Code: 879

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JCPS/SAC

Current Payroll	\$198,961	# Positions	3	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$198,961	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO HIGH SCHOOL Dep't Code: 037A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL JEFF CO HIGH SCHOOL	4320		92,246	121,329	150,411	Job F 28	1.000		08/28/1972	06/13/2011	150,411	0	0	0	0.00%	123.97%	11698
PRINCIPAL HIGH SCHOOL	4305		97,287	107,015	134,839	130 0			06/13/2011	1845	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 12	0.821		08/05/2002	07/01/2009	96,947	0	0	0	0.00%	104.83%	11976
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 20			07/01/2009	2557	96,947	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 22	0.821		01/22/2002	07/01/2014	112,637	0	0	0	0.00%	121.79%	4000996
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			07/01/2014	731	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 28	0.821		08/06/1996	10/29/2004	114,202	0	0	0	0.00%	123.49%	1000417
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			10/29/2004	4263	114,202	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 21	0.821		08/24/1993	07/01/2015	112,637	0	0	0	0.00%	121.79%	2887
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			07/01/2015	366	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 11	0.821		08/02/2005	08/16/2010	93,997	0	0	0	0.00%	101.64%	13679
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 18			08/16/2010	2146	93,997	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 13	0.821		03/06/2006	09/01/2010	88,014	0	0	0	0.00%	116.18%	2167
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 20			09/01/2010	2130	88,014	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 15	0.821		08/09/1999	07/01/2013	91,730	0	0	0	0.00%	121.09%	3000023
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2013	1096	91,730	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 11	0.821		01/16/2003	09/01/2014	83,831	0	0	0	0.00%	110.66%	4001316
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 17			09/01/2014	669	83,831	0	0	0	0		
PROGRAM SPECIALIST IV	8262		53,009	66,261	79,513	Job F 0	0.840		01/05/2015	08/29/2015	44,511	0	0	0	0.00%	80.00%	5001201
PROGRAM SPECIALIST	8294		47,691	56,753	71,508	117 7			08/29/2015	307	44,511	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 0	0.625		11/24/2014	11/24/2014	20,591	0	0	0	11.39%	76.24%	13117
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			11/24/2014	585	22,937	1,635	712	0	0		
INSTRUCTOR III PT	8172		32,971	43,245	53,520	Job F 14	0.312		08/14/2002	08/14/2002	15,907	0	0	0	0.00%	117.89%	4124
INSTRUCTOR II	8170		35,588	42,350	53,361	111 22			08/14/2002	5070	15,907	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 12	0.625		03/03/2003	03/03/2003	31,293	0	0	0	0.00%	115.87%	57603
INSTRUCTOR II	8170		35,588	42,350	53,361	111 21			03/03/2003	4869	31,293	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 16	0.625		02/15/1999	02/15/1999	32,859	0	0	0	0.00%	121.66%	4060
INSTRUCTOR II	8170		35,588	42,350	53,361	111 24			02/15/1999	6346	32,859	0	0	0	0		
INSTRUCTOR III PT	8172		32,971	43,245	53,520	Job F 7	0.312		08/08/2008	08/08/2008	13,798	0	0	0	0.00%	102.25%	3224
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			08/08/2008	2884	13,798	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 16	0.625		09/25/2000	09/25/2000	32,859	0	0	0	0.00%	121.66%	1555
INSTRUCTOR II	8170		35,588	42,350	53,361	111 24			09/25/2000	5758	32,859	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 17	0.625		10/14/1991	10/14/1991	33,424	0	0	0	0.00%	123.76%	2831
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			10/14/1991	9027	33,424	0	0	0	0		
INSTRUCTOR III PT	8172		32,971	43,245	53,520	Job F 17	0.312		08/24/1998	08/24/1998	16,712	0	0	0	0.00%	123.85%	1645
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			08/24/1998	6521	16,712	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO HIGH SCHOOL Dep't Code: 037A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		09/25/2000	09/25/2000	33,424	0	0	0	0.00%	123.76%	1078
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			09/25/2000	5758	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		10/18/1999	01/08/2003	33,424	0	0	0	0.00%	123.76%	10162
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			01/08/2003	4923	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		02/25/1997	10/23/1997	33,424	0	0	0	0.00%	123.76%	4223
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			10/23/1997	6826	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		09/03/1996	09/03/1996	33,424	0	0	0	0.00%	123.76%	2161
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			09/03/1996	7241	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 14	0.625		01/13/2003	01/13/2003	31,815	0	0	0	0.00%	117.80%	3926
INSTRUCTOR II		8170	35,588	42,350	53,361	111 22			01/13/2003	4918	31,815	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.625		11/24/2014	11/24/2014	20,591	0	0	0	11.39%	76.24%	59684
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			11/24/2014	585	22,937	1,635	712	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.625		10/25/2010	10/25/2010	25,043	0	0	0	0.00%	92.72%	13116
INSTRUCTOR II		8170	35,588	42,350	53,361	111 8			10/25/2010	2076	25,043	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 8	0.714		02/06/2007	02/06/2007	32,962	0	0	0	0.00%	106.79%	2192
INSTRUCTOR II		8170	35,588	42,350	53,361	111 16			02/06/2007	3433	32,962	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.625		07/15/2013	08/01/2015	21,751	0	0	0	4.05%	80.54%	5318
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			08/01/2015	335	22,633	474	407	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 13	0.714		08/19/1991	08/17/1995	34,487	0	0	0	4.38%	122.41%	4840
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 22			08/17/1995	7624	35,999	0	1,512	0	0		
PLANT OPERATOR (HOURLY)		8582	32,971	42,502	52,034	Job F 13	1.000		10/16/1995	04/12/1999	52,034	0	0	0	0.00%	122.43%	8739
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			04/12/1999	6290	52,034	0	0	0	0		
PLANT OPERATOR (HOURLY)		8582	32,971	42,502	52,034	Job F 5	1.000		10/20/2008	06/27/2011	42,329	0	0	0	0.00%	99.59%	1000071
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 13			06/27/2011	1831	42,329	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 9	1.000		04/12/2005	01/07/2008	48,017	0	0	0	0.00%	112.98%	10344
SECURITY MONITOR		8758	33,893	40,333	50,820	110 22			01/07/2008	3098	48,017	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	1.000		04/27/1998	03/27/2000	52,034	0	0	0	0.00%	122.43%	7778
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			03/27/2000	5940	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	1.000		03/25/2002	03/25/2002	52,034	0	0	0	0.00%	122.43%	3552
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			03/25/2002	5212	52,034	0	0	0	0		
COMPUTER LAB TECHNICIAN		8550	30,370	39,809	49,248	Job F 12	1.000		02/08/1999	03/30/2009	46,182	0	0	0	0.00%	116.01%	11709
COMPUTER LAB TECHNICIAN		8550	32,279	38,412	48,400	109 22			03/30/2009	2650	46,182	0	0	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F 17	0.625		09/28/1992	09/28/1992	30,756	0	0	0	0.00%	123.71%	8569
INSTRUCTOR I		8156	32,279	38,412	48,400	109 0			09/28/1992	8677	30,756	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 17	1.000		08/24/1995	04/18/2011	43,187	0	0	0	0.00%	123.67%	11697
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 0			04/18/2011	1901	43,187	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO HIGH SCHOOL Dep't Code: 037A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 16	1.000		07/28/2006	08/06/2007	44,534	0	0	0	0.00%	121.59%	11705
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			08/06/2007	3252	44,534	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 16	1.000		11/05/2001	03/30/2009	40,378	0	0	0	0.00%	121.57%	11685
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			03/30/2009	2650	40,378	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 16	1.000		11/08/2001	09/03/2014	40,378	0	0	0	0.00%	121.57%	962
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			09/03/2014	667	40,378	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		08/19/1996	08/11/1998	41,074	0	0	0	0.00%	123.66%	11693
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/11/1998	6534	41,074	0	0	0	0		
SECRETARY/BOOKKEEPER II	8672		26,655	34,921	43,187	Job F 17	1.000		09/20/1993	01/05/2009	43,187	0	0	0	0.00%	123.67%	3073
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			01/05/2009	2734	43,187	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 15	1.000		07/02/2007	01/05/2009	39,751	0	0	0	0.00%	119.68%	490
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 25			01/05/2009	2734	39,751	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 11	1.000		01/16/2007	07/01/2009	36,872	0	0	0	0.00%	111.01%	11704
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			07/01/2009	2557	36,872	0	0	0	0		
RECEPTIONIST/CLERK	8721		24,171	31,694	39,217	Job F 5	1.000		09/03/2013	09/03/2013	30,835	0	0	0	0.00%	97.29%	7277
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 12			09/03/2013	1032	30,835	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		07/26/2010	07/26/2010	32,646	0	0	0	0.00%	99.82%	2125
CUSTODIAN	8592		24,087	28,664	36,117	103 19			07/26/2010	2167	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		08/28/2006	08/28/2006	36,988	0	0	0	0.00%	113.10%	8244
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/28/2006	3595	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		09/26/2011	08/01/2015	29,674	0	0	0	0.00%	90.74%	8304
CUSTODIAN	8592		24,087	28,664	36,117	103 13			08/01/2015	335	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		06/19/2006	09/28/2008	38,474	0	0	0	0.00%	117.64%	5164
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/28/2008	2833	38,474	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		12/05/2013	08/16/2014	11,444	0	0	0	0.00%	97.83%	2133
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			08/16/2014	685	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/02/2014	01/31/2015	10,907	0	0	0	0.00%	93.24%	8809
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			01/31/2015	517	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		12/06/1993	02/14/2015	17,018	0	0	0	0.00%	119.93%	11103
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			02/14/2015	503	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO HIGH SCHOOL Dep't Code: 037A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,347,439	# Positions	51
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 47
Adjustment To Minimum	\$3,743	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,343	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$7,086		
Proposed Payroll	\$2,354,525	% Change	0.30%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO HIGH SCHOOL Dep't Code: 037A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JEFFERSON CO HIGH SCHOOL

Current Payroll	\$2,347,439	# Positions	51
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 47
Adjustment To Minimum	\$3,743	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,343	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$7,086		
Proposed Payroll	\$2,354,525	% Change	0.30%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO TRADITIONL MIDDLE Dep't Code: 396

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 15	0.840		01/03/2000	08/06/2012	109,797	0	0	0	0.00%	121.93%	9587
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 0			08/06/2012	1425	109,797	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 12	0.821		08/05/2002	07/01/2011	91,752	0	0	0	0.00%	103.03%	66362
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 20			07/01/2011	1827	91,752	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 11	0.821		08/04/2004	08/20/2012	92,984	0	0	0	0.00%	104.42%	1940
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 21			08/20/2012	1411	92,984	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 11	0.821		08/01/2011	07/01/2015	82,267	0	0	0	0.00%	108.60%	11301
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 16			07/01/2015	366	82,267	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 21	0.821		08/24/1993	07/01/2005	100,102	0	0	0	0.00%	132.14%	2383
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2005	4018	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 0	0.625		08/01/2015	08/01/2015	53,011	0	0	0	0.00%	78.59%	13461
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 15			08/01/2015	335	53,011	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 8	0.878		02/26/2001	07/01/2013	62,821	0	0	0	0.00%	108.00%	3000772
COORDINATOR I	8031		50,076	59,590	75,084	118 22			07/01/2013	1096	62,821	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 17	0.669		09/05/1995	08/10/2001	35,812	0	0	0	0.00%	123.80%	7854
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			08/10/2001	5439	35,812	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 8	0.714		08/28/2008	08/28/2008	30,576	0	0	0	0.00%	108.53%	1378
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 11			08/28/2008	2864	30,576	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 14	1.000		02/17/1998	09/04/2000	56,599	0	0	0	0.00%	120.00%	6367
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			09/04/2000	5779	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		03/19/2001	03/19/2001	35,978	0	0	0	0.00%	122.45%	2403
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			03/19/2001	5583	35,978	0	0	0	2,230		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F 17	0.821		08/28/1997	08/28/1997	33,706	0	0	0	0.00%	123.66%	6964
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			08/28/1997	6882	33,706	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/27/1987	03/28/1989	36,264	0	0	0	1.65%	123.67%	51
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 25			03/28/1989	9957	36,862	0	598	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 9	1.000		10/18/2004	04/18/2011	44,580	0	0	0	0.00%	112.94%	2742
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			04/18/2011	1901	44,580	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		08/11/2014	08/11/2014	17,882	0	0	0	0.00%	92.80%	1162
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/11/2014	690	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		04/24/2008	03/05/2014	16,333	0	0	0	0.00%	84.76%	901
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			03/05/2014	849	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/05/2014	11/05/2014	17,127	0	0	0	0.00%	88.88%	1530
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			11/05/2014	604	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		08/20/2003	08/20/2003	22,675	0	0	0	0.00%	117.67%	285
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			08/20/2003	4699	22,675	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO TRADITIONL MIDDLE Dep't Code: 396

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MS RECORDS CLK		8708	25,355	33,215	41,074	Job F 17	0.714		08/13/1990	03/28/2000	29,317	0	0	0	0.00%	123.66%	4789
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			03/28/2000	5939	29,317	0	0	0	0		
LUNCHROOM/OFF ASST PT		8210	24,171	31,694	39,217	Job F 17	0.296		10/22/1979	07/01/2011	11,591	0	0	0	0.00%	123.64%	66330
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104 0			07/01/2011	1827	11,591	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F 11	0.714		09/14/2007	09/14/2007	25,124	0	0	0	0.00%	111.06%	6300
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 20			09/14/2007	3213	25,124	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332	24,171	31,694	39,217	Job F 4	0.573		12/05/2011	01/07/2013	16,851	0	0	0	0.00%	92.71%	4211
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 9			01/07/2013	1271	16,851	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		11/21/2005	04/18/2011	40,099	0	0	0	0.00%	122.61%	5339
CUSTODIAN		8592	24,087	28,664	36,117	103 0			04/18/2011	1901	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		04/07/2008	04/07/2008	35,525	0	0	0	0.00%	108.63%	1494
CUSTODIAN		8592	24,087	28,664	36,117	103 24			04/07/2008	3007	35,525	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 10	0.437		10/05/2009	10/05/2009	12,974	0	0	0	0.00%	110.92%	2508
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			10/05/2009	2461	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/03/2007	11/03/2008	14,028	0	0	0	0.00%	119.93%	2346
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			11/03/2008	2797	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		02/12/1996	02/12/1996	14,028	0	0	0	0.47%	119.93%	2608
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/12/1996	7445	14,095	0	67	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		10/03/2007	10/03/2007	13,491	0	0	0	0.00%	115.34%	4744
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			10/03/2007	3194	13,491	0	0	0	0		

Summary for

Current Payroll	\$1,153,296	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$665	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,230	# Assignment	1

Total Applied Adjustments	\$665		
Proposed Payroll	\$1,153,961	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSON CO TRADITIONL MIDDLE Dep't Code: 396

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for JEFFERSON CO TRADITIONL MIDDLE

Current Payroll	\$1,153,296	# Positions	28
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$665	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,230	# Assignment	1
Total Applied Adjustments	\$665		
Proposed Payroll	\$1,153,961	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		02/09/2009	02/09/2009	26,352	0	0	0	0.00%	108.66%	7892
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/09/2009	2699	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		08/06/2010	07/01/2011	23,310	0	0	0	0.00%	104.12%	1838
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.658		08/09/2004	08/09/2004	32,914	0	0	0	0.00%	117.62%	2607
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		07/31/2001	09/30/2013	31,975	0	0	0	0.00%	122.43%	8541
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/30/2013	1005	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.658		10/01/2012	10/29/2012	26,615	0	0	0	0.00%	95.11%	8520
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/29/2012	1341	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		07/08/2013	08/02/2014	21,292	0	0	0	0.00%	95.11%	11095
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/02/2014	699	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.615		04/18/2011	04/18/2011	26,011	0	0	0	0.00%	99.59%	14223
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/18/2011	1901	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		04/23/2012	08/13/2012	23,067	0	0	0	0.00%	95.11%	3103
BUS DRIVER		8814	27,884	33,182	41,809	106 23			08/13/2012	1418	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		09/20/2002	08/01/2015	31,975	0	0	0	0.00%	122.43%	11523
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/01/2015	335	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		04/24/2003	04/24/2003	29,691	0	0	0	0.00%	122.43%	6501
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/24/2003	4817	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.571		11/26/2007	11/26/2007	26,352	0	0	0	0.00%	108.66%	639
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/26/2007	3140	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		01/02/2001	07/01/2011	34,259	0	0	0	0.00%	122.43%	2517
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		09/10/2012	10/15/2012	23,067	0	0	0	0.00%	95.11%	2467
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/15/2012	1355	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.571		11/27/2006	11/27/2006	26,352	0	0	0	0.00%	108.66%	5381
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/27/2006	3504	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		09/09/2013	10/14/2013	24,153	0	0	0	0.00%	99.59%	14196
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/14/2013	991	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		02/22/2010	08/13/2012	27,195	0	0	0	0.00%	104.12%	13753
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.571		10/02/2006	10/02/2006	28,525	0	0	0	0.00%	117.62%	8686
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/02/2006	3560	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		10/01/2012	10/29/2012	22,007	0	0	0	0.00%	90.74%	4810
BUS DRIVER		8814	27,884	33,182	41,809	106 20			10/29/2012	1341	22,007	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	06/23/2014	08/02/2014	22,444	0	0	0	0.00%	85.93%	6680
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.483	10/01/2012	08/02/2014	18,621	0	0	0	0.00%	90.74%	2266
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/02/2014	699	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	01/22/2013	11/21/2015	19,238	0	0	0	0.00%	85.93%	3785
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/21/2015	223	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.615	03/04/2014	10/10/2015	21,359	0	0	0	0.00%	81.78%	3815
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.483	10/31/2007	10/31/2007	22,298	0	0	0	0.00%	108.66%	700
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/31/2007	3166	22,298	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/08/2002	08/08/2002	31,975	0	0	0	0.00%	122.43%	3958
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2002	5076	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	10/07/2015	11/07/2015	20,841	0	0	0	0.00%	85.93%	9079
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/07/2015	237	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.615	03/23/2005	03/23/2005	30,719	0	0	0	0.00%	117.62%	1283
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/23/2005	4118	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	09/22/2004	09/22/2004	30,719	0	0	0	0.00%	117.62%	2636
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/22/2004	4300	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	07/05/2012	08/13/2012	24,841	0	0	0	0.00%	95.11%	53095
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/31/1999	08/31/1999	31,975	0	0	0	0.00%	122.43%	10588
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/31/1999	6149	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	10/07/1999	10/07/1999	29,691	0	0	0	0.00%	122.43%	6052
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/07/1999	6112	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.658	02/26/2007	02/26/2007	31,614	0	0	0	0.00%	112.98%	3643
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/26/2007	3413	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/03/2000	08/03/2000	27,407	0	0	0	0.00%	122.43%	4066
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/03/2000	5811	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	09/24/2003	09/24/2003	30,719	0	0	0	0.00%	117.62%	2811
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/24/2003	4664	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/05/2002	08/05/2002	31,975	0	0	0	0.00%	122.43%	8987
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2002	5079	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	06/23/2014	08/02/2014	20,314	0	0	0	0.00%	90.74%	7345
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/02/2014	699	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	08/06/2010	08/06/2010	23,310	0	0	0	0.00%	104.12%	6679
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	23,310	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	05/16/2011	05/16/2011	27,869	0	0	0	0.00%	99.59%	7241
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/16/2011	1873	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	11/24/2014	01/03/2015	23,699	0	0	0	0.00%	90.74%	5299
BUS DRIVER		8814	27,884	33,182	41,809	106	20		01/03/2015	545	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/21/2014	08/16/2014	22,444	0	0	0	0.00%	85.93%	8429
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/16/2014	685	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	08/06/2010	07/01/2011	29,138	0	0	0	0.00%	104.12%	4367
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	11/08/2010	11/08/2010	26,352	0	0	0	0.00%	108.66%	7438
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2010	2062	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/29/2000	08/29/2000	31,975	0	0	0	0.00%	122.43%	8469
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/29/2000	5785	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.483	11/16/2009	11/16/2009	21,368	0	0	0	0.00%	104.12%	6628
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/16/2009	2419	21,368	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	10/01/2012	11/12/2012	28,390	0	0	0	0.00%	95.11%	5348
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/12/2012	1327	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	01/10/2011	01/10/2011	25,253	0	0	0	0.00%	104.12%	14201
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/10/2011	1999	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	09/14/2005	09/14/2005	30,719	0	0	0	0.00%	117.62%	6416
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/14/2005	3943	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	01/06/2003	01/06/2003	31,975	0	0	0	0.00%	122.43%	5436
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/06/2003	4925	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.702	01/11/2005	01/11/2005	35,108	0	0	0	0.00%	117.62%	5566
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/11/2005	4189	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.615	08/07/2006	08/01/2015	30,719	0	0	0	0.00%	117.62%	8152
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.702	12/02/2013	04/12/2014	25,650	0	0	0	0.00%	85.93%	4027
BUS DRIVER		8814	27,884	33,182	41,809	106	16		04/12/2014	811	25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/17/2013	08/20/2013	22,007	0	0	0	0.00%	90.74%	14198
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/20/2013	1046	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	10/03/2011	11/14/2011	19,518	0	0	0	0.00%	95.11%	1356
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/14/2011	1691	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.702	10/23/2007	10/23/2007	32,433	0	0	0	0.00%	108.66%	7985
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/23/2007	3174	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/02/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	61531
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	1	0.527	07/13/2015	08/29/2015	18,308	0	0	0	0.00%	81.78%	614
BUS DRIVER		8814		27,884	33,182	41,809	106	13		08/29/2015	307	18,308	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	2	0.571	12/02/2013	03/01/2014	20,841	0	0	0	0.00%	85.93%	5114
BUS DRIVER		8814		27,884	33,182	41,809	106	16		03/01/2014	853	20,841	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	3	0.527	11/16/2015	12/05/2015	20,314	0	0	0	0.00%	90.74%	8180
BUS DRIVER		8814		27,884	33,182	41,809	106	20		12/05/2015	209	20,314	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	13	0.615	11/09/1992	11/09/1992	31,975	0	0	0	0.00%	122.43%	5926
BUS DRIVER		8814		27,884	33,182	41,809	106	0		11/09/1992	8635	31,975	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	3	0.571	03/04/2014	05/10/2014	22,007	0	0	0	0.00%	90.74%	8305
BUS DRIVER		8814		27,884	33,182	41,809	106	20		05/10/2014	783	22,007	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	1	0.439	08/19/2015	09/12/2015	15,257	0	0	0	0.00%	81.78%	6183
BUS DRIVER		8814		27,884	33,182	41,809	106	13		09/12/2015	293	15,257	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	1	0.615	02/18/2015	03/28/2015	21,359	0	0	0	0.00%	81.78%	44524
BUS DRIVER		8814		27,884	33,182	41,809	106	13		03/28/2015	461	21,359	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	13	0.615	12/14/1998	12/14/1998	31,975	0	0	0	0.00%	122.43%	5536
BUS DRIVER		8814		27,884	33,182	41,809	106	0		12/14/1998	6409	31,975	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	5	0.527	04/18/2011	08/13/2012	22,295	0	0	0	0.00%	99.59%	488
BUS DRIVER		8814		27,884	33,182	41,809	106	0		08/13/2012	1418	22,295	0	0	0	0		
BUS DRIVER		8814		32,971	42,502	52,034	Job F	3	0.658	07/17/2013	09/16/2013	25,392	0	0	0	0.00%	90.74%	61529
BUS DRIVER		8814		27,884	33,182	41,809	106	20		09/16/2013	1019	25,392	0	0	0	0		
BUS MONITOR		8820		24,171	31,694	39,217	Job F	9	0.527	09/09/2013	06/07/2014	17,807	0	0	0	0.00%	106.67%	8437
BUS MONITOR		8820		25,292	30,097	37,922	104	18		06/07/2014	755	17,807	0	0	0	0		
BUS MONITOR		8820		24,171	31,694	39,217	Job F	1	0.527	08/15/2014	09/02/2014	13,404	0	0	0	3.02%	80.29%	4001327
BUS MONITOR		8820		25,292	30,097	37,922	104	3		09/02/2014	668	13,809	0	405	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,699,030	# Positions	66
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 65
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$405	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$405		
Proposed Payroll	\$1,699,434	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN BUS COMPOUND Dep't Code: 029V

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for JEFFERSONTOWN BUS COMPOUND

Current Payroll	\$1,699,030	# Positions	66
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 65
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$405	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$405		
Proposed Payroll	\$1,699,434	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN ELEMENTARY Dep't Code: 166

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	14	0.840	07/28/2003	12/08/2014	103,480	0	0	0	0.00%	114.92%	10902
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		12/08/2014	571	103,480	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	11	0.821	08/04/2004	07/18/2012	82,345	0	0	0	0.00%	92.47%	2000447
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		07/18/2012	1444	82,345	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	28	0.744	09/24/1984	07/03/2000	92,051	0	0	0	0.00%	133.97%	886
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/03/2000	5842	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	08/01/2014	07/01/2015	68,016	0	0	0	0.00%	100.84%	4001507
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2015	366	68,016	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	20	0.625	08/02/2005	08/02/2005	75,139	0	0	0	0.00%	111.40%	13483
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/02/2005	3986	75,139	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	08/10/2015	08/10/2015	20,591	0	0	0	9.86%	76.24%	5000557
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/10/2015	326	22,622	1,635	397	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	11/16/2011	10/15/2012	23,984	0	0	0	0.00%	88.81%	1091
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		10/15/2012	1355	23,984	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	9	0.625	01/14/2008	01/14/2008	28,842	0	0	0	0.00%	106.79%	4618
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	16		01/14/2008	3091	28,842	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	04/16/2002	02/18/2013	28,024	0	0	0	0.00%	99.47%	1232
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		02/18/2013	1229	28,024	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	10	1.000	01/14/2004	10/03/2011	48,017	0	0	0	0.00%	112.98%	9954
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	22		10/03/2011	1733	48,017	0	0	0	0		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F	14	0.821	08/24/2010	07/15/2013	38,470	0	0	0	0.00%	117.76%	3000203
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109	23		07/15/2013	1082	38,470	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	12	0.782	08/29/2007	01/09/2012	30,176	0	0	0	0.00%	116.11%	59397
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	20		01/09/2012	1635	30,176	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	17	0.625	02/02/1998	07/01/2014	28,291	0	0	0	0.00%	123.68%	12770
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		07/01/2014	731	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	9	0.840	01/10/2005	07/17/2012	31,332	0	0	0	0.00%	106.85%	11584
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		07/17/2012	1445	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	04/07/1997	12/03/2001	23,820	0	0	0	0.00%	123.61%	2522
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		12/03/2001	5324	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	08/13/2009	08/17/2012	20,588	0	0	0	0.00%	106.84%	2000632
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/17/2012	1414	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/03/2012	08/17/2012	17,127	0	0	0	0.00%	88.88%	10434
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/17/2012	1414	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	10/08/2001	10/08/2001	22,675	0	0	0	0.00%	117.67%	2667
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		10/08/2001	5380	22,675	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN ELEMENTARY Dep't Code: 166

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	11/14/1994	11/14/1994	22,742	0	0	0	0.00%	123.69%	5687
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/14/1994	7900	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	11	0.580	11/17/2008	08/17/2012	20,413	0	0	0	0.00%	111.02%	4666
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/17/2012	1414	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/29/1997	09/29/1997	22,742	0	0	0	0.00%	123.69%	1415
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/29/1997	6850	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.580	11/03/2014	11/03/2014	15,552	0	0	0	0.00%	84.58%	3001466
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		11/03/2014	606	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/28/1993	09/28/1993	22,742	0	0	0	0.00%	123.69%	2080
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/28/1993	8312	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/29/1995	08/29/1995	22,742	0	0	0	0.00%	123.69%	2672
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/29/1995	7612	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	01/22/2010	08/22/2011	17,033	0	0	0	0.00%	92.64%	9984
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/22/2011	1775	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	08/27/2001	08/27/2001	21,638	0	0	0	0.00%	117.68%	2030
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/27/2001	5422	21,638	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F	11	0.434	09/24/2007	08/20/2012	15,282	0	0	0	0.00%	111.06%	2000580
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	20		08/20/2012	1411	15,282	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F	3	0.564	08/21/2012	10/01/2012	15,844	0	0	0	0.00%	88.57%	2001138
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	7		10/01/2012	1369	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	10/28/1996	07/19/2010	27,991	0	0	0	0.00%	123.74%	11817
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		07/19/2010	2174	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	3	0.564	07/23/2012	11/08/2014	15,844	0	0	0	0.00%	88.57%	8607
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		11/08/2014	601	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/31/1999	08/11/2011	27,991	0	0	0	0.00%	123.74%	1000106
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/11/2011	1786	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	02/25/1993	02/25/1993	40,099	0	0	0	0.00%	122.61%	8670
CUSTODIAN	8592		24,087	28,664	36,117	103	0		02/25/1993	8527	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	07/09/2007	07/09/2007	40,099	0	0	0	0.00%	122.61%	369
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/09/2007	3280	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	8	1.000	08/25/2003	08/08/2011	35,525	0	0	0	0.00%	108.63%	1001139
CUSTODIAN	8592		24,087	28,664	36,117	103	24		08/08/2011	1789	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	04/22/2014	08/16/2014	11,444	0	0	0	0.00%	97.83%	2356
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		08/16/2014	685	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	11/30/2009	10/14/2013	12,974	0	0	0	0.00%	110.92%	7643
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		10/14/2013	991	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN ELEMENTARY Dep't Code: 166

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 11	0.530		08/26/2008	02/18/2013	16,366	0	0	0	0.00%	115.34%	3686
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		02/18/2013	1229	16,366	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		01/18/2013	03/04/2013	11,961	0	0	0	0.00%	102.25%	6451
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		03/04/2013	1215	11,961	0	0	0	0		

Summary for

Current Payroll	\$1,219,996	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 37
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$397	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,031		
Proposed Payroll	\$1,222,027	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN ELEMENTARY Dep't Code: 166

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JEFFERSONTOWN ELEMENTARY

Current Payroll	\$1,219,996	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 37
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$397	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,031		
Proposed Payroll	\$1,222,027	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN HIGH MCA Dep't Code: 065

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 18	1.000		08/04/2003	08/12/2015	146,975	0	0	0	0.00%	128.60%	8645
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			08/12/2015	324	146,975	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 24	0.821		09/03/1992	07/24/2001	112,637	0	0	0	0.00%	121.79%	1428
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/24/2001	5456	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 20	0.821		10/12/2015	10/12/2015	107,809	0	0	0	0.00%	116.57%	11798
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			10/12/2015	263	107,809	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 20	0.821		08/04/1994	07/01/2015	112,637	0	0	0	0.00%	121.79%	5000934
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/01/2015	366	112,637	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 27	0.821		02/03/1987	07/01/1999	101,492	0	0	0	0.00%	133.97%	7659
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/1999	6210	101,492	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 16	0.821		08/10/1998	07/01/2003	95,453	0	0	0	0.00%	126.00%	11067
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2003	4749	95,453	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 22	0.821		08/27/1992	07/01/2008	100,102	0	0	0	0.00%	132.14%	6942
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2008	2922	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F 13	0.625		10/01/2012	10/25/2014	67,074	0	0	0	0.00%	99.44%	4001513
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123 0			10/25/2014	615	67,074	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 14	0.878		08/24/1989	07/06/1999	69,802	0	0	0	0.00%	120.00%	4967
COORDINATOR I		8031	50,076	59,590	75,084	118 0			07/06/1999	6205	69,802	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 16	0.763		01/03/2000	07/01/2014	46,296	0	0	0	0.00%	121.52%	13214
CAREER PLANNER		8768	39,236	46,690	58,830	113 0			07/01/2014	731	46,296	0	0	0	3,154		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 13	1.000		08/30/2004	08/30/2004	63,156	0	0	0	0.00%	122.44%	4179
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			08/30/2004	4323	63,156	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 16	0.625		08/10/2001	08/10/2001	32,859	0	0	0	0.00%	121.66%	3409
INSTRUCTOR II		8170	35,588	42,350	53,361	111 24			08/10/2001	5439	32,859	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 3	0.714		08/10/2007	12/21/2013	25,488	0	0	0	4.69%	90.47%	2033
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 4			12/21/2013	923	26,684	0	1,195	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 11	0.691		01/29/2007	01/29/2007	34,565	0	0	0	0.00%	117.64%	5647
SECURITY MONITOR		8758	33,893	40,333	50,820	110 24			01/29/2007	3441	34,565	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 4	0.691		10/15/2008	03/12/2012	27,951	0	0	0	0.00%	95.13%	8017
SECURITY MONITOR		8758	33,893	40,333	50,820	110 11			03/12/2012	1572	27,951	0	0	0	6,649		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.691		08/15/2003	08/17/2012	35,978	0	0	0	0.00%	122.45%	2000546
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			08/17/2012	1414	35,978	0	0	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F 17	0.698		01/09/1995	03/18/1996	34,363	0	0	0	0.00%	123.75%	12773
INSTRUCTOR I		8156	32,279	38,412	48,400	109 0			03/18/1996	7410	34,363	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 8	0.840		08/03/2010	08/08/2011	31,332	0	0	0	0.00%	106.85%	3945
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 18			08/08/2011	1789	31,332	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN HIGH MCA Dep't Code: 065

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684	27,955	36,628	45,300	Job F	17	1.000		09/01/1992	08/05/2002	45,300	0	0	0	0.00%	123.68%	9649
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	0			08/05/2002	5079	45,300	0	0	0	0		
LEAD CUSTODIAN	8586	30,626	39,472	48,319	Job F	13	1.000		06/19/2000	06/19/2000	48,319	0	0	0	0.00%	122.41%	12198
CUSTODIAN, LEAD	8586	27,884	33,182	41,809	106	0			06/19/2000	5856	48,319	0	0	0	0		
LEAD CUSTODIAN	8586	30,626	39,472	48,319	Job F	13	1.000		09/03/1991	05/10/1993	48,319	0	0	0	0.00%	122.41%	6403
CUSTODIAN, LEAD	8586	27,884	33,182	41,809	106	0			05/10/1993	8453	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	6	0.580		10/13/2009	10/13/2009	19,686	0	0	0	0.00%	102.16%	2000489
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15			10/13/2009	2453	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	4	0.580		09/29/2014	09/29/2014	17,882	0	0	0	0.00%	92.80%	5000434
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	9			09/29/2014	641	17,882	0	0	0	3,000		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580		08/26/1993	08/16/1996	23,820	0	0	0	0.00%	123.61%	7350
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			08/16/1996	7259	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580		08/11/2000	08/01/2015	23,820	0	0	0	0.00%	123.61%	7880
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			08/01/2015	335	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	11	0.580		08/22/2006	07/01/2013	21,382	0	0	0	0.00%	110.96%	2001305
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	20			07/01/2013	1096	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580		08/24/1998	08/24/1998	23,820	0	0	0	0.00%	123.61%	10330
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			08/24/1998	6521	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	5	0.580		08/15/2011	08/15/2011	18,743	0	0	0	0.00%	97.27%	1000274
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	12			08/15/2011	1782	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580		10/16/1995	04/12/1999	23,820	0	0	0	0.00%	123.61%	987
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			04/12/1999	6290	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	10	0.580		12/06/2010	02/04/2013	21,382	0	0	0	0.00%	110.96%	1955
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	20			02/04/2013	1243	21,382	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638	25,355	33,215	41,074	Job F	10	0.821		09/06/2005	09/30/2013	30,257	0	0	0	0.00%	111.01%	1964
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20			09/30/2013	1005	30,257	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716	25,355	33,215	41,074	Job F	17	0.821		09/13/1999	02/17/2004	33,706	0	0	0	0.00%	123.66%	5539
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			02/17/2004	4518	33,706	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714	25,355	33,215	41,074	Job F	17	0.744		10/23/2000	10/23/2000	30,571	0	0	0	0.00%	123.66%	10551
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			10/23/2000	5730	30,571	0	0	0	0		
CLERK II	8698	25,355	33,215	41,074	Job F	16	0.535		08/19/1999	07/01/2003	21,614	0	0	0	0.00%	121.57%	5250
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0			07/01/2003	4749	21,614	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731	24,171	31,694	39,217	Job F	7	0.618		09/19/2011	09/19/2011	20,027	0	0	0	0.00%	102.27%	3722
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15			09/19/2011	1747	20,027	0	0	0	0		
SCHOOL CLERK 8H/190D	8737	24,171	31,694	39,217	Job F	13	0.725		03/15/2001	07/01/2011	26,638	0	0	0	0.00%	115.90%	66436
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	23			07/01/2011	1827	26,638	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN HIGH MCA Dep't Code: 065

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	17	0.573	09/04/2001	09/04/2001	22,499	0	0	0	0.00%	123.79%	1272
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/04/2001	5414	22,499	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	5	0.725	10/21/2013	10/21/2013	22,361	0	0	0	0.00%	97.29%	3481
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		10/21/2013	984	22,361	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	08/24/2000	11/07/2015	40,099	0	0	0	0.00%	122.61%	4738
CUSTODIAN	8592		24,087	28,664	36,117	103	0		11/07/2015	237	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	09/15/1997	07/11/2008	40,099	0	0	0	0.00%	122.61%	7376
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/11/2008	2912	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	11/09/2009	11/09/2009	34,039	0	0	0	0.00%	104.08%	2364
CUSTODIAN	8592		24,087	28,664	36,117	103	21		11/09/2009	2426	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	10/04/2010	02/18/2011	32,646	0	0	0	0.00%	99.82%	2860
CUSTODIAN	8592		24,087	28,664	36,117	103	19		02/18/2011	1960	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	12	1.000	04/21/2003	04/21/2003	38,474	0	0	0	0.00%	117.64%	7769
CUSTODIAN	8592		24,087	28,664	36,117	103	0		04/21/2003	4820	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	04/19/2010	08/20/2012	32,646	0	0	0	0.00%	99.82%	6350
CUSTODIAN	8592		24,087	28,664	36,117	103	19		08/20/2012	1411	32,646	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	11/14/2013	03/15/2014	11,444	0	0	0	0.00%	97.83%	57991
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		03/15/2014	839	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	03/03/2015	03/28/2015	10,907	0	0	0	0.00%	93.24%	52995
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		03/28/2015	461	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	02/03/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	10069
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	09/09/2014	01/31/2015	10,907	0	0	0	0.00%	93.24%	10030
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		01/31/2015	517	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	09/20/2010	09/20/2010	12,974	0	0	0	0.00%	110.92%	5115
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		09/20/2010	2111	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	03/08/2000	08/29/2015	17,018	0	0	0	0.00%	119.93%	5480
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/29/2015	307	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN HIGH MCA Dep't Code: 065

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,082,094	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 46
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,195	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$12,803	# Assignment	3	
Total Applied Adjustments	\$1,195			
Proposed Payroll	\$2,083,290	% Change	0.06%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JEFFERSONTOWN HIGH MCA Dep't Code: 065

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JEFFERSONTOWN HIGH MCA

Current Payroll	\$2,082,094	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 46
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,195	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$12,803	# Assignment	3	
Total Applied Adjustments	\$1,195			
Proposed Payroll	\$2,083,290	% Change	0.06%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSON TRADITIONAL MIDDLE Dep't Code: 470

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	28	0.840	09/08/1981	07/08/1998	121,482	0	0	0	0.00%	134.91%	2916
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		07/08/1998	6568	121,482	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	27	0.821	08/10/1998	07/01/2011	109,777	0	0	0	0.00%	123.28%	5555
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2011	1827	109,777	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	17	0.821	10/28/1998	02/28/2015	102,161	0	0	0	0.00%	114.72%	1011
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		02/28/2015	489	102,161	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	18	0.821	08/03/2001	07/02/2007	98,242	0	0	0	0.00%	129.68%	8616
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/02/2007	3287	98,242	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	8	0.821	11/03/2006	07/01/2014	75,931	0	0	0	0.00%	100.23%	8030
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		07/01/2014	731	75,931	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	6	0.625	08/01/2014	08/01/2014	59,010	0	0	0	0.00%	87.49%	4000976
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	22		08/01/2014	700	59,010	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	09/13/2010	11/07/2015	25,043	0	0	0	0.00%	92.72%	5001288
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		11/07/2015	237	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	11/14/2011	08/16/2013	22,897	0	0	0	2.65%	84.78%	1803
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		08/16/2013	1050	23,503	0	606	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	08/15/2013	09/27/2014	26,764	0	0	0	0.00%	95.00%	1423
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		09/27/2014	643	26,764	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	1	1.000	05/23/2011	12/20/2014	39,623	0	0	0	0.00%	84.01%	3912
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	10		12/20/2014	559	39,623	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	1	0.691	04/28/2008	08/02/2014	24,033	0	0	0	1.22%	81.80%	11510
SECURITY MONITOR	8758		33,893	40,333	50,820	110	3		08/02/2014	699	24,327	0	294	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	9	0.821	09/13/2010	09/27/2014	29,133	0	0	0	0.00%	106.89%	308
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		09/27/2014	643	29,133	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	01/05/2000	11/05/2001	36,264	0	0	0	0.00%	123.67%	814
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		11/05/2001	5352	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	4	1.000	06/27/2011	08/01/2015	37,498	0	0	0	0.00%	95.00%	8359
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	18		08/01/2015	335	37,498	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/23/2015	11/23/2015	16,333	0	0	0	0.00%	84.76%	2000634
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/23/2015	221	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	12/03/2007	12/03/2007	21,382	0	0	0	0.00%	110.96%	10437
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		12/03/2007	3133	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	11/26/2001	12/06/2014	23,820	0	0	0	0.00%	123.61%	5000949
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		12/06/2014	573	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	11/02/2015	11/02/2015	14,704	0	0	0	6.17%	76.31%	9800
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		11/02/2015	242	15,611	703	204	0	454		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSON TRADITIONAL MIDDLE Dep't Code: 470

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		02/09/2000	02/09/2000	23,820	0	0	0	0.00%	123.61%	10197
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			02/09/2000	5987	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		08/15/2011	11/07/2015	23,052	0	0	0	0.00%	119.63%	6097
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			11/07/2015	237	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		08/10/2015	08/10/2015	15,512	0	0	0	1.09%	80.50%	6682
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			08/10/2015	326	15,682	0	170	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		01/08/2014	08/15/2015	20,588	0	0	0	0.00%	106.84%	5000950
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/15/2015	321	20,588	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 9	0.714		10/12/2009	08/13/2010	25,339	0	0	0	0.00%	106.89%	10496
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			08/13/2010	2149	25,339	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.573		10/23/2000	10/23/2000	22,499	0	0	0	0.00%	123.79%	11507
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/23/2000	5730	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/13/1999	02/07/2000	27,991	0	0	0	0.00%	123.74%	4962
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			02/07/2000	5989	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		08/06/2012	08/02/2014	29,674	0	0	0	0.00%	90.74%	11371
CUSTODIAN	8592		24,087	28,664	36,117	103 13			08/02/2014	699	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		02/09/2009	05/09/2015	35,525	0	0	0	0.00%	108.63%	2277
CUSTODIAN	8592		24,087	28,664	36,117	103 24			05/09/2015	419	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		12/13/2010	12/13/2010	32,646	0	0	0	0.00%	99.82%	2758
CUSTODIAN	8592		24,087	28,664	36,117	103 19			12/13/2010	2027	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/12/1998	01/12/1998	40,099	0	0	0	0.00%	122.61%	9259
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/12/1998	6745	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		07/21/2014	10/10/2015	17,018	0	0	0	0.00%	119.93%	10982
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/10/2015	265	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		04/14/2015	10/10/2015	10,907	0	0	0	0.00%	93.24%	5001649
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/10/2015	265	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		04/14/1997	04/14/1997	14,028	0	0	0	0.00%	119.93%	6545
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			04/14/1997	7018	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		10/22/2013	10/10/2015	10,907	0	0	0	0.00%	93.24%	7616
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/10/2015	265	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		09/23/2004	09/23/2004	14,028	0	0	0	0.00%	119.93%	3128
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/23/2004	4299	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		02/03/2015	08/29/2015	10,907	0	0	0	0.00%	93.24%	9438
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSON TRADITIONAL MIDDLE Dep't Code: 470

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,258,639	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 31
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,274	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$454	# Assignment	1
Total Applied Adjustments	\$1,977		
Proposed Payroll	\$1,260,615	% Change	0.16%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSON TRADITIONAL MIDDLE Dep't Code: 470

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JOHNSON TRADITIONAL MIDDLE

Current Payroll	\$1,258,639	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 31
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,274	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$454	# Assignment	1
Total Applied Adjustments	\$1,977		
Proposed Payroll	\$1,260,615	% Change	0.16%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSONTOWN ROAD ELEMENTARY Dep't Code: 106

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	08/14/1995	07/02/2001	119,818	0	0	0	0.00%	133.06%	11336
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2001	5478	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	14	0.821	08/03/2001	07/18/2012	90,508	0	0	0	0.00%	101.64%	2000263
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	22		07/18/2012	1444	90,508	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	28	0.744	08/16/1996	08/06/2010	91,539	0	0	0	0.00%	133.23%	10182
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/06/2010	2156	91,539	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	13	0.625	08/01/2006	08/01/2006	71,013	0	0	0	0.00%	105.28%	8320
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/01/2006	3622	71,013	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	12/08/2014	09/12/2015	20,591	0	0	0	9.67%	76.24%	5118
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		09/12/2015	293	22,582	1,635	356	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	06/28/2010	01/31/2015	28,024	0	0	0	0.00%	99.47%	4001668
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		01/31/2015	517	28,024	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	02/20/2006	07/01/2013	42,329	0	0	0	0.00%	99.59%	3000477
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		07/01/2013	1096	42,329	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	5	0.782	02/08/2010	09/20/2010	25,289	0	0	0	1.05%	97.31%	4079
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		09/20/2010	2111	25,555	0	266	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	03/03/2003	10/24/2015	36,264	0	0	0	0.00%	123.67%	1338
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		10/24/2015	251	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	04/11/2011	04/11/2011	17,882	0	0	0	0.00%	92.80%	10874
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		04/11/2011	1908	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	03/09/2004	03/09/2004	22,675	0	0	0	0.00%	117.67%	9021
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		03/09/2004	4497	22,675	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	1	0.580	09/17/2014	08/01/2015	14,758	0	0	0	1.25%	80.26%	5000630
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		08/01/2015	335	14,942	0	184	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	08/31/1999	08/13/2003	22,352	0	0	0	0.00%	121.56%	11483
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/13/2003	4706	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	01/03/1995	01/03/1995	22,742	0	0	0	0.00%	123.69%	13892
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/03/1995	7850	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	1	0.580	12/04/2013	08/15/2015	14,758	0	0	0	1.17%	80.26%	5000631
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		08/15/2015	321	14,931	0	173	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	13	0.580	01/06/2003	01/06/2003	21,302	0	0	0	0.00%	115.85%	8418
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		01/06/2003	4925	21,302	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	16	0.714	08/11/2000	08/11/2000	27,510	0	0	0	0.00%	121.61%	11830
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/11/2000	5803	27,510	0	0	0	0		
SCHOOL CLERK/IA	8727		24,171	31,694	39,217	Job F	9	0.714	09/08/2009	09/08/2009	24,129	0	0	0	0.00%	106.67%	3000489
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		09/08/2009	2488	24,129	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSONTOWN ROAD ELEMENTARY Dep't Code: 106

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	5	1.000	08/26/2013	09/12/2015	32,646	0	0	0	0.00%	99.82%	3000478
CUSTODIAN		8592	24,087	28,664	36,117	103	19		09/12/2015	293	32,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	09/22/2014	01/20/2015	26,725	0	0	0	0.00%	81.72%	4001606
CUSTODIAN		8592	24,087	28,664	36,117	103	7		01/20/2015	528	26,725	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	6	0.530	09/27/2011	02/28/2015	14,510	0	0	0	0.00%	102.25%	6986
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		02/28/2015	489	14,510	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	03/14/2015	03/14/2015	10,907	0	0	0	0.00%	93.24%	4001548
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		03/14/2015	475	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/06/1997	08/18/1998	14,028	0	0	0	0.00%	119.93%	1770
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/18/1998	6527	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	02/07/2011	12/05/2015	12,457	0	0	0	0.00%	106.50%	5001745
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		12/05/2015	209	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	10/22/2013	10/25/2014	10,907	0	0	0	0.00%	93.24%	11313
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		10/25/2014	615	10,907	0	0	0	0		

Summary for

Current Payroll	\$835,661	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 21
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$980	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,614		
Proposed Payroll	\$838,276	% Change	0.31%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: JOHNSONTOWN ROAD ELEMENTARY Dep't Code: 106

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for JOHNSONTOWN ROAD ELEMENTARY

Current Payroll	\$835,661	# Positions	25	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 21
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$980	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,614			
Proposed Payroll	\$838,276	% Change	0.31%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KAMMERER MIDDLE Dep't Code: 162

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 16	0.840		01/05/1998	01/27/2014	114,254	0	0	0	0.00%	126.88%	5903
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 0			01/27/2014	886	114,254	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 18	0.821		02/12/1996	07/01/2010	106,262	0	0	0	0.00%	119.33%	3075
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2010	2192	106,262	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 29	0.821		12/05/1988	07/30/2012	108,083	0	0	0	0.00%	121.37%	11893
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/30/2012	1432	108,083	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 15	0.821		01/22/1999	07/01/2006	99,218	0	0	0	0.00%	111.42%	3113
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2006	3653	99,218	0	0	0	0		
ORIENTATION/MOBILITY INSTRUCTR	8132		75,877	98,995	122,114	Job F 20	0.625		12/01/1999	07/01/2007	75,139	0	0	0	0.00%	121.53%	5675
ORIENTATION/MOBILITY INSTRUCTR	8132		66,134	76,054	95,828	123 0			07/01/2007	3288	75,139	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 18	0.821		08/05/1997	08/05/2013	98,242	0	0	0	0.00%	129.68%	1000027
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/05/2013	1061	98,242	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 22	0.821		10/15/1996	07/01/2006	100,102	0	0	0	0.00%	132.14%	4642
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2006	3653	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 9	0.878		08/25/1989	10/16/2006	62,821	0	0	0	0.00%	108.00%	3856
COORDINATOR I	8031		50,076	59,590	75,084	118 22			10/16/2006	3546	62,821	0	0	0	0		
SCHOOL ADMIN MANAGER	8038		37,734	47,167	56,599	Job F 14	0.840		11/02/1992	07/06/2007	47,526	0	0	0	0.00%	120.00%	12269
SCHOOL ADMIN MANAGER	8038		37,367	44,467	56,029	112 0			07/06/2007	3283	47,526	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 4	0.625		11/15/2010	01/18/2014	25,043	0	0	0	0.00%	92.72%	4001133
INSTRUCTOR II	8170		35,588	42,350	53,361	111 8			01/18/2014	895	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 9	0.714		12/16/2002	12/16/2002	31,819	0	0	0	1.44%	112.94%	2705
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 15			12/16/2002	4946	32,276	0	457	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 6	1.000		02/13/2006	08/29/2015	44,255	0	0	0	0.00%	104.12%	5001544
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 16			08/29/2015	307	44,255	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/25/1994	12/26/2011	35,978	0	0	0	0.00%	122.45%	3532
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			12/26/2011	1649	35,978	0	0	0	2,002		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F 11	0.821		10/30/2006	01/31/2015	30,257	0	0	0	0.00%	111.01%	10097
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 17			01/31/2015	517	30,257	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 10	0.840		01/18/2005	08/05/2013	32,579	0	0	0	0.00%	111.10%	1291
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 17			08/05/2013	1061	32,579	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		08/17/2012	09/03/2013	19,686	0	0	0	0.00%	102.16%	1000255
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/03/2013	1032	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		10/15/2013	10/25/2014	15,512	0	0	0	2.67%	80.50%	5000361
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			10/25/2014	615	15,925	0	414	0	1,789		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		02/22/1994	02/22/1994	23,820	0	0	0	0.00%	123.61%	9941
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			02/22/1994	8165	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KAMMERER MIDDLE Dep't Code: 162

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	12/14/2011	01/23/2012	17,882	0	0	0	0.00%	92.80%	53065
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		01/23/2012	1621	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	01/05/2009	01/05/2009	19,686	0	0	0	0.00%	102.16%	1000253
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		01/05/2009	2734	19,686	0	0	0	4,008		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	08/12/2005	08/12/2005	22,365	0	0	0	0.00%	116.07%	12011
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		08/12/2005	3976	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	09/02/2014	09/02/2014	17,882	0	0	0	0.00%	92.80%	6504
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		09/02/2014	668	17,882	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	12	0.714	11/14/2005	08/09/2007	27,527	0	0	0	0.00%	116.11%	11471
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		08/09/2007	3249	27,527	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	01/16/2007	09/16/2013	27,991	0	0	0	0.00%	123.74%	3000151
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/16/2013	1019	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	12	0.573	08/11/2006	08/11/2006	21,074	0	0	0	0.00%	115.94%	1118
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		08/11/2006	3612	21,074	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	08/14/2002	07/04/2015	40,099	0	0	0	0.00%	122.61%	66352
CUSTODIAN	8592		24,087	28,664	36,117	103	0		07/04/2015	363	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	07/06/2015	11/21/2015	25,309	0	0	0	0.00%	77.39%	11205
CUSTODIAN	8592		24,087	28,664	36,117	103	4		11/21/2015	223	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	7	1.000	11/01/2010	09/13/2014	35,525	0	0	0	0.00%	108.63%	5277
CUSTODIAN	8592		24,087	28,664	36,117	103	24		09/13/2014	657	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	12/27/2010	12/27/2010	12,457	0	0	0	0.00%	106.50%	8432
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		12/27/2010	2013	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	10/04/2010	10/04/2010	12,974	0	0	0	0.00%	110.92%	2934
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		10/04/2010	2097	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	08/19/2002	08/19/2002	14,028	0	0	0	0.00%	119.93%	9648
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/19/2002	5065	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	10	0.530	09/14/2009	09/30/2013	15,739	0	0	0	0.00%	110.92%	8551
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		09/30/2013	1005	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	04/11/2013	09/30/2013	11,961	0	0	0	0.00%	102.25%	3746
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		09/30/2013	1005	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KAMMERER MIDDLE Dep't Code: 162

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,393,094	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$871	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$7,799	# Assignment	3
Total Applied Adjustments	\$871		
Proposed Payroll	\$1,393,964	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KAMMERER MIDDLE Dep't Code: 162

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for KAMMERER MIDDLE

Current Payroll	\$1,393,094	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$871	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$7,799	# Assignment	3
Total Applied Adjustments	\$871		
Proposed Payroll	\$1,393,964	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY METRO MIDDLE SCHOOL Dep't Code: 017

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	04/22/1998	08/29/2015	31,372	0	0	0	0.00%	122.33%	2001179
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		08/29/2015	307	31,372	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	09/02/2003	08/01/2015	17,018	0	0	0	0.00%	119.93%	7702
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/01/2015	335	17,018	0	0	0	0		

Summary for

Current Payroll	\$48,390	# Positions	2
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$48,390	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY METRO MIDDLE SCHOOL Dep't Code: 017

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for KENNEDY METRO MIDDLE SCHOOL

Current Payroll	\$48,390	# Positions	2	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$48,390	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY MONTESSORI ELEMENTARY Dep't Code: 720

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	25	0.840	01/03/1989	08/04/1997	121,482	0	0	0	0.00%	134.91%	6042
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		08/04/1997	6906	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	07/18/2012	07/18/2012	85,804	0	0	0	0.00%	96.35%	2000265
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		07/18/2012	1444	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	25	0.744	07/10/2007	07/10/2007	87,626	0	0	0	0.00%	127.53%	4879
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/10/2007	3279	87,626	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	0	0.625	08/01/2015	08/01/2015	53,011	0	0	0	0.00%	78.59%	4001481
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	15		08/01/2015	335	53,011	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	03/07/2011	08/01/2015	25,043	0	0	0	0.00%	92.72%	50032
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		08/01/2015	335	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	10/03/2013	08/01/2015	21,751	0	0	0	4.05%	80.54%	6661
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/01/2015	335	22,633	474	407	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	09/13/2010	09/13/2010	26,232	0	0	0	0.00%	97.13%	6500
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		09/13/2010	2118	26,232	0	0	0	2,955		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/18/1997	08/08/2003	34,487	0	0	0	0.00%	122.41%	10011
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		08/08/2003	4711	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	12/11/1995	10/18/1999	52,034	0	0	0	0.00%	122.43%	9626
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		10/18/1999	6101	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	11	0.691	10/10/2006	08/09/2007	34,565	0	0	0	0.00%	117.64%	3749
SECURITY MONITOR	8758		33,893	40,333	50,820	110	24		08/09/2007	3249	34,565	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	13	0.782	07/29/2005	07/29/2005	30,176	0	0	0	0.00%	116.11%	4655
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	20		07/29/2005	3990	30,176	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	07/12/2002	08/30/2014	36,264	0	0	0	0.00%	123.67%	6956
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		08/30/2014	671	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	08/23/2010	07/01/2014	19,686	0	0	0	0.00%	102.16%	2001083
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		07/01/2014	731	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	10/15/2002	11/02/2009	22,675	0	0	0	0.00%	117.67%	11440
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		11/02/2009	2433	22,675	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.571	08/02/1999	08/15/2015	22,396	0	0	0	0.00%	123.74%	13674
BUS MONITOR	8820		25,292	30,097	37,922	104	0		08/15/2015	321	22,396	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	08/23/2010	08/23/2010	17,882	0	0	0	0.00%	97.25%	9508
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/23/2010	2139	17,882	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	15	0.580	09/18/2000	08/20/2001	21,988	0	0	0	0.00%	119.58%	12278
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/20/2001	5429	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	4	0.580	11/15/2010	08/29/2015	17,033	0	0	0	0.00%	92.64%	5001535
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/29/2015	307	17,033	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY MONTESSORI ELEMENTARY Dep't Code: 720

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/11/2000	08/11/2000	22,742	0	0	0	0.00%	123.69%	11534	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/11/2000	5803	22,742	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	03/23/1998	03/23/1998	22,742	0	0	0	0.00%	123.69%	5755	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		03/23/1998	6675	22,742	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	7	0.580	10/07/2009	08/29/2015	18,797	0	0	0	0.00%	102.23%	5001534	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/29/2015	307	18,797	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	11	0.580	11/22/2004	11/22/2004	20,413	0	0	0	0.00%	111.02%	9517	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		11/22/2004	4239	20,413	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/27/1991	08/27/1991	22,742	0	0	0	0.00%	123.69%	10130	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/27/1991	9075	22,742	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	5	0.580	01/11/2010	01/11/2010	17,882	0	0	0	0.00%	97.25%	3000472	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		01/11/2010	2363	17,882	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	11	0.580	12/04/2007	11/24/2008	20,413	0	0	0	0.00%	111.02%	11052	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		11/24/2008	2776	20,413	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	13	0.580	10/15/2002	10/15/2002	21,302	0	0	0	0.00%	115.85%	8179	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		10/15/2002	5008	21,302	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	8	0.580	08/29/2007	08/29/2007	19,605	0	0	0	0.00%	106.62%	4630	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		08/29/2007	3229	19,605	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	6	0.580	10/07/2009	10/07/2009	18,797	0	0	0	0.00%	102.23%	1253	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		10/07/2009	2459	18,797	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	6	0.580	10/07/2009	08/17/2012	18,797	0	0	0	0.00%	102.23%	1145	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/17/2012	1414	18,797	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	12/09/1991	08/01/2015	25,540	0	0	0	0.00%	123.74%	3001120	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/01/2015	335	25,540	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	9	0.580	11/24/2008	11/02/2009	19,605	0	0	0	0.00%	106.62%	10386	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		11/02/2009	2433	19,605	0	0	0	0			
CLERK SCHOOL LIB MEDIA	8332	24,171	31,694	39,217	Job F	3	0.347	10/15/2014	08/15/2015	9,750	0	0	0	0.00%	88.57%	3000848	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		08/15/2015	321	9,750	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	08/14/2002	07/01/2013	27,991	0	0	0	0.00%	123.74%	3000475	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		07/01/2013	1096	27,991	0	0	0	0			
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	5	0.236	08/23/2012	08/20/2013	7,267	0	0	0	0.00%	97.29%	3000476	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	12		08/20/2013	1046	7,267	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	12/05/1994	12/05/1994	40,099	0	0	0	0.00%	122.61%	4734	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		12/05/1994	7879	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	4	1.000	02/07/2011	10/03/2011	31,137	0	0	0	0.00%	95.21%	9468	
CUSTODIAN	8592	24,087	28,664	36,117	103	16		10/03/2011	1733	31,137	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY MONTESSORI ELEMENTARY Dep't Code: 720

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F 5	0.437		07/23/2013	08/02/2014	11,444	0	0	0	0.00%	97.83%	5874
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102 8			08/02/2014	699	11,444	0	0	0	0		
	NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F 13	0.530		04/14/1997	04/14/1997	17,018	0	0	0	0.00%	119.93%	6513
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102 21			04/14/1997	7018	17,018	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F 12	0.437		09/13/2007	09/13/2007	13,491	0	0	0	0.00%	115.34%	5858
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102 18			09/13/2007	3214	13,491	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F 11	0.437		09/30/2008	03/04/2013	13,491	0	0	0	0.00%	115.34%	2001352
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102 18			03/04/2013	1215	13,491	0	0	0	0		

Summary for

Current Payroll	\$1,171,203	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 38
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$407	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,955	# Assignment	1
Total Applied Adjustments	\$882		
Proposed Payroll	\$1,172,084	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENNEDY MONTESSORI ELEMENTARY Dep't Code: 720

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for KENNEDY MONTESSORI ELEMENTARY

Current Payroll	\$1,171,203	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 38
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$407	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,955	# Assignment	1
Total Applied Adjustments	\$882		
Proposed Payroll	\$1,172,084	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENWOOD ELEMENTARY Dep't Code: 059

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	17	0.840	08/05/1997	07/02/2007	117,592	0	0	0	0.00%	130.59%	9491
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2007	3287	117,592	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	13	0.821	08/03/2001	07/18/2012	95,199	0	0	0	0.00%	106.90%	2000270
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	95,199	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	5	0.744	08/02/2010	08/05/2013	63,510	0	0	0	0.00%	92.44%	1186
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	7		08/05/2013	1061	63,510	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	16	0.625	10/06/2003	10/25/2014	71,391	0	0	0	0.00%	105.84%	4001482
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	71,391	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	09/03/2002	07/05/2011	69,802	0	0	0	0.00%	120.00%	55132
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/05/2011	1823	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	04/13/2015	11/07/2015	20,591	0	0	0	9.34%	76.24%	5001770
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		11/07/2015	237	22,514	1,635	288	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	7	0.625	03/28/2012	02/15/2014	27,595	0	0	0	0.00%	102.18%	3001502
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	13		02/15/2014	867	27,595	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	09/28/2009	08/11/2011	25,043	0	0	0	0.00%	92.72%	4001061
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/11/2011	1786	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	08/25/2014	08/25/2014	25,043	0	0	0	0.00%	92.72%	2801
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/25/2014	676	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	11	0.714	02/01/1994	08/12/1998	33,095	0	0	0	4.19%	117.47%	2993
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		08/12/1998	6533	34,482	0	1,387	0	0		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F	17	0.821	08/26/1996	07/01/2014	40,413	0	0	0	0.00%	123.71%	4000662
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109	0		07/01/2014	731	40,413	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	9	0.782	10/29/2007	10/11/2014	27,778	0	0	0	0.00%	106.89%	9660
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		10/11/2014	629	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	06/13/1989	06/13/1989	36,264	0	0	0	1.65%	123.67%	8264
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	25		06/13/1989	9880	36,862	0	598	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	04/16/2012	09/27/2014	15,512	0	0	0	2.82%	80.50%	6603
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		09/27/2014	643	15,949	0	437	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.580	10/03/2005	07/01/2013	20,413	0	0	0	0.00%	111.02%	3000482
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		07/01/2013	1096	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/24/1998	08/17/2012	22,742	0	0	0	0.00%	123.69%	10787
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	16	0.580	01/08/1998	01/08/1998	22,352	0	0	0	0.00%	121.56%	11800
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/08/1998	6749	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/23/1991	08/25/1994	22,742	0	0	0	0.00%	123.69%	10274
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/25/1994	7981	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENWOOD ELEMENTARY Dep't Code: 059

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	5	0.580	10/12/2009	10/12/2009	17,882	0	0	0	0.00%	97.25%	14097	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		10/12/2009	2454	17,882	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	2	0.580	10/13/2014	10/13/2014	15,552	0	0	0	0.00%	84.58%	5014	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		10/13/2014	627	15,552	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	15	0.580	08/14/2001	10/29/2001	21,988	0	0	0	0.00%	119.58%	9034	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		10/29/2001	5359	21,988	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	13	0.580	08/14/2003	08/14/2003	21,302	0	0	0	0.00%	115.85%	14098	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		08/14/2003	4705	21,302	0	0	0	0			
LUNCHROOM MONITOR	8094	24,171	31,694	39,217	Job F	17	0.695	09/15/1997	10/11/2014	27,242	0	0	0	0.00%	123.74%	12439	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	0		10/11/2014	629	27,242	0	0	0	0			
LUNCHROOM MONITOR	8094	24,171	31,694	39,217	Job F	5	0.564	01/23/2012	09/05/2012	17,403	0	0	0	0.00%	97.29%	2001102	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	12		09/05/2012	1395	17,403	0	0	0	0			
SCHOOL CLERK 6.5H/187D	8734	24,171	31,694	39,217	Job F	16	0.580	09/25/2000	08/11/2011	22,352	0	0	0	0.00%	121.56%	1000109	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/11/2011	1786	22,352	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714	08/24/1989	08/24/1989	27,991	0	0	0	0.00%	123.74%	6213	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/24/1989	9808	27,991	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	7	1.000	12/20/2007	12/10/2012	35,525	0	0	0	0.00%	108.63%	6380	
CUSTODIAN	8592	24,087	28,664	36,117	103	24		12/10/2012	1299	35,525	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/25/1998	11/02/2009	40,099	0	0	0	0.00%	122.61%	2858	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		11/02/2009	2433	40,099	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	09/17/2012	11/12/2012	11,961	0	0	0	0.00%	102.25%	3895	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		11/12/2012	1327	11,961	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/01/2003	10/01/2003	14,028	0	0	0	0.00%	119.93%	3273	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		10/01/2003	4657	14,028	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	4	0.530	10/07/2014	12/05/2015	13,231	0	0	0	0.00%	93.24%	9146	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		12/05/2015	209	13,231	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	10/07/2014	10/26/2015	10,907	0	0	0	0.00%	93.24%	1001424	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		10/26/2015	249	10,907	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	11/10/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001747	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENWOOD ELEMENTARY Dep't Code: 059

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,065,447	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,711	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,346		
Proposed Payroll	\$1,069,793	% Change	0.41%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KENWOOD ELEMENTARY Dep't Code: 059

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for KENWOOD ELEMENTARY

Current Payroll	\$1,065,447	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 29
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,711	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,346		
Proposed Payroll	\$1,069,793	% Change	0.41%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KERRICK ELEMENTARY Dep't Code: 079

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	10	0.840	08/07/2008	07/01/2015	96,250	0	0	0	0.00%	106.89%	619
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	18		07/01/2015	366	96,250	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	6	0.821	12/17/2008	08/08/2015	76,055	0	0	0	0.00%	85.41%	2000275
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	11		08/08/2015	328	76,055	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	24	0.744	01/11/1990	07/16/2008	86,363	0	0	0	0.00%	125.70%	11390
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/16/2008	2907	86,363	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	13	0.625	01/05/2009	10/25/2014	67,074	0	0	0	0.00%	99.44%	4001483
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	67,074	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	01/03/2011	12/09/2013	55,839	0	0	0	0.00%	96.00%	9724
COORDINATOR I	8031		50,076	59,590	75,084	118	14		12/09/2013	935	55,839	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	11	0.625	01/05/2004	07/01/2014	29,944	0	0	0	0.00%	110.87%	4000395
INSTRUCTOR II	8170		35,588	42,350	53,361	111	18		07/01/2014	731	29,944	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	0	0.714	09/09/2011	08/29/2015	21,859	0	0	0	18.16%	77.59%	4001669
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	2		08/29/2015	307	25,827	3,542	427	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	08/29/1994	04/14/2003	52,034	0	0	0	0.00%	122.43%	7193
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		04/14/2003	4827	52,034	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	15	0.608	08/17/2000	08/17/2000	28,946	0	0	0	0.00%	119.63%	5671
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	24		08/17/2000	5797	28,946	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/24/1995	10/20/1998	32,138	0	0	0	0.00%	123.66%	10885
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		10/20/1998	6464	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	16	0.840	04/15/2002	04/24/2006	35,640	0	0	0	0.00%	121.54%	11079
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	23		04/24/2006	3721	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	10/30/2006	08/30/2014	20,588	0	0	0	0.00%	106.84%	6837
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/30/2014	671	20,588	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.421	02/24/2014	02/24/2014	11,285	0	0	0	0.00%	84.62%	13552
BUS MONITOR	8820		25,292	30,097	37,922	104	4		02/24/2014	858	11,285	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	6	0.421	01/12/2009	01/12/2009	13,640	0	0	0	0.00%	102.27%	13544
BUS MONITOR	8820		25,292	30,097	37,922	104	15		01/12/2009	2727	13,640	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	03/04/2013	08/16/2013	17,882	0	0	0	0.00%	97.25%	4000396
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/16/2013	1050	17,882	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	4	0.580	08/16/2013	09/16/2013	17,033	0	0	0	0.00%	92.64%	3000212
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		09/16/2013	1019	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	09/08/2008	08/30/2014	20,413	0	0	0	0.00%	111.02%	59355
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/30/2014	671	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	08/24/1995	08/17/2012	19,646	0	0	0	0.00%	123.74%	2000274
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	19,646	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KERRICK ELEMENTARY Dep't Code: 079

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	1	0.580		03/02/2015	03/02/2015	14,758	0	0	0	2.08%	80.26%	1578
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	3			03/02/2015	487	15,064	0	306	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580		10/15/1991	08/13/1999	22,742	0	0	0	0.00%	123.69%	7168
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/13/1999	6167	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	16	0.580		10/26/1998	10/26/1998	22,352	0	0	0	0.00%	121.56%	7045
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			10/26/1998	6458	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		08/30/1993	08/30/1993	22,742	0	0	0	0.00%	123.69%	322
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/30/1993	8341	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	11	0.501		09/02/2003	08/01/2015	17,634	0	0	0	0.00%	111.06%	5000603
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20			08/01/2015	335	17,634	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	4	0.608		08/17/2012	09/17/2012	17,853	0	0	0	0.00%	92.67%	2001119
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	9			09/17/2012	1383	17,853	0	0	0	0		
MED CLK/SCHOOL CLERK	8333	24,171	31,694	39,217	Job F	5	0.573		10/31/2011	07/01/2014	17,690	0	0	0	0.00%	97.33%	4000150
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	12			07/01/2014	731	17,690	0	0	0	0		
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	17	0.714		09/14/1995	03/04/2013	27,991	0	0	0	0.00%	123.74%	11859
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0			03/04/2013	1215	27,991	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000		08/29/1988	08/29/1988	40,099	0	0	0	0.00%	122.61%	5744
CUSTODIAN	8592	24,087	28,664	36,117	103	0			08/29/1988	10168	40,099	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	9	1.000		05/18/2009	07/08/2013	36,988	0	0	0	0.00%	113.10%	7025
CUSTODIAN	8592	24,087	28,664	36,117	103	0			07/08/2013	1089	36,988	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437		10/24/2013	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001749
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6			11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437		08/21/2001	08/21/2001	14,028	0	0	0	0.00%	119.93%	4117
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			08/21/2001	5428	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530		08/19/1996	09/26/2015	17,018	0	0	0	0.00%	119.93%	9761
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			09/26/2015	279	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437		08/15/2002	08/15/2002	14,028	0	0	0	0.00%	119.93%	8105
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			08/15/2002	5069	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KERRICK ELEMENTARY Dep't Code: 079

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$999,460	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 30
Adjustment To Minimum	\$3,542	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$733	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,275			
Proposed Payroll	\$1,003,734	% Change	0.43%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KERRICK ELEMENTARY Dep't Code: 079

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for KERRICK ELEMENTARY

Current Payroll	\$999,460	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 30
Adjustment To Minimum	\$3,542	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$733	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,275			
Proposed Payroll	\$1,003,734	% Change	0.43%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KING ELEMENTARY Dep't Code: 432

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	8	0.840	08/01/2006	07/28/2014	88,495	0	0	0	0.00%	98.28%	3797
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	13		07/28/2014	704	88,495	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	14	0.821	08/03/2001	12/08/2014	93,458	0	0	0	0.00%	104.95%	2000278
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		12/08/2014	571	93,458	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	11	0.744	08/01/2006	09/10/2012	69,286	0	0	0	0.00%	100.84%	3482
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	12		09/10/2012	1390	69,286	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	3	0.625	09/04/2012	09/04/2012	55,259	0	0	0	0.00%	81.93%	2001317
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	17		09/04/2012	1396	55,259	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	3	0.744	08/04/2015	08/04/2015	45,370	0	0	0	0.00%	92.00%	5000593
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	9		08/04/2015	332	45,370	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	9	0.878	04/18/2005	08/03/2009	62,821	0	0	0	0.00%	108.00%	4145
COORDINATOR I	8031		50,076	59,590	75,084	118	22		08/03/2009	2524	62,821	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	5	0.625	02/13/2009	09/19/2011	26,232	0	0	0	0.00%	97.13%	58098
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	10		09/19/2011	1747	26,232	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	11/20/2015	11/20/2015	20,591	0	0	0	9.26%	76.24%	2813
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		11/20/2015	224	22,498	1,635	272	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	03/18/2013	07/01/2014	22,897	0	0	0	0.95%	84.78%	3000943
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		07/01/2014	731	23,115	0	218	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	11	0.714	09/08/1998	08/13/2013	33,095	0	0	0	0.00%	117.47%	12881
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		08/13/2013	1053	33,095	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	11/01/1999	11/01/1999	52,034	0	0	0	0.00%	122.43%	11576
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		11/01/1999	6087	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	2	0.691	08/16/2013	08/01/2015	25,254	0	0	0	0.00%	85.95%	4286
SECURITY MONITOR	8758		33,893	40,333	50,820	110	5		08/01/2015	335	25,254	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	8	0.782	09/29/2008	11/21/2015	27,778	0	0	0	0.00%	106.89%	47670
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		11/21/2015	223	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	8	0.840	09/11/2002	02/15/2014	31,332	0	0	0	0.00%	106.85%	43734
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		02/15/2014	867	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/27/1991	07/01/2013	23,820	0	0	0	0.00%	123.61%	1779
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		07/01/2013	1096	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.571	02/05/2015	08/01/2015	14,533	0	0	0	1.21%	80.29%	13664
BUS MONITOR	8820		25,292	30,097	37,922	104	2		08/01/2015	335	14,709	0	175	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/25/1996	09/27/2014	22,742	0	0	0	0.00%	123.69%	13891
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/27/2014	643	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	11/06/2001	08/22/2002	22,352	0	0	0	0.00%	121.56%	3907
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/22/2002	5062	22,352	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KING ELEMENTARY Dep't Code: 432

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	2	0.580	01/03/2012	08/02/2014	15,552	0	0	0	0.00%	84.58%	12762	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		08/02/2014	699	15,552	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	5	0.580	11/17/2009	08/02/2014	17,882	0	0	0	0.00%	97.25%	1682	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12		08/02/2014	699	17,882	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	2	0.580	09/09/2013	08/01/2015	15,552	0	0	0	0.00%	84.58%	4000794	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/29/1994	12/05/2015	22,742	0	0	0	0.00%	123.69%	5001511	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		12/05/2015	209	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/23/1990	08/23/1990	22,742	0	0	0	0.00%	123.69%	6040	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/23/1990	9444	22,742	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	1	0.651	08/28/2013	08/01/2015	16,573	0	0	0	1.21%	80.29%	3001103	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	2		08/01/2015	335	16,773	0	200	0	0			
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	5	0.236	11/03/2011	11/03/2011	7,267	0	0	0	0.00%	97.29%	1001061	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	12		11/03/2011	1702	7,267	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	3	0.714	01/20/2015	01/20/2015	20,036	0	0	0	0.00%	88.57%	11847	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		01/20/2015	528	20,036	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	5	1.000	05/03/2010	05/03/2010	32,646	0	0	0	0.00%	99.82%	10264	
CUSTODIAN	8592	24,087	28,664	36,117	103	19		05/03/2010	2251	32,646	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	2	1.000	01/29/2013	08/19/2013	28,049	0	0	0	0.00%	85.77%	9219	
CUSTODIAN	8592	24,087	28,664	36,117	103	9		08/19/2013	1047	28,049	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	01/07/2013	08/19/2013	11,961	0	0	0	0.00%	102.25%	12874	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		08/19/2013	1047	11,961	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	10/12/1992	10/12/1992	14,028	0	0	0	5.23%	119.93%	10952	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	24		10/12/1992	8663	14,763	0	734	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	08/21/2006	08/21/2006	14,028	0	0	0	0.00%	119.93%	674	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/21/2006	3602	14,028	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	10/12/1992	10/12/1992	17,018	0	0	0	5.23%	119.93%	2959	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	24		10/12/1992	8663	17,909	0	891	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KING ELEMENTARY Dep't Code: 432

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$993,425	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,490	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,125			
Proposed Payroll	\$997,550	% Change	0.42%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KING ELEMENTARY Dep't Code: 432

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for KING ELEMENTARY

Current Payroll	\$993,425	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,490	# Adjusted Toward Maximum	6	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,125			
Proposed Payroll	\$997,550	% Change	0.42%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KLONDIKE ELEMENTARY Dep't Code: 134

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	7	0.840	07/28/2008	12/16/2013	87,205	0	0	0	0.00%	96.84%	9628
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	12		12/16/2013	928	87,205	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	08/10/1998	07/14/2014	103,245	0	0	0	0.00%	115.94%	2000279
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/14/2014	718	103,245	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	14	0.744	08/14/2001	08/29/2005	81,513	0	0	0	0.00%	118.64%	50459
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	22		08/29/2005	3959	81,513	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	6	0.625	07/27/2009	10/25/2014	59,010	0	0	0	0.00%	87.49%	4001484
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	22		10/25/2014	615	59,010	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	3	0.744	01/12/2015	01/12/2015	45,370	0	0	0	0.00%	92.00%	4000608
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	9		01/12/2015	536	45,370	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	09/08/2015	09/08/2015	21,751	0	0	0	3.84%	80.54%	3197
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		09/08/2015	297	22,587	474	361	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	11	0.625	10/11/2004	10/11/2004	29,944	0	0	0	0.00%	110.87%	9374
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	18		10/11/2004	4281	29,944	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	9	0.744	07/31/2009	07/31/2009	34,372	0	0	0	0.00%	106.79%	11871
NURSE (LPN)	8118		35,588	42,350	53,361	111	16		07/31/2009	2527	34,372	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	8	0.714	01/10/2005	01/10/2005	30,576	0	0	0	2.12%	108.53%	10645
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	13		01/10/2005	4190	31,225	0	649	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	07/31/1989	02/28/2000	52,034	0	0	0	0.00%	122.43%	832
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/28/2000	5968	52,034	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	5	0.625	11/29/2010	08/17/2012	24,231	0	0	0	0.00%	97.46%	2000814
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	11		08/17/2012	1414	24,231	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	17	0.625	08/16/1999	08/02/2014	30,756	0	0	0	0.00%	123.71%	2169
INSTRUCTOR I	8156		32,279	38,412	48,400	109	0		08/02/2014	699	30,756	0	0	0	4,433		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/26/1993	01/06/2003	32,138	0	0	0	0.00%	123.66%	5399
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		01/06/2003	4925	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	01/21/1992	02/07/1994	36,264	0	0	0	0.00%	123.67%	2045
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		02/07/1994	8180	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	09/22/2008	09/22/2008	19,686	0	0	0	0.00%	102.16%	12897
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/22/2008	2839	19,686	0	0	0	0		
ECE INSTR ASST PT	8190		25,355	33,215	41,074	Job F	4	0.312	10/06/2014	08/01/2015	9,629	0	0	0	0.00%	92.91%	5000637
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/01/2015	335	9,629	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	03/01/2010	03/01/2010	18,743	0	0	0	0.00%	97.27%	12884
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		03/01/2010	2314	18,743	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	16	0.421	08/17/1998	08/17/2004	16,219	0	0	0	0.00%	121.61%	13541
BUS MONITOR	8820		25,292	30,097	37,922	104	0		08/17/2004	4336	16,219	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KLONDIKE ELEMENTARY Dep't Code: 134

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 16	0.501		01/24/2000	08/13/2003	19,309	0	0	0	0.00%	121.61%	3500
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/13/2003	4706	19,309	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/15/1997	08/15/1997	22,742	0	0	0	0.00%	123.69%	1951
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/15/1997	6895	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		11/04/1996	11/04/1996	22,742	0	0	0	0.00%	123.69%	3779
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/04/1996	7179	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		02/12/1996	08/01/2015	22,742	0	0	0	0.00%	123.69%	6641
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 15	0.564		11/01/2000	07/01/2015	21,400	0	0	0	0.00%	119.63%	5000397
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 25			07/01/2015	366	21,400	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 17	0.564		09/23/1996	09/23/1996	22,134	0	0	0	0.00%	123.74%	3300
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 0			09/23/1996	7221	22,134	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		02/27/1995	09/23/1996	28,440	0	0	0	0.00%	123.74%	4208
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/23/1996	7221	28,440	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F 15	0.564		10/27/2003	10/27/2003	21,400	0	0	0	0.00%	119.63%	2762
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 25			10/27/2003	4631	21,400	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		03/05/2012	11/26/2012	29,674	0	0	0	0.00%	90.74%	11261
CUSTODIAN	8592		24,087	28,664	36,117	103 13			11/26/2012	1313	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		04/17/2006	04/17/2006	36,988	0	0	0	0.00%	113.10%	4139
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/17/2006	3728	36,988	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		09/14/2005	09/14/2005	14,028	0	0	0	0.00%	119.93%	10147
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/14/2005	3943	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		09/18/2006	09/18/2006	14,028	0	0	0	0.00%	119.93%	2772
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/18/2006	3574	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 10	0.437		01/05/2009	01/05/2009	12,974	0	0	0	0.00%	110.92%	11389
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			01/05/2009	2734	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/30/1999	12/15/2008	17,018	0	0	0	0.00%	119.93%	6749
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			12/15/2008	2755	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KLONDIKE ELEMENTARY Dep't Code: 134

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,038,309	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,010	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$1,485			
Proposed Payroll	\$1,039,794	% Change	0.14%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KLONDIKE ELEMENTARY Dep't Code: 134

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for KLONDIKE ELEMENTARY

Current Payroll	\$1,038,309	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,010	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$4,433	# Assignment	1	
Total Applied Adjustments	\$1,485			
Proposed Payroll	\$1,039,794	% Change	0.14%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KNIGHT MIDDLE Dep't Code: 163

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	13	0.840	08/01/2011	04/28/2014	101,339	0	0	0	0.00%	112.54%	6476
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	16		04/28/2014	795	101,339	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	12	0.821	08/14/2013	07/14/2014	90,233	0	0	0	0.00%	101.33%	4000316
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	19		07/14/2014	718	90,233	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	13	0.821	08/03/2001	07/18/2012	95,199	0	0	0	0.00%	106.90%	6156
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	22		07/18/2012	1444	95,199	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	9	0.821	08/06/2008	08/05/2013	78,718	0	0	0	0.00%	103.91%	3000153
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	13		08/05/2013	1061	78,718	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	8	0.821	08/01/2007	08/20/2012	75,931	0	0	0	0.00%	100.23%	3000152
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/20/2012	1411	75,931	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	10	0.625	02/11/2008	09/02/2013	29,944	0	0	0	0.00%	110.87%	1000399
INSTRUCTOR II	8170		35,588	42,350	53,361	111	18		09/02/2013	1033	29,944	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	1	1.000	07/26/2010	12/06/2014	34,759	0	0	0	0.57%	81.78%	3293
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	3		12/06/2014	573	34,956	0	197	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	1	0.625	05/27/2014	08/16/2014	20,040	0	0	0	4.37%	80.61%	5000363
INSTRUCTOR I	8156		32,279	38,412	48,400	109	3		08/16/2014	685	20,915	119	756	0	525		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	4	0.625	11/05/2012	08/29/2015	23,027	0	0	0	0.00%	92.62%	5001178
INSTRUCTOR I	8156		32,279	38,412	48,400	109	8		08/29/2015	307	23,027	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	6	0.714	08/18/2004	08/16/2012	26,698	0	0	0	0.00%	104.10%	2000741
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	12		08/16/2012	1415	26,698	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	5	0.821	09/09/2013	09/09/2013	26,523	0	0	0	0.00%	97.31%	44976
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		09/09/2013	1026	26,523	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	11	0.840	04/02/2007	09/16/2013	32,579	0	0	0	0.00%	111.10%	8562
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		09/16/2013	1019	32,579	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	6	1.000	09/02/2008	11/22/2014	41,074	0	0	0	0.00%	104.06%	2251
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	24		11/22/2014	587	41,074	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	08/10/2015	08/10/2015	17,127	0	0	0	0.00%	88.88%	1000055
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/10/2015	326	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	08/10/2015	08/10/2015	15,512	0	0	0	1.09%	80.50%	2001302
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/10/2015	326	15,682	0	170	0	454		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	08/11/2014	08/16/2014	15,512	0	0	0	3.05%	80.50%	1000283
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		08/16/2014	685	15,984	0	473	0	1,364		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	4	0.714	11/18/2013	11/18/2013	22,008	0	0	0	0.00%	92.83%	3000054
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	9		11/18/2013	956	22,008	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F	17	0.564	12/04/2000	12/04/2000	22,134	0	0	0	0.00%	123.74%	6415
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		12/04/2000	5688	22,134	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KNIGHT MIDDLE Dep't Code: 163

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	4	0.714		10/13/2014	10/13/2014	20,964	0	0	0	0.00%	92.67%	3000053
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9			10/13/2014	627	20,964	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000		07/06/2004	07/06/2004	40,099	0	0	0	0.00%	122.61%	5860
CUSTODIAN	8592		24,087	28,664	36,117	103	0			07/06/2004	4378	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000		07/08/2014	01/03/2015	26,725	0	0	0	0.00%	81.72%	5121
CUSTODIAN	8592		24,087	28,664	36,117	103	7			01/03/2015	545	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	7	0.437		08/16/2011	10/10/2015	12,457	0	0	0	0.00%	106.50%	6555
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13			10/10/2015	265	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	10	0.437		09/08/2009	09/08/2009	12,974	0	0	0	0.00%	110.92%	3241
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16			09/08/2009	2488	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	7	0.530		08/22/2012	09/04/2012	15,112	0	0	0	0.00%	106.50%	8887
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13			09/04/2012	1396	15,112	0	0	0	0		

Summary for

Current Payroll	\$896,691	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 20
Adjustment To Minimum	\$119	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,595	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$2,343	# Assignment	3
Total Applied Adjustments	\$1,714		
Proposed Payroll	\$898,405	% Change	0.19%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: KNIGHT MIDDLE Dep't Code: 163

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for KNIGHT MIDDLE

Current Payroll	\$896,691	# Positions	24	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 20
Adjustment To Minimum	\$119	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,595	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,343	# Assignment	3	
Total Applied Adjustments	\$1,714			
Proposed Payroll	\$898,405	% Change	0.19%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LASSITER MIDDLE SCHOOL Dep't Code: 133

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	23	0.840	08/08/2011	08/08/2011	117,537	0	0	0	0.00%	130.53%	11297
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		08/08/2011	1789	117,537	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	17	0.821	08/04/1997	07/01/2014	104,622	0	0	0	0.00%	117.49%	11873
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2014	731	104,622	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	21	0.821	07/09/2007	07/23/2012	106,602	0	0	0	0.00%	119.71%	1324
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/23/2012	1439	106,602	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	15	0.821	01/06/2003	07/01/2015	97,686	0	0	0	0.00%	109.70%	4921
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2015	366	97,686	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	24	0.821	08/25/1994	07/16/2004	100,102	0	0	0	0.00%	132.14%	6343
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/16/2004	4368	100,102	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	23	0.821	08/22/1991	07/29/2013	93,128	0	0	0	0.00%	122.93%	66302
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/29/2013	1068	93,128	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	2	0.625	08/07/2013	07/01/2015	54,513	0	0	0	0.00%	80.82%	3001560
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	16		07/01/2015	366	54,513	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	6	0.878	11/21/2011	11/21/2011	60,497	0	0	0	0.00%	104.00%	9038
COORDINATOR I	8031		50,076	59,590	75,084	118	20		11/21/2011	1684	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	08/31/2015	08/31/2015	20,591	0	0	0	9.74%	76.24%	3000059
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		08/31/2015	305	22,596	1,635	371	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	11/10/2003	04/01/2013	28,024	0	0	0	0.00%	99.47%	10417
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		04/01/2013	1187	28,024	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	03/24/2003	08/11/2009	35,978	0	0	0	0.00%	122.45%	2431
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/11/2009	2516	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	2	0.625	10/09/2013	10/09/2013	21,070	0	0	0	0.89%	84.75%	5000365
INSTRUCTOR I	8156		32,279	38,412	48,400	109	4		10/09/2013	996	21,258	0	189	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	4	0.625	08/11/2011	08/02/2014	23,027	0	0	0	0.00%	92.62%	5000366
INSTRUCTOR I	8156		32,279	38,412	48,400	109	8		08/02/2014	699	23,027	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	4	0.821	02/10/2011	08/05/2013	25,303	0	0	0	0.47%	92.83%	10607
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		08/05/2013	1061	25,421	0	118	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	16	0.580	09/28/1998	08/01/2015	25,826	0	0	0	0.00%	121.54%	5000364
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		08/01/2015	335	25,826	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	07/08/1999	07/08/1999	36,264	0	0	0	0.00%	123.67%	5092
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/08/1999	6203	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	3	1.000	01/29/2013	09/26/2015	35,711	0	0	0	0.00%	90.47%	11403
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	15		09/26/2015	279	35,711	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	5	1.000	09/18/2006	08/29/2015	39,263	0	0	0	0.00%	99.47%	5001246
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	21		08/29/2015	307	39,263	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LASSITER MIDDLE SCHOOL Dep't Code: 133

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	04/14/2008	01/23/2012	19,686	0	0	0	0.00%	102.16%	10059
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		01/23/2012	1621	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/03/2012	01/03/2012	17,127	0	0	0	0.00%	88.88%	9619
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		01/03/2012	1641	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	08/11/2014	08/11/2014	17,127	0	0	0	0.00%	88.88%	14289
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/11/2014	690	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	09/23/2015	09/23/2015	16,333	0	0	0	0.00%	84.76%	1372
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		09/23/2015	282	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	03/23/2015	03/23/2015	16,333	0	0	0	0.00%	84.76%	66457
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		03/23/2015	466	16,333	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	0.714	08/29/1994	09/09/2013	29,317	0	0	0	0.00%	123.66%	13388
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/09/2013	1026	29,317	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	17	0.714	08/26/1993	08/25/1994	29,317	0	0	0	0.00%	123.66%	2314
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		08/25/1994	7981	29,317	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	5	0.714	10/02/2013	10/11/2014	22,008	0	0	0	0.00%	97.29%	4001438
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		10/11/2014	629	22,008	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/25/1994	10/28/2013	27,991	0	0	0	0.00%	123.74%	3776
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		10/28/2013	977	27,991	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	03/05/2001	09/05/2006	27,991	0	0	0	0.00%	123.74%	12467
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/05/2006	3587	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	11/14/2011	08/16/2014	29,674	0	0	0	0.00%	90.74%	6898
CUSTODIAN	8592		24,087	28,664	36,117	103	13		08/16/2014	685	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	08/04/2014	09/12/2015	25,309	0	0	0	0.00%	77.39%	10785
CUSTODIAN	8592		24,087	28,664	36,117	103	4		09/12/2015	293	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	11	1.000	12/12/2007	08/29/2015	38,474	0	0	0	0.00%	117.64%	7611
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/29/2015	307	38,474	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	9	0.530	04/12/2010	05/27/2013	15,739	0	0	0	0.00%	110.92%	2986
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		05/27/2013	1131	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	01/04/2010	02/14/2015	12,974	0	0	0	0.00%	110.92%	1585
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		02/14/2015	503	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	10/26/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	13154
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	01/04/2000	01/04/2000	14,028	0	0	0	0.00%	119.93%	11236
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		01/04/2000	6023	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	08/02/2014	08/01/2015	11,444	0	0	0	0.00%	97.83%	8865
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		08/01/2015	335	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LASSITER MIDDLE SCHOOL Dep't Code: 133

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	02/05/2013	09/16/2013	11,961	0	0	0	0.00%	102.25%	6385
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		09/16/2013	1019	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	08/02/2014	11/22/2014	10,907	0	0	0	0.00%	93.24%	4001549
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/22/2014	587	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,430,390	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 35
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$677	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,312		
Proposed Payroll	\$1,432,702	% Change	0.16%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LASSITER MIDDLE SCHOOL Dep't Code: 133

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for LASSITER MIDDLE SCHOOL

Current Payroll	\$1,430,390	# Positions	38	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 35
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$677	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,312			
Proposed Payroll	\$1,432,702	% Change	0.16%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAUKHUF ELEMENTARY Dep't Code: 145

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	23	0.840	07/02/2007	11/14/2015	116,397	0	0	0	0.00%	129.26%	1435
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		11/14/2015	230	116,397	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/07/2013	10/10/2015	81,857	0	0	0	0.00%	91.92%	2000280
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		10/10/2015	265	81,857	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	28	0.744	11/04/1988	07/01/2011	92,051	0	0	0	0.00%	133.97%	2494
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2011	1827	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	8	0.625	07/28/2008	07/28/2008	62,012	0	0	0	0.00%	91.94%	9408
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/28/2008	2895	62,012	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/05/2000	09/26/2015	69,802	0	0	0	0.00%	120.00%	9819
COORDINATOR I	8031		50,076	59,590	75,084	118	0		09/26/2015	279	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	10/27/2011	12/05/2015	21,751	0	0	0	3.35%	80.54%	4001364
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		12/05/2015	209	22,480	474	254	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	10/14/2013	09/12/2015	23,984	0	0	0	0.00%	88.81%	4000227
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		09/12/2015	293	23,984	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/17/2000	02/17/2000	52,034	0	0	0	0.00%	122.43%	6975
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/17/2000	5979	52,034	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	8	0.625	01/29/2007	01/29/2007	26,580	0	0	0	0.00%	106.91%	8123
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	17		01/29/2007	3441	26,580	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	4	0.714	09/28/2009	09/02/2013	24,361	0	0	0	0.00%	94.99%	48734
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	7		09/02/2013	1033	24,361	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	16	0.782	09/04/2002	09/04/2002	31,593	0	0	0	0.00%	121.57%	2307
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	23		09/04/2002	5049	31,593	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	01/24/1996	01/08/2007	36,264	0	0	0	0.00%	123.67%	10467
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/08/2007	3462	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	08/29/2007	08/29/2007	20,588	0	0	0	0.00%	106.84%	1989
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/29/2007	3229	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/30/1995	08/30/1995	23,820	0	0	0	0.00%	123.61%	12504
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/30/1995	7611	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	09/02/2005	09/02/2005	21,382	0	0	0	0.00%	110.96%	1931
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		09/02/2005	3955	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	16	0.580	03/12/1999	03/12/1999	23,416	0	0	0	0.00%	121.52%	4270
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		03/12/1999	6321	23,416	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.571	09/28/2015	09/28/2015	15,315	0	0	0	0.00%	84.62%	5001281
BUS MONITOR	8820		25,292	30,097	37,922	104	4		09/28/2015	277	15,315	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	05/05/1997	01/09/2012	22,742	0	0	0	0.00%	123.69%	1000970
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/09/2012	1635	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAUKHUF ELEMENTARY Dep't Code: 145

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	3	0.580	06/25/2012	10/01/2012	16,279	0	0	0	0.00%	88.54%	2000937
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		10/01/2012	1369	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/24/1995	08/24/1995	22,742	0	0	0	0.00%	123.69%	10948
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/24/1995	7617	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	02/05/2007	09/13/2014	18,797	0	0	0	0.00%	102.23%	6169
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		09/13/2014	657	18,797	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	10/30/1995	08/29/2015	25,540	0	0	0	0.00%	123.74%	5001280
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/29/2015	307	25,540	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F	12	0.706	08/18/2008	08/05/2011	25,937	0	0	0	0.00%	115.90%	14086
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		08/05/2011	1792	25,937	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	11	0.714	09/04/2007	09/04/2007	25,124	0	0	0	0.00%	111.06%	13071
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		09/04/2007	3223	25,124	0	0	0	0		
MED CLK/LUNCHROOM OFF ASST	8331		24,171	31,694	39,217	Job F	11	0.564	02/14/2007	02/14/2007	19,867	0	0	0	0.00%	111.06%	5523
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		02/14/2007	3425	19,867	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	10/12/1992	08/06/2007	40,099	0	0	0	0.00%	122.61%	8986
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/06/2007	3252	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	10/14/1996	03/04/2009	40,099	0	0	0	0.00%	122.61%	9271
CUSTODIAN	8592		24,087	28,664	36,117	103	0		03/04/2009	2676	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	04/19/2010	04/19/2010	12,974	0	0	0	0.00%	110.92%	11288
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		04/19/2010	2265	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	01/19/2006	08/11/2011	14,028	0	0	0	0.00%	119.93%	3925
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/11/2011	1786	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	12	0.530	10/09/2007	08/10/2011	16,366	0	0	0	0.00%	115.34%	8922
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		08/10/2011	1787	16,366	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAUKHUF ELEMENTARY Dep't Code: 145

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,043,805	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$254	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$729			
Proposed Payroll	\$1,044,533	% Change	0.07%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAUKHUF ELEMENTARY Dep't Code: 145

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LAUKHUF ELEMENTARY

Current Payroll	\$1,043,805	# Positions	30
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 29
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$254	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$729		
Proposed Payroll	\$1,044,533	% Change	0.07%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAYNE ELEMENTARY Dep't Code: 126

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 14	0.840		07/07/2003	07/17/2012	106,551	0	0	0	0.00%	118.33%	10107
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/17/2012	1445	106,551	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 11	0.821		08/06/2010	03/03/2014	88,992	0	0	0	0.00%	99.93%	2000283
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 21			03/03/2014	851	88,992	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 7	0.744		01/02/2007	08/05/2011	67,200	0	0	0	0.00%	97.81%	10077
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 10			08/05/2011	1792	67,200	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 8	0.625		08/01/2007	08/01/2007	58,076	0	0	0	0.00%	86.10%	13399
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 20			08/01/2007	3257	58,076	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		10/05/1998	09/15/2003	34,487	0	0	0	0.00%	122.41%	12870
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			09/15/2003	4673	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		06/02/2003	08/22/2011	52,034	0	0	0	0.00%	122.43%	6133
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			08/22/2011	1775	52,034	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 8	0.625		08/09/2007	08/01/2015	26,580	0	0	0	0.00%	106.91%	3864
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 17			08/01/2015	335	26,580	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 17	0.608		10/27/1995	08/13/2003	29,934	0	0	0	0.00%	123.71%	641
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			08/13/2003	4706	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		08/30/1999	09/06/2005	32,138	0	0	0	0.00%	123.66%	476
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			09/06/2005	3951	32,138	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 14	0.625		08/10/2001	01/28/2008	26,943	0	0	0	0.00%	117.78%	5000748
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 24			01/28/2008	3077	26,943	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	0.840		09/11/2002	01/23/2003	35,640	0	0	0	0.00%	121.54%	7310
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			01/23/2003	4908	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		08/30/2010	08/30/2010	18,743	0	0	0	0.00%	97.27%	4088
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/30/2010	2132	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		09/06/2006	09/06/2006	21,382	0	0	0	0.00%	110.96%	11118
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			09/06/2006	3586	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		02/23/2015	02/23/2015	16,333	0	0	0	0.00%	84.76%	1798
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			02/23/2015	494	16,333	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.421		01/10/2011	01/23/2012	12,360	0	0	0	0.00%	92.67%	13500
BUS MONITOR	8820		25,292	30,097	37,922	104 9			01/23/2012	1621	12,360	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 16	0.571		03/29/1999	08/20/2001	22,012	0	0	0	0.00%	121.61%	13588
BUS MONITOR	8820		25,292	30,097	37,922	104 0			08/20/2001	5429	22,012	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/27/1997	08/17/2012	22,742	0	0	0	0.00%	123.69%	2000282
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 7	0.580		10/22/2007	10/22/2007	18,797	0	0	0	0.00%	102.23%	12953
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			10/22/2007	3175	18,797	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAYNE ELEMENTARY Dep't Code: 126

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	10/08/2001	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001065
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	4	0.580	08/15/2011	08/02/2014	17,033	0	0	0	0.00%	92.64%	10226
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/02/2014	699	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	01/03/2011	01/03/2011	17,033	0	0	0	0.00%	92.64%	3935
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		01/03/2011	2006	17,033	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	13	0.651	08/14/2002	02/15/2014	23,921	0	0	0	0.00%	115.90%	12228
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		02/15/2014	867	23,921	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	12/10/2012	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000641
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	08/11/2000	01/22/2003	22,352	0	0	0	0.00%	121.56%	6972
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/22/2003	4909	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	6	0.501	01/25/2010	01/25/2010	16,238	0	0	0	0.00%	102.27%	1394
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		01/25/2010	2349	16,238	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	16	0.714	01/03/2000	08/01/2013	27,510	0	0	0	0.00%	121.61%	5646
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/01/2013	1065	27,510	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	5	0.695	10/26/2009	08/16/2013	21,420	0	0	0	0.00%	97.29%	6434
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		08/16/2013	1050	21,420	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	02/09/2009	10/17/2011	34,039	0	0	0	0.00%	104.08%	9907
CUSTODIAN	8592		24,087	28,664	36,117	103	21		10/17/2011	1719	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	08/29/2011	01/09/2012	29,674	0	0	0	0.00%	90.74%	1047
CUSTODIAN	8592		24,087	28,664	36,117	103	13		01/09/2012	1635	29,674	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	05/20/2011	09/19/2011	12,457	0	0	0	0.00%	106.50%	9510
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/19/2011	1747	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/02/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	12867
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		01/03/2015	545	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	04/23/2013	08/19/2013	11,961	0	0	0	0.00%	102.25%	2001499
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		08/19/2013	1047	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	08/13/2001	08/13/2001	17,018	0	0	0	0.00%	119.93%	10394
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/13/2001	5436	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	03/10/2011	09/19/2011	12,457	0	0	0	0.00%	106.50%	420
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/19/2011	1747	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAYNE ELEMENTARY Dep't Code: 126

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,006,057	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,006,057	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LAYNE ELEMENTARY Dep't Code: 126

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LAYNE ELEMENTARY

Current Payroll	\$1,006,057	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,006,057	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	08/06/2010	08/06/2010	25,253	0	0	0	0.00%	104.12%	10846
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/31/2001	07/31/2001	31,975	0	0	0	0.00%	122.43%	6654
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/31/2001	5449	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	08/18/2014	09/13/2014	22,444	0	0	0	0.00%	85.93%	11610
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/13/2014	657	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.527	05/04/2009	05/04/2009	24,325	0	0	0	0.00%	108.66%	2943
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/04/2009	2615	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	01/22/2013	02/18/2013	22,007	0	0	0	0.00%	90.74%	13763
BUS DRIVER		8814	27,884	33,182	41,809	106	20		02/18/2013	1229	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/31/2001	07/31/2001	31,975	0	0	0	0.00%	122.43%	2461
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/31/2001	5449	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	10/01/2012	10/29/2012	22,007	0	0	0	0.00%	90.74%	51487
BUS DRIVER		8814	27,884	33,182	41,809	106	20		10/29/2012	1341	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	04/20/2015	05/26/2015	19,834	0	0	0	0.00%	81.78%	7810
BUS DRIVER		8814	27,884	33,182	41,809	106	13		05/26/2015	402	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.615	02/22/2010	02/22/2010	27,195	0	0	0	0.00%	104.12%	470
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/22/2010	2321	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	08/04/2009	08/04/2009	27,399	0	0	0	0.00%	112.98%	10955
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/04/2009	2523	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/27/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	8661
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.483	10/13/2014	11/08/2014	16,782	0	0	0	0.00%	81.78%	4677
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/08/2014	601	16,782	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.702	02/25/2013	08/01/2015	27,085	0	0	0	0.00%	90.74%	5452
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/01/2015	335	27,085	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/07/2015	11/07/2015	18,308	0	0	0	0.00%	81.78%	9789
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/07/2015	237	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.702	07/21/2014	08/02/2014	25,650	0	0	0	0.00%	85.93%	13757
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.615	11/24/2014	01/20/2015	21,359	0	0	0	0.00%	81.78%	4006
BUS DRIVER		8814	27,884	33,182	41,809	106	13		01/20/2015	528	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	12/08/2014	01/20/2015	19,834	0	0	0	0.00%	81.78%	1000581
BUS DRIVER		8814	27,884	33,182	41,809	106	13		01/20/2015	528	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.658	06/23/2014	08/02/2014	25,392	0	0	0	0.00%	90.74%	6611
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/02/2014	699	25,392	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	08/19/2015	09/12/2015	18,308	0	0	0	0.00%	81.78%	6074
BUS DRIVER		8814	27,884	33,182	41,809	106	13		09/12/2015	293	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.702	10/26/2006	10/26/2006	33,722	0	0	0	0.00%	112.98%	7663
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/26/2006	3536	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	01/07/2002	01/07/2002	29,691	0	0	0	0.00%	122.43%	7054
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/07/2002	5289	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	04/08/2002	04/08/2002	27,407	0	0	0	0.00%	122.43%	11625
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/08/2002	5198	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	05/04/2009	05/04/2009	26,352	0	0	0	0.00%	108.66%	11034
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/04/2009	2615	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	02/25/2013	04/15/2013	22,007	0	0	0	0.00%	90.74%	1340
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/15/2013	1173	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.527	11/26/2007	11/26/2007	24,325	0	0	0	0.00%	108.66%	3381
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/26/2007	3140	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	12/02/2013	03/15/2014	20,841	0	0	0	0.00%	85.93%	3934
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/15/2014	839	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	10/03/2011	11/14/2011	23,067	0	0	0	0.00%	95.11%	808
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/14/2011	1691	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	04/20/2015	05/26/2015	18,308	0	0	0	0.00%	81.78%	8935
BUS DRIVER		8814	27,884	33,182	41,809	106	13		05/26/2015	402	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	05/16/2011	05/16/2011	26,011	0	0	0	0.00%	99.59%	14219
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/16/2011	1873	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.615	07/20/2015	08/15/2015	21,359	0	0	0	0.00%	81.78%	8993
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	04/24/2003	07/01/2011	29,691	0	0	0	0.00%	122.43%	6204
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/15/2014	11/22/2014	18,308	0	0	0	0.00%	81.78%	4845
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/22/2014	587	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/13/2015	08/15/2015	22,007	0	0	0	0.00%	90.74%	14204
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/15/2015	321	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	10/24/2002	10/24/2002	34,259	0	0	0	0.00%	122.43%	7828
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/24/2002	4999	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	05/16/2011	05/16/2011	22,295	0	0	0	0.00%	99.59%	14189
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/16/2011	1873	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	01/02/1996	01/02/1996	34,259	0	0	0	0.00%	122.43%	1697
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/02/1996	7486	34,259	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		12/17/2012	01/22/2013	22,007	0	0	0	0.00%	90.74%	938
BUS DRIVER		8814	27,884	33,182	41,809	106 20			01/22/2013	1256	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		10/18/1999	03/02/2015	27,407	0	0	0	0.00%	122.43%	1892
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/02/2015	487	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		11/28/2007	11/28/2007	24,325	0	0	0	0.00%	108.66%	8628
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/28/2007	3138	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		07/31/2001	07/31/2001	27,407	0	0	0	0.00%	122.43%	8114
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/31/2001	5449	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		02/22/2010	02/22/2010	25,253	0	0	0	0.00%	104.12%	3791
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/22/2010	2321	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		12/02/2013	03/15/2014	20,841	0	0	0	0.00%	85.93%	5694
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.615		10/01/2010	11/15/2010	26,011	0	0	0	0.00%	99.59%	7937
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/15/2010	2055	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		10/17/2007	10/17/2007	24,325	0	0	0	0.00%	108.66%	2576
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/17/2007	3180	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		09/15/2014	10/11/2014	17,635	0	0	0	0.00%	85.93%	56564
BUS DRIVER		8814	27,884	33,182	41,809	106 16			10/11/2014	629	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		11/24/2014	01/03/2015	18,308	0	0	0	0.00%	81.78%	9692
BUS DRIVER		8814	27,884	33,182	41,809	106 13			01/03/2015	545	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		10/07/2015	11/07/2015	20,314	0	0	0	0.00%	90.74%	64949
BUS DRIVER		8814	27,884	33,182	41,809	106 20			11/07/2015	237	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		08/05/2013	09/16/2013	22,007	0	0	0	0.00%	90.74%	10812
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/16/2013	1019	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		09/14/2012	09/17/2012	25,253	0	0	0	0.00%	104.12%	1000602
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/17/2012	1383	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		10/09/2001	10/09/2001	27,407	0	0	0	0.00%	122.43%	4670
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/09/2001	5379	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.527		08/06/2007	08/06/2007	25,291	0	0	0	0.00%	112.98%	4956
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007	3252	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		08/02/2001	08/02/2001	27,407	0	0	0	0.00%	122.43%	3415
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2001	5447	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.702		01/08/2014	03/15/2014	25,650	0	0	0	0.00%	85.93%	1917
BUS DRIVER		8814	27,884	33,182	41,809	106 16			03/15/2014	839	25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		07/20/2015	08/15/2015	21,359	0	0	0	0.00%	81.78%	10915
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/15/2015	321	21,359	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	07/20/2015	08/15/2015	20,841	0	0	0	0.00%	85.93%	7094
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/15/2015	321	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	04/14/1997	08/02/2014	31,975	0	0	0	0.00%	122.43%	6016
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/02/2014	699	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	12/02/2013	03/15/2014	21,292	0	0	0	0.00%	95.11%	5813
BUS DRIVER		8814	27,884	33,182	41,809	106	23		03/15/2014	839	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	11/29/2011	02/06/2012	24,841	0	0	0	0.00%	95.11%	548
BUS DRIVER		8814	27,884	33,182	41,809	106	23		02/06/2012	1607	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	08/05/2013	12/09/2013	20,841	0	0	0	0.00%	85.93%	2460
BUS DRIVER		8814	27,884	33,182	41,809	106	16		12/09/2013	935	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	11/15/2010	11/15/2010	22,295	0	0	0	0.00%	99.59%	14222
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/15/2010	2055	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	11/17/1998	11/17/1998	31,975	0	0	0	0.00%	122.43%	7392
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/17/1998	6436	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	08/25/2014	09/27/2014	19,238	0	0	0	0.00%	85.93%	6838
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/27/2014	643	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.658	02/18/2015	04/25/2015	22,885	0	0	0	0.00%	81.78%	11142
BUS DRIVER		8814	27,884	33,182	41,809	106	13		04/25/2015	433	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	07/05/2012	08/13/2012	19,518	0	0	0	0.00%	95.11%	48304
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.702	08/05/2008	08/05/2013	32,433	0	0	0	0.00%	108.66%	2204
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	08/05/2008	08/05/2013	30,406	0	0	0	0.00%	108.66%	8495
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	10/28/2013	01/04/2014	22,444	0	0	0	0.00%	85.93%	7461
BUS DRIVER		8814	27,884	33,182	41,809	106	16		01/04/2014	909	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	03/18/2013	04/29/2013	23,699	0	0	0	0.00%	90.74%	62656
BUS DRIVER		8814	27,884	33,182	41,809	106	20		04/29/2013	1159	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	07/30/2014	08/16/2014	19,238	0	0	0	0.00%	85.93%	5983
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/16/2014	685	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	01/08/2014	08/02/2014	22,007	0	0	0	0.00%	90.74%	10256
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/02/2014	699	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.571	09/20/2005	08/01/2015	27,399	0	0	0	0.00%	112.98%	54848
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/13/2014	11/08/2014	18,308	0	0	0	0.00%	81.78%	4791
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/08/2014	601	18,308	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	10/31/2011	11/28/2011	23,067	0	0	0	0.00%	95.11%	1000599
BUS DRIVER		8814	27,884	33,182	41,809	106	23		11/28/2011	1677	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	09/22/2004	08/01/2015	31,975	0	0	0	0.00%	122.43%	6830
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	03/30/2015	04/25/2015	18,308	0	0	0	0.00%	81.78%	9268
BUS DRIVER		8814	27,884	33,182	41,809	106	13		04/25/2015	433	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.483	03/04/2014	09/02/2014	18,621	0	0	0	0.00%	90.74%	13748
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/02/2014	668	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	12/01/2014	05/26/2015	19,238	0	0	0	0.00%	85.93%	2917
BUS DRIVER		8814	27,884	33,182	41,809	106	16		05/26/2015	402	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	08/06/2015	08/29/2015	22,444	0	0	0	0.00%	85.93%	4944
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/29/2015	307	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.571	08/09/2004	08/09/2004	28,525	0	0	0	0.00%	117.62%	10953
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2004	4344	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.483	07/08/2013	08/01/2015	18,621	0	0	0	0.00%	90.74%	4609
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/01/2015	335	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	09/02/2015	09/26/2015	20,841	0	0	0	0.00%	85.93%	7383
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/26/2015	279	20,841	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	08/09/2001	10/03/2011	36,543	0	0	0	0.00%	122.43%	54107
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		10/03/2011	1733	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	1	0.527	03/14/2014	09/02/2014	13,404	0	0	0	3.02%	80.29%	4001330
BUS MONITOR		8820	25,292	30,097	37,922	104	3		09/02/2014	668	13,809	0	405	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	10	0.527	01/06/2005	03/28/2005	18,540	0	0	0	0.00%	111.06%	2928
BUS MONITOR		8820	25,292	30,097	37,922	104	20		03/28/2005	4113	18,540	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,010,840	# Positions	84	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 83
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$405	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$405			
Proposed Payroll	\$2,011,245	% Change	0.02%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LEES LANE BUS COMPOUND Dep't Code: 029N

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for LEES LANE BUS COMPOUND

Current Payroll	\$2,010,840	# Positions	84	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 83
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$405	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$405			
Proposed Payroll	\$2,011,245	% Change	0.02%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBERTY HIGH Dep't Code: 030

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL TRANSITION	4330		89,201	116,938	144,674	Job F 28	1.000		04/08/1993	06/01/2007	144,674	0	0	0	0.00%	123.72%	1685
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130 0			06/01/2007	3318	144,674	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 28	0.821		08/21/1986	08/07/1989	114,202	0	0	0	0.00%	123.49%	6202
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			08/07/1989	9825	114,202	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F 16	0.821		08/10/1998	05/23/2011	100,993	0	0	0	0.00%	109.20%	8482
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127 0			05/23/2011	1866	100,993	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 16	0.821		08/10/1998	03/28/2015	101,652	0	0	0	0.00%	114.15%	1823
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			03/28/2015	461	101,652	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 13	0.821		07/02/2007	07/30/2012	88,014	0	0	0	0.00%	116.18%	13425
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 20			07/30/2012	1432	88,014	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 14	0.821		08/04/2000	07/01/2015	89,373	0	0	0	0.00%	117.98%	2806
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 21			07/01/2015	366	89,373	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 12	0.878		11/06/2006	11/06/2006	67,478	0	0	0	0.00%	116.01%	6533
COORDINATOR I	8031		50,076	59,590	75,084	118 0			11/06/2006	3525	67,478	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F 3	0.821		12/11/2009	11/08/2014	35,614	0	0	0	0.00%	92.01%	12567
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112 9			11/08/2014	601	35,614	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		11/26/2012	08/16/2013	22,897	0	0	0	2.65%	84.78%	3000031
INSTRUCTOR II	8170		35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 7	0.625		01/18/2011	01/18/2011	27,595	0	0	0	0.00%	102.18%	5432
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			01/18/2011	1991	27,595	0	0	0	4,433		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		02/11/2014	08/01/2015	21,751	0	0	0	4.05%	80.54%	5000016
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/01/2015	335	22,633	474	407	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 12	0.714		12/02/2002	10/29/2012	35,763	0	0	0	0.00%	115.87%	5433
INSTRUCTOR II	8170		35,588	42,350	53,361	111 21			10/29/2012	1341	35,763	0	0	0	4,433		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 10	1.000		01/14/1998	01/14/1998	52,826	0	0	0	0.00%	112.00%	5301
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			01/14/1998	6743	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.821		01/27/2000	03/29/2010	42,700	0	0	0	0.00%	122.43%	2546
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			03/29/2010	2286	42,700	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 3	0.691		03/09/2015	11/07/2015	26,666	0	0	0	0.00%	90.76%	5000017
SECURITY MONITOR	8758		33,893	40,333	50,820	110 8			11/07/2015	237	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 5	0.821		03/01/2010	03/01/2010	34,735	0	0	0	0.00%	99.59%	6126
SECURITY MONITOR	8758		33,893	40,333	50,820	110 13			03/01/2010	2314	34,735	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 7	0.821		10/07/2010	10/07/2010	37,898	0	0	0	0.00%	108.66%	5532
SECURITY MONITOR	8758		33,893	40,333	50,820	110 19			10/07/2010	2094	37,898	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 9	0.625		03/22/2010	07/01/2013	26,580	0	0	0	0.00%	106.91%	6667
INSTRUCTOR I	8156		32,279	38,412	48,400	109 17			07/01/2013	1096	26,580	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBERTY HIGH Dep't Code: 030

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	NUTRITION SVCS MANAG ASST	8104	27,909	35,932	43,954	Job F	13	0.714	10/09/2000	07/30/2001	31,372	0	0	0	0.00%	122.33%	10574
	NUTRITION ASST MANAGER	8104	30,742	36,583	46,095	108	22		07/30/2001	5450	31,372	0	0	0	0		
	ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	3	0.580	08/18/2015	08/18/2015	17,127	0	0	0	0.00%	88.88%	5000059
	ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	7		08/18/2015	318	17,127	0	0	0	0		
	SECONDARY SCHOOL RECORDS CLER	8716	25,355	33,215	41,074	Job F	10	0.821	09/22/2008	10/31/2011	30,257	0	0	0	0.00%	111.01%	4558
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20		10/31/2011	1705	30,257	0	0	0	0		
	SECONDARY ORDER/RECEIVING CLK	8638	25,355	33,215	41,074	Job F	17	0.821	08/08/1997	09/22/2008	33,706	0	0	0	0.00%	123.66%	8510
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		09/22/2008	2839	33,706	0	0	0	0		
	SECRETARY/BOOKKEEPER	8652	25,355	33,215	41,074	Job F	17	1.000	08/23/1993	09/04/2007	43,187	0	0	0	0.00%	130.02%	1932
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		09/04/2007	3223	43,187	0	0	0	0		
	SECONDARY SCHOOL ATTENDNCE CLK	8714	25,355	33,215	41,074	Job F	17	0.744	08/06/2007	08/05/2014	30,571	0	0	0	0.00%	123.66%	8703
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		08/05/2014	696	30,571	0	0	0	0		
	INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	4	0.580	03/04/2013	08/16/2013	17,033	0	0	0	0.00%	92.64%	3000711
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/16/2013	1050	17,033	0	0	0	0		
	INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	8	0.580	10/27/2008	07/01/2013	19,605	0	0	0	0.00%	106.62%	48726
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		07/01/2013	1096	19,605	0	0	0	0		
	INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	6	0.580	11/03/2008	11/03/2008	18,797	0	0	0	0.00%	102.23%	6609
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		11/03/2008	2797	18,797	0	0	0	0		
	SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	5	0.714	09/03/2013	09/03/2013	22,008	0	0	0	0.00%	97.29%	6897
	OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	12		09/03/2013	1032	22,008	0	0	0	0		
	SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	12	0.714	12/10/2007	08/01/2015	26,217	0	0	0	0.00%	115.90%	9299
	OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	23		08/01/2015	335	26,217	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	3	1.000	08/06/2012	11/08/2014	29,674	0	0	0	0.00%	90.74%	4001467
	CUSTODIAN	8592	24,087	28,664	36,117	103	13		11/08/2014	601	29,674	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	8	1.000	09/07/2010	09/07/2010	35,525	0	0	0	0.00%	108.63%	10032
	CUSTODIAN	8592	24,087	28,664	36,117	103	24		09/07/2010	2124	35,525	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	10/09/1995	06/14/1999	40,099	0	0	0	0.00%	122.61%	3594
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		06/14/1999	6227	40,099	0	0	0	0		
	CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	03/05/2001	03/05/2001	40,099	0	0	0	0.00%	122.61%	3344
	CUSTODIAN	8592	24,087	28,664	36,117	103	0		03/05/2001	5597	40,099	0	0	0	0		
	NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	7	0.437	02/09/2012	08/02/2014	12,457	0	0	0	0.00%	106.50%	10058
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		08/02/2014	699	12,457	0	0	0	0		
	NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	09/03/1996	08/02/2014	17,018	0	0	0	0.00%	119.93%	4082
	NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		08/02/2014	699	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBERTY HIGH Dep't Code: 030

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,536,166	# Positions	35	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 31
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,013	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$8,866	# Assignment	2	
Total Applied Adjustments	\$1,488			
Proposed Payroll	\$1,537,654	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBERTY HIGH Dep't Code: 030

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LIBERTY HIGH

Current Payroll	\$1,536,166	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 31
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,013	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$8,866	# Assignment	2
Total Applied Adjustments	\$1,488		
Proposed Payroll	\$1,537,654	% Change	0.10%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBRARY MEDIA Dep't Code: 003X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR LIB/MEDIA SV		4075	93,301	121,143	148,986	Job F	28	1.000	07/01/1996	07/01/1996	148,986	0	0	0	0.00%	122.98%	5178
DIRECTOR LIB/MEDIA SV		4075	102,151	112,366	141,581	131	0		07/01/1996	7305	148,986	0	0	0	0		
COORD ARCHIVES/RETRIEVAL SYS		8496	85,359	102,110	118,860	Job F	10	1.000	10/01/2002	10/01/2002	118,860	0	0	0	0.00%	116.40%	4908
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127	0		10/01/2002	5022	118,860	0	0	0	0		
COORDINATOR LIBR MEDIA SRVCS		4260	71,917	94,826	117,734	Job F	28	1.000	10/15/1996	07/10/2006	117,734	0	0	0	0.00%	124.16%	3997
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127	0		07/10/2006	3644	117,734	0	0	0	0		
SYSTEMS ANALYST		8532	58,320	72,898	87,475	Job F	14	1.000	11/16/1993	11/16/1993	87,475	0	0	0	0.00%	120.00%	3146
SYSTEMS ANALYST		8532	59,985	68,983	86,919	121	0		11/16/1993	8263	87,475	0	0	0	0		
MEDIA TECHNICIAN		8323	37,034	47,785	58,535	Job F	7	1.000	12/06/2010	12/06/2010	51,871	0	0	0	0.00%	108.55%	6973
MEDIA TECHNICIAN		8323	37,367	44,467	56,029	112	20		12/06/2010	2034	51,871	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F	10	1.000	10/24/2002	09/02/2008	47,947	0	0	0	0.00%	110.87%	5309
DATA TECHNICIAN		8624	35,588	42,350	53,361	111	18		09/02/2008	2859	47,947	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F	17	1.000	07/20/1993	01/20/1997	53,520	0	0	0	0.00%	123.76%	5191
DATA TECHNICIAN		8624	35,588	42,350	53,361	111	0		01/20/1997	7102	53,520	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F	8	1.000	05/08/2000	09/02/2013	46,182	0	0	0	0.00%	106.79%	5919
DATA TECHNICIAN		8624	35,588	42,350	53,361	111	16		09/02/2013	1033	46,182	0	0	0	0		
WAREHOUSE WORKER II		8844	32,971	42,502	52,034	Job F	13	1.000	10/19/1998	06/19/2000	52,034	0	0	0	0.00%	122.43%	912
WAREHOUSE TECHNICIAN		8844	33,893	40,333	50,820	110	0		06/19/2000	5856	52,034	0	0	0	0		
CRC TECHNICAN		8728	25,355	33,215	41,074	Job F	3	1.000	12/01/2014	06/06/2015	29,535	0	0	0	0.00%	88.92%	14315
CRC TECHNICAN		8728	26,556	31,602	39,818	105	7		06/06/2015	391	29,535	0	0	0	0		
CRC TECHNICAN		8728	25,355	33,215	41,074	Job F	3	1.000	10/19/2015	10/19/2015	29,535	0	0	0	0.00%	88.92%	14317
CRC TECHNICAN		8728	26,556	31,602	39,818	105	7		10/19/2015	256	29,535	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F	17	1.000	08/26/1993	01/22/2008	41,074	0	0	0	0.00%	123.66%	11230
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		01/22/2008	3083	41,074	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	17	1.000	08/18/2008	11/22/2014	43,187	0	0	0	0.00%	123.67%	9330
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		11/22/2014	587	43,187	0	0	0	0		
CLERK/TYPIST		8726	24,171	31,694	39,217	Job F	12	1.000	12/04/2006	05/10/2014	36,732	0	0	0	0.00%	115.90%	10937
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		05/10/2014	783	36,732	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	17	1.000	10/10/1994	07/25/2011	39,217	0	0	0	0.00%	123.74%	58675
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		07/25/2011	1803	39,217	0	0	0	0		
CLERK/TYPIST		8726	24,171	31,694	39,217	Job F	4	1.000	10/26/2012	03/14/2015	29,372	0	0	0	0.00%	92.67%	9090
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		03/14/2015	475	29,372	0	0	0	0		
CLERK/TYPIST		8726	24,171	31,694	39,217	Job F	10	1.000	10/07/2008	10/07/2008	35,200	0	0	0	0.00%	111.06%	9714
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	20		10/07/2008	2824	35,200	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	10	1.000	11/16/2009	11/21/2015	35,200	0	0	0	0.00%	111.06%	11187
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	20		11/21/2015	223	35,200	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBRARY MEDIA Dep't Code: 003X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK I		8724	24,171	31,694	39,217	Job F	7	1.000	11/03/2008	11/03/2008	32,414	0	0	0	0.00%	102.27%	1789
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		11/03/2008	2797	32,414	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	3	1.000	10/21/2015	10/21/2015	28,072	0	0	0	0.00%	88.57%	2521
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7		10/21/2015	254	28,072	0	0	0	0		

Summary for

Current Payroll	\$1,104,146	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,104,146	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LIBRARY MEDIA Dep't Code: 003X

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LIBRARY MEDIA

Current Payroll	\$1,104,146	# Positions	20	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 20
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,104,146	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LINCOLN ELEMENTARY Dep't Code: 520

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	08/23/1990	07/01/2011	119,818	0	0	0	0.00%	133.06%	1000314
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2011	1827	119,818	0	0	0	0		
COORDINATOR I LINCOLN ELEMENTAR	84982		85,359	102,110	118,860	Job F	6	0.687	09/10/2012	09/10/2012	72,437	0	0	0	0.00%	103.26%	2000719
ADMINISTRATIVE COORDINATOR I	8496		80,386	92,444	116,479	127	16		09/10/2012	1390	72,437	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	17	0.821	08/05/2002	07/18/2012	104,622	0	0	0	0.00%	117.49%	2000286
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	18	0.744	08/14/1997	07/01/2009	89,103	0	0	0	0.00%	129.68%	287
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2009	2557	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	18	0.625	08/02/2005	08/02/2005	79,265	0	0	0	0.00%	117.52%	13400
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/02/2005	3986	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	6	0.878	03/12/2012	03/12/2012	60,497	0	0	0	0.00%	104.00%	5407
COORDINATOR I	8031		50,076	59,590	75,084	118	20		03/12/2012	1572	60,497	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	11	0.625	08/30/2004	08/30/2004	29,944	0	0	0	0.00%	110.87%	10104
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	18		08/30/2004	4323	29,944	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	13	0.625	03/28/2005	01/16/2012	31,293	0	0	0	0.00%	115.87%	1001299
INSTRUCTOR II	8170		35,588	42,350	53,361	111	21		01/16/2012	1628	31,293	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	10	0.714	09/08/1998	01/31/2015	31,819	0	0	0	0.00%	112.94%	4001672
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	14		01/31/2015	517	31,819	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	03/28/1994	07/01/2012	52,034	0	0	0	0.00%	122.43%	5737
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/01/2012	1461	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	5	0.714	08/13/2010	08/29/2015	30,212	0	0	0	0.00%	99.59%	6005
SECURITY MONITOR	8758		33,893	40,333	50,820	110	13		08/29/2015	307	30,212	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	07/05/2005	05/23/2015	32,138	0	0	0	0.00%	123.66%	43292
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		05/23/2015	405	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	8	0.840	10/12/2009	10/24/2015	31,332	0	0	0	0.00%	106.85%	11190
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		10/24/2015	251	31,332	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.669	03/02/1998	08/17/2012	26,241	0	0	0	0.00%	123.78%	3288
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	26,241	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/28/1972	08/28/1972	22,742	0	0	0	0.00%	123.69%	10176
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/28/1972	16013	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/05/1998	08/17/2012	22,742	0	0	0	0.00%	123.69%	13844
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/21/1993	10/21/1993	22,742	0	0	0	0.00%	123.69%	13988
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/21/1993	8289	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	3	0.695	07/19/2011	08/17/2012	19,500	0	0	0	0.00%	88.57%	66580
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	7		08/17/2012	1414	19,500	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LINCOLN ELEMENTARY Dep't Code: 520

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735			24,171	31,694	39,217	Job F	17	0.714	09/22/2003	01/09/2012	27,991	0	0	0	0.00%	123.74% 8111
OFFICE SUPPORT SPECIALIST I	8724			25,292	30,097	37,922	104	0		01/09/2012	1635	27,991	0	0	0	0	
CLK SCHOOL MEDIA PT	8330			24,171	31,694	39,217	Job F	5	0.296	10/10/2012	10/10/2012	9,114	0	0	0	0.00%	97.21% 8641
OFFICE SUPPORT SPECIALIST I	8724			25,292	30,097	37,922	104	12		10/10/2012	1360	9,114	0	0	0	0	
SCHOOL CLERK 6.5H/185D	8731			24,171	31,694	39,217	Job F	9	0.573	10/12/2009	10/12/2009	19,395	0	0	0	0.00%	106.71% 12399
OFFICE SUPPORT SPECIALIST I	8724			25,292	30,097	37,922	104	18		10/12/2009	2454	19,395	0	0	0	0	
CUSTODIAN	8592			25,309	32,704	40,099	Job F	1	1.000	07/08/2014	12/20/2014	26,725	0	0	0	0.00%	81.72% 57043
CUSTODIAN	8592			24,087	28,664	36,117	103	7		12/20/2014	559	26,725	0	0	0	0	
CUSTODIAN	8592			25,309	32,704	40,099	Job F	4	1.000	01/10/2011	10/15/2012	31,137	0	0	0	0.00%	95.21% 1153
CUSTODIAN	8592			24,087	28,664	36,117	103	16		10/15/2012	1355	31,137	0	0	0	0	
CUSTODIAN	8592			25,309	32,704	40,099	Job F	1	1.000	07/08/2014	09/27/2014	26,725	0	0	0	0.00%	81.72% 4856
CUSTODIAN	8592			24,087	28,664	36,117	103	7		09/27/2014	643	26,725	0	0	0	0	
NUTRITION ASSISTANT	8110			21,454	26,795	32,135	Job F	8	0.437	05/02/2011	05/02/2011	12,457	0	0	0	0.00%	106.50% 14411
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	13		05/02/2011	1887	12,457	0	0	0	0	
NUTRITION ASSISTANT	8110			21,454	26,795	32,135	Job F	6	0.437	11/08/2012	04/15/2013	11,961	0	0	0	0.00%	102.25% 2001354
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	11		04/15/2013	1173	11,961	0	0	0	0	
NUTRITION LEAD ASSISTANT	8108			21,454	26,795	32,135	Job F	13	0.530	08/13/2001	08/13/2001	17,018	0	0	0	0.00%	119.93% 9137
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	21		08/13/2001	5436	17,018	0	0	0	0	
NUTRITION ASSISTANT	8110			21,454	26,795	32,135	Job F	13	0.437	09/07/2004	09/07/2004	14,028	0	0	0	0.00%	119.93% 2883
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	21		09/07/2004	4315	14,028	0	0	0	0	
NUTRITION ASSISTANT	8110			21,454	26,795	32,135	Job F	13	0.437	10/09/1989	08/01/2015	14,028	0	0	0	0.00%	119.93% 5000883
NUTRITION ASSISTANT	8110			22,940	27,299	34,397	102	21		08/01/2015	335	14,028	0	0	0	0	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LINCOLN ELEMENTARY Dep't Code: 520

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,089,063	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,089,063	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LINCOLN ELEMENTARY Dep't Code: 520

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LINCOLN ELEMENTARY

Current Payroll	\$1,089,063	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,089,063	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE DAY TREATMENT Dep't Code: 138

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 17	0.625		08/25/1994	07/01/2003	28,291	0	0	0	0.00%	123.68%	3799
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107	0		07/01/2003	4749	28,291	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F 17	0.725		09/16/1996	01/07/2008	28,440	0	0	0	0.00%	123.74%	3088
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		01/07/2008	3098	28,440	0	0	0	0		

Summary for

Current Payroll	\$56,731	# Positions	2
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$56,731	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE DAY TREATMENT Dep't Code: 138

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LOUISVILLE DAY TREATMENT

Current Payroll	\$56,731	# Positions	2	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$56,731	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE MALE HIGH Dep't Code: 047

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	28	1.000	08/01/2000	01/12/2015	154,893	0	0	0	0.00%	135.53%	6750
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		01/12/2015	536	154,893	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	22	0.821	07/01/1996	12/03/2002	112,637	0	0	0	0.00%	121.79%	4001084
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		12/03/2002	4959	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	17	0.821	08/10/1998	08/09/2006	110,545	0	0	0	0.00%	119.53%	1872
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		08/09/2006	3614	110,545	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	22	0.821	08/05/2002	07/01/2007	112,637	0	0	0	0.00%	121.79%	9691
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/01/2007	3288	112,637	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	20	0.821	01/25/1994	07/01/2002	100,102	0	0	0	0.00%	132.14%	8731
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2002	5114	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	20	0.821	10/28/2013	10/13/2014	91,487	0	0	0	0.00%	120.77%	4001086
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		10/13/2014	627	91,487	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	28	0.821	08/21/1986	07/05/2000	101,492	0	0	0	0.00%	133.97%	1559
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/05/2000	5840	101,492	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	13	1.000	07/01/1991	07/01/1991	63,156	0	0	0	0.00%	122.44%	10272
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	0		07/01/1991	9132	63,156	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	7	0.714	04/14/2008	04/14/2008	32,962	0	0	0	0.00%	117.00%	4936
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	16		04/14/2008	3000	32,962	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	4	1.000	12/07/2005	10/25/2014	45,289	0	0	0	0.00%	96.02%	4001444
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	18		10/25/2014	615	45,289	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	3	0.691	12/07/2015	12/07/2015	26,666	0	0	0	0.00%	90.76%	5001825
SECURITY MONITOR		8758	33,893	40,333	50,820	110	8		12/07/2015	207	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.714	08/13/2003	08/13/2003	37,139	0	0	0	0.00%	122.43%	2003
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		08/13/2003	4706	37,139	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F	17	0.840	07/25/1994	07/25/1994	36,264	0	0	0	0.00%	123.67%	5195
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	0		07/25/1994	8012	36,264	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F	17	1.000	07/08/1993	01/03/2000	45,300	0	0	0	0.00%	123.68%	5954
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	0		01/03/2000	6024	45,300	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	13	1.000	09/02/1997	09/02/1997	48,319	0	0	0	0.00%	122.41%	4600
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	0		09/02/1997	6877	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.625	01/03/1995	01/03/1995	25,652	0	0	0	0.00%	123.66%	8252
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		01/03/1995	7850	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.580	02/19/2014	01/03/2015	17,127	0	0	0	0.00%	88.88%	8842
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		01/03/2015	545	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	17	0.580	09/16/2004	08/01/2015	23,820	0	0	0	0.00%	123.61%	5000062
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		08/01/2015	335	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE MALE HIGH Dep't Code: 047

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 8	0.821		09/29/2010	09/29/2010	29,133	0	0	0	0.00%	106.89%	11555
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			09/29/2010	2102	29,133	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 4	0.744		04/29/2013	03/14/2015	22,950	0	0	0	0.00%	92.83%	5746
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 9			03/14/2015	475	22,950	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	0.821		04/24/1989	08/06/1997	33,706	0	0	0	0.00%	123.66%	1461
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/06/1997	6904	33,706	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		01/29/1996	08/17/1998	28,440	0	0	0	0.00%	123.74%	383
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/17/1998	6528	28,440	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 3	0.573		09/08/2015	09/08/2015	16,105	0	0	0	0.00%	88.61%	5001230
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			09/08/2015	297	16,105	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.706		08/28/1996	09/27/2010	27,691	0	0	0	0.00%	123.74%	14037
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/27/2010	2104	27,691	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 15	0.573		12/06/2004	07/01/2013	21,753	0	0	0	0.00%	119.68%	6934
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/2013	1096	21,753	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		07/21/2014	01/31/2015	29,674	0	0	0	0.00%	90.74%	5739
CUSTODIAN	8592		24,087	28,664	36,117	103 13			01/31/2015	517	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 7	1.000		01/25/2010	09/13/2014	35,525	0	0	0	0.00%	108.63%	2121
CUSTODIAN	8592		24,087	28,664	36,117	103 24			09/13/2014	657	35,525	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/21/2003	11/07/2015	40,099	0	0	0	0.00%	122.61%	66427
CUSTODIAN	8592		24,087	28,664	36,117	103 0			11/07/2015	237	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		10/27/2014	03/14/2015	25,309	0	0	0	0.00%	77.39%	4134
CUSTODIAN	8592		24,087	28,664	36,117	103 4			03/14/2015	475	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/05/1998	04/03/2012	40,099	0	0	0	0.00%	122.61%	5280
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/03/2012	1550	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		01/21/2014	10/25/2014	26,725	0	0	0	0.00%	81.72%	5925
CUSTODIAN	8592		24,087	28,664	36,117	103 7			10/25/2014	615	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		10/13/1987	10/13/1987	40,099	0	0	0	0.00%	122.61%	8399
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/13/1987	10489	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		09/08/2011	10/28/2013	12,457	0	0	0	0.00%	106.50%	1590
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			10/28/2013	977	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/19/1996	01/18/1999	14,028	0	0	0	0.00%	119.93%	11033
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			01/18/1999	6374	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		08/28/2006	08/28/2006	14,028	0	0	0	0.00%	119.93%	896
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/28/2006	3595	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		09/09/2014	10/25/2014	10,907	0	0	0	0.00%	93.24%	5317
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			10/25/2014	615	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE MALE HIGH Dep't Code: 047

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		10/01/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	1500
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/21/2015	223	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		11/17/1998	02/21/2011	17,018	0	0	0	0.00%	119.93%	10408
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			02/21/2011	1957	17,018	0	0	0	0		

Summary for

Current Payroll	\$1,682,142	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 38
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,682,142	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE MALE HIGH Dep't Code: 047

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LOUISVILLE MALE HIGH

Current Payroll	\$1,682,142	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 38
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,682,142	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE PARTNERSHIP Dep't Code: 697

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORD LOU PARTNERSHIP		8474	92,358	110,485	128,612	Job F	10	0.878	01/03/1995	07/01/2004	112,904	0	0	0	0.00%	116.41%	13469
ADMINISTRATIVE COORDINATOR II		8522	92,654	101,919	128,418	129	0		07/01/2004	4383	112,904	0	0	0	0		

Summary for

Current Payroll	\$112,904	# Positions	1
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$112,904	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOUISVILLE PARTNERSHIP Dep't Code: 697

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LOUISVILLE PARTNERSHIP

Current Payroll	\$112,904	# Positions	1	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$112,904	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOWE ELEMENTARY Dep't Code: 146

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	10	0.840	08/04/2004	03/17/2014	93,688	0	0	0	0.00%	104.04%	4454
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	17		03/17/2014	837	93,688	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	01/03/2000	07/18/2012	103,245	0	0	0	0.00%	115.94%	2000288
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	103,245	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	18	0.744	09/19/1995	08/05/2011	88,029	0	0	0	0.00%	128.12%	10765
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/05/2011	1792	88,029	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	18	0.625	12/01/2006	07/01/2009	75,329	0	0	0	0.00%	111.68%	13403
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2009	2557	75,329	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/05/2000	07/05/2000	69,802	0	0	0	0.00%	120.00%	8710
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/05/2000	5840	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	16	0.625	11/02/1999	11/02/1999	32,859	0	0	0	0.00%	121.66%	7695
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	24		11/02/1999	6086	32,859	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	09/20/1993	06/01/1995	52,034	0	0	0	0.00%	122.43%	3664
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/01/1995	7701	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	12/02/2002	12/02/2002	31,372	0	0	0	0.00%	122.33%	9333
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		12/02/2002	4960	31,372	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/26/1988	08/18/2008	32,138	0	0	0	0.00%	123.66%	4687
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		08/18/2008	2874	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	9	0.840	08/16/2007	07/12/2010	31,332	0	0	0	0.00%	106.85%	77
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		07/12/2010	2181	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	10/01/2001	10/01/2001	23,820	0	0	0	0.00%	123.61%	3054
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/01/2001	5387	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	08/24/2004	08/24/2004	21,382	0	0	0	0.00%	110.96%	3655
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/24/2004	4329	21,382	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	13	0.580	09/27/2004	09/27/2004	21,302	0	0	0	0.00%	115.85%	1566
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		09/27/2004	4295	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	01/03/2011	01/03/2011	18,797	0	0	0	0.00%	102.23%	5648
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		01/03/2011	2006	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	1	0.580	01/05/2015	01/05/2015	14,758	0	0	0	2.38%	80.26%	6237
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	3		01/05/2015	543	15,109	0	351	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.580	10/24/2013	08/01/2015	16,279	0	0	0	0.00%	88.54%	6551
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/01/2015	335	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	7	0.580	08/13/2010	08/01/2015	18,797	0	0	0	0.00%	102.23%	10178
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/01/2015	335	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.580	10/12/2015	10/12/2015	16,279	0	0	0	0.00%	88.54%	4001620
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		10/12/2015	263	16,279	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOWE ELEMENTARY Dep't Code: 146

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 12	0.580		09/22/2003	10/23/2006	21,302	0	0	0	0.00%	115.85%	4530
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			10/23/2006	3539	21,302	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		12/15/2014	12/15/2014	18,715	0	0	0	0.00%	101.78%	11269
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			12/15/2014	564	18,715	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 3	0.564		01/05/2015	01/05/2015	15,844	0	0	0	0.00%	88.57%	1048
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 7			01/05/2015	543	15,844	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 3	0.564		11/17/2014	11/17/2014	18,215	0	0	0	0.00%	101.83%	12610
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			11/17/2014	592	18,215	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 6	0.573		10/10/2011	11/26/2012	18,596	0	0	0	0.00%	102.31%	2001335
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			11/26/2012	1313	18,596	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		12/11/2000	12/11/2000	40,099	0	0	0	0.00%	122.61%	3394
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/11/2000	5681	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		08/26/2013	12/21/2013	28,049	0	0	0	0.00%	85.77%	5398
CUSTODIAN	8592		24,087	28,664	36,117	103 9			12/21/2013	923	28,049	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/15/2002	08/29/2015	17,018	0	0	0	0.00%	119.93%	9538
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/29/2015	307	17,018	0	0	0	0		

Summary for

Current Payroll	\$939,080	# Positions	26
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$351	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$351		
Proposed Payroll	\$939,431	% Change	0.04%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LOWE ELEMENTARY Dep't Code: 146

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for LOWE ELEMENTARY

Current Payroll	\$939,080	# Positions	26	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$351	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$351			
Proposed Payroll	\$939,431	% Change	0.04%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LUHR ELEMENTARY Dep't Code: 107

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	08/27/1987	07/01/2002	121,482	0	0	0	0.00%	134.91%	8422
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2002	5114	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	01/03/2005	07/18/2011	85,804	0	0	0	0.00%	96.35%	2000289
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		07/18/2011	1810	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	16	0.744	09/28/2009	09/28/2009	80,252	0	0	0	0.00%	116.80%	9564
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		09/28/2009	2468	80,252	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	08/02/2004	10/25/2014	68,016	0	0	0	0.00%	100.84%	4001486
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	68,016	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	02/19/1991	09/03/1996	69,802	0	0	0	0.00%	120.00%	1278
COORDINATOR I	8031		50,076	59,590	75,084	118	0		09/03/1996	7241	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	01/19/1993	12/09/2013	21,751	0	0	0	7.41%	80.54%	66578
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	4		12/09/2013	935	23,363	474	1,137	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	3	0.651	01/05/2015	01/05/2015	25,010	0	0	0	0.00%	88.81%	4001604
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	5		01/05/2015	543	25,010	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	09/24/2012	08/29/2015	20,591	0	0	0	9.75%	76.24%	4000222
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/29/2015	307	22,599	1,635	373	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	6	0.714	01/23/1995	07/25/2011	29,317	0	0	0	0.00%	104.06%	2340
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	9		07/25/2011	1803	29,317	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/22/1994	01/07/2002	52,034	0	0	0	0.00%	122.43%	8284
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		01/07/2002	5289	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/13/1999	08/13/1999	32,138	0	0	0	0.00%	123.66%	4782
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		08/13/1999	6167	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	09/11/2006	05/23/2015	34,022	0	0	0	0.00%	116.02%	6297
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		05/23/2015	405	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/25/1998	08/25/1998	23,820	0	0	0	0.00%	123.61%	10449
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/25/1998	6520	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/12/1988	10/10/2006	23,820	0	0	0	0.00%	123.61%	11474
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/10/2006	3552	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	08/28/2012	11/21/2015	19,686	0	0	0	0.00%	102.16%	2852
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		11/21/2015	223	19,686	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.571	02/12/1996	11/08/2000	22,396	0	0	0	0.00%	123.74%	13532
BUS MONITOR	8820		25,292	30,097	37,922	104	0		11/08/2000	5714	22,396	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.571	11/09/2015	11/09/2015	14,533	0	0	0	0.66%	80.29%	13668
BUS MONITOR	8820		25,292	30,097	37,922	104	2		11/09/2015	235	14,630	0	96	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	4	0.580	02/02/2011	08/11/2011	17,033	0	0	0	0.00%	92.64%	66562
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/11/2011	1786	17,033	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LUHR ELEMENTARY Dep't Code: 107

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	01/02/2007	08/01/2015	19,605	0	0	0	0.00%	106.62%	7433
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/01/2015	335	19,605	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	3	0.651	08/26/2013	09/30/2013	18,282	0	0	0	0.00%	88.57%	3001082
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		09/30/2013	1005	18,282	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	17	0.580	12/16/1996	08/02/2014	22,742	0	0	0	0.00%	123.69%	778
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/02/2014	699	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/30/1995	08/17/2012	22,742	0	0	0	0.00%	123.69%	5522
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	7	0.357	11/19/2007	07/01/2013	11,567	0	0	0	0.00%	102.27%	4001142
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		07/01/2013	1096	11,567	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/25/1994	08/02/2014	22,742	0	0	0	0.00%	123.69%	3701
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/02/2014	699	22,742	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	14	0.564	02/16/2004	02/16/2004	21,060	0	0	0	0.00%	117.73%	8145
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	24		02/16/2004	4519	21,060	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	15	0.351	09/19/2000	08/12/2011	13,296	0	0	0	0.00%	119.63%	1000683
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		08/12/2011	1785	13,296	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	6	0.714	09/09/2010	08/22/2011	23,135	0	0	0	0.00%	102.27%	47602
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		08/22/2011	1775	23,135	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	09/26/2011	04/16/2012	31,137	0	0	0	0.00%	95.21%	6399
CUSTODIAN	8592		24,087	28,664	36,117	103	16		04/16/2012	1537	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	11/19/1997	11/19/1997	40,099	0	0	0	0.00%	122.61%	10613
CUSTODIAN	8592		24,087	28,664	36,117	103	0		11/19/1997	6799	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	10/27/1999	10/27/1999	14,028	0	0	0	0.00%	119.93%	10688
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		10/27/1999	6092	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	9	0.530	09/07/2010	08/15/2013	15,739	0	0	0	0.00%	110.92%	8091
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		08/15/2013	1051	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	7	0.437	05/24/2012	10/15/2012	12,457	0	0	0	0.00%	106.50%	8786
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		10/15/2012	1355	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	04/18/2011	04/18/2011	12,457	0	0	0	0.00%	106.50%	14409
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		04/18/2011	1901	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LUHR ELEMENTARY Dep't Code: 107

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,062,598	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 30
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,607	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,716			
Proposed Payroll	\$1,066,314	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LUHR ELEMENTARY Dep't Code: 107

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LUHR ELEMENTARY

Current Payroll	\$1,062,598	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 30
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,607	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,716			
Proposed Payroll	\$1,066,314	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LYNDON PREK Dep't Code: 021D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	SPEECH LANG PATHOLOGIST	8137	84,883	108,001	131,120	Job F	17	0.625	07/28/2008	08/17/2012	79,265	0	0	0	0.00%	117.52%	12653
	SPEECH LANGUAGE PATHOLOGIST	8137	66,134	76,054	95,828	123	0		08/17/2012	1414	79,265	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	03/15/1999	03/15/1999	29,934	0	0	0	0.00%	123.71%	4940
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		03/15/1999	6318	29,934	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F	17	0.608	08/22/1991	08/22/1991	29,934	0	0	0	0.00%	123.71%	568
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109	0		08/22/1991	9080	29,934	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	4	0.421	02/03/2014	08/15/2015	12,360	0	0	0	0.00%	92.67%	5001196
	BUS MONITOR	8820	25,292	30,097	37,922	104	9		08/15/2015	321	12,360	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	1	0.421	08/31/2015	08/31/2015	10,709	0	0	0	1.04%	80.29%	5001274
	BUS MONITOR	8820	25,292	30,097	37,922	104	2		08/31/2015	305	10,820	0	112	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	0	0.421	02/02/2015	02/02/2015	10,171	0	0	0	7.59%	76.26%	13453
	BUS MONITOR	8820	25,292	30,097	37,922	104	3		02/02/2015	515	10,943	472	300	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	16	0.421	08/19/1999	10/15/2012	16,219	0	0	0	0.00%	121.61%	13449
	BUS MONITOR	8820	25,292	30,097	37,922	104	0		10/15/2012	1355	16,219	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	17	0.421	12/14/1994	08/17/2012	16,503	0	0	0	0.00%	123.74%	64550
	BUS MONITOR	8820	25,292	30,097	37,922	104	0		08/17/2012	1414	16,503	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	16	0.421	08/19/1999	08/15/2015	16,219	0	0	0	0.00%	121.61%	13497
	BUS MONITOR	8820	25,292	30,097	37,922	104	0		08/15/2015	321	16,219	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	09/14/1998	09/14/1998	19,646	0	0	0	0.00%	123.74%	1692
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/14/1998	6500	19,646	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	3	0.501	09/15/2014	08/01/2015	14,063	0	0	0	0.00%	88.57%	9678
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		08/01/2015	335	14,063	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	8	0.501	04/13/2009	08/01/2015	16,936	0	0	0	0.00%	106.67%	345
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		08/01/2015	335	16,936	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	09/06/1994	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000272
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/01/2015	335	19,646	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	2	0.501	10/05/2015	10/05/2015	13,435	0	0	0	0.00%	84.62%	8818
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		10/05/2015	270	13,435	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	16	0.501	09/13/1999	09/13/1999	19,309	0	0	0	0.00%	121.61%	5269
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		09/13/1999	6136	19,309	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LYNDON PREK Dep't Code: 021D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$324,347	# Positions	15	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 13
Adjustment To Minimum	\$472	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$412	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$883			
Proposed Payroll	\$325,230	% Change	0.27%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: LYNDON PREK Dep't Code: 021D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for LYNDON PREK

Current Payroll	\$324,347	# Positions	15
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 13
Adjustment To Minimum	\$472	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$412	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$883		
Proposed Payroll	\$325,230	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MARY RYAN ACADEMY Dep't Code: 458

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CAREER TECH /ECE JOB COACH III	8167		32,971	43,245	53,520	Job F	5	0.625	10/19/2009	07/01/2014	26,232	0	0	0	0.00%	97.13%	12401
CAREER TECH /ECE JOB COACH	8167		35,588	42,350	53,361	111	10		07/01/2014	731	26,232	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	7	0.821	05/12/2008	08/19/2013	37,898	0	0	0	0.00%	108.66%	3000002
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		08/19/2013	1047	37,898	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	12/01/2014	08/15/2015	17,127	0	0	0	0.00%	88.88%	4650
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/15/2015	321	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.625	08/17/2012	12/10/2012	20,185	0	0	0	0.00%	97.31%	5206
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		12/10/2012	1299	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/30/2012	07/01/2014	17,882	0	0	0	0.00%	92.80%	6386
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		07/01/2014	731	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	02/11/2013	03/18/2013	17,590	0	0	0	0.49%	84.80%	46349
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	5		03/18/2013	1201	17,675	0	86	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	6	0.714	11/19/2010	02/21/2011	23,135	0	0	0	0.00%	102.27%	14385
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		02/21/2011	1957	23,135	0	0	0	0		

Summary for

Current Payroll	\$160,048	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$86	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$86		
Proposed Payroll	\$160,134	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MARY RYAN ACADEMY Dep't Code: 458

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MARY RYAN ACADEMY

Current Payroll	\$160,048	# Positions	7	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$86	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$86			
Proposed Payroll	\$160,134	% Change	0.05%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MARYHURST Dep't Code: 193

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
ASSOCIATE PRINCIPAL SAC		4355	77,689	100,684	123,679	Job F	10	0.725	08/02/2005	07/01/2015	69,948	0	0	0	0.00%	95.80%	8831
ASST PRINCIPAL SPECIAL SCHOOLS		4360	80,386	92,444	116,479	127	8		07/01/2015	366	69,948	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	8	0.714	08/14/2007	10/01/2007	32,962	0	0	0	0.00%	106.79%	3001515
INSTRUCTOR II		8170	35,588	42,350	53,361	111	16		10/01/2007	3196	32,962	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	5	0.714	10/15/2013	10/15/2013	23,069	0	0	0	0.00%	97.31%	3001414
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	12		10/15/2013	990	23,069	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	12	0.714	08/25/2003	09/12/2015	27,527	0	0	0	0.00%	116.11%	3001413
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	23		09/12/2015	293	27,527	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	13	0.714	12/10/2007	11/21/2015	27,527	0	0	0	0.00%	116.11%	3001415
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	23		11/21/2015	223	27,527	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F	5	0.725	09/26/2013	08/01/2015	23,439	0	0	0	0.00%	97.31%	7962
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	12		08/01/2015	335	23,439	0	0	0	0		

Summary for

Current Payroll	\$204,471	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$204,471	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MARYHURST Dep't Code: 193

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for MARYHURST

Current Payroll	\$204,471	# Positions	6	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 6
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$204,471	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MATERIALS PRODUCTION Dep't Code: 003W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SUPERVISOR GRAPHIC ARTS/PTG	8009		85,359	102,110	118,860	Job F	5	1.000	05/05/1986	07/08/2013	102,224	0	0	0	0.00%	100.11%	3000862
MANAGER GRAPHIC ARTS/PTG	8009		80,386	92,444	116,479	127	14		07/08/2013	1089	102,224	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	8	0.821	01/02/2007	02/28/2015	75,504	0	0	0	0.00%	99.67%	9848
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		02/28/2015	489	75,504	0	0	0	0		
SUPERVIX PRINT PRODUCTION	8010		58,320	72,898	87,475	Job F	14	1.000	07/12/2000	07/12/2000	87,475	0	0	0	0.00%	120.00%	3650
SUPERVISOR PRINT PRODUCTION	8010		66,134	76,054	95,828	123	17		07/12/2000	5833	87,475	0	0	0	0		
PUBLICATIONS SPECIALIST	8005		58,320	72,898	87,475	Job F	14	1.000	11/19/1996	07/13/2008	87,475	0	0	0	0.00%	120.00%	1359
DIGITAL MEDIA CREATOR	8335		62,985	72,432	91,265	122	20		07/13/2008	2910	87,475	0	0	0	0		
WEBMASTER	8540		48,226	63,179	78,132	Job F	17	1.000	11/30/1998	02/15/2014	78,132	0	0	0	0.00%	123.67%	12619
WEBMASTER	8540		52,580	62,570	78,838	119	25		02/15/2014	867	78,132	0	0	0	0		
SENIOR PRODUCTION PRINTER	8016		38,102	49,909	61,716	Job F	17	1.000	09/16/1991	09/16/1991	61,716	0	0	0	0.00%	123.66%	10641
PRODUCTION PRINTER, SENIOR	8016		39,236	46,690	58,830	113	0		09/16/1991	9055	61,716	0	0	0	0		
EDITORIAL ASSISTANT	8003		35,479	46,473	57,467	Job F	9	1.000	03/05/2007	03/05/2007	49,619	0	0	0	0.00%	106.77%	6303
EDITORIAL ASSISTANT	8003		37,367	44,467	56,029	112	17		03/05/2007	3406	49,619	0	0	0	0		
EDITORIAL ASSISTANT	8003		35,479	46,473	57,467	Job F	14	1.000	07/06/2004	07/06/2004	54,727	0	0	0	0.00%	117.76%	5720
EDITORIAL ASSISTANT	8003		37,367	44,467	56,029	112	24		07/06/2004	4378	54,727	0	0	0	0		
GRAPHIC DESIGNER	8008		35,479	46,473	57,467	Job F	17	1.000	05/19/1986	05/19/1986	57,467	0	0	0	0.00%	123.66%	1997
GRAPHIC DESIGNER	8008		37,367	44,467	56,029	112	0		05/19/1986	11001	57,467	0	0	0	0		
GRAPHIC DESIGNER	8008		35,479	46,473	57,467	Job F	15	1.000	04/17/1995	06/13/2006	55,586	0	0	0	0.00%	119.61%	3868
GRAPHIC DESIGNER	8008		37,367	44,467	56,029	112	25		06/13/2006	3671	55,586	0	0	0	0		
GRAPHIC DESIGNER	8008		35,479	46,473	57,467	Job F	17	1.000	01/03/2000	01/03/2000	57,467	0	0	0	0.00%	123.66%	3244
GRAPHIC DESIGNER	8008		37,367	44,467	56,029	112	0		01/03/2000	6024	57,467	0	0	0	0		
GRAPHIC DESIGNER	8008		35,479	46,473	57,467	Job F	9	1.000	01/24/2006	01/24/2006	49,619	0	0	0	0.00%	106.77%	2637
GRAPHIC DESIGNER	8008		37,367	44,467	56,029	112	17		01/24/2006	3811	49,619	0	0	0	0		
PRODUCTION PRINTER	8014		35,479	46,473	57,467	Job F	17	1.000	11/18/1996	11/18/1996	57,467	0	0	0	0.00%	123.66%	275
PRODUCTION PRINTER	8014		37,367	44,467	56,029	112	0		11/18/1996	7165	57,467	0	0	0	0		
PRODUCTION PRINTER	8014		35,479	46,473	57,467	Job F	16	1.000	12/02/2002	12/02/2002	56,492	0	0	0	0.00%	121.56%	893
PRODUCTION PRINTER	8014		37,367	44,467	56,029	112	0		12/02/2002	4960	56,492	0	0	0	0		
DIGITAL PRINT TECHNICIAN	8021		30,370	39,809	49,248	Job F	12	1.000	06/01/2005	07/21/2008	46,182	0	0	0	0.00%	116.01%	3022
DIGITAL PRINT TECHNICIAN	8021		32,279	38,412	48,400	109	22		07/21/2008	2902	46,182	0	0	0	0		
SYSTEMS COORDINATOR	8568		30,370	39,809	49,248	Job F	5	1.000	09/23/2013	09/23/2013	38,799	0	0	0	0.00%	97.46%	94
SYSTEMS TECHNICIAN	8568		32,279	38,412	48,400	109	11		09/23/2013	1012	38,799	0	0	0	0		
ASSOCIATE GRAPHIC DESIGNER	8012		27,955	36,628	45,300	Job F	17	1.000	11/01/1999	11/21/2005	45,300	0	0	0	0.00%	123.68%	2229
ASSOCIATE GRAPHIC DESIGNER	8012		29,278	34,841	43,900	107	0		11/21/2005	3875	45,300	0	0	0	0		
ASSOCIATE GRAPHIC DESIGNER	8012		27,955	36,628	45,300	Job F	17	1.000	03/22/1994	03/22/1994	45,300	0	0	0	0.00%	123.68%	991
ASSOCIATE GRAPHIC DESIGNER	8012		29,278	34,841	43,900	107	0		03/22/1994	8137	45,300	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MATERIALS PRODUCTION Dep't Code: 003W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASSOCIATE GRAPHIC DESIGNER	8012		27,955	36,628	45,300	Job F 17	1.000		07/25/2002	07/25/2002	45,300	0	0	0	0.00%	123.68%	1605
ASSOCIATE GRAPHIC DESIGNER	8012		29,278	34,841	43,900	107 0			07/25/2002	5090	45,300	0	0	0	0		
BINDER/COPY TECHNICIAN	8020		26,655	34,921	43,187	Job F 17	1.000		08/10/1998	08/10/1998	43,187	0	0	0	0.00%	123.67%	8544
PRINTSHOP TECHNICIAN	8020		27,884	33,182	41,809	106 0			08/10/1998	6535	43,187	0	0	0	0		
BINDER/DISTRIBUTION CLERK	8018		26,655	34,921	43,187	Job F 17	1.000		10/23/2000	10/23/2000	43,187	0	0	0	0.00%	123.67%	4637
PRINTSHOP TECHNICIAN	8020		27,884	33,182	41,809	106 0			10/23/2000	5730	43,187	0	0	0	0		
BINDER/DISTRIBUTION CLERK	8018		26,655	34,921	43,187	Job F 8	1.000		09/10/2007	09/10/2007	37,313	0	0	0	0.00%	106.85%	5267
PRINTSHOP TECHNICIAN	8020		27,884	33,182	41,809	106 18			09/10/2007	3217	37,313	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 17	1.000		10/27/1997	06/23/2008	43,187	0	0	0	0.00%	123.67%	8148
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			06/23/2008	2930	43,187	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 10	1.000		10/27/2008	10/27/2008	36,872	0	0	0	0.00%	111.01%	9545
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			10/27/2008	2804	36,872	0	0	0	0		
SECRETARY/BOOKKEEPER II	8672		26,655	34,921	43,187	Job F 17	1.000		12/14/1998	06/02/2008	43,187	0	0	0	0.00%	123.67%	11107
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			06/02/2008	2951	43,187	0	0	0	0		

Summary for

Current Payroll	\$1,398,787	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,398,787	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MATERIALS PRODUCTION Dep't Code: 003W

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for MATERIALS PRODUCTION

Current Payroll	\$1,398,787	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,398,787	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAUPIN ELEMENTARY Dep't Code: 480

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 17	0.821		08/03/2001	07/01/2015	102,161	0	0	0	0.00%	114.72%	2000290
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/01/2015	366	102,161	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 4	0.744		07/01/2011	07/01/2015	56,270	0	0	0	0.00%	81.90%	1146
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 2			07/01/2015	366	56,270	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 15	0.625		08/04/2000	07/01/2015	74,011	0	0	0	0.00%	109.73%	13409
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			07/01/2015	366	74,011	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F 3	0.744		08/22/2011	11/07/2015	45,370	0	0	0	0.00%	92.00%	5001688
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119 9			11/07/2015	237	45,370	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 14	0.878		07/01/1991	01/03/1994	69,802	0	0	0	0.00%	120.00%	9313
COORDINATOR I	8031		50,076	59,590	75,084	118 0			01/03/1994	8215	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 4	0.625		08/12/2005	11/07/2015	25,043	0	0	0	0.00%	92.72%	5001689
INSTRUCTOR II	8170		35,588	42,350	53,361	111 8			11/07/2015	237	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 4	0.625		02/21/2011	08/11/2011	25,043	0	0	0	0.00%	92.72%	65876
INSTRUCTOR II	8170		35,588	42,350	53,361	111 8			08/11/2011	1786	25,043	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F 3	0.744		08/03/2015	08/03/2015	28,583	0	0	0	0.00%	88.81%	5000344
NURSE (LPN)	8118		35,588	42,350	53,361	111 5			08/03/2015	333	28,583	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 5	0.714		11/21/2011	09/30/2013	28,024	0	0	0	0.00%	99.47%	5258
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 6			09/30/2013	1005	28,024	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 10	1.000		11/12/2001	05/13/2013	48,017	0	0	0	0.00%	112.98%	6485
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 22			05/13/2013	1145	48,017	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		10/14/1996	10/14/1996	35,978	0	0	0	0.00%	122.45%	3729
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			10/14/1996	7200	35,978	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 17	0.651		10/16/1990	08/01/2015	32,072	0	0	0	0.00%	123.71%	3001015
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 0			08/01/2015	335	32,072	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 17	0.651		03/09/1992	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001046
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 0			08/16/2013	1050	32,072	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		09/11/1997	08/01/2012	32,138	0	0	0	0.00%	123.66%	53122
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			08/01/2012	1430	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/22/1991	07/21/1994	36,264	0	0	0	0.00%	123.67%	2656
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			07/21/1994	8016	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		09/08/2015	09/08/2015	16,333	0	0	0	0.00%	84.76%	4396
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			09/08/2015	297	16,333	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 4	0.580		01/03/2011	08/17/2012	17,033	0	0	0	0.00%	92.64%	42
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/17/2012	1414	17,033	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 5	0.580		11/01/2010	07/01/2013	17,882	0	0	0	0.00%	97.25%	1000748
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 12			07/01/2013	1096	17,882	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAUPIN ELEMENTARY Dep't Code: 480

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	7	0.580	02/25/2008	08/17/2012	18,797	0	0	0	0.00%	102.23%	1000747	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/17/2012	1414	18,797	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	11	0.580	08/16/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	14297	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/01/2015	335	20,413	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	16	0.580	02/28/2000	02/28/2000	22,352	0	0	0	0.00%	121.56%	8936	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		02/28/2000	5968	22,352	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	3	0.651	10/19/2011	01/22/2014	18,282	0	0	0	0.00%	88.57%	3001139	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		01/22/2014	891	18,282	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	3	0.580	11/30/2015	11/30/2015	16,279	0	0	0	0.00%	88.54%	5001789	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7		11/30/2015	214	16,279	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	6	0.580	10/02/2012	08/02/2014	18,797	0	0	0	0.00%	102.23%	4000219	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		08/02/2014	699	18,797	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	10	0.580	01/03/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	3416	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/01/2015	335	20,413	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651	01/25/1996	08/01/2015	25,540	0	0	0	0.00%	123.74%	3001116	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/01/2015	335	25,540	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	10	0.580	09/05/2006	08/11/2011	20,413	0	0	0	0.00%	111.02%	1000749	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20		08/11/2011	1786	20,413	0	0	0	0			
MED CLK/LUNCHROOM OFF ASST	8331	24,171	31,694	39,217	Job F	6	0.564	09/22/2009	09/22/2009	18,295	0	0	0	0.00%	102.27%	12446	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		09/22/2009	2474	18,295	0	0	0	0			
SCHOOL CLERK P/T PERMANENT	8736	24,171	31,694	39,217	Job F	9	0.236	10/26/2005	10/26/2005	7,968	0	0	0	0.00%	106.67%	5939	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	18		10/26/2005	3901	7,968	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	3	0.714	08/10/2015	08/10/2015	20,036	0	0	0	0.00%	88.57%	2029	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		08/10/2015	326	20,036	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	2	1.000	08/20/2012	05/27/2013	28,049	0	0	0	0.00%	85.77%	5602	
CUSTODIAN	8592	24,087	28,664	36,117	103	9		05/27/2013	1131	28,049	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	0	0.500	07/06/2015	09/26/2015	12,654	0	0	0	0.00%	77.39%	12675	
CUSTODIAN	8592	24,087	28,664	36,117	103	4		09/26/2015	279	12,654	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	7	0.437	11/01/2011	12/05/2015	12,457	0	0	0	0.00%	106.50%	398	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		12/05/2015	209	12,457	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	08/26/1994	08/26/1994	14,028	0	0	0	2.56%	119.93%	638	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	22		08/26/1994	7980	14,388	0	360	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437	09/03/2002	09/13/2014	14,028	0	0	0	0.00%	119.93%	1466	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		09/13/2014	657	14,028	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	08/30/2013	11/11/2013	11,444	0	0	0	0.00%	97.83%	3755	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		11/11/2013	963	11,444	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAUPIN ELEMENTARY Dep't Code: 480

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,042,342	# Positions	36
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$360	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$360		
Proposed Payroll	\$1,042,702	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAUPIN ELEMENTARY Dep't Code: 480

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MAUPIN ELEMENTARY

Current Payroll	\$1,042,342	# Positions	36
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$360	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$360		
Proposed Payroll	\$1,042,702	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYME S WAGGENER HIGH SCHOOL Dep't Code: 051

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 14	1.000		08/04/2000	03/09/2011	137,670	0	0	0	0.00%	120.46%	7353
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 19			03/09/2011	1941	137,670	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 18	0.821		07/01/2001	01/02/2007	110,545	0	0	0	0.00%	119.53%	10803
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			01/02/2007	3468	110,545	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 13	0.821		08/03/2001	07/29/2013	102,442	0	0	0	0.00%	110.77%	11292
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/29/2013	1068	102,442	0	0	0	0		
MOA EDUC RECOVERY SPECIALST		4738	66,392	86,621	106,850	Job F 10	0.897		08/01/2007	07/01/2014	81,695	0	0	0	0.00%	105.15%	4000934
MOA EDUC RECOVERY SPECIALIST		4738	72,913	83,849	105,650	125 13			07/01/2014	731	81,695	0	0	0	12,254		
MOA EDUC RECOVERY SPECIALST		4738	66,392	86,621	106,850	Job F 17	0.840		01/03/2002	11/07/2015	93,253	0	0	0	0.00%	128.21%	2001029
MOA EDUC RECOVERY SPECIALIST		4738	72,913	83,849	105,650	125 0			11/07/2015	237	93,253	0	0	0	1,747		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 12	0.821		12/09/2002	07/01/2011	85,118	0	0	0	0.00%	112.36%	3929
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 18			07/01/2011	1827	85,118	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 15	0.821		07/01/2011	07/01/2011	90,624	0	0	0	0.00%	119.63%	2550
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 22			07/01/2011	1827	90,624	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 6	0.821		03/26/2010	07/01/2014	71,373	0	0	0	0.00%	94.22%	4000859
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 8			07/01/2014	731	71,373	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F 8	0.625		02/11/2013	10/25/2014	62,012	0	0	0	0.00%	91.94%	4001505
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123 0			10/25/2014	615	62,012	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F 4	0.744		10/13/2014	10/13/2014	47,342	0	0	0	0.00%	96.00%	4000764
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119 12			10/13/2014	627	47,342	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 14	0.878		07/05/2000	07/05/2000	69,802	0	0	0	0.00%	120.00%	8093
COORDINATOR I		8031	50,076	59,590	75,084	118 0			07/05/2000	5840	69,802	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 5	0.763		08/11/2011	10/24/2015	37,097	0	0	0	0.00%	97.37%	66819
CAREER PLANNER		8768	39,236	46,690	58,830	113 13			10/24/2015	251	37,097	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 4	1.000		04/13/2015	04/13/2015	49,015	0	0	0	0.00%	95.03%	1695
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 13			04/13/2015	445	49,015	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 17	0.625		11/29/1999	11/29/1999	33,424	0	0	0	0.00%	123.76%	1154
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 0			11/29/1999	6059	33,424	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 11	0.625		10/03/2005	10/03/2005	29,944	0	0	0	0.00%	110.87%	11459
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 18			10/03/2005	3924	29,944	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.714		08/10/2015	08/10/2015	23,533	0	0	0	9.86%	76.24%	13478
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			08/10/2015	326	25,854	1,868	453	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 3	0.714		10/29/2001	08/01/2015	25,488	0	0	0	1.48%	90.47%	5467
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 2			08/01/2015	335	25,866	0	378	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 14	1.000		08/07/1989	03/21/2011	56,599	0	0	0	0.00%	120.00%	14380
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			03/21/2011	1929	56,599	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYME S WAGGENER HIGH SCHOOL Dep't Code: 051

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		09/12/2005	09/12/2005	35,978	0	0	0	0.00%	122.45%	7170
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			09/12/2005	3945	35,978	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 17	0.714		11/08/1995	07/01/2014	35,150	0	0	0	0.00%	123.71%	62406
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 0			07/01/2014	731	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 1	0.625		01/08/2014	01/08/2014	20,040	0	0	0	5.58%	80.61%	2001132
INSTRUCTOR I	8156		32,279	38,412	48,400	109 4			01/08/2014	905	21,158	119	998	0	2,727		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 7	0.625		09/02/2008	09/02/2008	25,434	0	0	0	0.00%	102.30%	11835
INSTRUCTOR I	8156		32,279	38,412	48,400	109 14			09/02/2008	2859	25,434	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 0	0.625		01/05/2015	09/12/2015	18,967	0	0	0	7.99%	76.29%	4000953
INSTRUCTOR I	8156		32,279	38,412	48,400	109 2			09/12/2015	293	20,482	1,192	323	0	1,577		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 6	0.840		10/01/2012	01/31/2015	29,947	0	0	0	0.00%	102.13%	52878
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			01/31/2015	517	29,947	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 17	1.000		07/13/1989	10/05/2007	45,300	0	0	0	0.00%	123.68%	8433
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			10/05/2007	3192	45,300	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 11	1.000		08/14/1990	01/09/2012	46,369	0	0	0	0.00%	117.47%	7708
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			01/09/2012	1635	46,369	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		03/01/2013	11/25/2013	15,512	0	0	0	4.48%	80.50%	1000266
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			11/25/2013	949	16,207	0	695	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		11/01/2004	08/12/2005	23,820	0	0	0	0.00%	123.61%	1705
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/12/2005	3976	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		08/17/2012	08/02/2014	19,686	0	0	0	0.00%	102.16%	7204
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/02/2014	699	19,686	0	0	0	898		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		09/23/2014	11/08/2014	17,882	0	0	0	0.00%	92.80%	3020
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			11/08/2014	601	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		10/13/2003	10/13/2003	23,052	0	0	0	0.00%	119.63%	9871
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			10/13/2003	4645	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/28/2002	08/28/2002	23,820	0	0	0	0.00%	123.61%	7440
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/28/2002	5056	23,820	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 17	0.744		09/07/1993	08/11/1998	30,571	0	0	0	0.00%	123.66%	6911
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/11/1998	6534	30,571	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 15	0.821		02/28/2000	02/28/2000	32,620	0	0	0	0.00%	119.68%	671
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 25			02/28/2000	5968	32,620	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 5	0.821		09/03/2013	02/14/2015	26,523	0	0	0	0.00%	97.31%	2072
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 12			02/14/2015	503	26,523	0	0	0	3,580		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 17	0.625		08/08/2005	11/23/2015	30,756	0	0	0	0.00%	123.71%	3000942
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			11/23/2015	221	30,756	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYME S WAGGENER HIGH SCHOOL Dep't Code: 051

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F 14	0.725		09/22/2003	09/16/2013	27,059	0	0	0	0.00%	117.73%	3684
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 24			09/16/2013	1019	27,059	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F 17	0.725		10/04/1993	09/16/2013	28,440	0	0	0	0.00%	123.74%	2110
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			09/16/2013	1019	28,440	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 8	1.000		10/01/2007	10/01/2007	35,525	0	0	0	0.00%	108.63%	848
CUSTODIAN		8592	24,087	28,664	36,117	103 24			10/01/2007	3196	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		11/01/2010	06/06/2015	35,525	0	0	0	0.00%	108.63%	7691
CUSTODIAN		8592	24,087	28,664	36,117	103 24			06/06/2015	391	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		02/17/2005	01/09/2012	40,099	0	0	0	0.00%	122.61%	9864
CUSTODIAN		8592	24,087	28,664	36,117	103 0			01/09/2012	1635	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		10/12/2009	10/12/2009	34,039	0	0	0	0.00%	104.08%	7081
CUSTODIAN		8592	24,087	28,664	36,117	103 21			10/12/2009	2454	34,039	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 10	0.530		03/09/2009	08/15/2015	15,739	0	0	0	0.00%	110.92%	2240
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			08/15/2015	321	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		02/05/2007	02/05/2007	13,491	0	0	0	0.00%	115.34%	2201
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			02/05/2007	3434	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		12/10/2013	10/10/2015	11,444	0	0	0	0.00%	97.83%	4001315
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			10/10/2015	265	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		10/07/2013	09/12/2015	11,444	0	0	0	0.00%	97.83%	1607
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			09/12/2015	293	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		09/01/2015	10/10/2015	10,907	0	0	0	0.00%	93.24%	10040
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			10/10/2015	265	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		01/13/2015	08/29/2015	10,907	0	0	0	0.00%	93.24%	4001667
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/29/2015	307	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		08/30/2013	09/13/2014	11,961	0	0	0	0.00%	102.25%	10172
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			09/13/2014	657	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/24/2015	08/24/2015	10,907	0	0	0	0.00%	93.24%	2278
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/24/2015	312	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYME S WAGGENER HIGH SCHOOL Dep't Code: 051

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,005,889	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9	# Not Adj 41
Adjustment To Minimum	\$3,179	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,848	# Adjusted Toward Maximum	5	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$22,783	# Assignment	6	
Total Applied Adjustments	\$6,027			
Proposed Payroll	\$2,011,916	% Change	0.30%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MAYME S WAGGENER HIGH SCHOOL Dep't Code: 051

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MAYME S WAGGENER HIGH SCHOOL

Current Payroll	\$2,005,889	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9	# Not Adj 41
Adjustment To Minimum	\$3,179	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,848	# Adjusted Toward Maximum	5	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$22,783	# Assignment	6	
Total Applied Adjustments	\$6,027			
Proposed Payroll	\$2,011,916	% Change	0.30%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN EL CH Dep't Code: 440A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SITE ADMINISTRATOR	4278		80,437	104,525	128,612	Job F	24	0.878	01/07/2008	07/01/2009	111,357	0	0	0	0.00%	121.36%	12041
EARLY CHILDHOOD SITE ADMINISTRAT	4278		92,654	101,919	128,418	129	20		07/01/2009	2557	111,357	0	0	0	0		
SITE ADMINISTRATOR	4278		80,437	104,525	128,612	Job F	14	0.878	08/05/2011	11/21/2015	103,340	0	0	0	0.00%	112.62%	5001188
EARLY CHILDHOOD SITE ADMINISTRAT	4278		92,654	101,919	128,418	129	15		11/21/2015	223	103,340	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	07/28/2008	08/17/2012	79,265	0	0	0	0.00%	117.52%	13470
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/17/2012	1414	79,265	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	2	0.625	08/20/2013	10/25/2014	54,513	0	0	0	0.00%	80.82%	4001531
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	16		10/25/2014	615	54,513	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	4	0.651	08/16/2013	08/01/2015	26,114	0	0	0	0.00%	92.72%	5000255
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	8		08/01/2015	335	26,114	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/24/1989	08/13/1999	29,934	0	0	0	0.00%	123.71%	4055
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/13/1999	6167	29,934	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	13	0.608	08/13/2003	08/13/2003	28,071	0	0	0	0.00%	116.01%	6293
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	22		08/13/2003	4706	28,071	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	12/14/1994	10/09/1997	29,934	0	0	0	0.00%	123.71%	7748
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		10/09/1997	6840	29,934	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	5	0.651	01/11/2005	07/01/2015	25,268	0	0	0	0.00%	97.46%	3001016
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	11		07/01/2015	366	25,268	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	08/25/1994	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001027
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	32,072	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	9	0.840	07/20/2009	07/20/2009	31,332	0	0	0	0.00%	106.85%	12312a
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		07/20/2009	2538	31,332	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	3	0.840	12/07/2015	12/07/2015	26,048	0	0	0	0.00%	88.83%	12312b
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	4		12/07/2015	207	26,048	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	15	0.571	10/30/2000	11/25/2013	21,654	0	0	0	0.00%	119.63%	13638
BUS MONITOR	8820		25,292	30,097	37,922	104	25		11/25/2013	949	21,654	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	1	0.421	04/15/2013	02/15/2014	10,709	0	0	0	4.10%	80.29%	64745
BUS MONITOR	8820		25,292	30,097	37,922	104	4		02/15/2014	867	11,148	0	439	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.571	10/21/1998	10/21/1998	22,396	0	0	0	0.00%	123.74%	13574
BUS MONITOR	8820		25,292	30,097	37,922	104	0		10/21/1998	6463	22,396	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.571	01/05/2015	10/24/2015	16,032	0	0	0	0.00%	88.57%	13646
BUS MONITOR	8820		25,292	30,097	37,922	104	7		10/24/2015	251	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.571	05/30/2014	08/15/2015	16,032	0	0	0	0.00%	88.57%	13641
BUS MONITOR	8820		25,292	30,097	37,922	104	7		08/15/2015	321	16,032	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	6	0.421	01/04/2010	07/01/2013	13,640	0	0	0	0.00%	102.27%	13954
BUS MONITOR	8820		25,292	30,097	37,922	104	15		07/01/2013	1096	13,640	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN EL CH Dep't Code: 440A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 7	0.421		08/23/2010	07/01/2013	13,640	0	0	0	0.00%	102.27%	13966
BUS MONITOR	8820		25,292	30,097	37,922	104 15			07/01/2013	1096	13,640	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 14	0.571		08/13/2004	08/15/2015	21,309	0	0	0	0.00%	117.73%	13655
BUS MONITOR	8820		25,292	30,097	37,922	104 24			08/15/2015	321	21,309	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.571		06/09/2014	08/15/2015	16,774	0	0	0	0.00%	92.67%	13649
BUS MONITOR	8820		25,292	30,097	37,922	104 9			08/15/2015	321	16,774	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 15	0.651		02/12/2001	08/16/2013	24,693	0	0	0	0.00%	119.63%	3001072
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/16/2013	1050	24,693	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 14	0.501		04/02/2001	08/01/2015	18,692	0	0	0	0.00%	117.73%	5635
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			08/01/2015	335	18,692	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		10/09/2000	10/09/2000	19,646	0	0	0	0.00%	123.74%	5001
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/09/2000	5744	19,646	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 3	0.651		09/08/2015	09/08/2015	18,282	0	0	0	0.00%	88.57%	5000249
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			09/08/2015	297	18,282	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 4	0.651		04/02/2012	08/01/2015	19,128	0	0	0	0.00%	92.67%	5000251
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/01/2015	335	19,128	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		08/25/1994	08/02/2014	25,540	0	0	0	0.00%	123.74%	3001086
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/02/2014	699	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 1	0.651		11/23/2015	11/23/2015	16,573	0	0	0	0.59%	80.29%	3001123
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 2			11/23/2015	221	16,670	0	97	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 15	0.651		10/09/2000	12/09/2013	24,693	0	0	0	0.00%	119.63%	3001126
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			12/09/2013	935	24,693	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 15	0.501		10/08/2001	07/01/2003	18,995	0	0	0	0.00%	119.63%	9730
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			07/01/2003	4749	18,995	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 8	0.501		08/16/2010	08/16/2010	16,936	0	0	0	0.00%	106.67%	2903
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/16/2010	2146	16,936	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		10/27/1997	09/10/1998	19,646	0	0	0	0.00%	123.74%	8321
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			09/10/1998	6504	19,646	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		09/27/1999	08/17/2012	19,646	0	0	0	0.00%	123.74%	2000493
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	19,646	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 4	0.651		04/11/2011	09/06/2011	19,128	0	0	0	0.00%	92.67%	46053
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			09/06/2011	1760	19,128	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F 3	0.878		04/23/2015	09/26/2015	24,643	0	0	0	0.00%	88.57%	4000159
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			09/26/2015	279	24,643	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN EL CH Dep't Code: 440A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,015,672	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$536	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$536		
Proposed Payroll	\$1,016,208	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN EL CH Dep't Code: 440A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MCFERRAN EL CH

Current Payroll	\$1,015,672	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$536	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$536		
Proposed Payroll	\$1,016,208	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN PREPARATORY ACADEMY Dep't Code: 440

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 13	0.840		08/03/2001	08/03/2009	108,972	0	0	0	0.00%	121.02%	10245
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			08/03/2009	2524	108,972	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 13	0.821		11/29/2010	08/13/2012	93,729	0	0	0	0.00%	105.25%	2000293
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			08/13/2012	1418	93,729	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 26	0.744		11/14/1986	07/01/1991	92,051	0	0	0	0.00%	133.97%	10656
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/1991	9132	92,051	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 8	0.744		08/01/2006	12/26/2011	64,497	0	0	0	0.00%	93.87%	6778
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 8			12/26/2011	1649	64,497	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 3	0.625		08/01/2012	08/17/2012	55,259	0	0	0	0.00%	81.93%	2000800
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 17			08/17/2012	1414	55,259	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 0	0.878		08/28/2006	10/24/2015	46,535	0	0	0	0.00%	80.00%	3033
COORDINATOR I	8031		50,076	59,590	75,084	118 4			10/24/2015	251	46,535	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 8	0.625		01/08/2007	01/08/2007	28,842	0	0	0	0.00%	106.79%	4073
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 16			01/08/2007	3462	28,842	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 4	0.714		08/21/2006	10/11/2014	26,764	0	0	0	0.00%	95.00%	3998
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 4			10/11/2014	629	26,764	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 10	1.000		08/21/1990	04/26/2014	52,826	0	0	0	0.00%	112.00%	2549
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			04/26/2014	797	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 8	0.691		10/26/1998	08/16/2013	31,932	0	0	0	0.00%	108.68%	1781
SECURITY MONITOR	8758		33,893	40,333	50,820	110 19			08/16/2013	1050	31,932	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 1	0.691		11/04/2015	11/04/2015	24,033	0	0	0	0.00%	81.80%	7253
SECURITY MONITOR	8758		33,893	40,333	50,820	110 3			11/04/2015	240	24,033	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 12	0.625		09/29/2003	09/29/2003	28,842	0	0	0	0.00%	116.01%	10446
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 22			09/29/2003	4659	28,842	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 13	0.782		09/18/2006	09/27/2010	30,176	0	0	0	0.00%	116.11%	1593
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 20			09/27/2010	2104	30,176	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 12	0.625		08/17/1998	11/21/2015	26,536	0	0	0	0.00%	116.01%	5000191
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 23			11/21/2015	223	26,536	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 8	0.840		11/17/2008	10/14/2013	31,332	0	0	0	0.00%	106.85%	8032
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 15			10/14/2013	991	31,332	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 2	1.000		10/27/2014	09/26/2015	33,830	0	0	0	0.00%	85.71%	12195
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 12			09/26/2015	279	33,830	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		01/05/2009	01/05/2009	20,588	0	0	0	0.00%	106.84%	3111
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			01/05/2009	2734	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/09/2000	08/09/2000	23,820	0	0	0	0.00%	123.61%	544
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/09/2000	5805	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN PREPARATORY ACADEMY Dep't Code: 440

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/28/2000	08/16/2013	23,820	0	0	0	0.00%	123.61%	12532
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/16/2013	1050	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		08/16/2005	03/01/2014	21,382	0	0	0	0.00%	110.96%	7856
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			03/01/2014	853	21,382	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 2	0.580		10/03/2013	07/01/2015	15,552	0	0	0	0.00%	84.58%	10622
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			07/01/2015	366	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/31/1992	08/25/1994	22,742	0	0	0	0.00%	123.69%	831
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/25/1994	7981	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 11	0.580		11/15/2005	08/11/2006	20,413	0	0	0	0.00%	111.02%	5564
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/11/2006	3612	20,413	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 10	0.580		09/08/2008	08/02/2014	20,413	0	0	0	0.00%	111.02%	1655
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/02/2014	699	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		11/11/1996	11/11/1996	22,742	0	0	0	0.00%	123.69%	11071
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/11/1996	7172	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		08/26/1993	08/26/1993	22,742	0	0	0	0.00%	123.69%	4268
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/26/1993	8345	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		12/02/1996	08/01/2015	22,742	0	0	0	0.00%	123.69%	8341
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F 0	0.564		08/11/2015	10/10/2015	13,642	0	0	0	6.15%	76.26%	5001698
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 2			10/10/2015	265	14,482	633	207	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.564		10/09/1990	08/01/2015	22,134	0	0	0	0.00%	123.74%	7294
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/01/2015	335	22,134	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/27/1992	08/27/1992	27,991	0	0	0	0.00%	123.74%	10023
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/27/1992	8709	27,991	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 17	0.706		09/05/2000	09/05/2000	27,691	0	0	0	0.00%	123.74%	11527
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/05/2000	5778	27,691	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		03/10/1997	09/12/2015	40,099	0	0	0	0.00%	122.61%	12100
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/12/2015	293	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/07/2001	09/02/2013	40,099	0	0	0	0.00%	122.61%	11777
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/02/2013	1033	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		08/02/2014	10/24/2015	28,049	0	0	0	0.00%	85.77%	12099
CUSTODIAN	8592		24,087	28,664	36,117	103 9			10/24/2015	251	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		07/06/2015	08/01/2015	25,309	0	0	0	0.00%	77.39%	11780
CUSTODIAN	8592		24,087	28,664	36,117	103 4			08/01/2015	335	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		08/31/2015	10/10/2015	29,674	0	0	0	0.00%	90.74%	12101
CUSTODIAN	8592		24,087	28,664	36,117	103 13			10/10/2015	265	29,674	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN PREPARATORY ACADEMY Dep't Code: 440

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	09/17/2012	03/18/2013	11,961	0	0	0	0.00%	102.25%	2000690
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		03/18/2013	1201	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	02/02/1998	02/02/1998	14,028	0	0	0	0.00%	119.93%	3629
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		02/02/1998	6724	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.437	10/04/2010	10/04/2010	12,974	0	0	0	0.00%	110.92%	3724
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		10/04/2010	2097	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	08/30/2013	10/24/2015	11,444	0	0	0	0.00%	97.83%	5000884
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		10/24/2015	251	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	11/10/2015	12/05/2015	10,907	0	0	0	0.00%	93.24%	3001476
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		12/05/2015	209	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.437	02/17/2010	02/17/2010	12,974	0	0	0	0.00%	110.92%	2258
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		02/17/2010	2326	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	9	0.530	04/12/2010	12/06/2014	15,739	0	0	0	0.00%	110.92%	384
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		12/06/2014	573	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.437	10/31/2011	02/20/2012	12,457	0	0	0	0.00%	106.50%	1636
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		02/20/2012	1593	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	02/07/2011	02/07/2011	12,457	0	0	0	0.00%	106.50%	4253
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		02/07/2011	1971	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	10/07/2014	11/08/2014	10,907	0	0	0	0.00%	93.24%	9415
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/08/2014	601	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.437	12/07/2009	12/07/2009	12,974	0	0	0	0.00%	110.92%	8899
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		12/07/2009	2398	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN PREPARATORY ACADEMY Dep't Code: 440

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,406,626	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 46
Adjustment To Minimum	\$633	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$207	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$840		
Proposed Payroll	\$1,407,466	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MCFERRAN PREPARATORY ACADEMY Dep't Code: 440

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for MCFERRAN PREPARATORY ACADEMY

Current Payroll	\$1,406,626	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 46
Adjustment To Minimum	\$633	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$207	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$840		
Proposed Payroll	\$1,407,466	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MECHANICAL MAINTENANCE Dep't Code: 003L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR MECHANICAL/ELECTRONIC MAIN	8450		100,044	119,606	139,167	Job F	10	1.000	03/28/2005	06/27/2007	139,167	0	0	0	0.00%	116.35%	1616
DIRECTOR MECHANICAL/ELECTRONIC	8450		97,287	107,015	134,839	130	0		06/27/2007	3292	139,167	0	0	0	0		
SUPERVISOR DIGITAL CONTROL SYS	8363		58,320	72,898	87,475	Job F	13	1.000	05/01/2000	05/01/2000	84,561	0	0	0	0.93%	116.00%	9653
SUPERVISOR DIGITAL CONTROL SYSTE	8363		66,134	76,054	95,828	123	15		05/01/2000	5905	85,350	0	789	0	0		
SUPERVISOR MECHANICAL SYSTEMS	8360		58,320	72,898	87,475	Job F	13	1.000	11/22/1999	11/22/1999	84,561	0	0	0	1.55%	116.00%	3649
SUPERVISOR MECHANICAL SYSTEMS	8360		66,134	76,054	95,828	123	15		11/22/1999	6066	85,873	0	1,313	0	0		
ENERGY AUDITOR	8344		45,649	59,789	73,929	Job F	16	1.000	09/13/2004	09/13/2004	72,652	0	0	0	0.00%	121.51%	2020
ENERGY AUDITOR	8344		47,691	56,753	71,508	117	0		09/13/2004	4309	72,652	0	0	0	0		
LEAD TECHNICIAN	8368		45,045	58,082	71,120	Job F	13	1.000	03/05/2001	07/02/2007	71,120	0	0	0	0.00%	122.45%	3613
MAINTENANCE TECHNICIAN, LEAD	8368		47,691	56,753	71,508	117	25		07/02/2007	3287	71,120	0	0	0	0		
LEAD TECHNICIAN	8368		45,045	58,082	71,120	Job F	13	1.000	01/18/2000	01/18/2000	71,120	0	0	0	0.00%	122.45%	4238
MAINTENANCE TECHNICIAN, LEAD	8368		47,691	56,753	71,508	117	25		01/18/2000	6009	71,120	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	08/02/1993	05/08/1995	68,241	0	0	0	0.00%	122.46%	3933
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		05/08/1995	7725	68,241	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	08/19/2002	08/19/2002	68,241	0	0	0	0.00%	122.46%	3311
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		08/19/2002	5065	68,241	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	4	1.000	12/08/2014	12/08/2014	52,963	0	0	0	0.00%	95.04%	5177
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	9		12/08/2014	571	52,963	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	09/08/2003	09/08/2003	68,241	0	0	0	0.00%	122.46%	4556
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		09/08/2003	4680	68,241	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	03/20/2006	03/20/2006	68,241	0	0	0	0.00%	122.46%	2060
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		03/20/2006	3756	68,241	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	10/08/1998	01/03/2000	68,241	0	0	0	0.00%	122.46%	2698
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		01/03/2000	6024	68,241	0	0	0	0		
DIGITAL CONTROL TECHNICIAN	8372		43,211	55,726	68,241	Job F	13	1.000	12/20/1999	12/20/1999	68,241	0	0	0	0.00%	122.46%	1448
DIGITAL CONTROL TECHNICIAN	8372		45,420	54,050	68,103	116	0		12/20/1999	6038	68,241	0	0	0	0		
ENERGY SYS REPAIR TECH	8376		43,211	55,726	68,241	Job F	13	1.000	10/08/2001	10/08/2001	68,241	0	0	0	0.00%	122.46%	1350
ENERGY SYS REPAIR TECH	8376		45,420	54,050	68,103	116	0		10/08/2001	5380	68,241	0	0	0	0		
SECURITY SYS TECH	8378		43,211	55,726	68,241	Job F	4	1.000	08/18/2014	08/18/2014	52,963	0	0	0	0.00%	95.04%	7213
SECURITY SYS TECH	8378		45,420	54,050	68,103	116	9		08/18/2014	683	52,963	0	0	0	0		
HVAC TECHNICIAN	8348		41,585	53,589	65,594	Job F	5	1.000	08/05/2013	08/05/2013	53,381	0	0	0	0.00%	99.61%	845
HVAC TECHNICIAN	8348		43,257	51,476	64,860	115	13		08/05/2013	1061	53,381	0	0	0	0		
HVAC TECHNICIAN	8348		41,585	53,589	65,594	Job F	12	1.000	09/10/2007	06/27/2011	63,040	0	0	0	0.00%	117.63%	8100
HVAC TECHNICIAN	8348		43,257	51,476	64,860	115	23		06/27/2011	1831	63,040	0	0	0	0		
HVAC TECHNICIAN	8348		41,585	53,589	65,594	Job F	4	1.000	08/13/2015	11/07/2015	50,989	0	0	0	0.00%	95.15%	95
HVAC TECHNICIAN	8348		43,257	51,476	64,860	115	10		11/07/2015	237	50,989	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MECHANICAL MAINTENANCE Dep't Code: 003L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	13	1.000	11/05/2001	11/05/2001	65,594	0	0	0	0.00%	122.40%	11114
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	0		11/05/2001	5352	65,594	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	13	1.000	11/16/1998	11/16/1998	65,594	0	0	0	0.00%	122.40%	9280
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	0		11/16/1998	6437	65,594	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	13	1.000	04/08/2002	04/08/2002	65,594	0	0	0	0.00%	122.40%	8385
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	0		04/08/2002	5198	65,594	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	3	1.000	08/03/2015	08/03/2015	48,620	0	0	0	0.00%	90.73%	1467
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	7		08/03/2015	333	48,620	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	3	1.000	12/01/2015	12/01/2015	48,620	0	0	0	0.00%	90.73%	10525
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	7		12/01/2015	213	48,620	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	13	1.000	02/26/2001	02/26/2001	65,594	0	0	0	0.00%	122.40%	9890
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	0		02/26/2001	5604	65,594	0	0	0	0		
HVAC TECHNICIAN		8348	41,585	53,589	65,594	Job F	13	1.000	10/27/2003	10/27/2003	65,594	0	0	0	0.00%	122.40%	8681
HVAC TECHNICIAN		8348	43,257	51,476	64,860	115	0		10/27/2003	4631	65,594	0	0	0	0		
PIPEFITTER		8350	41,585	53,589	65,594	Job F	13	1.000	08/29/1994	07/31/2000	65,594	0	0	0	0.00%	122.40%	6125
PIPEFITTER		8350	43,257	51,476	64,860	115	0		07/31/2000	5814	65,594	0	0	0	0		
PIPEFITTER		8350	41,585	53,589	65,594	Job F	13	1.000	04/02/2001	12/10/2012	65,594	0	0	0	0.00%	122.40%	4284
PIPEFITTER		8350	43,257	51,476	64,860	115	0		12/10/2012	1299	65,594	0	0	0	0		
PIPEFITTER		8350	41,585	53,589	65,594	Job F	13	1.000	10/11/2004	10/11/2004	65,594	0	0	0	0.00%	122.40%	7296
PIPEFITTER		8350	43,257	51,476	64,860	115	0		10/11/2004	4281	65,594	0	0	0	0		
PIPEFITTER		8350	41,585	53,589	65,594	Job F	13	1.000	05/29/2001	05/29/2001	65,594	0	0	0	0.00%	122.40%	4895
PIPEFITTER		8350	43,257	51,476	64,860	115	0		05/29/2001	5512	65,594	0	0	0	0		
NUTRITION REFRIGERATION TECH		8347	41,585	53,589	65,594	Job F	4	1.000	12/16/2013	12/16/2013	50,989	0	0	0	0.00%	95.15%	3001509
REFRIGERATION TECH		8347	43,257	51,476	64,860	115	10		12/16/2013	928	50,989	0	0	0	0		
HVAC GENERAL TECHNICIAN		8346	40,007	51,581	63,156	Job F	2	1.000	07/06/2015	07/06/2015	44,255	0	0	0	0.00%	85.80%	1015
HVAC APPRENTICE		8346	39,236	46,690	58,830	113	8		07/06/2015	361	44,255	0	0	0	0		
HVAC GENERAL TECHNICIAN		8346	40,007	51,581	63,156	Job F	11	1.000	06/20/2005	06/20/2005	60,625	0	0	0	0.00%	117.53%	388
HVAC APPRENTICE		8346	39,236	46,690	58,830	113	0		06/20/2005	4029	60,625	0	0	0	0		
HVAC GENERAL TECHNICIAN		8346	40,007	51,581	63,156	Job F	4	1.000	03/29/2014	03/29/2014	50,989	0	0	0	0.00%	98.85%	58193
HVAC APPRENTICE		8346	39,236	46,690	58,830	113	16		03/29/2014	825	50,989	0	0	0	0		
HVAC GENERAL TECHNICIAN		8346	40,007	51,581	63,156	Job F	13	1.000	09/24/2001	09/24/2001	63,156	0	0	0	0.00%	122.44%	11279
HVAC APPRENTICE		8346	39,236	46,690	58,830	113	0		09/24/2001	5394	63,156	0	0	0	0		
HVAC GENERAL TECHNICIAN		8346	40,007	51,581	63,156	Job F	4	1.000	12/15/2014	12/15/2014	49,015	0	0	0	0.00%	95.03%	10051
HVAC APPRENTICE		8346	39,236	46,690	58,830	113	13		12/15/2014	564	49,015	0	0	0	0		
PREVENTIVE MAINT TECH		8366	37,034	47,785	58,535	Job F	13	1.000	10/04/2004	10/04/2004	58,535	0	0	0	0.00%	122.50%	7795
PREVENTIVE MAINT TECH		8366	37,367	44,467	56,029	112	0		10/04/2004	4288	58,535	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MECHANICAL MAINTENANCE Dep't Code: 003L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ENERGY COMPU OPER/DISPH	8352		32,971	43,245	53,520	Job F 17	1.000		07/25/2005	01/21/2014	53,520	0	0	0	0.00%	123.76%	9170
ENERGY SYSTEMS TECH/DISPATCHER	8352		35,588	42,350	53,361	111 0			01/21/2014	892	53,520	0	0	0	0		
DATA ENTRY CLERK	8574		25,355	33,215	41,074	Job F 16	1.000		04/11/2005	09/26/2015	40,378	0	0	0	0.00%	121.57%	3298
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			09/26/2015	279	40,378	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		11/04/1996	01/18/2005	41,074	0	0	0	0.00%	123.66%	5484
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			01/18/2005	4182	41,074	0	0	0	0		

Summary for

Current Payroll	\$2,474,320	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,102	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,102		
Proposed Payroll	\$2,476,422	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MECHANICAL MAINTENANCE Dep't Code: 003L

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MECHANICAL MAINTENANCE

Current Payroll	\$2,474,320	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,102	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,102		
Proposed Payroll	\$2,476,422	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEDORA ELEMENTARY Dep't Code: 022

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	21	0.840	08/03/2001	07/18/2008	123,429	0	0	0	0.00%	137.07%	11462
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/18/2008	2905	123,429	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	08/02/2005	04/21/2014	90,233	0	0	0	0.00%	101.33%	2000297
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	22		04/21/2014	802	90,233	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	11	0.744	08/01/2014	08/01/2015	74,189	0	0	0	0.00%	107.98%	1492
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	16		08/01/2015	335	74,189	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	26	0.625	08/09/1999	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001532
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	76,263	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	5	0.651	08/14/2002	11/08/2014	27,354	0	0	0	0.00%	97.13%	5000378
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	10		11/08/2014	601	27,354	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	11/18/1992	11/18/1992	52,034	0	0	0	0.00%	122.43%	11773
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		11/18/1992	8626	52,034	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	0	0.429	10/27/2014	10/27/2014	13,041	0	0	0	9.85%	76.29%	4001013
INSTRUCTOR I	8156		32,279	38,412	48,400	109	3		10/27/2014	613	14,325	820	465	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	05/30/1997	08/01/2015	31,372	0	0	0	0.00%	122.33%	3053
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		08/01/2015	335	31,372	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	02/13/1995	02/13/1995	32,138	0	0	0	1.74%	123.66%	10150
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		02/13/1995	7809	32,699	0	561	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	13	0.840	08/11/2000	01/05/2009	34,022	0	0	0	0.00%	116.02%	3792
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		01/05/2009	2734	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	10/13/1987	10/13/1987	23,820	0	0	0	0.00%	123.61%	10896
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		10/13/1987	10489	23,820	0	0	0	0		
CLK II/SCH CLERK	8703		25,355	33,215	41,074	Job F	5	0.573	10/14/2013	08/01/2015	18,494	0	0	0	0.00%	97.09%	5001204
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	12		08/01/2015	335	18,494	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	15	0.571	10/18/1999	10/13/2003	21,654	0	0	0	0.00%	119.63%	13560
BUS MONITOR	8820		25,292	30,097	37,922	104	25		10/13/2003	4645	21,654	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/16/2003	10/14/2013	22,742	0	0	0	0.00%	123.69%	1887
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/14/2013	991	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	16	0.651	11/23/1998	08/16/2013	25,101	0	0	0	0.00%	121.61%	3001057
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,101	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	02/11/2008	08/11/2011	19,605	0	0	0	0.00%	106.62%	50274
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/11/2011	1786	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	8	0.580	10/09/2007	10/09/2007	19,605	0	0	0	0.00%	106.62%	1000930
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		10/09/2007	3188	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.580	01/14/2003	09/02/2013	20,413	0	0	0	0.00%	111.02%	3001288
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		09/02/2013	1033	20,413	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEDORA ELEMENTARY Dep't Code: 022

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F 7	0.580		10/05/2011	11/09/2015	18,797	0	0	0	0.00%	102.23%	5001800
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 15			11/09/2015	235	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F 17	0.580		09/18/1995	09/18/1995	22,742	0	0	0	0.00%	123.69%	12512
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 0			09/18/1995	7592	22,742	0	0	0	0		
LUNCHROOM MONITOR		8094	24,171	31,694	39,217	Job F 17	0.564		11/29/1976	08/13/2004	22,134	0	0	0	0.00%	123.74%	12267
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104 0			08/13/2004	4340	22,134	0	0	0	0		
MED CLERK/INSTR ASSISTANT		8205	24,171	31,694	39,217	Job F 7	0.580		09/27/2010	09/27/2010	18,797	0	0	0	0.00%	102.23%	1000480
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 15			09/27/2010	2104	18,797	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		06/01/2009	08/19/2013	35,525	0	0	0	0.00%	108.63%	4081
CUSTODIAN		8592	24,087	28,664	36,117	103 24			08/19/2013	1047	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		05/23/2011	01/21/2013	29,674	0	0	0	0.00%	90.74%	314
CUSTODIAN		8592	24,087	28,664	36,117	103 13			01/21/2013	1257	29,674	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 9	0.437		01/04/2010	08/12/2011	12,974	0	0	0	0.00%	110.92%	5215
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			08/12/2011	1785	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		10/09/2007	08/01/2015	13,491	0	0	0	0.00%	115.34%	10218
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			08/01/2015	335	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 4	0.530		09/01/2015	10/10/2015	13,231	0	0	0	0.00%	93.24%	7151
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			10/10/2015	265	13,231	0	0	0	0		

Summary for

Current Payroll	\$912,875	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 25
Adjustment To Minimum	\$820	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,026	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,845		
Proposed Payroll	\$914,720	% Change	0.20%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEDORA ELEMENTARY Dep't Code: 022

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for MEDORA ELEMENTARY

Current Payroll	\$912,875	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 25
Adjustment To Minimum	\$820	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,026	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,845		
Proposed Payroll	\$914,720	% Change	0.20%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEYZEEK MIDDLE Dep't Code: 340

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	16	0.840	08/04/2000	08/29/2008	114,254	0	0	0	0.00%	126.88%	8965
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		08/29/2008	2863	114,254	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	19	0.821	08/16/1995	07/01/2002	106,262	0	0	0	0.00%	119.33%	10930
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2002	5114	106,262	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	21	0.821	01/05/1998	08/08/2015	104,094	0	0	0	0.00%	116.89%	12286
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		08/08/2015	328	104,094	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	20	0.821	07/03/2000	07/18/2012	108,273	0	0	0	0.00%	121.59%	4188
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/18/2012	1444	108,273	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	13	0.821	08/05/2004	07/01/2011	86,952	0	0	0	0.00%	114.78%	1000304
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	19		07/01/2011	1827	86,952	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	23	0.821	08/22/1991	08/29/2015	100,102	0	0	0	0.00%	132.14%	5000170
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/29/2015	307	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	9	0.878	08/05/2009	10/01/2012	62,821	0	0	0	0.00%	108.00%	10761
COORDINATOR I	8031		50,076	59,590	75,084	118	22		10/01/2012	1369	62,821	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	13	0.625	08/08/2008	08/01/2015	31,293	0	0	0	0.00%	115.87%	5000171
INSTRUCTOR II	8170		35,588	42,350	53,361	111	21		08/01/2015	335	31,293	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	01/29/2013	12/06/2014	23,984	0	0	0	0.00%	88.81%	4001363
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		12/06/2014	573	23,984	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	11/02/1998	08/07/2001	34,487	0	0	0	0.00%	122.41%	4827
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		08/07/2001	5442	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	3	1.000	04/06/2009	12/05/2015	43,399	0	0	0	0.00%	92.01%	8241
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	15		12/05/2015	209	43,399	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	1.000	06/08/1998	06/08/1998	52,034	0	0	0	0.00%	122.43%	6475
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		06/08/1998	6598	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	08/13/1999	08/28/2000	35,978	0	0	0	0.00%	122.45%	9055
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/28/2000	5786	35,978	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/215D	8064		25,355	33,215	41,074	Job F	4	0.615	10/13/2014	10/13/2014	18,978	0	0	0	0.00%	92.83%	1000988
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		10/13/2014	627	18,978	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	7	0.821	01/31/2011	01/03/2015	27,857	0	0	0	0.00%	102.20%	6053
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		01/03/2015	545	27,857	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	10	0.840	10/20/2008	10/20/2008	32,579	0	0	0	0.00%	111.10%	4385
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		10/20/2008	2811	32,579	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	01/26/2009	08/01/2015	17,127	0	0	0	0.00%	88.88%	11983
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		08/01/2015	335	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	02/09/2004	02/09/2004	22,365	0	0	0	0.00%	116.07%	5276
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		02/09/2004	4526	22,365	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEYZEEK MIDDLE Dep't Code: 340

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
Proposed		Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name		
SCHOOL CLERK 8H/187D		8735		24,171	31,694	39,217	Job F	15	0.714	04/19/2001	01/03/2011	27,063	0	0	0	0.00%	119.63%	14332
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	25		01/03/2011	2006	27,063	0	0	0	0		
SCHOOL CLERK 6.5H/187D		8734		24,171	31,694	39,217	Job F	17	0.580	08/13/1999	08/13/1999	22,742	0	0	0	0.00%	123.69%	11017
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	0		08/13/1999	6167	22,742	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332		24,171	31,694	39,217	Job F	3	0.573	07/01/2014	02/21/2015	16,105	0	0	0	0.00%	88.61%	3707
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	7		02/21/2015	496	16,105	0	0	0	0		
SCHOOL CLERK 8H/187D		8735		24,171	31,694	39,217	Job F	17	0.714	01/24/2000	01/24/2000	27,991	0	0	0	0.00%	123.74%	6893
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104	0		01/24/2000	6003	27,991	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	5	1.000	11/01/2010	04/04/2011	32,646	0	0	0	0.00%	99.82%	4835
CUSTODIAN		8592		24,087	28,664	36,117	103	19		04/04/2011	1915	32,646	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	7	1.000	08/25/2008	08/25/2008	35,525	0	0	0	0.00%	108.63%	8953
CUSTODIAN		8592		24,087	28,664	36,117	103	24		08/25/2008	2867	35,525	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	13	1.000	10/31/2007	08/01/2015	40,099	0	0	0	0.00%	122.61%	6996
CUSTODIAN		8592		24,087	28,664	36,117	103	0		08/01/2015	335	40,099	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F	13	1.000	07/18/2001	11/21/2015	40,099	0	0	0	0.00%	122.61%	8270
CUSTODIAN		8592		24,087	28,664	36,117	103	0		11/21/2015	223	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F	13	0.437	09/27/2005	09/27/2005	14,028	0	0	0	0.00%	119.93%	1860
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		09/27/2005	3930	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F	13	0.437	01/02/2001	01/02/2001	14,028	0	0	0	0.00%	119.93%	11406
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		01/02/2001	5659	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F	13	0.437	09/13/2005	09/13/2005	14,028	0	0	0	0.00%	119.93%	8951
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		09/13/2005	3944	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F	13	0.437	08/14/2003	08/14/2003	14,028	0	0	0	0.00%	119.93%	4164
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		08/14/2003	4705	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108		21,454	26,795	32,135	Job F	13	0.530	01/24/2006	08/16/2012	17,018	0	0	0	0.00%	119.93%	715
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102	21		08/16/2012	1415	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEYZEEK MIDDLE Dep't Code: 340

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,338,242	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,338,242	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MEYZEEK MIDDLE Dep't Code: 340

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MEYZEEK MIDDLE

Current Payroll	\$1,338,242	# Positions	31
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 31
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,338,242	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MIDDLETOWN ELEMENTARY Dep't Code: 024

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	9	0.840	08/23/2006	07/01/2014	90,635	0	0	0	0.00%	100.65%	10593
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	15		07/01/2014	731	90,635	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	19	0.821	08/02/2005	09/01/2014	106,262	0	0	0	0.00%	119.33%	2000298
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		09/01/2014	669	106,262	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	9	0.744	08/01/2006	08/04/2014	63,501	0	0	0	0.00%	92.42%	7607
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	7		08/04/2014	697	63,501	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	8	0.625	07/01/2007	10/25/2014	62,012	0	0	0	0.00%	91.94%	4001489
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	62,012	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	24	0.625	04/03/1995	10/25/2014	75,139	0	0	0	0.00%	111.40%	4001491
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	75,139	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	12	0.878	10/09/2006	10/09/2006	67,478	0	0	0	0.00%	116.01%	8
COORDINATOR I	8031		50,076	59,590	75,084	118	0		10/09/2006	3553	67,478	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	08/16/2013	12/06/2014	21,751	0	0	0	5.39%	80.54%	14287
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		12/06/2014	573	22,922	474	697	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	12	0.714	08/10/2000	08/10/2000	33,095	0	0	0	1.13%	117.47%	12878
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	17		08/10/2000	5804	33,469	0	374	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/23/1999	02/23/1999	52,034	0	0	0	0.00%	122.43%	1309
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		02/23/1999	6338	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	16	0.782	12/11/2006	12/06/2014	31,593	0	0	0	0.00%	121.57%	5791
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	23		12/06/2014	573	31,593	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	3	0.840	10/13/2010	11/21/2015	26,048	0	0	0	0.00%	88.83%	1317
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	4		11/21/2015	223	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/08/2011	10/10/2015	16,333	0	0	0	0.00%	84.76%	3095
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		10/10/2015	265	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/13/2001	03/04/2013	23,820	0	0	0	0.00%	123.61%	12121
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		03/04/2013	1215	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	01/04/1993	09/19/2011	23,820	0	0	0	0.00%	123.61%	11438
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/19/2011	1747	23,820	0	0	0	0		
ECE INSTR ASST PT	8190		25,355	33,215	41,074	Job F	3	0.312	10/20/2015	10/20/2015	9,222	0	0	0	0.00%	88.99%	3000818
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/20/2015	255	9,222	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/11/2014	08/11/2014	17,882	0	0	0	0.00%	92.80%	11501
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/11/2014	690	17,882	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.421	08/18/2014	08/18/2014	11,813	0	0	0	0.00%	88.57%	13458
BUS MONITOR	8820		25,292	30,097	37,922	104	7		08/18/2014	683	11,813	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.625	02/01/1999	04/21/1999	24,492	0	0	0	0.00%	123.74%	3068
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		04/21/1999	6281	24,492	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MIDDLETOWN ELEMENTARY Dep't Code: 024

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.625	10/09/1989	03/29/1999	24,492	0	0	0	0.00%	123.74%	3133
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		03/29/1999	6304	24,492	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.501	12/18/2012	11/25/2013	14,063	0	0	0	0.00%	88.57%	13279
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		11/25/2013	949	14,063	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	15	0.625	09/05/2003	09/02/2013	23,680	0	0	0	0.00%	119.63%	2514
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		09/02/2013	1033	23,680	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.580	03/07/2012	08/02/2014	16,279	0	0	0	0.00%	88.54%	2205
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/02/2014	699	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	08/30/1993	08/01/2015	22,742	0	0	0	0.00%	123.69%	2723
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.625	10/12/1998	09/08/2003	24,071	0	0	0	0.00%	121.61%	1802
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/08/2003	4680	24,071	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	4	0.564	01/02/2014	01/03/2015	16,578	0	0	0	0.00%	92.67%	3000560
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	9		01/03/2015	545	16,578	0	0	0	0		
CLK SCHOOL MEDIA PT	8330		24,171	31,694	39,217	Job F	4	0.296	02/15/2014	02/15/2014	8,681	0	0	0	0.00%	92.60%	10981
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		02/15/2014	867	8,681	0	0	0	0		
SCH CLK/LUNCHROOM MONITOR	8725		24,171	31,694	39,217	Job F	17	0.706	09/06/2005	09/06/2005	27,691	0	0	0	0.00%	123.74%	12521
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/06/2005	3951	27,691	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	10/15/2013	06/21/2014	26,725	0	0	0	0.00%	81.72%	7596
CUSTODIAN	8592		24,087	28,664	36,117	103	7		06/21/2014	741	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	03/30/2015	06/06/2015	25,309	0	0	0	0.00%	77.39%	7416
CUSTODIAN	8592		24,087	28,664	36,117	103	4		06/06/2015	391	25,309	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	11	0.437	01/28/2008	01/28/2008	13,491	0	0	0	0.00%	115.34%	1890
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		01/28/2008	3077	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	10	0.530	10/12/2009	10/12/2009	15,739	0	0	0	0.00%	110.92%	11595
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		10/12/2009	2454	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	05/25/2011	11/12/2012	11,961	0	0	0	0.00%	102.25%	12868
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		11/12/2012	1327	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	12/14/2009	12/14/2009	12,974	0	0	0	0.00%	110.92%	6335
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		12/14/2009	2391	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MIDDLETOWN ELEMENTARY Dep't Code: 024

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,041,407	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 31
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,071	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,545		
Proposed Payroll	\$1,042,952	% Change	0.15%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MIDDLETOWN ELEMENTARY Dep't Code: 024

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MIDDLETOWN ELEMENTARY

Current Payroll	\$1,041,407	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 31
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,071	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,545		
Proposed Payroll	\$1,042,952	% Change	0.15%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MILL CREEK ELEMENTARY Dep't Code: 147

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 21	0.840		08/24/1993	07/01/1999	119,818	0	0	0	0.00%	133.06%	6277
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/1999	6210	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 11	0.821		01/03/2005	01/27/2014	88,289	0	0	0	0.00%	99.14%	2000354
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 20			01/27/2014	886	88,289	0	0	0	0		
ORIENTATION/MOBILITY INSTRUCTR	8132		75,877	98,995	122,114	Job F 23	0.625		11/02/1992	10/10/2015	80,765	0	0	0	0.00%	130.64%	4427
ORIENTATION/MOBILITY INSTRUCTR	8132		66,134	76,054	95,828	123 0			10/10/2015	265	80,765	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 8	0.744		07/28/2008	05/02/2011	63,033	0	0	0	0.00%	91.74%	9899
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 6			05/02/2011	1887	63,033	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 7	0.625		07/28/2008	07/28/2008	60,510	0	0	0	0.00%	89.71%	10020
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			07/28/2008	2895	60,510	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 0	0.878		07/25/2015	07/25/2015	46,535	0	0	0	0.00%	80.00%	2914
COORDINATOR I	8031		50,076	59,590	75,084	118 4			07/25/2015	342	46,535	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 13	0.625		08/14/2002	08/14/2002	31,293	0	0	0	0.00%	115.87%	5937
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 21			08/14/2002	5070	31,293	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 0	0.625		04/22/2014	08/01/2015	20,591	0	0	0	9.92%	76.24%	5000169
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/01/2015	335	22,633	1,635	407	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		10/18/1993	02/07/1994	34,487	0	0	0	6.63%	122.41%	5156
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 23			02/07/1994	8180	36,772	0	2,285	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 5	1.000		02/15/2010	07/19/2014	42,329	0	0	0	0.00%	99.59%	4000532
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 13			07/19/2014	713	42,329	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 3	0.651		08/26/2014	08/26/2014	23,045	0	0	0	0.00%	88.89%	4000014
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 6			08/26/2014	675	23,045	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		09/08/1998	07/26/2007	32,138	0	0	0	0.00%	123.66%	10365
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			07/26/2007	3263	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		08/24/1989	08/24/1989	36,264	0	0	0	1.65%	123.67%	9159
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 25			08/24/1989	9808	36,862	0	598	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		11/29/2010	08/01/2015	18,743	0	0	0	0.00%	97.27%	3127
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/01/2015	335	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		08/30/2004	08/30/2004	21,382	0	0	0	0.00%	110.96%	10474
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/30/2004	4323	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		03/05/2007	03/05/2007	20,588	0	0	0	0.00%	106.84%	9841
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			03/05/2007	3406	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/14/2012	02/15/2014	17,127	0	0	0	0.00%	88.88%	1730
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			02/15/2014	867	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		09/08/2008	09/08/2008	19,686	0	0	0	0.00%	102.16%	11549
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/08/2008	2853	19,686	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MILL CREEK ELEMENTARY Dep't Code: 147

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 14	0.571		11/08/2000	08/22/2002	21,309	0	0	0	0.00%	117.73%	13612
BUS MONITOR	8820		25,292	30,097	37,922	104 24			08/22/2002	5062	21,309	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 6	0.421		08/30/2010	07/01/2013	13,640	0	0	0	0.00%	102.27%	13557
BUS MONITOR	8820		25,292	30,097	37,922	104 15			07/01/2013	1096	13,640	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 11	0.580		11/22/2004	08/02/2014	20,413	0	0	0	0.00%	111.02%	4000533
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/02/2014	699	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 15	0.501		08/28/2000	08/01/2015	18,995	0	0	0	0.00%	119.63%	5000660
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			08/01/2015	335	18,995	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/20/1994	03/31/1999	22,742	0	0	0	0.00%	123.69%	5183
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			03/31/1999	6302	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		11/15/1989	08/27/1992	22,742	0	0	0	0.00%	123.69%	2001103
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/27/1992	8709	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 4	0.580		04/23/2012	08/02/2014	17,033	0	0	0	0.00%	92.64%	4000216
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/02/2014	699	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 1	0.580		11/04/2013	08/29/2015	14,758	0	0	0	1.10%	80.26%	5001529
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 2			08/29/2015	307	14,920	0	162	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 2	0.651		10/05/2015	10/05/2015	17,465	0	0	0	0.00%	84.62%	3001097
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			10/05/2015	270	17,465	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 7	0.580		10/13/2008	10/13/2008	18,797	0	0	0	0.00%	102.23%	5180
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			10/13/2008	2818	18,797	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 4	0.580		07/12/2013	08/02/2014	17,033	0	0	0	0.00%	92.64%	4000215
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/02/2014	699	17,033	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 16	0.580		09/23/2002	08/02/2014	22,352	0	0	0	0.00%	121.56%	443
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/02/2014	699	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 10	0.580		09/06/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	9001
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	20,413	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 6	0.706		10/11/2010	11/22/2010	22,887	0	0	0	0.00%	102.27%	14275
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			11/22/2010	2048	22,887	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/27/1990	08/27/1992	27,991	0	0	0	0.00%	123.74%	11838
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/27/1992	8709	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		09/09/2003	08/02/2014	40,099	0	0	0	0.00%	122.61%	7621
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/02/2014	699	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/13/2003	02/28/2015	40,099	0	0	0	0.00%	122.61%	10159
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/28/2015	489	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		09/27/2011	10/01/2012	12,457	0	0	0	0.00%	106.50%	2000691
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			10/01/2012	1369	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MILL CREEK ELEMENTARY Dep't Code: 147

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		02/02/1998	03/01/2014	14,028	0	0	0	0.00%	119.93%	1856
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/01/2014	853	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/16/2003	08/15/2013	17,018	0	0	0	0.00%	119.93%	1732
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/15/2013	1051	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		08/30/2013	09/02/2014	11,444	0	0	0	0.00%	97.83%	10791
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			09/02/2014	668	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		08/09/2013	01/21/2014	11,444	0	0	0	0.00%	97.83%	66174
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			01/21/2014	892	11,444	0	0	0	0		

Summary for

Current Payroll	\$1,221,784	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 36
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,453	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,087		
Proposed Payroll	\$1,226,871	% Change	0.42%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MILL CREEK ELEMENTARY Dep't Code: 147

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MILL CREEK ELEMENTARY

Current Payroll	\$1,221,784	# Positions	40	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 36
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$3,453	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$5,087			
Proposed Payroll	\$1,226,871	% Change	0.42%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINOR DANIELS ACADEMY Dep't Code: 202

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL TRANSITION		4330	89,201	116,938	144,674	Job F 21	1.000		07/02/2007	07/27/2015	138,618	0	0	0	0.00%	118.54%	5000097
PRINCIPAL SPECIALIZED SCHOOLS		4302	97,287	107,015	134,839	130 19			07/27/2015	340	138,618	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 11	0.821		08/01/2011	08/24/2015	92,433	0	0	0	0.00%	99.95%	5000729
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 17			08/24/2015	312	92,433	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F 16	0.821		08/04/2000	07/01/2015	90,575	0	0	0	0.00%	119.56%	5000086
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 22			07/01/2015	366	90,575	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F 22	0.821		08/05/2002	08/15/2015	100,102	0	0	0	0.00%	132.14%	5000087
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			08/15/2015	321	100,102	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F 4	0.744		08/05/2014	08/29/2015	47,342	0	0	0	0.00%	96.00%	5000096
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119 12			08/29/2015	307	47,342	0	0	0	0		
SCHOOL SOCIAL WORKER		8775	37,734	47,167	56,599	Job F 3	0.821		08/17/2015	08/17/2015	35,614	0	0	0	0.00%	92.01%	5000095
SCHOOL SOCIAL WORKER		8775	37,367	44,467	56,029	112 9			08/17/2015	319	35,614	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.625		10/27/2015	11/21/2015	20,591	0	0	0	9.26%	76.24%	5000182
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			11/21/2015	223	22,497	1,635	271	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 2	0.691		08/11/2014	08/29/2015	25,254	0	0	0	0.00%	85.95%	5000094
SECURITY MONITOR		8758	33,893	40,333	50,820	110 5			08/29/2015	307	25,254	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 2	0.669		10/26/2015	10/26/2015	24,439	0	0	0	0.00%	85.96%	5001699
SECURITY MONITOR		8758	33,893	40,333	50,820	110 5			10/26/2015	249	24,439	0	0	0	2,727		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 1	0.691		01/16/2015	08/29/2015	24,033	0	0	0	0.00%	81.80%	5000093
SECURITY MONITOR		8758	33,893	40,333	50,820	110 3			08/29/2015	307	24,033	0	0	0	2,727		
STUDENT/COMM LIAISON		8320	30,370	39,809	49,248	Job F 17	0.821		01/05/2004	09/12/2015	40,413	0	0	0	0.00%	123.71%	5001308
STUDENT/COMM LIAISON		8320	32,279	38,412	48,400	109 0			09/12/2015	293	40,413	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 1	0.580		08/16/2013	08/01/2015	15,512	0	0	0	1.14%	80.50%	5000090
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 2			08/01/2015	335	15,689	0	177	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 3	0.580		01/07/2004	08/29/2015	17,127	0	0	0	0.00%	88.88%	5000089
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 7			08/29/2015	307	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 0	0.580		08/17/2015	08/17/2015	14,704	0	0	0	6.61%	76.31%	5000091
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 2			08/17/2015	319	15,676	703	269	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINOR DANIELS ACADEMY Dep't Code: 202

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$686,757	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 9
Adjustment To Minimum	\$2,337	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$718	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,454	# Assignment	2
Total Applied Adjustments	\$3,055		
Proposed Payroll	\$689,812	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINOR DANIELS ACADEMY Dep't Code: 202

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MINOR DANIELS ACADEMY

Current Payroll	\$686,757	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 9
Adjustment To Minimum	\$2,337	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$718	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,454	# Assignment	2
Total Applied Adjustments	\$3,055		
Proposed Payroll	\$689,812	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINORS LANE ELEMENTARY Dep't Code: 099

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	14	0.840	01/03/2002	12/03/2010	107,575	0	0	0	0.00%	119.47%	2048
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		12/03/2010	2037	107,575	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	22	0.821	07/17/2013	07/17/2013	105,673	0	0	0	0.00%	118.67%	3000558
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/17/2013	1080	105,673	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	8	0.744	08/01/2007	08/03/2012	68,868	0	0	0	0.00%	100.23%	905
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/03/2012	1428	68,868	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	08/02/2005	10/25/2014	69,515	0	0	0	0.00%	103.06%	1001357
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	69,515	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/05/2000	07/02/2004	69,802	0	0	0	0.00%	120.00%	2026
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/02/2004	4382	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	03/12/2012	08/02/2014	21,751	0	0	0	6.09%	80.54%	1565
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		08/02/2014	699	23,076	474	850	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	03/07/2011	11/11/2013	22,897	0	0	0	2.18%	84.78%	14234
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		11/11/2013	963	23,397	0	500	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	11/29/2010	07/01/2014	26,232	0	0	0	0.00%	97.13%	4000213
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		07/01/2014	731	26,232	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	7	0.744	09/27/2010	01/23/2012	32,887	0	0	0	0.00%	102.18%	52323
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		01/23/2012	1621	32,887	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/25/1989	11/28/1994	34,487	0	0	0	5.44%	122.41%	1973
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	22		11/28/1994	7886	36,363	0	1,876	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	08/26/2002	08/26/2002	52,034	0	0	0	0.00%	122.43%	11796
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		08/26/2002	5058	52,034	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	08/17/1998	08/16/1999	29,934	0	0	0	0.00%	123.71%	12211
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		08/16/1999	6164	29,934	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/26/2002	05/09/2015	32,138	0	0	0	0.00%	123.66%	7049
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		05/09/2015	419	32,138	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	17	0.625	11/07/1994	01/03/2002	28,291	0	0	0	0.00%	123.68%	11246
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	0		01/03/2002	5293	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	01/26/2004	01/10/2011	34,022	0	0	0	0.00%	116.02%	8746
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		01/10/2011	1999	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	11/25/2013	08/02/2014	17,882	0	0	0	0.00%	92.80%	10333
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/02/2014	699	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	08/10/2015	08/10/2015	15,512	0	0	0	1.09%	80.50%	11068
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/10/2015	326	15,682	0	170	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/25/2013	11/25/2013	16,333	0	0	0	0.00%	84.76%	3001343
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/25/2013	949	16,333	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINORS LANE ELEMENTARY Dep't Code: 099

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		11/06/1989	09/05/2014	23,820	0	0	0	0.00%	123.61%	5942
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/05/2014	665	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		01/26/2015	01/26/2015	15,512	0	0	0	2.16%	80.50%	3000805
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			01/26/2015	522	15,847	0	335	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		09/23/2015	09/23/2015	11,813	0	0	0	0.00%	88.57%	13569
BUS MONITOR	8820		25,292	30,097	37,922	104 7			09/23/2015	282	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 11	0.421		09/24/2003	09/24/2003	14,812	0	0	0	0.00%	111.06%	13559
BUS MONITOR	8820		25,292	30,097	37,922	104 20			09/24/2003	4664	14,812	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 4	0.580		03/24/2014	08/01/2015	17,033	0	0	0	0.00%	92.64%	6741
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/01/2015	335	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 1	0.501		10/28/2013	10/28/2013	12,748	0	0	0	4.70%	80.29%	1922
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			10/28/2013	977	13,347	0	599	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		08/02/2005	11/23/2015	22,742	0	0	0	0.00%	123.69%	4000124
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			11/23/2015	221	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.580		08/23/1990	08/01/2015	22,742	0	0	0	0.00%	123.69%	4000541
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 2	0.580		02/04/2015	08/29/2015	15,552	0	0	0	0.00%	84.58%	5000663
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			08/29/2015	307	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 9	0.580		09/03/2008	08/01/2015	19,605	0	0	0	0.00%	106.62%	3001314
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/01/2015	335	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 13	0.501		01/03/2005	08/01/2015	18,401	0	0	0	0.00%	115.90%	2000397
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/01/2015	335	18,401	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/30/1995	08/30/1995	22,742	0	0	0	0.00%	123.69%	11784
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/30/1995	7611	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 17	0.580		08/18/1998	07/01/2006	22,742	0	0	0	0.00%	123.69%	5000662
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			07/01/2006	3653	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 6	0.580		09/22/2009	08/29/2015	18,797	0	0	0	0.00%	102.23%	2000572
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			08/29/2015	307	18,797	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/26/1993	10/28/2002	27,991	0	0	0	0.00%	123.74%	5011
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/28/2002	4995	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/01/1999	07/01/1999	40,099	0	0	0	0.00%	122.61%	5373
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/01/1999	6210	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/01/1999	07/01/1999	40,099	0	0	0	0.00%	122.61%	6905
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/01/1999	6210	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		09/09/2014	05/09/2015	10,907	0	0	0	0.00%	93.24%	342
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			05/09/2015	419	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINORS LANE ELEMENTARY Dep't Code: 099

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp		Asgn
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.530		10/29/1997	10/29/1997	17,018	0	0	0	0.00%	119.93%	11001
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21			10/29/1997	6820	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437		08/31/1998	02/28/2015	14,028	0	0	0	0.00%	119.93%	2000692
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21			02/28/2015	489	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437		11/29/1993	11/29/1993	14,028	0	0	0	3.62%	119.93%	2863
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	23			11/29/1993	8250	14,536	0	508	0	0		

Summary for

Current Payroll	\$1,209,065	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,838	# Adjusted Toward Maximum	7
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,313		
Proposed Payroll	\$1,214,378	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MINORS LANE ELEMENTARY Dep't Code: 099

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MINORS LANE ELEMENTARY

Current Payroll	\$1,209,065	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,838	# Adjusted Toward Maximum	7
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,313		
Proposed Payroll	\$1,214,378	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOA Dep't Code: 000L

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MOA CONSULTANT CLASSIFIED	8485		88,916	106,297	123,679	Job F	8	0.763	08/07/2009	08/01/2015	89,069	0	0	0	0.00%	109.77%	5001248
MOA CONSULTANT CLASSIFIED	8485		84,405	97,066	122,303	128	19		08/01/2015	335	89,069	0	0	0	0		

Summary for

Current Payroll	\$89,069	# Positions	1
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$89,069	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOA Dep't Code: 000L

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MOA

Current Payroll	\$89,069	# Positions	1	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 1
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$89,069	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.658	09/16/2014	09/27/2014	24,047	0	0	0	0.00%	85.93%	11586
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/27/2014	643	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/17/2013	08/05/2013	22,007	0	0	0	0.00%	90.74%	318
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/05/2013	1061	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/01/2000	08/01/2000	34,259	0	0	0	0.00%	122.43%	3001
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2000	5813	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	08/05/2013	11/12/2013	22,444	0	0	0	0.00%	85.93%	49570
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/12/2013	962	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.527	02/16/2009	02/16/2009	24,325	0	0	0	0.00%	108.66%	6783
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/16/2009	2692	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.658	05/04/2009	05/04/2009	30,406	0	0	0	0.00%	108.66%	9072
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/04/2009	2615	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	07/18/2011	08/08/2011	26,011	0	0	0	0.00%	99.59%	9133
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	03/21/2011	03/21/2011	25,253	0	0	0	0.00%	104.12%	3580
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	09/15/2014	02/28/2015	22,444	0	0	0	0.00%	85.93%	3084
BUS DRIVER		8814	27,884	33,182	41,809	106	16		02/28/2015	489	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.527	02/09/2009	02/09/2009	24,325	0	0	0	0.00%	108.66%	4932
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/09/2009	2699	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	01/03/2007	01/03/2007	27,399	0	0	0	0.00%	112.98%	7788
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/03/2007	3467	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	09/10/2012	10/15/2012	28,390	0	0	0	0.00%	95.11%	4192
BUS DRIVER		8814	27,884	33,182	41,809	106	23		10/15/2012	1355	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/08/2014	08/02/2014	22,444	0	0	0	0.00%	85.93%	12705
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.483	04/08/2014	06/07/2014	17,635	0	0	0	0.00%	85.93%	1950
BUS DRIVER		8814	27,884	33,182	41,809	106	16		06/07/2014	755	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	07/05/2012	08/13/2012	29,138	0	0	0	0.00%	104.12%	10926
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	10/01/2012	08/05/2013	22,007	0	0	0	0.00%	90.74%	3704
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/05/2013	1061	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	06/23/2014	08/01/2015	20,841	0	0	0	0.00%	85.93%	14203
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	05/09/2006	05/09/2006	31,614	0	0	0	0.00%	112.98%	9154
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/09/2006	3706	31,614	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	11/15/2010	11/15/2010	26,011	0	0	0	0.00%	99.59%	5210
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/15/2010	2055	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	10/03/2000	10/03/2000	36,543	0	0	0	0.00%	122.43%	55203
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/03/2000	5750	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	07/17/2000	07/17/2000	27,407	0	0	0	0.00%	122.43%	1059
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/17/2000	5828	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	04/23/1997	04/28/1997	29,691	0	0	0	0.00%	122.43%	10786
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/28/1997	7004	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	02/06/2012	03/05/2012	21,292	0	0	0	0.00%	95.11%	14221
BUS DRIVER		8814	27,884	33,182	41,809	106	23		03/05/2012	1579	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	12/08/2014	08/01/2015	19,834	0	0	0	0.00%	81.78%	4409
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	03/05/2012	04/02/2012	27,869	0	0	0	0.00%	99.59%	4699
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/02/2012	1551	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.658	08/13/2009	08/13/2009	30,406	0	0	0	0.00%	108.66%	13754
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2009	2514	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	10/24/2003	10/24/2003	29,691	0	0	0	0.00%	122.43%	8558
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/24/2003	4634	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	03/30/2015	04/25/2015	19,834	0	0	0	0.00%	81.78%	55395
BUS DRIVER		8814	27,884	33,182	41,809	106	13		04/25/2015	433	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.702	08/09/2005	08/09/2005	33,722	0	0	0	0.00%	112.98%	4490
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2005	3979	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	04/14/2008	04/14/2008	31,614	0	0	0	0.00%	112.98%	2578
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/14/2008	3000	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.571	03/28/2012	04/30/2012	23,067	0	0	0	0.00%	95.11%	11209
BUS DRIVER		8814	27,884	33,182	41,809	106	23		04/30/2012	1523	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	03/22/2000	03/22/2000	36,543	0	0	0	0.00%	122.43%	3623
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/22/2000	5945	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/07/2015	11/21/2015	18,308	0	0	0	0.00%	81.78%	61527
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/21/2015	223	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	02/18/2015	03/28/2015	19,238	0	0	0	0.00%	85.93%	1000587
BUS DRIVER		8814	27,884	33,182	41,809	106	16		03/28/2015	461	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	11/20/1989	11/20/1989	29,691	0	0	0	0.00%	122.43%	6166
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/20/1989	9720	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/27/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	2338
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		09/02/2015	09/26/2015	20,314	0	0	0	0.00%	90.74%	61520
BUS DRIVER		8814	27,884	33,182	41,809	106 20			09/26/2015	279	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		07/01/2004	07/01/2004	29,691	0	0	0	0.00%	122.43%	6311
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2004	4383	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/13/1999	08/13/1999	31,975	0	0	0	0.00%	122.43%	9186
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/1999	6167	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.615		02/27/2008	02/27/2008	28,379	0	0	0	0.00%	108.66%	10207
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/27/2008	3047	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		09/02/2003	09/02/2003	29,691	0	0	0	0.00%	122.43%	7082
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/02/2003	4686	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.483		11/07/2011	12/12/2011	19,518	0	0	0	0.00%	95.11%	50939
BUS DRIVER		8814	27,884	33,182	41,809	106 23			12/12/2011	1663	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		03/18/2013	08/02/2014	22,007	0	0	0	0.00%	90.74%	13755
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/02/2014	699	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		03/16/2015	04/25/2015	19,834	0	0	0	0.00%	81.78%	2350
BUS DRIVER		8814	27,884	33,182	41,809	106 13			04/25/2015	433	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		09/20/2010	09/20/2010	25,253	0	0	0	0.00%	104.12%	8614
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/20/2010	2111	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		01/03/2000	08/13/2012	31,975	0	0	0	0.00%	122.43%	1000585
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		04/18/2011	04/18/2011	27,195	0	0	0	0.00%	104.12%	1264
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/18/2011	1901	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		04/01/1997	04/01/1997	31,975	0	0	0	0.00%	122.43%	6579
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/01/1997	7031	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.658		11/27/2006	11/27/2006	31,614	0	0	0	0.00%	112.98%	6738
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/27/2006	3504	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		10/17/1997	12/04/2008	31,975	0	0	0	0.00%	122.43%	4904
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/04/2008	2766	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		08/06/2010	08/06/2010	25,253	0	0	0	0.00%	104.12%	6077
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		10/05/2001	10/05/2001	36,543	0	0	0	0.00%	122.43%	1501
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/05/2001	5383	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		03/02/2015	03/28/2015	19,834	0	0	0	0.00%	81.78%	613
BUS DRIVER		8814	27,884	33,182	41,809	106 13			03/28/2015	461	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.527		05/11/2009	05/11/2009	24,325	0	0	0	0.00%	108.66%	8103
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/11/2009	2608	24,325	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		01/22/2013	08/01/2015	23,699	0	0	0	0.00%	90.74%	2583
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/01/2015	335	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		10/07/1999	10/07/1999	36,543	0	0	0	0.00%	122.43%	10312
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/07/1999	6112	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.527		09/07/2004	09/07/2004	26,331	0	0	0	0.00%	117.62%	11090
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/07/2004	4315	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.658		11/24/2014	01/03/2015	22,885	0	0	0	0.00%	81.78%	1830
BUS DRIVER		8814	27,884	33,182	41,809	106 13			01/03/2015	545	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		08/18/2014	09/13/2014	20,841	0	0	0	0.00%	85.93%	44656
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/13/2014	657	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		07/21/2014	08/02/2014	22,444	0	0	0	0.00%	85.93%	51624
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/02/2014	699	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.658		08/22/2011	09/19/2011	27,869	0	0	0	0.00%	99.59%	1000589
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.658		10/31/2011	11/28/2011	27,869	0	0	0	0.00%	99.59%	53303
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/28/2011	1677	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		02/06/2012	03/05/2012	23,067	0	0	0	0.00%	95.11%	14209
BUS DRIVER		8814	27,884	33,182	41,809	106 23			03/05/2012	1579	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.615		08/07/2007	08/07/2007	29,507	0	0	0	0.00%	112.98%	6477
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/07/2007	3251	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		10/19/2009	10/19/2009	27,195	0	0	0	0.00%	104.12%	12727
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/19/2009	2447	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		04/12/1999	04/12/1999	31,975	0	0	0	0.00%	122.43%	4695
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/12/1999	6290	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		02/06/2012	03/05/2012	21,292	0	0	0	0.00%	95.11%	5623
BUS DRIVER		8814	27,884	33,182	41,809	106 23			03/05/2012	1579	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.658		07/05/2011	08/08/2011	27,869	0	0	0	0.00%	99.59%	52306
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		08/06/2010	08/06/2010	25,253	0	0	0	0.00%	104.12%	5021
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		07/20/2015	08/15/2015	17,635	0	0	0	0.00%	85.93%	10916
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/15/2015	321	17,635	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F 13	0.702		01/21/1997	01/21/1997	36,543	0	0	0	0.00%	122.43%	6607
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106 0			01/21/1997	7101	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F 8	0.702		03/02/2015	11/06/2015	23,742	0	0	0	0.00%	106.67%	57580
BUS MONITOR		8820	25,292	30,097	37,922	104 18			11/06/2015	238	23,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,895,488	# Positions	72	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 72
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,895,488	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE BUS COMPOUND Dep't Code: 029W

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for MOORE BUS COMPOUND

Current Payroll	\$1,895,488	# Positions	72
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 72
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,895,488	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 26	1.000		07/01/2008	07/01/2008	150,411	0	0	0	0.00%	131.61%	3198
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			07/01/2008	2922	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 8	0.821		08/07/2007	09/12/2015	82,776	0	0	0	0.00%	89.51%	4858
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 11			09/12/2015	293	82,776	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 18	0.821		08/06/1996	08/03/2015	110,545	0	0	0	0.00%	119.53%	56749
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			08/03/2015	333	110,545	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F 11	0.821		08/07/2006	07/18/2012	89,774	0	0	0	0.00%	100.81%	4972
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126 18			07/18/2012	1444	89,774	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F 17	0.821		09/07/1999	09/02/2013	98,560	0	0	0	0.00%	110.68%	4359
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126 0			09/02/2013	1033	98,560	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F 24	0.821		09/13/1988	07/14/2009	100,102	0	0	0	0.00%	132.14%	5154
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/14/2009	2544	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 6	0.821		08/20/2012	08/01/2015	70,966	0	0	0	0.00%	93.68%	4673
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 8			08/01/2015	335	70,966	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 5	0.821		08/31/2015	08/31/2015	62,398	0	0	0	0.00%	82.37%	9946
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 2			08/31/2015	305	62,398	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F 7	0.821		07/01/2011	07/01/2011	74,092	0	0	0	0.00%	97.81%	8235
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 10			07/01/2011	1827	74,092	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 14	0.821		07/24/1998	11/10/2014	80,903	0	0	0	0.00%	106.80%	4001095
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 15			11/10/2014	599	80,903	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F 0	0.625		08/16/2011	08/01/2015	53,011	0	0	0	0.00%	78.59%	4001520
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123 15			08/01/2015	335	53,011	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 4	0.878		01/05/2015	01/05/2015	55,839	0	0	0	0.00%	96.00%	3230
COORDINATOR II		8810	59,985	68,983	86,919	121 4			01/05/2015	543	55,839	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 17	0.763		09/19/1988	07/01/2002	47,112	0	0	0	0.00%	123.66%	13213
CAREER PLANNER		8768	39,236	46,690	58,830	113 0			07/01/2002	5114	47,112	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 11	1.000		07/01/2003	09/03/2012	60,625	0	0	0	0.00%	117.53%	2200
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			09/03/2012	1397	60,625	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.625		09/01/2006	10/10/2015	25,043	0	0	0	0.00%	92.72%	4000133
INSTRUCTOR II		8170	35,588	42,350	53,361	111 8			10/10/2015	265	25,043	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.625		09/04/2012	11/07/2015	20,591	0	0	0	9.34%	76.24%	5000157
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			11/07/2015	237	22,514	1,635	288	0	4,546		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.714		01/07/2013	02/28/2015	24,858	0	0	0	4.92%	80.54%	6652
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			02/28/2015	489	26,080	542	680	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 5	0.714		10/13/2004	05/28/2012	28,024	0	0	0	0.00%	99.47%	6057
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 6			05/28/2012	1495	28,024	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	4	1.000	05/18/2009	06/11/2012	45,289	0	0	0	0.00%	96.02%	6600
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	18		06/11/2012	1481	45,289	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	02/26/2003	02/26/2003	35,978	0	0	0	0.00%	122.45%	5603
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		02/26/2003	4874	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	02/24/2015	02/24/2015	26,666	0	0	0	0.00%	90.76%	13112
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		02/24/2015	493	26,666	0	0	0	200		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	01/26/2012	12/17/2012	26,666	0	0	0	0.00%	90.76%	7148
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		12/17/2012	1292	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	9	0.691	03/23/2005	09/17/2012	33,201	0	0	0	0.00%	112.99%	7297
SECURITY MONITOR	8758		33,893	40,333	50,820	110	22		09/17/2012	1383	33,201	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	0	0.625	01/08/2014	11/21/2015	18,967	0	0	0	7.58%	76.29%	5001823
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	2		11/21/2015	223	20,405	1,192	246	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F	17	0.714	05/02/1995	07/01/2014	35,150	0	0	0	0.00%	123.71%	12667
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109	0		07/01/2014	731	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	5	0.625	09/20/2010	07/01/2013	24,231	0	0	0	0.00%	97.46%	12900
INSTRUCTOR I	8156		32,279	38,412	48,400	109	11		07/01/2013	1096	24,231	0	0	0	0		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F	4	0.821	10/28/2013	07/01/2014	30,257	0	0	0	0.00%	92.62%	4000750
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109	8		07/01/2014	731	30,257	0	0	0	4,546		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F	8	0.840	09/27/2010	11/25/2013	31,332	0	0	0	0.00%	106.85%	3000729
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	18		11/25/2013	949	31,332	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	5	0.625	08/16/2013	08/16/2013	22,230	0	0	0	0.00%	97.18%	3000807
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	12		08/16/2013	1050	22,230	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	14	0.625	02/16/2009	08/17/2012	26,943	0	0	0	0.00%	117.78%	2000189
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	24		08/17/2012	1414	26,943	0	0	0	1,001		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F	17	1.000	01/04/1999	01/04/1999	45,300	0	0	0	0.00%	123.68%	9513
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	0		01/04/1999	6388	45,300	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	10/11/2001	10/11/2001	48,319	0	0	0	0.00%	122.41%	2225
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		10/11/2001	5377	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	08/13/2014	08/13/2014	17,882	0	0	0	0.00%	92.80%	43018
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		08/13/2014	688	17,882	0	0	0	1,364		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/27/1992	08/27/1992	23,820	0	0	0	0.00%	123.61%	7197
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/27/1992	8709	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	10/21/2015	10/21/2015	17,127	0	0	0	0.00%	88.88%	8523
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/21/2015	254	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	10/08/2008	10/08/2008	20,588	0	0	0	0.00%	106.84%	6604
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		10/08/2008	2823	20,588	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	11/23/2015	11/23/2015	14,704	0	0	0	6.05%	76.31%	6036
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		11/23/2015	221	15,593	703	186	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	08/24/2011	08/01/2015	19,686	0	0	0	0.00%	102.16%	2001088
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/01/2015	335	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	11/21/2012	09/27/2014	17,882	0	0	0	0.00%	92.80%	4001026
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		09/27/2014	643	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	02/04/2013	03/18/2013	16,333	0	0	0	0.53%	84.76%	3617
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	5		03/18/2013	1201	16,419	0	86	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/02/2015	11/02/2015	16,333	0	0	0	0.00%	84.76%	2222
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/02/2015	242	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	0	0.580	07/15/2015	12/02/2015	14,704	0	0	0	6.00%	76.31%	8810
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		12/02/2015	212	15,585	703	179	0	1,364		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	08/20/2007	08/20/2007	21,382	0	0	0	0.00%	110.96%	9112
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/20/2007	3238	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.580	08/21/2007	08/21/2007	20,588	0	0	0	0.00%	106.84%	10674
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/21/2007	3237	20,588	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F	12	0.744	09/03/2003	09/03/2012	28,704	0	0	0	0.00%	116.11%	11139
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		09/03/2012	1397	28,704	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F	17	0.821	01/03/2000	08/24/2009	33,706	0	0	0	0.00%	123.66%	8021
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		08/24/2009	2503	33,706	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F	3	0.821	12/18/2015	12/18/2015	24,236	0	0	0	0.00%	88.92%	4576
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	7		12/18/2015	196	24,236	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	17	0.573	02/23/1999	02/23/1999	22,499	0	0	0	0.00%	123.79%	11040
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		02/23/1999	6338	22,499	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	17	0.725	09/10/2001	09/10/2001	28,440	0	0	0	0.00%	123.74%	140
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/10/2001	5408	28,440	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	02/03/1997	08/14/1998	27,991	0	0	0	0.00%	123.74%	757
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/14/1998	6531	27,991	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	3	0.573	03/02/2015	03/02/2015	16,105	0	0	0	0.00%	88.61%	4001419
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		03/02/2015	487	16,105	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	16	0.725	09/13/2004	04/16/2007	27,951	0	0	0	0.00%	121.61%	7679
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		04/16/2007	3364	27,951	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	15	0.725	01/21/2003	07/01/2006	27,497	0	0	0	0.00%	119.63%	2827
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		07/01/2006	3653	27,497	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	03/10/1997	03/10/1997	40,099	0	0	0	0.00%	122.61%	3262
CUSTODIAN	8592		24,087	28,664	36,117	103	0		03/10/1997	7053	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		07/30/1998	09/03/1998	40,099	0	0	0	0.00%	122.61%	2079
CUSTODIAN		8592	24,087	28,664	36,117	103 0			09/03/1998	6511	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		09/16/2002	10/10/2015	40,099	0	0	0	0.00%	122.61%	8781
CUSTODIAN		8592	24,087	28,664	36,117	103 0			10/10/2015	265	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 5	1.000		07/12/2010	07/08/2013	32,646	0	0	0	0.00%	99.82%	4686
CUSTODIAN		8592	24,087	28,664	36,117	103 19			07/08/2013	1089	32,646	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		08/31/2015	10/10/2015	26,725	0	0	0	0.00%	81.72%	8871
CUSTODIAN		8592	24,087	28,664	36,117	103 7			10/10/2015	265	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		08/23/2010	08/15/2015	34,039	0	0	0	0.00%	104.08%	2014
CUSTODIAN		8592	24,087	28,664	36,117	103 21			08/15/2015	321	34,039	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		02/01/2011	04/11/2015	26,725	0	0	0	0.00%	81.72%	7617
CUSTODIAN		8592	24,087	28,664	36,117	103 7			04/11/2015	447	26,725	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		04/28/1997	04/28/1997	14,028	0	0	0	0.00%	119.93%	9932
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			04/28/1997	7004	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/01/2005	09/01/2005	14,028	0	0	0	0.00%	119.93%	2001468
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/01/2005	3956	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		11/17/2011	09/17/2012	12,457	0	0	0	0.00%	106.50%	9576
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			09/17/2012	1383	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 8	0.437		04/18/2011	09/30/2013	12,457	0	0	0	0.00%	106.50%	7766
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			09/30/2013	1005	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		01/23/1995	01/23/1995	14,028	0	0	0	1.98%	119.93%	6463
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 22			01/23/1995	7830	14,306	0	278	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 6	0.530		08/17/2012	06/16/2014	14,510	0	0	0	0.00%	102.25%	5246
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			06/16/2014	746	14,510	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/24/1999	03/24/1999	14,028	0	0	0	0.00%	119.93%	3371
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/24/1999	6309	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		01/13/2015	03/14/2015	10,907	0	0	0	0.00%	93.24%	515
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			03/14/2015	475	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		05/19/2015	08/01/2015	10,907	0	0	0	0.00%	93.24%	5000893
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/18/2013	08/29/2015	14,028	0	0	0	0.00%	119.93%	9325
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/29/2015	307	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 12	0.530		11/06/2006	12/06/2014	16,366	0	0	0	0.00%	115.34%	4001560
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			12/06/2014	573	16,366	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		01/20/2009	10/01/2012	12,457	0	0	0	0.00%	106.50%	8362
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			10/01/2012	1369	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/26/2006	09/26/2006	14,028	0	0	0	0.00%	119.93%	1025
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/26/2006	3566	14,028	0	0	0	0		

Summary for

Current Payroll	\$2,558,982	# Positions	73
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	11 # Not Adj 62
Adjustment To Minimum	\$4,775	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,943	# Adjusted Toward Maximum	7
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$13,021	# Assignment	6
Total Applied Adjustments	\$6,718		
Proposed Payroll	\$2,565,699	% Change	0.26%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MOORE TRADITIONAL HIGH Dep't Code: 155

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MOORE TRADITIONAL HIGH

Current Payroll	\$2,558,982	# Positions	73	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	11	# Not Adj 62
Adjustment To Minimum	\$4,775	# Adjusted To Minimum	5	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,943	# Adjusted Toward Maximum	7	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$13,021	# Assignment	6	
Total Applied Adjustments	\$6,718			
Proposed Payroll	\$2,565,699	% Change	0.26%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MYERS MIDDLE Dep't Code: 159

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 7	0.821		07/28/2008	07/21/2014	78,545	0	0	0	0.00%	88.20%	8593
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 10			07/21/2014	711	78,545	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 17	0.821		07/07/2014	07/07/2014	102,890	0	0	0	0.00%	115.54%	11594
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/07/2014	725	102,890	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 19	0.821		08/14/1995	10/27/2014	106,262	0	0	0	0.00%	119.33%	4435
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			10/27/2014	613	106,262	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 16	0.821		07/28/2008	01/05/2015	92,620	0	0	0	0.00%	122.26%	1000035
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			01/05/2015	543	92,620	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 17	0.821		08/02/2005	08/19/2013	97,058	0	0	0	0.00%	128.12%	45824
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/19/2013	1047	97,058	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 14	0.625		09/06/2002	08/01/2015	31,815	0	0	0	0.00%	117.80%	7286
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 22			08/01/2015	335	31,815	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 4	0.691		10/21/2013	07/01/2014	27,951	0	0	0	0.00%	95.13%	4000965
SECURITY MONITOR	8758		33,893	40,333	50,820	110 11			07/01/2014	731	27,951	0	0	0	3,154		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		08/10/2015	08/10/2015	16,333	0	0	0	0.00%	84.76%	3263
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/10/2015	326	16,333	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 9	0.714		10/09/2007	07/01/2014	25,339	0	0	0	0.00%	106.89%	4000338
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			07/01/2014	731	25,339	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		03/14/2011	08/17/2012	23,135	0	0	0	0.00%	102.27%	2000098
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/17/2012	1414	23,135	0	0	0	0		

Summary for

Current Payroll	\$601,947	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,154	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$601,947	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: MYERS MIDDLE Dep't Code: 159

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for MYERS MIDDLE

Current Payroll	\$601,947	# Positions	10	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,154	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$601,947	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NEWBURG MIDDLE Dep't Code: 041

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 21	0.840		07/01/2013	07/01/2013	108,288	0	0	0	0.00%	120.26%	7656
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 0			07/01/2013	1096	108,288	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 28	0.821		08/24/1989	07/01/2009	109,777	0	0	0	0.00%	123.28%	12736
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2009	2557	109,777	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 17	0.821		02/03/1997	07/01/2009	98,714	0	0	0	0.00%	110.85%	12735
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2009	2557	98,714	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 22	0.821		08/27/1992	01/24/2011	108,273	0	0	0	0.00%	121.59%	14363
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			01/24/2011	1985	108,273	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 18	0.821		08/05/1997	07/14/2014	95,873	0	0	0	0.00%	126.56%	4000677
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/14/2014	718	95,873	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 19	0.821		10/06/1995	07/01/2011	97,058	0	0	0	0.00%	128.12%	66288
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2011	1827	97,058	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 18	0.821		08/03/2001	08/13/2012	92,238	0	0	0	0.00%	121.76%	1000036
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/13/2012	1418	92,238	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 14	0.878		07/22/1993	07/22/1993	69,802	0	0	0	0.00%	120.00%	9658
COORDINATOR I	8031		50,076	59,590	75,084	118 0			07/22/1993	8380	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 1	0.625		09/04/2012	09/27/2014	21,751	0	0	0	5.78%	80.54%	4001426
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 3			09/27/2014	643	23,008	474	782	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 7	0.714		08/23/2005	08/23/2005	30,576	0	0	0	1.10%	108.53%	10552
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 12			08/23/2005	3965	30,912	0	336	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 10	1.000		08/02/1993	03/07/2011	52,826	0	0	0	0.00%	112.00%	12829
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			03/07/2011	1943	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		11/02/1998	01/12/2009	35,978	0	0	0	0.00%	122.45%	5287
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			01/12/2009	2727	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 6	0.625		07/17/2013	07/01/2014	25,434	0	0	0	0.00%	102.30%	5000368
INSTRUCTOR I	8156		32,279	38,412	48,400	109 14			07/01/2014	731	25,434	0	0	0	1,577		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F 8	0.821		08/23/2010	08/23/2010	29,133	0	0	0	0.00%	106.89%	8272
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			08/23/2010	2139	29,133	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 16	0.625		02/11/1999	03/31/2000	27,813	0	0	0	0.00%	121.59%	7422
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			03/31/2000	5936	27,813	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.625		09/08/2000	10/01/2003	28,291	0	0	0	0.00%	123.68%	5285
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			10/01/2003	4657	28,291	0	0	0	4,943		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 10	0.840		08/06/2007	10/24/2015	32,579	0	0	0	0.00%	111.10%	9499
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 17			10/24/2015	251	32,579	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 6	1.000		01/18/2005	07/01/2015	41,074	0	0	0	0.00%	104.06%	5000176
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 24			07/01/2015	366	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NEWBURG MIDDLE Dep't Code: 041

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		08/12/2005	03/04/2013	22,365	0	0	0	0.00%	116.07%	5932
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			03/04/2013	1215	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		12/01/2014	08/01/2015	15,512	0	0	0	1.14%	80.50%	3000811
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			08/01/2015	335	15,689	0	177	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 3	0.564		02/16/2015	03/14/2015	15,844	0	0	0	0.00%	88.57%	14120
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 7			03/14/2015	475	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/16/1996	08/14/2002	27,991	0	0	0	0.00%	123.74%	5243
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/14/2002	5070	27,991	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 3	0.714		10/23/2014	03/14/2015	20,036	0	0	0	0.00%	88.57%	800
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			03/14/2015	475	20,036	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 14	0.573		09/07/2004	09/07/2004	21,407	0	0	0	0.00%	117.78%	12950
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 24			09/07/2004	4315	21,407	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		08/22/2005	01/17/2015	36,988	0	0	0	0.00%	113.10%	1637
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/17/2015	531	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	0.500		08/12/2013	08/12/2013	16,323	0	0	0	0.00%	99.82%	974
CUSTODIAN	8592		24,087	28,664	36,117	103 19			08/12/2013	1054	16,323	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		05/23/2011	11/14/2011	31,137	0	0	0	0.00%	95.21%	5832
CUSTODIAN	8592		24,087	28,664	36,117	103 16			11/14/2011	1691	31,137	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		09/01/2015	11/07/2015	10,907	0	0	0	0.00%	93.24%	3441
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/07/2015	237	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		05/13/2002	05/13/2002	14,028	0	0	0	0.00%	119.93%	1135
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			05/13/2002	5163	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/30/2004	08/30/2004	17,018	0	0	0	0.00%	119.93%	11084
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/30/2004	4323	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		08/30/2010	08/19/2013	11,961	0	0	0	0.00%	102.25%	9547
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			08/19/2013	1047	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/18/2015	09/12/2015	10,907	0	0	0	0.00%	93.24%	5000888
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		03/12/2014	06/07/2014	11,444	0	0	0	0.00%	97.83%	8930
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			06/07/2014	755	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/02/2014	02/23/2015	10,907	0	0	0	0.00%	93.24%	1478
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			02/23/2015	494	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		11/08/2012	11/22/2014	11,961	0	0	0	0.00%	102.25%	4001550
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			11/22/2014	587	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NEWBURG MIDDLE Dep't Code: 041

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,412,213	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 30
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,296	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$6,520	# Assignment	2
Total Applied Adjustments	\$1,770		
Proposed Payroll	\$1,413,983	% Change	0.13%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NEWBURG MIDDLE Dep't Code: 041

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for NEWBURG MIDDLE

Current Payroll	\$1,412,213	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 30
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,296	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$6,520	# Assignment	2
Total Applied Adjustments	\$1,770		
Proposed Payroll	\$1,413,983	% Change	0.13%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.571	08/05/2008	08/05/2008	26,352	0	0	0	0.00%	108.66%	3242
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/08/2013	08/05/2013	22,007	0	0	0	0.00%	90.74%	10137
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/05/2013	1061	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/20/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	11603
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	08/18/2014	01/20/2015	19,834	0	0	0	0.00%	81.78%	5142
BUS DRIVER		8814	27,884	33,182	41,809	106	13		01/20/2015	528	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	05/03/2010	05/03/2010	23,310	0	0	0	0.00%	104.12%	2482
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/03/2010	2251	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.527	11/27/2006	11/27/2006	25,291	0	0	0	0.00%	112.98%	1853
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/27/2006	3504	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	07/23/2012	08/13/2012	23,310	0	0	0	0.00%	104.12%	1000600
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	01/08/2014	03/15/2014	21,292	0	0	0	0.00%	95.11%	11267
BUS DRIVER		8814	27,884	33,182	41,809	106	23		03/15/2014	839	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	09/08/2015	09/26/2015	19,238	0	0	0	0.00%	85.93%	131
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/26/2015	279	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/30/2002	07/30/2002	31,975	0	0	0	0.00%	122.43%	7244
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/30/2002	5085	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.527	10/02/2006	10/02/2006	25,291	0	0	0	0.00%	112.98%	1811
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/02/2006	3560	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.527	11/29/2011	08/20/2012	21,292	0	0	0	0.00%	95.11%	1000588
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/20/2012	1411	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	08/08/2002	08/08/2002	36,543	0	0	0	0.00%	122.43%	4587
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2002	5076	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.439	04/01/1997	04/01/1997	22,839	0	0	0	0.00%	122.43%	9787
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/01/1997	7031	22,839	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	12/16/1991	12/16/1991	31,975	0	0	0	0.00%	122.43%	6365
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/16/1991	8964	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	07/06/2015	08/01/2015	20,841	0	0	0	0.00%	85.93%	14188
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/01/2015	335	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	01/27/2004	08/05/2013	27,407	0	0	0	0.00%	122.43%	3780
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.483	07/08/2014	08/02/2014	17,635	0	0	0	0.00%	85.93%	6127
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	17,635	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.483		07/18/2011	08/13/2012	20,437	0	0	0	0.00%	99.59%	4182
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	20,437	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		01/08/2014	03/15/2014	22,007	0	0	0	0.00%	90.74%	10835
BUS DRIVER		8814	27,884	33,182	41,809	106 20			03/15/2014	839	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		07/05/2011	08/08/2011	23,310	0	0	0	0.00%	104.12%	11571
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.527		05/04/2009	05/04/2009	24,325	0	0	0	0.00%	108.66%	1225
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/04/2009	2615	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.571		08/07/2006	08/07/2006	27,399	0	0	0	0.00%	112.98%	10351
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/07/2006	3616	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.483		01/26/2015	03/28/2015	16,782	0	0	0	0.00%	81.78%	14205
BUS DRIVER		8814	27,884	33,182	41,809	106 13			03/28/2015	461	16,782	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		08/02/2002	08/02/2002	29,691	0	0	0	0.00%	122.43%	3842
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2002	5082	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.439		02/25/2013	04/15/2013	16,928	0	0	0	0.00%	90.74%	525
BUS DRIVER		8814	27,884	33,182	41,809	106 20			04/15/2013	1173	16,928	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		10/24/2005	10/24/2005	29,507	0	0	0	0.00%	112.98%	10120
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/24/2005	3903	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.527		03/14/2011	03/14/2011	24,325	0	0	0	0.00%	108.66%	10383
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/14/2011	1936	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.527		10/26/2015	11/21/2015	18,308	0	0	0	0.00%	81.78%	8812
BUS DRIVER		8814	27,884	33,182	41,809	106 13			11/21/2015	223	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.483		09/14/2015	10/10/2015	18,621	0	0	0	0.00%	90.74%	3001449
BUS DRIVER		8814	27,884	33,182	41,809	106 20			10/10/2015	265	18,621	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		04/08/2014	05/10/2014	19,238	0	0	0	0.00%	85.93%	5343
BUS DRIVER		8814	27,884	33,182	41,809	106 16			05/10/2014	783	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		05/04/2009	10/13/2014	23,310	0	0	0	0.00%	104.12%	1000591
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/13/2014	627	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.527		01/31/2006	01/31/2006	25,291	0	0	0	0.00%	112.98%	3356
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/31/2006	3804	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		10/17/2007	10/17/2007	24,325	0	0	0	0.00%	108.66%	6735
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/17/2007	3180	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.483		09/01/2000	09/01/2000	25,123	0	0	0	0.00%	122.43%	7189
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/01/2000	5782	25,123	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		07/05/2011	08/08/2011	26,352	0	0	0	0.00%	108.66%	11012
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	26,352	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/30/1995	08/30/1995	36,543	0	0	0	0.00%	122.43%	7027
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/30/1995	7611	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.527		02/17/2005	02/17/2005	26,331	0	0	0	0.00%	117.62%	9232
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/17/2005	4152	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		09/07/2010	08/13/2012	23,310	0	0	0	0.00%	104.12%	738
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/30/2000	08/30/2000	31,975	0	0	0	0.00%	122.43%	8533
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/30/2000	5784	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		10/28/2013	01/22/2014	19,238	0	0	0	0.00%	85.93%	8730
BUS DRIVER		8814	27,884	33,182	41,809	106 16			01/22/2014	891	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/09/2001	08/09/2001	36,543	0	0	0	0.00%	122.43%	9952
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2001	5440	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		02/09/2001	02/09/2001	27,407	0	0	0	0.00%	122.43%	1088
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/09/2001	5621	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		09/10/2012	10/15/2012	21,292	0	0	0	0.00%	95.11%	2939
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/15/2012	1355	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		09/10/2012	10/15/2012	24,841	0	0	0	0.00%	95.11%	9615
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/15/2012	1355	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		08/22/2011	09/19/2011	22,295	0	0	0	0.00%	99.59%	1000595
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.527		08/06/2007	08/06/2007	25,291	0	0	0	0.00%	112.98%	1204
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007	3252	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.483		08/13/2009	08/13/2009	22,298	0	0	0	0.00%	108.66%	13764
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2009	2514	22,298	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		08/19/2015	09/12/2015	19,238	0	0	0	0.00%	85.93%	10422
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/12/2015	293	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		07/05/2011	08/08/2011	22,295	0	0	0	0.00%	99.59%	11602
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		10/31/2014	11/08/2014	20,314	0	0	0	0.00%	90.74%	375
BUS DRIVER		8814	27,884	33,182	41,809	106 20			11/08/2014	601	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.527		08/05/2008	08/05/2008	24,325	0	0	0	0.00%	108.66%	8199
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	24,325	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		11/09/1998	11/09/1998	34,259	0	0	0	0.00%	122.43%	2429
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/09/1998	6444	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		08/05/2013	11/25/2013	19,238	0	0	0	0.00%	85.93%	1246
BUS DRIVER		8814	27,884	33,182	41,809	106 16			11/25/2013	949	19,238	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		02/25/2013	04/15/2013	20,314	0	0	0	0.00%	90.74%	3693
BUS DRIVER		8814	27,884	33,182	41,809	106 20			04/15/2013	1173	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		01/12/2015	02/23/2015	20,841	0	0	0	0.00%	85.93%	3216
BUS DRIVER		8814	27,884	33,182	41,809	106 16			02/23/2015	494	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.615		12/15/2005	12/15/2005	30,719	0	0	0	0.00%	117.62%	6507
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/15/2005	3851	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		03/04/2013	04/29/2013	21,292	0	0	0	0.00%	95.11%	1030
BUS DRIVER		8814	27,884	33,182	41,809	106 23			04/29/2013	1159	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.571		02/22/2010	02/22/2010	25,253	0	0	0	0.00%	104.12%	12721
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/22/2010	2321	25,253	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.527		05/08/2006	08/05/2013	25,291	0	0	0	0.00%	112.98%	1244
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.527		12/03/2003	12/03/2003	26,331	0	0	0	0.00%	117.62%	1140
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/03/2003	4594	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.527		09/10/2012	10/15/2012	22,295	0	0	0	0.00%	99.59%	3193
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/15/2012	1355	22,295	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		03/18/2013	04/29/2013	20,314	0	0	0	0.00%	90.74%	13775
BUS DRIVER		8814	27,884	33,182	41,809	106 20			04/29/2013	1159	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		10/30/2012	01/07/2013	22,007	0	0	0	0.00%	90.74%	2290
BUS DRIVER		8814	27,884	33,182	41,809	106 20			01/07/2013	1271	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.615		10/19/2009	10/19/2009	27,195	0	0	0	0.00%	104.12%	12706
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/19/2009	2447	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		09/24/2002	09/24/2002	27,407	0	0	0	0.00%	122.43%	6185
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/24/2002	5029	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		03/05/2012	04/02/2012	21,292	0	0	0	0.00%	95.11%	11119
BUS DRIVER		8814	27,884	33,182	41,809	106 23			04/02/2012	1551	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		01/06/1992	08/05/2013	34,259	0	0	0	0.00%	122.43%	2459
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		08/19/2015	09/12/2015	19,834	0	0	0	0.00%	81.78%	12696
BUS DRIVER		8814	27,884	33,182	41,809	106 13			09/12/2015	293	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.702		02/09/2009	07/01/2011	32,433	0	0	0	0.00%	108.66%	3695
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.483		09/15/2014	10/11/2014	17,635	0	0	0	0.00%	85.93%	1000582
BUS DRIVER		8814	27,884	33,182	41,809	106 16			10/11/2014	629	17,635	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		07/18/2011	08/08/2011	24,153	0	0	0	0.00%	99.59%	3668
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	24,153	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.615	01/10/2011	01/10/2011	27,195	0	0	0	0.00%	104.12%	14193
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/10/2011	1999	27,195	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	04/08/2002	04/08/2002	29,691	0	0	0	0.00%	122.43%	9151
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/08/2002	5198	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.702	01/31/2006	01/31/2006	33,722	0	0	0	0.00%	112.98%	9849
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/31/2006	3804	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	10/28/2013	01/04/2014	20,314	0	0	0	0.00%	90.74%	1196
BUS DRIVER		8814	27,884	33,182	41,809	106	20		01/04/2014	909	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	08/06/2010	08/06/2010	23,310	0	0	0	0.00%	104.12%	7173
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2010	2156	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.702	03/21/2005	03/21/2005	35,108	0	0	0	0.00%	117.62%	8283
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2005	4120	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/29/1994	08/29/1994	31,975	0	0	0	0.00%	122.43%	11519
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/29/1994	7977	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	01/02/2001	01/02/2001	34,259	0	0	0	0.00%	122.43%	8588
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/02/2001	5659	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	01/03/2007	01/03/2007	29,507	0	0	0	0.00%	112.98%	6519
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/03/2007	3467	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.702	02/02/2004	02/02/2004	35,108	0	0	0	0.00%	117.62%	6389
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/02/2004	4533	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	12/04/1997	12/04/1997	27,407	0	0	0	0.00%	122.43%	9917
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/04/1997	6784	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.615	08/09/2005	08/09/2005	30,719	0	0	0	0.00%	117.62%	2638
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2005	3979	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.483	07/31/2002	07/31/2002	25,123	0	0	0	0.00%	122.43%	9767
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/31/2002	5084	25,123	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.483	08/10/2009	08/10/2009	22,298	0	0	0	0.00%	108.66%	13773
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/10/2009	2517	22,298	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	01/23/1995	01/23/2003	27,407	0	0	0	0.00%	122.43%	4635
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/23/2003	4908	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/09/2001	08/09/2001	29,691	0	0	0	0.00%	122.43%	11560
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2001	5440	29,691	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	02/25/2003	02/25/2003	36,543	0	0	0	0.00%	122.43%	8414
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		02/25/2003	4875	36,543	0	0	0	0		
BUS MONITOR		8820	24,171	31,694	39,217	Job F	13	0.527	10/19/2009	10/19/2009	19,347	0	0	0	0.00%	115.90%	1679
BUS MONITOR		8820	25,292	30,097	37,922	104	23		10/19/2009	2447	19,347	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS MONITOR		8820	24,171	31,694	39,217	Job F	1	0.527	01/12/2012	11/25/2013	13,404	0	0	0	4.55%	80.29%	47991
BUS MONITOR		8820	25,292	30,097	37,922	104	4		11/25/2013	949	14,013	0	609	0	0		

Summary for

Current Payroll	\$2,279,570	# Positions	91
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 90
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$609	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$609		
Proposed Payroll	\$2,280,180	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS BUS COMPOUND Dep't Code: 029X

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for NICHOLS BUS COMPOUND

Current Payroll	\$2,279,570	# Positions	91	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 90
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$609	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$609			
Proposed Payroll	\$2,280,180	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER VEHICLE MAINTENANCE	8789		85,359	102,110	118,860	Job F 3	1.000		07/01/1985	11/05/2012	95,455	0	0	0	0.00%	93.48%	2001204
MANAGER VEHICLE MAINTENANCE	8789		80,386	92,444	116,479	127 10			11/05/2012	1334	95,455	0	0	0	0		
BAKERY SUPERVISOR	8098		47,753	59,693	71,634	Job F 3	0.840		07/06/2015	07/06/2015	46,113	0	0	0	0.00%	92.00%	8288
BAKERY SUPERVISOR	8098		47,691	56,753	71,508	117 9			07/06/2015	361	46,113	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 14	1.000		08/03/1979	12/07/1998	71,634	0	0	0	0.00%	120.00%	7017
FOREMAN	8362		47,691	56,753	71,508	117 0			12/07/1998	6416	71,634	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 14	1.000		05/24/1999	06/12/2000	71,634	0	0	0	0.00%	120.00%	8331
FOREMAN	8362		47,691	56,753	71,508	117 0			06/12/2000	5863	71,634	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 14	1.000		11/13/1995	10/17/2011	71,634	0	0	0	0.00%	120.00%	11258
FOREMAN	8362		47,691	56,753	71,508	117 0			10/17/2011	1719	71,634	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 9	1.000		09/22/2008	02/18/2013	64,468	0	0	0	0.00%	108.00%	2878
FOREMAN	8362		47,691	56,753	71,508	117 18			02/18/2013	1229	64,468	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F 14	1.000		07/01/2002	09/02/2013	71,634	0	0	0	0.00%	120.00%	8797
FOREMAN	8362		47,691	56,753	71,508	117 0			09/02/2013	1033	71,634	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 13	1.000		09/09/2002	09/09/2002	65,594	0	0	0	0.00%	122.40%	5961
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 0			09/09/2002	5044	65,594	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 6	1.000		05/29/2012	07/08/2013	55,726	0	0	0	0.00%	103.99%	5360
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 15			07/08/2013	1089	55,726	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 13	1.000		11/05/2001	07/08/2002	65,594	0	0	0	0.00%	122.40%	7845
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 0			07/08/2002	5107	65,594	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 13	1.000		10/31/2005	10/31/2005	65,594	0	0	0	0.00%	122.40%	4105
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 0			10/31/2005	3896	65,594	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 13	1.000		03/12/2001	07/21/2008	65,594	0	0	0	0.00%	122.40%	8448
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 0			07/21/2008	2902	65,594	0	0	0	0		
MECHANIC INSPECTOR	8794		41,585	53,589	65,594	Job F 3	1.000		09/15/2014	10/24/2015	48,620	0	0	0	0.00%	90.73%	7125
MECHANIC INSPECTOR	8794		43,257	51,476	64,860	115 7			10/24/2015	251	48,620	0	0	0	0		
LEAD WORKER	8792		41,585	53,589	65,594	Job F 13	1.000		10/11/2004	10/11/2004	65,594	0	0	0	0.00%	122.40%	8231
MECHANIC, LEAD	8792		43,257	51,476	64,860	115 0			10/11/2004	4281	65,594	0	0	0	0		
LEAD WORKER	8792		41,585	53,589	65,594	Job F 13	1.000		09/09/2002	10/24/2015	65,594	0	0	0	0.00%	122.40%	5001512
MECHANIC, LEAD	8792		43,257	51,476	64,860	115 0			10/24/2015	251	65,594	0	0	0	0		
LEAD WORKER	8792		41,585	53,589	65,594	Job F 8	1.000		08/15/2011	09/03/2012	58,233	0	0	0	0.00%	108.67%	8817
MECHANIC, LEAD	8792		43,257	51,476	64,860	115 18			09/03/2012	1397	58,233	0	0	0	0		
LEAD WORKER	8792		41,585	53,589	65,594	Job F 11	1.000		09/22/2008	02/15/2014	63,040	0	0	0	0.00%	117.63%	6920
MECHANIC, LEAD	8792		43,257	51,476	64,860	115 23			02/15/2014	867	63,040	0	0	0	0		
LEAD WORKER	8792		41,585	53,589	65,594	Job F 12	1.000		07/03/2006	12/07/2013	63,040	0	0	0	0.00%	117.63%	5150
MECHANIC, LEAD	8792		43,257	51,476	64,860	115 23			12/07/2013	937	63,040	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BODY WORKER		8806	40,007	51,581	63,156	Job F 13	1.000		11/23/1998	11/23/1998	63,156	0	0	0	0.00%	122.44%	4494
BODY WORKER		8806	41,197	49,025	61,771	114 0			11/23/1998	6430	63,156	0	0	0	0		
BODY WORKER		8806	40,007	51,581	63,156	Job F 4	1.000		12/17/2012	12/17/2012	49,015	0	0	0	0.00%	95.03%	2642
BODY WORKER		8806	41,197	49,025	61,771	114 11			12/17/2012	1292	49,015	0	0	0	0		
BODY WORKER		8806	40,007	51,581	63,156	Job F 13	1.000		08/06/1990	08/06/1990	63,156	0	0	0	0.00%	122.44%	3250
BODY WORKER		8806	41,197	49,025	61,771	114 0			08/06/1990	9461	63,156	0	0	0	0		
BODY WORKER		8806	40,007	51,581	63,156	Job F 13	1.000		02/14/2005	02/14/2005	63,156	0	0	0	0.00%	122.44%	3872
BODY WORKER		8806	41,197	49,025	61,771	114 0			02/14/2005	4155	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 12	1.000		12/19/2005	12/19/2005	60,625	0	0	0	0.00%	117.53%	3984
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 24			12/19/2005	3847	60,625	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		12/03/2001	12/03/2001	63,156	0	0	0	0.00%	122.44%	2107
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			12/03/2001	5324	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		07/01/2002	04/30/2012	63,156	0	0	0	0.00%	122.44%	2445
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			04/30/2012	1523	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		10/30/1995	01/26/1998	63,156	0	0	0	0.00%	122.44%	3071
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			01/26/1998	6731	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 10	1.000		09/22/2008	09/22/2008	58,280	0	0	0	0.00%	112.99%	7003
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 21			09/22/2008	2839	58,280	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		03/01/1999	07/15/2002	63,156	0	0	0	0.00%	122.44%	1007
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			07/15/2002	5100	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		10/07/2002	05/12/2014	63,156	0	0	0	0.00%	122.44%	5239
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			05/12/2014	781	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 2	1.000		04/10/2014	01/03/2015	44,255	0	0	0	0.00%	85.80%	4001616
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 5			01/03/2015	545	44,255	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		12/06/1993	12/06/1993	63,156	0	0	0	0.00%	122.44%	6149
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			12/06/1993	8243	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 3	1.000		09/28/2015	09/28/2015	46,740	0	0	0	0.00%	90.61%	4304
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 8			09/28/2015	277	46,740	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 13	1.000		02/15/1993	02/15/1993	63,156	0	0	0	0.00%	122.44%	4912
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 0			02/15/1993	8537	63,156	0	0	0	0		
MECHANIC A		8796	40,007	51,581	63,156	Job F 8	1.000		04/19/2010	04/19/2010	55,935	0	0	0	0.00%	108.44%	7724
MECHANIC, SENIOR		8796	41,197	49,025	61,771	114 19			04/19/2010	2265	55,935	0	0	0	0		
TRANS REBUILDER TECH		8798	40,007	51,581	63,156	Job F 4	1.000		04/10/2014	04/10/2014	49,015	0	0	0	0.00%	95.03%	10629
TRANS REBUILDER TECH		8798	41,197	49,025	61,771	114 11			04/10/2014	813	49,015	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		07/01/2002	07/01/2002	58,535	0	0	0	0.00%	122.50%	31
MECHANIC		8800	37,367	44,467	56,029	112 0			07/01/2002	5114	58,535	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		09/10/1984	04/11/1988	58,535	0	0	0	0.00%	122.50%	10275
MECHANIC		8800	37,367	44,467	56,029	112 0			04/11/1988	10308	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		03/13/2000	03/13/2000	58,535	0	0	0	0.00%	122.50%	2952
MECHANIC		8800	37,367	44,467	56,029	112 0			03/13/2000	5954	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 3	1.000		10/01/2012	10/01/2012	43,257	0	0	0	0.00%	90.52%	50143
MECHANIC		8800	37,367	44,467	56,029	112 9			10/01/2012	1369	43,257	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 6	1.000		12/10/2012	12/10/2012	49,688	0	0	0	0.00%	103.98%	1000010
MECHANIC		8800	37,367	44,467	56,029	112 17			12/10/2012	1299	49,688	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 3	1.000		03/03/2014	03/03/2014	43,257	0	0	0	0.00%	90.52%	3001572
MECHANIC		8800	37,367	44,467	56,029	112 9			03/03/2014	851	43,257	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 5	1.000		09/23/2013	09/23/2013	47,576	0	0	0	0.00%	99.56%	3001356
MECHANIC		8800	37,367	44,467	56,029	112 15			09/23/2013	1012	47,576	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 9	1.000		04/02/2007	02/01/2014	53,961	0	0	0	0.00%	112.92%	3001561
MECHANIC		8800	37,367	44,467	56,029	112 23			02/01/2014	881	53,961	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 7	1.000		08/15/2011	08/15/2011	51,871	0	0	0	0.00%	108.55%	1000009
MECHANIC		8800	37,367	44,467	56,029	112 20			08/15/2011	1782	51,871	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		10/30/1995	07/25/2011	58,535	0	0	0	0.00%	122.50%	2329
MECHANIC		8800	37,367	44,467	56,029	112 0			07/25/2011	1803	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 3	1.000		12/09/2013	12/09/2013	43,257	0	0	0	0.00%	90.52%	3275
MECHANIC		8800	37,367	44,467	56,029	112 9			12/09/2013	935	43,257	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		08/13/1990	08/13/1990	58,535	0	0	0	0.00%	122.50%	3070
MECHANIC		8800	37,367	44,467	56,029	112 0			08/13/1990	9454	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		10/04/1999	10/04/1999	58,535	0	0	0	0.00%	122.50%	1408
MECHANIC		8800	37,367	44,467	56,029	112 0			10/04/1999	6115	58,535	0	0	0	0		
MECHANIC B		8800	37,034	47,785	58,535	Job F 13	1.000		07/08/1996	07/08/1996	58,535	0	0	0	0.00%	122.50%	593
MECHANIC		8800	37,367	44,467	56,029	112 0			07/08/1996	7298	58,535	0	0	0	0		
TIRE WORKER		8790	35,663	46,038	56,414	Job F 13	1.000		11/19/2001	10/09/2006	56,306	0	0	0	0.00%	122.30%	8203
TIRE WORKER		8790	37,367	44,467	56,029	112 0			10/09/2006	3553	56,306	0	0	0	0		
TIRE WORKER		8790	35,663	46,038	56,414	Job F 13	1.000		11/15/1993	09/20/1999	56,306	0	0	0	0.00%	122.30%	7605
TIRE WORKER		8790	37,367	44,467	56,029	112 0			09/20/1999	6129	56,306	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F 13	1.000		11/06/2000	07/25/2005	50,107	0	0	0	0.00%	115.87%	4570
DATA TECHNICIAN		8624	35,588	42,350	53,361	111 21			07/25/2005	3994	50,107	0	0	0	0		
SEAT AND GLASS WORKER		8808	37,034	47,785	58,535	Job F 13	1.000		12/09/1985	01/31/2000	58,535	0	0	0	0.00%	122.50%	7627
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111 0			01/31/2000	5996	58,535	0	0	0	0		
SEAT AND GLASS WORKER		8808	37,034	47,785	58,535	Job F 13	1.000		01/17/1995	11/05/2001	58,535	0	0	0	0.00%	122.50%	6915
SKILLED TRADES WORKER I		8416	35,588	42,350	53,361	111 0			11/05/2001	5352	58,535	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		01/27/2003	05/31/2006	38,585	0	0	0	0.00%	122.33%	11128
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			05/31/2006	3684	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 10	0.878		05/04/2009	09/19/2011	35,630	0	0	0	0.00%	112.96%	6191
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			09/19/2011	1747	35,630	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		09/29/1997	09/13/1999	38,585	0	0	0	0.00%	122.33%	2485
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			09/13/1999	6136	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		02/09/2009	06/07/2014	38,585	0	0	0	0.00%	122.33%	10429
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			06/07/2014	755	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		08/18/2003	08/18/2003	38,585	0	0	0	0.00%	122.33%	1486
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			08/18/2003	4701	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 9	0.878		05/03/2010	07/01/2013	35,630	0	0	0	0.00%	112.96%	2615
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			07/01/2013	1096	35,630	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 12	0.878		08/06/2007	05/04/2009	37,077	0	0	0	0.00%	117.54%	1981
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			05/04/2009	2615	37,077	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		08/09/2004	12/12/2005	38,585	0	0	0	0.00%	122.33%	9901
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			12/12/2005	3854	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		09/30/1997	11/01/1999	38,585	0	0	0	0.00%	122.33%	116
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			11/01/1999	6087	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		03/08/1999	05/30/2006	38,585	0	0	0	0.00%	122.33%	3726
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			05/30/2006	3685	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 6	0.878		02/25/2013	12/06/2014	32,837	0	0	0	0.00%	104.10%	8694
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 21			12/06/2014	573	32,837	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		11/27/2006	05/14/2012	38,585	0	0	0	0.00%	122.33%	1247
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			05/14/2012	1509	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 9	0.878		08/16/2010	08/16/2010	35,630	0	0	0	0.00%	112.96%	756
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			08/16/2010	2146	35,630	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		04/12/2005	10/06/2008	38,585	0	0	0	0.00%	122.33%	3104
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			10/06/2008	2825	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		09/23/2002	09/23/2002	38,585	0	0	0	0.00%	122.33%	3225
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			09/23/2002	5030	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		01/21/2003	01/21/2003	38,585	0	0	0	0.00%	122.33%	1365
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			01/21/2003	4910	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 13	0.878		08/07/2006	06/07/2014	38,585	0	0	0	0.00%	122.33%	11022
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 0			06/07/2014	755	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F 7	0.878		10/03/2011	01/31/2015	34,244	0	0	0	0.00%	108.56%	4346
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105 24			01/31/2015	517	34,244	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	5	0.878	03/04/2014	10/24/2015	31,370	0	0	0	0.00%	99.45%	3851
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	18		10/24/2015	251	31,370	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	5	0.878	09/09/2013	09/13/2014	31,370	0	0	0	0.00%	99.45%	4960
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	18		09/13/2014	657	31,370	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	08/07/2006	07/05/2014	38,585	0	0	0	0.00%	122.33%	9298
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		07/05/2014	727	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	09/07/2004	02/05/2007	38,585	0	0	0	0.00%	122.33%	11634
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		02/05/2007	3434	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	08/29/1994	04/22/1996	38,585	0	0	0	0.00%	122.33%	10540
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		04/22/1996	7375	38,585	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	10	0.878	10/19/2009	07/11/2013	35,630	0	0	0	0.00%	112.96%	4478
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		07/11/2013	1086	35,630	0	0	0	0		
COMPOUND ATTENDANT		8802	27,909	35,932	43,954	Job F	13	0.878	08/09/2004	10/09/2006	38,585	0	0	0	0.00%	122.33%	861
COMPOUND ATTENDANT		8802	26,556	31,602	39,818	105	0		10/09/2006	3553	38,585	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	13	1.000	08/02/2002	05/12/2014	43,954	0	0	0	0.00%	122.33%	6945
GARAGE WORKER		8804	26,556	31,602	39,818	105	0		05/12/2014	781	43,954	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	13	1.000	02/10/1992	10/13/1997	43,954	0	0	0	0.00%	122.33%	9454
GARAGE WORKER		8804	26,556	31,602	39,818	105	0		10/13/1997	6836	43,954	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	13	1.000	08/06/2001	01/02/2007	43,954	0	0	0	0.00%	122.33%	7661
GARAGE WORKER		8804	26,556	31,602	39,818	105	0		01/02/2007	3468	43,954	0	0	0	0		
UTILITY WORKER		8804	27,909	35,932	43,954	Job F	13	1.000	07/28/2000	10/13/2014	43,954	0	0	0	0.00%	122.33%	8845
GARAGE WORKER		8804	26,556	31,602	39,818	105	0		10/13/2014	627	43,954	0	0	0	0		
CLERK III		8688	26,655	34,921	43,187	Job F	5	1.000	11/25/2013	11/25/2013	33,946	0	0	0	0.00%	97.21%	3001497
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	15		11/25/2013	949	33,946	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F	17	1.000	08/21/2003	09/19/2005	41,074	0	0	0	0.00%	123.66%	57764
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		09/19/2005	3938	41,074	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	08/31/1992	08/31/1992	40,099	0	0	0	0.00%	122.61%	11057
CUSTODIAN		8592	24,087	28,664	36,117	103	0		08/31/1992	8705	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$4,410,332	# Positions	86	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 86
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$4,410,332	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NICHOLS GARAGE Dep't Code: 054A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for NICHOLS GARAGE

Current Payroll	\$4,410,332	# Positions	86
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 86
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$4,410,332	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NOE MIDDLE Dep't Code: 435

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL		4300	79,737	107,237	134,737	Job F	17	0.840	08/05/1997	12/08/2014	115,354	0	0	0	0.00%	128.11%	10206
PRINCIPAL MIDDLE SCHOOL		4300	92,654	101,919	128,418	129	0		12/08/2014	571	115,354	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	15	0.821	08/13/1999	09/15/2014	97,686	0	0	0	0.00%	109.70%	11900
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		09/15/2014	655	97,686	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	10	0.821	08/02/2005	02/02/2015	85,804	0	0	0	0.00%	96.35%	2239
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	16		02/02/2015	515	85,804	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	18	0.821	08/06/1996	10/13/2008	98,714	0	0	0	0.00%	110.85%	2572
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		10/13/2008	2818	98,714	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	21	0.821	08/04/2003	07/01/2009	108,273	0	0	0	0.00%	121.59%	11905
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/01/2009	2557	108,273	0	0	0	0		
ORIENTATION/MOBILITY INSTRUCTR		8132	75,877	98,995	122,114	Job F	28	0.625	09/04/1990	10/10/2015	81,887	0	0	0	0.00%	132.45%	5043
ORIENTATION/MOBILITY INSTRUCTR		8132	66,134	76,054	95,828	123	0		10/10/2015	265	81,887	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	25	0.821	01/17/1989	01/17/1989	101,492	0	0	0	0.00%	133.97%	3009
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		01/17/1989	10027	101,492	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	21	0.821	01/03/1995	07/01/2015	100,102	0	0	0	0.00%	132.14%	66828
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2015	366	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F	7	0.625	01/08/2014	07/01/2014	60,510	0	0	0	0.00%	89.71%	3001516
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123	0		07/01/2014	731	60,510	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	14	0.878	09/07/1994	01/12/2009	69,802	0	0	0	0.00%	120.00%	10276
COORDINATOR I		8031	50,076	59,590	75,084	118	0		01/12/2009	2727	69,802	0	0	0	0		
ED INTERPRETER III		8300	38,102	49,909	61,716	Job F	13	0.580	05/29/2012	10/29/2012	33,555	0	0	0	0.00%	115.89%	4000281
ED INTERPRETER III		8300	39,236	46,690	58,830	113	24		10/29/2012	1341	33,555	0	0	0	0		
ED INTERPRETER III		8300	38,102	49,909	61,716	Job F	12	0.580	08/13/2010	12/07/2013	33,555	0	0	0	0.00%	115.89%	3001578
ED INTERPRETER III		8300	39,236	46,690	58,830	113	24		12/07/2013	937	33,555	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F	14	0.625	01/02/2001	08/01/2015	31,815	0	0	0	0.00%	117.80%	13798
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111	22		08/01/2015	335	31,815	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	2	0.625	12/11/2009	08/19/2013	22,897	0	0	0	2.63%	84.78%	3000935
INSTRUCTOR II		8170	35,588	42,350	53,361	111	4		08/19/2013	1047	23,499	0	602	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	17	0.625	08/20/1997	08/13/1999	33,424	0	0	0	0.00%	123.76%	1177
INSTRUCTOR II		8170	35,588	42,350	53,361	111	0		08/13/1999	6167	33,424	0	0	0	2,216		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	1	0.625	08/17/2012	08/02/2014	21,751	0	0	0	6.09%	80.54%	14279
INSTRUCTOR II		8170	35,588	42,350	53,361	111	3		08/02/2014	699	23,076	474	850	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	5	0.625	02/28/2011	08/16/2013	26,232	0	0	0	0.00%	97.13%	1000736
INSTRUCTOR II		8170	35,588	42,350	53,361	111	10		08/16/2013	1050	26,232	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	4	0.625	08/19/2013	08/19/2013	25,043	0	0	0	0.00%	92.72%	12136
INSTRUCTOR II		8170	35,588	42,350	53,361	111	8		08/19/2013	1047	25,043	0	0	0	1,335		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NOE MIDDLE Dep't Code: 435

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 7	0.625		09/26/2011	07/01/2013	27,595	0	0	0	0.00%	102.18%	3000067
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			07/01/2013	1096	27,595	0	0	0	525		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 7	0.625		09/22/2008	09/22/2008	27,595	0	0	0	0.00%	102.18%	3000974
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			09/22/2008	2839	27,595	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 10	0.625		08/12/2005	08/17/2012	29,944	0	0	0	0.00%	110.87%	2000303
INSTRUCTOR II		8170	35,588	42,350	53,361	111 18			08/17/2012	1414	29,944	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 9	0.714		10/06/1997	08/03/2012	31,819	0	0	0	0.00%	112.94%	3910
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 14			08/03/2012	1428	31,819	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 14	1.000		04/01/1997	12/13/2004	56,599	0	0	0	0.00%	120.00%	9376
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			12/13/2004	4218	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.691		08/27/1991	09/08/1998	35,978	0	0	0	0.00%	122.45%	4260
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			09/08/1998	6506	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 3	0.691		10/23/2014	10/23/2014	26,666	0	0	0	0.00%	90.76%	3132
SECURITY MONITOR		8758	33,893	40,333	50,820	110 8			10/23/2014	617	26,666	0	0	0	0		
BILINGUAL ASSOC INSTR II		8150	30,370	39,809	49,248	Job F 17	0.625		12/15/1987	12/15/1987	30,756	0	0	0	0.00%	123.71%	8396
BILINGUAL INSTRUCTOR I		8150	32,279	38,412	48,400	109 0			12/15/1987	10426	30,756	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D		8065	25,355	33,215	41,074	Job F 14	0.821		08/18/2004	08/18/2004	32,087	0	0	0	0.00%	117.72%	9969
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 21			08/18/2004	4335	32,087	0	0	0	0		
ED INTERPRETER I		8298	27,955	36,628	45,300	Job F 6	0.580		08/10/2015	08/10/2015	21,759	0	0	0	0.00%	102.40%	5000314
ED INTERPRETER I		8298	29,278	34,841	43,900	107 15			08/10/2015	326	21,759	0	0	0	0		
ED INTERPRETER I		8298	27,955	36,628	45,300	Job F 7	0.580		01/22/2014	02/15/2014	21,759	0	0	0	0.00%	102.40%	64391
ED INTERPRETER I		8298	29,278	34,841	43,900	107 15			02/15/2014	867	21,759	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 8	0.625		09/07/2010	08/17/2012	24,419	0	0	0	0.00%	106.75%	13914
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 18			08/17/2012	1414	24,419	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 16	0.625		09/30/1996	11/16/2015	27,813	0	0	0	0.00%	121.59%	5001801
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 0			11/16/2015	228	27,813	0	0	0	0		
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F 17	0.840		08/09/1999	08/09/1999	36,264	0	0	0	0.00%	123.67%	5666
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 24			08/09/1999	6171	36,264	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F 13	1.000		04/24/2001	07/01/2011	48,319	0	0	0	0.00%	122.41%	45095
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106 0			07/01/2011	1827	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 14	0.580		03/22/2004	03/22/2004	22,675	0	0	0	0.00%	117.67%	3349
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 24			03/22/2004	4484	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 5	0.580		03/27/2013	10/14/2013	18,743	0	0	0	0.00%	97.27%	49005
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 12			10/14/2013	991	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 10	0.580		11/14/2005	11/14/2005	21,382	0	0	0	0.00%	110.96%	9393
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 20			11/14/2005	3882	21,382	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NOE MIDDLE Dep't Code: 435

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		10/25/1999	10/25/1999	23,416	0	0	0	0.00%	121.52%	10004
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			10/25/1999	6094	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		09/11/2002	09/11/2002	23,052	0	0	0	0.00%	119.63%	7589
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			09/11/2002	5042	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/26/1996	08/01/2015	23,820	0	0	0	0.00%	123.61%	8397
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/01/2015	335	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		08/22/2013	11/22/2014	19,686	0	0	0	0.00%	102.16%	3151
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			11/22/2014	587	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		10/14/2013	10/11/2014	16,333	0	0	0	0.00%	84.76%	1635
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			10/11/2014	629	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		10/10/2011	10/10/2011	19,686	0	0	0	0.00%	102.16%	7657
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			10/10/2011	1726	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		09/24/2002	09/24/2002	22,675	0	0	0	0.00%	117.67%	8191
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			09/24/2002	5029	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		11/26/2002	08/11/2011	22,365	0	0	0	0.00%	116.07%	1000249
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/11/2011	1786	22,365	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 13	0.714		04/02/2007	01/19/2009	27,527	0	0	0	0.00%	116.11%	2432
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 23			01/19/2009	2720	27,527	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 14	0.580		08/16/2005	10/03/2005	21,638	0	0	0	0.00%	117.68%	10555
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			10/03/2005	3924	21,638	0	0	0	2,585		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 3	0.714		01/12/2015	01/12/2015	20,036	0	0	0	0.00%	88.57%	5735
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			01/12/2015	536	20,036	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 9	0.714		11/01/2007	09/22/2008	24,129	0	0	0	0.00%	106.67%	11934
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			09/22/2008	2839	24,129	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 13	0.714		08/14/2002	08/12/2005	26,217	0	0	0	0.00%	115.90%	1532
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			08/12/2005	3976	26,217	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		10/10/1988	01/13/1997	27,991	0	0	0	0.00%	123.74%	7404
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			01/13/1997	7109	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		07/11/2011	08/22/2011	32,646	0	0	0	0.00%	99.82%	6301
CUSTODIAN	8592		24,087	28,664	36,117	103 19			08/22/2011	1775	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		09/06/2007	09/06/2007	38,474	0	0	0	0.00%	117.64%	4222
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/06/2007	3221	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		09/22/2014	11/22/2014	28,049	0	0	0	0.00%	85.77%	3330
CUSTODIAN	8592		24,087	28,664	36,117	103 9			11/22/2014	587	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		08/20/2012	11/08/2014	28,049	0	0	0	0.00%	85.77%	9016
CUSTODIAN	8592		24,087	28,664	36,117	103 9			11/08/2014	601	28,049	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NOE MIDDLE Dep't Code: 435

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	03/03/2015	08/01/2015	10,907	0	0	0	0.00%	93.24%	2119
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	03/07/2005	03/07/2005	14,028	0	0	0	0.00%	119.93%	11478
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		03/07/2005	4134	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	10/07/2013	06/07/2014	11,444	0	0	0	0.00%	97.83%	9940
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		06/07/2014	755	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	02/14/1994	01/23/2012	14,028	0	0	0	0.00%	119.93%	264
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		01/23/2012	1621	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	08/02/2014	12/06/2014	13,231	0	0	0	0.00%	93.24%	56823
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		12/06/2014	573	13,231	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/22/2003	10/22/2003	14,028	0	0	0	0.00%	119.93%	2763
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/22/2003	4636	14,028	0	0	0	0		

Summary for

Current Payroll	\$2,213,525	# Positions	60
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6 # Not Adj 54
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,452	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$6,661	# Assignment	4
Total Applied Adjustments	\$1,927		
Proposed Payroll	\$2,215,452	% Change	0.09%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NOE MIDDLE Dep't Code: 435

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for NOE MIDDLE

Current Payroll	\$2,213,525	# Positions	60	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 54
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,452	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$6,661	# Assignment	4	
Total Applied Adjustments	\$1,927			
Proposed Payroll	\$2,215,452	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NORTON ELEMENTARY Dep't Code: 096

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 14	0.840		08/01/2005	08/01/2005	107,575	0	0	0	0.00%	119.47%	7181
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			08/01/2005	3987	107,575	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 14	0.821		09/18/2001	07/18/2012	95,709	0	0	0	0.00%	107.48%	2000357
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/18/2012	1444	95,709	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 16	0.744		11/10/1997	09/08/2008	86,574	0	0	0	0.00%	126.00%	5967
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			09/08/2008	2853	86,574	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 26	0.625		08/09/1999	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001493
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	76,263	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 17	0.625		11/01/1995	09/14/1998	33,424	0	0	0	0.00%	123.76%	6373
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 0			09/14/1998	6500	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 8	0.625		10/15/2007	10/15/2007	28,842	0	0	0	0.00%	106.79%	1080
INSTRUCTOR II	8170		35,588	42,350	53,361	111 16			10/15/2007	3182	28,842	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 6	1.000		04/06/2004	08/16/2014	44,255	0	0	0	0.00%	104.12%	10082
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 16			08/16/2014	685	44,255	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 15	0.625		08/11/2003	08/11/2003	29,741	0	0	0	0.00%	119.63%	321
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 24			08/11/2003	4708	29,741	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 8	0.782		07/27/2010	07/27/2010	27,778	0	0	0	0.00%	106.89%	10090
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			07/27/2010	2166	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	0.840		08/13/1999	07/06/2007	35,640	0	0	0	0.00%	121.54%	8085
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			07/06/2007	3283	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		08/11/2008	07/01/2014	21,382	0	0	0	0.00%	110.96%	4000047
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			07/01/2014	731	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		03/28/2002	03/28/2002	22,675	0	0	0	0.00%	117.67%	12579
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			03/28/2002	5209	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		10/08/2001	01/15/2003	23,416	0	0	0	0.00%	121.52%	9287
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/15/2003	4916	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		08/30/2010	08/30/2010	20,588	0	0	0	0.00%	106.84%	7742
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/30/2010	2132	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		04/11/2011	08/11/2011	19,686	0	0	0	0.00%	102.16%	5386
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/11/2011	1786	19,686	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 4	0.580		09/25/2012	08/02/2014	17,033	0	0	0	0.00%	92.64%	5148
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			08/02/2014	699	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 10	0.580		09/02/2008	09/02/2008	20,413	0	0	0	0.00%	111.02%	8232
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			09/02/2008	2859	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 10	0.580		08/23/2007	08/23/2007	20,413	0	0	0	0.00%	111.02%	528
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/23/2007	3235	20,413	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NORTON ELEMENTARY Dep't Code: 096

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	08/11/2011	08/11/2011	18,797	0	0	0	0.00%	102.23%	4470
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/11/2011	1786	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	13	0.580	01/07/2002	08/19/2002	21,302	0	0	0	0.00%	115.85%	4291
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/19/2002	5065	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/28/1993	08/17/2012	22,742	0	0	0	0.00%	123.69%	3936
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	09/02/2008	09/02/2008	19,605	0	0	0	0.00%	106.62%	1791
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		09/02/2008	2859	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	12	0.625	11/18/2002	11/18/2002	22,940	0	0	0	0.00%	115.90%	11546
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		11/18/2002	4974	22,940	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	01/05/2015	01/05/2015	15,552	0	0	0	0.00%	84.58%	2414
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		01/05/2015	543	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.625	10/01/2012	07/01/2013	17,532	0	0	0	0.00%	88.57%	10338
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		07/01/2013	1096	17,532	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	09/18/1995	12/21/2007	27,991	0	0	0	0.00%	123.74%	13812
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		12/21/2007	3115	27,991	0	0	0	0		
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F	17	0.580	09/15/2003	09/15/2003	22,742	0	0	0	0.00%	123.69%	4324
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		09/15/2003	4673	22,742	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	15	0.564	08/15/2006	08/11/2014	21,400	0	0	0	0.00%	119.63%	860
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		08/11/2014	690	21,400	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	09/26/2011	08/02/2014	29,674	0	0	0	0.00%	90.74%	11890
CUSTODIAN	8592		24,087	28,664	36,117	103	13		08/02/2014	699	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	02/16/2009	02/16/2009	36,988	0	0	0	0.00%	113.10%	6465
CUSTODIAN	8592		24,087	28,664	36,117	103	0		02/16/2009	2692	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	2	1.000	09/28/2015	12/05/2015	28,049	0	0	0	0.00%	85.77%	11382
CUSTODIAN	8592		24,087	28,664	36,117	103	9		12/05/2015	209	28,049	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	11	0.437	10/15/2007	10/29/2012	13,491	0	0	0	0.00%	115.34%	52960
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		10/29/2012	1341	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	8	0.530	05/02/2011	09/16/2013	15,112	0	0	0	0.00%	106.50%	8294
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/16/2013	1019	15,112	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NORTON ELEMENTARY Dep't Code: 096

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,065,326	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,065,326	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NORTON ELEMENTARY Dep't Code: 096

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for NORTON ELEMENTARY

Current Payroll	\$1,065,326	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 33
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,065,326	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NUTRITION SERVICES Dep't Code: 259

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER NUTRITION SERVICE CNT	8470		96,029	114,902	133,775	Job F 2	1.000		11/12/2007	03/03/2014	103,601	0	0	0	0.00%	90.16%	6270
MANAGER NUTRITION SERVICE CNT	8470		97,287	107,015	134,839	130 5			03/03/2014	851	103,601	0	0	0	0		
COORD FOOD PROCUREMENT	8093		58,320	72,898	87,475	Job F 3	1.000		07/07/2015	07/07/2015	67,062	0	0	0	0.00%	92.00%	3000824
COORDINATOR II	8810		59,985	68,983	86,919	121 7			07/07/2015	360	67,062	0	0	0	0		
COORD MENU PLAN SPECIAL DIET	8099		58,320	72,898	87,475	Job F 5	0.840		08/19/2013	08/19/2013	61,213	0	0	0	0.00%	100.00%	3000825
COORDINATOR II	8810		59,985	68,983	86,919	121 12			08/19/2013	1047	61,213	0	0	0	0		
FOOD PRODUCTION SUPERVISOR	8258		53,009	66,261	79,513	Job F 14	1.000		10/30/2000	10/30/2000	79,513	0	0	0	0.00%	120.00%	9895
FOOD PRODUCTION SUPERVISOR	8258		55,209	65,698	82,780	120 23			10/30/2000	5723	79,513	0	0	0	0		
PACKAG/ASSEMBLY SUPERVSR	8106		47,753	59,693	71,634	Job F 7	1.000		10/19/2005	06/01/2009	62,085	0	0	0	0.00%	104.01%	6585
NUTRITION SERVICES SUPERVISOR	8106		50,076	59,590	75,084	118 13			06/01/2009	2587	62,085	0	0	0	0		
LD MAINTENANCE NS CNT	8364		41,585	53,589	65,594	Job F 13	1.000		02/28/2000	02/28/2000	65,594	0	0	0	0.00%	122.40%	11480
MAINTENANCE TECHNICIAN, LEAD	8368		47,691	56,753	71,508	117 20			02/28/2000	5968	65,594	0	0	0	0		
MAINTENANCE TECH NS CNT	8390		40,007	51,581	63,156	Job F 5	1.000		04/01/2013	04/01/2013	51,361	0	0	0	0.00%	99.57%	7829
MAINTENANCE TECH	8390		41,197	49,025	61,771	114 13			04/01/2013	1187	51,361	0	0	0	0		
OPERATIONS ASSISTANT	8829		32,971	42,502	52,034	Job F 13	1.000		04/24/1995	10/27/1997	52,034	0	0	0	0.00%	122.43%	3000847
NUTRITION OPERATIONS ASSISTANT	8829		33,893	40,333	50,820	110 0			10/27/1997	6822	52,034	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 16	1.000		12/17/2001	04/11/2005	40,378	0	0	0	0.00%	121.57%	1598
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			04/11/2005	4099	40,378	0	0	0	0		
CLERK III	8688		26,655	34,921	43,187	Job F 9	0.840		10/12/2009	12/06/2014	31,332	0	0	0	0.00%	106.85%	4001443
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 21			12/06/2014	573	31,332	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		10/23/2000	02/13/2006	41,074	0	0	0	0.00%	123.66%	9595
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/13/2006	3791	41,074	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 13	1.000		07/05/2005	08/30/2014	40,517	0	0	0	0.00%	116.02%	3891
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/30/2014	671	40,517	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		03/04/1996	02/11/2002	41,074	0	0	0	0.00%	123.66%	11307
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			02/11/2002	5254	41,074	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		05/31/2006	07/10/2006	36,988	0	0	0	0.00%	113.10%	2984
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/10/2006	3644	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/01/1993	02/01/1993	40,099	0	0	0	0.00%	122.61%	4219
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/01/1993	8551	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 3	0.714		12/10/2013	07/19/2014	19,075	0	0	0	0.00%	99.74%	11063
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 9			07/19/2014	713	19,075	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 12	0.714		03/14/2005	08/16/2014	24,759	0	0	0	0.00%	129.46%	53532
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 0			08/16/2014	685	24,759	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.714		08/26/1999	08/01/2000	25,770	0	0	0	0.00%	134.75%	1406
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 0			08/01/2000	5813	25,770	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NUTRITION SERVICES Dep't Code: 259

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.714	05/24/2010	08/09/2013	22,853	0	0	0	0.00%	119.50%	1000423
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/09/2013	1057	22,853	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	0.714	11/10/2003	08/01/2014	25,770	0	0	0	0.00%	134.75%	1824
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/01/2014	700	25,770	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.714	09/30/2008	07/01/2014	23,814	0	0	0	0.00%	124.52%	6938
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	23		07/01/2014	731	23,814	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.714	01/07/2013	11/08/2014	20,981	0	0	0	0.00%	109.71%	2977
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	15		11/08/2014	601	20,981	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.714	09/14/2009	08/01/2015	22,853	0	0	0	0.00%	119.50%	9053
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/01/2015	335	22,853	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.714	05/04/2009	09/05/2011	23,814	0	0	0	0.00%	124.52%	42986
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	23		09/05/2011	1761	23,814	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.714	01/23/1995	08/07/2000	25,770	0	0	0	0.00%	134.75%	10554
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/07/2000	5807	25,770	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	01/18/2000	08/16/2000	36,106	0	0	0	0.00%	134.75%	10302
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	3	1.000	01/02/2014	05/12/2014	26,725	0	0	0	0.00%	99.74%	6766
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	9		05/12/2014	781	26,725	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.714	09/21/2012	06/07/2014	20,003	0	0	0	0.00%	104.59%	407
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	12		06/07/2014	755	20,003	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.714	02/12/2007	02/12/2007	23,814	0	0	0	0.00%	124.52%	1000424
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	23		02/12/2007	3427	23,814	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	11	0.714	02/26/2007	02/26/2007	24,759	0	0	0	0.00%	129.46%	5712
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		02/26/2007	3413	24,759	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.714	08/23/2004	08/23/2004	25,770	0	0	0	0.00%	134.75%	8083
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/23/2004	4330	25,770	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.714	09/04/2001	09/04/2001	25,770	0	0	0	0.00%	134.75%	5359
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		09/04/2001	5414	25,770	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.714	10/06/2008	09/05/2011	23,814	0	0	0	0.00%	124.52%	3962
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	23		09/05/2011	1761	23,814	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	08/19/1996	03/14/2015	36,106	0	0	0	0.00%	134.75%	8131
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		03/14/2015	475	36,106	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.714	11/30/2009	11/30/2009	22,853	0	0	0	0.00%	119.50%	1977
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		11/30/2009	2405	22,853	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	11	0.714	11/29/2006	04/28/2014	24,759	0	0	0	0.00%	129.46%	504
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		04/28/2014	795	24,759	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NUTRITION SERVICES Dep't Code: 259

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	11/11/1992	08/16/2000	36,106	0	0	0	0.00%	134.75%	5619
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.714	02/03/2014	02/03/2014	20,003	0	0	0	0.00%	104.59%	4725
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	12		02/03/2014	879	20,003	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	03/06/2000	08/16/2000	36,106	0	0	0	0.00%	134.75%	7384
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.714	08/30/2012	07/18/2015	21,909	0	0	0	0.00%	114.56%	9897
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	18		07/18/2015	349	21,909	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	10/05/1994	08/16/2000	36,106	0	0	0	0.00%	134.75%	9703
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	1.000	03/02/1998	03/02/1998	36,106	0	0	0	0.00%	134.75%	6208
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		03/02/1998	6696	36,106	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	1.000	08/18/1998	08/16/2000	36,106	0	0	0	0.00%	134.75%	7823
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	13	1.000	12/14/1999	08/16/2000	36,106	0	0	0	0.00%	134.75%	10990
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	0		08/16/2000	5798	36,106	0	0	0	0		

Summary for

Current Payroll	\$1,598,411	# Positions	44
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,598,411	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: NUTRITION SERVICES Dep't Code: 259

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for NUTRITION SERVICES

Current Payroll	\$1,598,411	# Positions	44	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 44
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$1,598,411	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OKOLONA ELEMENTARY Dep't Code: 027

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	10/01/1990	07/21/2014	117,537	0	0	0	0.00%	130.53%	2930
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/21/2014	711	117,537	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	07/27/2009	07/18/2012	101,652	0	0	0	0.00%	114.15%	2000618
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	101,652	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	07/01/2003	09/03/2012	83,197	0	0	0	0.00%	121.09%	9560
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		09/03/2012	1397	83,197	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	6	0.625	11/03/2014	11/03/2014	59,010	0	0	0	0.00%	87.49%	4001469
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	22		11/03/2014	606	59,010	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	04/06/1998	04/06/1998	69,802	0	0	0	0.00%	120.00%	11554
COORDINATOR I	8031		50,076	59,590	75,084	118	0		04/06/1998	6661	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	08/22/2012	10/29/2012	22,897	0	0	0	4.19%	84.78%	2000106
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		10/29/2012	1341	23,857	0	960	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/19/1991	01/10/1994	34,487	0	0	0	6.74%	122.41%	4565
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	23		01/10/1994	8208	36,811	0	2,324	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/06/2003	06/11/2007	52,034	0	0	0	0.00%	122.43%	9378
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/11/2007	3308	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	8	0.691	08/08/2008	08/08/2008	31,932	0	0	0	0.00%	108.68%	4403
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		08/08/2008	2884	31,932	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/205D	8063		25,355	33,215	41,074	Job F	6	0.587	03/09/2009	01/31/2015	19,921	0	0	0	0.00%	102.20%	4001656
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		01/31/2015	517	19,921	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	13	0.840	08/01/2005	08/01/2005	34,022	0	0	0	0.00%	116.02%	10960
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		08/01/2005	3987	34,022	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	0	0.571	10/28/2013	10/28/2013	13,804	0	0	0	10.23%	76.26%	13577
BUS MONITOR	8820		25,292	30,097	37,922	104	4		10/28/2013	977	15,216	640	772	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.571	02/23/2015	02/23/2015	15,315	0	0	0	0.00%	84.62%	13570
BUS MONITOR	8820		25,292	30,097	37,922	104	4		02/23/2015	494	15,315	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	8	0.580	09/26/2007	09/26/2007	19,605	0	0	0	0.00%	106.62%	9734
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		09/26/2007	3201	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	4	0.580	01/03/2012	08/17/2012	17,033	0	0	0	0.00%	92.64%	11970
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/17/2012	1414	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	08/13/1999	08/01/2015	22,352	0	0	0	0.00%	121.56%	5262
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,352	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	12	0.651	01/13/2003	08/01/2015	23,921	0	0	0	0.00%	115.90%	3001059
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/01/2015	335	23,921	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	5	0.651	09/01/2010	08/16/2013	20,081	0	0	0	0.00%	97.29%	3001055
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/16/2013	1050	20,081	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OKOLONA ELEMENTARY Dep't Code: 027

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F 17	0.651		11/21/1994	10/24/2015	25,540	0	0	0	0.00%	123.74%	12233
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104 0			10/24/2015	251	25,540	0	0	0	0		
LUNCHROOM/OFFICE ASST		8212	24,171	31,694	39,217	Job F 7	0.564		11/09/2010	08/16/2013	18,295	0	0	0	0.00%	102.27%	3000567
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104 15			08/16/2013	1050	18,295	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F 17	0.456		08/10/2001	08/15/2002	17,878	0	0	0	0.00%	123.67%	5425
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 0			08/15/2002	5069	17,878	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F 5	0.714		11/29/2011	09/04/2012	22,008	0	0	0	0.00%	97.29%	1002
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104 12			09/04/2012	1396	22,008	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		01/30/1989	01/30/1989	40,099	0	0	0	0.00%	122.61%	3401
CUSTODIAN		8592	24,087	28,664	36,117	103 0			01/30/1989	10014	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		04/06/2009	04/06/2009	34,039	0	0	0	0.00%	104.08%	9804
CUSTODIAN		8592	24,087	28,664	36,117	103 21			04/06/2009	2643	34,039	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		03/02/2011	02/17/2014	11,961	0	0	0	0.00%	102.25%	1055
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			02/17/2014	865	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		10/13/2005	10/13/2005	17,018	0	0	0	0.00%	119.93%	2848
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/13/2005	3914	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/01/1999	08/29/2015	14,028	0	0	0	0.00%	119.93%	10694
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/29/2015	307	14,028	0	0	0	0		

Summary for

Current Payroll	\$959,467	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 24
Adjustment To Minimum	\$640	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,056	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,696		
Proposed Payroll	\$964,163	% Change	0.49%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OKOLONA ELEMENTARY Dep't Code: 027

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OKOLONA ELEMENTARY

Current Payroll	\$959,467	# Positions	27	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 24
Adjustment To Minimum	\$640	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$4,056	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$4,696			
Proposed Payroll	\$964,163	% Change	0.49%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY NORTH Dep't Code: 620

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 10	0.840		08/10/2005	07/16/2014	93,688	0	0	0	0.00%	104.04%	410
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 12			07/16/2014	716	93,688	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 11	0.821		08/01/2007	08/04/2014	88,289	0	0	0	0.00%	99.14%	2497
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 17			08/04/2014	697	88,289	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 9	0.821		10/24/2005	07/18/2012	83,829	0	0	0	0.00%	94.14%	11926
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 14			07/18/2012	1444	83,829	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 5	0.821		08/02/2010	08/18/2014	74,653	0	0	0	0.00%	83.83%	4731
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 8			08/18/2014	683	74,653	0	0	0	0		
MOA EDUC RECOVERY SPECIALST	4738		66,392	86,621	106,850	Job F 8	0.897		07/01/2011	07/01/2015	70,861	0	0	0	0.00%	91.21%	5000355
MOA EDUC RECOVERY SPECIALIST	4738		72,913	83,849	105,650	125 5			07/01/2015	366	70,861	0	0	0	10,629		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 8	0.821		08/01/2007	07/18/2015	74,577	0	0	0	0.00%	98.44%	5000179
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 10			07/18/2015	349	74,577	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 15	0.821		08/09/1999	07/01/2011	90,624	0	0	0	0.00%	119.63%	414
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 22			07/01/2011	1827	90,624	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 19	0.821		08/01/2006	08/05/2013	96,511	0	0	0	0.00%	127.40%	13108
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/05/2013	1061	96,511	0	0	0	0		
SPEECH LANG PATHOLOGIST ASST	8141		69,568	92,689	115,811	Job F 22	0.625		11/05/1997	11/05/1997	71,203	0	0	0	0.00%	123.00%	13480
SPEECH LANG PATHOLOGIST ASST	8141		59,985	68,983	86,919	121 0			11/05/1997	6813	71,203	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 14	0.878		07/28/2008	08/16/2014	69,802	0	0	0	0.00%	120.00%	8314
COORDINATOR I	8031		50,076	59,590	75,084	118 0			08/16/2014	685	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 4	0.625		08/11/2011	08/11/2011	25,043	0	0	0	0.00%	92.72%	5001234
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 8			08/11/2011	1786	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 17	0.625		02/07/2000	02/21/2001	35,861	0	0	0	0.00%	132.78%	8168
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 0			02/21/2001	5609	35,861	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 3	0.625		12/07/2011	10/01/2012	23,984	0	0	0	0.00%	88.81%	2001191
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 5			10/01/2012	1369	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 11	0.625		02/01/2007	02/01/2007	29,944	0	0	0	0.00%	110.87%	4495
INSTRUCTOR II	8170		35,588	42,350	53,361	111 18			02/01/2007	3438	29,944	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		09/03/1996	10/04/1999	34,487	0	0	0	0.00%	122.41%	9033
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			10/04/1999	6115	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 4	1.000		08/27/2007	09/05/2011	45,289	0	0	0	0.00%	96.02%	11331
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 18			09/05/2011	1761	45,289	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 4	0.691		01/31/2011	01/31/2011	27,951	0	0	0	0.00%	95.13%	5017
SECURITY MONITOR	8758		33,893	40,333	50,820	110 11			01/31/2011	1978	27,951	0	0	0	2,002		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 2	0.714		08/08/2010	12/06/2014	24,079	0	0	0	0.00%	84.75%	12780
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 4			12/06/2014	573	24,079	0	0	0	4,433		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY NORTH Dep't Code: 620

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL BOOKKEEPER I 8HR/215D	8065	25,355	33,215	41,074	Job F	15	0.821	08/25/2003	08/25/2003	32,620	0	0	0	0.00%	119.68%	9363	
ACCOUNTING CLERK	8046	29,278	34,841	43,900	107	22		08/25/2003	4694	32,620	0	0	0	0			
SCHOOL SECRETARY I	8674	26,655	34,921	43,187	Job F	17	0.840	08/29/1994	09/10/2001	36,264	0	0	0	0.00%	123.67%	7673	
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	24		09/10/2001	5408	36,264	0	0	0	0			
LEAD CUSTODIAN	8586	30,626	39,472	48,319	Job F	5	1.000	01/22/2008	02/28/2015	39,263	0	0	0	0.00%	99.47%	7763	
CUSTODIAN, LEAD	8586	27,884	33,182	41,809	106	21		02/28/2015	489	39,263	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	13	0.580	12/20/2002	11/05/2007	22,365	0	0	0	0.00%	116.07%	8166	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	23		11/05/2007	3161	22,365	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	1	0.580	01/13/2015	01/13/2015	15,512	0	0	0	2.23%	80.50%	1001380	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	3		01/13/2015	535	15,858	0	346	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580	08/23/1990	08/23/1990	23,820	0	0	0	0.00%	123.61%	7903	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0		08/23/1990	9444	23,820	0	0	0	0			
MS RECORDS CLK	8708	25,355	33,215	41,074	Job F	1	0.714	04/08/2013	09/12/2015	19,091	0	0	0	0.87%	80.53%	6850	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	2		09/12/2015	293	19,258	0	167	0	454			
CLERK SCHOOL LIB MEDIA	8332	24,171	31,694	39,217	Job F	17	0.573	09/20/1994	09/26/2001	22,499	0	0	0	0.00%	123.79%	50483	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		09/26/2001	5392	22,499	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	6	0.714	08/17/2012	08/01/2015	23,135	0	0	0	0.00%	102.27%	5000184	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		08/01/2015	335	23,135	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	7	0.714	02/21/2011	02/21/2011	23,135	0	0	0	0.00%	102.27%	2242	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		02/21/2011	1957	23,135	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/23/2000	02/14/2015	40,099	0	0	0	0.00%	122.61%	7131	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		02/14/2015	503	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	0	1.000	01/12/2015	03/14/2015	25,309	0	0	0	0.00%	77.39%	2479	
CUSTODIAN	8592	24,087	28,664	36,117	103	4		03/14/2015	475	25,309	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	7	1.000	08/29/2011	10/31/2011	35,525	0	0	0	0.00%	108.63%	4596	
CUSTODIAN	8592	24,087	28,664	36,117	103	24		10/31/2011	1705	35,525	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	6	0.437	08/17/2012	11/26/2012	11,961	0	0	0	0.00%	102.25%	2945	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	11		11/26/2012	1313	11,961	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	01/13/2015	08/01/2015	10,907	0	0	0	0.00%	93.24%	853	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		08/01/2015	335	10,907	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530	09/26/2000	09/02/2013	17,018	0	0	0	0.00%	119.93%	9043	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21		09/02/2013	1033	17,018	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	9	0.437	02/08/2010	02/08/2010	12,974	0	0	0	0.00%	110.92%	10829	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	16		02/08/2010	2335	12,974	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	7	0.437	07/30/2012	08/01/2015	12,457	0	0	0	0.00%	106.50%	6295	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	13		08/01/2015	335	12,457	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY NORTH Dep't Code: 620

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	03/28/2013	10/14/2013	11,961	0	0	0	0.00%	102.25%	8833
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		10/14/2013	991	11,961	0	0	0	0		

Summary for

Current Payroll	\$1,496,589	# Positions	37
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 32
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$513	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$17,518	# Assignment	4
Total Applied Adjustments	\$513		
Proposed Payroll	\$1,497,102	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY NORTH Dep't Code: 620

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OLMSTED ACADEMY NORTH

Current Payroll	\$1,496,589	# Positions	37
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 32
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$513	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$17,518	# Assignment	4
Total Applied Adjustments	\$513		
Proposed Payroll	\$1,497,102	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY SOUTH Dep't Code: 730

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	16	0.840	01/05/1998	08/06/2012	113,167	0	0	0	0.00%	125.68%	5409
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		08/06/2012	1425	113,167	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	9	0.821	10/10/2006	01/19/2015	84,997	0	0	0	0.00%	95.45%	3736
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	15		01/19/2015	529	84,997	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	20	0.821	08/14/1995	07/01/2006	102,993	0	0	0	0.00%	115.66%	4109
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2006	3653	102,993	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	20	0.821	09/12/1994	07/01/2010	108,273	0	0	0	0.00%	121.59%	4311
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		07/01/2010	2192	108,273	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	10	0.821	08/09/2005	11/24/2014	71,418	0	0	0	0.00%	94.28%	1653
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	8		11/24/2014	585	71,418	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	20	0.821	01/25/1994	08/27/2012	100,102	0	0	0	0.00%	132.14%	2271
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/27/2012	1404	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	13	0.878	08/24/1999	02/17/2009	67,478	0	0	0	0.00%	116.01%	8911
COORDINATOR I	8031		50,076	59,590	75,084	118	0		02/17/2009	2691	67,478	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	17	0.625	11/08/1996	11/08/1996	33,424	0	0	0	0.00%	123.76%	2709
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	0		11/08/1996	7175	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	04/20/2009	04/18/2011	28,024	0	0	0	0.07%	99.47%	4488
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		04/18/2011	1901	28,043	0	19	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	10	1.000	09/13/2004	09/13/2004	48,017	0	0	0	0.00%	112.98%	12815
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	22		09/13/2004	4309	48,017	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	08/10/2015	08/10/2015	26,666	0	0	0	0.00%	90.76%	48007
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		08/10/2015	326	26,666	0	0	0	454		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	7	0.821	05/23/2011	05/23/2011	27,857	0	0	0	0.00%	102.20%	2160
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		05/23/2011	1866	27,857	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	7	0.840	09/20/2010	01/17/2015	29,947	0	0	0	0.00%	102.13%	4417
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		01/17/2015	531	29,947	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	3	0.714	01/13/2015	07/01/2015	21,080	0	0	0	0.00%	88.92%	6881
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	7		07/01/2015	366	21,080	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	17	0.714	02/23/1998	10/29/2012	29,317	0	0	0	0.00%	123.66%	6033
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		10/29/2012	1341	29,317	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	3	0.714	03/05/2012	01/03/2015	20,036	0	0	0	0.00%	88.57%	4000359
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		01/03/2015	545	20,036	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	14	0.714	02/12/2001	08/17/2012	26,632	0	0	0	0.00%	117.73%	2000313
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	24		08/17/2012	1414	26,632	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	10	1.000	08/16/2005	03/19/2012	36,988	0	0	0	0.00%	113.10%	5134
CUSTODIAN	8592		24,087	28,664	36,117	103	0		03/19/2012	1565	36,988	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY SOUTH Dep't Code: 730

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	5	1.000	11/01/2010	04/04/2011	32,646	0	0	0	0.00%	99.82%	9514
CUSTODIAN		8592	24,087	28,664	36,117	103	19		04/04/2011	1915	32,646	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/20/2004	09/20/2004	14,028	0	0	0	0.00%	119.93%	9577
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		09/20/2004	4302	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	05/02/2011	05/02/2011	12,457	0	0	0	0.00%	106.50%	10060
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		05/02/2011	1887	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.437	11/16/2009	11/16/2009	12,974	0	0	0	0.00%	110.92%	12758
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		11/16/2009	2419	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.437	09/27/2011	04/30/2012	12,457	0	0	0	0.00%	106.50%	1001426
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		04/30/2012	1523	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	9	0.530	10/04/2010	10/04/2010	15,739	0	0	0	0.00%	110.92%	8067
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		10/04/2010	2097	15,739	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.437	04/27/2009	04/27/2009	12,974	0	0	0	0.00%	110.92%	5375
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		04/27/2009	2622	12,974	0	0	0	0		

Summary for

Current Payroll	\$1,089,693	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$19	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$454	# Assignment	1
Total Applied Adjustments	\$19		
Proposed Payroll	\$1,089,713	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OLMSTED ACADEMY SOUTH Dep't Code: 730

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OLMSTED ACADEMY SOUTH

Current Payroll	\$1,089,693	# Positions	25	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$19	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$454	# Assignment	1	
Total Applied Adjustments	\$19			
Proposed Payroll	\$1,089,713	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OPERATIONS SERVICES Dep't Code: 001H

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CHIEF OPERATIONS OFFICER	4283		140,922	189,614	238,306	Job F 21	1.000		03/12/2012	03/12/2012	173,803	0	0	0	0.00%	91.66%	1001433
CHIEF OPERATIONS OFFICER	4283		158,470	174,317	219,639	140 6			03/12/2012	1572	173,803	0	0	0	0		
DIR PERFORMANCE & TECHNOLOGY	8601		108,075	129,243	150,411	Job F 8	1.000		12/27/2005	07/01/2015	141,921	0	0	0	0.00%	109.81%	5000451
DIR PERFORMANCE & TECHNOLOGY	8601		107,259	117,984	148,660	132 17			07/01/2015	366	141,921	0	0	0	0		
ADMINISTRATIVE SECRETARY I	8642		38,102	49,909	61,716	Job F 9	1.000		08/23/1990	04/11/2015	53,311	0	0	0	0.00%	106.82%	1001476
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 25			04/11/2015	447	53,311	0	0	0	0		
SECRETARY III	8662		27,955	36,628	45,300	Job F 17	1.000		08/08/2001	07/01/2015	45,300	0	0	0	0.00%	123.68%	5000452
ADMINISTRATIVE ASSISTANT	8662		29,278	34,841	43,900	107 0			07/01/2015	366	45,300	0	0	0	0		

Summary for

Current Payroll	\$414,335	# Positions	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$414,335	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OPERATIONS SERVICES Dep't Code: 001H

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OPERATIONS SERVICES

Current Payroll	\$414,335	# Positions	4	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$414,335	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OPTIONS/MAGNET Dep't Code: 001Y

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COORDINATOR VI		4246	89,201	116,938	144,674	Job F	28	1.000	09/06/1976	02/21/2011	144,674	0	0	0	0.00%	123.72%	14404
ADMINISTRATIVE COORDINATOR II		8522	92,654	101,919	128,418	129	0		02/21/2011	1957	144,674	0	0	0	0		
COORDINATOR I OPTIONS/MAGNET		42303	85,359	102,110	118,860	Job F	26	0.878	08/25/1988	06/10/2013	102,933	0	0	0	0.00%	114.83%	2001431
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127	0		06/10/2013	1117	102,933	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F	17	1.000	08/21/2000	08/29/2015	41,074	0	0	0	0.00%	123.66%	5390
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		08/29/2015	307	41,074	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	17	1.000	08/14/1995	08/14/1995	43,187	0	0	0	0.00%	123.67%	9607
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		08/14/1995	7627	43,187	0	0	0	0		
DATA ENTRY CLERK		8574	25,355	33,215	41,074	Job F	17	1.000	09/19/1994	08/01/2015	41,074	0	0	0	0.00%	123.66%	2683
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		08/01/2015	335	41,074	0	0	0	0		

Summary for

Current Payroll	\$372,943	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$372,943	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: OPTIONS/MAGNET Dep't Code: 001Y

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for OPTIONS/MAGNET

Current Payroll	\$372,943	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$372,943	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PAYROLL DEPARTMENT Dep't Code: 000H

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MANAGER PAYROLL/CASH MANAGEME	8028		96,029	114,902	133,775	Job F	10	1.000	08/28/2003	08/28/2003	133,775	0	0	0	0.00%	116.43%	72
MANAGER PAYROLL	8028		97,287	107,015	134,839	130	20		08/28/2003	4691	133,775	0	0	0	0		
COORDINATOR OF PAYROLL	8290		85,359	102,110	118,860	Job F	10	1.000	07/26/1999	07/26/1999	118,860	0	0	0	0.00%	116.40%	6466
PAYROLL SUPERVISOR	8290		80,386	92,444	116,479	127	0		07/26/1999	6185	118,860	0	0	0	0		
PAYROLL PROGRAM ASSISTANT	8033		47,753	59,693	71,634	Job F	5	1.000	07/16/2003	10/28/2013	59,696	0	0	0	0.00%	100.00%	14034
PAYROLL PROGRAM ASSISTANT	8033		50,076	59,590	75,084	118	11		10/28/2013	977	59,696	0	0	0	0		
FINANCE SYSTEM TECHNICIAN	8623		32,971	43,245	53,520	Job F	8	1.000	08/13/2001	12/09/2013	46,182	0	0	0	0.00%	106.79%	14429
FINANCE SYSTEM TECHNICIAN	8623		35,588	42,350	53,361	111	16		12/09/2013	935	46,182	0	0	0	0		
SENIOR PAYROLL CLERK	8078		32,971	43,245	53,520	Job F	17	1.000	03/17/1997	08/01/1999	53,520	0	0	0	0.00%	123.76%	5775
PAYROLL CLERK, SENIOR	8078		35,588	42,350	53,361	111	0		08/01/1999	6179	53,520	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	8	1.000	07/02/2007	11/14/2011	42,560	0	0	0	0.00%	106.91%	3562
PAYROLL CLERK	8080		33,893	40,333	50,820	110	14		11/14/2011	1691	42,560	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	17	1.000	05/15/2000	05/15/2000	49,248	0	0	0	0.00%	123.71%	6606
PAYROLL CLERK	8080		33,893	40,333	50,820	110	23		05/15/2000	5891	49,248	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	17	1.000	01/20/1998	05/15/2001	49,248	0	0	0	0.00%	123.71%	5441
PAYROLL CLERK	8080		33,893	40,333	50,820	110	23		05/15/2001	5526	49,248	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	17	1.000	09/04/2001	01/07/2002	49,248	0	0	0	0.00%	123.71%	7200
PAYROLL CLERK	8080		33,893	40,333	50,820	110	23		01/07/2002	5289	49,248	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	17	1.000	07/29/1996	10/11/2014	49,248	0	0	0	0.00%	123.71%	1001370
PAYROLL CLERK	8080		33,893	40,333	50,820	110	23		10/11/2014	629	49,248	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	10	1.000	01/19/2005	02/01/2014	44,186	0	0	0	0.00%	110.99%	7922
PAYROLL CLERK	8080		33,893	40,333	50,820	110	16		02/01/2014	881	44,186	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	17	1.000	05/01/1989	06/01/1999	49,248	0	0	0	0.00%	123.71%	4798
PAYROLL CLERK	8080		33,893	40,333	50,820	110	23		06/01/1999	6240	49,248	0	0	0	0		
PAYROLL CLERK	8080		30,370	39,809	49,248	Job F	11	1.000	11/06/1995	01/31/2015	44,186	0	0	0	0.00%	110.99%	6039
PAYROLL CLERK	8080		33,893	40,333	50,820	110	16		01/31/2015	517	44,186	0	0	0	0		
DEDUCTION CLERK	8052		26,655	34,921	43,187	Job F	17	1.000	09/21/1998	07/01/2009	43,187	0	0	0	0.00%	123.67%	11997
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		07/01/2009	2557	43,187	0	0	0	0		
DEDUCTION CLERK	8052		26,655	34,921	43,187	Job F	17	1.000	08/18/1998	06/05/2008	43,187	0	0	0	0.00%	123.67%	13153
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		06/05/2008	2948	43,187	0	0	0	0		
DEDUCTION CLERK	8052		26,655	34,921	43,187	Job F	7	1.000	10/24/2006	12/06/2014	35,664	0	0	0	0.00%	102.13%	123
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	18		12/06/2014	573	35,664	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PAYROLL DEPARTMENT Dep't Code: 000H

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$911,243	# Positions	16	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$911,243	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PAYROLL DEPARTMENT Dep't Code: 000H

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PAYROLL DEPARTMENT

Current Payroll	\$911,243	# Positions	16	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$911,243	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PEACE ACADEMY Dep't Code: 784

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASSOCIATE PRINCIPAL SAC	4355		77,689	100,684	123,679	Job F	28	0.725	08/28/2006	07/01/2008	89,691	0	0	0	0.00%	122.84%	3099
ASST PRINCIPAL SPECIAL SCHOOLS	4360		80,386	92,444	116,479	127	0		07/01/2008	2922	89,691	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	21	0.821	08/05/1997	07/02/2007	100,102	0	0	0	0.00%	132.14%	10869
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/02/2007	3287	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	10	0.625	08/01/2015	08/01/2015	65,008	0	0	0	0.00%	96.38%	4001518
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/01/2015	335	65,008	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.714	11/04/2015	11/04/2015	20,102	0	0	0	0.00%	84.80%	9851
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/04/2015	240	20,102	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.625	09/03/2013	08/02/2014	17,590	0	0	0	0.00%	84.80%	12036
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		08/02/2014	699	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	09/27/2000	09/27/2000	25,652	0	0	0	0.00%	123.66%	10418
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/27/2000	5756	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.714	09/26/2011	09/26/2011	24,229	0	0	0	0.00%	102.20%	12027
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/26/2011	1740	24,229	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.714	03/16/2009	07/01/2013	25,339	0	0	0	0.00%	106.89%	10806
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		07/01/2013	1096	25,339	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/03/2001	11/13/2014	23,820	0	0	0	0.00%	123.61%	13873
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		11/13/2014	596	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	01/06/1992	01/06/1992	23,820	0	0	0	0.00%	123.61%	2627
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		01/06/1992	8943	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.535	08/22/2007	08/22/2007	19,738	0	0	0	0.00%	111.01%	12024
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/22/2007	3236	19,738	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.625	04/22/1999	04/22/1999	25,652	0	0	0	0.00%	123.66%	4357
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		04/22/1999	6280	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.625	09/11/2006	09/11/2006	22,172	0	0	0	0.00%	106.89%	12025
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		09/11/2006	3581	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.625	10/22/2001	10/22/2001	24,825	0	0	0	0.00%	119.68%	12034
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		10/22/2001	5366	24,825	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.714	08/29/2005	08/29/2005	26,317	0	0	0	0.00%	111.01%	12672
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/29/2005	3959	26,317	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.625	08/22/2007	08/22/2007	22,172	0	0	0	0.00%	106.89%	13096
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/22/2007	3236	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.714	10/13/2010	08/16/2013	25,339	0	0	0	0.00%	106.89%	12035
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		08/16/2013	1050	25,339	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.625	11/16/2015	11/16/2015	18,445	0	0	0	0.00%	88.92%	12022
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		11/16/2015	228	18,445	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PEACE ACADEMY Dep't Code: 784

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.535	08/11/2000	08/11/2000	21,987	0	0	0	0.00%	123.66%	12087
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/11/2000	5803	21,987	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	14	0.725	09/30/2005	11/21/2015	28,356	0	0	0	0.00%	117.72%	9568
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	24		11/21/2015	223	28,356	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F	7	0.725	12/08/2010	12/08/2010	23,506	0	0	0	0.00%	102.27%	1335
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		12/08/2010	2032	23,506	0	0	0	0		

Summary for

Current Payroll	\$673,860	# Positions	21
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$673,860	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PEACE ACADEMY Dep't Code: 784

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PEACE ACADEMY

Current Payroll	\$673,860	# Positions	21	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 21
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$673,860	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PERSONNEL DEPARTMENT Dep't Code: 000M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR ADMIN RECRUIT & DEVELOPMNT	4065		89,201	116,938	144,674	Job F	16	1.000	09/08/1997	06/27/2011	136,066	0	0	0	0.00%	116.36%	7988
ASSISTANT DIRECTOR ADMIN RECRUIT	4065		102,151	112,366	141,581	131	18		06/27/2011	1831	136,066	0	0	0	0		
DIRECTOR III PERSONNEL	84481		100,044	119,606	139,167	Job F	10	1.000	11/25/1985	07/27/2006	139,167	0	0	0	0.00%	116.35%	1279
DIRECTOR HR SUPPORT SERVICES	8441		97,287	107,015	134,839	130	0		07/27/2006	3627	139,167	0	0	0	0		
DIRECTOR DISTRICT PERSONNEL	4072		90,193	116,754	143,314	Job F	20	1.000	08/14/1995	01/19/2015	136,618	0	0	0	0.00%	117.01%	4777
DIRECTOR DISTRICT PERSONNEL	4072		92,654	101,919	128,418	129	0		01/19/2015	529	136,618	0	0	0	0		
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	26	0.840	10/02/1990	06/06/2015	121,482	0	0	0	0.00%	134.91%	5445
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		06/06/2015	391	121,482	0	0	0	0		
SPECIALIST II EMPLOYEE RELATIONS	84864		88,916	106,297	123,679	Job F	5	1.000	11/09/2009	09/30/2013	106,240	0	0	0	0.00%	99.95%	3001420
SPECIALIST II	4185		84,405	97,066	122,303	128	14		09/30/2013	1005	106,240	0	0	0	0		
SPECIALIST II PERSONNEL DEPARTME	41858		88,916	106,297	123,679	Job F	10	1.000	07/02/1984	07/01/2013	123,679	0	0	0	0.00%	116.35%	3000131
SPECIALIST II	4185		84,405	97,066	122,303	128	0		07/01/2013	1096	123,679	0	0	0	0		
SPECIALIST II PERSONNEL DEPARTME	84862		88,916	106,297	123,679	Job F	10	1.000	10/29/1991	07/01/2012	123,679	0	0	0	0.00%	116.35%	66083
SPECIALIST II	4185		84,405	97,066	122,303	128	0		07/01/2012	1461	123,679	0	0	0	0		
SPECIALIST II PERSONNEL DEPARTME	84862		88,916	106,297	123,679	Job F	6	1.000	10/01/2007	01/07/2013	109,682	0	0	0	0.00%	103.18%	2000035
SPECIALIST II	4185		84,405	97,066	122,303	128	16		01/07/2013	1271	109,682	0	0	0	0		
CERTIFIED STAFFING CONSULTANT	4186		77,689	100,684	123,679	Job F	23	1.000	06/11/2001	06/06/2015	121,984	0	0	0	0.00%	121.16%	4001716
CERTIFIED STAFFING CONSULTANT	4186		80,386	92,444	116,479	127	0		06/06/2015	391	121,984	0	0	0	0		
CERTIFIED STAFFING CONSULTANT	4186		77,689	100,684	123,679	Job F	15	1.000	08/09/1999	06/08/2015	115,468	0	0	0	0.00%	114.68%	4001691
CERTIFIED STAFFING CONSULTANT	4186		80,386	92,444	116,479	127	22		06/08/2015	389	115,468	0	0	0	0		
SPECIALIST I - class	8504		85,359	102,110	118,860	Job F	10	1.000	06/01/2001	07/01/2015	118,860	0	0	0	0.00%	116.40%	5000464
SPECIALIST I	4180		72,913	83,849	105,650	125	0		07/01/2015	366	118,860	0	0	0	0		
HUMAN RESOURCES GENERALIST	8613		47,753	59,693	71,634	Job F	4	1.000	01/16/2007	10/11/2014	57,307	0	0	0	0.00%	96.00%	4001431
HUMAN RESOURCES GENERALIST	8613		50,076	59,590	75,084	118	8		10/11/2014	629	57,307	0	0	0	0		
HUMAN RESOURCES GENERALIST	8613		47,753	59,693	71,634	Job F	3	1.000	03/03/2008	10/11/2014	54,916	0	0	0	0.00%	92.00%	4001432
HUMAN RESOURCES GENERALIST	8613		50,076	59,590	75,084	118	6		10/11/2014	629	54,916	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	8	1.000	07/26/2010	10/10/2015	46,182	0	0	0	0.00%	106.79%	3072
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	16		10/10/2015	265	46,182	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	17	1.000	09/22/1993	07/01/2004	53,520	0	0	0	0.00%	123.76%	1817
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	0		07/01/2004	4383	53,520	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	13	1.000	01/29/1997	09/01/2009	50,107	0	0	0	0.00%	115.87%	5789
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	21		09/01/2009	2495	50,107	0	0	0	0		
HUMAN RESOURCES ASSISTANT	8619		53,009	66,261	79,513	Job F	3	1.000	09/14/2015	09/14/2015	60,959	0	0	0	0.00%	92.00%	2486
HUMAN RESOURCES ASSISTANT	8619		32,279	38,412	48,400	109	7		09/14/2015	291	60,959	0	0	0	0		
HUMAN RESOURCES ASSISTANT	8619		53,009	66,261	79,513	Job F	5	1.000	10/25/2012	10/28/2013	66,261	0	0	0	0.00%	100.00%	3105
HUMAN RESOURCES ASSISTANT	8619		32,279	38,412	48,400	109	11		10/28/2013	977	66,261	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PERSONNEL DEPARTMENT Dep't Code: 000M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	HUMAN RESOURCES ASSISTANT	8619	53,009	66,261	79,513	Job F 9	1.000		04/06/2009	02/08/2010	71,561	0	0	0	0.00%	108.00%	1858
	HUMAN RESOURCES ASSISTANT	8619	32,279	38,412	48,400	109 16			02/08/2010	2335	71,561	0	0	0	0		
	SECRETARY III - NU	8664	27,955	36,628	45,300	Job F 17	1.000		09/01/1993	11/21/2015	45,300	0	0	0	0.00%	123.68%	7118
	ADMINISTRATIVE ASSISTANT	8662	29,278	34,841	43,900	107 0			11/21/2015	223	45,300	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 5	1.000		08/05/2013	09/26/2015	33,946	0	0	0	0.00%	97.21%	1000293
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 15			09/26/2015	279	33,946	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 5	1.000		11/04/2013	11/04/2013	33,946	0	0	0	0.00%	97.21%	14314
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 15			11/04/2013	970	33,946	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 17	1.000		03/18/2013	11/08/2014	43,187	0	0	0	0.00%	123.67%	13281
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			11/08/2014	601	43,187	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 17	1.000		08/24/1989	12/27/2001	43,187	0	0	0	0.00%	123.67%	7389
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			12/27/2001	5300	43,187	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 7	1.000		07/11/2011	07/11/2011	35,664	0	0	0	0.00%	102.13%	3752
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 18			07/11/2011	1817	35,664	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 5	1.000		05/30/2013	08/16/2014	33,946	0	0	0	0.00%	97.21%	5620
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 15			08/16/2014	685	33,946	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 12	1.000		02/14/2005	07/12/2014	40,517	0	0	0	0.00%	116.02%	5516
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			07/12/2014	720	40,517	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 6	1.000		05/01/2012	09/26/2015	35,664	0	0	0	0.00%	102.13%	3077
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 18			09/26/2015	279	35,664	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 7	1.000		01/03/2011	09/16/2013	35,664	0	0	0	0.00%	102.13%	6790
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 18			09/16/2013	1019	35,664	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 6	1.000		04/30/2012	09/30/2013	35,664	0	0	0	0.00%	102.13%	9795
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 18			09/30/2013	1005	35,664	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 4	1.000		08/22/2012	11/11/2013	32,414	0	0	0	0.00%	92.82%	4376
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 12			11/11/2013	963	32,414	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 16	0.706		07/17/2002	08/12/2005	29,970	0	0	0	0.00%	121.54%	3690
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			08/12/2005	3976	29,970	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 7	1.000		06/06/2011	06/06/2011	35,664	0	0	0	0.00%	102.13%	4986
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 18			06/06/2011	1852	35,664	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 14	1.000		06/28/2004	06/28/2004	41,121	0	0	0	0.00%	117.75%	5271
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			06/28/2004	4386	41,121	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 14	1.000		01/12/2004	01/12/2004	41,121	0	0	0	0.00%	117.75%	2142
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			01/12/2004	4554	41,121	0	0	0	0		
	CLERK III - NU	8690	26,655	34,921	43,187	Job F 13	1.000		08/12/2005	09/27/2014	40,517	0	0	0	0.00%	116.02%	4013
	OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105 0			09/27/2014	643	40,517	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PERSONNEL DEPARTMENT Dep't Code: 000M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CLERK III - NU	8690		26,655	34,921	43,187	Job F	0	1.000	04/14/2015	10/10/2015	26,655	0	0	0	1.07%	76.33%	9183
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	2		10/10/2015	265	26,941	0	286	0	0		
CLERK III - NU	8690		26,655	34,921	43,187	Job F	4	1.000	02/10/2014	02/10/2014	32,414	0	0	0	0.00%	92.82%	6689
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	12		02/10/2014	872	32,414	0	0	0	0		

Summary for

Current Payroll	\$2,510,302	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$286	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$286		
Proposed Payroll	\$2,510,588	% Change	0.01%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PERSONNEL DEPARTMENT Dep't Code: 000M

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PERSONNEL DEPARTMENT

Current Payroll	\$2,510,302	# Positions	38	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 37
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$286	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$286			
Proposed Payroll	\$2,510,588	% Change	0.01%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PHOENIX SCHOOL OF DISCOVERY Dep't Code: 201

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	26	1.000	08/24/1995	06/06/2015	150,411	0	0	0	0.00%	131.61%	1001263
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		06/06/2015	391	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	20	0.821	08/26/1994	03/10/2014	110,687	0	0	0	0.00%	119.69%	10692
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		03/10/2014	844	110,687	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	28	0.821	09/20/1993	07/22/2008	114,202	0	0	0	0.00%	123.49%	2262
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/22/2008	2901	114,202	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	20	0.821	07/01/2005	07/17/2007	100,102	0	0	0	0.00%	132.14%	1426
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/17/2007	3272	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	12	0.821	08/05/2002	07/19/2011	86,157	0	0	0	0.00%	113.73%	8063
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	19		07/19/2011	1809	86,157	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F	1	0.625	08/01/2014	11/02/2015	53,759	0	0	0	0.00%	79.70%	4001508
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123	16		11/02/2015	242	53,759	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	14	0.878	10/13/2003	07/01/2014	69,802	0	0	0	0.00%	120.00%	2621
COORDINATOR I		8031	50,076	59,590	75,084	118	0		07/01/2014	731	69,802	0	0	0	0		
SCHOOL SOCIAL WORKER		8775	37,734	47,167	56,599	Job F	1	0.821	07/13/2015	07/13/2015	32,515	0	0	0	0.00%	84.01%	5000116
SCHOOL SOCIAL WORKER		8775	37,367	44,467	56,029	112	4		07/13/2015	354	32,515	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	4	0.625	11/18/2008	08/15/2011	25,043	0	0	0	0.00%	92.72%	3000026
INSTRUCTOR II		8170	35,588	42,350	53,361	111	8		08/15/2011	1782	25,043	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	3	0.625	08/16/2013	11/21/2015	23,984	0	0	0	0.00%	88.81%	5000781
INSTRUCTOR II		8170	35,588	42,350	53,361	111	5		11/21/2015	223	23,984	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	1	0.625	03/16/2011	11/07/2015	21,751	0	0	0	3.51%	80.54%	5001714
INSTRUCTOR II		8170	35,588	42,350	53,361	111	2		11/07/2015	237	22,514	474	288	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	16	0.625	09/27/2005	10/18/2007	32,859	0	0	0	0.00%	121.66%	8660
INSTRUCTOR II		8170	35,588	42,350	53,361	111	24		10/18/2007	3179	32,859	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	13	0.714	09/02/1998	08/02/2014	34,487	0	0	0	0.00%	122.41%	11140
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	19		08/02/2014	699	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)		8582	32,971	42,502	52,034	Job F	13	1.000	10/27/1998	07/07/2014	52,034	0	0	0	0.00%	122.43%	1001338
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		07/07/2014	725	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	09/27/1999	08/02/2014	35,978	0	0	0	0.00%	122.45%	7970
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		08/02/2014	699	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	2	0.691	12/03/2014	08/15/2015	25,254	0	0	0	0.00%	85.95%	5000022
SECURITY MONITOR		8758	33,893	40,333	50,820	110	5		08/15/2015	321	25,254	0	0	0	3,580		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	6	0.691	02/06/2012	02/06/2012	30,600	0	0	0	0.00%	104.14%	1305
SECURITY MONITOR		8758	33,893	40,333	50,820	110	16		02/06/2012	1607	30,600	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F	6	0.840	10/29/2012	10/24/2015	29,947	0	0	0	0.00%	102.13%	2332
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	15		10/24/2015	251	29,947	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PHOENIX SCHOOL OF DISCOVERY Dep't Code: 201

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 9	1.000		10/06/2008	01/17/2015	39,101	0	0	0	0.00%	106.75%	4001626
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 18			01/17/2015	531	39,101	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		02/17/2014	08/01/2015	15,512	0	0	0	1.14%	80.50%	5000899
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			08/01/2015	335	15,689	0	177	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		01/11/2005	01/11/2005	21,382	0	0	0	0.00%	110.96%	13176
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			01/11/2005	4189	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		03/24/2008	08/01/2015	19,686	0	0	0	0.00%	102.16%	5000856
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/01/2015	335	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		01/09/2002	07/01/2014	22,675	0	0	0	0.00%	117.67%	2001120
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			07/01/2014	731	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/10/2001	08/01/2015	23,820	0	0	0	0.00%	123.61%	1000445
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/01/2015	335	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		10/02/2006	08/11/2011	22,365	0	0	0	0.00%	116.07%	2000488
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/11/2011	1786	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		06/28/2010	10/01/2012	18,743	0	0	0	0.00%	97.27%	6139
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			10/01/2012	1369	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/03/1992	07/01/2014	23,820	0	0	0	0.00%	123.61%	2359
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			07/01/2014	731	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		09/30/2013	09/30/2013	18,743	0	0	0	0.00%	97.27%	5000056
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			09/30/2013	1005	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		11/30/2015	11/30/2015	15,512	0	0	0	0.49%	80.50%	5000057
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			11/30/2015	214	15,587	0	75	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		09/27/2010	08/01/2015	15,512	0	0	0	1.14%	80.50%	5000299
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			08/01/2015	335	15,689	0	177	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 11	0.821		09/25/2007	09/03/2012	30,257	0	0	0	0.00%	111.01%	5778
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			09/03/2012	1397	30,257	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 3	0.580		12/15/2014	08/15/2015	16,279	0	0	0	0.00%	88.54%	5000112
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			08/15/2015	321	16,279	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 4	0.573		01/10/2014	08/02/2014	16,851	0	0	0	0.00%	92.71%	4000961
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/02/2014	699	16,851	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		02/22/2010	07/07/2014	32,646	0	0	0	0.00%	99.82%	998
CUSTODIAN	8592		24,087	28,664	36,117	103 19			07/07/2014	725	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		06/15/1998	08/15/2015	40,099	0	0	0	0.00%	122.61%	5501
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/15/2015	321	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		10/12/1992	08/02/2014	17,018	0	0	0	0.00%	119.93%	1325
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/02/2014	699	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PHOENIX SCHOOL OF DISCOVERY Dep't Code: 201

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	09/18/2006	08/02/2014	14,028	0	0	0	0.00%	119.93%	10875
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/02/2014	699	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	08/30/2004	08/02/2014	14,028	0	0	0	0.00%	119.93%	4525
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/02/2014	699	14,028	0	0	0	0		

Summary for

Current Payroll	\$1,467,651	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 33
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$719	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,580	# Assignment	1
Total Applied Adjustments	\$1,193		
Proposed Payroll	\$1,468,844	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PHOENIX SCHOOL OF DISCOVERY Dep't Code: 201

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for PHOENIX SCHOOL OF DISCOVERY

Current Payroll	\$1,467,651	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 33
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$719	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$3,580	# Assignment	1
Total Applied Adjustments	\$1,193		
Proposed Payroll	\$1,468,844	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLEASURE RIDGE PARK HIGH MCA Dep't Code: 075

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 21	1.000		08/24/1993	07/21/2014	142,126	0	0	0	0.00%	124.36%	1961
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			07/21/2014	711	142,126	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 23	0.821		07/01/2005	07/22/2013	112,637	0	0	0	0.00%	121.79%	7037
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/22/2013	1075	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 19	0.821		08/28/1995	07/03/2000	110,545	0	0	0	0.00%	119.53%	6092
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/03/2000	5842	110,545	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 20	0.821		01/03/1994	12/05/2015	112,637	0	0	0	0.00%	121.79%	5001494
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			12/05/2015	209	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 10	0.821		08/02/2005	07/30/2012	89,092	0	0	0	0.00%	96.33%	2000567
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 15			07/30/2012	1432	89,092	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 9	0.821		08/09/2006	02/02/2015	76,381	0	0	0	0.00%	100.83%	4001654
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 12			02/02/2015	515	76,381	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 20	0.821		08/18/1995	07/22/1999	100,102	0	0	0	0.00%	132.14%	35
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/22/1999	6189	100,102	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 13	0.821		08/04/2003	10/01/2010	88,014	0	0	0	0.00%	116.18%	3413
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 20			10/01/2010	2100	88,014	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 23	0.821		08/22/1991	01/01/1999	100,102	0	0	0	0.00%	132.14%	9751
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			01/01/1999	6391	100,102	0	0	0	0		
SPEECH LANG PATHOLOGIST		8137	84,883	108,001	131,120	Job F 6	0.625		08/01/2014	08/01/2014	59,010	0	0	0	0.00%	87.49%	4000977
SPEECH LANGUAGE PATHOLOGIST		8137	66,134	76,054	95,828	123 22			08/01/2014	700	59,010	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 17	0.763		07/29/1993	07/01/2002	47,112	0	0	0	0.00%	123.66%	13686
CAREER PLANNER		8768	39,236	46,690	58,830	113 0			07/01/2002	5114	47,112	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 11	1.000		08/09/2007	08/20/2012	60,625	0	0	0	0.00%	117.53%	1086
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			08/20/2012	1411	60,625	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.625		10/05/2005	02/20/2012	25,043	0	0	0	0.00%	92.72%	1001005
INSTRUCTOR II		8170	35,588	42,350	53,361	111 8			02/20/2012	1593	25,043	0	0	0	2,416		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 1	0.625		11/21/2013	01/17/2015	21,751	0	0	0	5.15%	80.54%	11864
INSTRUCTOR II		8170	35,588	42,350	53,361	111 3			01/17/2015	531	22,871	474	646	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 10	0.625		08/22/2005	08/22/2005	29,944	0	0	0	0.00%	110.87%	11786
INSTRUCTOR II		8170	35,588	42,350	53,361	111 18			08/22/2005	3966	29,944	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 5	0.714		08/19/1996	01/07/2013	28,024	0	0	0	0.00%	99.47%	11622
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 6			01/07/2013	1271	28,024	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 5	1.000		03/17/2008	11/28/2011	47,169	0	0	0	0.00%	100.01%	3255
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 20			11/28/2011	1677	47,169	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.691		10/16/1995	10/16/1995	35,978	0	0	0	0.00%	122.45%	12350
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			10/16/1995	7564	35,978	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLEASURE RIDGE PARK HIGH MCA Dep't Code: 075

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/27/1992	08/11/2000	35,978	0	0	0	0.00%	122.45%	12356
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/11/2000	5803	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/24/1989	08/24/1989	35,978	0	0	0	0.00%	122.45%	50674
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/24/1989	9808	35,978	0	0	0	2,000		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 17	0.714		08/23/1990	07/01/2009	35,150	0	0	0	0.00%	123.71%	12592
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 0			07/01/2009	2557	35,150	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 5	0.625		07/15/2010	09/27/2014	24,231	0	0	0	0.00%	97.46%	4001730
INSTRUCTOR I	8156		32,279	38,412	48,400	109 11			09/27/2014	643	24,231	0	0	0	4,433		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 17	0.840		11/01/2001	07/28/2010	36,264	0	0	0	0.00%	123.67%	7442
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 0			07/28/2010	2165	36,264	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 15	1.000		07/09/2004	07/09/2012	43,861	0	0	0	0.00%	119.75%	10750
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 25			07/09/2012	1453	43,861	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 9	1.000		08/20/1991	08/19/2013	44,580	0	0	0	0.00%	112.94%	11153
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			08/19/2013	1047	44,580	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		09/03/1996	09/03/1996	23,820	0	0	0	0.00%	123.61%	8829
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/03/1996	7241	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		01/07/2009	01/07/2009	19,686	0	0	0	0.00%	102.16%	1330
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			01/07/2009	2732	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		09/04/2001	09/04/2001	22,675	0	0	0	0.00%	117.67%	6565
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			09/04/2001	5414	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 9	0.580		08/12/2005	08/21/2007	20,588	0	0	0	0.00%	106.84%	1947
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			08/21/2007	3237	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 16	0.580		09/20/1999	09/20/1999	23,416	0	0	0	0.00%	121.52%	3757
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			09/20/1999	6129	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		09/22/2008	09/22/2008	19,686	0	0	0	0.00%	102.16%	727
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/22/2008	2839	19,686	0	0	0	2,216		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		08/13/2010	08/17/2012	19,686	0	0	0	0.00%	102.16%	2000583
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/17/2012	1414	19,686	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 17	0.821		09/19/2000	07/26/2010	33,706	0	0	0	0.00%	123.66%	6713
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			07/26/2010	2167	33,706	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 3	0.744		10/27/2014	10/27/2014	21,982	0	0	0	0.00%	88.92%	3527
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			10/27/2014	613	21,982	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	0.821		08/22/1991	04/02/2007	33,706	0	0	0	0.00%	123.66%	3950
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			04/02/2007	3378	33,706	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 17	0.573		09/19/2000	09/19/2000	22,499	0	0	0	0.00%	123.79%	10571
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/19/2000	5764	22,499	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLEASURE RIDGE PARK HIGH MCA Dep't Code: 075

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 5	0.706		02/07/2013	08/01/2015	21,773	0	0	0	0.00%	97.29%	4001157
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 12			08/01/2015	335	21,773	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 9	0.573		12/01/2008	08/17/2012	19,395	0	0	0	0.00%	106.71%	52263
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			08/17/2012	1414	19,395	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 11	0.706		12/05/2007	08/01/2015	24,855	0	0	0	0.00%	111.06%	10046
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			08/01/2015	335	24,855	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 4	0.725		04/16/2013	08/01/2015	21,300	0	0	0	0.00%	92.67%	6378
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/01/2015	335	21,300	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		11/27/2006	10/25/2014	27,991	0	0	0	0.00%	123.74%	1000054
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/25/2014	615	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		11/04/1998	10/25/2014	40,099	0	0	0	0.00%	122.61%	4512
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/25/2014	615	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		08/09/2002	07/03/2006	40,099	0	0	0	0.00%	122.61%	10718
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/03/2006	3651	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/18/2005	01/18/2005	40,099	0	0	0	0.00%	122.61%	11860
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/18/2005	4182	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 5	1.000		01/19/2010	03/07/2011	32,646	0	0	0	0.00%	99.82%	11398
CUSTODIAN	8592		24,087	28,664	36,117	103 19			03/07/2011	1943	32,646	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		10/02/1990	08/23/1999	40,099	0	0	0	0.00%	122.61%	4761
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/23/1999	6157	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		10/27/2014	09/12/2015	25,309	0	0	0	0.00%	77.39%	11679
CUSTODIAN	8592		24,087	28,664	36,117	103 4			09/12/2015	293	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/12/1996	09/27/2014	40,099	0	0	0	0.00%	122.61%	4001352
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/27/2014	643	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/28/1994	02/28/1994	40,099	0	0	0	0.00%	122.61%	823
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/28/1994	8159	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		05/02/2011	08/06/2012	31,137	0	0	0	0.00%	95.21%	3996
CUSTODIAN	8592		24,087	28,664	36,117	103 16			08/06/2012	1425	31,137	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/30/2004	01/07/2013	17,018	0	0	0	0.00%	119.93%	9249
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			01/07/2013	1271	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 12	0.437		10/10/2007	10/10/2007	13,491	0	0	0	0.00%	115.34%	917
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			10/10/2007	3187	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		03/03/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001755
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		10/10/2007	10/10/2007	13,491	0	0	0	0.00%	115.34%	1523
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			10/10/2007	3187	13,491	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLEASURE RIDGE PARK HIGH MCA Dep't Code: 075

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/13/1999	10/26/2015	14,028	0	0	0	0.00%	119.93%	5001643
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/26/2015	249	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		01/20/2006	01/20/2006	14,028	0	0	0	0.00%	119.93%	3506
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			01/20/2006	3815	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 12	0.437		08/10/2007	08/10/2007	13,491	0	0	0	0.00%	115.34%	8975
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			08/10/2007	3248	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		10/22/2007	10/22/2007	13,491	0	0	0	0.00%	115.34%	5230
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			10/22/2007	3175	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		10/07/2013	02/01/2014	11,444	0	0	0	0.00%	97.83%	4230
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			02/01/2014	881	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		05/17/2006	05/17/2006	14,028	0	0	0	0.00%	119.93%	9601
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			05/17/2006	3698	14,028	0	0	0	0		

Summary for

Current Payroll	\$2,384,203	# Positions	60
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 55
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$646	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$11,065	# Assignment	4
Total Applied Adjustments	\$1,120		
Proposed Payroll	\$2,385,323	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PLEASURE RIDGE PARK HIGH MCA Dep't Code: 075

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PLEASURE RIDGE PARK HIGH MCA

Current Payroll	\$2,384,203	# Positions	60
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 55
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$646	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$11,065	# Assignment	4
Total Applied Adjustments	\$1,120		
Proposed Payroll	\$2,385,323	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PORTLAND ELEMENTARY Dep't Code: 500

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	09/12/1990	08/01/2005	119,818	0	0	0	0.00%	133.06%	9350
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		08/01/2005	3987	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	08/14/2002	07/01/2014	85,804	0	0	0	0.00%	96.35%	2000476
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		07/01/2014	731	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	9	0.744	07/01/2006	08/05/2013	70,137	0	0	0	0.00%	102.08%	10157
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	12		08/05/2013	1061	70,137	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	3	0.625	08/01/2012	07/01/2013	49,633	0	0	0	0.00%	73.59%	2001319
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	11		07/01/2013	1096	49,633	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	3	0.878	10/13/2014	07/18/2015	53,513	0	0	0	0.00%	92.00%	4768
COORDINATOR I	8031		50,076	59,590	75,084	118	12		07/18/2015	349	53,513	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F	3	0.821	12/14/2015	12/14/2015	35,614	0	0	0	0.00%	92.01%	4001358
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112	9		12/14/2015	200	35,614	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	11/11/2013	08/29/2015	20,591	0	0	0	9.75%	76.24%	5000088
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/29/2015	307	22,599	1,635	373	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	7	0.744	04/29/2010	04/29/2010	32,887	0	0	0	0.00%	102.18%	7182
NURSE (LPN)	8118		35,588	42,350	53,361	111	13		04/29/2010	2255	32,887	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	4	1.000	02/21/2011	09/12/2015	40,424	0	0	0	0.00%	95.11%	1001376
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	11		09/12/2015	293	40,424	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	4	0.691	07/08/2014	09/12/2015	27,951	0	0	0	0.00%	95.13%	4897
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		09/12/2015	293	27,951	0	0	0	0		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F	17	0.714	01/02/1996	07/01/2013	35,150	0	0	0	0.00%	123.71%	3000178
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109	0		07/01/2013	1096	35,150	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	13	0.714	11/22/1999	03/04/2013	31,372	0	0	0	0.00%	122.33%	1905
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	22		03/04/2013	1215	31,372	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	8	0.782	11/23/2009	11/23/2009	27,778	0	0	0	0.00%	106.89%	12795
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		11/23/2009	2412	27,778	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	7	0.625	12/10/2007	01/18/2011	23,433	0	0	0	0.00%	102.44%	14348
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	15		01/18/2011	1991	23,433	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	08/14/2000	04/15/2013	35,095	0	0	0	0.00%	119.68%	1432
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		04/15/2013	1173	35,095	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	10/20/2009	07/01/2014	15,552	0	0	0	0.00%	84.58%	9552
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		07/01/2014	731	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	0	0.580	04/14/2014	09/27/2014	14,017	0	0	0	8.36%	76.23%	2001098
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	3		09/27/2014	643	15,189	656	516	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	4	0.580	02/20/2007	08/01/2015	17,033	0	0	0	0.00%	92.64%	11894
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/01/2015	335	17,033	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PORTLAND ELEMENTARY Dep't Code: 500

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 6.5H/187D	8734		24,171	31,694	39,217	Job F 7	0.580		01/12/2009	08/01/2015	18,797	0	0	0	0.00%	102.23%	5000767
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/01/2015	335	18,797	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 2	0.573		09/02/2014	11/08/2014	15,386	0	0	0	0.00%	84.65%	4001528
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 4			11/08/2014	601	15,386	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		07/21/2014	12/06/2014	31,137	0	0	0	0.00%	95.21%	8719
CUSTODIAN	8592		24,087	28,664	36,117	103 16			12/06/2014	573	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		11/02/2009	11/02/2009	34,039	0	0	0	0.00%	104.08%	7826
CUSTODIAN	8592		24,087	28,664	36,117	103 21			11/02/2009	2433	34,039	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		04/16/2013	09/16/2013	11,961	0	0	0	0.00%	102.25%	541
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			09/16/2013	1019	11,961	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 10	0.530		09/21/2009	09/02/2013	15,739	0	0	0	0.00%	110.92%	1941
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			09/02/2013	1033	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		09/09/2014	10/11/2014	11,444	0	0	0	0.00%	97.83%	1000706
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			10/11/2014	629	11,444	0	0	0	0		

Summary for

Current Payroll	\$874,303	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 23
Adjustment To Minimum	\$2,291	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$890	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,180		
Proposed Payroll	\$877,483	% Change	0.36%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PORTLAND ELEMENTARY Dep't Code: 500

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PORTLAND ELEMENTARY

Current Payroll	\$874,303	# Positions	25	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 23
Adjustment To Minimum	\$2,291	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$890	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,180			
Proposed Payroll	\$877,483	% Change	0.36%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PRICE ELEMENTARY Dep't Code: 128

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	08/04/2000	07/01/2010	118,678	0	0	0	0.00%	131.80%	5916
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2010	2192	118,678	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	19	0.821	08/05/2004	07/18/2012	104,622	0	0	0	0.00%	117.49%	2000362
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	13	0.744	09/22/2014	09/22/2014	77,901	0	0	0	0.00%	113.38%	8317
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	19		09/22/2014	648	77,901	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	27	0.625	04/10/1997	10/25/2014	81,887	0	0	0	0.00%	121.41%	4001494
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	81,887	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	4	0.744	08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000552
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	12		08/05/2014	696	47,342	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	15	0.625	08/13/2003	08/13/2003	32,322	0	0	0	0.00%	119.68%	10851
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	23		08/13/2003	4706	32,322	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	01/24/2011	07/01/2014	26,232	0	0	0	0.00%	97.13%	5000671
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		07/01/2014	731	26,232	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	04/07/2014	07/01/2015	25,043	0	0	0	0.00%	92.72%	14245
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		07/01/2015	366	25,043	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	8	0.744	10/07/2009	10/07/2009	34,372	0	0	0	0.00%	106.79%	3000234
NURSE (LPN)	8118		35,588	42,350	53,361	111	16		10/07/2009	2459	34,372	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	08/26/1996	08/26/1996	34,487	0	0	0	2.87%	122.41%	12880
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	21		08/26/1996	7249	35,478	0	991	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	01/08/1998	07/31/2000	52,034	0	0	0	0.00%	122.43%	10378
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/31/2000	5814	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	09/30/2013	08/02/2014	26,666	0	0	0	0.00%	90.76%	6708
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		08/02/2014	699	26,666	0	0	0	0		
STUDENT/COMM LIAISON	8320		30,370	39,809	49,248	Job F	3	0.821	11/07/2014	08/15/2015	29,038	0	0	0	0.00%	88.89%	5000771
STUDENT/COMM LIAISON	8320		32,279	38,412	48,400	109	6		08/15/2015	321	29,038	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	10/16/1995	05/24/2014	36,264	0	0	0	0.00%	123.67%	11081
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		05/24/2014	769	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.580	04/28/1999	08/02/2014	23,052	0	0	0	0.00%	119.63%	36
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		08/02/2014	699	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	10/10/2011	10/10/2011	17,882	0	0	0	0.00%	92.80%	62842
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		10/10/2011	1726	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.580	10/19/2009	10/19/2009	20,588	0	0	0	0.00%	106.84%	13167
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		10/19/2009	2447	20,588	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	10/16/2002	08/02/2014	21,638	0	0	0	0.00%	117.68%	1334
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/02/2014	699	21,638	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PRICE ELEMENTARY Dep't Code: 128

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 12	0.580		09/22/2003	08/17/2012	21,302	0	0	0	0.00%	115.85%	2000451
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/17/2012	1414	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 3	0.580		08/10/2015	08/10/2015	16,279	0	0	0	0.00%	88.54%	8632
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 7			08/10/2015	326	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 14	0.580		08/20/2001	08/20/2001	21,638	0	0	0	0.00%	117.68%	1303
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 24			08/20/2001	5429	21,638	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 10	0.580		01/04/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	5000769
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	20,413	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 11	0.714		03/17/2008	03/17/2008	25,124	0	0	0	0.00%	111.06%	4500
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			03/17/2008	3028	25,124	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 3	0.573		08/31/2015	08/31/2015	16,105	0	0	0	0.00%	88.61%	5001275
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			08/31/2015	305	16,105	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 10	0.564		10/05/2010	10/05/2010	19,867	0	0	0	0.00%	111.06%	14071
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			10/05/2010	2096	19,867	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		08/31/2015	11/21/2015	25,309	0	0	0	0.00%	77.39%	9369
CUSTODIAN	8592		24,087	28,664	36,117	103 4			11/21/2015	223	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/18/2001	07/18/2001	40,099	0	0	0	0.00%	122.61%	10690
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/18/2001	5462	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		04/22/2011	09/19/2011	12,457	0	0	0	0.00%	106.50%	43874
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			09/19/2011	1747	12,457	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		12/05/2013	01/20/2015	10,907	0	0	0	0.00%	93.24%	4001551
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			01/20/2015	528	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 5	0.530		09/16/2013	05/10/2014	18,912	0	0	0	0.00%	133.28%	4595
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 0			05/10/2014	783	18,912	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		11/02/2012	10/14/2013	11,961	0	0	0	0.00%	102.25%	10534
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			10/14/2013	991	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PRICE ELEMENTARY Dep't Code: 128

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,070,421	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$991	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$991			
Proposed Payroll	\$1,071,412	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PRICE ELEMENTARY Dep't Code: 128

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for PRICE ELEMENTARY

Current Payroll	\$1,070,421	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$991	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$991			
Proposed Payroll	\$1,071,412	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PROFESSIONAL DEVELOPMENT Dep't Code: 143E

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	17	1.000	07/24/1989	09/01/2004	53,520	0	0	0	0.00%	123.76%	12389
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	0		09/01/2004	4321	53,520	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	11/06/1995	08/21/2000	41,074	0	0	0	0.00%	123.66%	12397
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		08/21/2000	5793	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	0.840	10/02/2000	11/08/2004	34,490	0	0	0	0.00%	123.66%	11013
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		11/08/2004	4253	34,490	0	0	0	0		

Summary for

Current Payroll	\$129,084	# Positions	3
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$129,084	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PROFESSIONAL DEVELOPMENT Dep't Code: 143E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PROFESSIONAL DEVELOPMENT

Current Payroll	\$129,084	# Positions	3	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 3
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$129,084	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PROFESSIONAL EDUCATOR Dep't Code: 000T

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	08/12/2014	08/01/2015	41,756	0	0	0	0.00%	89.30%	1273
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	7		08/01/2015	335	41,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	08/01/2014	08/01/2015	40,756	0	0	0	0.00%	87.16%	4868
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	6		08/01/2015	335	40,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	06/09/2015	08/01/2015	40,756	0	0	0	0.00%	87.16%	2510
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	6		08/01/2015	335	40,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	06/09/2015	09/12/2015	41,756	0	0	0	0.00%	89.30%	1882
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	7		09/12/2015	293	41,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	03/04/2013	08/01/2015	40,756	0	0	0	0.00%	87.16%	4256
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	6		08/01/2015	335	40,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	08/01/2014	08/01/2015	40,756	0	0	0	0.00%	87.16%	3748
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	6		08/01/2015	335	40,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	11/10/2014	09/12/2015	41,756	0	0	0	0.00%	89.30%	3129
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	7		09/12/2015	293	41,756	0	0	0	0		
TRANSITION TEACHER	8171		65,260	74,870	84,479	Job F	0	0.625	11/21/2015	11/21/2015	40,756	0	0	0	0.00%	87.16%	3029
TRANSITION TEACHER (NO JAQ AND N	8171		59,985	68,983	86,919	121	6		11/21/2015	223	40,756	0	0	0	0		

Summary for

Current Payroll	\$329,051	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$329,051	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PROFESSIONAL EDUCATOR Dep't Code: 000T

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for PROFESSIONAL EDUCATOR

Current Payroll	\$329,051	# Positions	8	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$329,051	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PUPIL PERSONNEL Dep't Code: 000U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
COUNSELOR ASSESSMENT	4405		89,201	116,938	144,674	Job F 22	1.000		07/01/2003	07/01/2009	121,984	0	0	0	0.00%	104.32%	88
ASSESSMENT COUNSELOR	4405		92,654	101,919	128,418	129 17			07/01/2009	2557	121,984	0	0	0	0		
COUNSELOR ASSESSMENT	4405		89,201	116,938	144,674	Job F 23	1.000		08/22/1991	02/02/2015	121,984	0	0	0	0.00%	104.32%	11104
ASSESSMENT COUNSELOR	4405		92,654	101,919	128,418	129 17			02/02/2015	515	121,984	0	0	0	0		
DIRECTOR PUPIL PERSONNEL	4035		90,193	116,754	143,314	Job F 14	1.000		08/04/2000	08/01/2015	119,070	0	0	0	0.00%	101.98%	9522
DIRECTOR PUPIL PERSONNEL	4035		92,654	101,919	128,418	129 16			08/01/2015	335	119,070	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 11	0.763		10/26/2015	10/26/2015	78,783	0	0	0	0.00%	104.83%	10138
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 15			10/26/2015	249	78,783	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 15	0.763		01/03/2005	02/24/2014	81,691	0	0	0	0.00%	108.71%	9518
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 17			02/24/2014	858	81,691	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 6	0.763		07/27/2009	10/20/2014	68,792	0	0	0	0.00%	91.54%	11355
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 7			10/20/2014	620	68,792	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 17	0.763		08/08/1996	11/18/2013	93,677	0	0	0	0.00%	124.65%	6998
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			11/18/2013	956	93,677	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 19	0.763		03/01/2011	12/08/2014	95,034	0	0	0	0.00%	126.46%	4717
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			12/08/2014	571	95,034	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 17	0.763		02/14/2008	02/14/2008	95,034	0	0	0	0.00%	126.46%	8905
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			02/14/2008	3060	95,034	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 19	0.763		01/04/2005	01/04/2005	95,034	0	0	0	0.00%	126.46%	7719
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			01/04/2005	4196	95,034	0	0	0	0		
ASST DIRECTOR PP COURT LIAISON	4041		89,201	116,938	144,674	Job F 28	1.000		08/20/1974	09/29/2003	128,612	0	0	0	0.00%	109.98%	463
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			09/29/2003	4659	128,612	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 14	0.763		10/27/2014	10/27/2014	79,940	0	0	0	0.00%	106.37%	469
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 16			10/27/2014	613	79,940	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 18	0.763		08/05/1997	08/29/2015	91,812	0	0	0	0.00%	122.17%	8308
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			08/29/2015	307	91,812	0	0	0	0		
ASST DIRECTOR PUPIL PERS	4040		74,461	98,446	122,430	Job F 28	0.763		07/01/2003	07/01/2003	98,177	0	0	0	0.00%	130.64%	10753
ASST DIRECTOR PUPIL PERSONNEL	4040		80,386	92,444	116,479	127 0			07/01/2003	4749	98,177	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 14	1.000		07/18/2001	09/29/2008	39,101	0	0	0	0.00%	117.72%	2275
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 24			09/29/2008	2832	39,101	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		09/03/1991	09/15/2003	41,074	0	0	0	0.00%	123.66%	9150
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			09/15/2003	4673	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PUPIL PERSONNEL Dep't Code: 000U

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,449,798	# Positions	16
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,449,798	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PUPIL PERSONNEL Dep't Code: 000U

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PUPIL PERSONNEL

Current Payroll	\$1,449,798	# Positions	16
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,449,798	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PURCHASING Dep't Code: 003B

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR PURCHASING		8452	100,044	119,606	139,167	Job F	9	1.000	05/20/1996	01/26/2009	135,381	0	0	0	0.00%	113.19%	951
DIRECTOR PURCHASING		8452	97,287	107,015	134,839	130	0		01/26/2009	2713	135,381	0	0	0	0		
COORDINATOR PURCHASING/BIDS		8631	58,320	72,898	87,475	Job F	3	1.000	07/31/1996	08/29/2015	67,062	0	0	0	0.00%	92.00%	12005
PURCHASING/BIDS SUPERVISOR		8631	59,985	68,983	86,919	121	7		08/29/2015	307	67,062	0	0	0	0		
BUYER		8628	40,564	53,113	65,663	Job F	3	1.000	10/12/2015	10/12/2015	47,227	0	0	0	0.00%	88.92%	2357
BUYER		8628	41,197	49,025	61,771	114	9		10/12/2015	263	47,227	0	0	0	0		
BUYER		8628	40,564	53,113	65,663	Job F	3	1.000	07/28/2008	08/29/2015	47,227	0	0	0	0.00%	88.92%	10181
BUYER		8628	41,197	49,025	61,771	114	9		08/29/2015	307	47,227	0	0	0	0		
BUYER		8628	40,564	53,113	65,663	Job F	11	1.000	07/22/1999	08/29/2007	58,976	0	0	0	0.00%	111.04%	2978
BUYER		8628	41,197	49,025	61,771	114	22		08/29/2007	3229	58,976	0	0	0	0		
BUYER		8628	40,564	53,113	65,663	Job F	7	1.000	07/15/2008	07/01/2012	54,309	0	0	0	0.00%	102.25%	1120
BUYER		8628	41,197	49,025	61,771	114	17		07/01/2012	1461	54,309	0	0	0	0		
BUYER		8628	40,564	53,113	65,663	Job F	6	1.000	05/23/2012	05/23/2012	54,309	0	0	0	0.00%	102.25%	1727
BUYER		8628	41,197	49,025	61,771	114	17		05/23/2012	1500	54,309	0	0	0	0		
SENIOR PURCHASING/BID CLERK		8633	27,955	36,628	45,300	Job F	15	1.000	04/02/2001	07/01/2009	43,861	0	0	0	0.00%	119.75%	11999
PURCHASING CLERK, SENIOR		8633	32,279	38,412	48,400	109	19		07/01/2009	2557	43,861	0	0	0	0		
PURCHASING/BID CLERK		8635	26,655	34,921	43,187	Job F	8	1.000	07/27/2010	07/04/2015	37,313	0	0	0	0.00%	106.85%	12004
PURCHASING CLERK		8635	29,278	34,841	43,900	107	15		07/04/2015	363	37,313	0	0	0	0		
PURCHASING/BID CLERK		8635	26,655	34,921	43,187	Job F	17	1.000	01/30/1997	07/01/2009	43,187	0	0	0	0.00%	123.67%	12008
PURCHASING CLERK		8635	29,278	34,841	43,900	107	24		07/01/2009	2557	43,187	0	0	0	0		
PURCHASING/BID CLERK		8635	26,655	34,921	43,187	Job F	17	1.000	02/01/1999	07/01/2009	43,187	0	0	0	0.00%	123.67%	12006
PURCHASING CLERK		8635	29,278	34,841	43,900	107	24		07/01/2009	2557	43,187	0	0	0	0		
PURCHASING/BID CLERK		8635	26,655	34,921	43,187	Job F	17	1.000	07/18/1989	07/01/2009	43,187	0	0	0	0.00%	123.67%	12002
PURCHASING CLERK		8635	29,278	34,841	43,900	107	24		07/01/2009	2557	43,187	0	0	0	0		
PURCHASING/BID CLERK		8635	26,655	34,921	43,187	Job F	17	1.000	08/27/1993	07/01/2009	43,187	0	0	0	0.00%	123.67%	12001
PURCHASING CLERK		8635	29,278	34,841	43,900	107	24		07/01/2009	2557	43,187	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F	16	1.000	09/17/2002	11/22/2014	42,444	0	0	0	0.00%	121.54%	4001584
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	0		11/22/2014	587	42,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PURCHASING Dep't Code: 003B

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$760,860	# Positions	14	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$760,860	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: PURCHASING Dep't Code: 003B

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for PURCHASING

Current Payroll	\$760,860	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 14
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$760,860	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RAMSEY MIDDLE SCHOOL Dep't Code: 219

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL		4300	79,737	107,237	134,737	Job F	26	0.840	08/25/1988	07/01/2008	121,482	0	0	0	0.00%	134.91%	4671
PRINCIPAL MIDDLE SCHOOL		4300	92,654	101,919	128,418	129	0		07/01/2008	2922	121,482	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	19	0.821	08/04/2000	07/01/2011	97,190	0	0	0	0.00%	109.14%	66361
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/01/2011	1827	97,190	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	9	0.821	08/02/2005	07/01/2011	83,829	0	0	0	0.00%	94.14%	50016
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	14		07/01/2011	1827	83,829	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	16	0.821	08/04/2000	07/01/2015	106,506	0	0	0	0.00%	119.60%	5000188
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/01/2015	366	106,506	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	12	0.821	08/02/2005	08/06/2010	85,678	0	0	0	0.00%	113.10%	4131
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	19		08/06/2010	2156	85,678	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	19	0.821	08/04/2000	07/18/2012	97,058	0	0	0	0.00%	128.12%	2000111
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/18/2012	1444	97,058	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	9	0.821	11/15/2004	07/07/2014	76,819	0	0	0	0.00%	101.40%	4000364
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	12		07/07/2014	725	76,819	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F	4	0.744	09/04/2014	09/04/2014	47,342	0	0	0	0.00%	96.00%	4000370
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119	12		09/04/2014	666	47,342	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	3	0.625	08/16/2013	08/16/2013	23,984	0	0	0	0.00%	88.81%	5000165
INSTRUCTOR II		8170	35,588	42,350	53,361	111	5		08/16/2013	1050	23,984	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	10	0.714	09/27/2005	09/27/2005	31,819	0	0	0	0.00%	112.94%	12877
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	14		09/27/2005	3930	31,819	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	12	1.000	08/18/1998	10/03/2011	54,716	0	0	0	0.00%	116.01%	5001239
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		10/03/2011	1733	54,716	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D		8065	25,355	33,215	41,074	Job F	17	0.821	01/03/2000	09/03/2012	33,706	0	0	0	0.00%	123.66%	6629
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107	24		09/03/2012	1397	33,706	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F	11	0.625	08/14/2001	08/02/2014	25,391	0	0	0	0.00%	111.00%	4001011
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107	20		08/02/2014	699	25,391	0	0	0	0		
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F	17	0.840	08/15/1985	07/01/2008	36,264	0	0	0	0.00%	123.67%	9771
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107	24		07/01/2008	2922	36,264	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F	5	1.000	10/20/2008	12/20/2014	39,263	0	0	0	0.00%	99.47%	63395
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106	21		12/20/2014	559	39,263	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	15	0.580	09/10/2001	07/01/2006	23,052	0	0	0	0.00%	119.63%	2000117
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	25		07/01/2006	3653	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	11	0.580	09/01/2004	09/01/2004	21,382	0	0	0	0.00%	110.96%	2000116
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20		09/01/2004	4321	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	0	0.580	10/22/2012	08/01/2015	14,704	0	0	0	6.70%	76.31%	5001179
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	2		08/01/2015	335	15,689	703	282	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RAMSEY MIDDLE SCHOOL Dep't Code: 219

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
MS RECORDS CLK		8708	25,355	33,215	41,074	Job F	5	0.714	01/15/2013	01/22/2013	23,069	0	0	0	0.00%	97.31%	9250
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	12		01/22/2013	1256	23,069	0	0	0	0		
LUNCHROOM/OFFICE ASST		8212	24,171	31,694	39,217	Job F	3	0.564	12/08/2014	12/08/2014	15,844	0	0	0	0.00%	88.57%	4001570
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104	7		12/08/2014	571	15,844	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F	7	0.573	11/15/2010	08/08/2011	18,596	0	0	0	0.00%	102.31%	66306
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		08/08/2011	1789	18,596	0	0	0	0		
SCHOOL CLERK/LOA		8729	24,171	31,694	39,217	Job F	6	0.706	02/08/2012	09/04/2012	22,887	0	0	0	0.00%	102.27%	1001270
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		09/04/2012	1396	22,887	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332	24,171	31,694	39,217	Job F	5	0.573	10/04/2010	07/01/2011	17,690	0	0	0	0.00%	97.33%	66308
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	12		07/01/2011	1827	17,690	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	4	1.000	10/15/2012	10/24/2015	31,137	0	0	0	0.00%	95.21%	10670
CUSTODIAN		8592	24,087	28,664	36,117	103	16		10/24/2015	251	31,137	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	12	1.000	05/02/2005	01/12/2009	38,474	0	0	0	0.00%	117.64%	2000115
CUSTODIAN		8592	24,087	28,664	36,117	103	0		01/12/2009	2727	38,474	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	6	1.000	04/13/2009	11/30/2015	34,039	0	0	0	0.00%	104.08%	8098
CUSTODIAN		8592	24,087	28,664	36,117	103	21		11/30/2015	214	34,039	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	09/29/2014	10/24/2015	10,907	0	0	0	0.00%	93.24%	5001644
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		10/24/2015	251	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	08/19/2002	08/17/2012	14,028	0	0	0	0.00%	119.93%	1001403
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/17/2012	1414	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	09/23/2013	12/09/2013	11,444	0	0	0	0.00%	97.83%	11458
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		12/09/2013	935	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	9	0.437	11/09/2009	11/16/2009	12,974	0	0	0	0.00%	110.92%	12760
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		11/16/2009	2419	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/19/1992	07/06/1999	14,028	0	0	0	0.00%	119.93%	9679
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		07/06/1999	6205	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	11	0.530	08/08/2008	04/26/2014	16,366	0	0	0	0.00%	115.34%	330
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	18		04/26/2014	797	16,366	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	04/25/2013	01/06/2014	11,961	0	0	0	0.00%	102.25%	3001504
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		01/06/2014	907	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RAMSEY MIDDLE SCHOOL Dep't Code: 219

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,313,630	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 32
Adjustment To Minimum	\$703	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$282	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$985			
Proposed Payroll	\$1,314,615	% Change	0.08%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RAMSEY MIDDLE SCHOOL Dep't Code: 219

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RAMSEY MIDDLE SCHOOL

Current Payroll	\$1,313,630	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 32
Adjustment To Minimum	\$703	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$282	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$985		
Proposed Payroll	\$1,314,615	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RANGELAND ELEMENTARY Dep't Code: 081

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	15	0.840	08/13/1999	07/01/2004	113,417	0	0	0	0.00%	125.95%	9008
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2004	4383	113,417	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	11	0.821	07/18/2012	07/18/2012	89,774	0	0	0	0.00%	100.81%	2000365
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	22		07/18/2012	1444	89,774	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	11/03/2008	09/05/2015	74,597	0	0	0	0.00%	108.57%	6796
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	16		09/05/2015	300	74,597	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	7	0.625	08/18/2014	08/18/2014	60,510	0	0	0	0.00%	89.71%	4001472
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		08/18/2014	683	60,510	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	09/16/1996	07/06/1999	69,802	0	0	0	0.00%	120.00%	1053
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/06/1999	6205	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	10/05/2011	10/05/2011	25,043	0	0	0	0.00%	92.72%	1001211
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		10/05/2011	1731	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	09/14/2015	09/14/2015	20,591	0	0	0	9.66%	76.24%	5000819
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	2		09/14/2015	291	22,579	1,635	354	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	10	0.744	10/13/2008	10/13/2008	35,686	0	0	0	0.00%	110.87%	1772
NURSE (LPN)	8118		35,588	42,350	53,361	111	18		10/13/2008	2818	35,686	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	09/25/2003	08/13/2013	26,764	0	0	0	0.37%	95.00%	4812
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	7	1.000	07/30/2007	10/15/2012	46,182	0	0	0	0.00%	108.66%	5541
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	19		10/15/2012	1355	46,182	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F	8	0.625	07/13/2007	08/01/2015	26,580	0	0	0	0.00%	106.91%	419
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109	17		08/01/2015	335	26,580	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	2	0.625	08/16/2013	08/02/2014	21,070	0	0	0	0.00%	84.75%	4000129
INSTRUCTOR I	8156		32,279	38,412	48,400	109	4		08/02/2014	699	21,070	0	0	0	2,727		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	09/01/1999	08/29/2015	32,138	0	0	0	0.00%	123.66%	7801
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		08/29/2015	307	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	6	0.840	08/01/2012	10/15/2012	29,947	0	0	0	0.00%	102.13%	4909
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		10/15/2012	1355	29,947	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/25/1990	12/26/2011	22,742	0	0	0	0.00%	123.69%	12358
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		12/26/2011	1649	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	04/26/2007	08/29/2015	17,882	0	0	0	0.00%	97.25%	5001516
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/29/2015	307	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/26/1996	12/02/2002	22,742	0	0	0	0.00%	123.69%	4607
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		12/02/2002	4960	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	01/18/2011	01/18/2011	18,797	0	0	0	0.00%	102.23%	3661
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		01/18/2011	1991	18,797	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RANGELAND ELEMENTARY Dep't Code: 081

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INST ASST/LOA		8201	24,171	31,694	39,217	Job F	17	0.580	10/30/1995	08/16/1996	22,742	0	0	0	0.00%	123.69%	1509
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/16/1996	7259	22,742	0	0	0	0		
LUNCH MONITOR/IA		8215	24,171	31,694	39,217	Job F	2	0.580	09/14/2015	09/14/2015	15,552	0	0	0	0.00%	84.58%	14032
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104	4		09/14/2015	291	15,552	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	12	0.714	11/14/2005	11/14/2005	26,217	0	0	0	0.00%	115.90%	11913
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	23		11/14/2005	3882	26,217	0	0	0	0		
CLK SCHOOL MEDIA PT		8330	24,171	31,694	39,217	Job F	6	0.296	09/24/2012	09/24/2012	9,580	0	0	0	0.00%	102.19%	2001061
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		09/24/2012	1376	9,580	0	0	0	0		
SCHOOL CLERK 6.5H/185D		8731	24,171	31,694	39,217	Job F	6	0.573	04/08/2013	08/30/2014	18,596	0	0	0	0.00%	102.31%	12922
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	15		08/30/2014	671	18,596	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	12	1.000	10/03/2005	10/03/2005	38,474	0	0	0	0.00%	117.64%	5160
CUSTODIAN		8592	24,087	28,664	36,117	103	0		10/03/2005	3924	38,474	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	09/16/1996	04/29/2013	40,099	0	0	0	0.00%	122.61%	7773
CUSTODIAN		8592	24,087	28,664	36,117	103	0		04/29/2013	1159	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	09/09/2014	02/28/2015	10,907	0	0	0	0.00%	93.24%	8248
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		02/28/2015	489	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	6	0.530	03/01/2013	01/04/2014	14,510	0	0	0	0.00%	102.25%	724
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		01/04/2014	909	14,510	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.437	02/27/2012	08/17/2012	12,457	0	0	0	0.00%	106.50%	1001427
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		08/17/2012	1414	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	08/09/2013	02/01/2014	11,444	0	0	0	0.00%	97.83%	9291
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		02/01/2014	881	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.437	01/19/2012	03/19/2012	12,457	0	0	0	0.00%	106.50%	1001428
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		03/19/2012	1565	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RANGELAND ELEMENTARY Dep't Code: 081

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$987,301	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$454	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,727	# Assignment	1	
Total Applied Adjustments	\$2,089			
Proposed Payroll	\$989,390	% Change	0.21%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RANGELAND ELEMENTARY Dep't Code: 081

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for RANGELAND ELEMENTARY

Current Payroll	\$987,301	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$454	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,727	# Assignment	1	
Total Applied Adjustments	\$2,089			
Proposed Payroll	\$989,390	% Change	0.21%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESEARCH Dep't Code: 001R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CHIEF DATA MGT PLAN & PROGRAM	8455		126,318	151,157	175,995	Job F	5	1.000	06/21/1999	10/24/2015	151,214	0	0	0	5.91%	100.04%	5001727
CHIEF DATA MGT PLAN & PROGRAM	8455		158,470	174,317	219,639	140	2		10/24/2015	251	160,152	7,256	1,683	0	0		
COORD SYSTEMS RESEARCH	8522		88,916	106,297	123,679	Job F	8	1.000	02/14/2005	04/23/2009	116,680	0	0	0	0.00%	109.77%	2716
ADMINISTRATIVE COORDINATOR II	8522		92,654	101,919	128,418	129	14		04/23/2009	2626	116,680	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	20	1.000	09/26/1994	04/02/2012	126,850	0	0	0	0.00%	119.34%	11272
RESEARCH SPECIALIST	4190		92,654	101,919	128,418	129	20		04/02/2012	1551	126,850	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	5	1.000	02/21/2000	03/16/2010	106,240	0	0	0	0.00%	99.95%	456
SPECIALIST II	4185		84,405	97,066	122,303	128	14		03/16/2010	2299	106,240	0	0	0	0		
SPECIALIST II RESEARCH	41859		88,916	106,297	123,679	Job F	22	1.000	08/27/1992	03/08/2010	125,661	0	0	0	0.00%	118.22%	12890
SPECIALIST II	4185		84,405	97,066	122,303	128	0		03/08/2010	2307	125,661	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	4	1.000	04/07/2014	04/07/2014	102,798	0	0	0	0.00%	96.71%	1077
SPECIALIST II	4185		84,405	97,066	122,303	128	12		04/07/2014	816	102,798	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	7	1.000	04/28/2008	04/28/2008	113,238	0	0	0	0.00%	106.53%	12803
SPECIALIST II	4185		84,405	97,066	122,303	128	17		04/28/2008	2986	113,238	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	10	1.000	03/10/2003	07/01/2004	123,679	0	0	0	0.00%	116.35%	12891
SPECIALIST II	4185		84,405	97,066	122,303	128	0		07/01/2004	4383	123,679	0	0	0	0		
SPECIALIST II RESEARCH	84861		88,916	106,297	123,679	Job F	4	1.000	11/03/2014	11/03/2014	102,798	0	0	0	0.00%	96.71%	4001146
SPECIALIST II	4185		84,405	97,066	122,303	128	12		11/03/2014	606	102,798	0	0	0	0		
SPECIALIST I RESEARCH	85041		85,359	102,110	118,860	Job F	4	1.000	07/06/2009	03/21/2011	98,782	0	0	0	0.00%	96.74%	14424
SPECIALIST I	4180		72,913	83,849	105,650	125	18		03/21/2011	1929	98,782	0	0	0	0		
SUP ATTENDANCE SYS/STU RECORDS	8762		53,009	66,261	79,513	Job F	1	1.000	12/06/2004	02/28/2015	55,659	0	0	0	1.85%	84.00%	9030
SUPERVISOR STUDENT RECORDS	8762		55,209	65,698	82,780	120	3		02/28/2015	489	56,686	0	1,027	0	0		
USER INTERFACE ANALYST	8511		48,226	63,179	78,132	Job F	5	1.000	07/01/2005	02/04/2013	61,414	0	0	0	0.00%	97.21%	8828
USER INTERFACE ANALYST	8511		52,580	62,570	78,838	119	10		02/04/2013	1243	61,414	0	0	0	0		
USER INTERFACE ANALYST	8511		48,226	63,179	78,132	Job F	4	1.000	01/31/2011	01/31/2011	58,558	0	0	0	0.00%	92.69%	9437
USER INTERFACE ANALYST	8511		52,580	62,570	78,838	119	7		01/31/2011	1978	58,558	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	13	1.000	03/03/1998	09/14/2009	50,107	0	0	0	0.00%	115.87%	8860
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	21		09/14/2009	2482	50,107	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	17	1.000	06/11/1990	11/26/2012	53,520	0	0	0	0.00%	123.76%	2001243
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	0		11/26/2012	1313	53,520	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	17	1.000	12/04/1996	08/10/2000	53,520	0	0	0	0.00%	123.76%	2823
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	0		08/10/2000	5804	53,520	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	17	1.000	08/10/1993	08/10/1993	53,520	0	0	0	0.00%	123.76%	6955
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	0		08/10/1993	8361	53,520	0	0	0	3,693		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	5	1.000	09/16/2013	09/16/2013	42,003	0	0	0	0.00%	97.13%	2182
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	10		09/16/2013	1019	42,003	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESEARCH Dep't Code: 001R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F 17	1.000		09/08/1992	07/02/2001	53,520	0	0	0	0.00%	123.76%	4048
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 0			07/02/2001	5478	53,520	0	0	0	0		
SECRETARY V	8644		32,971	43,245	53,520	Job F 13	1.000		11/15/1989	01/03/2015	50,107	0	0	0	0.00%	115.87%	3460
EXECUTIVE ASSISTANT	8642		35,588	42,350	53,361	111 21			01/03/2015	545	50,107	0	0	0	0		
ASSESSMENT SUPPORT TECHNICIAN	8639		25,355	33,215	41,074	Job F 6	1.000		02/22/2005	08/06/2012	33,946	0	0	0	0.00%	102.20%	2000167
ASSESSMENT SUPPORT TECHNICIAN	8639		30,742	36,583	46,095	108 7			08/06/2012	1425	33,946	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 7	1.000		02/11/2011	08/08/2011	33,946	0	0	0	0.00%	102.20%	10168
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			08/08/2011	1789	33,946	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		03/16/1993	07/07/2008	41,074	0	0	0	0.00%	123.66%	6926
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			07/07/2008	2916	41,074	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 17	1.000		08/22/1991	05/27/2008	43,187	0	0	0	0.00%	123.67%	6298
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			05/27/2008	2957	43,187	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		10/29/1990	01/03/2005	41,074	0	0	0	0.00%	123.66%	10124
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			01/03/2005	4197	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 17	1.000		10/01/2001	10/01/2012	41,074	0	0	0	0.00%	123.66%	11375
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			10/01/2012	1369	41,074	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 17	1.000		03/24/1988	03/03/2003	41,074	0	0	0	0.00%	129.60%	8309
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/03/2003	4869	41,074	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 17	1.000		04/19/1993	09/30/2013	41,074	0	0	0	0.00%	129.60%	5836
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			09/30/2013	1005	41,074	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 17	1.000		10/09/1991	01/10/2005	41,074	0	0	0	0.00%	129.60%	8906
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			01/10/2005	4190	41,074	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 17	1.000		01/24/2000	10/01/2008	41,074	0	0	0	0.00%	129.60%	9519
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			10/01/2008	2830	41,074	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 10	1.000		12/03/2007	09/30/2013	36,872	0	0	0	0.00%	116.34%	7720
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 24			09/30/2013	1005	36,872	0	0	0	0		
RECORDS CLERK	8710		24,171	31,694	39,217	Job F 17	1.000		01/03/1989	03/31/2003	41,074	0	0	0	0.00%	129.60%	6412
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/31/2003	4841	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESEARCH Dep't Code: 001R

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,176,414	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$7,256	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,710	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,693	# Assignment	1	
Total Applied Adjustments	\$9,966			
Proposed Payroll	\$2,186,380	% Change	0.46%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESEARCH Dep't Code: 001R

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RESEARCH

Current Payroll	\$2,176,414	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$7,256	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,710	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,693	# Assignment	1	
Total Applied Adjustments	\$9,966			
Proposed Payroll	\$2,186,380	% Change	0.46%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESOURCE DEVELOPMENT Dep't Code: 000E

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
										Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed		Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR RESOURCE DEVELOPMENT	8434			100,044	119,606	139,167	Job F	9	1.000	08/18/2008	08/18/2008	135,381	0	0	0	0.00%	113.19%	7362
DIRECTOR RESOURCE DEVELOPMENT	8434			97,287	107,015	134,839	130	0		08/18/2008	2874	135,381	0	0	0	0		
COORDINATOR I BUSINESS PARTNERS	84983			85,359	102,110	118,860	Job F	4	0.878	11/09/2015	11/09/2015	86,717	0	0	0	0.00%	96.74%	14281
ADMINISTRATIVE COORDINATOR I	8496			80,386	92,444	116,479	127	12		11/09/2015	235	86,717	0	0	0	0		
COORDINATOR I BUSINESS PARTNERS	84983			85,359	102,110	118,860	Job F	7	0.878	07/07/2010	07/07/2010	95,580	0	0	0	0.00%	106.63%	14284
ADMINISTRATIVE COORDINATOR I	8496			80,386	92,444	116,479	127	18		07/07/2010	2186	95,580	0	0	0	0		
COORDINATOR I BUSINESS PARTNERS	84983			85,359	102,110	118,860	Job F	2	0.878	11/30/2015	11/30/2015	80,775	0	0	0	0.00%	90.11%	14283
ADMINISTRATIVE COORDINATOR I	8496			80,386	92,444	116,479	127	8		11/30/2015	214	80,775	0	0	0	0		
SECRETARY II	8668			26,655	34,921	43,187	Job F	6	1.000	01/03/2012	11/12/2012	35,664	0	0	0	0.00%	102.13%	2001342
OFFICE SUPPORT SPECIALIST II	8698			26,556	31,602	39,818	105	18		11/12/2012	1327	35,664	0	0	0	0		

Summary for

Current Payroll	\$434,118	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$434,118	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RESOURCE DEVELOPMENT Dep't Code: 000E

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RESOURCE DEVELOPMENT

Current Payroll	\$434,118	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$434,118	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RICE AUDUBON Dep't Code: 904

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
ASSOCIATE PRINCIPAL SAC	4355		77,689	100,684	123,679	Job F	17	0.725	08/05/1997	10/01/2001	86,819	0	0	0	0.00%	118.91%	7242
ASST PRINCIPAL SPECIAL SCHOOLS	4360		80,386	92,444	116,479	127	21		10/01/2001	5387	86,819	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	16	0.625	08/10/2001	08/09/2007	30,234	0	0	0	0.00%	121.61%	9818
INSTRUCTOR I	8156		32,279	38,412	48,400	109	0		08/09/2007	3249	30,234	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.714	11/17/1997	12/05/2015	29,317	0	0	0	0.00%	123.66%	12026
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		12/05/2015	209	29,317	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	0.725	10/30/1995	09/12/2005	29,787	0	0	0	0.00%	123.66%	10663
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/12/2005	3945	29,787	0	0	0	0		

Summary for

Current Payroll	\$176,156	# Positions	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$176,156	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RICE AUDUBON Dep't Code: 904

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RICE AUDUBON

Current Payroll	\$176,156	# Positions	4	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$176,156	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RISK MGMT & BENEFITS Dep't Code: 0001

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
MANAGER BENEFITS		8615	88,916	106,297	123,679	Job F	3		1.000	04/06/2015	04/06/2015	99,356	0	0	0	0.00%	93.47%	4001661
MANAGER BENEFITS		8615	84,405	97,066	122,303	128	10			04/06/2015	452	99,356	0	0	0	0		
BENEFITS COUNSELOR		8622	47,753	59,693	71,634	Job F	5		1.000	02/04/1992	03/17/2014	59,696	0	0	0	0.00%	100.00%	7155
BENEFITS COUNSELOR		8622	47,691	56,753	71,508	117	14			03/17/2014	837	59,696	0	0	0	0		
ASST BENEFITS COUNSELOR		8614	27,955	36,628	45,300	Job F	14		1.000	06/02/2003	01/30/2006	43,141	0	0	0	0.00%	117.78%	10270
ASST BENEFITS COUNSELOR		8614	29,278	34,841	43,900	107	24			01/30/2006	3805	43,141	0	0	0	0		
ASST BENEFITS COUNSELOR		8614	27,955	36,628	45,300	Job F	4		1.000	04/28/2014	04/28/2014	33,946	0	0	0	0.00%	92.68%	10868
ASST BENEFITS COUNSELOR		8614	29,278	34,841	43,900	107	9			04/28/2014	795	33,946	0	0	0	0		
CLERK III - NU		8690	26,655	34,921	43,187	Job F	4		1.000	12/17/2012	08/05/2013	32,414	0	0	0	0.00%	92.82%	8586
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	12			08/05/2013	1061	32,414	0	0	0	0		

Summary for

Current Payroll	\$268,553	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$268,553	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RISK MGMT & BENEFITS Dep't Code: 0001

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for RISK MGMT & BENEFITS

Current Payroll	\$268,553	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$268,553	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RIVERPORT HEADSTART Dep't Code: 285A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 15	0.651		03/28/1996	03/15/2010	31,013	0	0	0	0.00%	119.63%	12336
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 24			03/15/2010	2300	31,013	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F 16	0.651		08/10/2001	08/10/2001	31,528	0	0	0	0.00%	121.61%	12335
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109 0			08/10/2001	5439	31,528	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 17	0.651		08/25/1994	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001013
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 0			08/16/2013	1050	32,072	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 17	0.651		10/03/1994	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001017
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 0			08/16/2013	1050	32,072	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 5	0.571		08/12/2004	07/01/2013	17,609	0	0	0	0.00%	97.29%	13652
BUS MONITOR	8820		25,292	30,097	37,922	104 12			07/01/2013	1096	17,609	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		08/25/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001121
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 12	0.651		03/27/2003	08/16/2013	23,921	0	0	0	0.00%	115.90%	3001122
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/16/2013	1050	23,921	0	0	0	0		

Summary for

Current Payroll	\$193,756	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$193,756	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RIVERPORT HEADSTART Dep't Code: 285A

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RIVERPORT HEADSTART

Current Payroll	\$193,756	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$193,756	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ROOSE/PERRY ELEMENTARY Dep't Code: 530

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 15	0.840		09/02/2008	07/28/2014	100,000	0	0	0	0.00%	111.05%	10111
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 21			07/28/2014	704	100,000	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 10	0.821		08/02/2005	07/17/2013	85,056	0	0	0	0.00%	95.51%	2001109
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 18			07/17/2013	1080	85,056	0	0	0	0		
MOA EDUC RECOVERY SPECIALST	4738		66,392	86,621	106,850	Job F 8	0.897		08/01/2007	11/21/2015	77,929	0	0	0	0.00%	100.30%	5000313
MOA EDUC RECOVERY SPECIALIST	4738		72,913	83,849	105,650	125 10			11/21/2015	223	77,929	0	0	0	11,689		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 5	0.744		09/28/2015	09/28/2015	56,594	0	0	0	0.00%	82.37%	8450
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 2			09/28/2015	277	56,594	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 19	0.625		08/01/2006	07/01/2015	79,265	0	0	0	0.00%	117.52%	4001495
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			07/01/2015	366	79,265	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 8	0.878		05/12/2008	05/13/2013	62,821	0	0	0	0.00%	108.00%	6916
COORDINATOR I	8031		50,076	59,590	75,084	118 22			05/13/2013	1145	62,821	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		08/16/2013	09/26/2015	22,897	0	0	0	0.00%	84.78%	5000410
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			09/26/2015	279	22,897	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F 9	0.744		11/05/2008	11/05/2008	34,372	0	0	0	0.00%	106.79%	1163
NURSE (LPN)	8118		35,588	42,350	53,361	111 16			11/05/2008	2795	34,372	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 10	0.714		10/15/1991	11/08/2014	31,819	0	0	0	0.00%	112.94%	4627
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 14			11/08/2014	601	31,819	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		07/17/2000	08/10/2001	52,034	0	0	0	0.00%	122.43%	7096
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			08/10/2001	5439	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 2	0.691		11/28/2011	08/02/2014	25,254	0	0	0	0.00%	85.95%	9820
SECURITY MONITOR	8758		33,893	40,333	50,820	110 5			08/02/2014	699	25,254	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 17	0.625		11/18/1997	07/01/2014	30,756	0	0	0	0.00%	123.71%	4001067
INSTRUCTOR I	8156		32,279	38,412	48,400	109 0			07/01/2014	731	30,756	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 4	0.782		12/09/2013	12/09/2013	24,127	0	0	0	0.00%	92.83%	2000191
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 7			12/09/2013	935	24,127	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 3	0.840		08/10/2015	08/10/2015	26,048	0	0	0	0.00%	88.83%	3170
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 4			08/10/2015	326	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		03/07/2011	09/27/2014	19,686	0	0	0	0.00%	102.16%	11147
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			09/27/2014	643	19,686	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		02/15/1999	10/31/2011	22,742	0	0	0	0.00%	123.69%	44775
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			10/31/2011	1705	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 12	0.580		09/18/2006	08/17/2012	21,302	0	0	0	0.00%	115.85%	2720
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			08/17/2012	1414	21,302	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		10/07/1996	08/16/2013	22,742	0	0	0	0.00%	123.69%	2000964
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ROOSE/PERRY ELEMENTARY Dep't Code: 530

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 12	0.714		08/13/2004	02/01/2014	26,217	0	0	0	0.00%	115.90%	7733
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			02/01/2014	881	26,217	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F 17	0.564		09/03/1996	03/14/2015	22,134	0	0	0	0.00%	123.74%	7016
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/14/2015	475	22,134	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		03/26/2007	03/26/2007	40,099	0	0	0	0.00%	122.61%	9327
CUSTODIAN	8592		24,087	28,664	36,117	103 0			03/26/2007	3385	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		11/11/1996	10/15/2001	40,099	0	0	0	0.00%	122.61%	4023
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/15/2001	5373	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 11	0.530		10/16/2007	10/16/2007	16,366	0	0	0	0.00%	115.34%	7755
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			10/16/2007	3181	16,366	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		10/19/2010	01/22/2013	11,961	0	0	0	0.00%	102.25%	2001355
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			01/22/2013	1256	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 12	0.437		07/16/2007	07/16/2007	13,491	0	0	0	0.00%	115.34%	3433
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			07/16/2007	3273	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		08/02/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	4001552
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			01/03/2015	545	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		02/06/2008	02/06/2008	13,491	0	0	0	0.00%	115.34%	3398
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			02/06/2008	3068	13,491	0	0	0	0		

Summary for

Current Payroll	\$990,210	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$11,689	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$990,210	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ROOSE/PERRY ELEMENTARY Dep't Code: 530

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for ROOSE/PERRY ELEMENTARY

Current Payroll	\$990,210	# Positions	27	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$11,689	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$990,210	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RUTHERFORD ELEMENTARY Dep't Code: 560

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	16	0.840	08/04/2000	08/08/2007	114,254	0	0	0	0.00%	126.88%	3706
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		08/08/2007	3250	114,254	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	23	0.821	09/14/1992	10/27/2014	104,837	0	0	0	0.00%	117.73%	2000369
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		10/27/2014	613	104,837	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	08/10/1998	07/01/2008	79,265	0	0	0	0.00%	117.52%	2871
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2008	2922	79,265	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	4	0.744	08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000567
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	12		08/05/2014	696	47,342	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	08/17/1998	09/27/2014	55,839	0	0	0	0.00%	96.00%	1782
COORDINATOR I	8031		50,076	59,590	75,084	118	14		09/27/2014	643	55,839	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	0	0.625	02/25/2014	01/17/2015	20,591	0	0	0	11.07%	76.24%	3000683
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		01/17/2015	531	22,871	1,635	646	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	11/09/2011	08/17/2012	25,043	0	0	0	0.00%	92.72%	1000383
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		08/17/2012	1414	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/25/1994	08/13/1999	33,424	0	0	0	0.00%	123.76%	3000889
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/13/1999	6167	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	05/22/2007	08/03/2012	26,764	0	0	0	2.32%	95.00%	5233
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	5		08/03/2012	1428	27,386	0	621	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	2	1.000	05/10/2010	04/11/2015	36,524	0	0	0	0.00%	85.93%	703
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	5		04/11/2015	447	36,524	0	0	0	0		
EARLY CHILDHOOD INST II	8154		30,370	39,809	49,248	Job F	17	0.608	12/05/1994	07/01/2003	29,934	0	0	0	0.00%	123.71%	3846
EARLY CHILDHOOD INSTRUCTOR I	8154		32,279	38,412	48,400	109	0		07/01/2003	4749	29,934	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	17	0.625	10/13/1987	09/09/1996	30,756	0	0	0	0.00%	123.71%	14357
INSTRUCTOR I	8156		32,279	38,412	48,400	109	0		09/09/1996	7235	30,756	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	09/28/2015	09/28/2015	23,109	0	0	0	0.64%	88.92%	3000727
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		09/28/2015	277	23,256	0	147	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	02/12/2002	07/18/2015	35,095	0	0	0	0.00%	119.68%	3000728
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		07/18/2015	349	35,095	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.421	03/20/2007	09/27/2014	11,813	0	0	0	0.00%	88.57%	13616
BUS MONITOR	8820		25,292	30,097	37,922	104	7		09/27/2014	643	11,813	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.571	08/27/1992	08/17/2012	22,396	0	0	0	0.00%	123.74%	13645
BUS MONITOR	8820		25,292	30,097	37,922	104	0		08/17/2012	1414	22,396	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	10/13/1998	02/15/1999	19,646	0	0	0	0.00%	123.74%	9194
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		02/15/1999	6346	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/23/1997	09/23/1997	22,742	0	0	0	0.00%	123.69%	7283
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/23/1997	6856	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RUTHERFORD ELEMENTARY Dep't Code: 560

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/17/1998	08/17/2012	22,742	0	0	0	0.00%	123.69%	5540
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	1	0.580	01/05/2015	01/05/2015	14,758	0	0	0	2.38%	80.26%	7924
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	3		01/05/2015	543	15,109	0	351	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	4	0.651	11/29/2010	08/16/2013	19,128	0	0	0	0.00%	92.67%	3001073
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/16/2013	1050	19,128	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	3	0.714	09/01/2015	09/01/2015	20,036	0	0	0	0.00%	88.57%	2000561
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		09/01/2015	304	20,036	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	03/30/2015	12/05/2015	25,309	0	0	0	0.00%	77.39%	8185
CUSTODIAN	8592		24,087	28,664	36,117	103	4		12/05/2015	209	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	02/16/2004	02/14/2015	40,099	0	0	0	0.00%	122.61%	13094
CUSTODIAN	8592		24,087	28,664	36,117	103	0		02/14/2015	503	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	2	1.000	04/19/2013	10/10/2015	28,049	0	0	0	0.00%	85.77%	9398
CUSTODIAN	8592		24,087	28,664	36,117	103	9		10/10/2015	265	28,049	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	11	0.530	03/17/2008	03/17/2008	16,366	0	0	0	0.00%	115.34%	10771
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		03/17/2008	3028	16,366	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	10/19/2012	01/18/2014	11,961	0	0	0	0.00%	102.25%	3001505
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		01/18/2014	895	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	08/02/2014	10/11/2014	11,444	0	0	0	0.00%	97.83%	9905
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		10/11/2014	629	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/03/2015	09/26/2015	10,907	0	0	0	0.00%	93.24%	8346
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		09/26/2015	279	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/03/2015	09/26/2015	10,907	0	0	0	0.00%	93.24%	4000932
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		09/26/2015	279	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RUTHERFORD ELEMENTARY Dep't Code: 560

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$971,081	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,765	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,400			
Proposed Payroll	\$974,481	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: RUTHERFORD ELEMENTARY Dep't Code: 560

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for RUTHERFORD ELEMENTARY

Current Payroll	\$971,081	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 26
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,765	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,400			
Proposed Payroll	\$974,481	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFE & DRUG FREE SCHOOLS Dep't Code: 895

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR II		4050	89,201	116,938	144,674	Job F 28	1.000		07/15/1992	07/01/2011	133,775	0	0	0	0.00%	114.40%	54005
ADMINISTRATIVE COORDINATOR II		8522	92,654	101,919	128,418	129 0			07/01/2011	1827	133,775	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 4	0.744		11/18/2013	11/18/2013	47,342	0	0	0	0.00%	96.00%	10759
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 12			11/18/2013	956	47,342	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 14	0.744		03/25/1999	08/07/2000	59,180	0	0	0	0.00%	120.00%	10148
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 0			08/07/2000	5807	59,180	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 14	1.000		07/03/2000	09/01/2003	79,513	0	0	0	0.00%	120.00%	14336
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 0			09/01/2003	4687	79,513	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 14	0.744		12/09/1996	01/12/1998	59,180	0	0	0	0.00%	120.00%	1094
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 0			01/12/1998	6745	59,180	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 14	1.000		03/10/2003	07/01/2003	79,513	0	0	0	0.00%	120.00%	1702
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 0			07/01/2003	4749	79,513	0	0	0	0		
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	53,009	66,261	79,513	Job F 9	0.744		08/05/2009	08/05/2009	53,261	0	0	0	0.00%	108.00%	11360
DIAGNOSTIC/ASSESSMENT COUNSELO		8228	52,580	62,570	78,838	119 19			08/05/2009	2522	53,261	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F 17	1.000		08/15/1997	09/27/2014	43,187	0	0	0	0.00%	123.67%	11436
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			09/27/2014	643	43,187	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 16	1.000		08/17/1998	01/05/2009	40,378	0	0	0	0.00%	121.57%	363
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			01/05/2009	2734	40,378	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		08/18/1988	06/24/1996	41,074	0	0	0	0.00%	123.66%	1109
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			06/24/1996	7312	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	0.840		11/02/1992	07/31/1996	34,490	0	0	0	0.00%	123.66%	8892
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			07/31/1996	7275	34,490	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	0.840		03/03/1997	08/31/2015	34,490	0	0	0	0.00%	123.66%	1715
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			08/31/2015	305	34,490	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 9	0.840		10/05/2009	10/05/2009	29,811	0	0	0	0.00%	106.89%	2193
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 18			10/05/2009	2461	29,811	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFE & DRUG FREE SCHOOLS Dep't Code: 895

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$735,195	# Positions	13
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 13
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$735,195	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFE & DRUG FREE SCHOOLS Dep't Code: 895

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SAFE & DRUG FREE SCHOOLS

Current Payroll	\$735,195	# Positions	13
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 13
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$735,195	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFETY/ENVIRONMENTAL SERVICES Dep't Code: 003M

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIR PROPERTY MGT & MAINTENANCE	8457		108,075	129,243	150,411	Job F	7	1.000	04/11/2011	11/21/2015	137,676	0	0	0	0.00%	106.52%	5001803
DIR PROPERTY MGT & MAINTENANCE	8457		107,259	117,984	148,660	132	15		11/21/2015	223	137,676	0	0	0	0		
DIRECTOR SAFETY/ENVIRON SVCS	8454		100,044	119,606	139,167	Job F	4	1.000	09/03/2002	08/04/2014	115,648	0	0	0	0.00%	96.69%	10363
DIRECTOR SAFETY/ENVIRON SVCS	8454		97,287	107,015	134,839	130	11		08/04/2014	697	115,648	0	0	0	0		
MANAGER HOUSEKEEPING SERVICES	8578		85,359	102,110	118,860	Job F	4	1.000	01/11/1993	11/03/2014	98,782	0	0	0	0.00%	96.74%	1953
MANAGER HOUSEKEEPING SERVICES	8578		80,386	92,444	116,479	127	12		11/03/2014	606	98,782	0	0	0	0		
ENVIRONMENTAL COORDINATOR	8612		58,320	72,898	87,475	Job F	4	1.000	10/27/2014	10/27/2014	69,979	0	0	0	0.00%	96.00%	9462
COORDINATOR II	8810		59,985	68,983	86,919	121	9		10/27/2014	613	69,979	0	0	0	0		
SAFETY INSPECTOR	8761		47,753	59,693	71,634	Job F	4	1.000	10/27/2014	10/27/2014	57,307	0	0	0	0.00%	96.00%	1528
SAFETY INSPECTOR	8761		50,076	59,590	75,084	118	8		10/27/2014	613	57,307	0	0	0	0		
SAFETY INSPECTOR	8761		47,753	59,693	71,634	Job F	5	1.000	04/04/2011	10/11/2014	59,696	0	0	0	0.00%	100.00%	2139
SAFETY INSPECTOR	8761		50,076	59,590	75,084	118	11		10/11/2014	629	59,696	0	0	0	0		
HOUSEKEEPING ASSISTANT	8579		42,645	53,304	63,963	Job F	7	1.000	10/13/1992	12/06/2014	55,435	0	0	0	0.00%	104.00%	1024
HOUSEKEEPING - ASSISTANT MANAGE	8579		43,257	51,476	64,860	115	15		12/06/2014	573	55,435	0	0	0	0		
LEAD HOUSEKEEPING SVC WORKER	8591		38,710	49,853	60,996	Job F	10	1.000	08/14/1995	08/02/2014	56,144	0	0	0	0.00%	112.62%	4001608
HOUSEKEEPING SVC WORKER, LEAD	8591		39,236	46,690	58,830	113	22		08/02/2014	699	56,144	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	8	1.000	04/22/2002	05/02/2011	46,182	0	0	0	0.00%	108.66%	1241
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		05/02/2011	1887	46,182	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	6	1.000	11/05/2012	11/05/2012	44,255	0	0	0	0.00%	104.12%	8678
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	23		11/05/2012	1334	44,255	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	04/08/2002	01/03/2011	52,034	0	0	0	0.00%	122.43%	9887
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		01/03/2011	2006	52,034	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	04/10/2000	09/17/2007	52,034	0	0	0	0.00%	122.43%	10523
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		09/17/2007	3210	52,034	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	3	1.000	10/05/2015	10/05/2015	38,567	0	0	0	0.00%	90.74%	45410
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	14		10/05/2015	270	38,567	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	12/16/1996	02/28/2000	52,034	0	0	0	0.00%	122.43%	10409
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		02/28/2000	5968	52,034	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	11/14/1995	09/18/2006	52,034	0	0	0	0.00%	122.43%	3830
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		09/18/2006	3574	52,034	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	4	1.000	09/15/2014	09/15/2014	40,424	0	0	0	0.00%	95.11%	8097
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	17		09/15/2014	655	40,424	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	06/15/1998	11/25/2013	52,034	0	0	0	0.00%	122.43%	9276
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		11/25/2013	949	52,034	0	0	0	0		
UTILITY II WORKER	8608		32,971	42,502	52,034	Job F	13	1.000	08/13/2001	08/13/2001	52,034	0	0	0	0.00%	122.43%	9779
GENERAL MAINTENANCE WORKER II	8606		30,742	36,583	46,095	108	0		08/13/2001	5436	52,034	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFETY/ENVIRONMENTAL SERVICES Dep't Code: 003M

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
CPR/FIRST AID TRAINER	8122		27,955	36,628	45,300	Job F 17	1.000		04/27/2000	04/27/2000	45,300	0	0	0	0.00%	123.68%	4816
CPR/FIRST AID TRAINER	8122		29,278	34,841	43,900	107 0			04/27/2000	5909	45,300	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F 4	1.000		12/04/2006	03/01/2014	32,414	0	0	0	0.00%	92.82%	547
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 12			03/01/2014	853	32,414	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 9	1.000		03/28/2006	11/08/2014	35,502	0	0	0	0.00%	106.89%	2898
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			11/08/2014	601	35,502	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 3	1.000		09/16/2015	09/16/2015	29,535	0	0	0	0.00%	88.92%	13187
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			09/16/2015	289	29,535	0	0	0	0		
SECRETARY I	8676		25,355	33,215	41,074	Job F 17	1.000		11/10/1997	03/29/2014	41,074	0	0	0	0.00%	123.66%	3473
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			03/29/2014	825	41,074	0	0	0	0		

Summary for

Current Payroll	\$1,316,124	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,316,124	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SAFETY/ENVIRONMENTAL SERVICES Dep't Code: 003M

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SAFETY/ENVIRONMENTAL SERVICES

Current Payroll	\$1,316,124	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 23
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$1,316,124	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SANDERS ELEMENTARY Dep't Code: 086

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	26	0.840	08/25/1988	01/02/2007	121,482	0	0	0	0.00%	134.91%	306
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		01/02/2007	3468	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	14	0.821	08/02/2010	11/24/2014	93,458	0	0	0	0.00%	104.95%	2000370
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		11/24/2014	585	93,458	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	23	0.744	08/22/1991	07/01/2004	86,363	0	0	0	0.00%	125.70%	7756
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2004	4383	86,363	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	17	0.625	08/10/1998	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001512
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	79,265	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	11/10/2014	11/07/2015	22,897	0	0	0	0.00%	84.78%	1000495
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		11/07/2015	237	22,897	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	10	0.714	04/22/2003	01/31/2015	31,819	0	0	0	0.00%	112.94%	4001670
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	14		01/31/2015	517	31,819	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	5	1.000	08/19/1996	07/18/2015	42,329	0	0	0	0.00%	99.59%	5000122
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	13		07/18/2015	349	42,329	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	12	0.625	08/16/2001	09/24/2007	28,842	0	0	0	0.00%	116.01%	3000242
INSTRUCTOR I	8156		32,279	38,412	48,400	109	22		09/24/2007	3203	28,842	0	0	0	2,955		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	5	0.782	11/12/2012	11/08/2014	25,289	0	0	0	0.00%	97.31%	596
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		11/08/2014	601	25,289	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/17/1994	07/01/2015	36,264	0	0	0	0.00%	123.67%	5000121
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/01/2015	366	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	02/06/2012	02/06/2012	17,882	0	0	0	0.00%	92.80%	45716
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		02/06/2012	1607	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	08/12/2005	08/12/2005	21,382	0	0	0	0.00%	110.96%	2703
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/12/2005	3976	21,382	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.571	08/16/2013	09/03/2013	15,315	0	0	0	0.00%	84.62%	13528
BUS MONITOR	8820		25,292	30,097	37,922	104	4		09/03/2013	1032	15,315	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/27/1995	07/13/1999	22,742	0	0	0	0.00%	123.69%	8386
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/13/1999	6198	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.714	10/12/1992	01/10/2000	27,991	0	0	0	0.00%	123.74%	11593
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		01/10/2000	6017	27,991	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/15/1997	08/15/1997	22,742	0	0	0	0.00%	123.69%	10821
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/15/1997	6895	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/31/1994	11/20/2000	22,742	0	0	0	0.00%	123.69%	6390
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/20/2000	5702	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	7	0.651	01/28/2008	08/16/2013	21,109	0	0	0	0.00%	102.27%	3001061
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/16/2013	1050	21,109	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SANDERS ELEMENTARY Dep't Code: 086

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	3	0.714	01/03/2012	01/03/2012	20,036	0	0	0	0.00%	88.57%	118	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		01/03/2012	1641	20,036	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	3	0.714	08/24/2015	08/24/2015	20,036	0	0	0	0.00%	88.57%	4528	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		08/24/2015	312	20,036	0	0	0	0			
MED CLERK/INSTR ASSISTANT	8205	24,171	31,694	39,217	Job F	17	0.580	08/27/1993	09/17/2001	22,742	0	0	0	0.00%	123.69%	12846	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		09/17/2001	5401	22,742	0	0	0	0			
SCHOOL CLERK 6.5H/185D	8731	24,171	31,694	39,217	Job F	4	0.456	08/09/2013	07/01/2015	13,390	0	0	0	0.00%	92.63%	7909	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		07/01/2015	366	13,390	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	01/20/2000	01/20/2000	40,099	0	0	0	0.00%	122.61%	10463	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		01/20/2000	6007	40,099	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000	07/21/2014	08/16/2014	26,725	0	0	0	0.00%	81.72%	3930	
CUSTODIAN	8592	24,087	28,664	36,117	103	7		08/16/2014	685	26,725	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	09/16/2013	05/10/2014	11,444	0	0	0	0.00%	97.83%	12879	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		05/10/2014	783	11,444	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	9	0.437	12/14/2009	12/14/2009	12,974	0	0	0	0.00%	110.92%	338	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	16		12/14/2009	2391	12,974	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437	03/01/2013	01/22/2014	11,444	0	0	0	0.00%	97.83%	2691	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		01/22/2014	891	11,444	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	5	0.530	01/27/2014	09/12/2015	13,883	0	0	0	0.00%	97.83%	1125	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8		09/12/2015	293	13,883	0	0	0	454			

Summary for

Current Payroll	\$932,687	# Positions	28		
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj	26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$3,409	# Assignment	2		
Total Applied Adjustments	\$0				
Proposed Payroll	\$932,687	% Change	0.00%		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SANDERS ELEMENTARY Dep't Code: 086

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SANDERS ELEMENTARY

Current Payroll	\$932,687	# Positions	28	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$3,409	# Assignment	2	
Total Applied Adjustments	\$0			
Proposed Payroll	\$932,687	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SCHAFFNER TRADITIONAL ELEM Dep't Code: 063

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	08/23/1984	07/02/2007	121,482	0	0	0	0.00%	134.91%	6848
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2007	3287	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	10/14/2003	08/11/2014	82,930	0	0	0	0.00%	93.13%	2000371
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		08/11/2014	690	82,930	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	11	0.744	08/12/2004	08/03/2012	75,536	0	0	0	0.00%	109.94%	113
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	17		08/03/2012	1428	75,536	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	14	0.625	08/02/2001	07/01/2002	72,513	0	0	0	0.00%	107.51%	14149
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2002	5114	72,513	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	08/23/1993	08/02/1999	52,034	0	0	0	0.00%	122.43%	6035
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		08/02/1999	6178	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	6	0.714	02/15/1999	09/30/2013	26,698	0	0	0	0.00%	104.10%	1000482
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	12		09/30/2013	1005	26,698	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	09/05/2001	09/05/2001	32,138	0	0	0	0.00%	123.66%	3524
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		09/05/2001	5413	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	11	0.840	09/20/2006	01/05/2009	32,579	0	0	0	0.00%	111.10%	1044
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		01/05/2009	2734	32,579	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/06/1994	10/06/1994	22,742	0	0	0	0.00%	123.69%	4746
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/06/1994	7939	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	10	0.580	01/26/2009	01/26/2009	20,413	0	0	0	0.00%	111.02%	1000050
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		01/26/2009	2713	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	09/19/2014	08/01/2015	15,552	0	0	0	0.00%	84.58%	2701
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.580	09/11/2013	07/01/2014	15,552	0	0	0	0.00%	84.58%	10672
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		07/01/2014	731	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/27/2001	08/27/2001	22,742	0	0	0	0.00%	123.69%	2062
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/2001	5422	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	8	0.580	10/01/2007	12/07/2010	19,605	0	0	0	0.00%	106.62%	11942
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		12/07/2010	2033	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/16/1995	10/16/1995	22,742	0	0	0	0.00%	123.69%	1722
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/16/1995	7564	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/09/1996	07/01/2006	22,742	0	0	0	0.00%	123.69%	9179
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/01/2006	3653	22,742	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	02/17/2004	08/22/2011	27,991	0	0	0	0.00%	123.74%	51713
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/22/2011	1775	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	17	0.564	08/27/1993	08/27/1993	22,134	0	0	0	0.00%	123.74%	2737
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/27/1993	8344	22,134	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SCHAFFNER TRADITIONAL ELEM Dep't Code: 063

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
SCH CLK/LUNCHROOM MONITOR	8725		24,171	31,694	39,217	Job F	3	0.521		01/12/2015	01/12/2015	14,625	0	0	0	0.00%	88.57%	2001044
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7			01/12/2015	536	14,625	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000		02/02/2004	09/13/2014	40,099	0	0	0	0.00%	122.61%	10103
CUSTODIAN	8592		24,087	28,664	36,117	103	0			09/13/2014	657	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	8	1.000		12/18/2006	12/18/2006	35,525	0	0	0	0.00%	108.63%	8679
CUSTODIAN	8592		24,087	28,664	36,117	103	24			12/18/2006	3483	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437		02/08/2010	02/08/2010	12,974	0	0	0	0.00%	110.92%	10939
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16			02/08/2010	2335	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530		10/06/2003	08/02/2014	17,018	0	0	0	0.00%	119.93%	56973
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21			08/02/2014	699	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437		07/30/2002	08/02/2014	14,028	0	0	0	0.00%	119.93%	4849
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21			08/02/2014	699	14,028	0	0	0	0		

Summary for

Current Payroll	\$842,399	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 24
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$842,399	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SCHAFFNER TRADITIONAL ELEM Dep't Code: 063

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SCHAFFNER TRADITIONAL ELEM

Current Payroll	\$842,399	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 24
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$842,399	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SECURITY Dep't Code: 003C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR SECURITY/INVESTIGATIO	8456		100,044	119,606	139,167	Job F	10	1.000	01/06/2003	01/06/2003	139,167	0	0	0	0.00%	116.35%	5302
DIRECTOR SCHOOL SAFETY	8456		97,287	107,015	134,839	130	0		01/06/2003	4925	139,167	0	0	0	0		
SECURITY INVESTIGATOR	8748		47,753	59,693	71,634	Job F	6	1.000	12/17/2012	12/17/2012	62,085	0	0	0	0.00%	104.01%	1345
SCHOOL SAFETY INVESTIGATOR	8748		47,691	56,753	71,508	117	16		12/17/2012	1292	62,085	0	0	0	0		
SECURITY INVESTIGATOR	8748		47,753	59,693	71,634	Job F	13	1.000	05/02/2005	05/02/2005	69,242	0	0	0	0.00%	116.00%	2597
SCHOOL SAFETY INVESTIGATOR	8748		47,691	56,753	71,508	117	23		05/02/2005	4078	69,242	0	0	0	0		
SECURITY INVESTIGATOR	8748		47,753	59,693	71,634	Job F	13	1.000	06/01/2005	06/01/2005	69,242	0	0	0	0.00%	116.00%	3202
SCHOOL SAFETY INVESTIGATOR	8748		47,691	56,753	71,508	117	23		06/01/2005	4048	69,242	0	0	0	0		
SECURITY OFFICER	8752		34,294	44,232	54,170	Job F	13	1.000	11/15/1993	03/19/2001	54,170	0	0	0	0.00%	122.47%	91
SECURITY OFFICER	8752		39,236	46,690	58,830	113	20		03/19/2001	5583	54,170	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	05/15/2000	09/10/2001	52,034	0	0	0	0.00%	122.43%	1063
SECURITY OFFICER	8752		39,236	46,690	58,830	113	17		09/10/2001	5408	52,034	0	0	0	0		
SECURITY OFFICER	8752		34,294	44,232	54,170	Job F	13	1.000	05/30/2006	05/30/2006	54,170	0	0	0	0.00%	122.47%	841
SECURITY OFFICER	8752		39,236	46,690	58,830	113	20		05/30/2006	3685	54,170	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	12	1.000	06/13/2005	06/13/2005	49,990	0	0	0	0.00%	117.62%	2166
SECURITY OFFICER	8752		39,236	46,690	58,830	113	15		06/13/2005	4036	49,990	0	0	0	0		
SECURITY OFFICER	8752		34,294	44,232	54,170	Job F	13	1.000	09/16/2002	09/16/2002	54,170	0	0	0	0.00%	122.47%	10519
SECURITY OFFICER	8752		39,236	46,690	58,830	113	20		09/16/2002	5037	54,170	0	0	0	0		
SECURITY OFFICER	8752		34,294	44,232	54,170	Job F	13	1.000	04/12/2004	04/12/2004	54,170	0	0	0	0.00%	122.47%	1463
SECURITY OFFICER	8752		39,236	46,690	58,830	113	20		04/12/2004	4463	54,170	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	1	1.000	03/01/2010	04/26/2014	34,759	0	0	0	1.76%	81.78%	2293
SECURITY MONITOR	8758		33,893	40,333	50,820	110	4		04/26/2014	797	35,372	0	613	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	05/28/1999	03/14/2005	52,034	0	0	0	0.00%	122.43%	7058
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		03/14/2005	4127	52,034	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	08/28/2006	02/04/2013	52,034	0	0	0	0.00%	122.43%	2923
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		02/04/2013	1243	52,034	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	1	1.000	10/30/2012	01/20/2015	34,759	0	0	0	0.33%	81.78%	3537
SECURITY MONITOR	8758		33,893	40,333	50,820	110	3		01/20/2015	528	34,873	0	114	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	03/25/2002	03/25/2002	52,034	0	0	0	0.00%	122.43%	4771
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		03/25/2002	5212	52,034	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	09/06/2005	09/06/2005	52,034	0	0	0	0.00%	122.43%	4152
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		09/06/2005	3951	52,034	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	4	1.000	01/06/2014	03/09/2014	40,424	0	0	0	0.00%	95.11%	435
SECURITY MONITOR	8758		33,893	40,333	50,820	110	11		03/09/2014	845	40,424	0	0	0	0		
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F	13	1.000	04/20/2004	04/20/2004	52,034	0	0	0	0.00%	122.43%	1674
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		04/20/2004	4455	52,034	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SECURITY Dep't Code: 003C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DISTRICT SECURITY MONITOR	8754		32,971	42,502	52,034	Job F 2	0.744		01/22/2013	04/26/2014	27,184	0	0	0	0.00%	85.93%	3001589
SECURITY MONITOR	8758		33,893	40,333	50,820	110 5			04/26/2014	797	27,184	0	0	0	0		
RADIO OPERATOR (SECURITY)	8786		30,370	39,809	49,248	Job F 17	1.000		09/19/2001	09/19/2001	49,248	0	0	0	0.00%	123.71%	10297
RADIO OPERATOR (SECURITY)	8786		32,279	38,412	48,400	109 0			09/19/2001	5399	49,248	0	0	0	0		
RADIO OPERATOR (SECURITY)	8786		30,370	39,809	49,248	Job F 4	1.000		08/30/2011	05/28/2012	36,872	0	0	0	0.00%	92.62%	5982
RADIO OPERATOR (SECURITY)	8786		32,279	38,412	48,400	109 8			05/28/2012	1495	36,872	0	0	0	0		
RADIO OPERATOR (SECURITY)	8786		30,370	39,809	49,248	Job F 15	1.000		08/05/2008	12/24/2012	47,622	0	0	0	0.00%	119.63%	8467
RADIO OPERATOR (SECURITY)	8786		32,279	38,412	48,400	109 24			12/24/2012	1285	47,622	0	0	0	0		
RADIO OPERATOR (SECURITY)	8786		30,370	39,809	49,248	Job F 17	1.000		08/05/2008	01/17/2015	49,248	0	0	0	0.00%	123.71%	9676
RADIO OPERATOR (SECURITY)	8786		32,279	38,412	48,400	109 0			01/17/2015	531	49,248	0	0	0	0		
RADIO OPERATOR (SECURITY)	8786		30,370	39,809	49,248	Job F 3	1.000		05/26/2015	05/26/2015	35,386	0	0	0	0.00%	88.89%	9049
RADIO OPERATOR (SECURITY)	8786		32,279	38,412	48,400	109 6			05/26/2015	402	35,386	0	0	0	0		
SECRETARY II - NU	8670		26,655	34,921	43,187	Job F 16	1.000		06/12/2003	06/12/2003	42,444	0	0	0	0.00%	121.54%	13103
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			06/12/2003	4768	42,444	0	0	0	0		
CLERK III - NU	8690		26,655	34,921	43,187	Job F 5	1.000		01/10/2011	04/25/2015	33,946	0	0	0	0.00%	97.21%	5558
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			04/25/2015	433	33,946	0	0	0	0		
COORD IN-SCHOOL SECURITY	8252		47,753	59,693	71,634	Job F 14	1.000		05/14/1984	02/19/2001	71,634	0	0	0	0.00%	120.00%	7120
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			02/19/2001	5611	71,634	0	0	0	0		

Summary for

Current Payroll	\$1,422,134	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$727	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$727		
Proposed Payroll	\$1,422,861	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SECURITY Dep't Code: 003C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SECURITY

Current Payroll	\$1,422,134	# Positions	27
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$727	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$727		
Proposed Payroll	\$1,422,861	% Change	0.05%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SEMPLE ELEMENTARY Dep't Code: 580

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	13	0.840	01/05/2001	07/01/2011	103,344	0	0	0	0.00%	114.77%	1000317
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2011	1827	103,344	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/01/2006	07/18/2012	83,829	0	0	0	0.00%	94.14%	2000372
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	17		07/18/2012	1444	83,829	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	26	0.744	08/09/1999	02/03/2014	85,513	0	0	0	0.00%	124.46%	7129
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		02/03/2014	879	85,513	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	29	0.625	08/20/1979	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001490
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	76,263	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/22/1993	07/22/1993	69,802	0	0	0	0.00%	120.00%	6007
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/22/1993	8380	69,802	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	15	0.651	08/31/1995	08/01/2015	33,705	0	0	0	0.00%	119.68%	5001197
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	23		08/01/2015	335	33,705	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	15	0.651	08/17/1998	08/01/2015	33,705	0	0	0	0.00%	119.68%	5001198
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	23		08/01/2015	335	33,705	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	08/01/2014	08/01/2015	23,984	0	0	0	0.00%	88.81%	5000125
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/01/2015	335	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	12/01/2014	08/01/2015	20,591	0	0	0	9.92%	76.24%	5000123
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/01/2015	335	22,633	1,635	407	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	02/23/2012	08/15/2015	23,984	0	0	0	0.00%	88.81%	5000305
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/15/2015	321	23,984	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	5	0.744	08/04/2010	08/04/2010	31,262	0	0	0	0.00%	97.13%	10219
NURSE (LPN)	8118		35,588	42,350	53,361	111	10		08/04/2010	2158	31,262	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	09/10/2002	08/13/2013	26,764	0	0	0	0.37%	95.00%	4099
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	12	1.000	07/27/2001	03/24/2009	49,990	0	0	0	0.00%	117.62%	6833
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	24		03/24/2009	2656	49,990	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	7	0.691	09/08/2003	03/22/2010	31,932	0	0	0	0.00%	108.68%	6032
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		03/22/2010	2293	31,932	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	5	0.651	08/17/2005	08/30/2014	25,268	0	0	0	0.00%	97.46%	3001018
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	11		08/30/2014	671	25,268	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	0	0.625	06/09/2015	08/01/2015	18,967	0	0	0	8.23%	76.29%	5001165
INSTRUCTOR I	8156		32,279	38,412	48,400	109	2		08/01/2015	335	20,529	1,192	370	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	2	0.782	06/02/2015	06/02/2015	22,037	0	0	0	6.20%	84.80%	53048
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	3		06/02/2015	395	23,404	871	495	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	12	0.625	09/29/2003	08/29/2015	26,536	0	0	0	0.00%	116.01%	5000156
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	23		08/29/2015	307	26,536	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SEMPLE ELEMENTARY Dep't Code: 580

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY I	8674	26,655	34,921	43,187	Job F	11	0.840		09/30/2002	07/12/2011	32,579	0	0	0	0.00%	111.10%	52584
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	17			07/12/2011	1816	32,579	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	7	0.580		08/25/2008	08/11/2011	19,686	0	0	0	0.00%	102.16%	10556
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15			08/11/2011	1786	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	6	0.580		11/17/2008	11/17/2008	19,686	0	0	0	0.00%	102.16%	5612
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15			11/17/2008	2783	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	16	0.580		12/01/1998	12/01/1998	23,416	0	0	0	0.00%	121.52%	9923
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			12/01/1998	6422	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580		08/18/1998	08/18/2008	23,820	0	0	0	0.00%	123.61%	11624
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0			08/18/2008	2874	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	7	0.571		03/17/2008	03/17/2008	18,511	0	0	0	0.00%	102.27%	13651
BUS MONITOR	8820	25,292	30,097	37,922	104	15			03/17/2008	3028	18,511	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	17	0.421		08/19/1998	09/12/2015	16,503	0	0	0	0.00%	123.74%	64742
BUS MONITOR	8820	25,292	30,097	37,922	104	0			09/12/2015	293	16,503	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	5	0.571		12/11/2007	09/06/2011	17,609	0	0	0	0.00%	97.29%	13665
BUS MONITOR	8820	25,292	30,097	37,922	104	12			09/06/2011	1760	17,609	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	6	0.571		11/16/2009	11/16/2009	18,511	0	0	0	0.00%	102.27%	13657
BUS MONITOR	8820	25,292	30,097	37,922	104	15			11/16/2009	2419	18,511	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	3	0.580		02/04/2014	09/27/2014	16,279	0	0	0	0.00%	88.54%	9953
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7			09/27/2014	643	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	3	0.580		01/31/2011	08/01/2015	16,279	0	0	0	0.00%	88.54%	5001173
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	7			08/01/2015	335	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501		09/05/1995	01/03/2005	19,646	0	0	0	0.00%	123.74%	2773
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			01/03/2005	4197	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	10	0.580		10/10/2005	08/11/2006	20,413	0	0	0	0.00%	111.02%	13059
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	20			08/11/2006	3612	20,413	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	13	0.651		11/15/2004	08/16/2013	23,921	0	0	0	0.00%	115.90%	3001119
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23			08/16/2013	1050	23,921	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651		02/22/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001118
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/16/2013	1050	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	17	0.651		09/22/1992	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001117
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		08/26/1996	07/01/2013	22,742	0	0	0	0.00%	123.69%	10589
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			07/01/2013	1096	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		02/02/1998	02/02/1998	22,742	0	0	0	0.00%	123.69%	5053
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			02/02/1998	6724	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SEMPLE ELEMENTARY Dep't Code: 580

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F 12	0.695		08/20/2003	07/01/2014	25,516	0	0	0	0.00%	115.90%	4000569
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 23			07/01/2014	731	25,516	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		01/22/1996	11/05/2001	27,991	0	0	0	0.00%	123.74%	3000843
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			11/05/2001	5352	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.695		01/30/1989	03/01/2014	27,242	0	0	0	0.00%	123.74%	3001580
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			03/01/2014	853	27,242	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 15	0.573		01/03/2000	07/14/2003	21,753	0	0	0	0.00%	119.68%	13362
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/14/2003	4736	21,753	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		09/13/2004	12/20/2014	38,474	0	0	0	0.00%	117.64%	4481
CUSTODIAN	8592		24,087	28,664	36,117	103 0			12/20/2014	559	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		11/21/2005	08/08/2011	36,988	0	0	0	0.00%	113.10%	343
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/08/2011	1789	36,988	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		01/27/2014	08/01/2015	11,444	0	0	0	0.00%	97.83%	5000885
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			08/01/2015	335	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 9	0.437		05/24/2010	05/24/2010	12,974	0	0	0	0.00%	110.92%	2662
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			05/24/2010	2230	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		11/06/2001	11/06/2001	14,028	0	0	0	0.00%	119.93%	307
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/06/2001	5351	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		11/20/2000	11/20/2000	14,028	0	0	0	0.00%	119.93%	121
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/20/2000	5702	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		11/30/1992	08/15/1997	17,018	0	0	0	0.00%	119.93%	2575
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/15/1997	6895	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		09/19/2001	09/19/2001	14,028	0	0	0	0.00%	119.93%	2289
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/19/2001	5399	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SEMPLE ELEMENTARY Dep't Code: 580

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,432,387	# Positions	48	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4	# Not Adj 44
Adjustment To Minimum	\$3,698	# Adjusted To Minimum	3	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,372	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$5,070			
Proposed Payroll	\$1,437,458	% Change	0.35%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SEMPLE ELEMENTARY Dep't Code: 580

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SEMPLE ELEMENTARY

Current Payroll	\$1,432,387	# Positions	48
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 44
Adjustment To Minimum	\$3,698	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,372	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,070		
Proposed Payroll	\$1,437,458	% Change	0.35%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SENECA HIGH MCA Dep't Code: 073

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 13	1.000		08/03/2001	04/21/2014	126,357	0	0	0	0.00%	110.56%	1342
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 13			04/21/2014	802	126,357	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 13	0.821		07/01/2006	11/28/2011	99,036	0	0	0	0.00%	107.09%	6677
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 22			11/28/2011	1677	99,036	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 19	0.821		08/05/2002	07/01/2014	106,809	0	0	0	0.00%	115.49%	3120
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			07/01/2014	731	106,809	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 8	0.821		08/01/2007	09/05/2015	82,776	0	0	0	0.00%	89.51%	404
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 11			09/05/2015	300	82,776	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 7	0.821		08/20/2014	08/29/2015	66,006	0	0	0	0.00%	87.13%	11788
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 4			08/29/2015	307	66,006	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 12	0.821		08/04/2003	07/20/2012	85,118	0	0	0	0.00%	112.36%	8253
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 18			07/20/2012	1442	85,118	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 10	0.821		09/13/2004	08/12/2010	80,123	0	0	0	0.00%	105.77%	933
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 14			08/12/2010	2150	80,123	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F 2	0.744		09/21/2015	09/21/2015	43,398	0	0	0	0.00%	88.00%	4000870
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119 7			09/21/2015	284	43,398	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 7	0.878		08/08/2011	08/08/2011	60,497	0	0	0	0.00%	104.00%	1000454
COORDINATOR I		8031	50,076	59,590	75,084	118 20			08/08/2011	1789	60,497	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 3	0.763		02/07/2011	07/01/2015	33,889	0	0	0	0.00%	88.95%	5000370
CAREER PLANNER		8768	39,236	46,690	58,830	113 8			07/01/2015	366	33,889	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 13	1.000		07/26/2004	07/26/2004	63,156	0	0	0	0.00%	122.44%	4696
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			07/26/2004	4358	63,156	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F 9	0.625		08/11/2006	08/11/2006	28,842	0	0	0	0.00%	106.79%	5815
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111 16			08/11/2006	3612	28,842	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 3	0.714		03/22/2010	08/03/2012	25,488	0	0	0	7.44%	90.47%	2725
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 5			08/03/2012	1428	27,386	0	1,897	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 12	1.000		08/29/1988	06/04/2007	54,716	0	0	0	0.00%	116.01%	9846
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			06/04/2007	3315	54,716	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 8	0.691		10/20/2008	01/03/2015	31,932	0	0	0	0.00%	108.68%	5013
SECURITY MONITOR		8758	33,893	40,333	50,820	110 19			01/03/2015	545	31,932	0	0	0	9,678		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 3	0.691		11/25/2014	10/24/2015	26,666	0	0	0	0.00%	90.76%	2001022
SECURITY MONITOR		8758	33,893	40,333	50,820	110 8			10/24/2015	251	26,666	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 11	0.691		09/12/2007	09/12/2007	34,565	0	0	0	0.00%	117.64%	8514
SECURITY MONITOR		8758	33,893	40,333	50,820	110 24			09/12/2007	3215	34,565	0	0	0	0		
BILINGUAL ASSOC INSTR II		8150	30,370	39,809	49,248	Job F 6	0.625		05/23/2011	08/17/2012	25,434	0	0	0	0.00%	102.30%	2000681
BILINGUAL INSTRUCTOR I		8150	32,279	38,412	48,400	109 14			08/17/2012	1414	25,434	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SENECA HIGH MCA Dep't Code: 073

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F 4	0.625		08/17/2010	08/22/2011	23,027	0	0	0	0.00%	92.62%	4000868
INSTRUCTOR I		8156	32,279	38,412	48,400	109 8			08/22/2011	1775	23,027	0	0	0	7,388		
STUDENT/COMM LIAISON		8320	30,370	39,809	49,248	Job F 5	0.821		09/10/2013	10/10/2015	31,839	0	0	0	0.00%	97.46%	66737
STUDENT/COMM LIAISON		8320	32,279	38,412	48,400	109 11			10/10/2015	265	31,839	0	0	0	0		
INSTRUCTOR I		8144	27,955	36,628	45,300	Job F 17	0.625		09/07/2010	01/31/2015	28,291	0	0	0	0.00%	123.68%	4001625
PARAPROFESSIONAL		8144	29,278	34,841	43,900	107 0			01/31/2015	517	28,291	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F 7	1.000		08/13/2008	11/08/2014	37,522	0	0	0	0.00%	102.44%	4959
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 15			11/08/2014	601	37,522	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F 11	1.000		08/26/2002	08/26/2002	46,369	0	0	0	0.00%	117.47%	5951
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106 0			08/26/2002	5058	46,369	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 17	0.580		10/24/2001	08/16/2014	23,820	0	0	0	0.00%	123.61%	3000804
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			08/16/2014	685	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 12	0.580		01/14/2003	07/01/2006	22,365	0	0	0	0.00%	116.07%	1643
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 23			07/01/2006	3653	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 4	0.580		11/14/2011	08/01/2015	17,882	0	0	0	0.00%	92.80%	8832
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 9			08/01/2015	335	17,882	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 10	0.744		12/14/2007	09/12/2015	27,443	0	0	0	0.00%	111.01%	9310
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			09/12/2015	293	27,443	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	0.821		08/31/1992	10/06/1997	33,706	0	0	0	0.00%	123.66%	5072
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			10/06/1997	6843	33,706	0	0	0	0		
SECONDARY SCHOOL RECORDS CLERK	8716		25,355	33,215	41,074	Job F 3	0.821		10/12/2015	10/12/2015	24,236	0	0	0	0.00%	88.92%	6130
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			10/12/2015	263	24,236	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		05/28/1996	05/28/1996	28,440	0	0	0	0.00%	123.74%	4919
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			05/28/1996	7339	28,440	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 17	0.706		08/18/1997	08/17/2012	27,691	0	0	0	0.00%	123.74%	2000346
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/17/2012	1414	27,691	0	0	0	0		
SCHOOL CLERK 8H/185D	8733		24,171	31,694	39,217	Job F 6	0.706		11/14/2011	09/17/2012	22,887	0	0	0	0.00%	102.27%	2000347
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			09/17/2012	1383	22,887	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 4	0.725		04/25/2014	08/11/2014	21,300	0	0	0	0.00%	92.67%	4000908
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/11/2014	690	21,300	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		05/02/2005	05/02/2005	36,988	0	0	0	0.00%	113.10%	5781
CUSTODIAN	8592		24,087	28,664	36,117	103 0			05/02/2005	4078	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		08/26/2013	11/11/2013	28,049	0	0	0	0.00%	85.77%	8340
CUSTODIAN	8592		24,087	28,664	36,117	103 9			11/11/2013	963	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		09/28/2015	11/07/2015	25,309	0	0	0	0.00%	77.39%	58136
CUSTODIAN	8592		24,087	28,664	36,117	103 4			11/07/2015	237	25,309	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SENECA HIGH MCA Dep't Code: 073

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		03/30/2009	02/28/2015	34,039	0	0	0	0.00%	104.08%	5366
CUSTODIAN		8592	24,087	28,664	36,117	103 21			02/28/2015	489	34,039	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		09/07/1999	07/18/2015	40,099	0	0	0	0.00%	122.61%	2764
CUSTODIAN		8592	24,087	28,664	36,117	103 0			07/18/2015	349	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 5	0.500		09/27/2010	09/27/2010	16,323	0	0	0	0.00%	99.82%	12731
CUSTODIAN		8592	24,087	28,664	36,117	103 19			09/27/2010	2104	16,323	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		01/06/2005	10/20/2008	40,099	0	0	0	0.00%	122.61%	3523
CUSTODIAN		8592	24,087	28,664	36,117	103 0			10/20/2008	2811	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 5	1.000		02/21/2011	03/14/2015	32,646	0	0	0	0.00%	99.82%	4348
CUSTODIAN		8592	24,087	28,664	36,117	103 19			03/14/2015	475	32,646	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/11/2000	09/11/2000	14,028	0	0	0	0.00%	119.93%	11431
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/11/2000	5772	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/14/1998	10/14/1998	14,028	0	0	0	0.00%	119.93%	1775
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/14/1998	6470	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 10	0.437		09/14/2009	09/14/2009	12,974	0	0	0	0.00%	110.92%	2902
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			09/14/2009	2482	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		10/26/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	2397
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		05/28/2010	08/01/2015	10,907	0	0	0	0.00%	93.24%	5000894
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		09/14/2012	11/26/2012	11,961	0	0	0	0.00%	102.25%	9466
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			11/26/2012	1313	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		03/01/1999	06/13/2001	14,028	0	0	0	0.00%	119.93%	10203
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			06/13/2001	5497	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		08/08/2011	09/17/2012	12,457	0	0	0	0.00%	106.50%	4638
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			09/17/2012	1383	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		08/18/1997	08/18/1997	14,028	0	0	0	0.00%	119.93%	4472
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/18/1997	6892	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 8	0.530		12/14/2010	08/10/2011	15,112	0	0	0	0.00%	106.50%	3596
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			08/10/2011	1787	15,112	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SENECA HIGH MCA Dep't Code: 073

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,875,610	# Positions	51	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 48
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,897	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$17,066	# Assignment	2	
Total Applied Adjustments	\$1,897			
Proposed Payroll	\$1,877,507	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SENECA HIGH MCA Dep't Code: 073

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SENECA HIGH MCA

Current Payroll	\$1,875,610	# Positions	51	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 48
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,897	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$17,066	# Assignment	2	
Total Applied Adjustments	\$1,897			
Proposed Payroll	\$1,877,507	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHACKLETTE ELEMENTARY Dep't Code: 097

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	08/06/2002	07/21/2014	113,116	0	0	0	0.00%	125.62%	946
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/21/2014	711	113,116	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/01/2006	09/22/2014	82,442	0	0	0	0.00%	92.58%	2000373
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	16		09/22/2014	648	82,442	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	15	0.744	08/03/2001	12/08/2014	80,727	0	0	0	0.00%	117.49%	2143
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		12/08/2014	571	80,727	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	8	0.625	08/01/2007	07/01/2011	62,012	0	0	0	0.00%	91.94%	8208
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2011	1827	62,012	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	12/11/2006	08/16/2014	55,839	0	0	0	0.00%	96.00%	2513
COORDINATOR I	8031		50,076	59,590	75,084	118	14		08/16/2014	685	55,839	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	7	0.625	11/15/2010	07/01/2013	27,595	0	0	0	0.00%	102.18%	5790
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	13		07/01/2013	1096	27,595	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.429	04/28/2014	09/12/2015	18,445	0	0	0	0.00%	99.33%	5001186
INSTRUCTOR II	8170		35,588	42,350	53,361	111	11		09/12/2015	293	18,445	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	09/20/2010	09/20/2010	26,232	0	0	0	0.00%	97.13%	4000188
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		09/20/2010	2111	26,232	0	0	0	2,955		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	09/08/1998	09/08/1998	34,487	0	0	0	0.00%	122.41%	5786
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		09/08/1998	6506	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	9	1.000	10/21/2002	09/03/2012	48,017	0	0	0	0.00%	112.98%	9986
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	22		09/03/2012	1397	48,017	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	9	0.782	09/07/2010	03/14/2015	27,778	0	0	0	0.00%	106.89%	4001709
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		03/14/2015	475	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	7	0.840	09/11/2008	10/11/2014	29,947	0	0	0	0.00%	102.13%	10714
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		10/11/2014	629	29,947	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.580	02/19/2003	08/17/2012	23,052	0	0	0	0.00%	119.63%	49457
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		08/17/2012	1414	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	03/01/2010	03/01/2010	19,686	0	0	0	0.00%	102.16%	4954
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		03/01/2010	2314	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	01/04/2011	07/01/2013	17,882	0	0	0	0.00%	92.80%	1001385
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		07/01/2013	1096	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	01/22/1991	08/11/2011	23,820	0	0	0	0.00%	123.61%	5293
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/11/2011	1786	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	08/25/2011	08/25/2011	19,686	0	0	0	0.00%	102.16%	7280
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		08/25/2011	1772	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/08/1997	09/08/1997	23,820	0	0	0	0.00%	123.61%	8900
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/08/1997	6871	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHACKLETTE ELEMENTARY Dep't Code: 097

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/07/1996	10/07/1996	22,742	0	0	0	0.00%	123.69%	10482
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/07/1996	7207	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	11/10/1997	11/10/1997	22,742	0	0	0	0.00%	123.69%	4985
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/10/1997	6808	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	11/30/2009	11/30/2009	17,882	0	0	0	0.00%	97.25%	3814
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		11/30/2009	2405	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	08/11/2014	08/29/2015	18,797	0	0	0	0.00%	102.23%	3646
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/29/2015	307	18,797	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F	4	0.296	08/21/2013	08/12/2014	8,681	0	0	0	0.00%	92.60%	4000812
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	9		08/12/2014	689	8,681	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	12	0.714	10/11/2004	08/20/2007	26,217	0	0	0	0.00%	115.90%	11932
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		08/20/2007	3238	26,217	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	11/08/1999	03/27/2008	40,099	0	0	0	0.00%	122.61%	3235
CUSTODIAN	8592		24,087	28,664	36,117	103	0		03/27/2008	3018	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	7	1.000	10/19/2009	08/16/2014	35,525	0	0	0	0.00%	108.63%	2388
CUSTODIAN	8592		24,087	28,664	36,117	103	24		08/16/2014	685	35,525	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	09/22/2004	09/22/2004	17,018	0	0	0	0.00%	119.93%	4312
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		09/22/2004	4300	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	01/10/2013	10/14/2013	11,961	0	0	0	0.00%	102.25%	1043
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		10/14/2013	991	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	10/07/2014	12/06/2014	10,907	0	0	0	0.00%	93.24%	4001553
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		12/06/2014	573	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	10	0.437	01/26/2009	01/26/2009	12,974	0	0	0	0.00%	110.92%	7604
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		01/26/2009	2713	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHACKLETTE ELEMENTARY Dep't Code: 097

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$980,128	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,955	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$980,128	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHACKLETTE ELEMENTARY Dep't Code: 097

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SHACKLETTE ELEMENTARY

Current Payroll	\$980,128	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,955	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$980,128	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HEADSTART Dep't Code: 590D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 17	0.651		09/13/2001	08/16/2013	34,854	0	0	0	0.00%	123.76%	3000988
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 0			08/16/2013	1050	34,854	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 2	0.651		01/27/2014	01/27/2014	21,971	0	0	0	0.32%	84.75%	3001050
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 4			01/27/2014	886	22,041	0	70	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F 4	0.651		08/11/2014	08/11/2014	24,012	0	0	0	0.00%	92.62%	3001030
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109 8			08/11/2014	690	24,012	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 15	0.571		03/20/2000	03/20/2000	21,654	0	0	0	0.00%	119.63%	13619
BUS MONITOR	8820		25,292	30,097	37,922	104 25			03/20/2000	5947	21,654	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.571		03/14/2014	08/29/2015	16,774	0	0	0	0.00%	92.67%	13669
BUS MONITOR	8820		25,292	30,097	37,922	104 9			08/29/2015	307	16,774	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 13	0.571		10/13/2003	01/07/2008	20,977	0	0	0	0.00%	115.90%	13676
BUS MONITOR	8820		25,292	30,097	37,922	104 23			01/07/2008	3098	20,977	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 11	0.651		08/13/2004	08/16/2013	22,924	0	0	0	0.00%	111.06%	3001110
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/16/2013	1050	22,924	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		09/06/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001074
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 11	0.651		01/03/2005	08/15/2015	22,924	0	0	0	0.00%	111.06%	3001087
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/15/2015	321	22,924	0	0	0	0		
CLERK I	8724		24,171	31,694	39,217	Job F 3	0.878		01/05/2015	01/05/2015	24,643	0	0	0	0.00%	88.57%	4000160
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 7			01/05/2015	543	24,643	0	0	0	0		

Summary for

Current Payroll	\$236,273	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$70	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$70		
Proposed Payroll	\$236,343	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HEADSTART Dep't Code: 590D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SHAWNEE HEADSTART

Current Payroll	\$236,273	# Positions	10	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$70	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$70			
Proposed Payroll	\$236,343	% Change	0.03%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HIGH MCA Dep't Code: 590

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 23	1.000		09/09/1991	08/11/2015	145,295	0	0	0	0.00%	127.13%	5697
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 0			08/11/2015	325	145,295	0	0	0	0		
COORDINATOR I SHAWNEE HIGH MCA		84981	85,359	102,110	118,860	Job F 10	0.714		08/05/1998	09/27/2004	84,835	0	0	0	0.00%	116.40%	2001250
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127 0			09/27/2004	4295	84,835	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 12	0.821		08/04/2003	04/21/2014	96,953	0	0	0	0.00%	104.83%	10934
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 20			04/21/2014	802	96,953	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 14	0.821		01/03/2001	08/19/2013	101,857	0	0	0	0.00%	110.14%	3000645
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			08/19/2013	1047	101,857	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 9	0.821		08/01/2012	10/24/2015	84,778	0	0	0	0.00%	91.67%	1000414
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 12			10/24/2015	251	84,778	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 7	0.821		07/01/2011	08/29/2015	69,277	0	0	0	0.00%	91.45%	5000333
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 6			08/29/2015	307	69,277	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F 17	0.821		08/02/2005	07/28/2014	95,873	0	0	0	0.00%	126.56%	4000957
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/28/2014	704	95,873	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 11	0.821		10/20/2014	10/20/2014	75,459	0	0	0	0.00%	99.61%	8624
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 11			10/20/2014	620	75,459	0	0	0	0		
COORDINATOR AQUATICS		8284	58,320	72,898	87,475	Job F 14	0.771		09/13/2004	09/13/2004	67,442	0	0	0	0.00%	120.00%	5948
COORDINATOR II		8810	59,985	68,983	86,919	121 0			09/13/2004	4309	67,442	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 5	0.878		04/08/2013	04/08/2013	58,168	0	0	0	0.00%	100.00%	5962
COORDINATOR I		8031	50,076	59,590	75,084	118 17			04/08/2013	1180	58,168	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 5	1.000		10/13/2008	03/15/2014	51,361	0	0	0	0.00%	99.57%	5323
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 16			03/15/2014	839	51,361	0	0	0	0		
SCHOOL ADMIN MANAGER		8038	37,734	47,167	56,599	Job F 8	0.840		10/19/2007	03/14/2011	42,776	0	0	0	0.00%	108.01%	3000651
SCHOOL ADMIN MANAGER		8038	37,367	44,467	56,029	112 19			03/14/2011	1936	42,776	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 2	0.625		07/15/2013	08/16/2013	22,897	0	0	0	2.65%	84.78%	3000650
INSTRUCTOR II		8170	35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	14,804		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 0	0.625		08/12/2015	11/21/2015	20,591	0	0	0	9.26%	76.24%	4000999
INSTRUCTOR II		8170	35,588	42,350	53,361	111 2			11/21/2015	223	22,497	1,635	271	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 2	0.625		04/01/2010	08/16/2013	22,897	0	0	0	2.65%	84.78%	3000649
INSTRUCTOR II		8170	35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	7,531		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 2	0.625		08/06/2012	08/16/2013	22,897	0	0	0	2.65%	84.78%	3000961
INSTRUCTOR II		8170	35,588	42,350	53,361	111 4			08/16/2013	1050	23,503	0	606	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.821		10/25/2011	11/07/2015	36,107	0	0	0	0.00%	101.75%	5000350
INSTRUCTOR II		8170	35,588	42,350	53,361	111 13			11/07/2015	237	36,107	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 13	0.714		02/18/1992	08/08/2000	34,487	0	0	0	0.00%	122.41%	5569
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 19			08/08/2000	5806	34,487	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HIGH MCA Dep't Code: 590

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 10	1.000		03/10/2003	12/02/2008	52,826	0	0	0	0.00%	112.00%	3692
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			12/02/2008	2768	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 5	0.691		05/15/2012	11/26/2012	29,267	0	0	0	0.00%	99.61%	666
SECURITY MONITOR	8758		33,893	40,333	50,820	110 13			11/26/2012	1313	29,267	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 6	0.691		09/13/2010	01/31/2015	30,600	0	0	0	0.00%	104.14%	2442
SECURITY MONITOR	8758		33,893	40,333	50,820	110 16			01/31/2015	517	30,600	0	0	0	6,820		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 4	0.691		10/31/2011	08/30/2014	27,951	0	0	0	0.00%	95.13%	4000998
SECURITY MONITOR	8758		33,893	40,333	50,820	110 11			08/30/2014	671	27,951	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 11	0.969		05/17/2005	10/28/2011	48,428	0	0	0	0.00%	117.65%	6772
SECURITY MONITOR	8758		33,893	40,333	50,820	110 24			10/28/2011	1708	48,428	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 8	0.691		03/01/2010	03/01/2010	31,932	0	0	0	0.00%	108.68%	4032
SECURITY MONITOR	8758		33,893	40,333	50,820	110 19			03/01/2010	2314	31,932	0	0	0	525		
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 17	0.714		03/23/1998	07/01/2014	35,150	0	0	0	0.00%	123.71%	12597
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 0			07/01/2014	731	35,150	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 6	0.840		03/11/2009	12/12/2011	29,947	0	0	0	0.00%	102.13%	5696
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			12/12/2011	1663	29,947	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 3	1.000		11/16/2015	11/16/2015	32,553	0	0	0	0.00%	88.87%	7115
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 7			11/16/2015	228	32,553	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 11	1.000		04/27/1998	02/06/2012	46,369	0	0	0	0.00%	117.47%	1511
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			02/06/2012	1607	46,369	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		07/10/2012	09/03/2013	18,445	0	0	0	0.00%	88.92%	5654
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			09/03/2013	1032	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		10/08/2014	09/26/2015	18,743	0	0	0	0.00%	97.27%	3184
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			09/26/2015	279	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		01/02/2007	01/02/2007	20,588	0	0	0	0.00%	106.84%	3738
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			01/02/2007	3468	20,588	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 11	0.744		08/13/2007	05/11/2009	27,443	0	0	0	0.00%	111.01%	11968
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			05/11/2009	2608	27,443	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 14	0.725		03/07/2005	08/12/2013	27,059	0	0	0	0.00%	117.73%	1729
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 24			08/12/2013	1054	27,059	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 4	0.725		09/09/2013	08/02/2014	21,300	0	0	0	0.00%	92.67%	4001000
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			08/02/2014	699	21,300	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 5	0.725		10/28/2013	09/26/2015	22,361	0	0	0	0.00%	97.29%	3947
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 12			09/26/2015	279	22,361	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 11	1.000		10/19/2009	08/15/2015	38,474	0	0	0	0.00%	117.64%	5207
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/15/2015	321	38,474	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HIGH MCA Dep't Code: 590

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 8	1.000		08/23/2010	08/23/2010	35,525	0	0	0	0.00%	108.63%	6801
CUSTODIAN		8592	24,087	28,664	36,117	103 24			08/23/2010	2139	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 0	1.000		01/12/2015	08/15/2015	25,309	0	0	0	0.00%	77.39%	6354
CUSTODIAN		8592	24,087	28,664	36,117	103 4			08/15/2015	321	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		04/17/2013	08/15/2015	29,674	0	0	0	0.00%	90.74%	1001327
CUSTODIAN		8592	24,087	28,664	36,117	103 13			08/15/2015	321	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 9	1.000		11/06/2006	11/06/2006	36,988	0	0	0	0.00%	113.10%	6
CUSTODIAN		8592	24,087	28,664	36,117	103 0			11/06/2006	3525	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		08/13/2003	09/27/2014	40,099	0	0	0	0.00%	122.61%	4675
CUSTODIAN		8592	24,087	28,664	36,117	103 0			09/27/2014	643	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 7	1.000		04/02/2009	04/02/2009	35,525	0	0	0	0.00%	108.63%	4484
CUSTODIAN		8592	24,087	28,664	36,117	103 24			04/02/2009	2647	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 12	1.000		03/24/2003	11/26/2012	38,474	0	0	0	0.00%	117.64%	422
CUSTODIAN		8592	24,087	28,664	36,117	103 0			11/26/2012	1313	38,474	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		12/28/2011	04/02/2012	12,457	0	0	0	0.00%	106.50%	1001421
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			04/02/2012	1551	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		01/13/2015	02/28/2015	10,907	0	0	0	0.00%	93.24%	10014
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			02/28/2015	489	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		02/18/2003	02/18/2003	17,018	0	0	0	0.00%	119.93%	9685
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/18/2003	4882	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		08/19/1996	08/19/1996	14,028	0	0	0	0.00%	119.93%	13375
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			08/19/1996	7256	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/05/1995	04/07/1998	14,028	0	0	0	0.00%	119.93%	8202
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			04/07/1998	6660	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/18/2015	10/10/2015	10,907	0	0	0	0.00%	93.24%	5000891
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			10/10/2015	265	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 8	0.437		09/20/2010	09/20/2010	12,457	0	0	0	0.00%	106.50%	11646
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			09/20/2010	2111	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HIGH MCA Dep't Code: 590

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,026,783	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 44
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,089	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$29,680	# Assignment	4	
Total Applied Adjustments	\$3,723			
Proposed Payroll	\$2,030,507	% Change	0.18%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE HIGH MCA Dep't Code: 590

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SHAWNEE HIGH MCA

Current Payroll	\$2,026,783	# Positions	50	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	6	# Not Adj 44
Adjustment To Minimum	\$1,635	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,089	# Adjusted Toward Maximum	4	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$29,680	# Assignment	4	
Total Applied Adjustments	\$3,723			
Proposed Payroll	\$2,030,507	% Change	0.18%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE PREK Dep't Code: 590C

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	SITE ADMINISTRATOR	4278	80,437	104,525	128,612	Job F 29	0.878		08/24/1989	11/07/2015	110,587	0	0	0	0.00%	120.52%	12042
	EARLY CHILDHOOD SITE ADMINISTRAT	4278	92,654	101,919	128,418	129 19			11/07/2015	237	110,587	0	0	0	0		
	EARLY CHILDHOOD INST II	8154	30,370	39,809	49,248	Job F 17	0.608		01/09/1990	02/14/1994	29,934	0	0	0	0.00%	123.71%	49168
	EARLY CHILDHOOD INSTRUCTOR I	8154	32,279	38,412	48,400	109 0			02/14/1994	8173	29,934	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F 2	0.421		09/14/2015	09/14/2015	11,285	0	0	0	0.00%	84.62%	14054
	BUS MONITOR	8820	25,292	30,097	37,922	104 4			09/14/2015	291	11,285	0	0	0	0		
	EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F 0	0.421		09/14/2015	09/14/2015	10,171	0	0	0	6.30%	76.26%	13673
	BUS MONITOR	8820	25,292	30,097	37,922	104 2			09/14/2015	291	10,812	472	169	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F 17	0.501		08/27/1992	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000311
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104 0			08/01/2015	335	19,646	0	0	0	0		
	INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F 17	0.501		05/29/1996	08/13/2001	19,646	0	0	0	0.00%	123.74%	9806
	INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104 0			08/13/2001	5436	19,646	0	0	0	0		

Summary for

Current Payroll	\$201,269	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 5
Adjustment To Minimum	\$472	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$169	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$641		
Proposed Payroll	\$201,910	% Change	0.32%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHAWNEE PREK Dep't Code: 590C

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SHAWNEE PREK

Current Payroll	\$201,269	# Positions	6	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 5
Adjustment To Minimum	\$472	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$169	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$641			
Proposed Payroll	\$201,910	% Change	0.32%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHELBY TRADITIONAL ACADEMY Dep't Code: 610

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	19	0.840	08/14/1995	07/01/2012	117,592	0	0	0	0.00%	130.59%	9956
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2012	1461	117,592	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	08/04/2003	07/18/2012	101,652	0	0	0	0.00%	114.15%	2000377
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	101,652	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	24	0.744	08/04/2000	07/01/2005	90,790	0	0	0	0.00%	132.14%	7849
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2005	4018	90,790	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	18	0.744	09/09/1997	08/01/2015	88,029	0	0	0	0.00%	128.12%	4000580
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/01/2015	335	88,029	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	12	0.625	03/04/2013	03/04/2013	65,574	0	0	0	0.00%	97.22%	3000830
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		03/04/2013	1215	65,574	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	09/14/2009	09/13/2014	55,839	0	0	0	0.00%	96.00%	7628
COORDINATOR I	8031		50,076	59,590	75,084	118	14		09/13/2014	657	55,839	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F	3	0.821	09/08/2009	10/24/2015	35,614	0	0	0	0.00%	92.01%	5001586
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112	9		10/24/2015	251	35,614	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F	4	0.821	10/16/2014	10/16/2014	37,164	0	0	0	0.00%	96.02%	4001359
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112	12		10/16/2014	624	37,164	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	1	0.625	10/08/2014	02/28/2015	21,751	0	0	0	4.92%	80.54%	9853
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		02/28/2015	489	22,820	474	595	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	02/09/2015	02/09/2015	23,984	0	0	0	0.00%	88.81%	4001675
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		02/09/2015	508	23,984	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	17	0.651	08/12/2005	08/01/2015	34,854	0	0	0	0.00%	123.76%	5000376
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	0		08/01/2015	335	34,854	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	05/30/2014	11/21/2015	20,591	0	0	0	9.26%	76.24%	5001826
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		11/21/2015	223	22,497	1,635	271	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	08/16/2013	08/01/2015	23,984	0	0	0	0.00%	88.81%	14240
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/01/2015	335	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/18/2003	10/14/2014	33,424	0	0	0	0.00%	123.76%	4001457
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		10/14/2014	626	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	3	0.714	02/23/2015	08/01/2015	25,488	0	0	0	1.48%	90.47%	10530
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	2		08/01/2015	335	25,866	0	378	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	09/30/2002	05/01/2006	52,034	0	0	0	0.00%	122.43%	9868
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		05/01/2006	3714	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	7	0.691	08/24/2009	08/24/2009	31,932	0	0	0	0.00%	108.68%	13100
SECURITY MONITOR	8758		33,893	40,333	50,820	110	19		08/24/2009	2503	31,932	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	6	0.782	04/22/2011	01/03/2015	26,561	0	0	0	0.00%	102.20%	11245
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		01/03/2015	545	26,561	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHELBY TRADITIONAL ACADEMY Dep't Code: 610

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL SECRETARY I	8674	26,655	34,921	43,187	Job F	17	0.840	10/12/1992	01/29/2007	36,264	0	0	0	0.00%	123.67%	5714	
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	24		01/29/2007	3441	36,264	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	8	0.580	08/17/2007	09/26/2015	20,588	0	0	0	0.00%	106.84%	5000066	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	18		09/26/2015	279	20,588	0	0	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	12	0.421	11/04/2002	11/04/2002	15,457	0	0	0	0.00%	115.90%	13489	
BUS MONITOR	8820	25,292	30,097	37,922	104	23		11/04/2002	4988	15,457	0	0	0	0			
EARLY CHILDHOOD BUS MONITOR	8821	24,171	31,694	39,217	Job F	8	0.571	10/31/2006	02/03/2014	19,307	0	0	0	0.00%	106.67%	13623	
BUS MONITOR	8820	25,292	30,097	37,922	104	18		02/03/2014	879	19,307	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	16	0.580	11/23/1998	11/22/2014	22,352	0	0	0	0.00%	121.56%	10980	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		11/22/2014	587	22,352	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	12	0.580	08/26/2003	08/26/2003	21,302	0	0	0	0.00%	115.85%	12182	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	23		08/26/2003	4693	21,302	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	8	0.501	03/01/2010	10/14/2013	16,936	0	0	0	0.00%	106.67%	10443	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		10/14/2013	991	16,936	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	15	0.580	08/19/2002	11/03/2003	21,988	0	0	0	0.00%	119.58%	1815	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25		11/03/2003	4624	21,988	0	0	0	0			
HEAD START INSTRUCTIONAL ASST	8219	24,171	31,694	39,217	Job F	2	0.651	03/04/2013	02/28/2015	17,465	0	0	0	0.00%	84.62%	3001108	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	4		02/28/2015	489	17,465	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	08/20/2001	10/14/2013	22,742	0	0	0	0.00%	123.69%	3000600	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		10/14/2013	991	22,742	0	0	0	0			
INSTRUCTIONAL ASST T1	8208	24,171	31,694	39,217	Job F	6	0.580	02/28/2011	02/28/2011	18,797	0	0	0	0.00%	102.23%	12403	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		02/28/2011	1950	18,797	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	4	0.580	04/22/2014	08/01/2015	17,033	0	0	0	0.00%	92.64%	2543	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		08/01/2015	335	17,033	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.580	08/17/1998	08/17/1998	22,742	0	0	0	0.00%	123.69%	6362	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/17/1998	6528	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	4	0.580	08/22/2013	03/01/2014	17,033	0	0	0	0.00%	92.64%	291	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9		03/01/2014	853	17,033	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	3	0.564	12/09/2015	12/09/2015	15,844	0	0	0	0.00%	88.57%	4001456	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	7		12/09/2015	205	15,844	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	14	0.714	11/03/2003	11/03/2003	26,632	0	0	0	0.00%	117.73%	5850	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	24		11/03/2003	4624	26,632	0	0	0	0			
SCHOOL CLERK 6.5H/185D	8731	24,171	31,694	39,217	Job F	3	0.573	10/07/2014	08/01/2015	16,105	0	0	0	0.00%	88.61%	5000699	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	7		08/01/2015	335	16,105	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	7	0.500	10/03/2005	07/01/2015	17,763	0	0	0	0.00%	108.63%	5000130	
CUSTODIAN	8592	24,087	28,664	36,117	103	24		07/01/2015	366	17,763	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHELBY TRADITIONAL ACADEMY Dep't Code: 610

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		03/10/1997	03/10/1997	40,099	0	0	0	0.00%	122.61%	5253
CUSTODIAN		8592	24,087	28,664	36,117	103 0			03/10/1997	7053	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 4	1.000		03/14/2011	11/14/2011	31,137	0	0	0	0.00%	95.21%	6429
CUSTODIAN		8592	24,087	28,664	36,117	103 16			11/14/2011	1691	31,137	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 9	0.437		03/08/2010	03/08/2010	12,974	0	0	0	0.00%	110.92%	1647
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			03/08/2010	2307	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		08/28/2012	08/19/2013	11,961	0	0	0	0.00%	102.25%	2001356
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			08/19/2013	1047	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		09/07/2011	12/12/2011	12,457	0	0	0	0.00%	106.50%	3495
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			12/12/2011	1663	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		05/18/2012	11/12/2012	11,961	0	0	0	0.00%	102.25%	5510
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			11/12/2012	1327	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		01/30/2013	11/08/2014	10,907	0	0	0	0.00%	93.24%	4001554
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/08/2014	601	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 8	0.530		10/28/2010	04/15/2013	15,112	0	0	0	0.00%	106.50%	9429
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			04/15/2013	1173	15,112	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		04/14/2015	08/01/2015	10,907	0	0	0	0.00%	93.24%	5000886
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			08/01/2015	335	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		04/14/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001759
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			11/21/2015	223	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,421,631	# Positions	46
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 43
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,244	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$3,353		
Proposed Payroll	\$1,424,984	% Change	0.24%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SHELBY TRADITIONAL ACADEMY Dep't Code: 610

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SHELBY TRADITIONAL ACADEMY

Current Payroll	\$1,421,631	# Positions	46	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 43
Adjustment To Minimum	\$2,109	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,244	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$3,353			
Proposed Payroll	\$1,424,984	% Change	0.24%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SLAUGHTER ELEMENTARY Dep't Code: 103

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	09/11/1990	02/01/2007	119,818	0	0	0	0.00%	133.06%	567
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		02/01/2007	3438	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	6	0.821	01/16/2009	08/13/2012	77,886	0	0	0	0.00%	87.46%	2000381
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	13		08/13/2012	1418	77,886	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	7	0.744	08/28/2007	08/05/2011	60,954	0	0	0	0.00%	88.71%	2736
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	6		08/05/2011	1792	60,954	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	7	0.625	01/07/2008	01/07/2008	60,510	0	0	0	0.00%	89.71%	13415
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		01/07/2008	3098	60,510	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	01/06/2014	01/06/2014	55,839	0	0	0	0.00%	96.00%	1669
COORDINATOR I	8031		50,076	59,590	75,084	118	14		01/06/2014	907	55,839	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F	3	0.821	02/07/2014	08/15/2015	35,614	0	0	0	0.00%	92.01%	5001252
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112	9		08/15/2015	321	35,614	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	2	0.625	09/15/2015	09/15/2015	22,897	0	0	0	0.00%	84.78%	5001226
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		09/15/2015	290	22,897	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	01/26/2015	08/01/2015	23,984	0	0	0	0.00%	88.81%	1001048
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	5		08/01/2015	335	23,984	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	10/19/2011	11/14/2011	25,043	0	0	0	0.00%	92.72%	6321
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		11/14/2011	1691	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	12/03/2012	08/19/2013	22,897	0	0	0	2.63%	84.78%	14236
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		08/19/2013	1047	23,499	0	602	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	10/27/2008	08/13/2013	28,024	0	0	0	0.00%	99.47%	12869
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		08/13/2013	1053	28,024	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	9	1.000	03/14/2005	09/05/2011	48,017	0	0	0	0.00%	112.98%	1067
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	22		09/05/2011	1761	48,017	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	08/24/1995	08/24/1995	35,978	0	0	0	0.00%	122.45%	8672
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/24/1995	7617	35,978	0	0	0	0		
SCHOOL BOOKKEEPER I 6HR/205D	8063		25,355	33,215	41,074	Job F	4	0.587	07/24/2014	07/24/2014	18,095	0	0	0	0.00%	92.83%	4001471
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		07/24/2014	708	18,095	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	6	0.840	09/19/2011	12/21/2013	29,947	0	0	0	0.00%	102.13%	3794
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	12		12/21/2013	923	29,947	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/09/1997	09/09/1997	23,820	0	0	0	0.00%	123.61%	7111
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/09/1997	6870	23,820	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	01/07/2013	09/30/2013	17,882	0	0	0	0.00%	97.25%	8766
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		09/30/2013	1005	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/02/2014	10/19/2015	22,742	0	0	0	0.00%	123.69%	1475
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/19/2015	256	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SLAUGHTER ELEMENTARY Dep't Code: 103

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	03/02/1998	12/01/2003	22,742	0	0	0	0.00%	123.69%	3087
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		12/01/2003	4596	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	1	0.580	02/09/2015	08/01/2015	14,758	0	0	0	1.25%	80.26%	4000583
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		08/01/2015	335	14,942	0	184	0	0		
LUNCHROOM MONITOR	8094		24,171	31,694	39,217	Job F	16	0.564	09/05/2002	09/05/2002	21,754	0	0	0	0.00%	121.61%	10357
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		09/05/2002	5048	21,754	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	03/06/2000	02/01/2014	27,991	0	0	0	0.00%	123.74%	60428
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		02/01/2014	881	27,991	0	0	0	0		
CLK SCHOOL MEDIA PT	8330		24,171	31,694	39,217	Job F	5	0.296	09/24/2012	07/01/2013	9,114	0	0	0	0.00%	97.21%	3000606
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		07/01/2013	1096	9,114	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	10/12/2009	02/21/2011	34,039	0	0	0	0.00%	104.08%	5256
CUSTODIAN	8592		24,087	28,664	36,117	103	21		02/21/2011	1957	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	01/06/2014	02/01/2014	26,725	0	0	0	0.00%	81.72%	1470
CUSTODIAN	8592		24,087	28,664	36,117	103	7		02/01/2014	881	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	08/21/2000	08/17/2012	14,028	0	0	0	0.00%	119.93%	4049
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/17/2012	1414	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	08/16/1999	08/16/1999	14,028	0	0	0	0.00%	119.93%	465
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/16/1999	6164	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	08/29/2000	12/13/2012	17,916	0	0	0	0.00%	126.26%	10049
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	24		12/13/2012	1296	17,916	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	01/10/2013	11/21/2015	11,444	0	0	0	0.00%	97.83%	12913
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		11/21/2015	223	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SLAUGHTER ELEMENTARY Dep't Code: 103

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$944,486	# Positions	29
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$787	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$787		
Proposed Payroll	\$945,272	% Change	0.08%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SLAUGHTER ELEMENTARY Dep't Code: 103

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SLAUGHTER ELEMENTARY

Current Payroll	\$944,486	# Positions	29	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$787	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$787			
Proposed Payroll	\$945,272	% Change	0.08%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SMYRNA ELEMENTARY Dep't Code: 087

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	11	0.840	10/04/2010	10/03/2011	102,523	0	0	0	0.00%	113.86%	5419
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	22		10/03/2011	1733	102,523	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	6	0.821	08/12/2009	11/07/2015	76,055	0	0	0	0.00%	85.41%	2000382
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	11		11/07/2015	237	76,055	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	10	0.744	08/19/2013	08/19/2013	71,789	0	0	0	0.00%	104.48%	3347
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	14		08/19/2013	1047	71,789	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	0	0.625	08/01/2015	08/01/2015	53,011	0	0	0	0.00%	78.59%	2001316
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	15		08/01/2015	335	53,011	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	04/13/1992	07/01/2004	69,802	0	0	0	0.00%	120.00%	10453
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/01/2004	4383	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	10/29/2001	08/02/2014	33,424	0	0	0	0.00%	123.76%	4000183
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		08/02/2014	699	33,424	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/18/1993	02/16/1999	34,487	0	0	0	0.00%	122.41%	1498
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		02/16/1999	6345	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/15/1991	07/01/2015	52,034	0	0	0	0.00%	122.43%	5783
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/01/2015	366	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	09/08/1997	04/01/2003	32,138	0	0	0	0.00%	123.66%	1903
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		04/01/2003	4840	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/04/1994	09/05/2011	36,264	0	0	0	0.00%	123.67%	1926
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		09/05/2011	1761	36,264	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	02/28/2007	02/28/2007	19,605	0	0	0	0.00%	106.62%	5515
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		02/28/2007	3411	19,605	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	9	0.580	09/17/2007	09/17/2007	19,605	0	0	0	0.00%	106.62%	4156
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		09/17/2007	3210	19,605	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	11/24/1997	11/24/1997	22,742	0	0	0	0.00%	123.69%	9377
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/24/1997	6794	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	4	0.580	08/16/2013	08/01/2015	17,033	0	0	0	0.00%	92.64%	47822
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/01/2015	335	17,033	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	12	0.564	05/12/2003	08/19/2013	20,732	0	0	0	0.00%	115.90%	3001295
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	23		08/19/2013	1047	20,732	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	11	0.434	03/12/2007	03/12/2007	15,282	0	0	0	0.00%	111.06%	12329
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	20		03/12/2007	3399	15,282	0	0	0	0		
CLK SCHOOL MEDIA PT	8330		24,171	31,694	39,217	Job F	5	0.296	09/30/2013	09/30/2013	9,114	0	0	0	0.00%	97.21%	3001296
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		09/30/2013	1005	9,114	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/18/1998	04/21/2003	27,991	0	0	0	0.00%	123.74%	9270
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		04/21/2003	4820	27,991	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SMYRNA ELEMENTARY Dep't Code: 087

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 2	1.000		10/15/2012	09/03/2013	28,049	0	0	0	0.00%	85.77%	4543
CUSTODIAN		8592	24,087	28,664	36,117	103 9			09/03/2013	1032	28,049	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		08/21/2002	08/21/2002	40,099	0	0	0	0.00%	122.61%	6001
CUSTODIAN		8592	24,087	28,664	36,117	103 0			08/21/2002	5063	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		08/18/1997	03/15/1999	17,018	0	0	0	0.00%	119.93%	10681
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			03/15/1999	6318	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		11/17/1999	11/17/1999	14,028	0	0	0	0.00%	119.93%	6887
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			11/17/1999	6071	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		08/02/2014	10/11/2014	11,444	0	0	0	0.00%	97.83%	6314
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			10/11/2014	629	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		10/26/2015	12/05/2015	11,444	0	0	0	0.00%	97.83%	5001760
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			12/05/2015	209	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		01/02/2014	11/07/2015	11,444	0	0	0	0.00%	97.83%	5001645
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			11/07/2015	237	11,444	0	0	0	0		

Summary for

Current Payroll	\$847,158	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$847,158	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SMYRNA ELEMENTARY Dep't Code: 087

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for SMYRNA ELEMENTARY

Current Payroll	\$847,158	# Positions	25	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 25
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$847,158	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTH PARK TAPP Dep't Code: 050

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASST PRINCIPAL TAPP		4365	86,230	112,699	139,167	Job F 16	0.821		08/04/2000	07/01/2014	107,407	0	0	0	0.00%	116.14%	6570
ASST PRINCIPAL SPECIAL SCHOOLS		4360	80,386	92,444	116,479	127 0			07/01/2014	731	107,407	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 16	0.821		08/10/1998	07/29/2013	95,453	0	0	0	0.00%	126.00%	1918
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/29/2013	1068	95,453	0	0	0	0		
REGISTERED NURSE		8116	58,320	72,898	87,475	Job F 14	0.714		08/16/1989	08/16/1989	62,434	0	0	0	0.00%	120.00%	798
REGISTERED NURSE		8114	52,580	62,570	78,838	119 0			08/16/1989	9816	62,434	0	0	0	0		
REGISTERED NURSE		8116	58,320	72,898	87,475	Job F 14	0.714		07/25/1989	07/25/1989	62,434	0	0	0	0.00%	120.00%	34
REGISTERED NURSE		8114	52,580	62,570	78,838	119 0			07/25/1989	9838	62,434	0	0	0	0		
CHILD CARE CENTER FACILITATOR		8222	42,645	53,304	63,963	Job F 10	0.763		08/23/1990	01/24/2011	45,572	0	0	0	0.00%	112.00%	7169
CHILD CARE CENTER FACILITATOR		8222	43,257	51,476	64,860	115 20			01/24/2011	1985	45,572	0	0	0	0		
SCHOOL SOCIAL WORKER		8775	37,734	47,167	56,599	Job F 3	0.821		12/07/2015	12/07/2015	35,614	0	0	0	0.00%	92.01%	3000207
SCHOOL SOCIAL WORKER		8775	37,367	44,467	56,029	112 9			12/07/2015	207	35,614	0	0	0	0		
SCHOOL SOCIAL WORKER		8775	37,734	47,167	56,599	Job F 14	0.821		07/29/1993	07/01/2014	46,446	0	0	0	0.00%	120.00%	2000069
SCHOOL SOCIAL WORKER		8775	37,367	44,467	56,029	112 0			07/01/2014	731	46,446	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 4	0.625		03/01/2006	10/11/2014	25,043	0	0	0	0.00%	92.72%	59378
INSTRUCTOR II		8170	35,588	42,350	53,361	111 8			10/11/2014	629	25,043	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 13	0.714		04/10/1989	08/17/1995	34,487	0	0	0	4.38%	122.41%	1713
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 22			08/17/1995	7624	35,999	0	1,512	0	0		
PLANT OPERATOR (HOURLY)		8582	32,971	42,502	52,034	Job F 7	1.000		02/09/2009	07/01/2015	46,182	0	0	0	0.00%	108.66%	5000024
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 19			07/01/2015	366	46,182	0	0	0	0		
ASSISTANT FACILITATOR		8224	33,099	41,373	49,648	Job F 5	0.763		08/11/2011	08/01/2015	31,581	0	0	0	0.00%	99.99%	4122
CHILD CARE CENTER FACILITATOR		8224	32,279	38,412	48,400	109 15			08/01/2015	335	31,581	0	0	0	0		
OUTREACH WKR TAPP		8314	30,370	39,809	49,248	Job F 4	0.763		02/17/2014	02/17/2014	28,146	0	0	0	0.00%	92.62%	10557
OUTREACH WKR TAPP		8314	32,279	38,412	48,400	109 8			02/17/2014	865	28,146	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 5	0.840		11/28/2012	07/22/2013	28,504	0	0	0	0.00%	97.21%	2956
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 12			07/22/2013	1075	28,504	0	0	0	0		
SCHOOL SECRETARY I		8674	26,655	34,921	43,187	Job F 9	0.840		09/04/2007	03/28/2015	31,332	0	0	0	0.00%	106.85%	4001713
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 15			03/28/2015	461	31,332	0	0	0	0		
CO-OP CHILD DEV CNT ASST		8188	25,355	33,215	41,074	Job F 2	0.714		05/09/2014	02/23/2015	20,102	0	0	0	0.00%	84.80%	2462
CHILD CARE CENTER ASSISTANT		8188	26,556	31,602	39,818	105 4			02/23/2015	494	20,102	0	0	0	0		
CO-OP CHILD DEV CNT ASST		8188	25,355	33,215	41,074	Job F 8	0.714		10/30/2006	08/17/2012	25,339	0	0	0	0.00%	106.89%	56991
CHILD CARE CENTER ASSISTANT		8188	26,556	31,602	39,818	105 18			08/17/2012	1414	25,339	0	0	0	0		
CO-OP CHILD DEV CNT ASST		8188	25,355	33,215	41,074	Job F 8	0.714		01/04/2010	01/04/2010	25,339	0	0	0	0.00%	106.89%	1833
CHILD CARE CENTER ASSISTANT		8188	26,556	31,602	39,818	105 18			01/04/2010	2370	25,339	0	0	0	0		
CO-OP CHILD DEV CNT ASST		8188	25,355	33,215	41,074	Job F 12	0.714		08/12/2005	08/12/2005	27,527	0	0	0	0.00%	116.11%	7940
CHILD CARE CENTER ASSISTANT		8188	26,556	31,602	39,818	105 23			08/12/2005	3976	27,527	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTH PARK TAPP Dep't Code: 050

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 2	0.714		09/30/2014	10/10/2015	20,102	0	0	0	0.00%	84.80%	6632
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 4			10/10/2015	265	20,102	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 3	0.714		01/18/2011	11/14/2011	21,080	0	0	0	0.00%	88.92%	6058
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 7			11/14/2011	1691	21,080	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 10	0.714		11/03/2008	11/03/2008	26,317	0	0	0	0.00%	111.01%	3577
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 20			11/03/2008	2797	26,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 16	0.714		01/17/2002	01/17/2002	28,819	0	0	0	0.00%	121.57%	4198
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 0			01/17/2002	5279	28,819	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 2	0.714		03/03/2014	12/06/2014	20,102	0	0	0	0.00%	84.80%	7224
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 4			12/06/2014	573	20,102	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 17	0.714		10/25/1994	08/17/2012	29,317	0	0	0	0.00%	123.66%	48947
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 0			08/17/2012	1414	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 3	0.714		12/15/2014	09/28/2015	21,080	0	0	0	0.00%	88.92%	50595
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 7			09/28/2015	277	21,080	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 5	0.714		01/03/2012	01/03/2012	23,069	0	0	0	0.00%	97.31%	1952
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 12			01/03/2012	1641	23,069	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 6	0.714		10/11/2010	07/01/2013	24,229	0	0	0	0.00%	102.20%	9266
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 15			07/01/2013	1096	24,229	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 17	0.714		11/09/1993	11/09/1993	29,317	0	0	0	0.00%	123.66%	8539
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 0			11/09/1993	8270	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 17	0.763		02/19/1992	02/19/1992	31,355	0	0	0	0.00%	123.66%	1226
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 0			02/19/1992	8899	31,355	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 3	0.714		08/23/2012	09/04/2012	21,080	0	0	0	0.00%	88.92%	65277
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 7			09/04/2012	1396	21,080	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 2	0.714		09/29/2014	09/29/2014	20,102	0	0	0	0.00%	84.80%	5563
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 4			09/29/2014	641	20,102	0	0	0	0		
RECORDS/ATTENDANCE CLERK	8717		25,355	33,215	41,074	Job F 7	0.821		10/03/2012	10/28/2013	27,857	0	0	0	0.00%	102.20%	10131
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			10/28/2013	977	27,857	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		02/21/2011	09/26/2015	34,039	0	0	0	0.00%	104.08%	6931
CUSTODIAN	8592		24,087	28,664	36,117	103 21			09/26/2015	279	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		07/14/2008	07/14/2008	36,988	0	0	0	0.00%	113.10%	10569
CUSTODIAN	8592		24,087	28,664	36,117	103 0			07/14/2008	2909	36,988	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 12	0.530		08/10/2007	08/01/2015	16,366	0	0	0	0.00%	115.34%	7373
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			08/01/2015	335	16,366	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTH PARK TAPP Dep't Code: 050

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,210,161	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,512	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,512		
Proposed Payroll	\$1,211,673	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTH PARK TAPP Dep't Code: 050

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SOUTH PARK TAPP

Current Payroll	\$1,210,161	# Positions	35	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 34
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,512	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,512			
Proposed Payroll	\$1,211,673	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTHERN HIGH MCA Dep't Code: 031

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	28	1.000	08/14/1995	06/13/2011	150,411	0	0	0	0.00%	131.61%	4938
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		06/13/2011	1845	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	15	0.821	08/09/1999	07/26/2011	101,430	0	0	0	0.00%	109.68%	1260
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/26/2011	1802	101,430	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	13	0.821	08/05/2002	12/05/2011	97,321	0	0	0	0.00%	105.23%	3000789
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	20		12/05/2011	1670	97,321	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	23	0.821	09/05/1991	08/27/2008	112,637	0	0	0	0.00%	121.79%	521
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		08/27/2008	2865	112,637	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	9	0.821	08/12/2013	07/01/2014	77,330	0	0	0	0.00%	102.08%	7331
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	12		07/01/2014	731	77,330	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	17	0.821	08/19/2013	08/19/2013	96,511	0	0	0	0.00%	127.40%	3000892
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		08/19/2013	1047	96,511	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	17	0.821	08/10/1998	08/29/2015	95,326	0	0	0	0.00%	125.83%	1000045
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		08/29/2015	307	95,326	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	5	0.878	07/28/2008	09/30/2013	58,168	0	0	0	0.00%	100.00%	5607
COORDINATOR I		8031	50,076	59,590	75,084	118	17		09/30/2013	1005	58,168	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F	17	0.763	08/01/1991	07/01/2002	47,112	0	0	0	0.00%	123.66%	13218
CAREER PLANNER		8768	39,236	46,690	58,830	113	0		07/01/2002	5114	47,112	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F	17	0.763	09/16/1996	07/01/2015	47,112	0	0	0	0.00%	123.66%	14367
CAREER PLANNER		8768	39,236	46,690	58,830	113	0		07/01/2015	366	47,112	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	13	1.000	03/08/1993	11/08/2007	63,156	0	0	0	0.00%	122.44%	466
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	0		11/08/2007	3158	63,156	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F	2	0.625	11/27/2012	07/01/2013	22,897	0	0	0	2.89%	84.78%	1000511
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111	4		07/01/2013	1096	23,559	0	662	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	8	0.714	09/11/2008	09/11/2008	32,962	0	0	0	0.00%	106.79%	2671
INSTRUCTOR II		8170	35,588	42,350	53,361	111	16		09/11/2008	2850	32,962	0	0	0	6,535		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	17	0.714	10/18/1995	10/18/1995	38,199	0	0	0	0.00%	123.76%	6382
INSTRUCTOR II		8170	35,588	42,350	53,361	111	0		10/18/1995	7562	38,199	0	0	0	4,007		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	17	0.714	08/16/1996	08/16/1996	38,199	0	0	0	0.00%	123.76%	928
INSTRUCTOR II		8170	35,588	42,350	53,361	111	0		08/16/1996	7259	38,199	0	0	0	7,388		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	9	0.714	08/28/2000	08/28/2000	31,819	0	0	0	5.11%	112.94%	6884
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	17		08/28/2000	5786	33,444	0	1,625	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	14	1.000	01/09/1995	10/16/2000	56,599	0	0	0	0.00%	120.00%	584
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	0		10/16/2000	5737	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	11/15/1993	08/13/2004	35,978	0	0	0	0.00%	122.45%	8375
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		08/13/2004	4340	35,978	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTHERN HIGH MCA Dep't Code: 031

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 3	0.714		08/17/2015	08/17/2015	25,256	0	0	0	0.00%	88.89%	5000914
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 6			08/17/2015	319	25,256	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 16	0.625		09/26/2005	05/10/2014	30,234	0	0	0	0.00%	121.61%	3001599
INSTRUCTOR I	8156		32,279	38,412	48,400	109 0			05/10/2014	783	30,234	0	0	0	7,388		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F 17	0.840		08/17/1995	11/02/2009	36,264	0	0	0	0.00%	123.67%	4452
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 0			11/02/2009	2433	36,264	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.725		03/06/1996	11/15/2004	32,851	0	0	0	0.00%	123.68%	1191
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			11/15/2004	4246	32,851	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.625		09/30/1985	08/17/2012	28,291	0	0	0	0.00%	123.68%	1001326
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			08/17/2012	1414	28,291	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 8	0.625		09/22/2008	08/11/2011	24,419	0	0	0	0.00%	106.75%	4000952
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 18			08/11/2011	1786	24,419	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F 17	1.000		08/25/1994	03/16/2005	45,300	0	0	0	0.00%	123.68%	4343
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 0			03/16/2005	4125	45,300	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 13	1.000		09/19/1994	08/28/2000	48,319	0	0	0	0.00%	122.41%	9574
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 0			08/28/2000	5786	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.580		02/27/2012	08/16/2013	18,743	0	0	0	0.00%	97.27%	1974
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			08/16/2013	1050	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		10/03/2013	08/16/2014	16,333	0	0	0	0.00%	84.76%	4000233
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/16/2014	685	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.580		08/16/2013	08/01/2015	16,333	0	0	0	0.00%	84.76%	5000947
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			08/01/2015	335	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 6	0.580		11/23/2009	08/01/2015	19,686	0	0	0	0.00%	102.16%	5000948
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			08/01/2015	335	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		01/23/1995	08/16/2013	23,820	0	0	0	0.00%	123.61%	3000009
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/16/2013	1050	23,820	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 16	0.744		10/22/2002	08/04/2008	30,052	0	0	0	0.00%	121.57%	5141
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			08/04/2008	2888	30,052	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 11	0.821		09/08/2008	11/09/2009	30,257	0	0	0	0.00%	111.01%	9539
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 20			11/09/2009	2426	30,257	0	0	0	2,274		
CLERK II	8698		25,355	33,215	41,074	Job F 15	0.421		04/14/2003	10/01/2008	16,727	0	0	0	0.00%	119.68%	12914
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 25			10/01/2008	2830	16,727	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 7	0.821		01/12/2009	07/19/2014	27,857	0	0	0	0.00%	102.20%	9726
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 15			07/19/2014	713	27,857	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 17	0.573		12/08/1997	12/08/1997	22,499	0	0	0	0.00%	123.79%	7648
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			12/08/1997	6780	22,499	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTHERN HIGH MCA Dep't Code: 031

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 15	0.725		09/11/2001	10/30/2003	27,497	0	0	0	0.00%	119.63%	3360
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 25			10/30/2003	4628	27,497	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F 8	0.573		02/08/2010	02/08/2010	19,395	0	0	0	0.00%	106.71%	11852
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			02/08/2010	2335	19,395	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 11	0.573		08/12/2005	08/12/2005	20,195	0	0	0	0.00%	111.11%	7144
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			08/12/2005	3976	20,195	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/03/1997	10/10/2015	40,099	0	0	0	0.00%	122.61%	2000327
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/10/2015	265	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		10/15/2012	03/28/2015	31,137	0	0	0	0.00%	95.21%	5890
CUSTODIAN	8592		24,087	28,664	36,117	103 16			03/28/2015	461	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		05/14/2001	05/14/2001	40,099	0	0	0	0.00%	122.61%	4585
CUSTODIAN	8592		24,087	28,664	36,117	103 0			05/14/2001	5527	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 6	1.000		09/26/2011	09/17/2012	34,039	0	0	0	0.00%	104.08%	9537
CUSTODIAN	8592		24,087	28,664	36,117	103 21			09/17/2012	1383	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/19/2001	02/19/2001	40,099	0	0	0	0.00%	122.61%	10285
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/19/2001	5611	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/05/1999	01/05/1999	40,099	0	0	0	0.00%	122.61%	7456
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/05/1999	6387	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 12	1.000		04/10/2006	04/10/2006	38,474	0	0	0	0.00%	117.64%	3514
CUSTODIAN	8592		24,087	28,664	36,117	103 0			04/10/2006	3735	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		09/27/1994	02/14/2015	40,099	0	0	0	0.00%	122.61%	4605
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/14/2015	503	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		10/04/2006	10/04/2006	14,028	0	0	0	0.00%	119.93%	53104
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/04/2006	3558	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		02/07/2002	02/07/2002	14,028	0	0	0	0.00%	119.93%	5749
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			02/07/2002	5258	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 11	0.437		09/02/2008	09/02/2008	13,491	0	0	0	0.00%	115.34%	6409
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			09/02/2008	2859	13,491	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		09/11/2003	09/11/2003	17,018	0	0	0	0.00%	119.93%	11276
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/11/2003	4677	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		03/15/1999	03/15/1999	14,028	0	0	0	0.00%	119.93%	1099
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			03/15/1999	6318	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		08/30/2013	11/25/2013	11,444	0	0	0	0.00%	97.83%	925
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			11/25/2013	949	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 7	0.437		10/20/2011	01/09/2012	12,457	0	0	0	0.00%	106.50%	2370
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			01/09/2012	1635	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTHERN HIGH MCA Dep't Code: 031

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$2,164,139	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7	# Not Adj 47
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,287	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$27,592	# Assignment	5	
Total Applied Adjustments	\$2,287			
Proposed Payroll	\$2,166,426	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SOUTHERN HIGH MCA Dep't Code: 031

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SOUTHERN HIGH MCA

Current Payroll	\$2,164,139	# Positions	54	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7	# Not Adj 47
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,287	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$27,592	# Assignment	5	
Total Applied Adjustments	\$2,287			
Proposed Payroll	\$2,166,426	% Change	0.11%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	10/31/2012	01/07/2013	28,390	0	0	0	0.00%	95.11%	972
BUS DRIVER		8814	27,884	33,182	41,809	106	23		01/07/2013	1271	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.615	10/18/2007	10/18/2007	28,379	0	0	0	0.00%	108.66%	1957
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/18/2007	3179	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	07/28/2000	07/28/2000	29,691	0	0	0	0.00%	122.43%	11607
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/28/2000	5817	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	05/05/2003	08/05/2013	34,259	0	0	0	0.00%	122.43%	11383
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.658	11/27/2006	01/03/2015	31,614	0	0	0	0.00%	112.98%	3535
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/03/2015	545	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	11/16/2009	01/04/2014	29,138	0	0	0	0.00%	104.12%	9487
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/04/2014	909	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/18/1997	08/01/2015	31,975	0	0	0	0.00%	122.43%	9239
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	11/09/1992	07/17/1997	34,259	0	0	0	0.00%	122.43%	9870
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/17/1997	6924	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	11/20/1989	11/20/1989	34,259	0	0	0	0.00%	122.43%	8528
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/20/1989	9720	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	09/05/2006	09/05/2006	31,614	0	0	0	0.00%	112.98%	9380
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/05/2006	3587	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	01/07/2002	01/07/2002	29,691	0	0	0	0.00%	122.43%	3404
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/07/2002	5289	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	05/04/2009	05/04/2009	28,379	0	0	0	0.00%	108.66%	9988
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/04/2009	2615	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	07/05/2011	08/08/2011	26,011	0	0	0	0.00%	99.59%	4287
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	04/10/2000	04/10/2000	29,691	0	0	0	0.00%	122.43%	3816
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/10/2000	5926	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.615	09/09/2013	10/14/2013	24,841	0	0	0	0.00%	95.11%	5213
BUS DRIVER		8814	27,884	33,182	41,809	106	23		10/14/2013	991	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	03/30/2009	10/28/2013	29,507	0	0	0	0.00%	112.98%	438
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/28/2013	977	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.571	08/11/2003	07/01/2011	28,525	0	0	0	0.00%	117.62%	54398
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	05/04/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	9290
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Class		Grade				Step	FTE	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.658	11/29/2011	01/09/2012	26,615	0	0	0	0.00%	95.11%	10595
BUS DRIVER		8814	27,884	33,182	41,809	106	23		01/09/2012	1635	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	05/16/2011	05/16/2011	27,869	0	0	0	0.00%	99.59%	11035
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/16/2011	1873	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	07/22/2002	07/01/2011	36,543	0	0	0	0.00%	122.43%	54322
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	08/06/2001	07/01/2011	36,543	0	0	0	0.00%	122.43%	53453
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.571	07/18/2011	01/31/2015	24,153	0	0	0	0.00%	99.59%	11648
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/31/2015	517	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	07/05/2011	08/08/2011	29,727	0	0	0	0.00%	99.59%	48067
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.658	02/26/2007	08/05/2013	31,614	0	0	0	0.00%	112.98%	2551
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	11/19/1990	07/01/2011	34,259	0	0	0	0.00%	122.43%	51407
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	03/12/1991	03/12/1991	34,259	0	0	0	0.00%	122.43%	7464
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/12/1991	9243	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.658	01/04/2007	02/04/2013	32,914	0	0	0	0.00%	117.62%	10298
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/04/2013	1243	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	09/18/2000	07/01/2014	34,259	0	0	0	0.00%	122.43%	4718
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2014	731	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.658	10/19/2009	10/19/2009	29,138	0	0	0	0.00%	104.12%	7234
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/19/2009	2447	29,138	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	03/28/2012	10/24/2015	18,308	0	0	0	0.00%	81.78%	8064
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/24/2015	251	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/11/2003	08/13/2012	31,975	0	0	0	0.00%	122.43%	6511
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.615	10/02/2006	11/08/2014	29,507	0	0	0	0.00%	112.98%	5181
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2014	601	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.658	08/06/2007	01/21/2013	31,614	0	0	0	0.00%	112.98%	707
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/21/2013	1257	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	11/15/1993	11/15/1993	34,259	0	0	0	0.00%	122.43%	328
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/15/1993	8264	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	09/13/2004	09/13/2004	34,259	0	0	0	0.00%	122.43%	948
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/13/2004	4309	34,259	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		09/25/2006	08/05/2013	27,407	0	0	0	0.00%	122.43%	4929
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.658		11/18/2005	11/18/2005	31,614	0	0	0	0.00%	112.98%	8010
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/18/2005	3878	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		02/16/1996	07/18/1997	27,407	0	0	0	0.00%	122.43%	8601
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/18/1997	6923	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.702		08/06/2010	08/06/2010	31,080	0	0	0	0.00%	104.12%	11433
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	31,080	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.527		10/01/2010	11/15/2010	23,310	0	0	0	0.00%	104.12%	9630
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/15/2010	2055	23,310	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		01/25/2005	01/25/2005	34,259	0	0	0	0.00%	122.43%	9811
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/25/2005	4175	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/22/2002	11/07/2015	36,543	0	0	0	0.00%	122.43%	50629
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/07/2015	237	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		01/21/2003	01/21/2003	27,407	0	0	0	0.00%	122.43%	10448
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/21/2003	4910	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		02/05/1998	03/28/2015	36,543	0	0	0	0.00%	122.43%	4004
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/28/2015	461	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.571		04/02/2008	10/28/2013	27,399	0	0	0	0.00%	112.98%	6135
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/28/2013	977	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		01/15/1990	08/02/2014	29,691	0	0	0	0.00%	122.43%	609
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2014	699	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		11/19/1990	11/19/1990	31,975	0	0	0	0.00%	122.43%	1381
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/19/1990	9356	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.527		08/16/2002	08/16/2002	27,407	0	0	0	0.00%	122.43%	6226
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/16/2002	5068	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		09/14/2000	08/02/2014	34,259	0	0	0	0.00%	122.43%	3659
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2014	699	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/02/2002	08/02/2014	31,975	0	0	0	0.00%	122.43%	3717
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/02/2014	699	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		08/13/2009	11/11/2013	26,352	0	0	0	0.00%	108.66%	833
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/11/2013	963	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.702		03/21/2011	03/21/2011	29,727	0	0	0	0.00%	99.59%	8445
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/21/2011	1929	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.702		08/09/2004	08/09/2004	35,108	0	0	0	0.00%	117.62%	10316
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	35,108	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		04/21/1997	04/21/1997	36,543	0	0	0	0.00%	122.43%	5580
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/21/1997	7011	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		04/12/2010	04/12/2010	26,352	0	0	0	0.00%	108.66%	9659
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/12/2010	2272	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		04/11/2005	04/11/2005	34,259	0	0	0	0.00%	122.43%	6336
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/11/2005	4099	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.658		09/14/2005	10/25/2014	32,914	0	0	0	0.00%	117.62%	10872
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/25/2014	615	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.658		08/05/2008	08/05/2008	31,614	0	0	0	0.00%	112.98%	11484
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2008	2887	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		12/14/1987	12/14/1987	34,259	0	0	0	0.00%	122.43%	5750
BUS DRIVER		8814	27,884	33,182	41,809	106 0			12/14/1987	10427	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.702		11/16/2005	11/16/2005	35,108	0	0	0	0.00%	117.62%	8224
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/16/2005	3880	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.658		08/06/2010	02/01/2014	30,406	0	0	0	0.00%	108.66%	12718
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/01/2014	881	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.702		03/21/2011	02/15/2014	29,727	0	0	0	0.00%	99.59%	14192
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/15/2014	867	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		07/01/2004	11/26/2012	34,259	0	0	0	0.00%	122.43%	3243
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/26/2012	1313	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		07/29/2002	07/29/2002	31,975	0	0	0	0.00%	122.43%	2775
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/29/2002	5086	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.658		01/10/2011	01/10/2011	30,406	0	0	0	0.00%	108.66%	3628
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/10/2011	1999	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		01/04/1993	01/04/1993	34,259	0	0	0	0.00%	122.43%	5263
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/04/1993	8579	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		07/22/2002	08/05/2013	31,975	0	0	0	0.00%	122.43%	3185
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		03/06/2000	02/07/2003	34,259	0	0	0	0.00%	122.43%	7751
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/07/2003	4893	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		10/19/1998	10/19/1998	31,975	0	0	0	0.00%	122.43%	8342
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/19/1998	6465	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		03/21/2011	03/21/2011	24,153	0	0	0	0.00%	99.59%	1215
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/21/2011	1929	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		10/02/1989	08/01/2015	34,259	0	0	0	0.00%	122.43%	4804
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/01/2015	335	34,259	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		01/02/1996	07/01/2011	29,691	0	0	0	0.00%	122.43%	51479
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.527		10/03/2007	06/03/2013	25,291	0	0	0	0.00%	112.98%	8705
BUS DRIVER		8814	27,884	33,182	41,809	106 0			06/03/2013	1124	25,291	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.658		11/15/2005	11/15/2005	32,914	0	0	0	0.00%	117.62%	7820
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/15/2005	3881	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		10/27/2003	11/07/2015	34,259	0	0	0	0.00%	122.43%	11218
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/07/2015	237	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.615		07/20/2015	08/15/2015	23,699	0	0	0	0.00%	90.74%	10942
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/15/2015	321	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		02/25/2008	08/29/2013	29,507	0	0	0	0.00%	112.98%	1252
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/29/2013	1037	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		02/27/2008	02/27/2008	29,507	0	0	0	0.00%	112.98%	1818
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/27/2008	3047	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		03/20/2001	03/20/2001	34,259	0	0	0	0.00%	122.43%	6177
BUS DRIVER		8814	27,884	33,182	41,809	106 0			03/20/2001	5582	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.571		02/14/2007	02/14/2007	27,399	0	0	0	0.00%	112.98%	6752
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/14/2007	3425	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		04/01/1997	08/01/2015	34,259	0	0	0	0.00%	122.43%	7400
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/01/2015	335	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.615		03/15/2006	08/05/2013	29,507	0	0	0	0.00%	112.98%	6860
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.658		03/14/2006	02/04/2013	32,914	0	0	0	0.00%	117.62%	10374
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/04/2013	1243	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		11/15/1993	11/15/1993	34,259	0	0	0	0.00%	122.43%	7207
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/15/1993	8264	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		12/16/1996	07/25/1997	31,975	0	0	0	0.00%	122.43%	6616
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/25/1997	6916	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.658		08/11/2004	08/11/2004	32,914	0	0	0	0.00%	117.62%	7929
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/11/2004	4342	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		08/07/2006	11/08/2014	30,719	0	0	0	0.00%	117.62%	6974
BUS DRIVER		8814	27,884	33,182	41,809	106 0			11/08/2014	601	30,719	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F 5	0.702		03/21/2011	11/07/2015	29,727	0	0	0	0.00%	99.59%	10241
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106 0			11/07/2015	237	29,727	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST		8824	27,909	35,932	43,954	Job F 13	0.615		05/08/2006	05/08/2006	27,010	0	0	0	0.00%	122.33%	1673
SPECIAL NEEDS TRANSPORTION ASST		8824	26,556	31,602	39,818	105 0			05/08/2006	3707	27,010	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.615	09/26/2013	08/02/2014	18,035	0	0	0	0.00%	81.68%	11327
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		08/02/2014	699	18,035	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.527	04/16/2015	11/07/2015	14,700	0	0	0	0.00%	77.67%	1200
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		11/07/2015	237	14,700	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.615	02/20/2015	04/25/2015	17,150	0	0	0	0.00%	77.67%	9750
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		04/25/2015	433	17,150	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	11	0.571	03/30/2001	03/30/2001	24,100	0	0	0	0.00%	117.54%	9955
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		03/30/2001	5572	24,100	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.615	08/06/2014	01/03/2015	17,150	0	0	0	0.00%	77.67%	2001343
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		01/03/2015	545	17,150	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.702	09/08/2014	01/03/2015	19,600	0	0	0	0.00%	77.67%	6950
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		01/03/2015	545	19,600	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	11	0.615	09/12/1994	07/19/2010	25,954	0	0	0	0.00%	117.54%	1206
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		07/19/2010	2174	25,954	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.658	02/21/2011	02/21/2011	22,472	0	0	0	0.00%	94.99%	12362
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		02/21/2011	1957	22,472	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.615	03/04/2014	04/26/2014	20,033	0	0	0	0.00%	90.73%	2320
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		04/26/2014	797	20,033	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	7	0.615	10/22/2012	02/01/2014	23,970	0	0	0	0.00%	108.56%	3001565
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	24		02/01/2014	881	23,970	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.658	09/04/2013	11/12/2013	19,323	0	0	0	0.00%	81.68%	2010
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		11/12/2013	962	19,323	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	01/30/2006	08/13/2012	27,010	0	0	0	0.00%	122.33%	561
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/13/2012	1418	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	07/16/2001	07/16/2001	25,080	0	0	0	0.00%	122.33%	10972
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		07/16/2001	5464	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	8	0.658	11/15/2005	11/15/2005	25,683	0	0	0	0.00%	108.56%	11050
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	24		11/15/2005	3881	25,683	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.658	01/09/2015	08/01/2015	18,375	0	0	0	0.00%	77.67%	5058
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		08/01/2015	335	18,375	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	09/26/1983	09/26/1983	27,010	0	0	0	0.00%	122.33%	5784
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/26/1983	11967	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.658	12/15/2004	12/15/2004	26,722	0	0	0	0.00%	112.96%	2816
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		12/15/2004	4216	26,722	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.658	12/06/2010	12/06/2010	22,472	0	0	0	0.00%	94.99%	14194
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		12/06/2010	2034	22,472	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.615	07/26/2011	08/08/2011	20,974	0	0	0	0.00%	94.99%	1000578
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		08/08/2011	1789	20,974	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.615	08/06/2014	09/13/2014	18,035	0	0	0	0.00%	81.68%	1000574
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		09/13/2014	657	18,035	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.483	11/27/2006	11/27/2006	21,222	0	0	0	0.00%	122.33%	1310
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		11/27/2006	3504	21,222	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	10/03/1994	10/03/1994	28,939	0	0	0	0.00%	122.33%	10873
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/03/1994	7942	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	08/09/2004	08/08/2011	27,010	0	0	0	0.00%	122.33%	5688
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/08/2011	1789	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	04/14/2008	10/01/2012	27,010	0	0	0	0.00%	122.33%	11454
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/01/2012	1369	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	09/20/1982	09/20/1982	27,010	0	0	0	0.00%	122.33%	9616
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/20/1982	12338	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	10/03/1994	07/22/1997	27,010	0	0	0	0.00%	122.33%	3879
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		07/22/1997	6919	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	01/27/2003	03/28/2015	27,010	0	0	0	0.00%	122.33%	9847
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		03/28/2015	461	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.615	11/22/2010	08/05/2013	20,974	0	0	0	0.00%	94.99%	6742
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		08/05/2013	1061	20,974	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	01/08/1990	01/08/1990	27,010	0	0	0	0.00%	122.33%	8260
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		01/08/1990	9671	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	02/16/1996	04/16/2012	28,939	0	0	0	0.00%	122.33%	6368
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		04/16/2012	1537	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	8	0.658	08/07/2006	08/07/2006	25,683	0	0	0	0.00%	108.56%	8540
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	24		08/07/2006	3616	25,683	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.658	08/31/2011	08/31/2011	22,472	0	0	0	0.00%	94.99%	1000577
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		08/31/2011	1766	22,472	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.658	08/16/2004	08/16/2004	26,722	0	0	0	0.00%	112.96%	783
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/16/2004	4337	26,722	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.615	12/15/2004	12/15/2004	24,941	0	0	0	0.00%	112.96%	14199
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		12/15/2004	4216	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	04/29/1996	04/29/1996	25,080	0	0	0	0.00%	122.33%	11347
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		04/29/1996	7368	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	7	0.615	11/06/2006	11/06/2006	23,970	0	0	0	0.00%	108.56%	1808
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	24		11/06/2006	3525	23,970	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.615	02/16/2009	04/16/2009	24,941	0	0	0	0.00%	112.96%	1690
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		04/16/2009	2633	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.615	01/09/2015	04/25/2015	17,150	0	0	0	0.00%	77.67%	8061
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		04/25/2015	433	17,150	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	2	0.571	03/14/2014	05/10/2014	17,621	0	0	0	0.00%	85.94%	7811
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	9		05/10/2014	783	17,621	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	6	0.615	01/12/2015	10/26/2015	22,986	0	0	0	0.00%	104.10%	1916
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	21		10/26/2015	249	22,986	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.615	04/12/2010	05/02/2011	24,941	0	0	0	0.00%	112.96%	10100
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/02/2011	1887	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	09/20/2005	08/05/2013	27,010	0	0	0	0.00%	122.33%	10238
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/05/2013	1061	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	10/03/1994	10/03/1994	28,939	0	0	0	0.00%	122.33%	10379
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/03/1994	7942	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	7	0.571	10/03/2011	12/05/2015	22,258	0	0	0	0.00%	108.56%	10458
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	24		12/05/2015	209	22,258	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.658	04/17/2012	08/13/2012	21,463	0	0	0	0.00%	90.73%	8995
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		08/13/2012	1418	21,463	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.615	05/12/2003	05/12/2003	24,941	0	0	0	0.00%	112.96%	9348
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/12/2003	4799	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.615	09/04/2013	11/12/2013	18,035	0	0	0	0.00%	81.68%	3001450
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		11/12/2013	962	18,035	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	03/12/1991	05/31/1994	28,939	0	0	0	0.00%	122.33%	3064
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/31/1994	8067	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.615	10/29/2014	01/20/2015	17,150	0	0	0	0.00%	77.67%	941
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		01/20/2015	528	17,150	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.702	08/06/2014	11/08/2014	22,894	0	0	0	0.00%	90.73%	704
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		11/08/2014	601	22,894	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.527	07/22/2002	01/25/2008	23,151	0	0	0	0.00%	122.33%	10725a
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		01/25/2008	3080	23,151	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.658	09/26/2013	08/02/2014	19,323	0	0	0	0.00%	81.68%	1000575
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		08/02/2014	699	19,323	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.615	07/22/2014	08/16/2014	20,974	0	0	0	0.00%	94.99%	1391
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		08/16/2014	685	20,974	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.615	08/14/2001	11/10/2003	24,941	0	0	0	0.00%	112.96%	7942
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		11/10/2003	4617	24,941	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.571	08/22/2003	08/22/2003	23,159	0	0	0	0.00%	112.96%	5303
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/22/2003	4697	23,159	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	08/19/2002	08/19/2002	25,080	0	0	0	0.00%	122.33%	4792
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/19/2002	5065	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	1	0.527	04/16/2015	08/01/2015	15,459	0	0	0	0.00%	81.68%	10725b
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	7		08/01/2015	335	15,459	0	0	0	0		

Summary for

Current Payroll	\$4,082,053	# Positions	147
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 147
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$4,082,053	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS EAST BUS COMPOUN Dep't Code: 029R

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SPECIAL NEEDS EAST BUS COMPOUN

Current Payroll	\$4,082,053	# Positions	147
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 147
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$4,082,053	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	07/01/2004	07/01/2004	34,259	0	0	0	0.00%	122.43%	770
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2004	4383	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	04/10/2000	04/10/2000	29,691	0	0	0	0.00%	122.43%	9118
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/10/2000	5926	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	09/17/2002	09/17/2002	31,975	0	0	0	0.00%	122.43%	9738
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/17/2002	5036	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.702	10/02/2006	10/02/2006	33,722	0	0	0	0.00%	112.98%	10838
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/02/2006	3560	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	07/20/2015	08/15/2015	18,308	0	0	0	0.00%	81.78%	1000601
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	07/31/2000	09/13/2014	27,407	0	0	0	0.00%	122.43%	8257
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/13/2014	657	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	09/16/1998	09/16/1998	29,691	0	0	0	0.00%	122.43%	132
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/16/1998	6498	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/30/1999	07/01/2011	34,259	0	0	0	0.00%	122.43%	57992
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	10/22/1999	10/22/1999	36,543	0	0	0	0.00%	122.43%	1665
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/22/1999	6097	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/15/2000	08/15/2000	29,691	0	0	0	0.00%	122.43%	7048
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/15/2000	5799	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/24/2000	08/24/2000	34,259	0	0	0	0.00%	122.43%	10277
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/24/2000	5790	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	08/22/2011	09/19/2011	26,011	0	0	0	0.00%	99.59%	9918
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/19/2011	1747	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	01/27/2004	08/20/2012	36,543	0	0	0	0.00%	122.43%	10341
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/20/2012	1411	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	01/23/1989	01/23/1989	29,691	0	0	0	0.00%	122.43%	2907
BUS DRIVER		8814	27,884	33,182	41,809	106	0		01/23/1989	10021	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/03/2001	08/03/2001	31,975	0	0	0	0.00%	122.43%	9010
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/03/2001	5446	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	09/11/2000	07/01/2011	29,691	0	0	0	0.00%	122.43%	6868
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	04/23/2001	04/23/2001	31,975	0	0	0	0.00%	122.43%	4144
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/23/2001	5548	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.527	10/24/2005	03/05/2012	23,310	0	0	0	0.00%	104.12%	9199
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/05/2012	1579	23,310	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	09/10/2007	09/10/2007	29,507	0	0	0	0.00%	112.98%	10855
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/10/2007	3217	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	02/16/2009	12/09/2013	29,507	0	0	0	0.00%	112.98%	635
BUS DRIVER		8814	27,884	33,182	41,809	106	0		12/09/2013	935	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	11/09/2004	11/09/2004	30,719	0	0	0	0.00%	117.62%	6569
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/09/2004	4252	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.571	08/08/2005	11/08/2014	28,525	0	0	0	0.00%	117.62%	4339
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2014	601	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	04/12/1999	08/01/2015	34,259	0	0	0	0.00%	122.43%	9125
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	08/05/2008	11/25/2013	30,406	0	0	0	0.00%	108.66%	1137
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/25/2013	949	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	11/27/2006	11/27/2006	29,507	0	0	0	0.00%	112.98%	6446
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/27/2006	3504	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	04/20/1998	08/01/2015	34,259	0	0	0	0.00%	122.43%	7953
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/16/2000	07/01/2011	29,691	0	0	0	0.00%	122.43%	44936
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	01/04/1988	07/01/1997	34,259	0	0	0	0.00%	122.43%	1774
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/1997	6940	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.615	04/27/2009	11/21/2015	29,507	0	0	0	0.00%	112.98%	1270
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/21/2015	223	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	07/26/2004	11/08/2014	34,259	0	0	0	0.00%	122.43%	3102
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/08/2014	601	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	08/13/2003	08/05/2013	27,407	0	0	0	0.00%	122.43%	10921
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.702	04/14/2008	04/14/2008	32,433	0	0	0	0.00%	108.66%	10625
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/14/2008	3000	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	05/06/1998	08/01/2015	36,543	0	0	0	0.00%	122.43%	5871
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	07/22/2002	07/01/2011	29,691	0	0	0	0.00%	122.43%	54755
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.571	08/09/2005	08/05/2013	28,525	0	0	0	0.00%	117.62%	4983
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	6	0.571	01/11/2010	02/01/2014	25,253	0	0	0	0.00%	104.12%	9743
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/01/2014	881	25,253	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	09/11/2000	09/11/2000	34,259	0	0	0	0.00%	122.43%	9095
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/11/2000	5772	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	10/08/1998	10/08/1998	34,259	0	0	0	0.00%	122.43%	9719
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/08/1998	6476	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	597
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	09/02/2004	09/02/2004	36,543	0	0	0	0.00%	122.43%	663
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/02/2004	4320	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.658	08/05/2008	08/05/2008	30,406	0	0	0	0.00%	108.66%	4177
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2008	2887	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/05/2002	08/05/2013	31,975	0	0	0	0.00%	122.43%	104
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/05/2013	1061	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/17/2000	08/17/2000	29,691	0	0	0	0.00%	122.43%	1879
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/17/2000	5797	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/07/2001	08/07/2001	31,975	0	0	0	0.00%	122.43%	1337
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/07/2001	5442	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	10/07/1999	10/07/1999	34,259	0	0	0	0.00%	122.43%	2065
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/07/1999	6112	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.527	02/07/2001	02/07/2001	27,407	0	0	0	0.00%	122.43%	9340
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/07/2001	5623	27,407	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.571	08/03/2004	10/01/2012	29,691	0	0	0	0.00%	122.43%	4763
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/01/2012	1369	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	09/05/2006	09/05/2006	26,331	0	0	0	0.00%	117.62%	4520
BUS DRIVER		8814	27,884	33,182	41,809	106	0		09/05/2006	3587	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/15/2001	08/15/2001	34,259	0	0	0	0.00%	122.43%	10581
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/15/2001	5434	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	10/29/2004	11/12/2012	26,331	0	0	0	0.00%	117.62%	1000580
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/12/2012	1327	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.658	08/09/2005	08/09/2005	32,914	0	0	0	0.00%	117.62%	11169
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/09/2005	3979	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.571	10/02/2006	10/02/2006	27,399	0	0	0	0.00%	112.98%	5517
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/02/2006	3560	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	07/01/2004	07/01/2004	31,975	0	0	0	0.00%	122.43%	7203
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2004	4383	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	12	0.615	08/08/2005	08/08/2005	30,719	0	0	0	0.00%	117.62%	282
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2005	3980	30,719	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		03/07/1989	08/13/2012	36,543	0	0	0	0.00%	122.43%	1050
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 10	0.658		01/31/2006	08/05/2013	31,614	0	0	0	0.00%	112.98%	5234
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.527		10/03/2011	05/10/2014	21,292	0	0	0	0.00%	95.11%	9108
BUS DRIVER		8814	27,884	33,182	41,809	106 23			05/10/2014	783	21,292	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.658		08/05/2008	01/17/2015	30,406	0	0	0	0.00%	108.66%	6159
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/17/2015	531	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.658		05/16/2011	05/16/2011	27,869	0	0	0	0.00%	99.59%	4633
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/16/2011	1873	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		01/17/1989	01/17/1989	31,975	0	0	0	0.00%	122.43%	10884
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/17/1989	10027	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		03/21/2011	06/07/2014	24,841	0	0	0	0.00%	95.11%	13767
BUS DRIVER		8814	27,884	33,182	41,809	106 23			06/07/2014	755	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.658		02/16/2009	02/16/2009	30,406	0	0	0	0.00%	108.66%	8647
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/16/2009	2692	30,406	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/14/2002	09/13/2014	34,259	0	0	0	0.00%	122.43%	5282
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/13/2014	657	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/13/1999	08/13/2012	34,259	0	0	0	0.00%	122.43%	10510
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.658		07/18/2011	08/08/2011	27,869	0	0	0	0.00%	99.59%	49070
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.615		01/03/2007	02/04/2013	29,507	0	0	0	0.00%	112.98%	4437
BUS DRIVER		8814	27,884	33,182	41,809	106 0			02/04/2013	1243	29,507	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		12/16/1997	09/13/2014	36,543	0	0	0	0.00%	122.43%	751
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/13/2014	657	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		12/16/1996	08/13/2012	34,259	0	0	0	0.00%	122.43%	2507
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.658		04/12/2005	04/12/2005	32,914	0	0	0	0.00%	117.62%	2447
BUS DRIVER		8814	27,884	33,182	41,809	106 0			04/12/2005	4098	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		09/13/1999	09/13/1999	34,259	0	0	0	0.00%	122.43%	6643
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/13/1999	6136	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.702		09/14/2005	09/14/2005	35,108	0	0	0	0.00%	117.62%	8547
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/14/2005	3943	35,108	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		08/09/2001	08/09/2001	31,975	0	0	0	0.00%	122.43%	10389
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2001	5440	31,975	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.658		08/08/2005	08/08/2005	32,914	0	0	0	0.00%	117.62%	6483
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2005	3980	32,914	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.571		01/03/2007	01/03/2007	27,399	0	0	0	0.00%	112.98%	5446
BUS DRIVER		8814	27,884	33,182	41,809	106 0			01/03/2007	3467	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.615		07/30/2001	07/30/2001	31,975	0	0	0	0.00%	122.43%	10984
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/30/2001	5450	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/18/1997	08/18/1997	34,259	0	0	0	0.00%	122.43%	8707
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/18/1997	6892	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		07/05/2011	08/08/2011	24,153	0	0	0	0.00%	99.59%	9321
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 8	0.702		10/18/2007	10/18/2007	32,433	0	0	0	0.00%	108.66%	5400
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/18/2007	3179	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.571		12/23/2002	09/26/2015	29,691	0	0	0	0.00%	122.43%	9046
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/26/2015	279	29,691	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		05/12/2003	08/05/2013	30,719	0	0	0	0.00%	117.62%	51462
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		12/18/1998	07/01/2011	34,259	0	0	0	0.00%	122.43%	55930
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/01/2011	1827	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		09/11/2000	08/01/2015	36,543	0	0	0	0.00%	122.43%	3187
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/01/2015	335	36,543	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 13	0.571		04/08/2002	04/08/2002	25,080	0	0	0	0.00%	122.33%	3938
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			04/08/2002	5198	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 11	0.571		08/13/1999	08/13/1999	24,100	0	0	0	0.00%	117.54%	2944
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			08/13/1999	6167	24,100	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 13	0.658		08/06/2007	09/27/2010	28,939	0	0	0	0.00%	122.33%	13749
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			09/27/2010	2104	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 13	0.658		08/05/2008	08/16/2014	28,939	0	0	0	0.00%	122.33%	431
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			08/16/2014	685	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 3	0.615		08/31/2011	01/09/2012	20,033	0	0	0	0.00%	90.73%	1000576
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 12			01/09/2012	1635	20,033	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 12	0.615		11/25/1997	11/25/1997	25,954	0	0	0	0.00%	117.54%	43
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			11/25/1997	6793	25,954	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 12	0.527		08/07/2006	08/07/2006	22,246	0	0	0	0.00%	117.54%	10271
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			08/07/2006	3616	22,246	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F 13	0.527		08/30/1995	08/30/2014	23,151	0	0	0	0.00%	122.33%	8161
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105 0			08/30/2014	671	23,151	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	02/10/1997	02/10/1997	25,080	0	0	0	0.00%	122.33%	1567
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		02/10/1997	7081	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.571	08/04/2009	07/01/2011	20,390	0	0	0	0.00%	99.45%	4178
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		07/01/2011	1827	20,390	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	10/03/1994	10/03/1994	27,010	0	0	0	0.00%	122.33%	9646
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/03/1994	7942	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	11	0.658	05/24/2000	05/24/2000	27,808	0	0	0	0.00%	117.54%	2702
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/24/2000	5882	27,808	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.571	05/02/2012	08/20/2012	18,602	0	0	0	0.00%	90.73%	10844
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		08/20/2012	1411	18,602	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.658	02/08/2010	02/08/2010	23,527	0	0	0	0.00%	99.45%	6486
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		02/08/2010	2335	23,527	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.658	03/02/2009	03/02/2009	23,527	0	0	0	0.00%	99.45%	10485
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		03/02/2009	2678	23,527	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	2	0.527	10/29/2014	05/26/2015	16,266	0	0	0	0.00%	85.94%	1184
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	9		05/26/2015	402	16,266	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	10/09/1997	10/09/1997	25,080	0	0	0	0.00%	122.33%	3417
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/09/1997	6840	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.658	02/20/2003	08/11/2003	26,722	0	0	0	0.00%	112.96%	11073
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/11/2003	4708	26,722	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.571	11/17/2015	12/05/2015	18,602	0	0	0	0.00%	90.73%	10746
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		12/05/2015	209	18,602	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	09/22/2004	02/22/2010	27,010	0	0	0	0.00%	122.33%	5184
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		02/22/2010	2321	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.615	01/26/2015	03/28/2015	21,959	0	0	0	0.00%	99.45%	8633
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		03/28/2015	461	21,959	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	04/29/1996	04/29/1996	25,080	0	0	0	0.00%	122.33%	1693
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		04/29/1996	7368	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.615	07/26/2011	01/09/2012	20,033	0	0	0	0.00%	90.73%	3556
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		01/09/2012	1635	20,033	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.658	05/27/2015	08/01/2015	21,463	0	0	0	0.00%	90.73%	9236
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		08/01/2015	335	21,463	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.571	09/28/2015	11/07/2015	15,925	0	0	0	0.00%	77.67%	1083
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		11/07/2015	237	15,925	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.527	09/10/2012	09/10/2012	17,171	0	0	0	0.00%	90.73%	7666
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		09/10/2012	1390	17,171	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.571	08/13/2009	08/13/2009	20,390	0	0	0	0.00%	99.45%	9022
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		08/13/2009	2514	20,390	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	11/18/2005	11/18/2005	28,939	0	0	0	0.00%	122.33%	2317
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		11/18/2005	3878	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.527	04/30/2015	08/01/2015	14,700	0	0	0	0.00%	77.67%	11477
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		08/01/2015	335	14,700	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	02/28/2007	05/09/2015	25,080	0	0	0	0.00%	122.33%	10867
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/09/2015	419	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.527	09/08/2009	09/08/2009	18,822	0	0	0	0.00%	99.45%	12361
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		09/08/2009	2488	18,822	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.527	01/03/2011	01/03/2011	17,978	0	0	0	0.00%	94.99%	4680
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		01/03/2011	2006	17,978	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	11	0.571	01/23/2001	01/23/2001	24,100	0	0	0	0.00%	117.54%	4564
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		01/23/2001	5638	24,100	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.658	01/05/2009	01/05/2009	22,472	0	0	0	0.00%	94.99%	4503
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		01/05/2009	2734	22,472	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	0	0.615	07/21/2014	05/26/2015	17,150	0	0	0	0.00%	77.67%	11349
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	4		05/26/2015	402	17,150	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	2	0.615	02/11/2013	09/30/2013	18,977	0	0	0	0.00%	85.94%	13747
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	9		09/30/2013	1005	18,977	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.483	03/14/2014	01/31/2015	16,480	0	0	0	0.00%	94.99%	12359
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		01/31/2015	517	16,480	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	10/03/1994	10/03/1994	27,010	0	0	0	0.00%	122.33%	1788
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/03/1994	7942	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.527	08/07/2006	08/29/2015	23,151	0	0	0	0.00%	122.33%	14
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/29/2015	307	23,151	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	08/05/2008	08/05/2013	27,010	0	0	0	0.00%	122.33%	2176
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/05/2013	1061	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	2	0.615	10/04/2010	02/04/2013	18,977	0	0	0	0.00%	85.94%	4443
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	9		02/04/2013	1243	18,977	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.615	09/05/2003	09/05/2003	24,941	0	0	0	0.00%	112.96%	588
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/05/2003	4683	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	6	0.615	09/10/2007	09/10/2007	22,986	0	0	0	0.00%	104.10%	7435
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	21		09/10/2007	3217	22,986	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	2	0.615	09/24/2012	07/23/2013	18,977	0	0	0	0.00%	85.94%	8412
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	9		07/23/2013	1074	18,977	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.571	03/01/1993	03/01/1993	25,080	0	0	0	0.00%	122.33%	6835
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		03/01/1993	8523	25,080	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	12	0.658	12/16/1997	08/08/2001	27,808	0	0	0	0.00%	117.54%	3558
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/08/2001	5441	27,808	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	5	0.615	02/23/2009	02/23/2009	21,959	0	0	0	0.00%	99.45%	3536
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	18		02/23/2009	2685	21,959	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.571	08/19/2002	08/19/2002	23,159	0	0	0	0.00%	112.96%	9130
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		08/19/2002	5065	23,159	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	4	0.615	12/10/2013	06/07/2014	20,974	0	0	0	0.00%	94.99%	4044
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	15		06/07/2014	755	20,974	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	09/17/1990	09/17/1990	27,010	0	0	0	0.00%	122.33%	1062
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/17/1990	9419	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	3	0.615	04/17/2012	05/14/2012	20,033	0	0	0	0.00%	90.73%	461
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	12		05/14/2012	1509	20,033	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	9	0.615	02/22/2010	07/01/2011	24,941	0	0	0	0.00%	112.96%	47505
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		07/01/2011	1827	24,941	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	6	0.615	08/11/2008	08/11/2008	22,986	0	0	0	0.00%	104.10%	2651
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	21		08/11/2008	2881	22,986	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.483	08/05/2008	10/01/2012	21,222	0	0	0	0.00%	122.33%	6267
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		10/01/2012	1369	21,222	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	12/01/2003	02/22/2007	27,010	0	0	0	0.00%	122.33%	2918
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		02/22/2007	3417	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	10	0.571	11/25/2003	11/25/2003	23,159	0	0	0	0.00%	112.96%	1084
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		11/25/2003	4602	23,159	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.615	07/05/2011	09/02/2013	27,010	0	0	0	0.00%	122.33%	11577
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/02/2013	1033	27,010	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	11	0.615	09/25/2000	09/25/2000	25,954	0	0	0	0.00%	117.54%	464
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		09/25/2000	5758	25,954	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	11/27/2006	05/23/2015	28,939	0	0	0	0.00%	122.33%	3257
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		05/23/2015	405	28,939	0	0	0	0		
SPECIAL NEEDS TRANSPORTN ASST	8824		27,909	35,932	43,954	Job F	13	0.658	12/16/1991	11/12/2012	28,939	0	0	0	0.00%	122.33%	11473
SPECIAL NEEDS TRANSPORTION ASST	8824		26,556	31,602	39,818	105	0		11/12/2012	1327	28,939	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$3,916,220	# Positions	142
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 142
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$3,916,220	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SPECIAL NEEDS WEST BUS COMPOUN Dep't Code: 029U

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SPECIAL NEEDS WEST BUS COMPOUN

Current Payroll	\$3,916,220	# Positions	142	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 142
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$3,916,220	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ST JOSEPH'S CHILDREN'S HOME Dep't Code: 748

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	1	0.714	11/01/2013	11/01/2013	19,091	0	0	0	4.57%	80.53%	12796
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	4		11/01/2013	973	19,964	0	872	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	10	0.625	08/12/2005	08/11/2011	23,027	0	0	0	0.00%	111.01%	3001416
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20		08/11/2011	1786	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	4	0.714	08/11/2014	08/11/2014	22,008	0	0	0	0.00%	92.83%	12028
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	9		08/11/2014	690	22,008	0	0	0	0		
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F	12	0.625	02/21/2006	02/21/2006	22,940	0	0	0	0.00%	115.90%	8877
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	23		02/21/2006	3783	22,940	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	8	0.725	11/09/2009	09/30/2013	24,517	0	0	0	0.00%	106.67%	56844
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	18		09/30/2013	1005	24,517	0	0	0	0		

Summary for

Current Payroll	\$111,583	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$872	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$872		
Proposed Payroll	\$112,456	% Change	0.78%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ST JOSEPH'S CHILDREN'S HOME Dep't Code: 748

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ST JOSEPH'S CHILDREN'S HOME

Current Payroll	\$111,583	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$872	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$872			
Proposed Payroll	\$112,456	% Change	0.78%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ST MATTHEWS ELEMENTARY Dep't Code: 064

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	14	0.840	07/18/2012	12/08/2014	103,480	0	0	0	0.00%	114.92%	1842
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		12/08/2014	571	103,480	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	20	0.821	02/16/2015	02/16/2015	104,837	0	0	0	0.00%	117.73%	2000151
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		02/16/2015	501	104,837	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	16	0.744	07/01/2002	08/08/2005	86,574	0	0	0	0.00%	126.00%	1864
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		08/08/2005	3980	86,574	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	28	0.625	09/19/1986	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001497
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	76,263	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	6	0.714	11/18/2003	11/07/2015	29,317	0	0	0	0.00%	104.06%	5001769
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	9		11/07/2015	237	29,317	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	02/19/1990	07/31/2000	52,034	0	0	0	0.00%	122.43%	10728
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		07/31/2000	5814	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	4	0.782	07/24/2014	07/24/2014	24,127	0	0	0	0.00%	92.83%	11906
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		07/24/2014	708	24,127	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	08/16/1999	04/01/2013	35,095	0	0	0	0.00%	119.68%	6141
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		04/01/2013	1187	35,095	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	11/01/2002	02/27/2006	22,365	0	0	0	0.00%	116.07%	799
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		02/27/2006	3777	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	09/17/2012	08/15/2015	18,743	0	0	0	0.00%	97.27%	5001299
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		08/15/2015	321	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/20/1993	08/25/1994	23,820	0	0	0	0.00%	123.61%	6809
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/25/1994	7981	23,820	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	10/18/2005	08/11/2006	21,638	0	0	0	0.00%	117.68%	8136
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/11/2006	3612	21,638	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	08/13/2010	08/02/2014	17,882	0	0	0	0.00%	97.25%	377
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		08/02/2014	699	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	8	0.580	08/27/2007	08/27/2007	19,605	0	0	0	0.00%	106.62%	6411
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	18		08/27/2007	3231	19,605	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	11/12/1990	11/12/1990	22,742	0	0	0	0.00%	123.69%	11348
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/12/1990	9363	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	08/13/2010	08/13/2010	18,797	0	0	0	0.00%	102.23%	9591
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/13/2010	2149	18,797	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	6	0.580	08/30/2010	08/02/2014	18,797	0	0	0	0.00%	102.23%	4374
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		08/02/2014	699	18,797	0	0	0	0		
LUNCHROOM/OFF ASST PT	8210		24,171	31,694	39,217	Job F	2	0.296	11/25/2013	08/01/2015	7,926	0	0	0	0.00%	84.55%	5000698
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	4		08/01/2015	335	7,926	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ST MATTHEWS ELEMENTARY Dep't Code: 064

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F 3	0.296		11/12/2015	11/12/2015	8,297	0	0	0	0.00%	88.50%	5001726
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104 7			11/12/2015	232	8,297	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F 17	0.714		08/16/2006	07/01/2014	27,991	0	0	0	0.00%	123.74%	4000795
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/2014	731	27,991	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		08/14/2002	01/26/2005	28,440	0	0	0	0.00%	123.74%	1010
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			01/26/2005	4174	28,440	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/18/2000	10/13/2008	40,099	0	0	0	0.00%	122.61%	2740
CUSTODIAN	8592		24,087	28,664	36,117	103 0			10/13/2008	2818	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		07/30/2002	09/03/2002	40,099	0	0	0	0.00%	122.61%	10064
CUSTODIAN	8592		24,087	28,664	36,117	103 0			09/03/2002	5050	40,099	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		08/13/2001	08/15/2013	17,018	0	0	0	0.00%	119.93%	11613
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			08/15/2013	1051	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		11/19/2012	09/30/2013	11,961	0	0	0	0.00%	102.25%	9916
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			09/30/2013	1005	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 8	0.437		03/02/2011	09/17/2012	12,457	0	0	0	0.00%	106.50%	2191
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 13			09/17/2012	1383	12,457	0	0	0	0		

Summary for

Current Payroll	\$890,404	# Positions	26
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$890,404	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ST MATTHEWS ELEMENTARY Dep't Code: 064

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ST MATTHEWS ELEMENTARY

Current Payroll	\$890,404	# Positions	26	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 26
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$890,404	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STONESTREET ELEMENTARY Dep't Code: 071

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 12	0.840		11/01/2003	07/01/2015	99,201	0	0	0	0.00%	110.17%	7668
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 20			07/01/2015	366	99,201	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 6	0.821		07/27/2009	08/04/2015	76,055	0	0	0	0.00%	85.41%	2000385
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 11			08/04/2015	332	76,055	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 19	0.744		08/14/1995	07/01/2015	89,103	0	0	0	0.00%	129.68%	6535
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2015	366	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 5	0.625		02/18/2013	02/18/2013	53,573	0	0	0	0.00%	79.43%	13424
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 15			02/18/2013	1229	53,573	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 9	0.625		08/01/2006	08/01/2006	63,512	0	0	0	0.00%	94.16%	13428
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/01/2006	3622	63,512	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F 3	0.878		09/26/2015	09/28/2015	53,513	0	0	0	0.00%	92.00%	10839
COORDINATOR I	8031		50,076	59,590	75,084	118 12			09/28/2015	277	53,513	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 10	0.625		10/11/2004	07/01/2013	29,944	0	0	0	0.00%	110.87%	2000787
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 18			07/01/2013	1096	29,944	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		08/11/2014	08/11/2014	21,751	0	0	0	6.04%	80.54%	4000181
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			08/11/2014	690	23,065	474	839	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 6	1.000		12/12/2007	12/12/2007	44,255	0	0	0	0.00%	104.12%	7917
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 16			12/12/2007	3124	44,255	0	0	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 10	0.625		10/07/2004	10/07/2004	27,595	0	0	0	0.00%	110.99%	9465
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 19			10/07/2004	4285	27,595	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 13	0.714		10/18/1993	10/18/1993	31,372	0	0	0	1.68%	122.33%	4549
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 23			10/18/1993	8292	31,899	0	528	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 9	0.782		10/20/2008	10/20/2008	27,778	0	0	0	0.00%	106.89%	3403
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 15			10/20/2008	2811	27,778	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		10/30/2001	06/01/2006	36,264	0	0	0	0.00%	123.67%	7368
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			06/01/2006	3683	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 7	0.580		08/11/2011	10/31/2011	19,686	0	0	0	0.00%	102.16%	14425
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 15			10/31/2011	1705	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		10/21/2003	10/21/2003	22,365	0	0	0	0.00%	116.07%	9366
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			10/21/2003	4637	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		10/06/1992	10/06/1992	23,820	0	0	0	0.00%	123.61%	2448
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			10/06/1992	8669	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		11/20/1995	11/20/1995	23,820	0	0	0	0.00%	123.61%	8754
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			11/20/1995	7529	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		01/09/2006	01/09/2006	21,382	0	0	0	0.00%	110.96%	2901
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			01/09/2006	3826	21,382	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STONESTREET ELEMENTARY Dep't Code: 071

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	6	0.421	01/21/2011	08/17/2012	13,640	0	0	0	0.00%	102.27%	13600
BUS MONITOR	8820		25,292	30,097	37,922	104	15		08/17/2012	1414	13,640	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	08/23/1991	08/23/1991	22,742	0	0	0	0.00%	123.69%	3331
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/23/1991	9079	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/25/1994	08/01/2015	22,742	0	0	0	0.00%	123.69%	5000676
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/27/1991	08/27/1991	22,742	0	0	0	0.00%	123.69%	8306
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/1991	9075	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/16/1995	08/17/2012	22,742	0	0	0	0.00%	123.69%	5001177
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	16	0.580	08/16/2001	07/01/2006	22,352	0	0	0	0.00%	121.56%	9051
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/01/2006	3653	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	10/09/1989	11/13/2000	19,646	0	0	0	0.00%	123.74%	6768
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/13/2000	5709	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/23/1990	08/23/1990	22,742	0	0	0	0.00%	123.69%	879
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/23/1990	9444	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/25/1988	08/27/1992	22,742	0	0	0	0.00%	123.69%	258
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/1992	8709	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	4	0.580	08/15/2008	08/17/2012	17,033	0	0	0	0.00%	92.64%	5001176
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/17/2012	1414	17,033	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	8	0.714	08/13/2010	08/13/2010	24,129	0	0	0	0.00%	106.67%	4497
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		08/13/2010	2149	24,129	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	11/01/2010	02/21/2011	34,039	0	0	0	0.00%	104.08%	5310
CUSTODIAN	8592		24,087	28,664	36,117	103	21		02/21/2011	1957	34,039	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	5	1.000	01/25/2010	03/04/2013	32,646	0	0	0	0.00%	99.82%	6325
CUSTODIAN	8592		24,087	28,664	36,117	103	19		03/04/2013	1215	32,646	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	8	0.437	11/01/2010	09/26/2015	12,457	0	0	0	0.00%	106.50%	365
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		09/26/2015	279	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	09/07/2004	09/07/2004	17,018	0	0	0	0.00%	119.93%	5989
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		09/07/2004	4315	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	09/09/2014	12/06/2014	10,907	0	0	0	0.00%	93.24%	1553
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		12/06/2014	573	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STONESTREET ELEMENTARY Dep't Code: 071

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,105,313	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,367	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,842		
Proposed Payroll	\$1,107,154	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STONESTREET ELEMENTARY Dep't Code: 071

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for STONESTREET ELEMENTARY

Current Payroll	\$1,105,313	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,367	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,842		
Proposed Payroll	\$1,107,154	% Change	0.17%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STOPHER ELEMENTARY Dep't Code: 211

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	21	0.840	07/19/2000	07/02/2007	123,429	0	0	0	0.00%	137.07%	8853
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/02/2007	3287	123,429	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	29	0.821	09/16/1985	07/18/2012	108,083	0	0	0	0.00%	121.37%	2000388
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	108,083	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	25	0.744	09/14/1994	07/22/2008	91,121	0	0	0	0.00%	132.62%	3735
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/22/2008	2901	91,121	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	2	0.625	08/07/2013	10/25/2014	54,513	0	0	0	0.00%	80.82%	4001536
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	16		10/25/2014	615	54,513	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	22	0.625	08/05/1997	07/01/2015	80,765	0	0	0	0.00%	119.74%	4001537
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2015	366	80,765	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	10	0.625	08/09/2007	08/09/2007	29,944	0	0	0	0.00%	110.87%	7240
INSTRUCTOR II	8170		35,588	42,350	53,361	111	18		08/09/2007	3249	29,944	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	11/01/2010	11/26/2012	23,984	0	0	0	0.00%	88.81%	2000389
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		11/26/2012	1313	23,984	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	07/29/2011	08/02/2014	21,751	0	0	0	6.09%	80.54%	4001052
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		08/02/2014	699	23,076	474	850	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	01/08/1998	05/31/2011	52,034	0	0	0	0.00%	122.43%	66525
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		05/31/2011	1858	52,034	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	6	0.714	03/26/2003	08/12/2011	29,317	0	0	0	0.00%	114.31%	4891
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	18		08/12/2011	1785	29,317	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/12/2003	11/30/2005	32,138	0	0	0	0.00%	123.66%	4165
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		11/30/2005	3866	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	16	0.840	01/22/2001	07/06/2007	35,640	0	0	0	0.00%	121.54%	11938
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	23		07/06/2007	3283	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/15/2005	08/29/2015	23,820	0	0	0	0.00%	123.61%	5000063
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/29/2015	307	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	2	0.421	01/21/2015	08/15/2015	11,285	0	0	0	0.00%	84.62%	13599
BUS MONITOR	8820		25,292	30,097	37,922	104	4		08/15/2015	321	11,285	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.625	10/24/2012	10/28/2013	17,532	0	0	0	0.00%	88.57%	11115
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		10/28/2013	977	17,532	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.625	08/31/2015	08/31/2015	17,532	0	0	0	0.00%	88.57%	8028
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/31/2015	305	17,532	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	10	0.580	09/04/2007	10/28/2013	20,413	0	0	0	0.00%	111.02%	2727
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		10/28/2013	977	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	02/08/1999	08/09/2007	22,742	0	0	0	0.00%	123.69%	3335
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/09/2007	3249	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STOPHER ELEMENTARY Dep't Code: 211

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	02/23/1995	08/17/2012	22,742	0	0	0	0.00%	123.69%	7460	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580	01/24/1995	01/24/1995	22,742	0	0	0	0.00%	123.69%	11981	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		01/24/1995	7829	22,742	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	17	0.501	04/12/2010	04/12/2010	19,646	0	0	0	0.00%	123.74%	12202	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0		04/12/2010	2272	19,646	0	0	0	0			
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	8	0.580	10/07/2009	10/07/2009	19,605	0	0	0	0.00%	106.62%	12668	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	18		10/07/2009	2459	19,605	0	0	0	0			
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	6	0.580	10/07/2009	10/07/2009	18,797	0	0	0	0.00%	102.23%	3961	
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	15		10/07/2009	2459	18,797	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	4	0.695	04/05/2012	01/22/2014	20,404	0	0	0	0.00%	92.67%	3150	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	9		01/22/2014	891	20,404	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	7	0.695	02/21/2011	02/21/2011	22,516	0	0	0	0.00%	102.27%	14341	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	15		02/21/2011	1957	22,516	0	0	0	0			
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	7	0.695	09/21/2009	09/21/2009	22,516	0	0	0	0.00%	102.27%	5283	
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	15		09/21/2009	2475	22,516	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	13	0.714	10/03/2005	08/10/2007	26,217	0	0	0	0.00%	115.90%	7993	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	23		08/10/2007	3248	26,217	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	6	1.000	10/04/2010	10/04/2010	34,039	0	0	0	0.00%	104.08%	11344	
CUSTODIAN	8592	24,087	28,664	36,117	103	21		10/04/2010	2097	34,039	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	6	1.000	08/17/2009	08/17/2009	34,039	0	0	0	0.00%	104.08%	11915	
CUSTODIAN	8592	24,087	28,664	36,117	103	21		08/17/2009	2510	34,039	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	10	1.000	02/26/2007	02/26/2007	36,988	0	0	0	0.00%	113.10%	391	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		02/26/2007	3413	36,988	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	4	0.437	10/26/2015	10/26/2015	10,907	0	0	0	0.00%	93.24%	11508	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	6		10/26/2015	249	10,907	0	0	0	0			
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	11	0.437	12/11/2007	12/11/2007	13,491	0	0	0	0.00%	115.34%	6339	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	18		12/11/2007	3125	13,491	0	0	0	0			
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	9	0.530	09/20/2010	09/19/2011	15,739	0	0	0	0.00%	110.92%	10517	
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	16		09/19/2011	1747	15,739	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STOPHER ELEMENTARY Dep't Code: 211

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,136,433	# Positions	33	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$850	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,325			
Proposed Payroll	\$1,137,757	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STOPHER ELEMENTARY Dep't Code: 211

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for STOPHER ELEMENTARY

Current Payroll	\$1,136,433	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$850	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,325		
Proposed Payroll	\$1,137,757	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUART MIDDLE Dep't Code: 144

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	22	0.840	08/27/1992	12/09/2013	118,678	0	0	0	0.00%	131.80%	3533
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	0		12/09/2013	935	118,678	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	28	0.821	09/09/1991	01/04/1999	109,777	0	0	0	0.00%	123.28%	2451
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		01/04/1999	6388	109,777	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	11	0.821	08/04/2003	07/01/2011	90,478	0	0	0	0.00%	101.60%	1000303
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	19		07/01/2011	1827	90,478	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	9	0.821	08/01/2006	02/10/2014	82,442	0	0	0	0.00%	92.58%	1254
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	13		02/10/2014	872	82,442	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	5	0.821	08/02/2010	08/15/2015	74,124	0	0	0	0.00%	83.24%	5001293
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	7		08/15/2015	321	74,124	0	0	0	0		
MOA EDUC RECOVERY SPECIALST	4738		66,392	86,621	106,850	Job F	29	0.821	08/24/1993	07/01/2014	94,149	0	0	0	0.00%	132.45%	4000937
MOA EDUC RECOVERY SPECIALIST	4738		72,913	83,849	105,650	125	0		07/01/2014	731	94,149	0	0	0	851		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	5	0.821	07/27/2009	07/07/2014	69,561	0	0	0	0.00%	91.82%	10703
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	7		07/07/2014	725	69,561	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	14	0.821	01/02/2001	08/05/2013	88,289	0	0	0	0.00%	116.55%	49248
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	20		08/05/2013	1061	88,289	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	3	0.625	11/01/2013	07/01/2014	55,259	0	0	0	0.00%	81.93%	4001473
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	17		07/01/2014	731	55,259	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	8	0.878	03/07/2008	07/01/2008	62,821	0	0	0	0.00%	108.00%	5361
COORDINATOR I	8031		50,076	59,590	75,084	118	22		07/01/2008	2922	62,821	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F	3	0.714	10/01/2012	09/12/2015	27,411	0	0	0	0.00%	88.81%	4000374
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	5		09/12/2015	293	27,411	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	08/07/2013	07/01/2015	33,424	0	0	0	0.00%	123.76%	5001160
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		07/01/2015	366	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	4	0.625	02/04/2013	08/02/2014	25,043	0	0	0	0.00%	92.72%	5000196
INSTRUCTOR II	8170		35,588	42,350	53,361	111	8		08/02/2014	699	25,043	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	09/12/2012	10/01/2012	23,984	0	0	0	0.00%	88.81%	5000195
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		10/01/2012	1369	23,984	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	2	0.714	08/16/2011	03/15/2014	24,146	0	0	0	10.03%	85.71%	8197
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		03/15/2014	839	26,567	1,255	1,166	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	7	1.000	11/24/2003	12/26/2011	49,053	0	0	0	0.00%	104.00%	1001336
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	23		12/26/2011	1649	49,053	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	3	0.691	11/16/2015	11/16/2015	26,666	0	0	0	0.00%	90.76%	11977
SECURITY MONITOR	8758		33,893	40,333	50,820	110	8		11/16/2015	228	26,666	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	0	0.625	03/30/2015	08/29/2015	18,967	0	0	0	8.07%	76.29%	5001495
INSTRUCTOR I	8156		32,279	38,412	48,400	109	2		08/29/2015	307	20,498	1,192	339	0	454		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUART MIDDLE Dep't Code: 144

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL BOOKKEEPER I 8HR/215D	8065	25,355	33,215	41,074	Job F	17	0.821	08/11/1999	08/11/1999	33,706	0	0	0	0.00%	123.66%	10719	
ACCOUNTING CLERK	8046	29,278	34,841	43,900	107	24		08/11/1999	6169	33,706	0	0	0	0			
INSTRUCTOR I	8144	27,955	36,628	45,300	Job F	2	0.625	08/13/2014	10/10/2015	19,402	0	0	0	0.00%	84.82%	5001785	
PARAPROFESSIONAL	8144	29,278	34,841	43,900	107	4		10/10/2015	265	19,402	0	0	0	525			
INSTRUCTOR I	8144	27,955	36,628	45,300	Job F	4	0.625	04/06/2010	08/17/2012	21,200	0	0	0	0.00%	92.68%	1001195	
PARAPROFESSIONAL	8144	29,278	34,841	43,900	107	9		08/17/2012	1414	21,200	0	0	0	6,010			
SCHOOL SECRETARY I	8674	26,655	34,921	43,187	Job F	5	0.840	10/28/2013	10/28/2013	28,504	0	0	0	0.00%	97.21%	2526	
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	9		10/28/2013	977	28,504	0	0	0	0			
LEAD CUSTODIAN	8586	30,626	39,472	48,319	Job F	3	1.000	10/04/2010	12/21/2013	35,711	0	0	0	0.00%	90.47%	989	
CUSTODIAN, LEAD	8586	27,884	33,182	41,809	106	15		12/21/2013	923	35,711	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	4	0.580	08/11/2014	08/11/2014	17,882	0	0	0	0.00%	92.80%	6993	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	9		08/11/2014	690	17,882	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	3	0.580	09/02/2014	08/01/2015	17,127	0	0	0	0.00%	88.88%	5723	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	7		08/01/2015	335	17,127	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	6	0.580	01/25/2010	08/01/2015	19,686	0	0	0	0.00%	102.16%	7710	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15		08/01/2015	335	19,686	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580	10/21/1996	10/21/1996	23,820	0	0	0	0.00%	123.61%	10646	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0		10/21/1996	7193	23,820	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	2	0.580	08/11/2014	08/11/2014	16,333	0	0	0	0.00%	84.76%	12014	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	4		08/11/2014	690	16,333	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.580	09/30/1996	02/03/2003	23,820	0	0	0	0.00%	123.61%	7955	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0		02/03/2003	4897	23,820	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	1	0.580	10/28/2013	03/01/2014	15,512	0	0	0	3.96%	80.50%	6839	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	4		03/01/2014	853	16,126	0	614	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	5	0.580	07/06/2009	11/21/2015	18,743	0	0	0	0.00%	97.27%	4602	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	12		11/21/2015	223	18,743	0	0	0	4,433			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	13	0.580	08/21/2002	08/21/2002	22,365	0	0	0	0.00%	116.07%	5227	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	23		08/21/2002	5063	22,365	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	1	0.580	09/02/2014	09/27/2014	15,512	0	0	0	2.82%	80.50%	5829	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	3		09/27/2014	643	15,949	0	437	0	0			
MS RECORDS CLK	8708	25,355	33,215	41,074	Job F	17	0.714	01/06/1997	11/11/2013	29,317	0	0	0	0.00%	123.66%	10862	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	0		11/11/2013	963	29,317	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	4	0.714	08/25/2014	08/25/2014	20,964	0	0	0	0.00%	92.67%	4113	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		08/25/2014	676	20,964	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	6	0.714	09/11/2012	09/11/2012	23,135	0	0	0	0.00%	102.27%	11172	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	15		09/11/2012	1389	23,135	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUART MIDDLE Dep't Code: 144

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		09/16/1985	08/16/1996	27,991	0	0	0	0.00%	123.74%	2869
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/16/1996	7259	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 12	0.573		01/02/2007	08/01/2015	21,074	0	0	0	0.00%	115.94%	11550
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 23			08/01/2015	335	21,074	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		08/26/2013	01/21/2014	29,674	0	0	0	0.00%	90.74%	10546
CUSTODIAN	8592		24,087	28,664	36,117	103 13			01/21/2014	892	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		03/25/2013	08/02/2014	28,049	0	0	0	0.00%	85.77%	6198
CUSTODIAN	8592		24,087	28,664	36,117	103 9			08/02/2014	699	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		03/25/2013	08/15/2015	28,049	0	0	0	0.00%	85.77%	10503
CUSTODIAN	8592		24,087	28,664	36,117	103 9			08/15/2015	321	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 3	1.000		07/06/2015	11/21/2015	29,674	0	0	0	0.00%	90.74%	2988
CUSTODIAN	8592		24,087	28,664	36,117	103 13			11/21/2015	223	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 8	1.000		03/30/2009	03/30/2009	35,525	0	0	0	0.00%	108.63%	7974
CUSTODIAN	8592		24,087	28,664	36,117	103 24			03/30/2009	2650	35,525	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		11/14/2013	11/07/2015	11,444	0	0	0	0.00%	97.83%	8838
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			11/07/2015	237	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		10/19/2012	02/01/2014	11,444	0	0	0	0.00%	97.83%	6618
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			02/01/2014	881	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		09/03/1996	09/03/1996	14,028	0	0	0	0.00%	119.93%	4068
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			09/03/1996	7241	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		02/03/2015	12/05/2015	10,907	0	0	0	0.00%	93.24%	4370
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			12/05/2015	209	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 4	0.437		11/14/2013	08/01/2015	10,907	0	0	0	0.00%	93.24%	4611
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 6			08/01/2015	335	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 13	0.530		11/27/2002	11/27/2002	17,018	0	0	0	0.00%	119.93%	3488
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			11/27/2002	4965	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 12	0.437		10/09/2007	10/09/2007	13,491	0	0	0	0.00%	115.34%	1085
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 18			10/09/2007	3188	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 5	0.437		12/10/2013	02/01/2014	11,444	0	0	0	0.00%	97.83%	1282
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 8			02/01/2014	881	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUART MIDDLE Dep't Code: 144

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,777,728	# Positions	51
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8 # Not Adj 43
Adjustment To Minimum	\$2,447	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,556	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$12,273	# Assignment	5
Total Applied Adjustments	\$5,003		
Proposed Payroll	\$1,782,731	% Change	0.28%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUART MIDDLE Dep't Code: 144

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for STUART MIDDLE

Current Payroll	\$1,777,728	# Positions	51
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8 # Not Adj 43
Adjustment To Minimum	\$2,447	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,556	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$12,273	# Assignment	5
Total Applied Adjustments	\$5,003		
Proposed Payroll	\$1,782,731	% Change	0.28%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUDENT ASSIGNMENT Dep't Code: 001S

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR STUDENT ASSIGNMENT	8443		96,029	114,902	133,775	Job F	9	1.000	01/13/1995	11/10/2014	129,989	0	0	0	0.00%	113.13%	2001274
DIRECTOR STUDENT ASSIGNMENT	8443		97,287	107,015	134,839	130	18		11/10/2014	599	129,989	0	0	0	0		
ASST DIRECTOR STDT SERVICES	4110		77,689	100,684	123,679	Job F	17	1.000	08/05/1997	06/09/2014	119,718	0	0	0	0.00%	118.91%	4022
COORDINATOR STUDENT SERVICES	4110		80,386	92,444	116,479	127	0		06/09/2014	753	119,718	0	0	0	0		
SPECIALIST I - cert	4180		85,359	102,110	118,860	Job F	8	1.000	08/08/2006	02/14/2015	90,011	0	0	0	0.00%	88.15%	4001657
SPECIALIST I	4180		72,913	83,849	105,650	125	12		02/14/2015	503	90,011	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC	8625		32,971	43,245	53,520	Job F	7	1.000	07/09/2004	04/11/2015	44,186	0	0	0	0.00%	102.18%	595
DATA TECHNICIAN	8624		35,588	42,350	53,361	111	13		04/11/2015	447	44,186	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	17	1.000	08/18/1998	09/30/2013	41,074	0	0	0	0.00%	123.66%	3001391
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/30/2013	1005	41,074	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F	13	1.000	11/02/2009	06/06/2015	38,567	0	0	0	0.00%	116.11%	7667
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	23		06/06/2015	391	38,567	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F	5	1.000	02/02/2010	04/25/2015	33,946	0	0	0	0.00%	97.21%	8183
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	15		04/25/2015	433	33,946	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F	17	1.000	10/05/1993	11/01/2001	43,187	0	0	0	0.00%	123.67%	7467
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		11/01/2001	5356	43,187	0	0	0	0		

Summary for

Current Payroll	\$540,679	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$540,679	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: STUDENT ASSIGNMENT Dep't Code: 001S

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for STUDENT ASSIGNMENT

Current Payroll	\$540,679	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 8
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$540,679	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPERINTENDENTS OFFICE Dep't Code: 000A

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR II PRIORITY		8425	96,029	114,902	133,775	Job F 10	1.000		12/01/1999	11/10/2015	133,775	0	0	0	0.00%	116.43%	5001805
DIRECTOR PRIORITY		8425	97,287	107,015	134,839	130 20			11/10/2015	234	133,775	0	0	0	0		
DIRECTOR OF STRATEGY		8449	92,358	110,485	128,612	Job F 8	1.000		01/12/2010	09/08/2014	121,384	0	0	0	0.00%	109.86%	3000770
DIRECTOR OF STRATEGY		8449	92,654	101,919	128,418	129 17			09/08/2014	662	121,384	0	0	0	0		
COORD-SCHOOL/BUSINESS PARTNER		8035	88,916	106,297	123,679	Job F 4	1.000		03/09/2015	07/01/2015	102,798	0	0	0	0.00%	96.71%	4001704
ADMINISTRATIVE COORDINATOR I		8496	80,386	92,444	116,479	127 15			07/01/2015	366	102,798	0	0	0	0		
OMBUDSMAN		8490	85,359	102,110	118,860	Job F 3	1.000		06/04/2012	06/04/2012	95,455	0	0	0	0.00%	93.48%	1001493
OMBUDSMAN		8490	80,386	92,444	116,479	127 10			06/04/2012	1488	95,455	0	0	0	0		
EXECUTIVE SECRETARY		8640	50,687	66,476	82,265	Job F 10	1.000		07/23/1992	12/07/2009	73,813	0	0	0	0.00%	111.04%	6283
ASSISTANT TO SUPERINTENDENT		8640	55,209	65,698	82,780	120 18			12/07/2009	2398	73,813	0	0	0	0		
ASST SECR TO THE BOARD		8648	40,564	53,113	65,663	Job F 3	1.000		11/09/2015	11/09/2015	47,227	0	0	0	0.00%	88.92%	5001787
ASST SECR TO THE BOARD		8648	43,257	51,476	64,860	115 6			11/09/2015	235	47,227	0	0	0	0		
DATA MANAGEMENT / RESEARCH TC		8625	32,971	43,245	53,520	Job F 8	1.000		07/28/2009	11/10/2015	46,182	0	0	0	0.00%	106.79%	5001807
DATA TECHNICIAN		8624	35,588	42,350	53,361	111 16			11/10/2015	234	46,182	0	0	0	0		
CLERK III - NU		8690	26,655	34,921	43,187	Job F 17	1.000		10/15/1990	10/01/2002	43,187	0	0	0	0.00%	123.67%	6105
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			10/01/2002	5022	43,187	0	0	0	0		
CLERK II- NU		8700	25,355	33,215	41,074	Job F 9	1.000		10/26/2009	06/25/2012	35,502	0	0	0	0.00%	106.89%	3001601
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 18			06/25/2012	1467	35,502	0	0	0	0		

Summary for

Current Payroll	\$699,325	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$699,325	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPERINTENDENTS OFFICE Dep't Code: 000A

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for SUPERINTENDENTS OFFICE

Current Payroll	\$699,325	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$699,325	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY SERVICES Dep't Code: 003N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR SUPPLY SERVICES	8826		92,358	110,485	128,612	Job F	10	1.000	04/16/1979	08/20/2007	128,612	0	0	0	0.00%	116.41%	10216
DIRECTOR SUPPLY SERVICES	8826		92,654	101,919	128,418	129	0		08/20/2007	3238	128,612	0	0	0	0		
MAINTENANCE WAREHOUSE SUPERVISOR	8834		53,009	66,261	79,513	Job F	11	1.000	10/11/1982	11/05/2007	74,214	0	0	0	0.00%	112.00%	2345
WAREHOUSE SUPERVISOR	8834		55,209	65,698	82,780	120	18		11/05/2007	3161	74,214	0	0	0	0		
FOREMAN	8362		47,753	59,693	71,634	Job F	12	1.000	08/07/2006	10/24/2015	69,242	0	0	0	0.00%	116.00%	3991
FOREMAN	8362		47,691	56,753	71,508	117	23		10/24/2015	251	69,242	0	0	0	0		
LEAD MAIL SERVICE	8738		40,564	53,113	65,663	Job F	7	1.000	01/18/2011	01/18/2011	54,309	0	0	0	0.00%	102.25%	10979
MAIL SERVICES FACILITATOR	8738		43,257	51,476	64,860	115	14		01/18/2011	1991	54,309	0	0	0	0		
PROPERTY RECORDS AUDITOR	8072		35,479	46,473	57,467	Job F	17	1.000	08/03/1987	10/05/1998	57,467	0	0	0	0.00%	123.66%	4581
PROPERTY RECORDS AUDITOR	8072		37,367	44,467	56,029	112	0		10/05/1998	6479	57,467	0	0	0	0		
PROPERTY RECORDS AUDITOR	8072		35,479	46,473	57,467	Job F	17	1.000	11/07/1988	05/24/1993	57,467	0	0	0	0.00%	123.66%	5805
PROPERTY RECORDS AUDITOR	8072		37,367	44,467	56,029	112	0		05/24/1993	8439	57,467	0	0	0	0		
PROPERTY RECORDS AUDITOR	8072		35,479	46,473	57,467	Job F	12	1.000	08/25/1994	11/20/2006	53,891	0	0	0	0.00%	115.96%	5204
PROPERTY RECORDS AUDITOR	8072		37,367	44,467	56,029	112	23		11/20/2006	3511	53,891	0	0	0	0		
PROPERTY RECORDS AUDITOR	8072		35,479	46,473	57,467	Job F	4	1.000	11/06/2003	11/22/2014	43,118	0	0	0	0.00%	92.78%	3955
PROPERTY RECORDS AUDITOR	8072		37,367	44,467	56,029	112	9		11/22/2014	587	43,118	0	0	0	0		
LEAD PARTS WORKER	8840		34,294	44,232	54,170	Job F	11	1.000	05/03/2009	12/07/2015	52,011	0	0	0	0.00%	117.59%	598
PARTS TECHNICIAN	8840		35,588	42,350	53,361	111	24		12/07/2015	207	52,011	0	0	0	0		
WAREHOUSE LEAD PERSON	8842		34,294	44,232	54,170	Job F	13	1.000	04/14/2003	04/14/2003	54,170	0	0	0	0.00%	122.47%	3497
WAREHOUSE TECHNICIAN, LEAD	8842		35,588	42,350	53,361	111	0		04/14/2003	4827	54,170	0	0	0	0		
WAREHOUSE LEAD PERSON	8842		34,294	44,232	54,170	Job F	13	1.000	11/11/1976	04/24/1995	54,170	0	0	0	0.00%	122.47%	4118
WAREHOUSE TECHNICIAN, LEAD	8842		35,588	42,350	53,361	111	0		04/24/1995	7739	54,170	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	13	1.000	09/28/1992	05/04/2005	52,034	0	0	0	0.00%	122.43%	2900
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	0		05/04/2005	4076	52,034	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	13	1.000	07/05/2005	07/05/2005	52,034	0	0	0	0.00%	122.43%	3395
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	0		07/05/2005	4014	52,034	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	13	1.000	04/04/2005	04/04/2005	52,034	0	0	0	0.00%	122.43%	12000
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	0		04/04/2005	4106	52,034	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	13	1.000	12/24/2001	12/24/2001	52,034	0	0	0	0.00%	122.43%	5273
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	0		12/24/2001	5303	52,034	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	12	1.000	09/03/1996	12/11/2006	49,990	0	0	0	0.00%	117.62%	9594
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	24		12/11/2006	3490	49,990	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	4	1.000	10/13/2014	10/24/2015	40,424	0	0	0	0.00%	95.11%	3519
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	11		10/24/2015	251	40,424	0	0	0	0		
WAREHOUSE WORKER II	8844		32,971	42,502	52,034	Job F	13	1.000	08/15/1989	08/15/1989	52,034	0	0	0	0.00%	122.43%	5882
WAREHOUSE TECHNICIAN	8844		33,893	40,333	50,820	110	0		08/15/1989	9817	52,034	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY SERVICES Dep't Code: 003N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	13	1.000	09/27/1993	07/01/2002	52,034	0	0	0	0.00%	122.43%	6587	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		07/01/2002	5114	52,034	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	13	1.000	09/11/2000	10/24/2015	52,034	0	0	0	0.00%	122.43%	8391	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		10/24/2015	251	52,034	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	2	1.000	09/30/2013	09/30/2013	36,524	0	0	0	0.00%	85.93%	1042	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	5		09/30/2013	1005	36,524	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	13	1.000	11/09/1992	10/14/2013	52,034	0	0	0	0.00%	122.43%	10708	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		10/14/2013	991	52,034	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	10	1.000	03/24/2008	03/24/2008	48,017	0	0	0	0.00%	112.98%	2389	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	22		03/24/2008	3021	48,017	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	12	1.000	11/07/2005	10/24/2015	49,990	0	0	0	0.00%	117.62%	11426	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	24		10/24/2015	251	49,990	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	13	1.000	12/16/1996	08/27/2002	52,034	0	0	0	0.00%	122.43%	1658	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		08/27/2002	5057	52,034	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	12	1.000	08/09/2004	07/01/2005	49,990	0	0	0	0.00%	117.62%	4015	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	24		07/01/2005	4018	49,990	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	6	1.000	10/28/2012	10/24/2015	44,255	0	0	0	0.00%	104.12%	8499	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	16		10/24/2015	251	44,255	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	13	1.000	02/07/2000	07/01/2002	52,034	0	0	0	0.00%	122.43%	11998	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		07/01/2002	5114	52,034	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	2	1.000	10/15/2013	10/24/2015	36,524	0	0	0	0.00%	85.93%	2276	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	5		10/24/2015	251	36,524	0	0	0	0			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	12	1.000	08/13/2004	07/13/2008	49,990	0	0	0	0.00%	117.62%	4135	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	24		07/13/2008	2910	49,990	0	0	0	5,257			
WAREHOUSE WORKER II	8844	32,971	42,502	52,034	Job F	3	1.000	10/28/2012	10/24/2015	38,567	0	0	0	0.00%	90.74%	57499	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	8		10/24/2015	251	38,567	0	0	0	0			
CENTRAL RECEIVER	8838	34,294	44,232	54,170	Job F	12	1.000	09/27/2005	10/24/2015	52,011	0	0	0	0.00%	117.59%	11324	
WAREHOUSE TECHNICIAN	8844	33,893	40,333	50,820	110	0		10/24/2015	251	52,011	0	0	0	0			
DRIVER	8830	32,971	42,502	52,034	Job F	13	1.000	06/03/1993	06/03/1993	52,034	0	0	0	0.00%	122.43%	842	
DRIVER	8830	27,884	33,182	41,809	106	0		06/03/1993	8429	52,034	0	0	0	0			
DRIVER	8830	32,971	42,502	52,034	Job F	13	1.000	05/02/2000	08/07/2000	52,034	0	0	0	0.00%	122.43%	2074	
DRIVER	8830	27,884	33,182	41,809	106	0		08/07/2000	5807	52,034	0	0	0	0			
DRIVER	8830	32,971	42,502	52,034	Job F	13	1.000	09/15/2000	10/11/2014	52,034	0	0	0	0.00%	122.43%	5200	
DRIVER	8830	27,884	33,182	41,809	106	0		10/11/2014	629	52,034	0	0	0	0			
DRIVER	8830	32,971	42,502	52,034	Job F	13	1.000	08/13/1990	08/13/1990	52,034	0	0	0	0.00%	122.43%	10001	
DRIVER	8830	27,884	33,182	41,809	106	0		08/13/1990	9454	52,034	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY SERVICES Dep't Code: 003N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DRIVER		8830	32,971	42,502	52,034	Job F 9	0.714		02/26/2007	10/24/2015	34,272	0	0	0	0.00%	112.98%	11345
DRIVER		8830	27,884	33,182	41,809	106 0			10/24/2015	251	34,272	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 10	0.714		08/12/2008	10/24/2015	34,272	0	0	0	0.00%	112.98%	4577
DRIVER		8830	27,884	33,182	41,809	106 0			10/24/2015	251	34,272	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		10/10/2005	10/10/2005	52,034	0	0	0	0.00%	122.43%	11231
DRIVER		8830	27,884	33,182	41,809	106 0			10/10/2005	3917	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		04/27/1998	01/12/2009	52,034	0	0	0	0.00%	122.43%	964
DRIVER		8830	27,884	33,182	41,809	106 0			01/12/2009	2727	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		02/22/1999	02/22/1999	52,034	0	0	0	0.00%	122.43%	3951
DRIVER		8830	27,884	33,182	41,809	106 0			02/22/1999	6339	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		05/18/1995	01/31/2000	52,034	0	0	0	0.00%	122.43%	3324
DRIVER		8830	27,884	33,182	41,809	106 0			01/31/2000	5996	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		03/03/1997	03/03/1997	52,034	0	0	0	0.00%	122.43%	2717
DRIVER		8830	27,884	33,182	41,809	106 0			03/03/1997	7060	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		05/30/1995	11/02/1998	52,034	0	0	0	0.00%	122.43%	10637
DRIVER		8830	27,884	33,182	41,809	106 0			11/02/1998	6451	52,034	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 10	1.000		08/11/2008	06/06/2015	48,017	0	0	0	0.00%	112.98%	5802
DRIVER		8830	27,884	33,182	41,809	106 0			06/06/2015	391	48,017	0	0	0	0		
DRIVER		8830	32,971	42,502	52,034	Job F 13	1.000		12/21/1992	01/03/2000	52,034	0	0	0	0.00%	122.43%	1464
DRIVER		8830	27,884	33,182	41,809	106 0			01/03/2000	6024	52,034	0	0	0	0		
DRIVER/COURIER		8832	32,971	42,502	52,034	Job F 10	1.000		10/16/2007	06/02/2008	48,017	0	0	0	0.00%	112.98%	2392
DRIVER/COURIER		8832	27,884	33,182	41,809	106 0			06/02/2008	2951	48,017	0	0	0	0		
LEAD MAIL SERVICE		8738	40,564	53,113	65,663	Job F 17	1.000		02/28/1995	07/22/1998	65,663	0	0	0	0.00%	123.63%	10384
MAIL CLERK, SENIOR		8718	27,884	33,182	41,809	106 0			07/22/1998	6554	65,663	0	0	0	0		
SENIOR MAIL CLERK		8718	25,355	33,215	41,074	Job F 13	1.000		03/07/2005	03/07/2005	38,567	0	0	0	0.00%	116.11%	5752
MAIL CLERK, SENIOR		8718	27,884	33,182	41,809	106 20			03/07/2005	4134	38,567	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		08/19/1985	10/24/2015	41,074	0	0	0	0.00%	123.66%	7265
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			10/24/2015	251	41,074	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F 16	1.000		06/10/2002	06/10/2002	42,444	0	0	0	0.00%	121.54%	9935
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			06/10/2002	5135	42,444	0	0	0	0		
CRT OPERATOR		8704	25,355	33,215	41,074	Job F 17	1.000		09/20/1999	01/17/2015	41,074	0	0	0	0.00%	123.66%	6774
Warehouse Worker		8704	26,556	31,602	39,818	105 0			01/17/2015	531	41,074	0	0	0	0		
CRT OPERATOR		8704	25,355	33,215	41,074	Job F 17	1.000		08/25/1987	06/15/2004	41,074	0	0	0	0.00%	123.66%	4350
Warehouse Worker		8704	26,556	31,602	39,818	105 0			06/15/2004	4399	41,074	0	0	0	0		
CRT OPERATOR		8704	25,355	33,215	41,074	Job F 17	1.000		08/25/1997	01/31/2015	41,074	0	0	0	0.00%	123.66%	4966
Warehouse Worker		8704	26,556	31,602	39,818	105 0			01/31/2015	517	41,074	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY SERVICES Dep't Code: 003N

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CRT OPERATOR		8704	25,355	33,215	41,074	Job F	17	1.000	09/30/1996	02/19/2007	41,074	0	0	0	0.00%	123.66%	5606
Warehouse Worker		8704	26,556	31,602	39,818	105	0		02/19/2007	3420	41,074	0	0	0	0		
MAIL CLERK		8730	24,171	31,694	39,217	Job F	3	1.000	08/27/2009	09/06/2011	28,072	0	0	0	0.00%	88.57%	54182
MAIL CLERK		8730	25,292	30,097	37,922	104	7		09/06/2011	1760	28,072	0	0	0	0		

Summary for

Current Payroll	\$2,832,361	# Positions	56
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 55
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,257	# Assignment	1
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,832,361	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: SUPPLY SERVICES Dep't Code: 003N

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for SUPPLY SERVICES

Current Payroll	\$2,832,361	# Positions	56	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 55
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$5,257	# Assignment	1	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,832,361	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THE BROOK - DUPONT Dep't Code: 019

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		
ASSOCIATE PRINCIPAL SAC	4355	77,689	100,684	123,679	Job F	17	0.725	07/01/2009	07/01/2015	86,819	0	0	0	0.00%	118.91%	5483	
ASST PRINCIPAL SPECIAL SCHOOLS	4360	80,386	92,444	116,479	127	21		07/01/2015	366	86,819	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	4	0.625	08/25/2014	08/25/2014	19,257	0	0	0	0.00%	92.83%	3909	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	9		08/25/2014	676	19,257	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	12	0.625	08/12/2005	08/29/2015	24,086	0	0	0	0.00%	116.11%	4584	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	23		08/29/2015	307	24,086	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	17	0.625	12/06/1995	09/20/1999	25,652	0	0	0	0.00%	123.66%	9349	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	0		09/20/1999	6129	25,652	0	0	0	0			
CLERK II	8698	25,355	33,215	41,074	Job F	11	0.725	02/22/2007	08/01/2015	26,739	0	0	0	0.00%	111.01%	12689	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20		08/01/2015	335	26,739	0	0	0	0			

Summary for

Current Payroll	\$182,553	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$182,553	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THE BROOK - DUPONT Dep't Code: 019

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for THE BROOK - DUPONT

Current Payroll	\$182,553	# Positions	5	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$182,553	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THE BROOK - KMI Dep't Code: 020

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #	
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn		Employee Name
ASSOCIATE PRINCIPAL SAC		4355	77,689	100,684	123,679	Job F	20		0.725	08/21/1995	08/19/2013	86,903	0	0	0	0.00%	119.02%	51528
ASST PRINCIPAL SPECIAL SCHOOLS		4360	80,386	92,444	116,479	127	21			08/19/2013	1047	86,903	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	11		0.714	08/13/2004	08/17/2012	34,222	0	0	0	0.00%	110.87%	2692
INSTRUCTOR II		8170	35,588	42,350	53,361	111	18			08/17/2012	1414	34,222	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3		0.625	10/21/2013	08/01/2015	18,445	0	0	0	0.00%	88.92%	44953
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7			08/01/2015	335	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	10		0.625	08/08/2008	08/08/2008	23,027	0	0	0	0.00%	111.01%	11181
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	20			08/08/2008	2884	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	15		0.714	08/11/2000	11/26/2001	28,372	0	0	0	0.00%	119.68%	910
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	25			11/26/2001	5331	28,372	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F	7		0.725	10/20/2010	08/19/2013	24,617	0	0	0	0.00%	102.20%	3000953
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105	15			08/19/2013	1047	24,617	0	0	0	0		
CLERK I		8724	24,171	31,694	39,217	Job F	3		0.725	03/19/2012	11/26/2012	20,358	0	0	0	0.00%	88.57%	47102
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7			11/26/2012	1313	20,358	0	0	0	0		

Summary for

Current Payroll	\$235,944	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$235,944	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THE BROOK - KMI Dep't Code: 020

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for THE BROOK - KMI

Current Payroll	\$235,944	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 7
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$235,944	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THOMAS JEFFERSON MIDDLE Dep't Code: 090

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL		4300	79,737	107,237	134,737	Job F	20	0.840	08/10/1998	09/05/2008	119,818	0	0	0	0.00%	133.06%	10072
PRINCIPAL MIDDLE SCHOOL		4300	92,654	101,919	128,418	129	0		09/05/2008	2856	119,818	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	11	0.821	08/01/2006	05/26/2011	90,478	0	0	0	0.00%	101.60%	3571
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	19		05/26/2011	1863	90,478	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	23	0.821	08/27/1992	07/01/2004	108,273	0	0	0	0.00%	121.59%	3484
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/01/2004	4383	108,273	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	16	0.821	08/08/1996	07/21/2003	103,245	0	0	0	0.00%	115.94%	66464
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/21/2003	4729	103,245	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	21	0.821	09/08/1995	10/09/2008	108,273	0	0	0	0.00%	121.59%	6625
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		10/09/2008	2822	108,273	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	7	0.821	08/01/2006	03/04/2013	74,092	0	0	0	0.00%	97.81%	1534
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	10		03/04/2013	1215	74,092	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	12	0.821	08/02/2005	07/01/2014	84,079	0	0	0	0.00%	110.99%	4000967
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	17		07/01/2014	731	84,079	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F	4	0.744	09/22/2014	09/22/2014	47,342	0	0	0	0.00%	96.00%	4000384
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119	12		09/22/2014	648	47,342	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	14	0.878	07/24/1995	07/24/1995	69,802	0	0	0	0.00%	120.00%	1096
COORDINATOR I		8031	50,076	59,590	75,084	118	0		07/24/1995	7648	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F	6	0.625	08/11/2011	08/17/2012	27,595	0	0	0	0.00%	102.18%	2000813
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111	13		08/17/2012	1414	27,595	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F	17	0.625	02/14/2001	02/14/2001	35,861	0	0	0	0.00%	132.78%	8875
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111	0		02/14/2001	5616	35,861	0	0	0	0		
BILINGUAL ASSOC INSTR III		8166	32,971	43,245	53,520	Job F	16	0.625	08/16/2002	08/16/2002	32,859	0	0	0	0.00%	121.66%	1069
BILINGUAL INSTRUCTOR II		8166	35,588	42,350	53,361	111	24		08/16/2002	5068	32,859	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F	4	0.714	10/18/2010	08/30/2014	28,620	0	0	0	0.00%	92.72%	4000382
DATA TECHNICIAN		8624	35,588	42,350	53,361	111	8		08/30/2014	671	28,620	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	2	0.625	09/07/2012	08/01/2015	22,897	0	0	0	0.00%	84.78%	3000083
INSTRUCTOR II		8170	35,588	42,350	53,361	111	3		08/01/2015	335	22,897	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F	8	0.714	11/11/2002	11/11/2002	30,576	0	0	0	5.72%	108.53%	3840
NUTRITION MANAGER		8092	35,588	42,350	53,361	111	15		11/11/2002	4981	32,325	0	1,749	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F	4	1.000	11/20/2006	10/01/2012	45,289	0	0	0	0.00%	96.02%	2812
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110	18		10/01/2012	1369	45,289	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F	13	0.691	08/13/2002	08/13/2010	35,978	0	0	0	0.00%	122.45%	4147
SECURITY MONITOR		8758	33,893	40,333	50,820	110	0		08/13/2010	2149	35,978	0	0	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F	6	0.625	02/10/2003	08/02/2014	25,434	0	0	0	0.00%	102.30%	4001072
INSTRUCTOR I		8156	32,279	38,412	48,400	109	14		08/02/2014	699	25,434	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THOMAS JEFFERSON MIDDLE Dep't Code: 090

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
SCHOOL BOOKKEEPER I 8HR/215D	8065	25,355	33,215	41,074	Job F	8	0.821	11/11/2010	10/25/2014	29,133	0	0	0	0.00%	106.89%	43295	
ACCOUNTING CLERK	8046	29,278	34,841	43,900	107	15		10/25/2014	615	29,133	0	0	0	0			
INSTRUCTOR I	8144	27,955	36,628	45,300	Job F	13	0.625	08/17/2001	10/09/2007	26,536	0	0	0	0.00%	116.01%	12693	
PARAPROFESSIONAL	8144	29,278	34,841	43,900	107	23		10/09/2007	3188	26,536	0	0	0	0			
SCHOOL SECRETARY I	8674	26,655	34,921	43,187	Job F	8	0.840	09/27/2010	09/27/2010	31,332	0	0	0	0.00%	106.85%	3763	
SCHOOL SECRETARY	8684	29,278	34,841	43,900	107	15		09/27/2010	2104	31,332	0	0	0	0			
LEAD CUSTODIAN	8586	30,626	39,472	48,319	Job F	5	1.000	11/02/2007	12/06/2014	39,263	0	0	0	0.00%	99.47%	7158	
CUSTODIAN, LEAD	8586	27,884	33,182	41,809	106	21		12/06/2014	573	39,263	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	7	0.580	02/21/2011	09/19/2011	19,686	0	0	0	0.00%	102.16%	43137	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15		09/19/2011	1747	19,686	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	7	0.580	01/05/2009	11/20/2009	19,686	0	0	0	0.00%	102.16%	13564	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	15		11/20/2009	2415	19,686	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	3	0.580	08/11/2014	08/11/2014	17,127	0	0	0	0.00%	88.88%	11215	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	7		08/11/2014	690	17,127	0	0	0	0			
ECE INSTRUCTIONAL ASST	8194	25,355	33,215	41,074	Job F	3	0.580	09/01/2015	09/01/2015	17,127	0	0	0	0.00%	88.88%	4758	
ECE INSTRUCTIONAL ASST	8194	26,556	31,602	39,818	105	7		09/01/2015	304	17,127	0	0	0	0			
MS RECORDS CLK	8708	25,355	33,215	41,074	Job F	10	0.714	08/25/2008	08/25/2008	26,317	0	0	0	0.00%	111.01%	1688	
OFFICE SUPPORT SPECIALIST II	8698	26,556	31,602	39,818	105	20		08/25/2008	2867	26,317	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	4	0.714	10/12/2011	10/12/2011	20,964	0	0	0	0.00%	92.67%	6789	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	9		10/12/2011	1724	20,964	0	0	0	0			
CLERK SCHOOL LIB MEDIA	8332	24,171	31,694	39,217	Job F	17	0.573	08/10/2001	08/10/2001	22,499	0	0	0	0.00%	123.79%	1485	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/10/2001	5439	22,499	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	2	0.714	01/06/2014	01/06/2014	19,141	0	0	0	0.00%	84.62%	5756	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	4		01/06/2014	907	19,141	0	0	0	0			
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	16	0.714	10/07/2002	08/13/2004	27,510	0	0	0	0.00%	121.61%	4480	
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	0		08/13/2004	4340	27,510	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	3	1.000	02/10/2015	05/23/2015	29,674	0	0	0	0.00%	90.74%	4000381	
CUSTODIAN	8592	24,087	28,664	36,117	103	13		05/23/2015	405	29,674	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	3	1.000	08/06/2012	01/03/2015	29,674	0	0	0	0.00%	90.74%	11876	
CUSTODIAN	8592	24,087	28,664	36,117	103	13		01/03/2015	545	29,674	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	10	1.000	05/05/2005	05/05/2005	36,988	0	0	0	0.00%	113.10%	4625	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		05/05/2005	4075	36,988	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000	09/23/2013	02/15/2014	26,725	0	0	0	0.00%	81.72%	2873	
CUSTODIAN	8592	24,087	28,664	36,117	103	7		02/15/2014	867	26,725	0	0	0	0			
CUSTODIAN	8592	25,309	32,704	40,099	Job F	13	1.000	08/13/2009	10/01/2012	40,099	0	0	0	0.00%	122.61%	8653	
CUSTODIAN	8592	24,087	28,664	36,117	103	0		10/01/2012	1369	40,099	0	0	0	0			

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THOMAS JEFFERSON MIDDLE Dep't Code: 090

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		11/14/2011	02/06/2012	29,674	0	0	0	0.00%	90.74%	11879
CUSTODIAN		8592	24,087	28,664	36,117	103 13			02/06/2012	1607	29,674	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		08/18/2008	08/18/2008	13,491	0	0	0	0.00%	115.34%	2719
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			08/18/2008	2874	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		11/14/2013	09/12/2015	10,907	0	0	0	0.00%	93.24%	4340
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			09/12/2015	293	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		10/04/2000	10/03/2011	14,028	0	0	0	0.00%	119.93%	4020
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			10/03/2011	1733	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		09/16/2013	10/10/2015	11,444	0	0	0	0.00%	97.83%	4001555
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			10/10/2015	265	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/03/2015	10/10/2015	10,907	0	0	0	0.00%	93.24%	2078
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			10/10/2015	265	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		09/16/2013	04/25/2015	10,907	0	0	0	0.00%	93.24%	844
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			04/25/2015	433	10,907	0	0	0	0		

Summary for

Current Payroll	\$1,671,351	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 42
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,749	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,749		
Proposed Payroll	\$1,673,100	% Change	0.10%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: THOMAS JEFFERSON MIDDLE Dep't Code: 090

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for THOMAS JEFFERSON MIDDLE

Current Payroll	\$1,671,351	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 42
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,749	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,749		
Proposed Payroll	\$1,673,100	% Change	0.10%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TITLE 1 Dep't Code: 143J

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR IV TITLE 1	40601		89,201	116,938	144,674	Job F	22	1.000	09/30/2013	09/30/2013	138,618	0	0	0	0.00%	118.54%	60635
DIRECTOR TITLE I PROGRAMS	4060		102,151	112,366	141,581	131	19		09/30/2013	1005	138,618	0	0	0	0		
T1 COMPONENT SPEC	4290		83,259	108,517	133,775	Job F	26	1.000	09/30/1991	11/01/2010	122,990	0	0	0	0.00%	113.34%	10667
TITLE I COMPONENT SPECIALIST	4290		76,558	88,042	110,933	126	0		11/01/2010	2069	122,990	0	0	0	0		
T1 COMPONENT SPEC	4290		83,259	108,517	133,775	Job F	6	0.840	08/17/2015	08/17/2015	72,617	0	0	0	0.00%	79.69%	3166
TITLE I COMPONENT SPECIALIST	4290		76,558	88,042	110,933	126	8		08/17/2015	319	72,617	0	0	0	0		
SECRETARY II	8668		26,655	34,921	43,187	Job F	17	1.000	08/10/2001	11/25/2013	43,187	0	0	0	0.00%	123.67%	9874
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		11/25/2013	949	43,187	0	0	0	0		

Summary for

Current Payroll	\$377,413	# Positions	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$377,413	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TITLE 1 Dep't Code: 143J

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TITLE 1

Current Payroll	\$377,413	# Positions	4	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$377,413	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRANSPORTATION Dep't Code: 003D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
DIRECTOR TRANSPORTATION SERVIC	8778		103,831	124,252	144,674	Job F	10	1.000	08/05/1996	08/01/2001	144,674	0	0	0	0.00%	116.44%	4197
DIRECTOR TRANSPORTATION SERVIC	8778		97,287	107,015	134,839	130	0		08/01/2001	5448	144,674	0	0	0	0		
SPECIALIST GEOGRAPHIC INFO SYS	8489		85,359	102,110	118,860	Job F	5	1.000	08/02/2005	04/12/2010	102,224	0	0	0	0.00%	100.11%	12901
SPECIALIST I	4180		72,913	83,849	105,650	125	20		04/12/2010	2272	102,224	0	0	0	0		
MANAGER OPERATIONS TRANSPORT	8292		88,916	106,297	123,679	Job F	3	1.000	10/13/1997	08/06/2012	99,356	0	0	0	0.00%	93.47%	14433
MANAGER OPERATIONS TRANSPORT	8292		66,134	76,054	95,828	123	0		08/06/2012	1425	99,356	0	0	0	0		
MANAGER OPERATIONS TRANSPORT	8292		88,916	106,297	123,679	Job F	8	1.000	08/13/1999	07/02/2001	116,680	0	0	0	0.00%	109.77%	1854
MANAGER OPERATIONS TRANSPORT	8292		66,134	76,054	95,828	123	0		07/02/2001	5478	116,680	0	0	0	0		
MANAGER OPERATIONS TRANSPORT	8292		88,916	106,297	123,679	Job F	8	1.000	12/16/1991	08/01/2001	116,680	0	0	0	0.00%	109.77%	2484
MANAGER OPERATIONS TRANSPORT	8292		66,134	76,054	95,828	123	0		08/01/2001	5448	116,680	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	4	1.000	05/18/1995	01/17/2015	63,608	0	0	0	0.00%	96.00%	9099
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	18		01/17/2015	531	63,608	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	12	1.000	08/20/1979	06/01/2004	76,867	0	0	0	0.00%	116.01%	10945
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		06/01/2004	4413	76,867	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	11	1.000	02/17/1997	02/28/2000	74,214	0	0	0	0.00%	112.00%	1172
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		02/28/2000	5968	74,214	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	0	1.000	08/08/2005	07/18/2015	53,009	0	0	0	0.00%	80.00%	550
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	7		07/18/2015	349	53,009	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	11	1.000	04/01/1997	04/01/1997	74,214	0	0	0	0.00%	112.00%	3632
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		04/01/1997	7031	74,214	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	7	1.000	02/09/1993	02/20/2012	68,914	0	0	0	0.00%	104.00%	11445
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	23		02/20/2012	1593	68,914	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	11	1.000	07/02/2001	07/02/2001	74,214	0	0	0	0.00%	112.00%	4870
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		07/02/2001	5478	74,214	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	0	1.000	08/09/2004	08/01/2015	53,009	0	0	0	0.00%	80.00%	2401
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	7		08/01/2015	335	53,009	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	6	1.000	07/22/2002	02/20/2012	68,914	0	0	0	0.00%	104.00%	3031
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	23		02/20/2012	1593	68,914	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	3	1.000	03/16/2000	09/27/2014	60,959	0	0	0	0.00%	92.00%	1778
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	15		09/27/2014	643	60,959	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	6	1.000	07/01/2004	02/20/2012	68,914	0	0	0	0.00%	104.00%	4258
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	23		02/20/2012	1593	68,914	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	14	1.000	12/16/1996	06/10/2002	79,513	0	0	0	0.00%	120.00%	10343
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		06/10/2002	5135	79,513	0	0	0	0		
AREA COORDINATOR	8780		53,009	66,261	79,513	Job F	13	1.000	05/18/1995	06/01/2004	76,867	0	0	0	0.00%	116.01%	9723
TRANSPORTATION FACILITATOR	8780		47,691	56,753	71,508	117	0		06/01/2004	4413	76,867	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRANSPORTATION Dep't Code: 003D

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
	COORD BUS DRIVER TRAINING	8810	53,009	66,261	79,513	Job F 11	1.000		10/02/1989	03/01/2011	74,214	0	0	0	0.00%	112.00%	5610
	BUS DRIVER TRAINING SUPERVISOR	8278A	43,257	51,476	64,860	115 0			03/01/2011	1949	74,214	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		08/30/1995	09/27/1999	49,686	0	0	0	0.00%	120.00%	755
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			09/27/1999	6122	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		09/16/1997	10/01/2012	49,686	0	0	0	0.00%	120.00%	8108
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			10/01/2012	1369	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		03/12/1991	10/24/2001	49,686	0	0	0	0.00%	120.00%	7387
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			10/24/2001	5364	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		10/27/1986	08/01/2007	49,686	0	0	0	0.00%	120.00%	9792
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			08/01/2007	3257	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 10	0.878		03/05/2004	08/08/2011	46,374	0	0	0	0.00%	112.00%	1363
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 18			08/08/2011	1789	46,374	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		08/30/1995	07/01/2005	49,686	0	0	0	0.00%	120.00%	3222
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			07/01/2005	4018	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 12	0.878		01/27/2003	04/16/2012	48,033	0	0	0	0.00%	116.01%	1980
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 20			04/16/2012	1537	48,033	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 8	0.878		12/14/2005	11/07/2015	44,721	0	0	0	0.00%	108.01%	11631
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 16			11/07/2015	237	44,721	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		08/29/1994	03/23/2009	49,686	0	0	0	0.00%	120.00%	8691
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			03/23/2009	2657	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 13	0.878		08/18/2003	02/14/2015	48,033	0	0	0	0.00%	116.01%	11020
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 20			02/14/2015	503	48,033	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		01/15/1990	08/01/2007	49,686	0	0	0	0.00%	120.00%	2612
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			08/01/2007	3257	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 14	0.878		08/30/1995	04/25/2015	49,686	0	0	0	0.00%	120.00%	9296
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 23			04/25/2015	433	49,686	0	0	0	0		
	ASSISTANT AREA COORDINATOR	8782	37,734	47,167	56,599	Job F 9	0.878		02/06/2004	10/11/2014	44,721	0	0	0	0.00%	108.01%	10425
	ASSISTANT TRANSPORTATION FACILIT	8782	39,236	46,690	58,830	113 16			10/11/2014	629	44,721	0	0	0	0		
	BUS DRIVER TRAINER	8812	42,645	53,304	63,963	Job F 14	1.000		10/24/1988	02/01/1999	63,963	0	0	0	0.00%	120.00%	3448
	BUS DRIVER TRAINER	8812	37,367	44,467	56,029	112 0			02/01/1999	6360	63,963	0	0	0	0		
	BUS DRIVER TRAINER	8812	42,645	53,304	63,963	Job F 10	1.000		08/16/2000	03/21/2011	59,699	0	0	0	0.00%	112.00%	4701
	BUS DRIVER TRAINER	8812	37,367	44,467	56,029	112 0			03/21/2011	1929	59,699	0	0	0	0		
	BUS DRIVER TRAINER	8812	42,645	53,304	63,963	Job F 10	1.000		02/25/2003	05/10/2014	59,699	0	0	0	0.00%	112.00%	5329
	BUS DRIVER TRAINER	8812	37,367	44,467	56,029	112 0			05/10/2014	783	59,699	0	0	0	0		
	DATA MANAG/RES TECHNICIAN	8624	32,971	43,245	53,520	Job F 13	1.000		12/02/2002	07/01/2008	50,107	0	0	0	0.00%	115.87%	3124
	DATA TECHNICIAN	8624	35,588	42,350	53,361	111 21			07/01/2008	2922	50,107	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRANSPORTATION Dep't Code: 003D

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min		Max	OrgExp	Asgn	Employee Name		
SECRETARY III		8662	27,955	36,628	45,300	Job F 12	1.000		11/18/2002	09/26/2015	42,491	0	0	0	0.00%	116.01%	5001663
ADMINISTRATIVE ASSISTANT		8662	29,278	34,841	43,900	107 23			09/26/2015	279	42,491	0	0	0	0		
SECRETARY II		8668	26,655	34,921	43,187	Job F 16	1.000		12/16/1996	08/12/2005	42,444	0	0	0	0.00%	121.54%	793
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			08/12/2005	3976	42,444	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 17	1.000		10/19/2009	11/21/2015	41,074	0	0	0	0.00%	123.66%	10420
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 0			11/21/2015	223	41,074	0	0	0	0		
CLERK II		8698	25,355	33,215	41,074	Job F 8	1.000		11/29/2010	11/29/2010	35,502	0	0	0	0.00%	106.89%	4784
OFFICE SUPPORT SPECIALIST II		8698	26,556	31,602	39,818	105 18			11/29/2010	2041	35,502	0	0	0	0		

Summary for

Current Payroll	\$2,571,394	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 40
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,571,394	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRANSPORTATION Dep't Code: 003D

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TRANSPORTATION

Current Payroll	\$2,571,394	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 40
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,571,394	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRUNNELL ELEMENTARY Dep't Code: 104

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	15	0.840	08/09/1999	01/04/2010	109,797	0	0	0	0.00%	121.93%	10299
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		01/04/2010	2370	109,797	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	12	0.821	07/18/2012	07/18/2012	91,752	0	0	0	0.00%	103.03%	2000390
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	91,752	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	8	0.744	08/01/2007	08/03/2012	68,868	0	0	0	0.00%	100.23%	984
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	11		08/03/2012	1428	68,868	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	13	0.625	08/05/2002	07/01/2003	71,013	0	0	0	0.00%	105.28%	13448
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2003	4749	71,013	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	2	0.744	09/04/2012	08/01/2015	43,398	0	0	0	0.00%	88.00%	4000599
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	7		08/01/2015	335	43,398	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	10/15/2002	10/15/2002	69,802	0	0	0	0.00%	120.00%	553
COORDINATOR I	8031		50,076	59,590	75,084	118	0		10/15/2002	5008	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	2	0.625	12/05/2014	09/26/2015	22,897	0	0	0	0.00%	84.78%	1000377
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	3		09/26/2015	279	22,897	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	17	0.625	08/10/2001	08/10/2001	33,424	0	0	0	0.00%	123.76%	2173
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	0		08/10/2001	5439	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	5	0.625	03/04/2014	08/02/2014	26,232	0	0	0	0.00%	97.13%	4000098
INSTRUCTOR II	8170		35,588	42,350	53,361	111	10		08/02/2014	699	26,232	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	13	0.714	10/18/1993	11/09/1998	34,487	0	0	0	0.00%	122.41%	2676
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	19		11/09/1998	6444	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	4	1.000	05/07/2007	08/01/2015	40,424	0	0	0	0.00%	95.11%	3063
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	11		08/01/2015	335	40,424	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	07/27/2015	07/27/2015	23,109	0	0	0	0.98%	88.92%	9470
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		07/27/2015	340	23,335	0	226	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	16	0.840	10/26/1998	07/14/2004	35,640	0	0	0	0.00%	121.54%	6190
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	23		07/14/2004	4370	35,640	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.421	10/01/1991	10/01/1991	16,503	0	0	0	0.00%	123.74%	13609
BUS MONITOR	8820		25,292	30,097	37,922	104	0		10/01/1991	9040	16,503	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	3	0.421	11/04/2015	11/04/2015	11,813	0	0	0	0.00%	88.57%	5001190
BUS MONITOR	8820		25,292	30,097	37,922	104	7		11/04/2015	240	11,813	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/25/1995	09/25/1995	22,742	0	0	0	0.00%	123.69%	11039
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/25/1995	7585	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	09/18/1995	08/17/2012	22,742	0	0	0	0.00%	123.69%	10243
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	10	0.580	09/20/2005	08/01/2015	20,413	0	0	0	0.00%	111.02%	5000635
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/01/2015	335	20,413	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRUNNELL ELEMENTARY Dep't Code: 104

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	09/20/2004	08/01/2015	20,413	0	0	0	0.00%	111.02%	5443
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		08/01/2015	335	20,413	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	16	0.501	11/09/1998	08/01/2015	19,309	0	0	0	0.00%	121.61%	5000273
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	19,309	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.501	08/13/2001	08/01/2015	19,646	0	0	0	0.00%	123.74%	5000850
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	19,646	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/25/1994	07/01/2013	22,742	0	0	0	0.00%	123.69%	6014
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/01/2013	1096	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	08/31/2015	08/31/2015	15,552	0	0	0	0.00%	84.58%	5000695
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/31/2015	305	15,552	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	05/17/2013	08/02/2014	15,552	0	0	0	0.00%	84.58%	4000099
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/02/2014	699	15,552	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	3	0.580	08/24/2009	08/01/2015	16,279	0	0	0	0.00%	88.54%	5000849
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/01/2015	335	16,279	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	15	0.501	08/15/2003	08/01/2015	18,995	0	0	0	0.00%	119.63%	5000351
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	25		08/01/2015	335	18,995	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F	12	0.253	02/19/2008	02/19/2008	9,306	0	0	0	0.00%	115.90%	9009
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	23		02/19/2008	3055	9,306	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	8	0.391	09/07/2010	09/07/2010	13,210	0	0	0	0.00%	106.67%	8245
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	18		09/07/2010	2124	13,210	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	15	0.625	09/04/2002	09/08/2002	23,680	0	0	0	0.00%	119.63%	11902
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		09/08/2002	5045	23,680	0	0	0	0		
MED CLK/SCHOOL CLERK	8333		24,171	31,694	39,217	Job F	7	0.608	09/07/2010	09/17/2012	19,702	0	0	0	0.00%	102.27%	2000738
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		09/17/2012	1383	19,702	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	03/24/2009	08/01/2015	36,988	0	0	0	0.00%	113.10%	3431
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/01/2015	335	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	09/26/2011	09/12/2015	26,725	0	0	0	0.00%	81.72%	10713
CUSTODIAN	8592		24,087	28,664	36,117	103	7		09/12/2015	293	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.524	11/17/2003	11/17/2003	16,834	0	0	0	0.00%	119.93%	7142
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/17/2003	4610	16,834	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	03/28/2013	05/28/2013	11,961	0	0	0	0.00%	102.25%	4685
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		05/28/2013	1130	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	02/03/2015	10/10/2015	10,907	0	0	0	0.00%	93.24%	1001422
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		10/10/2015	265	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	09/10/1997	11/16/1998	17,018	0	0	0	0.00%	119.93%	1012
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/16/1998	6437	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRUNNELL ELEMENTARY Dep't Code: 104

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,099,873	# Positions	36
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$226	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$226		
Proposed Payroll	\$1,100,099	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TRUNNELL ELEMENTARY Dep't Code: 104

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TRUNNELL ELEMENTARY

Current Payroll	\$1,099,873	# Positions	36
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$226	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$226		
Proposed Payroll	\$1,100,099	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TULLY ELEMENTARY Dep't Code: 016

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 26	0.840		10/09/1989	06/16/2014	112,341	0	0	0	0.00%	124.76%	3199
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			06/16/2014	746	112,341	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 13	0.821		08/03/2001	09/01/2014	95,199	0	0	0	0.00%	106.90%	2000398
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			09/01/2014	669	95,199	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 18	0.744		09/05/1996	07/01/2004	84,679	0	0	0	0.00%	123.24%	1483
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2004	4383	84,679	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 26	0.744		08/25/1988	07/01/2003	92,051	0	0	0	0.00%	133.97%	6891
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/01/2003	4749	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 11	0.625		08/01/2006	01/05/2009	68,016	0	0	0	0.00%	100.84%	13451
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			01/05/2009	2734	68,016	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 1	0.625		01/21/2014	08/02/2014	21,751	0	0	0	6.09%	80.54%	319
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 3			08/02/2014	699	23,076	474	850	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		01/12/2000	08/08/2000	34,487	0	0	0	0.00%	122.41%	7230
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			08/08/2000	5806	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 13	1.000		11/13/1991	09/29/2008	54,716	0	0	0	0.00%	116.01%	3555
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			09/29/2008	2832	54,716	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 7	0.782		02/08/2010	03/21/2011	26,561	0	0	0	0.00%	102.20%	5426
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 12			03/21/2011	1929	26,561	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F 17	0.625		08/27/1992	07/01/2014	28,291	0	0	0	0.00%	123.68%	2000791
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 0			07/01/2014	731	28,291	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		03/01/1999	05/27/2013	36,264	0	0	0	0.00%	123.67%	1318
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			05/27/2013	1131	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 8	0.580		09/25/2007	09/25/2007	20,588	0	0	0	0.00%	106.84%	3953
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 18			09/25/2007	3202	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.669		08/11/2000	08/14/2002	27,484	0	0	0	0.00%	123.71%	9024
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/14/2002	5070	27,484	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		08/27/2003	08/27/2003	22,365	0	0	0	0.00%	116.07%	4579
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/27/2003	4692	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.580		08/22/2007	08/01/2015	21,382	0	0	0	0.00%	110.96%	7307
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/01/2015	335	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		10/15/2003	11/10/2003	23,052	0	0	0	0.00%	119.63%	2378
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			11/10/2003	4617	23,052	0	0	0	0		
ECE INSTR ASST PT	8190		25,355	33,215	41,074	Job F 1	0.312		12/14/2015	12/14/2015	8,352	0	0	0	0.29%	80.59%	5001170
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 2			12/14/2015	200	8,377	0	24	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/08/1999	08/17/2012	22,742	0	0	0	0.00%	123.69%	10481
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	22,742	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TULLY ELEMENTARY Dep't Code: 016

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.669	10/21/1994	10/21/1994	26,241	0	0	0	0.00%	123.78%	9320
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/21/1994	7924	26,241	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	14	0.580	09/22/2003	08/29/2015	21,638	0	0	0	0.00%	117.68%	5001517
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	24		08/29/2015	307	21,638	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.625	08/17/1998	08/17/1998	24,492	0	0	0	0.00%	123.74%	5924
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/1998	6528	24,492	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	09/28/1998	10/19/2009	22,352	0	0	0	0.00%	121.56%	669
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/19/2009	2447	22,352	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	09/14/2000	09/13/2014	22,352	0	0	0	0.00%	121.56%	4001053
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		09/13/2014	657	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	3	0.625	03/12/2012	08/30/2014	17,532	0	0	0	0.00%	88.57%	9316
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/30/2014	671	17,532	0	0	0	0		
LUNCHROOM MON PT PERM	8095		24,171	31,694	39,217	Job F	8	0.296	09/21/2009	09/21/2009	9,992	0	0	0	0.00%	106.58%	13696
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	18		09/21/2009	2475	9,992	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	4	0.714	01/27/2006	10/17/2011	20,964	0	0	0	0.00%	92.67%	9876
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		10/17/2011	1719	20,964	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	4	0.714	04/09/2010	08/16/2013	20,964	0	0	0	0.00%	92.67%	9903
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/16/2013	1050	20,964	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	17	0.695	09/22/1997	11/05/2007	27,242	0	0	0	0.00%	123.74%	11442
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		11/05/2007	3161	27,242	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	10/06/2003	10/06/2003	40,099	0	0	0	0.00%	122.61%	4709
CUSTODIAN	8592		24,087	28,664	36,117	103	0		10/06/2003	4652	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	2	1.000	08/26/2013	03/15/2014	28,049	0	0	0	0.00%	85.77%	10439
CUSTODIAN	8592		24,087	28,664	36,117	103	9		03/15/2014	839	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	11	1.000	10/19/2004	08/30/2014	38,474	0	0	0	0.00%	117.64%	11925
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/30/2014	671	38,474	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	08/13/2002	08/13/2002	17,018	0	0	0	0.00%	119.93%	8643
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/13/2002	5071	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	12	0.437	02/13/2007	02/13/2007	13,491	0	0	0	0.00%	115.34%	4030
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		02/13/2007	3426	13,491	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	04/22/2014	08/16/2014	11,444	0	0	0	0.00%	97.83%	7630
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		08/16/2014	685	11,444	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TULLY ELEMENTARY Dep't Code: 016

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,162,668	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$875	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$1,349		
Proposed Payroll	\$1,164,017	% Change	0.12%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: TULLY ELEMENTARY Dep't Code: 016

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for TULLY ELEMENTARY

Current Payroll	\$1,162,668	# Positions	34	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj 32
Adjustment To Minimum	\$474	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$875	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,349			
Proposed Payroll	\$1,164,017	% Change	0.12%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F	25	1.000	08/27/1992	07/08/2013	150,411	0	0	0	0.00%	131.61%	5575
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130	0		07/08/2013	1089	150,411	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	17	0.821	08/05/1997	07/28/2003	105,056	0	0	0	0.00%	113.60%	11160
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/28/2003	4722	105,056	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	22	0.821	08/04/2003	08/19/2013	109,759	0	0	0	0.00%	118.68%	11790
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		08/19/2013	1047	109,759	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	23	0.821	07/01/2006	07/29/2013	112,637	0	0	0	0.00%	121.79%	4000991
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		07/29/2013	1068	112,637	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F	16	0.821	08/10/1998	08/02/2004	107,407	0	0	0	0.00%	116.14%	7876
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127	0		08/02/2004	4351	107,407	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	10	0.821	08/01/2007	07/14/2014	84,384	0	0	0	0.00%	94.76%	4000844
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	15		07/14/2014	718	84,384	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL		4345	83,259	108,517	133,775	Job F	25	0.821	08/07/1998	07/14/2014	106,294	0	0	0	0.00%	119.36%	4000845
ASST PRINCIPAL MIDDLE SCHOOL		4345	76,558	88,042	110,933	126	0		07/14/2014	718	106,294	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	16	0.821	09/28/1998	08/19/2013	86,923	0	0	0	0.00%	114.74%	14050
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	19		08/19/2013	1047	86,923	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	29	0.821	08/23/1990	07/18/2015	98,479	0	0	0	0.00%	130.00%	6260
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/18/2015	349	98,479	0	0	0	0		
COUNSELOR MIDDLE SCHOOL		4395	69,446	92,315	115,184	Job F	17	0.821	07/18/2012	07/18/2015	95,326	0	0	0	0.00%	125.83%	4000939
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/18/2015	349	95,326	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	8	0.821	08/12/2008	07/01/2014	75,931	0	0	0	0.00%	100.23%	4000842
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	11		07/01/2014	731	75,931	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F	21	0.821	07/01/2014	07/01/2014	97,687	0	0	0	0.00%	128.95%	5046
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123	0		07/01/2014	731	97,687	0	0	0	0		
MENTAL HEALTH COUNSELOR		8229	53,009	66,261	79,513	Job F	4	0.744	09/30/2014	09/30/2014	47,342	0	0	0	0.00%	96.00%	4000835
MENTAL HEALTH COUNSELOR		8229	52,580	62,570	78,838	119	12		09/30/2014	640	47,342	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F	14	0.878	02/26/2001	02/26/2001	69,802	0	0	0	0.00%	120.00%	6194
COORDINATOR I		8031	50,076	59,590	75,084	118	0		02/26/2001	5604	69,802	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F	9	0.763	08/13/2004	07/01/2015	40,695	0	0	0	0.00%	106.82%	14006
CAREER PLANNER		8768	39,236	46,690	58,830	113	19		07/01/2015	366	40,695	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F	11	1.000	04/17/1989	06/25/2012	60,625	0	0	0	0.00%	117.53%	2946
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113	0		06/25/2012	1467	60,625	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	17	0.625	09/05/1995	09/05/1995	33,424	0	0	0	0.00%	123.76%	12772
INSTRUCTOR II		8170	35,588	42,350	53,361	111	0		09/05/1995	7605	33,424	0	0	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F	5	0.625	08/16/2013	08/16/2013	26,232	0	0	0	0.00%	97.13%	3000850
INSTRUCTOR II		8170	35,588	42,350	53,361	111	10		08/16/2013	1050	26,232	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 17	0.625		08/10/2001	08/10/2001	33,424	0	0	0	0.00%	123.76%	5000936
INSTRUCTOR II		8170	35,588	42,350	53,361	111 0			08/10/2001	5439	33,424	0	0	0	0		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 13	0.714		08/13/2004	08/13/2004	34,487	0	0	0	0.00%	122.41%	6065
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 19			08/13/2004	4340	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 14	1.000		08/07/1995	08/16/2014	56,599	0	0	0	0.00%	120.00%	1203
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			08/16/2014	685	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 13	0.821		09/16/1998	01/06/2003	42,700	0	0	0	0.00%	122.43%	7915
SECURITY MONITOR		8758	33,893	40,333	50,820	110 0			01/06/2003	4925	42,700	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 0	0.691		10/07/2011	08/29/2015	22,797	0	0	0	4.51%	77.59%	5001193
SECURITY MONITOR		8758	33,893	40,333	50,820	110 2			08/29/2015	307	23,825	634	394	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 9	0.691		08/27/2007	01/09/2012	33,201	0	0	0	0.00%	112.99%	11043
SECURITY MONITOR		8758	33,893	40,333	50,820	110 22			01/09/2012	1635	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 1	0.691		12/07/2015	12/07/2015	24,033	0	0	0	0.00%	81.80%	11572
SECURITY MONITOR		8758	33,893	40,333	50,820	110 3			12/07/2015	207	24,033	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 8	0.691		10/02/2006	08/02/2014	31,932	0	0	0	0.00%	108.68%	7300
SECURITY MONITOR		8758	33,893	40,333	50,820	110 19			08/02/2014	699	31,932	0	0	0	0		
HOME SCHOOL COORDINATOR		8310	30,370	39,809	49,248	Job F 3	0.714		10/17/2011	11/07/2015	25,256	0	0	0	0.00%	88.89%	12596
HOME SCHOOL LIAISON		8310	32,279	38,412	48,400	109 6			11/07/2015	237	25,256	0	0	0	0		
HOME SCHOOL COORDINATOR		8310	30,370	39,809	49,248	Job F 6	0.714		01/25/2006	08/02/2014	29,068	0	0	0	0.00%	102.30%	4000831
HOME SCHOOL LIAISON		8310	32,279	38,412	48,400	109 14			08/02/2014	699	29,068	0	0	0	0		
INSTRUCTOR II		8156	30,370	39,809	49,248	Job F 1	0.625		08/13/2014	08/29/2015	20,040	0	0	0	2.28%	80.61%	5001541
INSTRUCTOR I		8156	32,279	38,412	48,400	109 2			08/29/2015	307	20,498	119	339	0	0		
SCHOOL BOOKKEEPER II 8HR		8061	26,655	34,921	43,187	Job F 13	0.840		01/03/2005	01/03/2005	34,022	0	0	0	0.00%	116.02%	6273
ACCOUNTING CLERK		8046	29,278	34,841	43,900	107 23			01/03/2005	4197	34,022	0	0	0	0		
SCHOOL SECRETARY II		8684	27,955	36,628	45,300	Job F 17	1.000		11/13/1991	09/03/2002	45,300	0	0	0	0.00%	123.68%	3723
SCHOOL SECRETARY		8684	29,278	34,841	43,900	107 0			09/03/2002	5050	45,300	0	0	0	0		
LEAD CUSTODIAN		8586	30,626	39,472	48,319	Job F 3	1.000		05/10/2010	07/01/2015	35,711	0	0	0	0.00%	90.47%	4757
CUSTODIAN, LEAD		8586	27,884	33,182	41,809	106 15			07/01/2015	366	35,711	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 3	0.580		08/11/2014	08/11/2014	17,127	0	0	0	0.00%	88.88%	4001010
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 7			08/11/2014	690	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 12	0.580		10/31/2005	10/31/2005	22,365	0	0	0	0.00%	116.07%	6262
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 23			10/31/2005	3896	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 17	0.580		08/11/2000	08/11/2000	23,820	0	0	0	0.00%	123.61%	10723
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 0			08/11/2000	5803	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F 7	0.580		08/25/2008	08/25/2008	19,686	0	0	0	0.00%	102.16%	11326
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105 15			08/25/2008	2867	19,686	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		03/25/1996	03/25/1996	23,820	0	0	0	0.00%	123.61%	2474
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			03/25/1996	7403	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.580		08/20/2014	08/20/2014	17,882	0	0	0	0.00%	92.80%	5681
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/20/2014	681	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.580		01/24/2005	01/24/2005	21,382	0	0	0	0.00%	110.96%	1322
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			01/24/2005	4176	21,382	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 16	0.714		02/08/2000	07/01/2014	28,819	0	0	0	0.00%	121.57%	4000849
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			07/01/2014	731	28,819	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F 17	0.821		03/31/2000	03/31/2000	33,706	0	0	0	0.00%	123.66%	3825
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 0			03/31/2000	5936	33,706	0	0	0	0		
CLERK II	8698		25,355	33,215	41,074	Job F 3	0.357		10/05/2012	08/29/2015	10,540	0	0	0	0.00%	88.92%	5001242
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			08/29/2015	307	10,540	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F 3	0.744		07/19/2010	08/10/2012	21,982	0	0	0	0.00%	88.92%	129
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			08/10/2012	1421	21,982	0	0	0	4,433		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F 3	0.821		12/07/2015	12/07/2015	24,236	0	0	0	0.00%	88.92%	10350
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 7			12/07/2015	207	24,236	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 17	0.725		08/25/1994	08/25/1994	28,440	0	0	0	0.00%	123.74%	2237
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/25/1994	7981	28,440	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 4	0.573		09/16/2014	09/16/2014	16,851	0	0	0	0.00%	92.71%	13707
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 9			09/16/2014	654	16,851	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F 17	0.573		01/05/1998	07/01/2014	22,499	0	0	0	0.00%	123.79%	4000909
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			07/01/2014	731	22,499	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 17	0.714		08/23/1999	08/02/2014	27,991	0	0	0	0.00%	123.74%	4000847
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 0			08/02/2014	699	27,991	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 8	0.725		11/09/2009	11/09/2009	24,517	0	0	0	0.00%	106.67%	13710
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 18			11/09/2009	2426	24,517	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F 11	0.725		01/16/2007	07/01/2014	25,527	0	0	0	0.00%	111.06%	4000834
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 20			07/01/2014	731	25,527	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 0	1.000		07/06/2015	08/15/2015	25,309	0	0	0	0.00%	77.39%	10096
CUSTODIAN	8592		24,087	28,664	36,117	103 4			08/15/2015	321	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 4	1.000		04/03/2012	11/07/2015	31,137	0	0	0	0.00%	95.21%	986
CUSTODIAN	8592		24,087	28,664	36,117	103 16			11/07/2015	237	31,137	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		09/20/1993	08/14/2000	40,099	0	0	0	0.00%	122.61%	8405
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/14/2000	5800	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 1	1.000		02/10/2015	04/11/2015	26,725	0	0	0	0.00%	81.72%	2001080
CUSTODIAN	8592		24,087	28,664	36,117	103 7			04/11/2015	447	26,725	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 3	1.000		02/06/1984	07/27/2015	29,674	0	0	0	0.00%	90.74%	7806
CUSTODIAN		8592	24,087	28,664	36,117	103 13			07/27/2015	340	29,674	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		11/20/1990	07/17/2000	40,099	0	0	0	0.00%	122.61%	4654
CUSTODIAN		8592	24,087	28,664	36,117	103 0			07/17/2000	5828	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		11/15/1999	12/22/2014	40,099	0	0	0	0.00%	122.61%	10175
CUSTODIAN		8592	24,087	28,664	36,117	103 0			12/22/2014	557	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 8	1.000		02/26/2007	02/26/2007	35,525	0	0	0	0.00%	108.63%	12114
CUSTODIAN		8592	24,087	28,664	36,117	103 24			02/26/2007	3413	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 1	1.000		07/06/2015	08/15/2015	26,725	0	0	0	0.00%	81.72%	631
CUSTODIAN		8592	24,087	28,664	36,117	103 7			08/15/2015	321	26,725	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		12/10/2007	01/12/2015	13,491	0	0	0	0.00%	115.34%	8127
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			01/12/2015	536	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 10	0.437		09/14/2009	09/14/2009	12,974	0	0	0	0.00%	110.92%	12569
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 16			09/14/2009	2482	12,974	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		08/02/2014	11/07/2015	11,444	0	0	0	0.00%	97.83%	2488
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			11/07/2015	237	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		02/15/1999	02/15/1999	17,018	0	0	0	0.00%	119.93%	1620
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/15/1999	6346	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		07/27/2012	10/01/2012	12,457	0	0	0	0.00%	106.50%	993
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			10/01/2012	1369	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		09/11/1995	09/11/1995	14,028	0	0	0	1.08%	119.93%	1208
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/11/1995	7599	14,179	0	151	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		10/22/2013	08/02/2014	11,444	0	0	0	0.00%	97.83%	4000140
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			08/02/2014	699	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		08/30/2013	11/21/2015	11,961	0	0	0	0.00%	102.25%	5000895
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			11/21/2015	223	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		03/11/2013	08/02/2014	11,444	0	0	0	0.00%	97.83%	4000139
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			08/02/2014	699	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 11	0.437		08/25/2008	12/20/2014	13,491	0	0	0	0.00%	115.34%	4001556
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 18			12/20/2014	559	13,491	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		01/12/2012	12/05/2015	12,457	0	0	0	0.00%	106.50%	5001762
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			12/05/2015	209	12,457	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 6	0.437		11/02/2012	01/07/2013	11,961	0	0	0	0.00%	102.25%	9025
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 11			01/07/2013	1271	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,837,738	# Positions	71
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 67
Adjustment To Minimum	\$753	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$883	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,433	# Assignment	1
Total Applied Adjustments	\$1,636		
Proposed Payroll	\$2,839,375	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VALLEY HIGH SCHOOL Dep't Code: 033

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for VALLEY HIGH SCHOOL

Current Payroll	\$2,837,738	# Positions	71
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 67
Adjustment To Minimum	\$753	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$883	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$4,433	# Assignment	1
Total Applied Adjustments	\$1,636		
Proposed Payroll	\$2,839,375	% Change	0.06%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VANHOOSE CUSTODIAL Dep't Code: 000Z

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 14	1.000		09/21/1992	03/15/2014	56,599	0	0	0	0.00%	120.00%	1390
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			03/15/2014	839	56,599	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		06/15/2009	06/15/2009	36,988	0	0	0	0.00%	113.10%	511
CUSTODIAN	8592		24,087	28,664	36,117	103 0			06/15/2009	2573	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 12	1.000		05/08/2006	05/09/2015	38,474	0	0	0	0.00%	117.64%	10912
CUSTODIAN	8592		24,087	28,664	36,117	103 0			05/09/2015	419	38,474	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		09/15/1987	08/14/2000	40,099	0	0	0	0.00%	122.61%	1628
CUSTODIAN	8592		24,087	28,664	36,117	103 0			08/14/2000	5800	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 2	1.000		09/24/2012	11/25/2013	28,049	0	0	0	0.00%	85.77%	3597
CUSTODIAN	8592		24,087	28,664	36,117	103 9			11/25/2013	949	28,049	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 9	1.000		09/18/2006	11/25/2013	36,988	0	0	0	0.00%	113.10%	8480
CUSTODIAN	8592		24,087	28,664	36,117	103 0			11/25/2013	949	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		11/15/2007	11/15/2007	40,099	0	0	0	0.00%	122.61%	11516
CUSTODIAN	8592		24,087	28,664	36,117	103 0			11/15/2007	3151	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 10	1.000		11/01/2006	11/01/2006	36,988	0	0	0	0.00%	113.10%	10308
CUSTODIAN	8592		24,087	28,664	36,117	103 0			11/01/2006	3530	36,988	0	0	0	0		
SUPPORT SERVICES AIDE	8744		22,824	29,906	36,988	Job F 15	0.625		05/30/2000	08/14/2000	22,348	0	0	0	0.00%	119.57%	10017
SUPPORT SERVICES AIDE	8744		24,087	28,664	36,117	103 25			08/14/2000	5800	22,348	0	0	0	0		

Summary for

Current Payroll	\$336,632	# Positions	9
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$336,632	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: VANHOOSE CUSTODIAL Dep't Code: 000Z

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for VANHOOSE CUSTODIAL

Current Payroll	\$336,632	# Positions	9	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 9
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$336,632	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WALLER/WILLIAMS ENVIRONMENTAL Dep't Code: 034

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL SPECIAL SCHOOL	4310		86,230	112,699	139,167	Job F 16	0.840		07/01/2000	08/02/2010	109,905	0	0	0	0.00%	116.14%	7597
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130 15			08/02/2010	2160	109,905	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 8	0.821		08/01/2007	08/25/2014	80,494	0	0	0	0.00%	90.39%	4000025
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 12			08/25/2014	676	80,494	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 12	0.744		08/04/2003	08/01/2015	77,200	0	0	0	0.00%	112.36%	7729
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 18			08/01/2015	335	77,200	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F 3	0.744		07/13/2015	07/13/2015	45,370	0	0	0	0.00%	92.00%	5000027
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119 9			07/13/2015	354	45,370	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 7	0.625		01/21/2003	01/04/2014	27,595	0	0	0	0.00%	102.18%	3001539
INSTRUCTOR II	8170		35,588	42,350	53,361	111 13			01/04/2014	909	27,595	0	0	0	2,984		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F 5	0.744		08/03/2012	08/03/2012	31,262	0	0	0	0.00%	97.13%	2000516
NURSE (LPN)	8118		35,588	42,350	53,361	111 10			08/03/2012	1428	31,262	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 10	1.000		10/23/2003	09/05/2011	48,017	0	0	0	0.00%	112.98%	7664
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 22			09/05/2011	1761	48,017	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 9	0.691		08/27/2001	08/27/2001	33,201	0	0	0	0.00%	112.99%	8491
SECURITY MONITOR	8758		33,893	40,333	50,820	110 22			08/27/2001	5422	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		10/25/1993	12/05/2011	35,978	0	0	0	0.00%	122.45%	2542
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			12/05/2011	1670	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 6	0.691		08/15/2008	09/19/2011	30,600	0	0	0	0.00%	104.14%	2000578
SECURITY MONITOR	8758		33,893	40,333	50,820	110 16			09/19/2011	1747	30,600	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 0	0.714		01/02/2014	08/01/2015	19,920	0	0	0	12.17%	77.67%	7187
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 2			08/01/2015	335	22,344	2,022	402	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 16	0.782		09/27/2002	11/06/2006	31,593	0	0	0	0.00%	121.57%	9741
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 23			11/06/2006	3525	31,593	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		07/25/2001	07/25/2001	36,264	0	0	0	0.00%	123.67%	3297
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			07/25/2001	5455	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		09/23/1997	10/13/1997	25,652	0	0	0	0.00%	123.66%	4741
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			10/13/1997	6836	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 10	0.625		07/09/2001	08/17/2012	23,027	0	0	0	0.00%	111.01%	9413
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			08/17/2012	1414	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.625		08/11/2014	08/11/2014	19,257	0	0	0	0.00%	92.83%	4000050
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/11/2014	690	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		09/23/1996	08/02/2014	25,652	0	0	0	0.00%	123.66%	10217
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/02/2014	699	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 2	0.625		03/05/2014	03/05/2014	17,590	0	0	0	0.00%	84.80%	5856
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			03/05/2014	849	17,590	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WALLER/WILLIAMS ENVIRONMENTAL Dep't Code: 034

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		08/27/2014	08/27/2014	18,445	0	0	0	0.00%	88.92%	11204
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/27/2014	674	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.625		08/12/2008	10/31/2011	23,027	0	0	0	0.00%	111.01%	9541
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			10/31/2011	1705	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		08/11/2014	08/11/2014	18,445	0	0	0	0.00%	88.92%	9754
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/11/2014	690	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.625		01/20/1998	01/20/1998	25,652	0	0	0	0.00%	123.66%	430
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			01/20/1998	6737	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.625		09/16/2002	09/16/2002	24,086	0	0	0	0.00%	116.11%	1131
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			09/16/2002	5037	24,086	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		04/08/2013	04/08/2013	18,445	0	0	0	0.00%	88.92%	6323
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			04/08/2013	1180	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.625		11/10/2005	11/10/2005	24,086	0	0	0	0.00%	116.11%	10000
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			11/10/2005	3886	24,086	0	0	0	2,216		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.625		08/23/2004	08/17/2012	24,086	0	0	0	0.00%	116.11%	2865
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/17/2012	1414	24,086	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/08/2015	09/08/2015	17,127	0	0	0	0.00%	88.88%	1108
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			09/08/2015	297	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.625		12/11/2001	12/11/2001	24,086	0	0	0	0.00%	116.11%	8950
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			12/11/2001	5316	24,086	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		02/11/2013	03/18/2013	20,185	0	0	0	0.00%	97.31%	10027
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			03/18/2013	1201	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.625		12/07/2000	01/23/2012	24,419	0	0	0	0.00%	117.72%	11645
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			01/23/2012	1621	24,419	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		10/12/2015	10/12/2015	18,445	0	0	0	0.00%	88.92%	8415
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			10/12/2015	263	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 4	0.625		08/11/2014	08/11/2014	19,257	0	0	0	0.00%	92.83%	13157
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 9			08/11/2014	690	19,257	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.625		09/30/2013	02/15/2014	18,445	0	0	0	0.00%	88.92%	3614
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			02/15/2014	867	18,445	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 11	0.625		04/05/2004	04/05/2004	23,027	0	0	0	0.00%	111.01%	6334
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 20			04/05/2004	4470	23,027	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 5	0.625		02/04/2013	07/01/2013	20,185	0	0	0	0.00%	97.31%	932
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 12			07/01/2013	1096	20,185	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		08/25/2014	08/25/2014	15,512	0	0	0	3.00%	80.50%	11405
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			08/25/2014	676	15,977	0	465	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WALLER/WILLIAMS ENVIRONMENTAL Dep't Code: 034

Unit Name: Unit Code:

100 % Of Market

Original		Class		Grade			Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #	
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg			
Proposed		Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 2	0.625		01/12/2015	01/12/2015	17,590	0	0	0	0.00%	84.80%	4115
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 4			01/12/2015	536	17,590	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 9	0.625		01/11/2010	08/30/2014	22,172	0	0	0	0.00%	106.89%	7015
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 18			08/30/2014	671	22,172	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 14	0.625		11/29/2006	11/29/2006	24,419	0	0	0	0.00%	117.72%	8926
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 24			11/29/2006	3502	24,419	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 17	0.580		08/10/2001	08/10/2001	23,820	0	0	0	0.00%	123.61%	5488
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 0			08/10/2001	5439	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 14	0.625		01/09/2003	01/09/2003	24,419	0	0	0	0.00%	117.72%	4620
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 24			01/09/2003	4922	24,419	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 17	0.625		08/23/1990	08/23/1990	25,652	0	0	0	0.00%	123.66%	7690
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 0			08/23/1990	9444	25,652	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194		25,355	33,215	41,074	Job F 14	0.625		10/11/2001	10/11/2001	24,419	0	0	0	0.00%	117.72%	7135
ECE INSTRUCTIONAL ASST		8194		26,556	31,602	39,818	105 24			10/11/2001	5377	24,419	0	0	0	0		
SCHOOL CLERK 8H/190D		8737		24,171	31,694	39,217	Job F 13	0.782		08/16/2001	08/06/2007	28,741	0	0	0	0.00%	115.90%	66460
OFFICE SUPPORT SPECIALIST I		8724		25,292	30,097	37,922	104 23			08/06/2007	3252	28,741	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F 6	1.000		09/21/2009	09/21/2009	34,039	0	0	0	0.00%	104.08%	3886
CUSTODIAN		8592		24,087	28,664	36,117	103 21			09/21/2009	2475	34,039	0	0	0	0		
CUSTODIAN		8592		25,309	32,704	40,099	Job F 12	1.000		07/31/2006	07/31/2006	38,474	0	0	0	0.00%	117.64%	4997
CUSTODIAN		8592		24,087	28,664	36,117	103 0			07/31/2006	3623	38,474	0	0	0	0		
NUTRITION ASSISTANT		8110		21,454	26,795	32,135	Job F 12	0.437		10/31/2006	12/05/2015	13,491	0	0	0	0.00%	115.34%	5001763
NUTRITION ASSISTANT		8110		22,940	27,299	34,397	102 18			12/05/2015	209	13,491	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WALLER/WILLIAMS ENVIRONMENTAL Dep't Code: 034

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,372,774	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 43
Adjustment To Minimum	\$2,022	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$867	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,200	# Assignment	2
Total Applied Adjustments	\$2,889		
Proposed Payroll	\$1,375,663	% Change	0.21%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WALLER/WILLIAMS ENVIRONMENTAL Dep't Code: 034

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WALLER/WILLIAMS ENVIRONMENTAL

Current Payroll	\$1,372,774	# Positions	47
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4 # Not Adj 43
Adjustment To Minimum	\$2,022	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$867	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$5,200	# Assignment	2
Total Applied Adjustments	\$2,889		
Proposed Payroll	\$1,375,663	% Change	0.21%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATSON LANE ELEMENTARY Dep't Code: 069

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	9	0.840	07/18/2012	07/16/2013	86,697	0	0	0	0.00%	96.28%	441
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	12		07/16/2013	1081	86,697	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	08/01/2006	07/18/2012	85,804	0	0	0	0.00%	96.35%	2000403
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		07/18/2012	1444	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	18	0.744	07/14/2014	07/14/2014	86,954	0	0	0	0.00%	126.56%	3987
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/14/2014	718	86,954	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	5	0.625	08/02/2010	08/02/2010	57,512	0	0	0	0.00%	85.27%	13457
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	20		08/02/2010	2160	57,512	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	08/29/1990	07/24/1995	69,802	0	0	0	0.00%	120.00%	2664
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/24/1995	7648	69,802	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	17	0.608	09/25/1990	07/01/2012	32,531	0	0	0	0.00%	123.76%	2000641
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	0		07/01/2012	1461	32,531	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	15	0.608	01/04/1996	07/01/2015	31,458	0	0	0	0.00%	119.68%	5000435
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	23		07/01/2015	366	31,458	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F	8	0.580	11/03/2014	08/01/2015	26,782	0	0	0	0.00%	106.75%	4001448
ED INTERPRETER II	8272		35,588	42,350	53,361	111	16		08/01/2015	335	26,782	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	01/05/2015	10/24/2015	20,591	0	0	0	9.42%	76.24%	5001675
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		10/24/2015	251	22,531	1,635	305	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	08/22/2012	08/01/2015	23,984	0	0	0	0.00%	88.81%	14248
INSTRUCTOR II	8170		35,588	42,350	53,361	111	5		08/01/2015	335	23,984	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	7	0.714	10/07/1996	10/07/1996	30,576	0	0	0	15.84%	108.53%	7837
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	20		10/07/1996	7207	35,419	0	4,843	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	4	1.000	02/02/1998	11/21/2015	40,424	0	0	0	0.00%	95.11%	324
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	11		11/21/2015	223	40,424	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	08/13/2001	08/13/2001	35,978	0	0	0	0.00%	122.45%	7
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		08/13/2001	5436	35,978	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	14	0.625	08/08/2005	10/28/2013	29,277	0	0	0	0.00%	117.76%	5000360
INSTRUCTOR I	8156		32,279	38,412	48,400	109	23		10/28/2013	977	29,277	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	16	0.782	12/10/2001	05/13/2002	31,593	0	0	0	0.00%	121.57%	2906
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	23		05/13/2002	5163	31,593	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/27/1993	07/16/2013	36,264	0	0	0	0.00%	123.67%	2562
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		07/16/2013	1081	36,264	0	0	0	0		
CLERK II PART-TIME	8702		25,355	33,215	41,074	Job F	11	0.179	08/08/2008	07/22/2015	6,597	0	0	0	0.00%	111.01%	8989
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	20		07/22/2015	345	6,597	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	17	0.421	08/26/1991	08/26/1991	16,503	0	0	0	0.00%	123.74%	13592
BUS MONITOR	8820		25,292	30,097	37,922	104	0		08/26/1991	9076	16,503	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATSON LANE ELEMENTARY Dep't Code: 069

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	0	0.421	01/13/2015	08/29/2015	10,171	0	0	0	6.40%	76.26%	13437
BUS MONITOR	8820		25,292	30,097	37,922	104	2		08/29/2015	307	10,822	472	179	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	10	0.501	10/09/2007	09/03/2012	17,634	0	0	0	0.00%	111.06%	7981
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		09/03/2012	1397	17,634	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	16	0.501	10/26/1998	08/01/2015	19,309	0	0	0	0.00%	121.61%	2000402
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	19,309	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	2	0.580	09/12/2011	08/01/2015	15,552	0	0	0	0.00%	84.58%	10560
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	10/01/2012	10/01/2012	17,882	0	0	0	0.00%	97.25%	73
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		10/01/2012	1369	17,882	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	17	0.564	08/14/2000	08/14/2000	22,134	0	0	0	0.00%	123.74%	4140
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		08/14/2000	5800	22,134	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	3	0.714	08/10/2015	08/10/2015	20,036	0	0	0	0.00%	88.57%	1908
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		08/10/2015	326	20,036	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	7	0.573	09/07/2010	09/07/2010	18,596	0	0	0	0.00%	102.31%	13886
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		09/07/2010	2124	18,596	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	07/21/2014	11/08/2014	26,725	0	0	0	0.00%	81.72%	11089
CUSTODIAN	8592		24,087	28,664	36,117	103	7		11/08/2014	601	26,725	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	07/21/2014	01/31/2015	31,137	0	0	0	0.00%	95.21%	9484
CUSTODIAN	8592		24,087	28,664	36,117	103	16		01/31/2015	517	31,137	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	11/07/2005	11/07/2005	17,018	0	0	0	0.00%	119.93%	9272
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		11/07/2005	3889	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	04/09/2013	09/02/2014	11,444	0	0	0	0.00%	97.83%	8332
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		09/02/2014	668	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	01/02/1996	08/15/1997	14,028	0	0	0	0.00%	119.93%	2135
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/15/1997	6895	14,028	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/02/2014	09/12/2015	10,907	0	0	0	0.00%	93.24%	57830
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		09/12/2015	293	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATSON LANE ELEMENTARY Dep't Code: 069

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,001,899	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$2,106	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$5,327	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$7,434			
Proposed Payroll	\$1,009,333	% Change	0.74%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATSON LANE ELEMENTARY Dep't Code: 069

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WATSON LANE ELEMENTARY

Current Payroll	\$1,001,899	# Positions	32	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 29
Adjustment To Minimum	\$2,106	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$5,327	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$7,434			
Proposed Payroll	\$1,009,333	% Change	0.74%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATTERSON ELEMENTARY Dep't Code: 072

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	29	0.840	08/27/1987	07/01/2015	116,858	0	0	0	0.00%	129.78%	10215
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2015	366	116,858	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	15	0.821	08/04/2003	11/04/2013	96,070	0	0	0	0.00%	107.88%	2000406
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		11/04/2013	970	96,070	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	6	0.744	08/28/2009	08/15/2015	65,165	0	0	0	0.00%	94.84%	6423
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	8		08/15/2015	321	65,165	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	9	0.625	04/24/2006	10/25/2014	63,512	0	0	0	0.00%	94.16%	4001498
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	63,512	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	07/05/2001	07/05/2001	69,802	0	0	0	0.00%	120.00%	8019
COORDINATOR I	8031		50,076	59,590	75,084	118	0		07/05/2001	5475	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	14	0.625	04/02/2001	04/02/2001	31,815	0	0	0	0.00%	117.80%	8639
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	22		04/02/2001	5569	31,815	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	08/31/2006	08/13/2013	26,764	0	0	0	0.37%	95.00%	1107
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		08/13/2013	1053	26,864	0	100	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	4	1.000	06/27/2011	02/14/2015	40,424	0	0	0	0.00%	95.11%	4001632
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	11		02/14/2015	503	40,424	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	4	0.625	10/15/2012	07/01/2013	23,027	0	0	0	0.00%	92.62%	4001057
INSTRUCTOR I	8156		32,279	38,412	48,400	109	8		07/01/2013	1096	23,027	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	09/21/1993	11/12/2001	32,138	0	0	0	0.00%	123.66%	5281
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		11/12/2001	5345	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	10/04/1999	01/05/2009	35,095	0	0	0	0.00%	119.68%	8182
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		01/05/2009	2734	35,095	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	10/04/2001	03/05/2012	22,365	0	0	0	0.00%	116.07%	2586
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		03/05/2012	1579	22,365	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	02/15/1999	08/13/1999	22,742	0	0	0	0.00%	123.69%	4000772
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/13/1999	6167	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	3	0.580	11/04/2013	08/02/2014	16,279	0	0	0	0.00%	88.54%	4000091
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/02/2014	699	16,279	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/22/1985	08/27/1992	22,742	0	0	0	0.00%	123.69%	5910
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/1992	8709	22,742	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	6	0.580	11/26/2012	10/11/2014	18,797	0	0	0	0.00%	102.23%	4000090
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		10/11/2014	629	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	2	0.580	02/04/2013	08/01/2015	15,552	0	0	0	0.00%	84.58%	5000784
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/01/2015	335	15,552	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	11/02/2015	11/02/2015	15,552	0	0	0	0.00%	84.58%	4000092
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		11/02/2015	242	15,552	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATTERSON ELEMENTARY Dep't Code: 072

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/29/2000	08/01/2015	22,742	0	0	0	0.00%	123.69%	5297
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	01/27/1997	07/02/1997	22,742	0	0	0	0.00%	123.69%	8738
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		07/02/1997	6939	22,742	0	0	0	0		
LUNCH MONITOR/IA	8215		24,171	31,694	39,217	Job F	7	0.580	11/23/2009	11/23/2009	18,797	0	0	0	0.00%	102.23%	14091
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	15		11/23/2009	2412	18,797	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/27/2001	08/16/2013	27,991	0	0	0	0.00%	123.74%	3387
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/16/2013	1050	27,991	0	0	0	0		
MED CLERK/LUNCH MONITOR	8329		24,171	31,694	39,217	Job F	8	0.564	11/19/2007	11/29/2010	19,081	0	0	0	0.00%	106.67%	14184
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		11/29/2010	2041	19,081	0	0	0	0		
SCHOOL CLERK/IA	8727		24,171	31,694	39,217	Job F	17	0.669	03/23/1998	07/01/2003	26,241	0	0	0	0.00%	123.78%	2967
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		07/01/2003	4749	26,241	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	0	1.000	02/10/2015	05/09/2015	25,309	0	0	0	0.00%	77.39%	4001718
CUSTODIAN	8592		24,087	28,664	36,117	103	4		05/09/2015	419	25,309	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	12	1.000	03/06/2006	04/11/2015	38,474	0	0	0	0.00%	117.64%	11254
CUSTODIAN	8592		24,087	28,664	36,117	103	0		04/11/2015	447	38,474	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	11/14/1994	11/14/1994	14,028	0	0	0	2.25%	119.93%	11294
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	22		11/14/1994	7900	14,344	0	316	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	09/28/2006	10/28/2013	14,028	0	0	0	0.00%	119.93%	44403
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		10/28/2013	977	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	10/12/2004	10/12/2004	17,018	0	0	0	0.00%	119.93%	603
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		10/12/2004	4280	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	10/18/1993	10/18/1993	14,028	0	0	0	3.78%	119.93%	4692
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	23		10/18/1993	8292	14,559	0	531	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATTERSON ELEMENTARY Dep't Code: 072

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$995,182	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$947	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$947			
Proposed Payroll	\$996,129	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WATTERSON ELEMENTARY Dep't Code: 072

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WATTERSON ELEMENTARY

Current Payroll	\$995,182	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 27
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$947	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$947			
Proposed Payroll	\$996,129	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WELLINGTON ELEMENTARY Dep't Code: 116

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	11	0.840	01/06/2003	02/14/2012	98,984	0	0	0	0.00%	109.93%	2594
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	20		02/14/2012	1599	98,984	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	07/15/2005	09/01/2014	84,384	0	0	0	0.00%	94.76%	2000410
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	18		09/01/2014	669	84,384	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	9	0.744	10/03/2011	08/04/2014	63,501	0	0	0	0.00%	92.42%	7007
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	7		08/04/2014	697	63,501	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	11	0.625	07/27/2009	07/01/2015	64,072	0	0	0	0.00%	94.99%	4001522
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/01/2015	366	64,072	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	10/09/1996	08/18/1997	69,802	0	0	0	0.00%	120.00%	2288
COORDINATOR I	8031		50,076	59,590	75,084	118	0		08/18/1997	6892	69,802	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	2	0.625	10/09/2012	01/17/2015	22,897	0	0	0	0.00%	84.78%	12998
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		01/17/2015	531	22,897	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	0	0.625	01/20/2015	08/01/2015	20,591	0	0	0	9.92%	76.24%	2000568
INSTRUCTOR II	8170		35,588	42,350	53,361	111	2		08/01/2015	335	22,633	1,635	407	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	17	0.625	03/15/1988	02/26/1996	33,424	0	0	0	0.00%	123.76%	4001621
INSTRUCTOR II	8170		35,588	42,350	53,361	111	0		02/26/1996	7431	33,424	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	3	0.744	08/11/2014	11/07/2015	28,583	0	0	0	0.00%	88.81%	7904
NURSE (LPN)	8118		35,588	42,350	53,361	111	5		11/07/2015	237	28,583	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	4	0.714	11/05/2012	10/25/2014	26,764	0	0	0	0.00%	95.00%	2001492
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	4		10/25/2014	615	26,764	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	17	0.651	01/21/1992	08/16/2013	32,072	0	0	0	0.00%	123.71%	3001035
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	0		08/16/2013	1050	32,072	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	1	0.625	12/01/2014	11/07/2015	20,040	0	0	0	1.90%	80.61%	5000810
INSTRUCTOR I	8156		32,279	38,412	48,400	109	2		11/07/2015	237	20,421	119	261	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	4	0.782	04/28/2014	09/02/2014	24,127	0	0	0	0.00%	92.83%	2794
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	7		09/02/2014	668	24,127	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	08/01/1994	01/03/2006	36,264	0	0	0	0.00%	123.67%	53
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		01/03/2006	3832	36,264	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	12/13/1993	12/13/1993	48,319	0	0	0	0.00%	122.41%	8948
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		12/13/1993	8236	48,319	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	08/25/2008	01/17/2015	21,382	0	0	0	0.00%	110.96%	4000198
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		01/17/2015	531	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	13	0.580	09/23/2003	07/01/2014	22,365	0	0	0	0.00%	116.07%	2001087
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	23		07/01/2014	731	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	12/02/2013	10/11/2014	15,512	0	0	0	2.74%	80.50%	1209
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		10/11/2014	629	15,937	0	425	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WELLINGTON ELEMENTARY Dep't Code: 116

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	8	0.580	01/23/2007	01/23/2007	20,588	0	0	0	0.00%	106.84%	6968
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		01/23/2007	3447	20,588	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F	16	0.571	12/07/1998	10/13/2003	22,012	0	0	0	0.00%	121.61%	13553
BUS MONITOR	8820		25,292	30,097	37,922	104	0		10/13/2003	4645	22,012	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	7	0.580	01/04/2010	02/01/2014	18,797	0	0	0	0.00%	102.23%	9245
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	15		02/01/2014	881	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	4	0.580	10/02/2013	08/02/2014	17,033	0	0	0	0.00%	92.64%	3001558
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/02/2014	699	17,033	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	17	0.651	03/16/1998	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001102
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	11/03/1997	11/03/1997	22,742	0	0	0	0.00%	123.69%	7092
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		11/03/1997	6815	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	5	0.580	09/20/2010	07/01/2013	17,882	0	0	0	0.00%	97.25%	4586
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		07/01/2013	1096	17,882	0	0	0	0		
SCHOOL CLERK/LOA	8729		24,171	31,694	39,217	Job F	17	0.357	10/09/2000	08/18/2003	13,995	0	0	0	0.00%	123.74%	1634
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/18/2003	4701	13,995	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	11/06/1995	08/17/2012	27,991	0	0	0	0.00%	123.74%	2000680
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		08/17/2012	1414	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	3	1.000	09/23/2013	12/05/2015	29,674	0	0	0	0.00%	90.74%	4244
CUSTODIAN	8592		24,087	28,664	36,117	103	13		12/05/2015	209	29,674	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	4	1.000	01/18/2011	01/18/2011	31,137	0	0	0	0.00%	95.21%	7682
CUSTODIAN	8592		24,087	28,664	36,117	103	16		01/18/2011	1991	31,137	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	04/14/2015	11/21/2015	10,907	0	0	0	0.00%	93.24%	5001646
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/21/2015	223	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	10/03/2011	08/02/2014	11,961	0	0	0	0.00%	102.25%	1001423
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		08/02/2014	699	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	10	0.437	04/20/2009	09/16/2013	12,974	0	0	0	0.00%	110.92%	2159
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		09/16/2013	1019	12,974	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/02/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	10133
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		01/03/2015	545	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	6	0.530	09/25/2012	12/06/2014	14,510	0	0	0	0.00%	102.25%	3483
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		12/06/2014	573	14,510	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WELLINGTON ELEMENTARY Dep't Code: 116

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,041,731	# Positions	34	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 31
Adjustment To Minimum	\$1,754	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,094	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,848			
Proposed Payroll	\$1,044,579	% Change	0.27%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WELLINGTON ELEMENTARY Dep't Code: 116

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WELLINGTON ELEMENTARY

Current Payroll	\$1,041,731	# Positions	34
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 31
Adjustment To Minimum	\$1,754	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,094	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,848		
Proposed Payroll	\$1,044,579	% Change	0.27%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN DAY TREATMENT (SAS) Dep't Code: 110

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd		Min	Max	OrgExp	
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	3	0.669	11/02/2015	11/02/2015	19,762	0	0	0	0.00%	88.95%	5000070
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	7		11/02/2015	242	19,762	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	4	0.669	03/26/2014	08/02/2014	20,633	0	0	0	0.00%	92.87%	5997
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	9		08/02/2014	699	20,633	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	4	0.669	08/11/2014	08/11/2014	20,633	0	0	0	0.00%	92.87%	6217
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	9		08/11/2014	690	20,633	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	13	0.669	03/24/2003	03/24/2003	25,806	0	0	0	0.00%	116.15%	5628
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	23		03/24/2003	4848	25,806	0	0	0	0		

Summary for

Current Payroll	\$86,834	# Positions	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$86,834	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN DAY TREATMENT (SAS) Dep't Code: 110

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WESTERN DAY TREATMENT (SAS)

Current Payroll	\$86,834	# Positions	4	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 4
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$86,834	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN HIGH SCHOOL Dep't Code: 084

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL HIGH SCHOOL		4305	85,393	114,287	143,181	Job F 14	1.000		08/01/2006	07/16/2013	125,954	0	0	0	0.00%	110.21%	2592
PRINCIPAL HIGH SCHOOL		4305	97,287	107,015	134,839	130 13			07/16/2013	1081	125,954	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 16	0.821		07/01/2007	09/14/2007	107,407	0	0	0	0.00%	116.14%	12176
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			09/14/2007	3213	107,407	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 8	0.821		08/01/2007	09/16/2013	84,273	0	0	0	0.00%	91.12%	3001299
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 12			09/16/2013	1019	84,273	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 7	0.821		07/28/2008	08/05/2013	82,232	0	0	0	0.00%	88.92%	5000926
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 10			08/05/2013	1061	82,232	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL		4350	86,230	112,699	139,167	Job F 22	0.821		01/03/2011	01/03/2011	110,687	0	0	0	0.00%	119.69%	14053
ASST PRINCIPAL HIGH SCHOOL		4350	80,386	92,444	116,479	127 0			01/03/2011	2006	110,687	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 26	0.821		08/10/1998	07/01/2005	101,492	0	0	0	0.00%	133.97%	7344
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2005	4018	101,492	0	0	0	0		
COUNSELOR HIGH SCHOOL		4400	69,446	92,315	115,184	Job F 23	0.821		09/05/1991	07/01/2005	100,102	0	0	0	0.00%	132.14%	13727
SCHOOL COUNSELOR		4400	66,134	76,054	95,828	123 0			07/01/2005	4018	100,102	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR		8250	53,009	66,261	79,513	Job F 14	0.878		01/03/1995	01/03/1995	69,802	0	0	0	0.00%	120.00%	8447
COORDINATOR I		8031	50,076	59,590	75,084	118 0			01/03/1995	7850	69,802	0	0	0	0		
CAREER PLANNER		8768	38,102	49,909	61,716	Job F 4	0.763		09/02/2014	09/02/2014	35,325	0	0	0	0.00%	92.72%	12364
CAREER PLANNER		8768	39,236	46,690	58,830	113 10			09/02/2014	668	35,325	0	0	0	0		
SCH MAINTENANCE WORKER		8394	40,007	51,581	63,156	Job F 12	1.000		07/24/2006	07/24/2006	60,625	0	0	0	0.00%	117.53%	5933
SCHOOL MAINTENANCE WORKER		8394	39,236	46,690	58,830	113 0			07/24/2006	3630	60,625	0	0	0	0		
DATA MANAG/RES TECHNICIAN		8624	32,971	43,245	53,520	Job F 1	0.714		08/29/2011	08/02/2014	24,858	0	0	0	6.09%	80.54%	4000759
DATA TECHNICIAN		8624	35,588	42,350	53,361	111 3			08/02/2014	699	26,372	542	972	0	0		
INSTRUCTOR III		8170	32,971	43,245	53,520	Job F 11	0.625		11/05/2007	08/02/2014	29,944	0	0	0	0.00%	110.87%	3001148
INSTRUCTOR II		8170	35,588	42,350	53,361	111 18			08/02/2014	699	29,944	0	0	0	7,388		
NUTRITION MANAGER		8092	30,626	39,472	48,319	Job F 13	0.714		10/24/1994	08/19/1996	34,487	0	0	0	2.90%	122.41%	616
NUTRITION MANAGER		8092	35,588	42,350	53,361	111 21			08/19/1996	7256	35,487	0	1,000	0	0		
PLANT OPERATOR (SALARY)		8580	37,734	47,167	56,599	Job F 10	1.000		01/07/1991	07/22/2013	52,826	0	0	0	0.00%	112.00%	11214
BUILDING MAINTENANCE TECHNICIAN		8582	33,893	40,333	50,820	110 0			07/22/2013	1075	52,826	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 9	0.691		08/16/2005	11/12/2007	33,201	0	0	0	0.00%	112.99%	7190
SECURITY MONITOR		8758	33,893	40,333	50,820	110 22			11/12/2007	3154	33,201	0	0	0	7,160		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 0	0.691		08/09/2013	11/21/2015	22,797	0	0	0	4.03%	77.59%	6128
SECURITY MONITOR		8758	33,893	40,333	50,820	110 2			11/21/2015	223	23,717	634	286	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 7	0.691		05/11/2009	09/12/2015	31,932	0	0	0	0.00%	108.68%	5001247
SECURITY MONITOR		8758	33,893	40,333	50,820	110 19			09/12/2015	293	31,932	0	0	0	0		
IN SCHOOL SECUR MONITOR		8758	32,971	42,502	52,034	Job F 1	0.691		08/20/2012	09/13/2014	24,033	0	0	0	1.00%	81.80%	3635
SECURITY MONITOR		8758	33,893	40,333	50,820	110 3			09/13/2014	657	24,273	0	240	0	4,008		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN HIGH SCHOOL Dep't Code: 084

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	5	0.691	07/15/2003	09/06/2011	29,267	0	0	0	0.00%	99.61%	1000447
SECURITY MONITOR	8758		33,893	40,333	50,820	110	13		09/06/2011	1760	29,267	0	0	0	7,388		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	12	0.691	08/11/2006	08/11/2006	34,565	0	0	0	0.00%	117.64%	9775
SECURITY MONITOR	8758		33,893	40,333	50,820	110	24		08/11/2006	3612	34,565	0	0	0	3,000		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F	4	0.840	08/16/2013	08/30/2014	27,218	0	0	0	0.00%	92.82%	8171
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	9		08/30/2014	671	27,218	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F	14	0.625	09/27/2004	08/01/2015	26,943	0	0	0	0.00%	117.78%	10760
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	24		08/01/2015	335	26,943	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	3	0.625	02/27/2012	08/17/2012	20,330	0	0	0	0.00%	88.87%	1001412
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	7		08/17/2012	1414	20,330	0	0	0	0		
SCHOOL SECRETARY II	8684		27,955	36,628	45,300	Job F	11	1.000	01/02/2007	03/16/2009	40,657	0	0	0	0.00%	111.00%	9026
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		03/16/2009	2664	40,657	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	9	1.000	02/10/1997	08/19/2013	44,580	0	0	0	0.00%	112.94%	5393
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		08/19/2013	1047	44,580	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	5	0.580	01/11/2010	01/11/2010	18,743	0	0	0	0.00%	97.27%	6220
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	12		01/11/2010	2363	18,743	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	6	0.580	02/27/2012	02/27/2012	19,686	0	0	0	0.00%	102.16%	2876
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		02/27/2012	1586	19,686	0	0	0	6,395		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	09/10/2007	09/10/2007	21,382	0	0	0	0.00%	110.96%	6462
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		09/10/2007	3217	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	11/08/1995	11/08/1995	23,820	0	0	0	0.00%	123.61%	64358
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		11/08/1995	7541	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	09/07/2010	09/07/2010	19,686	0	0	0	0.00%	102.16%	13368
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/07/2010	2124	19,686	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.580	11/23/1998	12/09/1999	23,052	0	0	0	0.00%	119.63%	66
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		12/09/1999	6049	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	10/14/2013	08/01/2015	15,512	0	0	0	1.14%	80.50%	5000870
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	2		08/01/2015	335	15,689	0	177	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	09/09/2013	09/09/2013	16,333	0	0	0	0.00%	84.76%	1001142
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		09/09/2013	1026	16,333	0	0	0	0		
SECONDARY SCHOOL ATTENDNCE CLK	8714		25,355	33,215	41,074	Job F	2	0.744	01/06/2014	01/06/2014	20,962	0	0	0	0.00%	84.80%	4517
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	4		01/06/2014	907	20,962	0	0	0	0		
SECONDARY SCHOOL RECORDS CLER	8716		25,355	33,215	41,074	Job F	17	0.821	08/25/1994	09/08/2009	33,706	0	0	0	0.00%	123.66%	7301
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	0		09/08/2009	2488	33,706	0	0	0	0		
SECONDARY ORDER/RECEIVING CLK	8638		25,355	33,215	41,074	Job F	10	0.821	04/02/2007	04/02/2007	30,257	0	0	0	0.00%	111.01%	7912
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	20		04/02/2007	3378	30,257	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN HIGH SCHOOL Dep't Code: 084

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	15	0.580	08/13/2003	10/17/2011	21,988	0	0	0	0.00%	119.58%	1000431
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	25		10/17/2011	1719	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	15	0.625	10/02/2001	07/01/2013	23,680	0	0	0	0.00%	119.63%	3000851
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	25		07/01/2013	1096	23,680	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F	4	0.725	10/28/2013	10/28/2013	21,300	0	0	0	0.00%	92.67%	3000890
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		10/28/2013	977	21,300	0	0	0	0		
SCHOOL CLERK 8H/190D		8737	24,171	31,694	39,217	Job F	17	0.725	12/17/1990	09/05/2011	28,440	0	0	0	0.00%	123.74%	1000617
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		09/05/2011	1761	28,440	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	02/15/1999	03/19/2001	40,099	0	0	0	0.00%	122.61%	2874
CUSTODIAN		8592	24,087	28,664	36,117	103	0		03/19/2001	5583	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	06/12/2000	06/12/2000	40,099	0	0	0	0.00%	122.61%	4094
CUSTODIAN		8592	24,087	28,664	36,117	103	0		06/12/2000	5863	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	07/23/1997	09/02/2013	40,099	0	0	0	0.00%	122.61%	10061
CUSTODIAN		8592	24,087	28,664	36,117	103	0		09/02/2013	1033	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	7	1.000	08/25/2008	01/12/2009	35,525	0	0	0	0.00%	108.63%	6779
CUSTODIAN		8592	24,087	28,664	36,117	103	24		01/12/2009	2727	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	10	1.000	01/04/2005	07/16/2007	36,988	0	0	0	0.00%	113.10%	19
CUSTODIAN		8592	24,087	28,664	36,117	103	0		07/16/2007	3273	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	02/04/1991	02/04/1991	40,099	0	0	0	0.00%	122.61%	5725
CUSTODIAN		8592	24,087	28,664	36,117	103	0		02/04/1991	9279	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	8	0.437	02/06/2012	02/06/2012	12,457	0	0	0	0.00%	106.50%	59318
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		02/06/2012	1607	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	10/26/2015	10/26/2015	13,231	0	0	0	0.00%	93.24%	6398
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		10/26/2015	249	13,231	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	12/02/2014	08/29/2015	10,907	0	0	0	0.00%	93.24%	3847
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		08/29/2015	307	10,907	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN HIGH SCHOOL Dep't Code: 084

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,963,590	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10	# Not Adj 39
Adjustment To Minimum	\$1,176	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,676	# Adjusted Toward Maximum	5	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$35,339	# Assignment	6	
Total Applied Adjustments	\$3,851			
Proposed Payroll	\$1,967,442	% Change	0.20%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN HIGH SCHOOL Dep't Code: 084

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WESTERN HIGH SCHOOL

Current Payroll	\$1,963,590	# Positions	49	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10	# Not Adj 39
Adjustment To Minimum	\$1,176	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$2,676	# Adjusted Toward Maximum	5	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$35,339	# Assignment	6	
Total Applied Adjustments	\$3,851			
Proposed Payroll	\$1,967,442	% Change	0.20%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN MIDDLE SCHOOL Dep't Code: 710

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F	19	0.840	02/25/2013	02/25/2013	106,121	0	0	0	0.00%	117.85%	7174
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129	19		02/25/2013	1222	106,121	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	7	0.821	01/31/2011	02/28/2015	77,988	0	0	0	0.00%	87.58%	11536
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	10		02/28/2015	489	77,988	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F	14	0.821	07/13/2000	04/28/2014	96,459	0	0	0	0.00%	108.32%	8921
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126	0		04/28/2014	795	96,459	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	13	0.821	08/03/2001	07/01/2010	83,133	0	0	0	0.00%	109.74%	10461
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	17		07/01/2010	2192	83,133	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F	16	0.821	03/08/1999	07/01/2014	93,407	0	0	0	0.00%	123.30%	1000037
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2014	731	93,407	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F	5	0.878	08/27/2013	08/27/2013	58,168	0	0	0	0.00%	100.00%	7726
COORDINATOR I	8031		50,076	59,590	75,084	118	17		08/27/2013	1039	58,168	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	0	0.714	08/24/2011	02/14/2015	21,859	0	0	0	19.40%	77.59%	8685
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	3		02/14/2015	503	26,100	3,542	699	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	14	1.000	10/23/1989	01/18/2005	56,599	0	0	0	0.00%	120.00%	5460
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		01/18/2005	4182	56,599	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	9	0.691	08/25/2008	08/06/2012	33,201	0	0	0	0.00%	112.99%	4871
SECURITY MONITOR	8758		33,893	40,333	50,820	110	22		08/06/2012	1425	33,201	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	09/19/2001	10/29/2001	35,978	0	0	0	0.00%	122.45%	4289
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		10/29/2001	5359	35,978	0	0	0	454		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F	10	0.821	12/20/2007	12/20/2007	30,257	0	0	0	0.00%	111.01%	4814
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		12/20/2007	3116	30,257	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	15	0.714	01/02/2001	01/02/2001	31,305	0	0	0	0.00%	119.75%	11943
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	25		01/02/2001	5659	31,305	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	3	0.840	11/19/2012	07/26/2014	26,048	0	0	0	0.00%	88.83%	3174
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	4		07/26/2014	706	26,048	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	08/11/2014	09/13/2014	16,333	0	0	0	0.00%	84.76%	2001415
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		09/13/2014	657	16,333	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	2	0.580	11/23/2015	11/23/2015	16,333	0	0	0	0.00%	84.76%	8704
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	4		11/23/2015	221	16,333	0	0	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F	6	0.714	01/25/2008	08/20/2012	24,229	0	0	0	0.00%	102.20%	1079
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	15		08/20/2012	1411	24,229	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	5	0.714	08/16/2013	08/02/2014	22,008	0	0	0	0.00%	97.29%	60369
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		08/02/2014	699	22,008	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	11	0.573	08/12/2005	08/12/2005	20,195	0	0	0	0.00%	111.11%	11937
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		08/12/2005	3976	20,195	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN MIDDLE SCHOOL Dep't Code: 710

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd	Min	Max	OrgExp	Asgn	Employee Name		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		10/18/1993	10/09/2000	40,099	0	0	0	0.00%	122.61%	3881
CUSTODIAN		8592	24,087	28,664	36,117	103 0			10/09/2000	5744	40,099	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 10	1.000		12/06/2004	08/15/2015	36,988	0	0	0	0.00%	113.10%	9639
CUSTODIAN		8592	24,087	28,664	36,117	103 0			08/15/2015	321	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 6	1.000		10/05/2009	10/05/2009	34,039	0	0	0	0.00%	104.08%	7076
CUSTODIAN		8592	24,087	28,664	36,117	103 21			10/05/2009	2461	34,039	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		01/23/1995	09/30/2013	14,028	0	0	0	0.00%	119.93%	6866
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			09/30/2013	1005	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 13	0.437		02/04/1994	02/04/1994	14,028	0	0	0	3.36%	119.93%	10649
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 23			02/04/1994	8183	14,499	0	471	0	0		

Summary for

Current Payroll	\$988,804	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 20
Adjustment To Minimum	\$3,542	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,170	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$454	# Assignment	1
Total Applied Adjustments	\$4,712		
Proposed Payroll	\$993,516	% Change	0.48%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTERN MIDDLE SCHOOL Dep't Code: 710

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WESTERN MIDDLE SCHOOL

Current Payroll	\$988,804	# Positions	23	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 20
Adjustment To Minimum	\$3,542	# Adjusted To Minimum	1	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,170	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$454	# Assignment	1	
Total Applied Adjustments	\$4,712			
Proposed Payroll	\$993,516	% Change	0.48%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT MIDDLE SCHOOL Dep't Code: 077

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL MIDDLE SCHOOL	4300		79,737	107,237	134,737	Job F 11	0.840		05/04/2015	05/04/2015	97,063	0	0	0	0.00%	107.79%	8840
PRINCIPAL MIDDLE SCHOOL	4300		92,654	101,919	128,418	129 14			05/04/2015	424	97,063	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 20	0.821		08/25/1994	07/01/2005	108,273	0	0	0	0.00%	121.59%	2493
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2005	4018	108,273	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 14	0.821		03/28/2011	08/04/2014	94,125	0	0	0	0.00%	105.70%	14364
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 21			08/04/2014	697	94,125	0	0	0	0		
ASST PRINCIPAL MIDDLE SCHOOL	4345		83,259	108,517	133,775	Job F 17	0.821		08/05/1997	07/01/2010	100,985	0	0	0	0.00%	113.40%	6049
ASST PRINCIPAL MIDDLE SCHOOL	4345		76,558	88,042	110,933	126 0			07/01/2010	2192	100,985	0	0	0	0		
ORIENTATION/MOBILITY INSTRUCTR	8132		75,877	98,995	122,114	Job F 23	0.625		10/05/1998	08/01/2007	75,139	0	0	0	0.00%	121.53%	6258
ORIENTATION/MOBILITY INSTRUCTR	8132		66,134	76,054	95,828	123 0			08/01/2007	3257	75,139	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 12	0.821		01/05/2004	07/01/2014	84,639	0	0	0	0.00%	111.73%	4000406
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 18			07/01/2014	731	84,639	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 17	0.821		08/01/2006	08/05/2010	97,695	0	0	0	0.00%	128.96%	11881
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/05/2010	2157	97,695	0	0	0	0		
COUNSELOR MIDDLE SCHOOL	4395		69,446	92,315	115,184	Job F 12	0.821		08/12/2002	07/01/2011	85,118	0	0	0	0.00%	112.36%	1000039
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 18			07/01/2011	1827	85,118	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 9	0.625		08/01/2006	08/01/2006	63,512	0	0	0	0.00%	94.16%	13406
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			08/01/2006	3622	63,512	0	0	0	0		
COORDINATOR YOUTH SERVICE CTR	8250		53,009	66,261	79,513	Job F 14	0.878		07/29/2002	07/29/2002	69,802	0	0	0	0.00%	120.00%	9274
COORDINATOR I	8031		50,076	59,590	75,084	118 0			07/29/2002	5086	69,802	0	0	0	0		
DATA MANAG/RES TECHNICIAN	8624		32,971	43,245	53,520	Job F 4	0.714		08/11/2014	08/11/2014	28,620	0	0	0	0.00%	92.72%	4000433
DATA TECHNICIAN	8624		35,588	42,350	53,361	111 8			08/11/2014	690	28,620	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 10	0.625		03/14/2006	03/12/2007	29,944	0	0	0	0.00%	110.87%	13838
INSTRUCTOR II	8170		35,588	42,350	53,361	111 18			03/12/2007	3399	29,944	0	0	0	2,000		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		11/24/2008	08/02/2014	22,897	0	0	0	0.78%	84.78%	2001165
INSTRUCTOR II	8170		35,588	42,350	53,361	111 3			08/02/2014	699	23,076	0	179	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 1	0.625		08/10/2015	08/10/2015	21,751	0	0	0	4.00%	80.54%	2000822
INSTRUCTOR II	8170		35,588	42,350	53,361	111 2			08/10/2015	326	22,622	474	397	0	454		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		09/25/2001	09/25/2001	34,487	0	0	0	0.00%	122.41%	4227
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			09/25/2001	5393	34,487	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F 1	1.000		02/21/2011	08/15/2015	39,623	0	0	0	0.00%	84.01%	909
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 10			08/15/2015	321	39,623	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		08/11/2000	08/11/2000	35,978	0	0	0	0.00%	122.45%	8961
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/11/2000	5803	35,978	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F 13	0.691		04/24/2000	08/08/2011	35,978	0	0	0	0.00%	122.45%	1000455
SECURITY MONITOR	8758		33,893	40,333	50,820	110 0			08/08/2011	1789	35,978	0	0	0	4,433		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT MIDDLE SCHOOL Dep't Code: 077

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
HOME SCHOOL COORDINATOR	8310		30,370	39,809	49,248	Job F 4	0.714		08/06/2013	07/01/2014	26,317	0	0	0	0.00%	92.62%	4000403
HOME SCHOOL LIAISON	8310		32,279	38,412	48,400	109 8			07/01/2014	731	26,317	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/215D	8065		25,355	33,215	41,074	Job F 17	0.821		08/21/2000	08/21/2000	33,706	0	0	0	0.00%	123.66%	9477
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			08/21/2000	5793	33,706	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F 1	0.625		08/11/2014	08/11/2014	18,416	0	0	0	3.04%	80.51%	4001050
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 3			08/11/2014	690	18,975	0	559	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 14	0.840		08/10/2001	07/25/2005	34,529	0	0	0	0.00%	117.75%	2791
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 21			07/25/2005	3994	34,529	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F 2	1.000		01/18/2011	03/14/2015	33,830	0	0	0	0.00%	85.71%	8826
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106 12			03/14/2015	475	33,830	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		09/04/2014	09/13/2014	17,127	0	0	0	0.00%	88.88%	1001382
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			09/13/2014	657	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		01/26/2004	08/08/2008	23,820	0	0	0	0.00%	123.61%	4434
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/08/2008	2884	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 12	0.580		11/01/2004	08/17/2012	22,365	0	0	0	0.00%	116.07%	58648
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			08/17/2012	1414	22,365	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		11/19/2013	03/14/2015	17,127	0	0	0	0.00%	88.88%	4993
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			03/14/2015	475	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/23/2000	08/23/2000	23,820	0	0	0	0.00%	123.61%	5364
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/23/2000	5791	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		11/10/1998	08/18/2003	23,820	0	0	0	0.00%	123.61%	1348
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/18/2003	4701	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		03/18/2013	08/16/2013	17,127	0	0	0	0.00%	88.88%	2001118
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/16/2013	1050	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 14	0.580		09/13/2004	09/13/2004	22,675	0	0	0	0.00%	117.67%	5100
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 24			09/13/2004	4309	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 15	0.580		10/19/2000	10/19/2000	23,052	0	0	0	0.00%	119.63%	5049
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 25			10/19/2000	5734	23,052	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		02/02/2015	02/02/2015	15,512	0	0	0	2.12%	80.50%	2001303
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 3			02/02/2015	515	15,841	0	329	0	0		
MS RECORDS CLK	8708		25,355	33,215	41,074	Job F 9	0.714		09/28/2009	09/28/2009	25,339	0	0	0	0.00%	106.89%	10267
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105 18			09/28/2009	2468	25,339	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 0	0.421		11/18/2014	11/18/2014	10,171	0	0	0	8.02%	76.26%	13531
BUS MONITOR	8820		25,292	30,097	37,922	104 3			11/18/2014	591	10,987	472	344	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.421		03/13/2014	08/16/2014	11,285	0	0	0	0.00%	84.62%	13442
BUS MONITOR	8820		25,292	30,097	37,922	104 4			08/16/2014	685	11,285	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT MIDDLE SCHOOL Dep't Code: 077

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	5	0.501	08/27/2012	08/01/2015	15,447	0	0	0	0.00%	97.29%	11515
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	12		08/01/2015	335	15,447	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	6	0.465	05/05/2010	08/11/2011	15,078	0	0	0	0.00%	102.27%	65433
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	15		08/11/2011	1786	15,078	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	2	0.501	02/14/2012	08/01/2015	13,435	0	0	0	0.00%	84.62%	5000309
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	4		08/01/2015	335	13,435	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	4	0.714	08/25/2014	08/25/2014	20,964	0	0	0	0.00%	92.67%	4000435
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		08/25/2014	676	20,964	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	17	0.714	08/25/1988	08/25/1988	27,991	0	0	0	0.00%	123.74%	11630
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		08/25/1988	10172	27,991	0	0	0	0		
CLERK SCHOOL LIB MEDIA		8332	24,171	31,694	39,217	Job F	4	0.573	09/17/2009	08/02/2014	16,851	0	0	0	0.00%	92.71%	3000373
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	9		08/02/2014	699	16,851	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	17	0.714	10/03/2005	08/13/2007	27,991	0	0	0	0.00%	123.74%	1000291
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		08/13/2007	3245	27,991	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	7	1.000	06/16/2008	06/16/2008	35,525	0	0	0	0.00%	108.63%	7644
CUSTODIAN		8592	24,087	28,664	36,117	103	24		06/16/2008	2937	35,525	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	04/15/2013	10/26/2015	26,725	0	0	0	0.00%	81.72%	401
CUSTODIAN		8592	24,087	28,664	36,117	103	7		10/26/2015	249	26,725	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	0	1.000	02/10/2015	03/28/2015	25,309	0	0	0	0.00%	77.39%	6963
CUSTODIAN		8592	24,087	28,664	36,117	103	4		03/28/2015	461	25,309	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	1	1.000	03/30/2015	07/01/2015	26,725	0	0	0	0.00%	81.72%	869
CUSTODIAN		8592	24,087	28,664	36,117	103	7		07/01/2015	366	26,725	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	10/20/2011	09/12/2015	11,961	0	0	0	0.00%	102.25%	49926
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		09/12/2015	293	11,961	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/02/2006	08/02/2014	14,028	0	0	0	0.00%	119.93%	6786
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		08/02/2014	699	14,028	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	04/14/2015	10/24/2015	10,907	0	0	0	0.00%	93.24%	10576
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		10/24/2015	251	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	13	0.437	10/06/2003	10/06/2003	14,028	0	0	0	0.00%	119.93%	5733
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	21		10/06/2003	4652	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	7	0.530	03/16/2012	08/29/2015	15,112	0	0	0	0.00%	106.50%	8350
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		08/29/2015	307	15,112	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	05/30/2013	11/22/2014	11,444	0	0	0	0.00%	97.83%	4001557
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		11/22/2014	587	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	10	0.437	09/08/2009	08/01/2015	12,974	0	0	0	0.00%	110.92%	5000890
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	16		08/01/2015	335	12,974	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT MIDDLE SCHOOL Dep't Code: 077

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#	Duty		Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	6	0.437	10/04/2012	11/26/2012	11,961	0	0	0	0.00%	102.25%	3869
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	11		11/26/2012	1313	11,961	0	0	0	0		

Summary for

Current Payroll	\$1,880,125	# Positions	55
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7 # Not Adj 48
Adjustment To Minimum	\$946	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,808	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$6,887	# Assignment	3
Total Applied Adjustments	\$2,754		
Proposed Payroll	\$1,882,879	% Change	0.15%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT MIDDLE SCHOOL Dep't Code: 077

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WESTPORT MIDDLE SCHOOL

Current Payroll	\$1,880,125	# Positions	55	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	7	# Not Adj 48
Adjustment To Minimum	\$946	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,808	# Adjusted Toward Maximum	5	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$6,887	# Assignment	3	
Total Applied Adjustments	\$2,754			
Proposed Payroll	\$1,882,879	% Change	0.15%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT TAPP Dep't Code: 916

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL SPECIAL PROG TAPP	4311		93,301	121,143	148,986	Job F 17	0.840		08/05/1997	08/26/2013	121,203	0	0	0	0.00%	119.15%	3000782
PRINCIPAL SPECIALIZED SCHOOLS	4302		97,287	107,015	134,839	130 0			08/26/2013	1040	121,203	0	0	0	0		
SUPERVISOR MEDICAL COMPONENTS	8223		88,916	106,297	123,679	Job F 4	1.000		10/12/2015	10/12/2015	102,798	0	0	0	0.00%	96.71%	7395
NURSING SUPERVISOR	8223		84,405	97,066	122,303	128 12			10/12/2015	263	102,798	0	0	0	0		
ASST PRINCIPAL TAPP	4365		86,230	112,699	139,167	Job F 13	0.821		08/03/2001	07/01/2009	99,036	0	0	0	0.00%	107.09%	7166
ASST PRINCIPAL SPECIAL SCHOOLS	4360		80,386	92,444	116,479	127 22			07/01/2009	2557	99,036	0	0	0	0		
ADVANCED REGISTERED NURSE PRAC	8112		58,320	72,898	87,475	Job F 4	0.782		04/07/2014	04/07/2014	54,755	0	0	0	3.21%	96.00%	3875
ADVANCED REG NURSE PRACTITIONER	8112		69,440	79,857	100,619	124 3			04/07/2014	816	56,515	0	1,760	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F 16	0.821		08/10/1998	07/20/2010	95,453	0	0	0	0.00%	126.00%	5292
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			07/20/2010	2173	95,453	0	0	0	0		
REGISTERED NURSE	8116		58,320	72,898	87,475	Job F 6	0.714		09/26/2012	09/26/2012	54,109	0	0	0	0.00%	104.00%	58775
REGISTERED NURSE	8114		52,580	62,570	78,838	119 23			09/26/2012	1374	54,109	0	0	0	0		
CHILD CARE CENTER FACILITATOR	8222		42,645	53,304	63,963	Job F 14	0.763		02/09/1988	08/05/1993	48,826	0	0	0	0.00%	120.00%	7887
CHILD CARE CENTER FACILITATOR	8222		43,257	51,476	64,860	115 25			08/05/1993	8366	48,826	0	0	0	0		
FUND/SERV SPECIALIST	8221		37,734	47,167	56,599	Job F 3	1.000		08/11/2011	08/17/2015	43,399	0	0	0	0.00%	92.01%	8568
FUND/SERV SPECIALIST	8221		37,367	44,467	56,029	112 9			08/17/2015	319	43,399	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F 14	0.821		08/13/2001	08/13/2001	46,446	0	0	0	0.00%	120.00%	12830
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112 0			08/13/2001	5436	46,446	0	0	0	0		
SCHOOL SOCIAL WORKER	8775		37,734	47,167	56,599	Job F 14	0.821		10/14/1991	01/07/2013	46,446	0	0	0	0.00%	120.00%	12828
SCHOOL SOCIAL WORKER	8775		37,367	44,467	56,029	112 0			01/07/2013	1271	46,446	0	0	0	0		
ED INTERPRETER II	8272		32,971	43,245	53,520	Job F 9	0.580		08/11/2014	08/01/2015	26,782	0	0	0	0.00%	106.75%	4001148
ED INTERPRETER II	8272		35,588	42,350	53,361	111 16			08/01/2015	335	26,782	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 17	0.714		11/22/1993	02/10/1999	38,199	0	0	0	0.00%	123.76%	5975
INSTRUCTOR II	8170		35,588	42,350	53,361	111 0			02/10/1999	6351	38,199	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 5	1.000		10/20/1988	07/01/2015	42,329	0	0	0	0.00%	99.59%	5000025
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 13			07/01/2015	366	42,329	0	0	0	0		
ASSISTANT FACILITATOR	8224		33,099	41,373	49,648	Job F 12	0.763		10/13/1993	02/14/2011	36,636	0	0	0	0.00%	116.00%	3501
CHILD CARE CENTER FACILITATOR	8224		32,279	38,412	48,400	109 25			02/14/2011	1964	36,636	0	0	0	0		
OUTREACH WKR TAPP	8314		30,370	39,809	49,248	Job F 10	0.763		08/12/2005	08/29/2015	33,730	0	0	0	0.00%	110.99%	12909
OUTREACH WKR TAPP	8314		32,279	38,412	48,400	109 19			08/29/2015	307	33,730	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F 13	0.714		02/11/2003	02/11/2003	31,372	0	0	0	0.00%	122.33%	4281
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108 22			02/11/2003	4889	31,372	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	1.000		07/29/2002	08/03/2009	42,444	0	0	0	0.00%	121.54%	3303
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			08/03/2009	2524	42,444	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F 17	0.714		08/26/1993	09/28/1998	29,317	0	0	0	0.00%	123.66%	830
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105 0			09/28/1998	6486	29,317	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT TAPP Dep't Code: 916

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	8	0.714	12/03/2007	09/12/2015	25,339	0	0	0	0.00%	106.89%	4441
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	18		09/12/2015	293	25,339	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	4	0.714	10/14/2013	12/06/2014	22,008	0	0	0	0.00%	92.83%	734
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	9		12/06/2014	573	22,008	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	17	0.714	08/26/1993	08/26/1993	29,317	0	0	0	0.00%	123.66%	3189
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	0		08/26/1993	8345	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	17	0.714	04/27/1998	03/27/2000	29,317	0	0	0	0.00%	123.66%	1333
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	0		03/27/2000	5940	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	15	0.714	10/05/2004	08/12/2005	28,372	0	0	0	0.00%	119.68%	10508
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	25		08/12/2005	3976	28,372	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	3	0.714	02/07/2011	01/23/2012	21,080	0	0	0	0.00%	88.92%	10996
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	7		01/23/2012	1621	21,080	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	17	0.714	04/10/1995	04/10/1995	29,317	0	0	0	0.00%	123.66%	3813
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	0		04/10/1995	7753	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	17	0.714	09/19/1994	09/19/1994	29,317	0	0	0	0.00%	123.66%	11604
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	0		09/19/1994	7956	29,317	0	0	0	0		
CO-OP CHILD DEV CNT ASST	8188		25,355	33,215	41,074	Job F	3	0.714	09/08/2015	09/08/2015	21,080	0	0	0	0.00%	88.92%	51667
CHILD CARE CENTER ASSISTANT	8188		26,556	31,602	39,818	105	7		09/08/2015	297	21,080	0	0	0	0		
RECORDS/ATTENDANCE CLERK	8717		25,355	33,215	41,074	Job F	5	0.821	03/18/2013	08/01/2015	26,523	0	0	0	0.00%	97.31%	10747
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	12		08/01/2015	335	26,523	0	0	0	0		
MEDICAL SECRETARY	8646		25,355	33,215	41,074	Job F	7	0.782	02/21/2011	02/21/2011	26,561	0	0	0	0.00%	102.20%	12515
OFFICE SUPPORT SPECIALIST II	8698		26,556	31,602	39,818	105	15		02/21/2011	1957	26,561	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	10/05/1998	10/05/1998	40,099	0	0	0	0.00%	122.61%	9192
CUSTODIAN	8592		24,087	28,664	36,117	103	0		10/05/1998	6479	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	6	1.000	11/14/2011	08/01/2015	34,039	0	0	0	0.00%	104.08%	7043
CUSTODIAN	8592		24,087	28,664	36,117	103	21		08/01/2015	335	34,039	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT TAPP Dep't Code: 916

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,355,647	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,760	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,760			
Proposed Payroll	\$1,357,407	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WESTPORT TAPP Dep't Code: 916

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for WESTPORT TAPP

Current Payroll	\$1,355,647	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 30
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,760	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$1,760			
Proposed Payroll	\$1,357,407	% Change	0.13%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEATLEY ELEMENTARY Dep't Code: 182

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	11	0.840	01/05/2004	07/01/2013	98,984	0	0	0	0.00%	109.93%	1000318
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	20		07/01/2013	1096	98,984	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	10	0.821	07/14/2005	02/11/2013	85,804	0	0	0	0.00%	96.35%	2001370
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	19		02/11/2013	1236	85,804	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	16	0.744	08/10/1998	08/05/2013	80,252	0	0	0	0.00%	116.80%	9426
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	21		08/05/2013	1061	80,252	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	3	0.625	08/01/2012	08/17/2012	55,259	0	0	0	0.00%	81.93%	4001499
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	17		08/17/2012	1414	55,259	0	0	0	0		
MENTAL HEALTH COUNSELOR	8229		53,009	66,261	79,513	Job F	4	0.744	08/05/2014	08/05/2014	47,342	0	0	0	0.00%	96.00%	4000393
MENTAL HEALTH COUNSELOR	8229		52,580	62,570	78,838	119	12		08/05/2014	696	47,342	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	06/15/1999	06/15/1999	69,802	0	0	0	0.00%	120.00%	3274
COORDINATOR I	8031		50,076	59,590	75,084	118	0		06/15/1999	6226	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	7	0.625	08/16/2011	08/16/2011	27,595	0	0	0	0.00%	102.18%	50953
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	13		08/16/2011	1781	27,595	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	6	0.625	03/28/2011	08/01/2015	27,595	0	0	0	0.00%	102.18%	3001608
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	13		08/01/2015	335	27,595	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	15	0.608	11/18/1996	08/17/2012	31,458	0	0	0	0.00%	119.68%	2000709
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	23		08/17/2012	1414	31,458	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	15	0.651	01/03/1995	11/21/2015	33,705	0	0	0	0.00%	119.68%	5001287
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	23		11/21/2015	223	33,705	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	3	0.625	01/03/2011	11/28/2011	23,984	0	0	0	1.17%	88.81%	2000617
INSTRUCTOR II	8170		35,588	42,350	53,361	111	6		11/28/2011	1677	24,265	0	281	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	5	0.744	11/03/2010	11/03/2010	31,262	0	0	0	0.00%	97.13%	540
NURSE (LPN)	8118		35,588	42,350	53,361	111	10		11/03/2010	2067	31,262	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	7	0.714	09/29/2008	08/13/2013	30,576	0	0	0	0.00%	108.53%	2001493
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	11		08/13/2013	1053	30,576	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	10/17/1983	04/06/2009	52,034	0	0	0	0.00%	122.43%	10730
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		04/06/2009	2643	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	10/29/2001	10/29/2001	35,978	0	0	0	0.00%	122.45%	1885
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		10/29/2001	5359	35,978	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	8	0.782	02/17/2010	02/17/2010	27,778	0	0	0	0.00%	106.89%	8266
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	15		02/17/2010	2326	27,778	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	2	0.625	02/09/2011	08/02/2014	19,402	0	0	0	0.00%	84.82%	2690
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	4		08/02/2014	699	19,402	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	15	0.840	07/11/2003	07/11/2003	35,095	0	0	0	0.00%	119.68%	4475
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	22		07/11/2003	4739	35,095	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEATLEY ELEMENTARY Dep't Code: 182

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 3	0.580		08/28/2015	08/28/2015	17,127	0	0	0	0.00%	88.88%	7688
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 7			08/28/2015	308	17,127	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.571		11/25/2013	11/25/2013	15,315	0	0	0	0.00%	84.62%	13530
BUS MONITOR	8820		25,292	30,097	37,922	104 4			11/25/2013	949	15,315	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 2	0.571		08/04/2014	11/22/2014	15,315	0	0	0	0.00%	84.62%	13614
BUS MONITOR	8820		25,292	30,097	37,922	104 4			11/22/2014	587	15,315	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.421		09/23/2014	10/24/2015	11,813	0	0	0	0.00%	88.57%	13525
BUS MONITOR	8820		25,292	30,097	37,922	104 7			10/24/2015	251	11,813	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 4	0.651		09/19/2011	07/01/2014	19,128	0	0	0	0.00%	92.67%	3001137
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 9			07/01/2014	731	19,128	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		09/15/1997	08/19/1999	22,742	0	0	0	0.00%	123.69%	9623
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/19/1999	6161	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 6	0.580		10/17/2011	10/17/2011	18,797	0	0	0	0.00%	102.23%	1001251
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 15			10/17/2011	1719	18,797	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 12	0.501		08/18/2004	10/02/2006	18,401	0	0	0	0.00%	115.90%	534
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 23			10/02/2006	3560	18,401	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 8	0.580		11/05/2008	08/02/2014	19,605	0	0	0	0.00%	106.62%	9854
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/02/2014	699	19,605	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		10/16/1990	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001100
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 9	0.580		01/03/2005	08/01/2015	19,605	0	0	0	0.00%	106.62%	5000796
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 18			08/01/2015	335	19,605	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 7	0.714		09/26/2011	08/17/2012	23,135	0	0	0	0.00%	102.27%	2000452
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 15			08/17/2012	1414	23,135	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F 5	0.714		09/09/2013	07/01/2014	22,008	0	0	0	0.00%	97.29%	4000813
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104 12			07/01/2014	731	22,008	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		02/26/2001	02/26/2001	40,099	0	0	0	0.00%	122.61%	9933
CUSTODIAN	8592		24,087	28,664	36,117	103 0			02/26/2001	5604	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F 13	1.000		01/03/1995	01/03/1995	40,099	0	0	0	0.00%	122.61%	2961
CUSTODIAN	8592		24,087	28,664	36,117	103 0			01/03/1995	7850	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 13	0.437		10/04/1999	10/04/1999	14,028	0	0	0	0.00%	119.93%	10566
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 21			10/04/1999	6115	14,028	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F 10	0.530		03/09/2009	04/16/2012	15,739	0	0	0	0.00%	110.92%	1740
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 16			04/16/2012	1537	15,739	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F 6	0.437		04/04/2012	01/07/2013	11,961	0	0	0	0.00%	102.25%	2000695
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102 11			01/07/2013	1271	11,961	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEATLEY ELEMENTARY Dep't Code: 182

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,184,365	# Positions	36	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$281	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$281			
Proposed Payroll	\$1,184,646	% Change	0.02%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEATLEY ELEMENTARY Dep't Code: 182

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WHEATLEY ELEMENTARY

Current Payroll	\$1,184,365	# Positions	36
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 35
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$281	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$281		
Proposed Payroll	\$1,184,646	% Change	0.02%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEELER ELEMENTARY Dep't Code: 109

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	13	0.840	08/02/2005	05/13/2013	103,344	0	0	0	0.00%	114.77%	8878
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		05/13/2013	1145	103,344	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	07/29/2013	07/29/2013	83,099	0	0	0	0.00%	93.32%	2000418
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	17		07/29/2013	1068	83,099	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	23	0.744	09/23/1991	07/01/2004	90,790	0	0	0	0.00%	132.14%	4505
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2004	4383	90,790	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	9	0.625	07/28/2008	07/28/2008	63,512	0	0	0	0.00%	94.16%	13465
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		07/28/2008	2895	63,512	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	17	0.625	08/11/2006	07/01/2015	33,424	0	0	0	0.00%	123.76%	5001183
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	0		07/01/2015	366	33,424	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	11/11/2009	01/04/2014	21,751	0	0	0	7.26%	80.54%	3001463
INSTRUCTOR II	8170		35,588	42,350	53,361	111	4		01/04/2014	909	23,331	474	1,106	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	8	1.000	08/08/2005	08/30/2014	46,182	0	0	0	0.00%	108.66%	4001019
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	19		08/30/2014	671	46,182	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	10	0.714	03/24/2004	03/24/2004	28,968	0	0	0	0.00%	112.96%	11161
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	17		03/24/2004	4482	28,968	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	11	0.782	07/26/2007	07/25/2011	28,850	0	0	0	0.00%	111.01%	1000435
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	17		07/25/2011	1803	28,850	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	17	0.840	10/02/2006	10/01/2012	36,264	0	0	0	0.00%	123.67%	8618
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	24		10/01/2012	1369	36,264	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/02/1995	10/02/1995	22,742	0	0	0	0.00%	123.69%	5571
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/02/1995	7578	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/27/1992	08/27/1992	22,742	0	0	0	0.00%	123.69%	6746
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/27/1992	8709	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	12/11/2006	12/11/2006	20,413	0	0	0	0.00%	111.02%	9136
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		12/11/2006	3490	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	0	0.580	09/13/2010	09/12/2015	14,017	0	0	0	6.36%	76.23%	12746
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	2		09/12/2015	293	14,908	656	235	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/06/1994	10/06/1994	22,742	0	0	0	0.00%	123.69%	1001011
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/06/1994	7939	22,742	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	2	0.714	08/15/2012	10/29/2012	19,141	0	0	0	1.23%	84.62%	11916
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	5		10/29/2012	1341	19,377	0	236	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	8	0.434	11/09/2009	09/12/2015	14,678	0	0	0	0.00%	106.67%	5001519
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	18		09/12/2015	293	14,678	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F	5	0.354	03/11/2013	03/11/2013	10,901	0	0	0	0.00%	97.29%	2000582
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	12		03/11/2013	1208	10,901	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEELER ELEMENTARY Dep't Code: 109

Unit Name: Unit Code:

100 % Of Market

Original									Experience		Salary	Adjustments				Compa Ratio	Position #
	Class		Grade				Step	FTE	Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
	Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date		Days All'd	Min	Max	OrgExp	Asgn	
CUSTODIAN		8592	25,309	32,704	40,099	Job F	9	1.000	05/08/2006	10/24/2015	36,988	0	0	0	0.00%	113.10%	2626
CUSTODIAN		8592	24,087	28,664	36,117	103	0		10/24/2015	251	36,988	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F	13	1.000	11/19/2007	08/01/2015	40,099	0	0	0	0.00%	122.61%	11157
CUSTODIAN		8592	24,087	28,664	36,117	103	0		08/01/2015	335	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	5	0.437	09/16/2013	12/09/2013	11,444	0	0	0	0.00%	97.83%	8506
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	8		12/09/2013	935	11,444	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	7	0.437	05/14/2012	09/26/2015	12,457	0	0	0	0.00%	106.50%	5001647
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	13		09/26/2015	279	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F	4	0.530	10/19/2015	10/19/2015	13,231	0	0	0	0.00%	93.24%	8942
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		10/19/2015	256	13,231	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F	4	0.437	12/02/2014	11/07/2015	10,907	0	0	0	0.00%	93.24%	1844
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102	6		11/07/2015	237	10,907	0	0	0	0		

Summary for

Current Payroll	\$808,688	# Positions	24
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3 # Not Adj 21
Adjustment To Minimum	\$1,130	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$1,576	# Adjusted Toward Maximum	3
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$2,707		
Proposed Payroll	\$811,395	% Change	0.33%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WHEELER ELEMENTARY Dep't Code: 109

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for WHEELER ELEMENTARY

Current Payroll	\$808,688	# Positions	24	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 21
Adjustment To Minimum	\$1,130	# Adjusted To Minimum	2	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$1,576	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,707			
Proposed Payroll	\$811,395	% Change	0.33%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILDER ELEMENTARY Dep't Code: 067

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 21	0.840		09/27/1993	07/01/2014	119,818	0	0	0	0.00%	133.06%	7069
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/2014	731	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 14	0.821		08/03/2001	07/18/2012	95,709	0	0	0	0.00%	107.48%	2000419
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 0			07/18/2012	1444	95,709	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 15	0.744		11/01/1995	08/01/2015	83,197	0	0	0	0.00%	121.09%	9533
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/01/2015	335	83,197	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 18	0.625		03/07/2005	03/07/2005	79,265	0	0	0	0.00%	117.52%	13472
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			03/07/2005	4134	79,265	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 2	0.625		09/07/2010	09/02/2013	22,897	0	0	0	2.56%	84.78%	3000066
INSTRUCTOR II	8170		35,588	42,350	53,361	111 4			09/02/2013	1033	23,482	0	585	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F 5	0.625		09/27/2010	07/01/2014	26,232	0	0	0	0.00%	97.13%	4000081
INSTRUCTOR II	8170		35,588	42,350	53,361	111 10			07/01/2014	731	26,232	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 13	0.714		09/03/1996	08/12/1998	34,487	0	0	0	0.00%	122.41%	6078
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 19			08/12/1998	6533	34,487	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 1	1.000		05/16/2011	08/16/2014	34,759	0	0	0	1.17%	81.78%	4001004
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 3			08/16/2014	685	35,164	0	405	0	0		
BILINGUAL ASSOC INSTR II	8150		30,370	39,809	49,248	Job F 17	0.625		02/28/1995	02/28/1995	30,756	0	0	0	0.00%	123.71%	10712
BILINGUAL INSTRUCTOR I	8150		32,279	38,412	48,400	109 0			02/28/1995	7794	30,756	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F 14	0.491		08/13/2003	08/13/2003	23,015	0	0	0	0.00%	117.76%	10907
INSTRUCTOR I	8156		32,279	38,412	48,400	109 23			08/13/2003	4706	23,015	0	0	0	2,955		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 6	0.782		10/15/2012	10/15/2012	26,561	0	0	0	0.00%	102.20%	3452
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 12			10/15/2012	1355	26,561	0	0	0	0		
BILINGUAL ASSOC INSTR I	8186		27,955	36,628	45,300	Job F 12	0.625		09/25/2003	01/18/2006	26,536	0	0	0	0.00%	116.01%	2609
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107 23			01/18/2006	3817	26,536	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 17	0.840		09/22/1998	08/02/2010	36,264	0	0	0	0.00%	123.67%	421
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 24			08/02/2010	2160	36,264	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 17	0.580		08/20/1999	08/11/2011	23,820	0	0	0	0.00%	123.61%	50193
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 0			08/11/2011	1786	23,820	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.421		11/28/2011	07/01/2013	12,360	0	0	0	0.00%	92.67%	64703
BUS MONITOR	8820		25,292	30,097	37,922	104 9			07/01/2013	1096	12,360	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 12	0.421		02/07/2005	10/06/2014	15,457	0	0	0	0.00%	115.90%	13613
BUS MONITOR	8820		25,292	30,097	37,922	104 23			10/06/2014	634	15,457	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 15	0.580		12/02/2002	12/02/2002	21,988	0	0	0	0.00%	119.58%	2631
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 25			12/02/2002	4960	21,988	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 17	0.501		09/04/1984	08/17/2012	19,646	0	0	0	0.00%	123.74%	4250
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/17/2012	1414	19,646	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILDER ELEMENTARY Dep't Code: 067

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206	24,171	31,694	39,217	Job F	4	0.580		08/23/2012	09/16/2013	17,033	0	0	0	0.00%	92.64%	3000950
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	9			09/16/2013	1019	17,033	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	14	0.580		09/20/2004	07/01/2014	21,638	0	0	0	0.00%	117.68%	7717
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	24			07/01/2014	731	21,638	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	17	0.580		09/22/1997	09/22/1997	22,742	0	0	0	0.00%	123.69%	4404
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	0			09/22/1997	6857	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	5	0.580		09/04/2013	09/16/2013	17,882	0	0	0	0.00%	97.25%	940
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	12			09/16/2013	1019	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204	24,171	31,694	39,217	Job F	15	0.580		09/27/2000	09/27/2000	21,988	0	0	0	0.00%	119.58%	1451
INSTRUCTIONAL ASSISTANT	8206	25,292	30,097	37,922	104	25			09/27/2000	5756	21,988	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212	24,171	31,694	39,217	Job F	13	0.695		09/11/2002	02/26/2007	25,516	0	0	0	0.00%	115.90%	5165
LUNCHROOM MONITOR	8094	25,292	30,097	37,922	104	23			02/26/2007	3413	25,516	0	0	0	0		
SCHOOL CLERK 8H/187D	8735	24,171	31,694	39,217	Job F	11	0.714		08/23/2007	08/13/2010	25,124	0	0	0	0.00%	111.06%	5718
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	20			08/13/2010	2149	25,124	0	0	0	0		
MED CLK/SCHOOL CLERK	8333	24,171	31,694	39,217	Job F	14	0.564		10/30/2006	10/30/2006	21,060	0	0	0	0.00%	117.73%	13682
OFFICE SUPPORT SPECIALIST I	8724	25,292	30,097	37,922	104	24			10/30/2006	3532	21,060	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	1	1.000		07/08/2014	02/14/2015	26,725	0	0	0	0.00%	81.72%	1016
CUSTODIAN	8592	24,087	28,664	36,117	103	7			02/14/2015	503	26,725	0	0	0	0		
CUSTODIAN	8592	25,309	32,704	40,099	Job F	2	1.000		03/05/2012	07/22/2013	28,049	0	0	0	0.00%	85.77%	8213
CUSTODIAN	8592	24,087	28,664	36,117	103	9			07/22/2013	1075	28,049	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108	21,454	26,795	32,135	Job F	13	0.530		09/02/1998	08/28/2001	17,018	0	0	0	0.00%	119.93%	7132
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			08/28/2001	5421	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	5	0.437		01/06/2014	06/07/2014	11,444	0	0	0	0.00%	97.83%	4658
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	8			06/07/2014	755	11,444	0	0	0	0		
NUTRITION ASSISTANT	8110	21,454	26,795	32,135	Job F	13	0.437		08/11/2003	08/11/2003	14,028	0	0	0	0.00%	119.93%	7075
NUTRITION ASSISTANT	8110	22,940	27,299	34,397	102	21			08/11/2003	4708	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILDER ELEMENTARY Dep't Code: 067

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,003,014	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$990	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,955	# Assignment	1	
Total Applied Adjustments	\$990			
Proposed Payroll	\$1,004,005	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILDER ELEMENTARY Dep't Code: 067

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WILDER ELEMENTARY

Current Payroll	\$1,003,014	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$990	# Adjusted Toward Maximum	2	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$2,955	# Assignment	1	
Total Applied Adjustments	\$990			
Proposed Payroll	\$1,004,005	% Change	0.10%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.615	08/05/2008	08/13/2012	28,379	0	0	0	0.00%	108.66%	6744
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/13/2012	1418	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	10/07/2015	11/21/2015	20,314	0	0	0	0.00%	90.74%	1769
BUS DRIVER		8814	27,884	33,182	41,809	106	20		11/21/2015	223	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.702	07/18/2011	08/08/2011	29,727	0	0	0	0.00%	99.59%	65831
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	29,727	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	04/17/2006	04/17/2006	31,614	0	0	0	0.00%	112.98%	9345
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/17/2006	3728	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	03/20/1989	03/20/1989	31,975	0	0	0	0.00%	122.43%	7862
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/20/1989	9965	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/27/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	6805
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.702	08/06/2007	08/06/2007	33,722	0	0	0	0.00%	112.98%	6095
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2007	3252	33,722	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	03/21/2011	03/21/2011	27,869	0	0	0	0.00%	99.59%	14211
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.527	08/18/2014	09/27/2014	19,238	0	0	0	0.00%	85.93%	75
BUS DRIVER		8814	27,884	33,182	41,809	106	16		09/27/2014	643	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	01/22/2013	02/18/2013	22,007	0	0	0	0.00%	90.74%	648
BUS DRIVER		8814	27,884	33,182	41,809	106	20		02/18/2013	1229	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	09/09/2013	11/12/2013	23,699	0	0	0	0.00%	90.74%	55788
BUS DRIVER		8814	27,884	33,182	41,809	106	20		11/12/2013	962	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.571	07/27/2015	08/15/2015	19,834	0	0	0	0.00%	81.78%	9957
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/15/2015	321	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	9	0.571	02/26/2007	02/26/2007	27,399	0	0	0	0.00%	112.98%	11533
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/26/2007	3413	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	08/02/2002	08/02/2002	26,331	0	0	0	0.00%	117.62%	9152
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/02/2002	5082	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.658	07/13/2015	08/01/2015	22,885	0	0	0	0.00%	81.78%	6764
BUS DRIVER		8814	27,884	33,182	41,809	106	13		08/01/2015	335	22,885	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/26/2015	11/21/2015	18,308	0	0	0	0.00%	81.78%	61536
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/21/2015	223	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	06/23/2014	08/02/2014	19,518	0	0	0	0.00%	95.11%	5652
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/02/2014	699	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.571	10/25/2010	10/25/2010	26,352	0	0	0	0.00%	108.66%	12712
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/25/2010	2076	26,352	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.571	11/03/2014	11/22/2014	20,841	0	0	0	0.00%	85.93%	2706
BUS DRIVER		8814	27,884	33,182	41,809	106	16		11/22/2014	587	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.615	08/05/2013	09/16/2013	23,699	0	0	0	0.00%	90.74%	14207
BUS DRIVER		8814	27,884	33,182	41,809	106	20		09/16/2013	1019	23,699	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.615	08/08/2005	08/01/2015	31,975	0	0	0	0.00%	122.43%	56735
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/01/2015	335	31,975	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.571	08/06/2007	08/06/2007	28,525	0	0	0	0.00%	117.62%	10533
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/06/2007	3252	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	05/03/2010	05/03/2010	28,379	0	0	0	0.00%	108.66%	5562
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/03/2010	2251	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.615	10/29/2004	10/29/2004	30,719	0	0	0	0.00%	117.62%	7267
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/29/2004	4263	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	07/21/2014	08/02/2014	22,444	0	0	0	0.00%	85.93%	44498
BUS DRIVER		8814	27,884	33,182	41,809	106	16		08/02/2014	699	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	2	0.615	09/09/2013	10/28/2013	22,444	0	0	0	0.00%	85.93%	3163
BUS DRIVER		8814	27,884	33,182	41,809	106	16		10/28/2013	977	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.658	08/30/1999	08/30/1999	34,259	0	0	0	0.00%	122.43%	7335
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/30/1999	6150	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	9312
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	07/20/2015	08/15/2015	22,007	0	0	0	0.00%	90.74%	3867
BUS DRIVER		8814	27,884	33,182	41,809	106	20		08/15/2015	321	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	10/13/2014	11/22/2014	18,308	0	0	0	0.00%	81.78%	4075
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/22/2014	587	18,308	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	04/22/2013	05/28/2013	22,007	0	0	0	0.00%	90.74%	2319
BUS DRIVER		8814	27,884	33,182	41,809	106	20		05/28/2013	1130	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	10	0.658	10/25/2005	07/01/2011	31,614	0	0	0	0.00%	112.98%	11520
BUS DRIVER		8814	27,884	33,182	41,809	106	0		07/01/2011	1827	31,614	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.571	10/30/2012	12/10/2012	22,007	0	0	0	0.00%	90.74%	1000579
BUS DRIVER		8814	27,884	33,182	41,809	106	20		12/10/2012	1299	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	7	0.615	03/21/2011	03/21/2011	28,379	0	0	0	0.00%	108.66%	12716
BUS DRIVER		8814	27,884	33,182	41,809	106	0		03/21/2011	1929	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	8	0.615	08/06/2007	08/02/2014	28,379	0	0	0	0.00%	108.66%	9289
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/02/2014	699	28,379	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.527	09/14/2015	10/10/2015	18,308	0	0	0	0.00%	81.78%	61538
BUS DRIVER		8814	27,884	33,182	41,809	106	13		10/10/2015	265	18,308	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.658		01/29/2014	04/12/2014	24,047	0	0	0	0.00%	85.93%	3718
BUS DRIVER		8814	27,884	33,182	41,809	106 16			04/12/2014	811	24,047	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.527		10/14/2013	08/29/2015	19,238	0	0	0	0.00%	85.93%	11264
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/29/2015	307	19,238	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		04/08/2014	05/10/2014	20,314	0	0	0	0.00%	90.74%	1995
BUS DRIVER		8814	27,884	33,182	41,809	106 20			05/10/2014	783	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		10/28/2013	01/22/2014	22,007	0	0	0	0.00%	90.74%	8847
BUS DRIVER		8814	27,884	33,182	41,809	106 20			01/22/2014	891	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		12/08/2014	01/20/2015	21,359	0	0	0	0.00%	81.78%	5086
BUS DRIVER		8814	27,884	33,182	41,809	106 13			01/20/2015	528	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.615		08/06/2015	08/29/2015	21,359	0	0	0	0.00%	81.78%	1328
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/29/2015	307	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.571		08/08/2005	08/08/2005	28,525	0	0	0	0.00%	117.62%	1425
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2005	3980	28,525	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		01/10/2011	08/13/2012	26,352	0	0	0	0.00%	108.66%	14195
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.615		02/06/2012	08/13/2012	26,011	0	0	0	0.00%	99.59%	7780
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2012	1418	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 1	0.571		08/06/2015	08/29/2015	19,834	0	0	0	0.00%	81.78%	899
BUS DRIVER		8814	27,884	33,182	41,809	106 13			08/29/2015	307	19,834	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.615		08/13/2004	08/13/2004	30,719	0	0	0	0.00%	117.62%	5316
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/2004	4340	30,719	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		07/20/2015	08/15/2015	20,841	0	0	0	0.00%	85.93%	9589
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/15/2015	321	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.658		09/15/2014	10/11/2014	26,615	0	0	0	0.00%	95.11%	65820
BUS DRIVER		8814	27,884	33,182	41,809	106 23			10/11/2014	629	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		09/14/2015	10/10/2015	20,314	0	0	0	0.00%	90.74%	65850
BUS DRIVER		8814	27,884	33,182	41,809	106 20			10/10/2015	265	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.702		08/06/2010	08/06/2010	32,433	0	0	0	0.00%	108.66%	6207
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	32,433	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		07/05/2011	08/08/2011	24,153	0	0	0	0.00%	99.59%	5839
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2011	1789	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 7	0.571		08/06/2010	08/06/2010	26,352	0	0	0	0.00%	108.66%	10969
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2010	2156	26,352	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.615		08/08/2005	08/08/2005	30,719	0	0	0	0.00%	117.62%	5113
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/08/2005	3980	30,719	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		07/17/2000	07/17/2000	34,259	0	0	0	0.00%	122.43%	1224
BUS DRIVER		8814	27,884	33,182	41,809	106 0			07/17/2000	5828	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.702		08/29/1994	08/29/1994	36,543	0	0	0	0.00%	122.43%	3447
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/29/1994	7977	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.615		03/04/2014	04/26/2014	24,841	0	0	0	0.00%	95.11%	7346
BUS DRIVER		8814	27,884	33,182	41,809	106 23			04/26/2014	797	24,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 11	0.527		05/02/2006	05/02/2006	26,331	0	0	0	0.00%	117.62%	2997
BUS DRIVER		8814	27,884	33,182	41,809	106 0			05/02/2006	3713	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.702		04/22/2013	09/12/2015	25,650	0	0	0	0.00%	85.93%	10371
BUS DRIVER		8814	27,884	33,182	41,809	106 16			09/12/2015	293	25,650	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		08/22/2011	09/19/2011	24,153	0	0	0	0.00%	99.59%	1000594
BUS DRIVER		8814	27,884	33,182	41,809	106 0			09/19/2011	1747	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.702		08/18/2014	09/13/2014	28,390	0	0	0	0.00%	95.11%	46409
BUS DRIVER		8814	27,884	33,182	41,809	106 23			09/13/2014	657	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.527		08/09/2004	08/09/2004	26,331	0	0	0	0.00%	117.62%	2312
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/09/2004	4344	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 4	0.571		12/02/2013	04/12/2014	23,067	0	0	0	0.00%	95.11%	6294
BUS DRIVER		8814	27,884	33,182	41,809	106 23			04/12/2014	811	23,067	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 6	0.702		08/27/2012	10/01/2012	31,080	0	0	0	0.00%	104.12%	8380
BUS DRIVER		8814	27,884	33,182	41,809	106 0			10/01/2012	1369	31,080	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.615		03/04/2014	04/12/2014	22,444	0	0	0	0.00%	85.93%	4656
BUS DRIVER		8814	27,884	33,182	41,809	106 16			04/12/2014	811	22,444	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 2	0.571		06/23/2014	08/02/2014	20,841	0	0	0	0.00%	85.93%	9694
BUS DRIVER		8814	27,884	33,182	41,809	106 16			08/02/2014	699	20,841	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.527		09/09/2013	10/28/2013	20,314	0	0	0	0.00%	90.74%	10816
BUS DRIVER		8814	27,884	33,182	41,809	106 20			10/28/2013	977	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 5	0.571		08/17/2012	08/20/2012	24,153	0	0	0	0.00%	99.59%	4800
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/20/2012	1411	24,153	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 9	0.571		08/06/2007	08/06/2007	27,399	0	0	0	0.00%	112.98%	10897
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/06/2007	3252	27,399	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 3	0.571		10/30/2012	08/05/2013	22,007	0	0	0	0.00%	90.74%	10504
BUS DRIVER		8814	27,884	33,182	41,809	106 20			08/05/2013	1061	22,007	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 13	0.658		08/13/1999	08/13/1999	34,259	0	0	0	0.00%	122.43%	5731
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/13/1999	6167	34,259	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F 12	0.527		08/09/2004	08/05/2013	26,331	0	0	0	0.00%	117.62%	4150
BUS DRIVER		8814	27,884	33,182	41,809	106 0			08/05/2013	1061	26,331	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	11/15/2010	11/15/2010	27,869	0	0	0	0.00%	99.59%	12720
BUS DRIVER		8814	27,884	33,182	41,809	106	0		11/15/2010	2055	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.658	07/05/2011	08/08/2011	27,869	0	0	0	0.00%	99.59%	5054
BUS DRIVER		8814	27,884	33,182	41,809	106	0		08/08/2011	1789	27,869	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.483	07/23/2012	08/13/2012	19,518	0	0	0	0.00%	95.11%	6163
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	19,518	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.658	06/23/2014	08/02/2014	26,615	0	0	0	0.00%	95.11%	10973
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/02/2014	699	26,615	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	11	0.527	05/08/2006	05/08/2006	26,331	0	0	0	0.00%	117.62%	647
BUS DRIVER		8814	27,884	33,182	41,809	106	0		05/08/2006	3707	26,331	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	13	0.702	02/09/1993	02/09/1993	36,543	0	0	0	0.00%	122.43%	2963
BUS DRIVER		8814	27,884	33,182	41,809	106	0		02/09/1993	8543	36,543	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	1	0.615	09/27/2014	11/08/2014	21,359	0	0	0	0.00%	81.78%	1159
BUS DRIVER		8814	27,884	33,182	41,809	106	13		11/08/2014	601	21,359	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.615	10/25/2010	10/25/2010	26,011	0	0	0	0.00%	99.59%	1142
BUS DRIVER		8814	27,884	33,182	41,809	106	0		10/25/2010	2076	26,011	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	3	0.527	09/15/2014	10/11/2014	20,314	0	0	0	0.00%	90.74%	1000584
BUS DRIVER		8814	27,884	33,182	41,809	106	20		10/11/2014	629	20,314	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	4	0.702	07/23/2012	08/13/2012	28,390	0	0	0	0.00%	95.11%	4317
BUS DRIVER		8814	27,884	33,182	41,809	106	23		08/13/2012	1418	28,390	0	0	0	0		
BUS DRIVER		8814	32,971	42,502	52,034	Job F	5	0.527	03/18/2013	04/29/2013	22,295	0	0	0	0.00%	99.59%	3245
BUS DRIVER		8814	27,884	33,182	41,809	106	0		04/29/2013	1159	22,295	0	0	0	0		
BUS DRIVER/COMPOUND ASST		8816	32,971	42,502	52,034	Job F	13	0.702	08/20/1998	11/11/2013	36,543	0	0	0	0.00%	122.43%	1790
BUS DRIVER/COMPOUND ASST		8816	27,884	33,182	41,809	106	0		11/11/2013	963	36,543	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$2,140,846	# Positions	84	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 84
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$2,140,846	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILHOIT BUS COMPOUND Dep't Code: 029P

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WILHOIT BUS COMPOUND

Current Payroll	\$2,140,846	# Positions	84
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0 # Not Adj 84
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0		
Proposed Payroll	\$2,140,846	% Change	0.00%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILKERSON TRADITIONAL ELEM Dep't Code: 066

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	24	0.840	07/01/2010	12/26/2011	118,678	0	0	0	0.00%	131.80%	10084
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		12/26/2011	1649	118,678	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	9	0.821	08/01/2006	07/18/2012	83,829	0	0	0	0.00%	94.14%	2000423
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	17		07/18/2012	1444	83,829	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	17	0.744	09/20/1999	07/01/2014	89,103	0	0	0	0.00%	129.68%	1650
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2014	731	89,103	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	29	0.625	08/06/1996	10/25/2014	81,887	0	0	0	0.00%	121.41%	4001538
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	81,887	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	4	0.878	05/01/2014	05/01/2014	55,839	0	0	0	0.00%	96.00%	5649
COORDINATOR I	8031		50,076	59,590	75,084	118	14		05/01/2014	792	55,839	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	3	0.625	01/03/2012	01/03/2012	23,984	0	0	0	0.99%	88.81%	1000661
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	6		01/03/2012	1641	24,222	0	237	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	6	0.625	12/10/2008	08/01/2015	27,595	0	0	0	0.00%	102.18%	4000080
INSTRUCTOR II	8170		35,588	42,350	53,361	111	13		08/01/2015	335	27,595	0	0	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	3	0.744	09/14/2015	09/14/2015	28,583	0	0	0	0.00%	88.81%	9713
NURSE (LPN)	8118		35,588	42,350	53,361	111	5		09/14/2015	291	28,583	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	3	1.000	07/26/2010	10/11/2014	38,567	0	0	0	0.00%	90.74%	57164
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	8		10/11/2014	629	38,567	0	0	0	0		
NUTRITION SVCS MANAG ASST	8104		27,909	35,932	43,954	Job F	3	0.714	11/02/2009	08/02/2014	23,268	0	0	0	0.00%	90.73%	8836
NUTRITION ASST MANAGER	8104		30,742	36,583	46,095	108	4		08/02/2014	699	23,268	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	3	0.782	10/15/2014	08/19/2015	23,109	0	0	0	0.85%	88.92%	3001488
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	4		08/19/2015	317	23,306	0	197	0	525		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	9	0.840	08/27/2007	08/16/2014	31,332	0	0	0	0.00%	106.85%	1958
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	15		08/16/2014	685	31,332	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	09/02/2014	09/27/2014	15,512	0	0	0	2.82%	80.50%	2134
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		09/27/2014	643	15,949	0	437	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	09/12/1996	09/12/1996	23,820	0	0	0	0.00%	123.61%	4482
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		09/12/1996	7232	23,820	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	10/12/2015	10/12/2015	17,127	0	0	0	0.00%	88.88%	695b
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/12/2015	263	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	14	0.580	08/13/2004	02/06/2012	22,675	0	0	0	0.00%	117.67%	9710
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	24		02/06/2012	1607	22,675	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	10	0.580	08/31/2005	08/31/2005	21,382	0	0	0	0.00%	110.96%	695a
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/31/2005	3957	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	7	0.580	08/27/2012	09/30/2013	19,686	0	0	0	0.00%	102.16%	3001344
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	15		09/30/2013	1005	19,686	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILKERSON TRADITIONAL ELEM Dep't Code: 066

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	10/11/1995	08/16/1996	22,742	0	0	0	0.00%	123.69%	2064
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/1996	7259	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	3	0.580	08/11/2014	08/11/2014	16,279	0	0	0	0.00%	88.54%	44470
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	7		08/11/2014	690	16,279	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	4	0.580	08/11/2014	08/11/2014	17,033	0	0	0	0.00%	92.64%	13002
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/11/2014	690	17,033	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F	2	0.580	08/10/2015	08/10/2015	15,552	0	0	0	0.00%	84.58%	2000571
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	4		08/10/2015	326	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	12	0.580	09/08/2003	08/01/2015	21,302	0	0	0	0.00%	115.85%	9656
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	23		08/01/2015	335	21,302	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	4	0.573	10/17/2011	08/01/2015	16,851	0	0	0	0.00%	92.71%	5000672
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/01/2015	335	16,851	0	0	0	0		
CLERK SCHOOL LIB MEDIA	8332		24,171	31,694	39,217	Job F	3	0.564	11/03/2014	08/15/2015	15,844	0	0	0	0.00%	88.57%	11126
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	7		08/15/2015	321	15,844	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	11	0.714	09/04/2007	08/16/2014	25,124	0	0	0	0.00%	111.06%	58718
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	20		08/16/2014	685	25,124	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	09/19/2007	09/19/2007	36,988	0	0	0	0.00%	113.10%	3496
CUSTODIAN	8592		24,087	28,664	36,117	103	0		09/19/2007	3208	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	1	1.000	04/08/2014	08/15/2015	26,725	0	0	0	0.00%	81.72%	8455
CUSTODIAN	8592		24,087	28,664	36,117	103	7		08/15/2015	321	26,725	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	9	0.437	09/07/2010	09/07/2010	12,974	0	0	0	0.00%	110.92%	6590
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	16		09/07/2010	2124	12,974	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	10/27/2004	05/27/2013	17,018	0	0	0	0.00%	119.93%	11585
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		05/27/2013	1131	17,018	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	7	0.437	07/01/2011	08/01/2015	12,457	0	0	0	0.00%	106.50%	278
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	13		08/01/2015	335	12,457	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILKERSON TRADITIONAL ELEM Dep't Code: 066

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$1,002,867	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$871	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$525	# Assignment	1	
Total Applied Adjustments	\$871			
Proposed Payroll	\$1,003,738	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILKERSON TRADITIONAL ELEM Dep't Code: 066

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WILKERSON TRADITIONAL ELEM

Current Payroll	\$1,002,867	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3	# Not Adj 28
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$871	# Adjusted Toward Maximum	3	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$525	# Assignment	1	
Total Applied Adjustments	\$871			
Proposed Payroll	\$1,003,738	% Change	0.09%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILT ELEMENTARY Dep't Code: 117

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F 24	0.840		08/25/1994	07/01/1999	123,429	0	0	0	0.00%	137.07%	11505
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128 0			07/01/1999	6210	123,429	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F 11	0.821		08/04/2004	07/18/2012	89,774	0	0	0	0.00%	100.81%	2000429
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125 22			07/18/2012	1444	89,774	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F 23	0.744		08/27/1992	08/03/1999	90,790	0	0	0	0.00%	132.14%	10793
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123 0			08/03/1999	6177	90,790	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F 17	0.625		10/02/2000	10/25/2014	79,265	0	0	0	0.00%	117.52%	4001502
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123 0			10/25/2014	615	79,265	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F 6	0.625		03/01/2011	07/01/2012	30,031	0	0	0	0.00%	111.20%	12383
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111 18			07/01/2012	1461	30,031	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F 17	0.651		08/25/1994	08/16/2013	34,854	0	0	0	0.00%	123.76%	3000990
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111 0			08/16/2013	1050	34,854	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F 6	0.714		12/05/2005	08/01/2015	29,317	0	0	0	0.00%	104.06%	5000897
NUTRITION MANAGER	8092		35,588	42,350	53,361	111 9			08/01/2015	335	29,317	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F 13	1.000		09/20/1993	02/27/2001	52,034	0	0	0	0.00%	122.43%	8160
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110 0			02/27/2001	5603	52,034	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F 17	0.782		01/23/1995	07/26/2000	32,138	0	0	0	0.00%	123.66%	1299
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107 24			07/26/2000	5819	32,138	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F 16	0.840		08/11/2000	09/04/2001	35,640	0	0	0	0.00%	121.54%	10405
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107 23			09/04/2001	5414	35,640	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 1	0.580		12/02/2013	12/02/2013	15,512	0	0	0	4.44%	80.50%	3001485
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 4			12/02/2013	942	16,201	0	689	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F 13	0.580		11/07/2011	07/01/2013	22,365	0	0	0	0.00%	116.07%	10642
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105 23			07/01/2013	1096	22,365	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 4	0.421		08/17/2012	08/17/2012	12,360	0	0	0	0.00%	92.67%	13563
BUS MONITOR	8820		25,292	30,097	37,922	104 9			08/17/2012	1414	12,360	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR	8821		24,171	31,694	39,217	Job F 3	0.571		03/07/2013	09/16/2013	16,032	0	0	0	0.00%	88.57%	13572
BUS MONITOR	8820		25,292	30,097	37,922	104 7			09/16/2013	1019	16,032	0	0	0	0		
INSTRUCTIONAL ASST T1	8208		24,171	31,694	39,217	Job F 2	0.580		08/16/2013	09/16/2013	15,552	0	0	0	0.00%	84.58%	10490
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 4			09/16/2013	1019	15,552	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F 17	0.580		08/16/1999	08/16/1999	22,742	0	0	0	0.00%	123.69%	5544
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/1999	6164	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F 17	0.651		02/22/1994	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001085
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 0			08/16/2013	1050	25,540	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F 11	0.501		10/03/2005	08/01/2015	17,634	0	0	0	0.00%	111.06%	5000866
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104 20			08/01/2015	335	17,634	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILT ELEMENTARY Dep't Code: 117

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	04/02/2001	08/11/2011	22,742	0	0	0	0.00%	123.69%	47041
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/11/2011	1786	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	5	0.580	12/14/2012	10/14/2013	17,882	0	0	0	0.00%	97.25%	3001372
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	12		10/14/2013	991	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	16	0.580	08/13/1999	08/13/1999	22,352	0	0	0	0.00%	121.56%	4937
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/13/1999	6167	22,352	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	08/27/1992	08/17/2012	22,742	0	0	0	0.00%	123.69%	3443
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/17/2012	1414	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	10/30/1989	10/30/1989	22,742	0	0	0	0.00%	123.69%	2771
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		10/30/1989	9741	22,742	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	15	0.714	10/15/2003	07/01/2014	27,063	0	0	0	0.00%	119.63%	4000783
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	25		07/01/2014	731	27,063	0	0	0	0		
SCHOOL CLERK P/T PERMANENT	8736		24,171	31,694	39,217	Job F	4	0.354	04/24/2014	08/30/2014	10,384	0	0	0	0.00%	92.67%	2000811
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/30/2014	671	10,384	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	12/11/1995	09/12/2015	40,099	0	0	0	0.00%	122.61%	8934
CUSTODIAN	8592		24,087	28,664	36,117	103	0		09/12/2015	293	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	02/26/2007	02/26/2007	36,988	0	0	0	0.00%	113.10%	8112
CUSTODIAN	8592		24,087	28,664	36,117	103	0		02/26/2007	3413	36,988	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	08/02/2014	10/25/2014	10,907	0	0	0	0.00%	93.24%	5841
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		10/25/2014	615	10,907	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	12	0.530	01/29/2007	01/29/2007	16,366	0	0	0	0.00%	115.34%	10185
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	18		01/29/2007	3441	16,366	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	13	0.437	08/21/2002	08/21/2002	14,028	0	0	0	0.00%	119.93%	10689
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/21/2002	5063	14,028	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILT ELEMENTARY Dep't Code: 117

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,009,305	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$689	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$689			
Proposed Payroll	\$1,009,994	% Change	0.07%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: WILT ELEMENTARY Dep't Code: 117

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for WILT ELEMENTARY

Current Payroll	\$1,009,305	# Positions	30	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1	# Not Adj 29
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$689	# Adjusted Toward Maximum	1	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$689			
Proposed Payroll	\$1,009,994	% Change	0.07%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUNG ELEMENTARY Dep't Code: 374

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	28	0.840	08/21/1986	07/01/2002	121,482	0	0	0	0.00%	134.91%	9005
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2002	5114	121,482	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	19	0.821	11/19/2001	07/18/2012	104,622	0	0	0	0.00%	117.49%	2000431
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	104,622	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	26	0.744	08/22/1991	07/01/1999	92,051	0	0	0	0.00%	133.97%	4732
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/1999	6210	92,051	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	24	0.625	08/03/2001	10/25/2014	75,139	0	0	0	0.00%	111.40%	4001500
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	75,139	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	13	0.878	09/19/2002	02/13/2006	67,478	0	0	0	0.00%	116.01%	3530
COORDINATOR I	8031		50,076	59,590	75,084	118	0		02/13/2006	3791	67,478	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	09/19/2011	09/19/2011	25,043	0	0	0	0.00%	92.72%	10144
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		09/19/2011	1747	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	11/04/2013	01/04/2014	25,043	0	0	0	0.00%	92.72%	9523
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		01/04/2014	909	25,043	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	11	0.625	10/30/2006	10/30/2006	29,944	0	0	0	0.00%	110.87%	9981
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	18		10/30/2006	3532	29,944	0	0	0	0		
EARLY CHILD INSTR III	8322		32,971	43,245	53,520	Job F	17	0.608	08/29/1994	08/29/1994	32,531	0	0	0	0.00%	123.76%	510
EARLY CHILDHOOD INSTRUCTOR II	8322		35,588	42,350	53,361	111	0		08/29/1994	7977	32,531	0	0	0	0		
HEAD START INSTRUCTOR III	8173		32,971	43,245	53,520	Job F	15	0.651	08/10/2001	08/01/2015	33,705	0	0	0	0.00%	119.68%	5001199
HEAD START INSTRUCTOR II	8173		35,588	42,350	53,361	111	23		08/01/2015	335	33,705	0	0	0	0		
INSTRUCTOR III	8170		32,971	43,245	53,520	Job F	1	0.625	12/06/2011	10/25/2014	21,751	0	0	0	5.62%	80.54%	4000082
INSTRUCTOR II	8170		35,588	42,350	53,361	111	3		10/25/2014	615	22,974	474	748	0	0		
NURSE (LPN)	8118		32,971	43,245	53,520	Job F	2	0.744	08/01/2013	08/08/2013	27,287	0	0	0	2.69%	84.78%	14210
NURSE (LPN)	8118		35,588	42,350	53,361	111	4		08/08/2013	1058	28,021	0	734	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	5	0.714	08/25/1995	01/18/2014	28,024	0	0	0	0.00%	99.47%	6640
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	6		01/18/2014	895	28,024	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	13	1.000	03/01/1999	06/12/2006	52,034	0	0	0	0.00%	122.43%	7067
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/12/2006	3672	52,034	0	0	0	0		
IN SCHOOL SECUR MONITOR	8758		32,971	42,502	52,034	Job F	13	0.691	01/07/1991	01/07/1991	35,978	0	0	0	0.00%	122.45%	3658
SECURITY MONITOR	8758		33,893	40,333	50,820	110	0		01/07/1991	9307	35,978	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/24/1989	11/05/1991	32,138	0	0	0	6.41%	123.66%	2844
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	25		11/05/1991	9005	34,199	0	2,060	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	4	0.580	09/12/2011	09/12/2011	17,882	0	0	0	0.00%	92.80%	3775
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	9		09/12/2011	1754	17,882	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	15	0.625	09/08/2000	09/30/2013	24,825	0	0	0	0.00%	119.68%	1904
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	25		09/30/2013	1005	24,825	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUNG ELEMENTARY Dep't Code: 374

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	0	0.580	01/05/2015	01/05/2015	14,704	0	0	0	7.89%	76.31%	10220
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	3		01/05/2015	543	15,865	703	458	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	16	0.580	06/01/2000	08/14/2002	23,416	0	0	0	0.00%	121.52%	2538
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	0		08/14/2002	5070	23,416	0	0	0	0		
ECE INSTRUCTIONAL ASST		8194	25,355	33,215	41,074	Job F	8	0.580	01/22/2008	01/22/2008	20,588	0	0	0	0.00%	106.84%	8361
ECE INSTRUCTIONAL ASST		8194	26,556	31,602	39,818	105	18		01/22/2008	3083	20,588	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	12	0.571	08/29/2005	08/29/2005	20,977	0	0	0	0.00%	115.90%	13661
BUS MONITOR		8820	25,292	30,097	37,922	104	23		08/29/2005	3959	20,977	0	0	0	0		
EARLY CHILDHOOD BUS MONITOR		8821	24,171	31,694	39,217	Job F	14	0.421	09/04/2001	09/04/2001	15,701	0	0	0	0.00%	117.73%	13656
BUS MONITOR		8820	25,292	30,097	37,922	104	24		09/04/2001	5414	15,701	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	17	0.580	08/31/1998	08/31/1998	22,742	0	0	0	0.00%	123.69%	7692
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/31/1998	6514	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	17	0.580	08/28/1972	08/01/2015	22,742	0	0	0	0.00%	123.69%	4000784
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST		8219	24,171	31,694	39,217	Job F	17	0.651	10/09/2001	08/16/2013	25,540	0	0	0	0.00%	123.74%	3001084
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		08/16/2013	1050	25,540	0	0	0	0		
HEAD START INSTRUCTIONAL ASST		8219	24,171	31,694	39,217	Job F	14	0.651	08/13/2004	08/16/2013	24,300	0	0	0	0.00%	117.73%	3001063
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	24		08/16/2013	1050	24,300	0	0	0	0		
INSTRUCTIONAL ASST T1		8208	24,171	31,694	39,217	Job F	4	0.580	01/03/2012	08/01/2015	17,033	0	0	0	0.00%	92.64%	3000314
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	9		08/01/2015	335	17,033	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	0	0.501	09/03/2015	09/03/2015	12,109	0	0	0	6.37%	76.26%	5000863
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	2		09/03/2015	302	12,879	561	209	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	5	0.580	08/15/2008	08/01/2015	17,882	0	0	0	0.00%	97.25%	66550
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	12		08/01/2015	335	17,882	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD		8204	24,171	31,694	39,217	Job F	17	0.580	08/16/1999	07/26/2001	22,742	0	0	0	0.00%	123.69%	6113
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	0		07/26/2001	5454	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT		8206	24,171	31,694	39,217	Job F	11	0.768	05/17/2004	11/22/2014	27,038	0	0	0	0.00%	111.06%	5000254
INSTRUCTIONAL ASSISTANT		8206	25,292	30,097	37,922	104	20		11/22/2014	587	27,038	0	0	0	0		
LUNCHROOM MONITOR		8094	24,171	31,694	39,217	Job F	17	0.695	08/14/2000	08/01/2015	27,242	0	0	0	0.00%	123.74%	347
LUNCHROOM MONITOR		8094	25,292	30,097	37,922	104	0		08/01/2015	335	27,242	0	0	0	0		
SCHOOL CLERK P/T PERMANENT		8736	24,171	31,694	39,217	Job F	3	0.354	08/17/2015	08/17/2015	9,924	0	0	0	0.00%	88.57%	3001428
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	7		08/17/2015	319	9,924	0	0	0	0		
SCHOOL CLERK 8H/187D		8735	24,171	31,694	39,217	Job F	17	0.714	08/24/1995	08/24/1995	27,991	0	0	0	0.00%	123.74%	13047
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	0		08/24/1995	7617	27,991	0	0	0	0		
MED CLK/LUNCHROOM OFF ASST		8331	24,171	31,694	39,217	Job F	8	0.695	11/05/2008	08/01/2015	23,484	0	0	0	0.00%	106.67%	12314
OFFICE SUPPORT SPECIALIST I		8724	25,292	30,097	37,922	104	18		08/01/2015	335	23,484	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUNG ELEMENTARY Dep't Code: 374

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
CUSTODIAN		8592	25,309	32,704	40,099	Job F 12	1.000		09/04/2007	07/28/2009	38,474	0	0	0	0.00%	117.64%	8217
CUSTODIAN		8592	24,087	28,664	36,117	103 0			07/28/2009	2530	38,474	0	0	0	0		
CUSTODIAN		8592	25,309	32,704	40,099	Job F 13	1.000		10/08/2001	10/08/2001	40,099	0	0	0	0.00%	122.61%	3520
CUSTODIAN		8592	24,087	28,664	36,117	103 0			10/08/2001	5380	40,099	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/02/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	2000696
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			01/03/2015	545	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 7	0.437		10/25/2011	10/01/2012	12,457	0	0	0	0.00%	106.50%	2891
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 13			10/01/2012	1369	12,457	0	0	0	0		
NUTRITION LEAD ASSISTANT		8108	21,454	26,795	32,135	Job F 13	0.530		09/15/1997	02/15/2014	17,018	0	0	0	0.00%	119.93%	6539
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 21			02/15/2014	867	17,018	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 4	0.437		08/02/2014	01/03/2015	10,907	0	0	0	0.00%	93.24%	4001558
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 6			01/03/2015	545	10,907	0	0	0	0		
NUTRITION ASSISTANT		8110	21,454	26,795	32,135	Job F 5	0.437		03/11/2013	09/02/2014	11,444	0	0	0	0.00%	97.83%	4626
NUTRITION ASSISTANT		8110	22,940	27,299	34,397	102 8			09/02/2014	668	11,444	0	0	0	0		

Summary for

Current Payroll	\$1,364,419	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 38
Adjustment To Minimum	\$1,739	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,209	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,948		
Proposed Payroll	\$1,370,367	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUNG ELEMENTARY Dep't Code: 374

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for YOUNG ELEMENTARY

Current Payroll	\$1,364,419	# Positions	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 38
Adjustment To Minimum	\$1,739	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,209	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$5,948		
Proposed Payroll	\$1,370,367	% Change	0.44%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUTH PERFORMING ARTS Dep't Code: 940

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
ASSISTANT TO PRINCIPAL	8472		92,358	110,485	128,612	Job F	4	0.821	07/28/2014	07/28/2014	87,746	0	0	0	0.00%	96.78%	644
ASSISTANT TO PRINCIPAL	8472		92,654	101,919	128,418	129	9		07/28/2014	704	87,746	0	0	0	0		
ASST PRINCIPAL HIGH SCHOOL	4350		86,230	112,699	139,167	Job F	19	0.821	02/28/1995	09/02/2008	110,545	0	0	0	0.00%	119.53%	5391
ASST PRINCIPAL HIGH SCHOOL	4350		80,386	92,444	116,479	127	0		09/02/2008	2859	110,545	0	0	0	0		
COUNSELOR HIGH SCHOOL	4400		69,446	92,315	115,184	Job F	28	0.821	08/25/1980	07/01/2008	101,492	0	0	0	0.00%	133.97%	8635
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/01/2008	2922	101,492	0	0	0	0		
COORDINATOR YPAS	8500		66,861	89,983	113,105	Job F	5	0.625	10/01/2012	10/01/2012	47,387	0	0	0	0.00%	84.32%	9858
COORDINATOR II	8810		59,985	68,983	86,919	121	14		10/01/2012	1369	47,387	0	0	0	0		
PLANT OPERATOR (SALARY)	8580		37,734	47,167	56,599	Job F	14	1.000	06/08/2000	06/08/2000	56,599	0	0	0	0.00%	120.00%	7694
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	0		06/08/2000	5867	56,599	0	0	0	0		
SCHOOL BOOKKEEPER II 8HR	8061		26,655	34,921	43,187	Job F	5	0.840	07/16/2013	08/05/2013	28,504	0	0	0	0.00%	97.21%	6843
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	12		08/05/2013	1061	28,504	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	11	0.840	11/26/2007	02/04/2013	32,579	0	0	0	0.00%	111.10%	1924
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	17		02/04/2013	1243	32,579	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	9	1.000	09/06/2005	09/06/2005	44,580	0	0	0	0.00%	112.94%	4200
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		09/06/2005	3951	44,580	0	0	0	0		
LEAD CUSTODIAN	8586		30,626	39,472	48,319	Job F	13	1.000	08/24/1992	08/24/1992	48,319	0	0	0	0.00%	122.41%	5226
CUSTODIAN, LEAD	8586		27,884	33,182	41,809	106	0		08/24/1992	8712	48,319	0	0	0	0		
SCHOOL CLERK 8H/190D	8737		24,171	31,694	39,217	Job F	12	0.725	01/12/2005	10/24/2005	26,638	0	0	0	0.00%	115.90%	878
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	23		10/24/2005	3903	26,638	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	9	1.000	09/12/2007	09/12/2007	36,988	0	0	0	0.00%	113.10%	8698
CUSTODIAN	8592		24,087	28,664	36,117	103	0		09/12/2007	3215	36,988	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	11/15/1999	10/13/2008	40,099	0	0	0	0.00%	122.61%	5631
CUSTODIAN	8592		24,087	28,664	36,117	103	0		10/13/2008	2818	40,099	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUTH PERFORMING ARTS Dep't Code: 940

Unit Name: Unit Code:

100 % Of Market

Original							Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	

Summary for

Current Payroll	\$661,478	# Positions	12	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$661,478	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: YOUTH PERFORMING ARTS Dep't Code: 940

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for YOUTH PERFORMING ARTS

Current Payroll	\$661,478	# Positions	12	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0	# Not Adj 12
Adjustment To Minimum	\$0	# Adjusted To Minimum	0	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$0			
Proposed Payroll	\$661,478	% Change	0.00%	

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ZACHARY TAYLOR ELEMENTARY Dep't Code: 078

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
PRINCIPAL ELEMENTARY SCHOOL	4295		79,737	107,237	134,737	Job F	20	0.840	07/01/2002	07/01/2011	119,818	0	0	0	0.00%	133.06%	1000315
PRINCIPAL ELEMENTARY SCHOOL	4295		84,405	97,066	122,303	128	0		07/01/2011	1827	119,818	0	0	0	0		
ASST PRINCIPAL ELEMENTARY	4353		83,259	108,517	133,775	Job F	16	0.821	07/27/2009	07/18/2012	94,228	0	0	0	0.00%	105.81%	2000432
ASST PRINCIPAL ELEMENTARY	4353		72,913	83,849	105,650	125	0		07/18/2012	1444	94,228	0	0	0	0		
COUNSELOR ELEMENTARY	4390		69,446	92,315	115,184	Job F	20	0.744	08/14/1995	07/02/2007	90,790	0	0	0	0.00%	132.14%	4354
SCHOOL COUNSELOR	4400		66,134	76,054	95,828	123	0		07/02/2007	3287	90,790	0	0	0	0		
SPEECH LANG PATHOLOGIST	8137		84,883	108,001	131,120	Job F	27	0.625	08/25/1988	10/25/2014	76,263	0	0	0	0.00%	113.07%	4001504
SPEECH LANGUAGE PATHOLOGIST	8137		66,134	76,054	95,828	123	0		10/25/2014	615	76,263	0	0	0	0		
COORD FAMILY RESOURCE CENTER	8251		53,009	66,261	79,513	Job F	14	0.878	05/03/1999	01/03/2002	69,802	0	0	0	0.00%	120.00%	9208
COORDINATOR I	8031		50,076	59,590	75,084	118	0		01/03/2002	5293	69,802	0	0	0	0		
BILINGUAL ASSOC INSTR III	8166		32,971	43,245	53,520	Job F	4	0.625	04/15/2011	10/03/2011	25,043	0	0	0	0.00%	92.72%	12377
BILINGUAL INSTRUCTOR II	8166		35,588	42,350	53,361	111	8		10/03/2011	1733	25,043	0	0	0	0		
NUTRITION MANAGER	8092		30,626	39,472	48,319	Job F	12	0.714	03/04/1996	01/31/2015	33,095	0	0	0	0.00%	117.47%	4001671
NUTRITION MANAGER	8092		35,588	42,350	53,361	111	16		01/31/2015	517	33,095	0	0	0	0		
PLANT OPERATOR (HOURLY)	8582		32,971	42,502	52,034	Job F	12	1.000	03/04/2002	06/18/2007	49,990	0	0	0	0.00%	117.62%	2675
BUILDING MAINTENANCE TECHNICIAN	8582		33,893	40,333	50,820	110	24		06/18/2007	3301	49,990	0	0	0	0		
HEAD START INSTRUCTOR II	8155		30,370	39,809	49,248	Job F	6	0.651	01/22/2001	08/29/2015	26,523	0	0	0	0.00%	102.30%	5000375
HEAD START INSTRUCTOR I	8155		32,279	38,412	48,400	109	14		08/29/2015	307	26,523	0	0	0	0		
INSTRUCTOR II	8156		30,370	39,809	49,248	Job F	6	0.625	09/20/2010	09/17/2012	25,434	0	0	0	0.00%	102.30%	2001142
INSTRUCTOR I	8156		32,279	38,412	48,400	109	14		09/17/2012	1383	25,434	0	0	0	0		
SCHOOL BOOKKEEPER I 8HR/205D	8067		25,355	33,215	41,074	Job F	17	0.782	08/22/1991	01/21/2003	32,138	0	0	0	0.00%	123.66%	7675
ACCOUNTING CLERK	8046		29,278	34,841	43,900	107	24		01/21/2003	4910	32,138	0	0	0	0		
INSTRUCTOR I	8144		27,955	36,628	45,300	Job F	15	0.625	11/02/1999	07/01/2014	27,392	0	0	0	0.00%	119.75%	12376
PARAPROFESSIONAL	8144		29,278	34,841	43,900	107	25		07/01/2014	731	27,392	0	0	0	0		
SCHOOL SECRETARY I	8674		26,655	34,921	43,187	Job F	12	0.840	10/18/2005	11/28/2011	34,022	0	0	0	0.00%	116.02%	3917
SCHOOL SECRETARY	8684		29,278	34,841	43,900	107	20		11/28/2011	1677	34,022	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	3	0.580	10/21/2015	10/21/2015	17,127	0	0	0	0.00%	88.88%	4445
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	7		10/21/2015	254	17,127	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	11	0.580	08/16/2005	08/16/2005	21,382	0	0	0	0.00%	110.96%	10487
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	20		08/16/2005	3972	21,382	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	9	0.580	10/12/2006	10/12/2006	20,588	0	0	0	0.00%	106.84%	5060
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	18		10/12/2006	3550	20,588	0	0	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	1	0.580	11/17/2014	12/06/2014	15,512	0	0	0	2.44%	80.50%	4000048
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	3		12/06/2014	573	15,890	0	378	0	0		
ECE INSTRUCTIONAL ASST	8194		25,355	33,215	41,074	Job F	17	0.580	08/29/2008	08/02/2014	23,820	0	0	0	0.00%	123.61%	4000049
ECE INSTRUCTIONAL ASST	8194		26,556	31,602	39,818	105	0		08/02/2014	699	23,820	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ZACHARY TAYLOR ELEMENTARY Dep't Code: 078

Unit Name: Unit Code:

100 % Of Market

Original	Class		Grade				Step	FTE	Experience		Salary	Adjustments				Compa Ratio	Position #
									Hire Date	Promotion		Flat %	Mkt	Step	% Chg		
Proposed	Title	Code	Min	Mkt	Max	#		Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	12/01/1999	08/01/2015	22,742	0	0	0	0.00%	123.69%	4000793
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/01/2015	335	22,742	0	0	0	0		
INSTRUCTIONAL ASSISTANT	8206		24,171	31,694	39,217	Job F	17	0.580	09/23/1996	08/30/2014	22,742	0	0	0	0.00%	123.69%	4001339
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/30/2014	671	22,742	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	11	0.580	09/23/2004	09/23/2004	20,413	0	0	0	0.00%	111.02%	4799
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	20		09/23/2004	4299	20,413	0	0	0	0		
INSTRUCTIONAL ASST 5YR OLD	8204		24,171	31,694	39,217	Job F	17	0.580	08/04/2000	08/16/2013	22,742	0	0	0	0.00%	123.69%	10850
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	0		08/16/2013	1050	22,742	0	0	0	0		
HEAD START INSTRUCTIONAL ASST	8219		24,171	31,694	39,217	Job F	4	0.651	09/16/2013	08/29/2015	19,128	0	0	0	0.00%	92.67%	3001112
INSTRUCTIONAL ASSISTANT	8206		25,292	30,097	37,922	104	9		08/29/2015	307	19,128	0	0	0	0		
LUNCHROOM/OFFICE ASST	8212		24,171	31,694	39,217	Job F	17	0.564	09/08/1998	09/08/1998	22,134	0	0	0	0.00%	123.74%	690
LUNCHROOM MONITOR	8094		25,292	30,097	37,922	104	0		09/08/1998	6506	22,134	0	0	0	0		
SCHOOL CLERK 6.5H/185D	8731		24,171	31,694	39,217	Job F	6	0.456	08/16/2002	08/01/2015	14,776	0	0	0	0.00%	102.22%	5001187
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	15		08/01/2015	335	14,776	0	0	0	0		
CLK SCHOOL MEDIA PT	8330		24,171	31,694	39,217	Job F	4	0.296	08/12/2014	08/12/2014	8,681	0	0	0	0.00%	92.60%	3795
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	9		08/12/2014	689	8,681	0	0	0	0		
SCHOOL CLERK 8H/187D	8735		24,171	31,694	39,217	Job F	17	0.714	08/25/1994	01/03/2002	27,991	0	0	0	0.00%	123.74%	11918
OFFICE SUPPORT SPECIALIST I	8724		25,292	30,097	37,922	104	0		01/03/2002	5293	27,991	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	08/09/1999	08/09/1999	40,099	0	0	0	0.00%	122.61%	9166
CUSTODIAN	8592		24,087	28,664	36,117	103	0		08/09/1999	6171	40,099	0	0	0	0		
CUSTODIAN	8592		25,309	32,704	40,099	Job F	13	1.000	02/26/1997	02/26/1997	40,099	0	0	0	0.00%	122.61%	6670
CUSTODIAN	8592		24,087	28,664	36,117	103	0		02/26/1997	7065	40,099	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	4	0.437	09/09/2014	11/22/2014	10,907	0	0	0	0.00%	93.24%	4001559
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	6		11/22/2014	587	10,907	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	6	0.437	01/31/2013	05/13/2013	11,961	0	0	0	0.00%	102.25%	9970
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	11		05/13/2013	1145	11,961	0	0	0	0		
NUTRITION ASSISTANT	8110		21,454	26,795	32,135	Job F	5	0.437	02/13/2014	09/02/2014	11,444	0	0	0	0.00%	97.83%	9302
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	8		09/02/2014	668	11,444	0	0	0	0		
NUTRITION LEAD ASSISTANT	8108		21,454	26,795	32,135	Job F	13	0.530	04/30/2007	08/16/2014	17,018	0	0	0	0.00%	119.93%	7853
NUTRITION ASSISTANT	8110		22,940	27,299	34,397	102	21		08/16/2014	685	17,018	0	0	0	0		

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ZACHARY TAYLOR ELEMENTARY Dep't Code: 078

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for

Current Payroll	\$1,115,847	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 32
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$378	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$378		
Proposed Payroll	\$1,116,225	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ZACHARY TAYLOR ELEMENTARY Dep't Code: 078

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for ZACHARY TAYLOR ELEMENTARY

Current Payroll	\$1,115,847	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 32
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$378	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$378		
Proposed Payroll	\$1,116,225	% Change	0.03%

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Jefferson County Public Schools, KY Implementation Report

Proposed Pay Plan Unified

Dep't Name: ZACHARY TAYLOR ELEMENTARY Dep't Code: 078

Unit Name: Unit Code:

100 % Of Market

Original								Experience			Adjustments				Compa Ratio	Position #
	Class		Grade			Step	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg		
	Title	Code	Min	Mkt	Max	#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name	

Summary for Pay Plan: Unified

Current Payroll	\$310,810,305	# Positions	8,211
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	558 # Not Adj 7,653
Adjustment To Minimum	\$203,579	# Adjusted To Minimum	168
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Max	\$324,291	# Adjusted Toward Max	433
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$569,358	# Assignment	148
Total Applied Adjustments	\$527,870		
Proposed Payroll	\$311,338,175	% Change	0.17%

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Summary for Jefferson County Public Schools, KY

Current Payroll	\$310,810,305	# Positions	8,211	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	558	# Not Adj 7,653
Adjustment To Minimum	\$203,579	# Adjusted To Minimum	168	
Adjustment Toward Mkt	\$0	# Adjusted Toward Market	0	
Adjustment Toward Maximum	\$324,291	# Adjusted Toward Maximum	433	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$569,358	# Assignment	148	
 Total Applied Adjustments	 \$527,870			
Proposed Payroll	\$311,338,175	% Change in Total Payroll	0.17%	
FICA Rate: 0				
Proposed Payroll plus FICA	\$311,338,175			