

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Fayette County Board of Education Regular Meeting
March 21, 2016

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 6:00 PM on March 21, 2016 with the following members present:

Attendance Taken at 6:02 PM:

Present Board Members:

Ms. Melissa Bacon
Mr. Douglas Barnett
Mrs. Amanda Ferguson
Mr. Daryl Love

Administration Present

Emmanuel Caulk, Superintendent
Shelley Chatfield, Staff Attorney
Hiren Desai, Senior Director of Administrative Services
Marlene Helm, Acting Senior Director of Academic Services
Myron Thompson, Acting Senior Director of Operations and Support
Darryl Thompson, Acting Senior Director of Equity, School Support and Community Engagement

A. CALL TO ORDER

Melissa Bacon, Board Chair called the meeting to order at 6:03 pm

A.1. Roll Call

B. EXTEND WELCOME TO GUESTS

Melissa Bacon extended a welcome to guests at the Board meeting.

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

Doug Barnett led the Pledge of Allegiance

E. READING OF MISSION STATEMENT

Doug Barnett read the Mission Statement

F. APPROVAL OF AGENDA

Doug Barnett requested to lift Item J.14 from the consent agenda for discussion.

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Motion Passed: *Approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. Action Item J14 for lifting passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

G. INTRODUCTIONS, RECOGNITIONS, ACKNOWLEDGEMENTS AND RESOLUTIONS:

G.1. Introductions

G.1.a. Teacher Representative: Britney Robertson, Cassidy Elementary School

Britney has been teaching for 5 years, with this being her first year in Fayette County. She is a 5th grade special education teacher for learning and behavior disorders at Cassidy Elementary. Britney attended the University of Kentucky for her undergrad work. Currently she is working on her masters through the University of the Cumberland in their Teacher Leader program. Britney recently tied the knot on New Year's Eve and is enjoying the newlywed life with her husband Brett.

G.1.b. Student Representative: Peyton Burke, Bates Creek High School

Peyton Burke, is the son of Debbie and David Burke. He is a senior at Bates Creek High School and is on the football team and runs track. Peyton will be attending Middle Tennessee State University in the Fall and playing football. He is currently undecided on a major but someday would like to coach football.

G.2. Student Performance

G.2.a. Performance, Booker T. Washington Elementary Choir

Booker T. Washington Intermediate Academy, under the direction of LaShanda Bradley. These third, fourth- and fifth-graders work on developing healthy vocal technique, singing music from a variety of styles and cultures, and practicing music literacy skills. The school's "Boys to Men" mentoring group, which is led by John Moore Jr., focuses on guiding and molding students into quality young men. These youngsters work on building healthy and meaningful relationships, and learn how to be a gentleman, how to tie a necktie, and many other life skills. Tonight's performance will feature the song "Glory" from the powerful civil-rights movie "Selma."

G.3. Recognitions

G.3.a. Recognitions, Maggie Cook-Allen, Paul Laurence Dunbar, Winner, Doodle 4 Google Art Contest

Maggie Cook-Allen, an MSTC junior at Paul Laurence Dunbar High School, was Kentucky's winner in the eighth annual Doodle 4 Google art contest and advanced to the national competition. In redesigning Google's home-page logo, Maggie worked off the 2016 theme "What makes me ... me?" Her entry, which combined art and math, illustrated what she's passionate about.

G.3.b. Recognitions, Aime Mabika, Henry Clay High School, Gatorade Kentucky Boys' Soccer Player of the Year

Aime Mabika of Henry Clay High School has been named the Gatorade Kentucky Boys' Soccer Player of the Year and is now a finalist for the national honor, which will be announced in May. The Gatorade award recognizes the top high school student-athletes in twelve varsity sports for their athletic excellence, academic achievement, and exemplary character. Aime is native of Zambia who moved to the United States when he was seven years old. He has a 4.08 GPA, helps local students who are new to this country adjust to

the culture, and donates his time for community-service projects through his church. Aime plans to play soccer for the University of Kentucky next year.

G.3.c. Recognitions, Ray-Karl Irving, Henry Clay High School and Angel Vasquez, Lafayette High School, Runner-Up, State Wrestling Championships

G.3.d. Recognitions, Landon Young, Lafayette High School, State Wrestling Champion

Landon Young of Lafayette High School capped his senior season with a state wrestling title, winning the 285-pound finals bout in the Kentucky High School Athletic Association's championships. Landon was also recognized for having the most pins in the least total time. Runners-up included Henry Clay High's Ray-Karl Irving at 195 pounds and Lafayette's Angel Vasquez.

G.3.e. Recognitions, Paul Laurence Dunbar Swim Team Second Place, KHSAA Swimming and Diving Championships

G.3.f. Recognitions, Elana Ehl, Henry Clay High 2nd place, 1 meter diving, KHSAA Swimming and Diving Championships

G.3.g. Recognitions, Landon Clark, Bates Creek High 2nd place, 100 butterfly, KHSAA Swimming and Diving Championships

Two swimmers brought home ribbons from the 2016 KHSAA Swimming & Diving Championships. Landon Clark of Bates Creek High, for second place in the one-hundred butterfly, and Elana Ehl of Henry Clay High, with second place in one-meter diving.

G.3.h. Recognitions, Herman Bratcher, Carson Crovo, Bailey Goff, Michael Haymes, and David Vest, Lafayette High, First Place, 2016 BrassFest Competition

The brass quintet of Bailey Goff, Carson Crovo, David Vest, Herman Bratcher, and Michael Haymes of Lafayette High School won first-place honors in the University of Kentucky's annual BrassFest competition. BrassFest is an educational workshop geared for high school musicians. This is the first time a Fayette County team has topped the quintet contest, which is also sponsored by Pickett Brass and Blackburn Trumpets in Lexington.

G.3.i. Recognitions, Several Winners, 2016 Kentucky Beta Club Convention

Several students from Paul Laurence Dunbar High School brought home first-place honors from the 75th annual Kentucky Beta Club senior convention. Winners included: Cici Mao in Math Division I, Jennifer Lee in On-site Pencil Drawing, Thirushan Wignakumar in Science Division II, and David Ma in Spanish Division I. The Dunbar team was also runner-up in Quiz Bowl with Thirushan, Zsombor Gal, Erin Markel, and Zainab Kahloon. Dunbar's Beta Club is led by adviser Sidney Durham. At the state's junior convention, Kailie Settles of Edythe J. Hayes Middle was runner-up in Poetry.

G.3.j. Recognitions, Sara Francis, Edythe J. Hayes Middle, 2016 Outstanding Director

Sara Francis, who leads the orchestra at Edythe J. Hayes Middle School, has been named the 2016 Outstanding Director by the Kentucky chapter of the American String Teachers Association. This honor goes to an ensemble director in grades K-12 who has demonstrated excellence in teaching and leadership. Sara has taught orchestra in Fayette County Public Schools for fourteen years, including ten at Hayes. Her Hayes groups have performed twice at the Kentucky Music Educators Association's conference and in 2014 at the National Orchestra Festival. She also leads the Hayes Fiddle Club and teaches strings at Athens-Chilesburg Elementary.

G.4. Acknowledgements

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H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

H.1. Progress Reports

H.1.a. Superintendent's Report

Discussion:

Superintendent Caulk added his congratulations to each of the students, teachers and employees recognized this evening.

H.1.a.1. Academic Services

Discussion:

Marlene Helm provided an update on the Diagnostic Audit Team. She stated the report will be submitted in mid-April to the District.

Marlene informed the Board of the revised District's calendar. The last day of school will be May 26, 2016. The last non-flex day will be May 27, 2016.

Graduation dates are as follows:

Thursday, May 26, 2016

Thursday 4:00 pm Bryan Station HS

Thursday 7:00 pm Henry Clay HS

Friday, May 27, 2016

Friday 1:00 pm Lafayette HS

Friday 4:00 pm Dunbar

Friday 7:00 pm Tates Creek HS

She also shared information about the Professional Learning Communities (PLC) Conference that will begin tomorrow. She thanked Schuronda Morton and her team for all their hard work.

H.1.a.2. Equity Council Report (Cecil Combs, Principal of Jessie Clark Middle School)

Discussion:

Darryl Thompson provided an update on the Equity Council. He stated the Board members should have received a copy of the crosswalk. He introduced Cecil Combs, principal of Jesse Clark. Mr. Combs presented an overview of the school's history, the behavior trends, novice reduction plan, and culturally responsive teaching and learning efforts to support student learning.

H.1.a.3. Operations & Support

Discussion:

Myron Thompson provided an update on the construction and renovation projects. Squires is 80% completed; scheduled completion July, 2016. Garrett Morgan is 74% completed; scheduled completion is July, 2016. Coventry Oak is 69% completed; scheduled completion is July, 2016. The new high school at Winchester Road is 33% completed. The anticipated schedule for completion is July, 2017.

H.2. Remarks by Citizens (persons who have signed up to speak):

H.2.a. There are two opportunities for the public to address the Board:

Discussion:

Sarah Williams addressed the school board on the high levels of radon.

H.3. Resolutions

H.3.a. Regarding the death of Toni A. Brockmeyer

Motion Passed: *A motion is in order to adopt the resolution regarding the death of Toni A. Brockmeyer, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.b. Regarding the death of Elizabeth Ann Florence

Daryl Love read the death resolution of Elizabeth Ann Florence.

Motion Passed: *A motion is in order to adopt the resolution regarding the death of Elizabeth Ann Florence, passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.c. Regarding the death of Thomas Warren Hafley

Amanda Ferguson read the death resolution of Thomas Warren Hafley.

Motion Passed: *A motion is in order to adopt the resolution regarding the death of Thomas Warren Hafley, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.d. Regarding the death of Lauren Grace Osland

Melissa Bacon read the death resolution of Lauren Grace Osland.

Motion Passed: *A motion is in order to adopt the resolution regarding the death of Lauren Grace Osland, passed with a motion by Ms. Melissa Bacon and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.e. Regarding the death of Michael William Osland

Doug Barnett read the death resolution of Michael William Osland.

Motion Passed: *A motion is in order to adopt the resolution regarding the death of Michael William Osland, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

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Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

H.3.f. Regarding the death of John Donald Price

Board Members took turns reading the death resolution of John Donald Price.

Motion Passed: *A motion is in order to adopt the resolution regarding the death of John Donald Price, , passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

I. APPROVAL OF ROUTINE MATTERS:

Motion Passed: *A motion is in order to approve the minutes of the February 8, 2016 planning meeting and February 22, 2016 regular meeting, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

I.1. Minutes of the February 8, 2016 Board Planning Meeting

I.2. Minutes of the February 22, 2016 Regular Board Meeting

J. APPROVAL OF CONSENT ITEMS:

Motion Passed: *Approve the items on the consent calendar including any items added by addendum with the lifting of J14, passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

J.1. Award of Bids/Proposals Executive Summary

J.2. Declaration of Surplus Executive Summary

J.3. Post Approval Agenda Item

J.4. Professional leave by District Personnel

J.5. Special And Other Leave Of Absence For March 21, 2016 Board Agenda

J.6. Requests From Principals for Extended Trips

J.7. Shortened School Days

J.8. Approval of Textbook Plans

J.9. Declaration of Emergency and Approval of the Design Consultant and the BG-1 Project Application for Radon Remediation at Nine District Schools

J.10. Approval of a Proposed Change Order (No. Eight) to the Contract for the Construction of Garrett Morgan Elementary School (New Elementary at 1150 Passage Mound Way) BG 14-120

J.11. Approval of a Proposed Change Order (No. Ten) to the Contract for the Renovation at Squires Elementary School BG 14-121

J.12. Approval of a Proposed Change Order (No. Nine) to the Contract for the Construction of Coventry Oak Elementary School (New Elementary at 2441 Huntly Place) BG 14-128

J.13. Approval of a Proposed Change Order (No. Six) to the Contract for the Construction of the New High School on Winchester Road (2000 Winchester Road) BG 14-159

J.14. Approval of the Schematic Design Documents for the Building Modifications at Booker T. Washington Elementary School (Primary) to Construct a New Health Clinic BG #16-147

Discussion:

Myron Thompson provided an overview of the building modifications at Booker T, Washington to construct a new health clinic. This item was lifted from the agenda for discussion.

Motion Passed: *Approval of the Schematic Design Documents for the building modifications at Booker T. Washington Elementary School (Primary) to construct a new health clinic, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Abstain
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

J.15. Approval of the Design Development Documents for the Renovation of The Learning Center at Linlee School / Junior Achievement of the Bluegrass JA Biztown / JA Finance Park Project BG #16-156

K. APPROVAL OF ACTION ITEMS:

K.1. Appointment to Certified Evaluation Appeals Panel

Motion Passed: *A motion is in order to appoint Meribeth Gaines, Associate Director of Human Resources, as Fayette County Public Schools Board of Education designated chairperson to the Certified Evaluations Appeals Committee, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

K.2. Monthly Financial Report

Discussion:

Rodney Jackson shared an update on the monthly financial report through the end of February. The total revenue is \$300 million, expenditures totaled \$281 million including encumbrances. The total general fund balance is \$116 million. The total revenue received to date is \$20,550,554. The balance sheet summary reflects total assets of \$119,110,109. The balance sheet also reflects total liabilities at \$3,107,426.

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Motion Passed: *A motion is in order to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board, passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

L. INFORMATIONAL ITEMS:

L.1. School Activity Fund Reports

L.2. Position Control Document

L.3. Personnel Changes For March 21, 2016 Board Agenda

M. ORAL COMMUNICATIONS:

M.1. Public - None

M.2. Board Request Summary - None

M.3. Other Business - None

M.3.a. Board Discussion of Board Work

Discussion:

Doug Barnett shared his experience with the FCEA Read Across American Day Event.

M.3.b. Staff - None

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion is in order to make the agenda date March 21, 2016 on which action has been taken at this meeting, a part of the minutes as it copied in the minutes verbatim passed with a motion by Mr. Douglas Barnett and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

O. CLOSED SESSION:

Closed Session - 7:58 p.m.

Motion Passed: *Pursuant to KRS 61.810 (1)(b) to discuss acquisition or sale of real property, KRS 61.810 (1)(c) to discuss proposed or pending litigation and pursuant to KRS 61.810 (1)(f) to discuss personnel, approval for closed session passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Daryl Love.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Absent
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

O.1. Reconvene in Open Session

Discussion:

A motion is in order to authorize Counsel Bob Chenoweth to act in accordance with the discussion conducted during closed session regarding EW vs. FCPS, passed with a motion by Daryl Love and seconded by Amanda Ferguson.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Absent
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

Motion Passed: *Approval to reconvene in open session at 8:41 pm passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Absent
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

P. ADJOURNMENT:

Motion Passed: *Approval to adjourn the meeting at 8:43 p.m. passed with a motion by Mr. Daryl Love and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Absent
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Yes

Melissa Bacon, Chair

Emmanuel Caulk, Superintendent and
Secretary to the Board