



Decision Paper

To: Nelson County Board of Education

From:  Tim Hockensmith, Chief Operating Officer

cc: Dr. Anthony Orr, Superintendent

Date: April 26, 2016

Re: Bus driver/mechanic pay rate change

RECOMMENDATION: Approve request to change bus drivers from classified pay grade 7 to 8. Additionally, drivers and mechanics will be hired and paid on step 5 until they qualify for step 6 and beyond. This change will become effective July 1, 2016.

RECOMMENDED MOTION: I move that the Nelson County Board of Education _____ as presented.

NELSON COUNTY SCHOOLS CLASSIFIED SALARY SCHEDULE
2015-2016

STEPS	GRADE 15	GRADE 14	GRADE 13	GRADE 12	GRADE 11	GRADE 10	GRADE 9	GRADE 8	GRADE 7	GRADE 6	GRADE 5	GRADE 4	GRADE 3	GRADE 2	GRADE 1	STEPS
0	15.78	15.27	14.75	14.23	13.73	13.20	12.69	12.17	11.68	11.16	10.44	9.70	8.97	8.26	7.52	0
1	16.13	15.62	15.10	14.60	14.09	13.59	13.07	12.55	12.03	11.53	10.80	10.08	9.34	8.61	7.87	1
2	16.51	16.00	15.48	14.96	14.46	13.94	13.43	12.92	12.41	11.89	11.16	10.44	9.70	8.97	8.25	2
3	16.86	16.35	15.83	15.33	14.81	14.30	13.79	13.29	12.77	12.27	11.53	10.80	10.08	9.34	8.60	3
4	17.21	16.70	16.18	15.68	15.19	14.67	14.16	13.64	13.14	12.62	11.89	11.16	10.44	9.70	8.96	4
5	17.61	17.09	16.57	16.07	15.54	15.03	14.51	14.01	13.49	12.99	12.27	11.53	10.80	10.08	9.34	5
6	17.96	17.44	16.93	16.42	15.91	15.40	14.90	14.37	13.87	13.35	12.62	11.89	11.16	10.44	9.70	6
7	18.32	17.80	17.29	16.78	16.28	15.77	15.26	14.75	14.23	13.73	12.99	12.27	11.53	10.80	10.07	7
8	18.69	18.17	17.66	17.15	16.63	16.13	15.62	15.10	14.60	14.09	13.35	12.62	11.89	11.16	10.42	8
9	19.05	18.53	18.02	17.50	17.00	16.48	15.98	15.48	14.96	14.46	13.73	12.99	12.27	11.53	10.79	9
10	19.43	18.91	18.40	17.89	17.36	16.86	16.34	15.83	15.33	14.81	14.09	13.35	12.62	11.89	11.15	10
11	19.79	19.28	18.76	18.24	17.74	17.22	16.71	16.18	15.68	15.19	14.46	13.73	12.99	12.27	11.53	11
12	20.14	19.63	19.11	18.61	18.09	17.60	17.08	16.57	16.07	15.54	14.81	14.09	13.35	12.62	11.88	12
13	20.52	20.01	19.49	18.97	18.47	17.95	17.44	16.93	16.42	15.91	15.19	14.46	13.73	12.99	12.26	13
14	20.87	20.36	19.84	19.34	18.82	18.31	17.80	17.29	16.78	16.28	15.54	14.81	14.09	13.35	12.61	14
15	21.25	20.74	20.22	19.70	19.20	18.68	18.17	17.66	17.15	16.63	15.91	15.19	14.46	13.73	12.97	15
16	21.61	21.10	20.58	20.08	19.56	19.05	18.53	18.02	17.50	17.00	16.28	15.54	14.81	14.09	13.34	16
17	21.97	21.46	20.95	20.43	19.93	19.41	18.90	18.40	17.89	17.36	16.63	15.91	15.19	14.46	13.71	17
18	22.33	21.82	21.30	20.81	20.29	19.78	19.27	18.76	18.24	17.74	17.00	16.28	15.54	14.81	14.07	18
19	22.70	22.18	21.67	21.16	20.65	20.14	19.63	19.11	18.61	18.09	17.36	16.63	15.91	15.19	14.44	19
20	23.08	22.56	22.04	21.51	21.01	20.50	20.00	19.49	18.97	18.47	17.74	17.00	16.28	15.54	14.80	20
21	23.28	22.77	22.25	21.75	21.24	20.73	20.22	19.70	19.20	18.68	17.95	17.22	16.48	15.77	15.01	21
22	23.51	22.99	22.48	21.96	21.45	20.95	20.43	19.93	19.41	18.90	18.17	17.44	16.71	15.98	15.24	22
23	23.74	23.22	22.70	22.18	21.67	21.16	20.65	20.14	19.63	19.11	18.40	17.66	16.93	16.18	15.47	23
24	23.94	23.43	22.91	22.41	21.90	21.40	20.88	20.36	19.84	19.34	18.61	17.89	17.15	16.42	15.67	24
25	24.16	23.64	23.12	22.62	22.10	21.61	21.10	20.58	20.08	19.56	18.82	18.09	17.36	16.63	15.89	25
			TREASURER 7166	Administrative Specialist 8660	Health Service Tech 7272	Health Service Asst 7273		ACCOUNT CLERK 3 7163	ACCOUNT CLERK 2 7164	ACCOUNT CLERK 1 7165	SCHOOL SECRETARY II 7777-7779	SCHOOL SECRETARY I 7773-7775	INSTRUCTNL ASSISTANT I 7320	BUS MONITOR II 7943	BUS MONITOR I 7942	
			ESL INSTRUCTNL ASST 7338		MAINT TECH 3 7443	MAINT TECH 2 7444	MAINT TECH 1 7445	VEHICLE MECH I 7916	VEHICLE MAINT ASSIST 7913		accr clerk intern	INSTRUCTNL ASSISTANT 2 7318	CUSTODIAN I 7609			
						VEHICLE MECH 2 7915					Cust Services Manager 7602	CUSTODIAN II 7605	FS COOK-BAKER 7241			
	Junior Systems Administrator 8512				TECHNICAL SPECIALIST II 7524	TECHNICAL SPECIALIST I 7525			BUS DRIVERS 7941	FS MANAGR 2 7211	FS MANAGR I 7212	FS ASSISTANT 7232	CAFETERIA MONITOR 7213			
											Tech spec intern	FRISC ASSISTANT 8321	Special Driver 8945			
											maint tech intern	CHILD CARE ASST II 8327	CHILD CARE ASST I 8325			
											veh maint intern					