

SPENCER COUNTY PUBLIC SCHOOLS
Board of Education Agenda Item

Item # _____ Meeting Date April 25, 2016

Topic/Title 2016-2017 Salary Scale

Presenter Mr. Adams

Origin

_____ Topic presented for information only (*no board action required*).

X Action requested at this meeting.

_____ Item is on the consent agenda for approval.

_____ Action requested at future meeting, _____ (date).

_____ Board review required by –

_____ State or federal law or regulation

_____ Board of Education policy

_____ Other _____

Previous Review, Discussion or Action

_____ No previous Board review, discussion or action

_____ Previous review or action

Date _____

Action _____

Background/Summary of Information

Impact on Resources (REQUIRES FINANCE OFFICER'S INITIALS OF REVIEW)

 Finance Officer

SUPERINTENDENT'S RECOMMENDATION

Recommend approving the certified and classified salary scale as presented.

CERTIFIED SALARY SCHEDULE
2016-2017
(185 Days)

DRAFT

<u>YRS EXP</u>	<u>RANK 1</u>	<u>RANK 2</u>	<u>RANK 3</u>	<u>RANK 4</u>	<u>RANK 5</u>
0	\$ 44,922	\$ 40,804	\$ 38,295	\$30,735	\$28,684
1	\$ 45,305	\$ 41,167	\$ 38,660	\$30,735	\$28,684
2	\$ 45,695	\$ 41,543	\$ 39,035	\$30,735	\$28,684
3	\$ 46,087	\$ 41,917	\$ 39,408	\$30,735	\$28,684
4	\$ 49,400	\$ 45,825	\$ 43,612	\$30,735	\$28,684
5	\$ 49,689	\$ 46,142	\$ 43,948	\$30,735	\$28,684
6	\$ 49,897	\$ 46,357	\$ 44,182	\$30,735	\$28,684
7	\$ 50,105	\$ 46,573	\$ 44,414	\$30,735	\$28,684
8	\$ 50,311	\$ 46,790	\$ 44,646	\$30,735	\$28,684
9	\$ 50,522	\$ 47,005	\$ 44,881	\$30,735	\$28,684
10	\$ 57,029	\$ 52,871	\$ 49,868	\$30,735	\$28,684
11	\$ 57,364	\$ 53,193	\$ 50,158	\$30,735	\$28,684
12	\$ 57,538	\$ 53,362	\$ 50,323	\$30,735	\$28,684
13	\$ 57,707	\$ 53,535	\$ 50,490	\$30,735	\$28,684
14	\$ 57,876	\$ 53,706	\$ 50,655	\$30,735	\$28,684
15	\$ 60,501	\$ 55,855	\$ 52,710	\$30,735	\$28,684
16	\$ 60,728	\$ 56,072	\$ 52,922	\$30,735	\$28,684
17	\$ 60,902	\$ 56,242	\$ 53,093	\$30,735	\$28,684
18	\$ 61,070	\$ 56,418	\$ 53,263	\$30,735	\$28,684
19	\$ 61,244	\$ 56,586	\$ 53,435	\$30,735	\$28,684
20	\$ 61,421	\$ 56,775	\$ 53,615	\$30,735	\$28,684
21	\$ 61,592	\$ 56,948	\$ 53,786	\$30,735	\$28,684
22	\$ 61,767	\$ 57,117	\$ 53,959	\$30,735	\$28,684
23	\$ 61,938	\$ 57,291	\$ 54,130	\$30,735	\$28,684
24	\$ 62,275	\$ 57,628	\$ 54,467	\$30,735	\$28,684
25	\$ 62,927	\$ 58,257	\$ 55,080	\$30,735	\$28,684
26	\$ 63,226	\$ 58,555	\$ 55,379	\$30,735	\$28,684
27	\$ 63,521	\$ 58,851	\$ 55,674	\$30,735	\$28,684

**SPENCER COUNTY PUBLIC SCHOOLS
SUBSTITUTE SALARY SCHEDULE
2016-2017**

<u>RANK</u>	<u>DAILY RATE</u>
1	\$105.00
2	\$100.00
3	\$95.00
4 (Degree)	\$85.00
4 (96+ hours)	\$75.00
5	\$65.00
5A	\$55.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ACCOUNTS PAYABLE/ACCOUNT CLERK

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.10
1	\$14.26
2	\$14.41
3	\$14.55
4	\$14.70
5	\$14.84
6	\$14.99
7	\$15.16
8	\$15.29
9	\$15.45
10	\$15.59
11	\$15.74
12	\$15.88
13	\$16.03
14	\$16.18
15	\$16.33
16	\$16.40
17	\$16.47
18	\$16.54
19	\$16.60
20	\$16.72
21	\$16.79
22	\$16.86
23	\$16.93
24	\$16.99
25	\$17.14
26	\$17.23
27	\$17.30

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ADMINISTRATIVE ASSISTANT

0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ADMINISTRATIVE NETWORK TECHNICIAN
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$21.44
1	\$21.56
2	\$21.68
3	\$21.80
4	\$21.92
5	\$22.04
6	\$22.16
7	\$22.28
8	\$22.40
9	\$22.52
10	\$22.64
11	\$22.76
12	\$22.88
13	\$23.01
14	\$23.13
15	\$23.36
16	\$23.48
17	\$23.60
18	\$23.72
19	\$23.84
20	\$23.96
21	\$24.08
22	\$24.21
23	\$24.33
24	\$24.45
25	\$24.69
26	\$24.81
27	\$24.93

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ADULT EDUCATION COORDINATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$28.43
1	\$28.73
2	\$29.04
3	\$29.35
4	\$32.81
5	\$33.08
6	\$33.28
7	\$33.47
8	\$33.66
9	\$33.85
10	\$37.95
11	\$38.19
12	\$38.33
13	\$38.47
14	\$38.60
15	\$40.28
16	\$40.45
17	\$40.59
18	\$40.73
19	\$40.87
20	\$41.02
21	\$41.16
22	\$41.31
23	\$41.45
24	\$41.72
25	\$42.21
26	\$42.46
27	\$42.70

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ADULT EDUCATION INSTRUCTOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.44
1	\$14.56
2	\$14.67
3	\$14.78
4	\$14.90
5	\$15.01
6	\$15.12
7	\$15.24
8	\$15.35
9	\$15.46
10	\$15.58
11	\$15.69
12	\$15.81
13	\$15.92
14	\$16.03
15	\$16.23
16	\$16.28
17	\$16.34
18	\$16.40
19	\$16.45
20	\$16.51
21	\$16.57
22	\$16.63
23	\$16.68
24	\$16.74
25	\$16.88
26	\$16.94
27	\$17.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

BOOKKEEPER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$13.10
1	\$13.26
2	\$13.41
3	\$13.55
4	\$13.70
5	\$13.84
6	\$13.99
7	\$14.16
8	\$14.29
9	\$14.45
10	\$14.59
11	\$14.74
12	\$14.88
13	\$15.03
14	\$15.18
15	\$15.33
16	\$15.40
17	\$15.47
18	\$15.54
19	\$15.60
20	\$15.72
21	\$15.79
22	\$15.86
23	\$15.93
24	\$15.99
25	\$16.14
26	\$16.23
27	\$16.30

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

BUS DRIVER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.65
1	\$14.81
2	\$14.96
3	\$15.11
4	\$15.26
5	\$15.41
6	\$15.56
7	\$15.73
8	\$15.88
9	\$16.03
10	\$16.18
11	\$16.33
12	\$16.48
13	\$16.63
14	\$16.79
15	\$16.95
16	\$17.02
17	\$17.09
18	\$17.16
19	\$17.23
20	\$17.35
21	\$17.42
22	\$17.49
23	\$17.56
24	\$17.63
25	\$17.79
26	\$17.88
27	\$17.95

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

BUS DRIVER TRAINER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

BUS MONITOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

**CAFETERIA MANAGER
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$13.95
1	\$14.11
2	\$14.27
3	\$14.41
4	\$14.57
5	\$14.71
6	\$14.87
7	\$15.04
8	\$15.18
9	\$15.34
10	\$15.48
11	\$15.64
12	\$15.78
13	\$15.94
14	\$16.10
15	\$16.25
16	\$16.32
17	\$16.39
18	\$16.46
19	\$16.53
20	\$16.65
21	\$16.72
22	\$16.79
23	\$16.87
24	\$16.94
25	\$17.09
26	\$17.18
27	\$17.25

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

CAFETERIA MONITOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

CAFETERIA WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$10.60
1	\$10.77
2	\$10.91
3	\$11.06
4	\$11.20
5	\$11.37
6	\$11.51
7	\$11.66
8	\$11.81
9	\$11.97
10	\$12.13
11	\$12.28
12	\$12.43
13	\$12.58
14	\$12.74
15	\$12.95
16	\$13.09
17	\$13.25
18	\$13.41
19	\$13.55
20	\$13.69
21	\$13.81
22	\$13.88
23	\$13.95
24	\$14.02
25	\$14.17
26	\$14.24
27	\$14.31

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

CHILD CARE WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$9.96
1	\$10.08
2	\$10.19
3	\$10.31
4	\$10.42
5	\$10.54
6	\$10.66
7	\$10.77
8	\$10.89
9	\$11.00
10	\$11.12
11	\$11.24
12	\$11.35
13	\$11.47
14	\$11.58
15	\$11.76
16	\$11.82
17	\$11.87
18	\$11.93
19	\$11.99
20	\$12.05
21	\$12.11
22	\$12.17
23	\$12.22
24	\$12.28
25	\$12.40
26	\$12.46
27	\$12.52

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

COMPUTER TECHNICIAN

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$17.50
1	\$17.61
2	\$17.71
3	\$17.81
4	\$17.91
5	\$18.02
6	\$18.12
7	\$18.23
8	\$18.33
9	\$18.44
10	\$18.54
11	\$18.65
12	\$18.75
13	\$18.80
14	\$18.85
15	\$18.99
16	\$19.04
17	\$19.10
18	\$19.15
19	\$19.20
20	\$19.26
21	\$19.31
22	\$19.36
23	\$19.41
24	\$19.47
25	\$19.61
26	\$19.66
27	\$19.72

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

CUSTODIAN

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

DIRECTOR, CHILD CARE SERVICES
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$16.93
1	\$17.04
2	\$17.16
3	\$17.27
4	\$17.38
5	\$17.50
6	\$17.61
7	\$17.73
8	\$17.84
9	\$17.95
10	\$18.07
11	\$18.18
12	\$18.29
13	\$18.35
14	\$18.41
15	\$18.56
16	\$18.61
17	\$18.67
18	\$18.73
19	\$18.78
20	\$18.84
21	\$18.90
22	\$18.96
23	\$19.01
24	\$19.07
25	\$19.22
26	\$19.28
27	\$19.34

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

**DIRECTOR OF MAINTENANCE AND FACILITIES
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$25.53
1	\$25.67
2	\$25.81
3	\$25.94
4	\$26.08
5	\$26.22
6	\$26.36
7	\$26.50
8	\$26.64
9	\$26.78
10	\$26.91
11	\$27.05
12	\$27.19
13	\$27.26
14	\$27.33
15	\$27.53
16	\$27.59
17	\$27.66
18	\$27.73
19	\$27.80
20	\$27.87
21	\$27.94
22	\$28.01
23	\$28.08
24	\$28.15
25	\$28.35
26	\$28.42
27	\$28.49

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

**DIRECTOR OF TECHNOLOGY
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$24.30
1	\$24.44
2	\$24.57
3	\$24.71
4	\$24.85
5	\$24.99
6	\$25.13
7	\$25.27
8	\$25.41
9	\$25.54
10	\$25.68
11	\$25.82
12	\$25.96
13	\$26.03
14	\$26.10
15	\$26.29
16	\$26.36
17	\$26.43
18	\$26.50
19	\$26.57
20	\$26.64
21	\$26.71
22	\$26.78
23	\$26.85
24	\$26.92
25	\$27.12
26	\$27.19
27	\$27.26

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

DISTRICT STUDENT INFORMATION COORDINATOR

STEP	HOURLY RATE
0	\$14.88
1	\$15.02
2	\$15.16
3	\$15.31
4	\$15.45
5	\$15.59
6	\$15.73
7	\$15.87
8	\$16.01
9	\$16.15
10	\$16.29
11	\$16.43
12	\$16.57
13	\$16.71
14	\$16.85
15	\$17.00
16	\$17.07
17	\$17.13
18	\$17.20
19	\$17.26
20	\$17.33
21	\$17.39
22	\$17.46
23	\$17.52
24	\$17.59
25	\$17.74
26	\$17.81
27	\$17.87

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ECE PROGRAM ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.22
1	\$14.32
2	\$14.43
3	\$14.53
4	\$14.64
5	\$14.74
6	\$14.85
7	\$14.95
8	\$15.06
9	\$15.16
10	\$15.27
11	\$15.37
12	\$15.48
13	\$15.58
14	\$15.64
15	\$15.77
16	\$15.82
17	\$15.87
18	\$15.93
19	\$15.98
20	\$16.03
21	\$16.08
22	\$16.14
23	\$16.19
24	\$16.24
25	\$16.38
26	\$16.43
27	\$16.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY ADVOCATE

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

DRAFT

FAMILY LITERACY INSTRUCTOR'S AIDE

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY/YOUTH ADVOCATE

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.15
1	\$14.28
2	\$14.41
3	\$14.54
4	\$14.68
5	\$14.81
6	\$14.94
7	\$15.07
8	\$15.21
9	\$15.34
10	\$15.47
11	\$15.61
12	\$15.74
13	\$15.87
14	\$16.00
15	\$16.14
16	\$16.20
17	\$16.26
18	\$16.33
19	\$16.39
20	\$16.45
21	\$16.51
22	\$16.57
23	\$16.63
24	\$16.69
25	\$16.83
26	\$16.89
27	\$16.95

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

FAMILY YOUTH SERVICE COORDINATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$26.40
1	\$26.51
2	\$26.63
3	\$26.74
4	\$26.85
5	\$26.97
6	\$27.08
7	\$27.19
8	\$27.31
9	\$27.42
10	\$27.54
11	\$27.65
12	\$27.76
13	\$27.88
14	\$27.99
15	\$28.24
16	\$28.30
17	\$28.36
18	\$28.41
19	\$28.47
20	\$28.53
21	\$28.59
22	\$28.64
23	\$28.70
24	\$28.76
25	\$28.96
26	\$29.01
27	\$29.07

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

FINANCE OFFICER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$28.14
1	\$28.44
2	\$28.74
3	\$29.05
4	\$29.35
5	\$29.65
6	\$30.26
7	\$30.87
8	\$31.47
9	\$32.08
10	\$32.68
11	\$32.99
12	\$33.29
13	\$33.59
14	\$33.90
15	\$34.36
16	\$34.67
17	\$34.97
18	\$35.28
19	\$35.58
20	\$35.89
21	\$36.19
22	\$36.50
23	\$36.80
24	\$37.11
25	\$37.59
26	\$37.90
27	\$38.20

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

FOOD SERVICE PROGRAM MANAGER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$15.92
1	\$16.08
2	\$16.23
3	\$16.37
4	\$16.51
5	\$16.66
6	\$16.81
7	\$16.95
8	\$17.12
9	\$17.26
10	\$17.41
11	\$17.56
12	\$17.70
13	\$17.77
14	\$17.84
15	\$18.00
16	\$18.09
17	\$18.16
18	\$18.23
19	\$18.30
20	\$18.37
21	\$18.44
22	\$18.51
23	\$18.60
24	\$18.69
25	\$18.86
26	\$18.93
27	\$19.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

GRANT WRITER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$20.02
1	\$20.13
2	\$20.23
3	\$20.34
4	\$20.44
5	\$20.55
6	\$20.65
7	\$20.76
8	\$20.86
9	\$20.97
10	\$21.07
11	\$21.18
12	\$21.28
13	\$21.34
14	\$21.39
15	\$21.54
16	\$21.59
17	\$21.65
18	\$21.70
19	\$21.75
20	\$21.81
21	\$21.86
22	\$21.91
23	\$21.96
24	\$22.02
25	\$22.17
26	\$22.23
27	\$22.28

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

**HEAD MECHANIC
(salaried position)**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$18.26
1	\$18.38
2	\$18.50
3	\$18.62
4	\$18.74
5	\$18.86
6	\$18.98
7	\$19.10
8	\$19.22
9	\$19.34
10	\$19.46
11	\$19.58
12	\$19.71
13	\$19.83
14	\$19.95
15	\$20.16
16	\$20.28
17	\$20.40
18	\$20.53
19	\$20.65
20	\$20.77
21	\$20.89
22	\$21.01
23	\$21.13
24	\$21.25
25	\$21.47
26	\$21.60
27	\$21.72

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

INSTRUCTIONAL ASSISTANT

	INSTRUCTIONAL ASSISTANT W/TEACHING CERTIFICATE 2016-17		INSTRUCTIONAL ASSISTANT W/BA DEGREE 2016-17		INSTRUCTIONAL ASSISTANT 2016-17
<u>STEP</u>	<u>HOURLY RATE</u>		<u>HOURLY RATE</u>		<u>HOURLY RATE</u>
0	\$13.11		\$11.20		\$10.46
1	\$13.26		\$11.35		\$10.60
2	\$13.42		\$11.49		\$10.74
3	\$13.55		\$11.64		\$10.89
4	\$13.71		\$11.79		\$11.04
5	\$13.85		\$11.93		\$11.20
6	\$14.00		\$12.07		\$11.35
7	\$14.16		\$12.22		\$11.49
8	\$14.30		\$12.38		\$11.64
9	\$14.46		\$12.51		\$11.79
10	\$14.59		\$12.67		\$11.93
11	\$14.75		\$12.83		\$12.07
12	\$14.89		\$12.97		\$12.22
13	\$15.04		\$13.11		\$12.38
14	\$15.19		\$13.26		\$12.51
15	\$15.33		\$13.48		\$12.65
16	\$15.40		\$13.62		\$12.73
17	\$15.47		\$13.77		\$12.83
18	\$15.54		\$13.91		\$12.90
19	\$15.61		\$14.00		\$12.97
20	\$15.73		\$14.07		\$13.04
21	\$15.79		\$14.14		\$13.11
22	\$15.86		\$14.23		\$13.18
23	\$15.93		\$14.30		\$13.24
24	\$16.00		\$14.37		\$13.33
25	\$16.15		\$14.51		\$13.48
26	\$16.24		\$14.60		\$13.55
27	\$16.31		\$14.67		\$13.62

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

MAINTENANCE CERTIFICATION

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$15.85
1	\$15.97
2	\$16.08
3	\$16.20
4	\$16.32
5	\$16.44
6	\$16.56
7	\$16.68
8	\$16.80
9	\$16.92
10	\$17.04
11	\$17.16
12	\$17.28
13	\$17.39
14	\$17.51
15	\$17.72
16	\$17.84
17	\$17.96
18	\$18.08
19	\$18.20
20	\$18.32
21	\$18.44
22	\$18.56
23	\$18.68
24	\$18.80
25	\$19.01
26	\$19.13
27	\$19.25

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

MAINTENANCE HELPER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$10.46
1	\$10.60
2	\$10.74
3	\$10.89
4	\$11.04
5	\$11.20
6	\$11.35
7	\$11.49
8	\$11.64
9	\$11.79
10	\$11.93
11	\$12.07
12	\$12.22
13	\$12.38
14	\$12.51
15	\$12.65
16	\$12.73
17	\$12.83
18	\$12.90
19	\$12.97
20	\$13.04
21	\$13.11
22	\$13.18
23	\$13.24
24	\$13.33
25	\$13.48
26	\$13.55
27	\$13.62

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

MAINTENANCE/HVAC CERTIFIED

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$15.85
1	\$15.97
2	\$16.08
3	\$16.20
4	\$16.32
5	\$16.44
6	\$16.56
7	\$16.68
8	\$16.80
9	\$16.92
10	\$17.04
11	\$17.16
12	\$17.28
13	\$17.39
14	\$17.51
15	\$17.72
16	\$17.84
17	\$17.96
18	\$18.08
19	\$18.20
20	\$18.32
21	\$18.44
22	\$18.56
23	\$18.68
24	\$18.80
25	\$19.01
26	\$19.13
27	\$19.25

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SCHEDULE**

D R A F T

MAINTENANCE WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$13.11
1	\$13.26
2	\$13.42
3	\$13.55
4	\$13.71
5	\$13.85
6	\$14.00
7	\$14.16
8	\$14.30
9	\$14.46
10	\$14.59
11	\$14.75
12	\$14.89
13	\$15.04
14	\$15.19
15	\$15.33
16	\$15.40
17	\$15.47
18	\$15.54
19	\$15.61
20	\$15.73
21	\$15.79
22	\$15.86
23	\$15.93
24	\$16.00
25	\$16.15
26	\$16.24
27	\$16.31

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

MECHANIC WORKER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$15.40
1	\$15.52
2	\$15.64
3	\$15.76
4	\$15.88
5	\$16.00
6	\$16.12
7	\$16.24
8	\$16.36
9	\$16.48
10	\$16.61
11	\$16.73
12	\$16.85
13	\$16.97
14	\$17.09
15	\$17.29
16	\$17.41
17	\$17.53
18	\$17.65
19	\$17.77
20	\$17.89
21	\$18.02
22	\$18.14
23	\$18.26
24	\$18.38
25	\$18.59
26	\$18.71
27	\$18.83

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

DRAFT

OCCUPATIONAL THERAPIST
(salaried position)

<u>STEP</u>	<u>ANNUAL SALARY</u>
0	\$42,485
1	\$43,005
2	\$43,525
3	\$44,045
4	\$44,566
5	\$45,086
6	\$45,606
7	\$46,126
8	\$46,647
9	\$47,167
10	\$47,687
11	\$48,207
12	\$48,728
13	\$49,248
14	\$49,768
15	\$50,537
16	\$51,060
17	\$51,583
18	\$52,106
19	\$52,629
20	\$53,152
21	\$53,674
22	\$54,197
23	\$54,720
24	\$55,243
25	\$56,040
26	\$56,566
27	\$57,091

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

ON-SITE TEAM LEADER

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

PAYROLL ADMINISTRATOR
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$16.92
1	\$17.08
2	\$17.23
3	\$17.37
4	\$17.51
5	\$17.66
6	\$17.81
7	\$17.95
8	\$18.12
9	\$18.26
10	\$18.41
11	\$18.56
12	\$18.70
13	\$18.77
14	\$18.84
15	\$19.00
16	\$19.09
17	\$19.16
18	\$19.23
19	\$19.30
20	\$19.37
21	\$19.44
22	\$19.51
23	\$19.60
24	\$19.69
25	\$19.86
26	\$19.93
27	\$20.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

PERSONNEL ADMINISTRATIVE ASSISTANT

	PERSONNEL ADMINISTRATIVE ASSISTANT 2016-17
<u>STEP</u>	<u>HOURLY RATE</u>
0	\$13.30
1	\$13.44
2	\$13.58
3	\$13.76
4	\$13.90
5	\$14.04
6	\$14.18
7	\$14.35
8	\$14.48
9	\$14.62
10	\$14.78
11	\$14.93
12	\$15.07
13	\$15.23
14	\$15.37
15	\$15.53
16	\$15.60
17	\$15.67
18	\$15.75
19	\$15.82
20	\$15.89
21	\$15.96
22	\$16.03
23	\$16.11
24	\$16.20
25	\$16.34
26	\$16.41
27	\$16.48

SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE

D R A F T

PERSONNEL PROGRAM MANAGER
(salaried position)

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$18.85
1	\$18.97
2	\$19.10
3	\$19.22
4	\$19.34
5	\$19.47
6	\$19.59
7	\$19.72
8	\$19.84
9	\$19.97
10	\$20.09
11	\$20.21
12	\$20.34
13	\$20.46
14	\$20.59
15	\$20.81
16	\$20.93
17	\$21.06
18	\$21.18
19	\$21.31
20	\$21.43
21	\$21.56
22	\$21.68
23	\$21.81
24	\$21.93
25	\$22.16
26	\$22.28
27	\$22.41

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

**PROGRAM DIRECTOR
21st Century Program**

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$16.93
1	\$17.04
2	\$17.16
3	\$17.27
4	\$17.38
5	\$17.50
6	\$17.61
7	\$17.73
8	\$17.84
9	\$17.95
10	\$18.07
11	\$18.18
12	\$18.29
13	\$18.35
14	\$18.41
15	\$18.56
16	\$18.61
17	\$18.67
18	\$18.73
19	\$18.78
20	\$18.84
21	\$18.90
22	\$18.96
23	\$19.01
24	\$19.07
25	\$19.22
26	\$19.28
27	\$19.34

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

RECEPTIONIST

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

SCHOOL NURSE

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$23.99
1	\$24.09
2	\$24.20
3	\$24.31
4	\$24.41
5	\$24.52
6	\$24.62
7	\$24.73
8	\$24.84
9	\$24.94
10	\$25.05
11	\$25.15
12	\$25.26
13	\$25.31
14	\$25.37
15	\$25.55
16	\$25.60
17	\$25.65
18	\$25.71
19	\$25.76
20	\$25.81
21	\$25.87
22	\$25.92
23	\$25.97
24	\$26.03
25	\$26.21
26	\$26.26
27	\$26.31

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

SECRETARY

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

SECRETARY TO SUPERINTENDENT

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$16.92
1	\$17.08
2	\$17.23
3	\$17.37
4	\$17.51
5	\$17.66
6	\$17.81
7	\$17.95
8	\$18.12
9	\$18.26
10	\$18.41
11	\$18.56
12	\$18.70
13	\$18.77
14	\$18.84
15	\$19.00
16	\$19.09
17	\$19.16
18	\$19.23
19	\$19.30
20	\$19.37
21	\$19.44
22	\$19.51
23	\$19.60
24	\$19.69
25	\$19.86
26	\$19.93
27	\$20.00

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

STUDENT WORKER

<u>HOURLY RATE</u>
7.50

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

TECHNOLOGY RESOURCE INSTRUCTOR

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$16.52
1	\$16.65
2	\$16.78
3	\$16.91
4	\$17.03
5	\$17.16
6	\$17.29
7	\$17.41
8	\$17.54
9	\$17.67
10	\$17.79
11	\$17.92
12	\$18.05
13	\$18.17
14	\$18.30
15	\$18.45
16	\$18.51
17	\$18.57
18	\$18.62
19	\$18.68
20	\$18.74
21	\$18.80
22	\$18.86
23	\$18.91
24	\$18.97
25	\$19.12
26	\$19.18
27	\$19.24

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

TRANSPORTATION ADMINISTRATIVE ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$14.54
1	\$14.65
2	\$14.77
3	\$14.88
4	\$14.99
5	\$15.11
6	\$15.22
7	\$15.34
8	\$15.45
9	\$15.56
10	\$15.68
11	\$15.79
12	\$15.90
13	\$16.02
14	\$16.13
15	\$16.33
16	\$16.38
17	\$16.44
18	\$16.50
19	\$16.55
20	\$16.61
21	\$16.67
22	\$16.73
23	\$16.78
24	\$16.84
25	\$16.98
26	\$17.04
27	\$17.09

**SPENCER COUNTY PUBLIC SCHOOLS
2016-17 CLASSIFIED SALARY SCALE**

D R A F T

YSC PROGRAM ASSISTANT

<u>STEP</u>	<u>HOURLY RATE</u>
0	\$12.30
1	\$12.44
2	\$12.58
3	\$12.76
4	\$12.90
5	\$13.04
6	\$13.18
7	\$13.35
8	\$13.48
9	\$13.62
10	\$13.78
11	\$13.93
12	\$14.07
13	\$14.23
14	\$14.37
15	\$14.53
16	\$14.60
17	\$14.67
18	\$14.75
19	\$14.82
20	\$14.89
21	\$14.96
22	\$15.03
23	\$15.11
24	\$15.20
25	\$15.34
26	\$15.41
27	\$15.48