

Henderson County Schools

2015-2016 Classified Salary Schedules by Job Classification

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7784	10	7784	CLERK	7.62	7.69	7.76	7.83	7.92	8.31	8.39	8.48	8.89	9.34	9.80
7789	10	7789	SUPPORT SERVICES AIDE	7.62	7.69	7.76	7.83	7.92	8.31	8.39	8.48	8.89	9.34	9.80
7213	13	7213	LUNCHROOM MONITOR	8.10	8.17	8.26	8.34	8.42	8.82	8.94	9.03	9.48	9.92	10.43
7312	13	7312	INSTRUCTOR I	8.10	8.17	8.26	8.34	8.42	8.82	8.94	9.03	9.48	9.92	10.43
7942	13	7942	BUS MONITOR	8.10	8.17	8.26	8.34	8.42	8.82	8.94	9.03	9.48	9.92	10.43
7943	13	7943	BUS MONITOR-EXCEPTIONAL CHILD	8.10	8.17	8.26	8.34	8.42	8.82	8.94	9.03	9.48	9.92	10.43
7313	15	7313	INSTRUCTOR II	8.69	8.77	8.85	8.97	9.06	9.51	9.60	9.69	10.17	10.67	11.22
7783	15	7783	CLERICAL ASSISTANT I	8.69	8.77	8.85	8.97	9.06	9.51	9.60	9.69	10.17	10.67	11.22
7776	16	7776	STAFF SUPPORT SECRETARY	9.13	9.21	9.30	9.39	9.49	9.93	10.06	10.16	10.66	11.20	11.75
7233	17	7233	FOOD SERVICE ASSISTANT II	9.61	9.70	9.79	9.88	9.99	10.51	10.60	10.72	11.26	11.82	12.40
7234	17	7234	FOOD SERVICE ASSISTANT I	9.61	9.70	9.79	9.88	9.99	10.51	10.60	10.72	11.26	11.82	12.40
7241	17	7241	COOK/BAKER	9.61	9.70	9.79	9.88	9.99	10.51	10.60	10.72	11.26	11.82	12.40
7320	17	7320	INSTRUCTIONAL ASSISTANT I	9.61	9.70	9.79	9.88	9.99	10.51	10.60	10.72	11.26	11.82	12.40
7609	17	7609	CUSTODIAN	9.61	9.70	9.79	9.88	9.99	10.51	10.60	10.72	11.26	11.82	12.40
7232	18	7232	LEAD FOOD SERVICE ASSISTANT I	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7273	18	7273	HEALTH SERVICES ASSISTANT	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7316	18	7316	INSTRUCTIONAL ASST-BILINGUAL	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7318	18	7318	INSTRUCTIONAL ASSISTANT II	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7362	18	7362	LIBRARY MEDIA CLERK	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7448	18	7448	MAINTENANCE WORKER I	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7526	18	7526	COMPUTER LAB TECHNICIAN	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7548	18	7548	DATA ENTRY ASSISTANT	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7782	18	7782	CLERICAL ASSISTANT II	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7908	18	7908	DISPATCHER	10.16	10.27	10.37	10.48	10.57	11.09	11.22	11.33	11.89	12.51	13.10
7334	19	7334	PROGRAM ASSISTANT I	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7634	19	7634	UTILITY WORKER	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7781	19	7781	CLERICAL ASSISTANT III	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7791	19	7791	RECEPTIONIST	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7885	19	7885	REGISTRAR	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7906	19	7906	TRANSPORTATION DATA ASSISTANT	10.74	10.83	10.93	11.05	11.17	11.72	11.85	11.95	12.57	13.19	13.85
7165	20	7165	ACCOUNT CLERK I	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7212	20	7212	FOOD SERVICE MANAGER -ELEMENTARY	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
8326	20	7326	Childcare Supervisor - CCCC Certification	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
8327	20	7326	Childcare Supervisor - CDA Certification	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7326	20	7326	CHILD DEVELOP CENTER ASST SUPR	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7447	20	7447	MAINTENANCE WORKER II	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7476	20	7476	COORDINATOR I	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7534	20	7534	MICROCOMPUTER SPECIALIST	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7607	20	7607	LEAD CUSTODIAN	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79

Henderson County Schools

2015-2016 Classified Salary Schedules by Job Classification

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7773	20	7773	SCHOOL SECRETARY I - HIGH SCHOOL	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7775	20	7775	SCHOOL SECRETARY I - ELEMENTARY	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7777	20	7777	SCHOOL SECRETARY II- ELEMENTARY	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7779	20	7779	SCHOOL SECRETARY II- MIDDLE SCHOOL	11.48	11.58	11.69	11.82	11.92	12.54	12.65	12.77	13.42	14.09	14.79
7445	21	7445	MAINTENANCE TECHNICAN I	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
7525	21	7525	COMPUTER MAINTENANCE TECHNICIAN	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
7913	21	7913	VEHICLE MAINTENANCE ASSISTANT	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
8212	21	7212	FOOD SERVICE MANAGER - MS or HS	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
8328	21	7326	Childcare Supervisor - Early Childhood Cert.	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
7605	21	7605	CUSTODIAL SUPERVISOR	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
7762	21	7762	ADMINISTRATIVE SECRETARY I	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
7778	21	7778	SCHOOL SECRETARY II-HIGH	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
8164	21	7164	FINANCIAL EVENTS COORDINATOR	12.28	12.41	12.55	12.66	12.79	13.43	13.58	13.71	14.39	15.11	15.88
8605	21.1	7605	CUSTODIAL SUPERVISOR - 2 to 3 Custodians	12.46	12.59	12.70	12.83	12.96	13.61	13.74	13.88	14.58	15.29	16.04
7335	21.2	7335	PROGRAM ASSISTANT II	12.58	12.69	12.82	12.95	13.07	13.72	13.86	13.98	14.69	15.40	16.16
8606	21.2	7605	CUSTODIAL SUPERVISOR - 4 to 5 Custodians	12.58	12.69	12.82	12.95	13.07	13.72	13.86	13.98	14.69	15.40	16.16
8607	21.3	7605	CUSTODIAL SUPERVISOR - Over 5 Custodians	12.85	12.98	13.10	13.23	13.35	13.99	14.14	14.27	14.97	15.70	16.45
7651	21.3	7651	INSURANCE CLERK I	12.85	12.98	13.10	13.23	13.35	13.99	14.14	14.27	14.97	15.70	16.45
7765	21.3	7765	ADMINISTRATIVE SECRETARY II	12.85	12.98	13.10	13.23	13.35	13.99	14.14	14.27	14.97	15.70	16.45
7164	22	7164	ACCOUNT CLERK II	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7342	22	7342	SCHOOL/HOME/COMMUNITY LIAISON	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
8329	22	7326	Childcare Supervisor - Multiple Full Day Pgms	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7444	22	7444	MAINTENANCE TECHNICAN II	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7504	22	7504	TECHNICIAN SUPPORT MANAGER	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7863	22	7863	ATTENDANCE DATA TECHNICIAN	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7886	22	7886	MIGRANT RECRUITER	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7887	22	7887	MIGRANT ADVOCATE ASSISTANT	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7907	22	7907	Vehicle Oper. Control Analyst	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7192	22	7192	PAYROLL CLERK I	13.18	13.30	13.44	13.59	13.72	14.40	14.57	14.71	15.44	16.20	17.03
7661	23	7661	HR/PERSONNEL ASSISTANT	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7302	23	7302	SPECIAL EDUCATION RESEARCH (ASST) TECHNICIAN	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7443	23	7443	MAINTENANCE TECHNICIAN III	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7652	23	7652	INSURANCE CLERK II	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7862	23	7862	ATTENDANCE SPECIALIST II- HIGH SCHOOL	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7914	23	7914	LEAD VEHICLE MECHANIC	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7916	23	7916	VEHICLE MECHANIC I	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7931	23	7931	BUS DRIVER TRAINING COORDINATOR	14.26	14.40	14.57	14.71	14.85	15.61	15.76	15.92	16.72	17.55	18.42
7192	24	7192	PAYROLL CLERK II	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7904	24	7904	TRANSPORTATION AREA ASSISTANT	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98

Henderson County Schools 2015-2016 Classified Salary Schedules by Job Classification	
---	--

Classified Job Descriptions				Step Levels and Hourly Rates										
Job Class	Pay Grade	Summary Job Class	Job Description Name	Start	1	2	3	4	5	6	7	10	15	20
7102-A	24	7163	PUBLIC RELATIONS OFFICER	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7163	24	7163	ACCOUNT CLERK III	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7424	24	7424	HVAC TECHNICIAN	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7436	24	7436	MAINTENANCE SCHEDULING SPECIALIST	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7442	24	7442	MAINTENANCE TECHNICAN IV	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7523	24	7523	LAN TECHNICIAN	15.47	15.63	15.79	15.95	16.11	16.90	17.09	17.25	18.13	19.02	19.98
7523	25	7523	LAN TECHNICIAN - SYSTEMS SUPPORT MANAGER	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7523	25	7523	LAN TECHNICIAN - NETWORK SUPPORT MANAGER	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7263	25	7263	SCHOOL NURSE (LPN)	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7466	25	7466	SCHOOL FOOD SERVICE DIRECTOR I	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7491	25	7491	FRYSC COORDINATOR III	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7824	25	7824	LAW ENFORCEMENT OFFICER	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7915	25	7915	VEHICLE MECHANIC II	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
7263	26	7262	REGISTERED NURSE	16.76	16.93	17.11	17.27	17.44	18.31	18.49	18.69	19.60	20.59	21.62
7441	26	7441	LEAD MAINTENANCE TECHNICIAN IV	16.76	16.93	17.11	17.27	17.44	18.31	18.49	18.69	19.60	20.59	21.62
7490	26	7490	FRYSC COORDINATOR IV	16.76	16.93	17.11	17.27	17.44	18.31	18.49	18.69	19.60	20.59	21.62
7432	27	7432	MAINTENANCE MANAGER- GENERAL	18.36	18.53	18.73	18.92	19.10	20.05	20.25	20.45	21.46	22.54	23.67
7882	27	7882	SOCIAL WORKER	18.36	18.53	18.73	18.92	19.10	20.05	20.25	20.45	21.46	22.54	23.67
7918	27	7918	VEHICLE MECHANIC III	18.36	18.53	18.73	18.92	19.10	20.05	20.25	20.45	21.46	22.54	23.67
7102	28	7102	PUBLIC INFORMATION OFFICER	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7431	28	7431	MAINTENANCE MANAGER - ELECTRONICS	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7437	28	7437	PREVENTIVE MAINTENANCE TECHNICIAN - HVAC	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7460	28	7460	SCHOOL ADMINISTRATIVE MANAGER	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7515	28	7515	COMPUTER PROGRAMMER III	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
8515	28	7515	COMPUTER TECH with CCNA & CCAI Certification	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7761	28	7761	EXECUTIVE ASSISTANT TO SUPERINTENDENT	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7911	28	7911	VEHICLE MAINTENANCE MANAGER	20.17	20.35	20.56	20.77	20.99	22.03	22.26	22.46	23.58	24.77	26.01
7665	29	7665	HUMAN RESOURCE MANAGER	21.28	21.47	21.70	21.91	22.14	23.25	23.48	23.69	24.88	26.13	27.44
Multiple	25	Multiple	GRANT PROGRAM DIRECTOR - ASSOC/BA DEGREE	16.02	16.18	16.34	16.50	16.68	17.51	17.70	17.85	18.75	19.68	20.67
Multiple	26	Multiple	GRANT PROGRAM DIRECTOR - MASTER'S DEGREE	16.76	16.93	17.11	17.27	17.44	18.31	18.49	18.69	19.60	20.59	21.62
	BA	Eff 7/1/11	BACHELOR'S DEGREE EARNED AFTER EMPLOYMENT IN APPROPRIATE/APPROVED AREA (ADDT'L PER HOUR)	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44	1.44