

2016 - 2017 Salary Schedule

Rank I Principal*	Rank II Principal*	Rank I Assistant Principal	Rank II Assistant Principal
2016-2017	2016-2017	2016-2017	2016-2017
225 Days	225 Days	215 Days	215 Days
1.37 Index	1.39 Index	1.29 Index	1.29 Index

2016-17 Salary Schedule

Rank I Teacher			Rank II Teacher			Rank III Teacher*			Rank IV Teacher		
Exp	2016-17		Exp	2016-17		Exp	2016-17		Exp	2016-17	
	185 Days			185 Days			185 Days			185 Days	
0	\$45,914.54		0	\$41,737.16		0	\$37,323.12		0	\$33,396.50	
1	\$46,115.24		1	\$41,918.13		1	\$37,824.27				
2	\$46,143.08		2	\$42,001.65		2	\$37,840.51				
3	\$46,281.12		3	\$42,256.86		3	\$38,087.59				
4	\$46,738.19		4	\$42,393.76		4	\$38,272.05				
5	\$46,919.16		5	\$42,595.60		5	\$38,516.82				
6	\$47,535.16		6	\$43,238.28		6	\$39,035.37				
7	\$48,413.32		7	\$43,930.84		7	\$39,436.75				
8	\$48,691.74		8	\$44,805.53		8	\$40,135.11				
9	\$50,741.57		9	\$46,431.93		9	\$41,341.58				
10	\$51,052.47		10	\$46,695.27		10	\$42,654.76				
11	\$51,216.04		11	\$47,063.01		11	\$42,826.45				
12	\$51,717.18		12	\$47,639.56		12	\$43,211.60				
13	\$52,235.73		13	\$48,437.69		13	\$43,898.36				
14	\$53,813.43		14	\$49,661.55		14	\$44,839.16				
15	\$54,961.89		15	\$51,253.16		15	\$45,897.15				
16	\$56,997.79		16	\$52,761.25		16	\$48,370.39				
17	\$57,848.12		17	\$53,539.65		17	\$48,677.82				
18	\$58,787.77		18	\$54,163.75		18	\$49,551.35				
19	\$60,651.99		19	\$55,569.76		19	\$50,891.22				
20	\$62,248.24		20	\$57,965.28		20	\$52,850.56				
21	\$63,015.04		21	\$59,053.42		21	\$53,837.78				
22	\$64,204.10		22	\$60,023.24		22	\$55,239.14				
23	\$65,393.17		23	\$60,993.05		23	\$56,640.50				
24	\$66,582.23		24	\$61,962.86		24	\$58,041.85				
25	\$67,772.46		25	\$62,932.69		25	\$59,443.21				

Long-Term Substitute

Certified - Rank IV Teacher Certified - Follow Teacher Schedule

Classified - Follow Paraeducator Classified - \$90/day

Certified, Substitute, <15 days

All positions are salary, exempt

Challenge Extra Duty Pay

\$1,500 per year/(Certified staff only)

*Day is defined as a minimum of 7 hours.

**Calculated by creating 11.7-11.8% difference between tier.

Paraeducator Level 2 Challenge Paraeducator

2016-2017		2016-2017	
Exp	Per Hour	Exp	Per Hour
0	\$11.25	0	\$12.29
1	\$11.55	1	\$12.59
2	\$11.94	2	\$12.99
3	\$12.36	3	\$13.40
4	\$12.71	4	\$13.76
5	\$12.99	5	\$14.03
6	\$13.30	6	\$14.34
7	\$13.64	7	\$14.68
8	\$13.91	8	\$14.95
9	\$14.39	9	\$15.43
10	\$14.56	10	\$15.60
11-14	\$15.01	11-14	\$16.05
15-19	\$15.63	15-19	\$16.67
20+	\$17.15	20+	\$18.19

Classified, 12 month employees must work 100 hours per month to receive benefits. (Per CERS)
 Classified, 10 month employees must work 100 hours per month to receive benefits. (per CERS)
 ***All positions are classified, non-exempt.

2016 - 2017 Salary Schedule

Bookkeeper

2016-2017	
Exp	Per Hour
0-3	\$15.02
4-9	\$18.25
10-14	\$20.53
15-19	\$23.15
20-24	\$25.28
25+	\$26.91

Accounts Payable/Payroll & Benefits Coordinator

2016-2017	
Exp	Per Hour
0-3	\$15.98
4-9	\$18.19
10-14	\$19.41
15-19	\$21.67
20-24	\$23.58
25+	\$25.69

Extra Duty Pay
\$4,800 Board Secretary

Administrative Assistant

2016-2017	
Exp	Per Hour
0-3	\$12.81
4-9	\$15.03
10-14	\$16.24
15-19	\$18.50
20-24	\$20.42
25+	\$22.52

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2016- 2017 Salary Schedule

Maintenance		Custodian	
2016-2017		2016-2017	
Exp	Per Hour	Exp	Per Hour
0	\$14.91	0	\$10.84
1	\$15.18	1	\$11.11
2	\$15.47	2	\$11.39
3	\$15.75	3	\$11.66
4	\$16.02	4	\$11.96
5	\$16.32	5	\$12.27
6	\$16.60	6	\$12.57
7	\$16.87	7	\$12.88
8	\$17.15	8	\$13.20
9	\$17.44	9	\$13.54
10	\$17.71	10	\$13.87
11	\$17.99	11	\$14.22
12	\$18.83	12	\$14.57
13	\$19.38	13	\$14.93
14	\$19.68	14	\$15.32
15	\$19.95	15	\$15.69
16	\$20.23	16	\$16.08
17	\$20.52	17	\$16.48
18	\$20.79	18	\$16.90
19	\$21.07	19	\$17.30
20+	\$21.34	20+	\$17.75

Classified, 12 month employees must work 100 hours per month to receive benefits. (Per CERS)

Classified, 10 month employees must work 100 hours per month to receive benefits. (per CERS)

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