



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Meeting of March 22, 2016

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, March 22, 2016, at 7 p.m.

Board Members Present

Chair David A. Jones, Jr.
Mr. Chris Brady
Mrs. Stephanie Horne

Vice-Chair Diane Porter
Mrs. Linda Duncan
Dr. Lisa Willner

Board Members Absent

Mr. Chuck Haddaway

Staff Members Present

Superintendent Donna M. Hargens, Ed.D.
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Angie Gilpin, Assistant Secretary to the Board

Work Sessions

4:00 p.m. Work Session: Middle School Redesign Proposal
4:45 p.m. Work Session: Infrastructure Assessment
5:45 p.m. Work Session: Budget Priorities for *Vision 2020* & Pilot Proposal

Regular Meeting

Chair Jones called the March 22, 2016, Regular Meeting of the Board of Education to order at approximately 7:05 p.m. The meeting began with a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement.

III. Recognitions and Resolutions

- A.** Recognition of Grace Davis, Prudential Spirit of Community Award Recipient
- B.** Student Demonstration of Learning and Recognition of Slaughter Elementary School, Kentucky VEX IQ Robotics Competition
- C.** Student Demonstration of Learning from Mukund Venkatakrishnan, a duPont Manual High School Student

Order #2016-050 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for March 22, 2016. The recommendation passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IV. Approval of Meeting Agenda

Order #2016-051 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the agenda for March 22, 2016. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

V. Approval of Minutes of Previous Meeting

Order #2016-052 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the March 8, 2016, regular meeting. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VI. Superintendent's Report

Dr. Hargens began her report by discussing the district's work to reconcile seclusion and restraint data with the Kentucky Department of Education's Infinite Campus system. She stated that the process is ahead of schedule. She informed the Board that internal auditor, Dean Dorton Allen Ford, has begun the audit of the data management system in order to look at the district's data points and determine risks and how the district can ensure accuracy and transparency in its reporting.

Jim Tencza, Director of Assurance Services, Dean Dorton Allen Ford, came forward to provide some details about their testing approach. He stated that he will have a risk assessment of the data for a preliminary report completed before the next board meeting in April. He is going to focus on behavioral and safety information data. He will verify the restraint and seclusion data has properly been downloaded to the state report card and find out why it wasn't reported correctly the first time. Chair Jones questioned if the students included in the reports of restraint and

seclusion were treated properly. Dr. Hargens stated that she will answer that question once there is a clear picture of the data.

Next, Dr. Hargens discussed the prior work sessions and detailed how the district’s initiatives align with the strategic plan. She then stated that she was honored over the past two weeks to host Senator Rand Paul and Lieutenant Governor Jenean Hampton in JCPs schools. Lastly, she discussed plans for this year’s Give A Day initiative with Louisville Mayor Greg Fischer. She stated that they helped get a head start on the Build a Bed project with the help of students from Meyzeek Middle School.

She closed her report by informing the Board that she pulled Agenda Item IX.T. Approval of Participation in the National Writing Project, College-Ready Writers Program. She stated that she recommends the remaining agenda items for approval by the Board.

VII. Action Items

VII.A. Approval of 2016–17 Budget for School Requests

Chief Business Officer Tom Hudson and Chief Financial Officer Cordelia Hardin came forward to give a brief summary of the information that was presented at the earlier work session. Board members were given an opportunity to comment and ask questions.

Order #2016-053 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the budget requests received from schools for the 2016–17 school year. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	No
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VII.B. Approval of Middle School Redesign Proposal

Councilwoman Fowler and Mark Romines addressed the Board regarding the proposal.

Assistant Superintendents Dr. Glenn Baete and Dr. Paige Hartstern; Education Recovery Director Dr. Deborah Powers; and Barbara Dempsey, Director, Student Assignment; presented the proposal to the Board. Each Board member was given an opportunity to comment and ask questions.

Mrs. Duncan stated that she had many unanswered questions and didn’t understand why they did not explore other options. She suggested they take more time to think of other ways to support the students and discuss alternative plans.

Dr. Hargens explained the sense of urgency to approve the proposal. She stated that they need to prepare staff and students for the 2016–17 school year. They want this plan to be a success and student achievement is the issue, they need to give staff and students time for options.

Dr. Baete detailed multiple components that will go into making the redesign plan successful.

Mrs. Horne discussed the ongoing funding commitment for the schools and questioned the boundaries.

Ms. Dempsey explained that the boundaries would change and could potentially feed students to Valley, PRP, and Doss High Schools.

Dr. Willner expressed concern and stated that she did not feel comfortable supporting the proposal yet. She discussed multiple issues that she had with the current plan.

Mr. Brady stated that he understood the concerns regarding the quickness of the proposal and explained that his concerns are for the health and safety of the students.

Vice-Chair Porter informed the Board that she discussed the proposal with Mr. Haddaway and advised them that he is comfortable with the plan. She explained that he spends a lot of time in these schools and she feels comfortable knowing that he supports the proposal. She acknowledged that many of her concerns had been addressed.

Chair Jones advised the Board that the longer they deliberate the less chance to make this plan successful. They need to get access to master teachers. He questioned who will be in charge of this project and how they will ensure there will continue to be enough funds to support the students.

Dr. Hargens explained that the Project Coordinator will be accountable and will know every aspect of the execution and there will be a reoccurring dollar amount that will be invested in the schools. She stated that this isn't a one-time expense, it is a reoccurring expense.

Mrs. Horne explained that this plan will provide an opportunity to invest in students which will benefit an entire community.

Order #2016-054 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the Middle School Redesign Proposal as presented in the attachment. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	No		

VIII. Information Items

VIII.A. Update on Website Redesign

Kim Katzman, Supervisor, Materials Production Department; Mike Broderick, Webmaster; Thomas Pack, Publication Specialist; and Daniel Waddell, Enterprise Architect; gave a presentation concerning an update on the website redesign. Each Board member had an opportunity to provide feedback and ask questions.

Order #2016-055 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive an update on the Website Redesign. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Consent Calendar

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Job Descriptions
- D. Approval of Organizational Charts
- E. Approval of Field Trip Requests
- F. Approval of Bid and Revised BG–1 Form for Chiller and Boiler Replacement at Atkinson Academy
- G. Approval of Bid and Revised BG–1 Form for Pool Demolition at Western High School
- H. Approval of Contract Completion and BG–4 Form for Food Service Phase 34 at Various Schools
- I. Approval of Project Closeout and BG–5 Form for Partial Roof Replacement at Farmington Warehouse
- J. Approval of Project Closeout and BG–5 Form for Partial Roof Replacement at Young Elementary School
- K. Approval of Project Closeout and BG–5 Form for 2015 Paving Package II at Various Locations
- L. Approval of Bid Tabulations, Contract Renewals, and Amendments
- M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- N. Approval of Professional Services Contracts of \$5,000 or More
- O. Acceptance of Purchase Order Report
- P. Acceptance of Voucher Report
- Q. Acceptance of Unaudited Monthly Financial Report
- R. Acceptance of Donations, Grants, and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of a Modification in Funding from the KentuckianaWorks Foundation for the KentuckianaWorks Youth Career Center for Original Contract #340-160-15.
 - 3. Acceptance of Funding from the Kentucky Department of Education

- S. Approval of Carl D. Perkins Career and Technical Education Assurances
- ~~T. ITEM WITHDRAWN Approval of Participation in the National Writing Project, College-Ready Writers Program.~~
- U. Approval of 2016 Purchase of School Buses for Regular Transportation to Replace Aging Fleet Inventory
- V. Approval of Proposed 2016 High School Graduation Schedules

Chair Jones announced that prior to the meeting there were requests to pull down Items: IX.C and IX.N for further discussion.

Order #2016-056 - Motion Passed: A motion for the Board of Education to approve the consent calendar for March 22, 2016, minus items IX.C. and IX.N. The motion passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Assistant Superintendent Dr. Alicia Averette provided an explanation for the job description: Coordinator II School Culture & Climate.

Order #2016-057 - Motion Passed: A motion for the Board of Education to approve item IX.C. passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Dr. Hargens and Jonathan Lowe, Director of Strategy, discussed the contract concerning Dr. Thomas Lee Alsbury. Mr. Lowe explained that the contract is an extension of existing work.

Order #2016-058 - Motion Passed: A motion for the Board of Education to approve item IX.N. passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chair Porter drew lots to determine the winner for the tie bid for Item No. 25 on Bid ID #7180. The tie bid was awarded to Accredited Lock Supply.

Order #2016-059 - Motion Passed: A motion to award on a tie bid for Item No. 25 on Bid ID #7180: Locks & Other Miscellaneous Hardware, to Accredited Lock Supply passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

X. Board Planning Calendar

X.A. 2015–16 Board of Education Discussion Agenda Planning Calendar

Board members reviewed the planning calendar and offered suggestions for future Board meeting agendas.

Dr. Hargens informed the Board that a discussion with Dr. Alsbury is scheduled for April 15 and 16.

Mrs. Horne inquired about the on deck item regarding deeper learning and personalization. Dr. Hargens reminded the Board that a districtwide project management tool has been created to update Board members on key deliverables and timelines. She stated that she will bring that information forward every two weeks. Mrs. Horne also questioned the time-frame for an annual report regarding pending legal issues. Dr. Hargens informed the Board that the summary of pending litigation has now been scheduled.

Dr. Willner requested a report or board update to hear how the strategic plan is being communicated to schools across the district. She also requested a discussion to develop a system-wide cohesive approach to behavior and discipline issues.

Chair Jones reminded Board members that Dr. Raisor will be contacting them to schedule meetings in order to review the facilities planning document that was distributed during the work session.

Order #2016-060 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2015–16 fiscal year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

XI. Board Reports

Board members shared comments concerning school visits and various activities.

- Mr. Brady attended: The Code of Conduct Committee meeting; the Educational Open House at the Speed Art Museum; the Stage One performance of *Harold and the Purple Crayon* at the Kentucky Center; and a film screening of *Most Likely to Succeed* at Doss High School. He congratulated the Doss High School boys' basketball team for their state runner-up finish at the championship game at Rupp Arena.
- Mrs. Duncan visited the Louisville Home & Garden Remodeling Show with Mrs. Horne and discussed the He Shed/She Shed competition which Iroquois High School students competed in.
- Vice-Chair Porter discussed the Vogt Achievement Scholarships. She stated that fourteen outstanding JCPS students were recognized and awarded scholarships. She congratulated Peyton Adelman, student at The Academy @ Shawnee, and Sarah Schwartz, student at duPont Manual High School. She discussed the community meetings that took place at Carter Traditional Elementary School and The Academy @ Shawnee. She ended her report by discussing a student presentation at Minor Daniels Academy's Dedication Ceremony.
- Dr. Willner reported on a visit to Hamilton City School District and thanked Matt Tudor, Director of EMIS and Student Services. She also discussed a Wellness & Well Being Work Group conversation which included Assistant Superintendent Dr. Alicia Averette.
- Chair Jones visited Seneca High School and discussed their urban agriculture work. He attended LearnFest'16 at the Louisville Collegiate School and discussed Dr. Yong Zhao's presentation.

XII. Persons Requesting to Address the Board on Non-Agenda Items

Speakers on non-agenda items: Jahne Brown and Taylor Ewing regarding sex education; Brent McKim and Ryan Davis regarding assessments; Harlina Churn-Diallo and Reverend Wilbur Browning regarding restorative practice; Racheal Chapman, Batina Young, Rhonda Young, and Patrick McKinney regarding respect and better wages for JCPS classified staff; Gay Adelman gave positive feedback to the Board and discussed the middle school redesign plan; and Buffy Sexton regarding bullying and discipline concerns.

XIII. Executive Session (If Needed)

XIV. Adjournment

Order #2016-061 - Motion Passed: A motion to adjourn the March 22, 2016, meeting of the Jefferson County Board of Education at 9:58 p.m. passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Absent	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**