

KentuckianaWorks Foundation, Inc
d.b.a
KentuckianaWorks
and
Board of Education of Jefferson County

Contract No. 340-160-15

Modification Number #02

Effective Date: July 1, 2015

THIS MODIFICATION, made and entered into as of the 23rd, day of March, by and between the KentuckianaWorks Foundation, Inc., 410 West Chestnut Street, Louisville, Kentucky 40202 ("the Foundation"), and the Board of Education of Jefferson County, Kentucky, 3332 Newburg Road, Louisville, Kentucky 40232, ("the Contractor") as registered with the Kentucky Secretary of State.

WITNESSETH:

Modification to Previous Agreement:

Pursuant to Part 11, "Modifications to Agreement," the parties to this Modification Agreement No.2 mutually agree to make the following modification to the original agreement previously entered into by and between the Foundation and the Contractor in Contract No. 340-160-15.

The purpose of this modification is to make the following adjustments:

1. On page 26, replace the set budget with the following budget (as modified). The "not-to-exceed" amount increases from \$147,902 to **\$203,561**.

1a.) Line Item Budget: KentuckianaWorks Foundation Inc.

LINE-ITEM CATEGORY	ORIGINAL CONTRACT	CHANGE	MOD #2
Full-Time SummerWorks Coordinator: 1 to work approx. 32 hours per week for an estimated 44 weeks	\$40,752	+\$151	\$40,903
Fringe @ approximately 6%	\$2,250	+0	\$2,250
Full-Time Administrative Assistant: 1 to work approx. 34 hours per week for an estimated 44 weeks	\$21,930	+\$79	\$22,009
Fringe @ approximately 27%	\$5,631	+\$231	\$5,862

Extended Days: Extended hours and/or days for use by 187-day contract staff to use above contract schedule days	\$14,414	+\$27,337	\$41,751
Fringe @ approximately 13%	\$1,492	+\$3243	\$4,735
Full-time Lead Career Coach: 1 to work approx. 11.25 hours per week for an estimated 44 weeks	\$13,659	+0	\$13,659
Fringe @ approximately 6%	\$919	+0	\$919
Part time Career Coach: 10 Part-time to work an avg. of 15 – 19.75 hours per week for an estimated 3-5 weeks	\$25,924	+\$14,800	\$40,724
Fringe @ approximately 8%	\$1,944	+\$1126	\$3,070
Instructional Assistant: 1 Part-Time to work approx. 19.75 hours per week for an estimated 13 weeks	\$10,213	+0	\$10,213
Fringe @ approximately 10%	\$924	+0	\$924
Full-time Career Development Assistant: 1 to work approx. 40 hours per week for an estimated 40 weeks	\$0	+\$7,350	\$7,350
Fringe at approximately 6%	\$0	+\$472	\$472
Total Program Salaries	\$126,892	\$49,717	\$176,609
Total Program Fringes:	\$13,160	\$5,072	\$18,232
Total Program and Fringe:	\$140,052	\$54,789	\$194,841
Transportation: TARC Tickets	\$0	\$0	\$0
Travel: In-County	\$2,000	\$0	\$2,000
Travel: Out of County	\$300	\$0	\$300
Office Supplies & Copying	\$3,750	\$0	\$3,750
Dues and Subscriptions	\$1,800	+870	\$2,670
TOTAL FUNDS REQUESTED	\$147,902	+55,659	\$203,561

1b.) Personnel modification Rationale

a.) Full-Time SummerWorks Coordinator:

Modification based on current coordinator's salary. Robert Carlson is contracted for an annual salary of \$40,903.00.

b.) Full-Time Administrative Assistant (w/fringe):

Modification based on current administrative assistant's salary. Emily Dill is contracted for an annual salary of \$22,008.10.

c.) Extended Days (w/fringe):

Modification based on the number of unscheduled work days that Robert Carlson, Judith Carol Frame, Emily Dill, and the new Career Development Assistant need to be available to work throughout the program year. The employees are contracted for 187 and 195 work days per fiscal year, and the extended days allow them to work year-round, to meet program needs. Current contract allows for approximately 43 days, for only two employees. The need is assessed for another 41 days for the two 187 day employees (Robert and Emma), 20 days added for the other 187 day employee (Judith Carol Frame), and 50 days for the new Career Developer Assistant which is a 195 day employee.

d.) Part-Time Career Coach:

Modification based on the need for 10 Part-Time Career Coaches to assist with SummerWorks stakeholder relationship management, and provide youth coaching support/outreach, to meet client demand in support of the expansion to a year-round service model. Original budget only supported the project from July 2015 through August 2015. These projections are from June 13th through June 30th, 2016.

e.) Full-time Career Development Assistant (w/fringe):

Modification based on the need for the addition of a full-time staff to assist the Program Coordinator with program outreach, recruitment, training, as well as administrative and execution support. Staff will be contracted to a 195 day calendar. Salaries for this modification are based on 50 working days left in the 195 calendar, beginning 03/14/2016.

1c.) Details of position addition.

Detail of Positions, Qualification, Wages and Benefits (PAGE 1 OF 2)				
Position Title:		Career Development Assistant		
Number of Positions:		Full Time: 1	Part Time:	
Estimated Dates of Employment		06/13/2016-06/30/2016		
Approximate Hourly Wage Range For Position:		\$15 to \$19		
Average Hours Scheduled Per Week:		40 Hours		
Fringe Benefit Rate: (6% payroll tax only)		Benefits: Life Insurance, Liability Insurance, Long Term Disability, Medicare Match, KTRS, Unemployment, Workers Compensation..		
Position Funding Source: Employees of an organization may be paid by more than one funding source. The table below requests a breakout of how each position is being funded. For example, a full time employee could be funded by the GLWIB to work 20 hours a week for purposes of this contract with the remaining 20 hours funded by non-GLWIB resources.				
	GLWIB funded	Non-GLWIB funded	Other programs not pertaining to this proposal but funding this position	Total
Average Hours per Week	40	0	0	40
Estimated No. of Weeks	40	0	0	40
Wage Range	\$24,539 to \$28,583	0	0	\$24,539 to \$28,583
Fringe Benefits at 26%	\$1,472 to \$ 1,715	0	0	\$1,472 to \$ 1,715

1d.) Operating expenditures modification rationale:

a.) Dues and Subscriptions:

Modification based on the addition of a web-based Applicant Tracking System/Jobs Board (Zoho Recruit) with four administrators, and program website used for youth recruitment, program promotion, and client relationship management (Weekly Business) with one administrator.

APPROVED AND CERTIFIED: To be a grant of funds previously approved by the Foundation.

WITNESS: the agreement of the parties hereto as attested by their signatures affixed hereon.

The Foundation

KentuckianaWorks Foundation, Inc.

By:

Michael B. Gritton

Executive Director

The Contractor

Board of Education of Jefferson County

By:

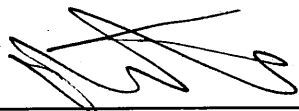
Dr. Donna Hargens

Superintendent

Approved as to Form:

Michael J. O'Connell

Jefferson County Attorney



Paul Rutherford

Assistant Jefferson County Attorney