

SOUTHGATE INDEPENDENT SCHOOLS
SALARY SCHEDULE - CERTIFIED
2016-2017
STATE AVG 2015
3% INCREASE

YRS.EXP RANK 1 RANK 2 RANK 3 RANK 4 RANK 5

0	42852	38933	34940	34833	34726
	44138	40101	35988	35878	35768
	0.0	0	0.0	0	0
1	43619	39699	35706	34833	34726
	44928	40890	36777	35878	35768
	0	0	0.4	1	0
2	44438	40521	36525	34833	34726
	45771	41737	37621	35878	35768
	0	0	1	0	0
3	45314	41393	37401	34833	34726
	46673	42635	38523	35878	35768
	0	0	0	0	0
4	46299	42380	38386	34833	34726
	47688	43651	39538	35878	35768
	0	0	0	0	0
5	47064	43144	39151	34833	34726
	48476	44438	40326	35878	35768
	0	0	0	0	0
6	47855	43937	39944	34833	34726
	49291	45255	41142	35878	35768
	0	0	0	0	0

7	48676	44757	40763	34833	34726
	50136	46100	41986	35878	35768
	0	0	0	0	0
8	49523	45604	41610	34833	34726
	51009	46972	42858	35878	35768
	0	2.1	0	0	0
9	50398	46479	42487	34833	34726
	51910	47873	43762	35878	35768
	0	0	0	0	0
10	51381	47465	43469	34833	34726
	52922	48889	44773	35878	35768
	0	0	1	0	0
11	51720	47753	43770	34833	34726
	53272	49186	45083	35878	35768
	0	0	0	0	0
12	52000	48054	44045	34833	34726
	53560	49496	45366	35878	35768
	0	3	0	0	0
13	52318	48344	44362	34833	34726
	53888	49794	45693	35878	35768
	0	0	0	0	0
14	52592	48673	44638	34833	34726
	54170	50133	45977	35878	35768
	0	0	0	0	0
15	52908	48962	44919	34833	34726
	55413	51157	46804	35878	35768
	0	1	0	0	0
16	53212	49251	45269	34833	34726
	55704	51442	47057	35878	35768
	0	1.0	0	0	0
17	53483	49524	45581	34833	34726
	55972	51700	47288	35878	35768
	0.0	0.8	0	0	0
18	53788	49824	45857	34833	34726
	56195	51916	47488	35878	35768
	0.8	1	0	0	0

19	54062	50159	46257	34833	34726
	56420	52136	47712	35878	35768
	0	0	0	0	0
20	54380	50444	46434	34833	34726
	57391	53037	48561	35878	35768
	0	0	0	0	0
21	54435	50499	46490	34833	34726
	57653	53268	48770	35878	35768
	1	0	0	0	0
22	54490	50553	46544	34833	34726
	57901	53500	48943	35878	35768
	0	0.0	0	0	0
23	54545	50608	46599	34833	34726
	58117	53692	49125	35878	35768
	1	0.0	0	0	0
24	54600	50662	46653	34833	34726
	58328	53886	49309	35878	35768
	1	0	0	0	0
25	54654	50717	46708	34833	34726
	58876	54409	49793	35878	35768
	0	0	0	0	0
26	54709	50773	47417	34833	34726
	59073	54604	49982	35878	35768
	0	0	0	0	0
27	54764	50828	47472	34833	34726
	59300	54810	50158	35878	35768
	0	0	0	0	0
28	54819	50882	45726	34833	34726
	59439	54942	50281	35878	35768
	0	0	0	0	0
29	54873	50937	47581	34833	34726
	59519	55019	50350	35878	35768
	0	0.0	0	0	0
30	54928	50991	47635	34833	34726
	59667	55158	50470	35878	35768

0.0 0.6 0 0 0

3.8 9.5 2.4 1.0 0.0

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EXP	RANK 1	RANK 2	RANK 3
0	3.0% 1286	3.0% 1168	3.0% 1048 0
1	4.8% 2076 0	5.0% 1957 0	5.3% 1837 735
2	4.9% 2152 0	5.1% 2038 0	5.4% 1915 1915
3	5.0% 2235 0	5.2% 2114 0	5.5% 1998 0
4	5.2% 2374 0	5.5% 2258 0	5.7% 2137 0
5	4.7% 2177 0	4.9% 2058 0	5.1% 1940 0
6	4.7% 2227 0	4.9% 2111 0	5.1% 1991 0

7	4.8%	4.9%	5.1%
	2281	2163	2042
	0	0	0
8	4.8%	4.9%	5.1%
	2333	2215	2095
	0	4652	0
9	4.8%	5.0%	5.2%
	2387	2269	2152
	0	0	0
10	5.0%	5.2%	5.4%
	2524	2410	2286
	0	0	2286.07
11	3.7%	3.6%	3.7%
	1891	1721	1614
	0	0	0
12	3.6%	3.6%	3.6%
	1840	1743	1596
	0	5228	0
13	3.6%	3.6%	3.7%
	1888	1740	1648
	0	0	0
14	3.5%	3.7%	3.6%
	1852	1789	1615
	0	0	0
15	5.4%	5.1%	4.9%
	2821	2484	2166
	0	2484	0
16	5.3%	5.1%	4.8%
	2796	2480	2138
	0	2480	0
17	5.2%	5.0%	4.5%
	2760	2449	2019
	0	1959	0
18	5.1%	4.8%	4.2%
	2712	2392	1907
	2170	2392	0

19	4.9%	4.6%	4.0%
	2632	2312	1855
	0	0	0
20	6.2%	5.7%	5.0%
	3329	2878	2304
	0	0	0
21	6.0%	5.6%	5.0%
	3273	2824	2336
	3273	0	0
22	6.4%	5.9%	5.3%
	3466	3001	2453
	0	0	0
23	6.7%	6.2%	5.5%
	3627	3139	2581
	3627	0	0
24	6.9%	6.5%	5.8%
	3783	3278	2710
	3783	0	0
25	7.8%	7.4%	6.7%
	4276	3747	3140
	0	0	0
26	8.1%	7.7%	7.0%
	4419	3887	3274
	0	0	0
27	8.4%	8.0%	5.8%
	4591	4037	2741
	0	0	0
28	8.5%	8.1%	5.9%
	4675	4114	2809
	0	0	0
29	8.6%	8.1%	10.1%
	4700	4137	4624
	0	0	0
30	8.7%	8.3%	6.1%
	4794	4221	2889

	0	2533	0	
				TOTAL
INCREASE	12853	21727	4936	39516
Range		1837	3783	
15.7 Average Increase				2517
	3382	2287	2057	
Median Average Percentage Increase				0.04920
		KTRS		1185
		MED		516
TOTAL CERTIFIED INCREASE				41217
TOTAL CLASSIFIED INCREASE				0
TOTAL COST OF INCREASE				41217