

Request to Hire Color Guard Coach

Submitted March 3, 2016

Bill Klopp, Director of Bands, Dayton Independent Schools

Rationale: Marching bands have a long history of incorporating choreographed flag routines into performances. Over the past few months, there has been interest expressed by members of the student body in beginning a color guard to serve this purpose. As the director of the band program, I do see this as a worthwhile activity that could engage many students in a positive activity that promotes collaboration, team work, physical activity, and would enhance the school culture.

Coaching Requirements: Must have a minimum of 4 years of Color Guard performance experience. It is preferred that coaches have experience at the Collegiate or Indoor Color Guard (i.e. Winter Guard) level. The color guard coach must pass all necessary background checks required to work with students in the Dayton Independent Schools. Seeing as the color guard is a subsidiary of the high school marching band, the color guard coach will report directly to the director of bands. Job performance will be evaluated throughout the coach's time working with the students by the director of bands.

Source of Funding: The director of bands would like to utilize money set aside by the Dayton Board of Education to pay for the coach's services. These funds are coded as Band Camp Instructors. The funds were not utilized to pay instructors during the beginning of the 2015-2016 school year since there was no color guard. The director would like to utilize \$600.00 of the funds from the 2015-2016 school year to pay the coach to begin teaching interested students, help in planning choreography for the Memorial Day Parade, and teach said choreography for our Memorial Day performance.

The hope of the director of bands is that this program would continue past the Memorial Day Performance. In this event, funds coded as Band Camp instructor would be utilized from the 2016-2017 board funds to pay for this position.