

Structure and Process for Selection of JCPS Magnet Steering Committee Members

Role Group	Selection Process	Review/Selection by
Community/family members	Self-nomination via public application portal	External partner team (GCIPL, 15th District PTA, Louisville Urban League)
District staff	Appointment	Cabinet
Principals	Self-nomination to Assistant Superintendents	Assistant Superintendents, Chief Academic Officer
Teachers	Appointment	JCTA
Students	Self-nominations from high school students	Principals of nominated students

For public community/family applications, the process was implemented sequentially:

1. Public announcement made in September 2015.
2. Online application submission by any interested parents and community members.
3. Review of all non-JCPS employee applicants by external partner team in two phases with basic criteria for selection:
 - i. Response to application question: “Why are you interested in serving on the Magnet Steering Committee?”
 - External reviewers tended to focus on applicants who expressed interest in ensuring all children have access to high quality educational choices, fairness for all students, and/or promoting diversity and equity (all of which are aligned with district priorities).
 - ii. Committee is representative of students and community at large across Jefferson County.
 - iii. To the extent possible with available applicant pool, committee membership is balanced and fair to ensure no individual school, region, or demographic group receives greater representation than others.
4. Selection of 10 community candidates and 5 alternates (in the event some candidates declined) by external partner team. Alternates were considered equally qualified and representative.
5. Invitations to candidates began in early October 2015.
6. Invitations to alternates were made as primary candidates declined.
7. A second phase of review was implemented with external partners in late October due to declines from additional candidates. The external review team returned to the original applicant pool to offer additional candidates using the same criteria above, while ensuring that candidates contributed to balance of existing committee members.

JCPS Magnet Steering Committee

The full steering committee is composed of both teams.

Core Team	
Academic Services	Karen Branham, Assistant Superintendent Curriculum and Instruction
Equity	John Marshall, Chief Equity Officer
Student Assignment	Barbara Dempsey, Director of Student Assignment
Principal (ES)	Sam Cowan (Gilmore Lane)
Principal (MS)	Chris Burba (Meyzeek)
Principal (HS)	William Allen (Butler)
Teacher (JCTA)	Tammy Berlin (Atherton)
Parent/community	David Baugh
Parent/community	Enakshi Bose
Parent/community	Charles Dixon
Parent/community	Michael Hirn
Parent/community	Chlise Robinson
Parent/community	Shantai Tudor
Student member	high schooler (rotating)

Extended Team	
Academic Services	Kathy McGinnis, Director of Options and Magnets Curriculum
Equity	Giselle Danger-Mercaderes, Coordinator for Homeless Education
Student Assignment	Zina Knight, Magnet Program Coordinator
Principal (ES)	Michelle Pennix (Mill Creek)
Principal (HS)	Bryce Hibbard (Southern)
Teacher (JCTA)	Wendy Robertson (Central)
Teacher (JCTA)	Beverly Chester Burton (Stuart)
Parent/community	Shantel Reed
Parent/community	Mike Shelton
Parent/community	Cassandra Shepherd
Parent/community	Felicia Young
Student Member	high schooler (rotating)