

## Superintendent's Report

February 23, 2016

Chair David Jones, members of the Board; it is my pleasure to call your attention to a few items of special interest.

Thanks again to the students from Cochran Elementary School and duPont Manual High School for honoring Black History Month.

A *Golden Oar Award* is a special recognition of staff members who model the values outlined in *Vision 2020* in their work. I am proud to award a Golden Oar Award to Kirk Lattimore, Assistant Superintendent, Academic Achievement K-12, Area 5. Kirk is retiring after serving the students and staff of JCPS for over 29 years. We wish him the best in his retirement.

I would like to thank the teachers, parents, guardians, and community resources who support the Scholastic Art Awards. JCPS has participated in the Scholastic Art Awards for more than 50 years. Over the past 10 years, student participation in our region has grown from 800 entries to as large as 2,291.

Saturday night, it was an honor to attend the YMCA 37<sup>th</sup> Annual Black Achievers Award Celebration. Twenty-four 2016 Adult Achievers were recognized along with 69 Black Achiever Seniors. Ms. Porter's daughter, Dani, was recognized and a scholarship was awarded in her honor.

Congratulations to Joe Tolan, President and CEO, of Metro United Way, on his planned retirement this year. Mr. Tolan has been a great supporter of JCPS and we wish him the best in his retirement.

The RoboRumble VEX and Lego Robotics Competition was held at Ramsey Middle School on Saturday. This event has grown from only 14 teams competing the first year to 160 teams. The RoboRumble VEX Robotics Competition is one in a series of tournaments with the top performing teams competing against each other at state and VEX Worlds competitions.

Kudos to Dr. Michael Raisor who, by invitation only, presented at the Edu-Tech Facilities Conference in San Diego, California, this week. The conference is attended by the nation's largest school districts' facilities, technology, & operations officials. Dr. Raisor presented on *Lean Management — Simplifying Operations & Doing Less Better*.

Kudos also to Dr. Dena Dossett and Dr. Bo Yan, who presented to the American Association of School Administrators (AASA) in Phoenix, Arizona, last week. They presented on *Building a Transparent and Efficient Budget that Fosters Continuous Improvement*.

The Superintendent's report will keep you updated on the overall execution of *Vision 2020*. We are in the process of loading projects into project management tracking software.

Again, our outputs for June:

- Summer Literacy Boost for 1,000 Title I students.
- The addition of 20 schools for a total of 58 schools in the Bellarmine Literacy Project.
- K-Readiness camps expanded to 1,000 students.
- Expansion of Pre-K for 2016-17 pending approval of a budget request.
- A Board-approved definition of deeper learning.
- A school choice predictability tool.
- A targeted outreach plan to increase choice applications.
- A student mobility report.
- Expansion of PBIS training to schools.
- Expansion of Louisville Linked.
- A facilities needs assessment by February 15, 2016. A district facilities plan by June 30, 2016.
- A new universal internal ticketing system for a July 1, 2016, go-live date.
- An external JCPS 311 system to go live in August 2016.
- A needs assessment and standards to move toward a districtwide technology road map.
- A redesign of Human Resources and Employee Relations.
- Budget consultations with schools.
- An expanded Out of School Time system.
- A plan of offerings to build capacity in teachers to reach underserved students.
- An expansion of the Student Voice Project.

Some exciting things happening in Dr. John Marshall's Department:

## **Student Equity and Community Engagement**

1. Minority Teacher Recruitment: To bridge our high school seniors to the Minority Teacher Recruitment Programs across the state of Kentucky.
2. Lit & Programming: The program is designed to provide McKinney-Vento eligible students the opportunity to increase their literacy proficiency while learning life enhancing pursuits, such as yoga and the martial arts. This is designed for third- and fourth-grade students to help meet the district's third-grade pledge.
3. Educator Rising: Starting in middle school, Educators Rising (<https://www.educatorsrising.org/>) provides passionate young people with hands-on teaching experiences.

## **Volunteer Talent Center**

1. **Menaissance – High School Literacy Project**: An Out-of-School Time initiative involving young men from various high schools throughout the district. The participants are reading the classic, To Kill a Mockingbird, and a contemporary novel, How It Went Down. The capstone project for this group is the production of a CD.
2. Two cohorts of high school young men from Valley and Ballard are involved in learning coding from local coding professionals. These cohorts are hosted in computer labs at the NIA Center and the Louisville Urban League.
3. **Voice for Our Children** – Monthly seminar series for JCPS parents to receive information on tips and strategies to strengthen advocacy for their children.

**Chair Jones, this concludes my report and my recommendation for approval of the consent agenda later in the meeting.**