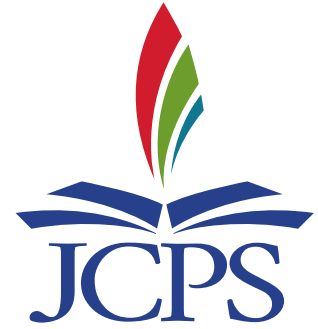


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With EQUITY



The Journey

Donna M. Hargens, Ed.D.

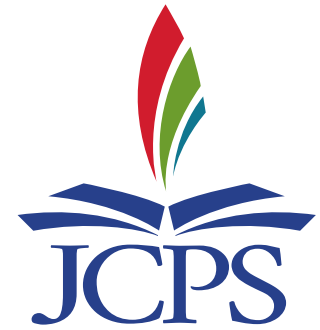
Superintendent

February 9, 2016

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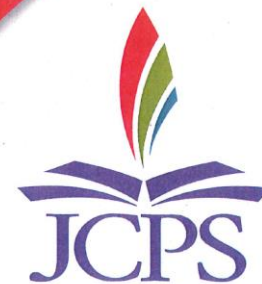
EXCELLENCE
With EQUITY



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With EQUITY

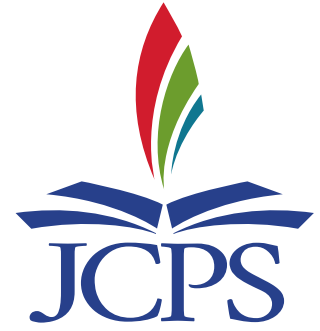


Learning, Growth, and Development
Increasing Capacity and Improving Culture
Improving Infrastructure and Integrating Systems

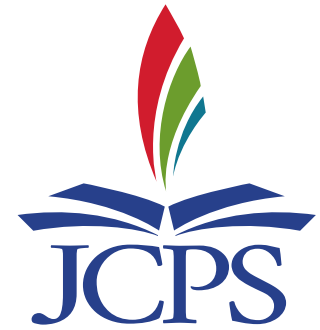
JEFFERSON COUNTY PUBLIC SCHOOLS

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EXCELLENCE With EQUITY



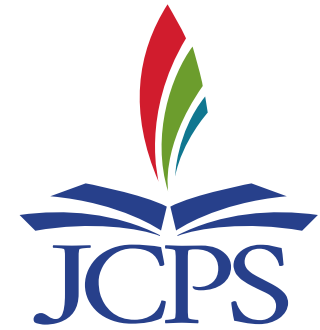
Core Values

- **Caring**—All JCPS children are nurtured as if they are our own.
- **Equity**—All students receive an education that gives them what they need to thrive through differentiated supports focused on removing social factors as a predictor of success.
- **Excellence**—Empowering people to lead, create, and innovate is essential to creating a culture of excellence.
- **Respect**—All students, staff, and families are treated with dignity and respect as members of a safe and welcoming learning community.
- **Individuality**—Children learn differently and require personalized approaches to learning.
- **Diversity**—Our diversity is a strength—differences of each are assets of the whole.
- **Opportunity**—Effective teaching is the most powerful tool for engaging and motivating students to reach their full potential.
- **Creativity**—The abilities to create, innovate, and solve challenging problems are critical skills for educators and children to develop and employ in teaching and learning.
- **Collaboration**—Relationships, cooperation, and partnerships among students, staff, families, and community are fundamental to the success of our students.
- **Stewardship**—Adults model integrity, respect, and responsibility through mindful stewardship of talents, resources, and time.

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Jefferson County Public Schools

Golden Oar Award

The Golden Oar Award recognizes individuals and teams whose specific actions are moving the district in the right direction by exemplifying Core Values of Jefferson County Public Schools.

Core Value **EXCELLENCE**
Empowering people to lead, create, and innovate is essential to creating a culture of excellence.

Rick Caple

Director of Transportation

Rick Caple was recently featured in *Business First* as 1 of 20 People to Know in Logistics and Transportation. He and his team are responsible for the daily transportation of 70,000 students to school and back home. His ability to provide solutions, and his team's remarkable safety record, make him an example of district excellence.

February 3, 2016

Date

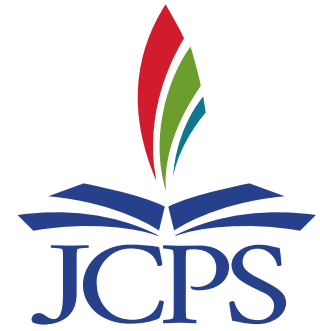
Donna M. Higgins
Superintendent, Jefferson County Public Schools



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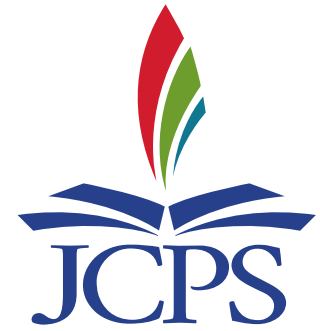
EXCELLENCE
With EQUITY



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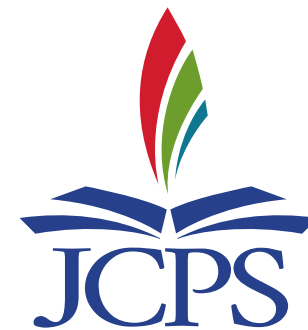
EXCELLENCE
With **EQUITY**



William Allen
Principal
Butler Traditional High School

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VISION 2020

EXCELLENCE
With EQUITY

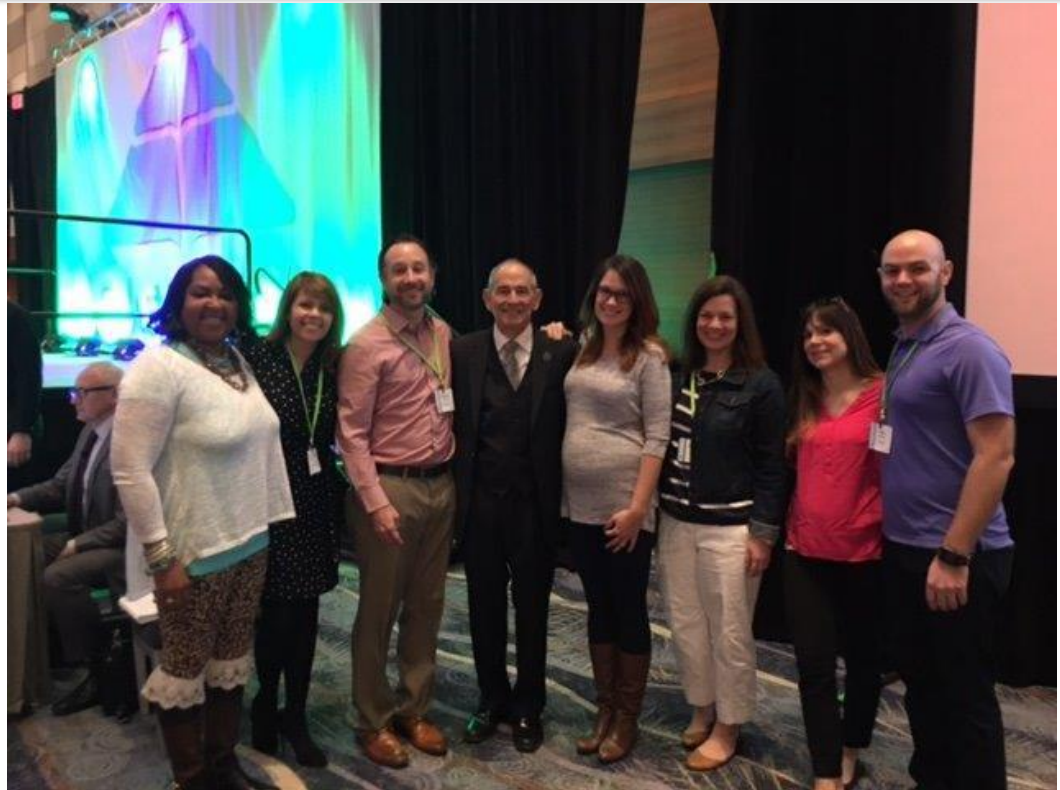
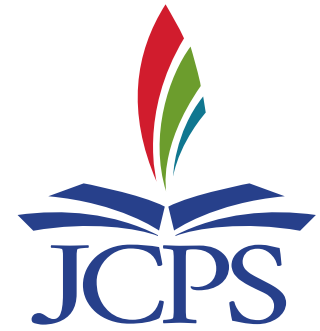


FERN CREEK
traditional high school

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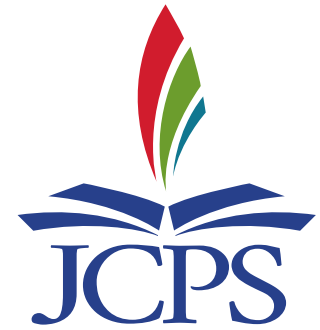


**DuFour Professional Learning
Communities Award
Fern Creek High School**

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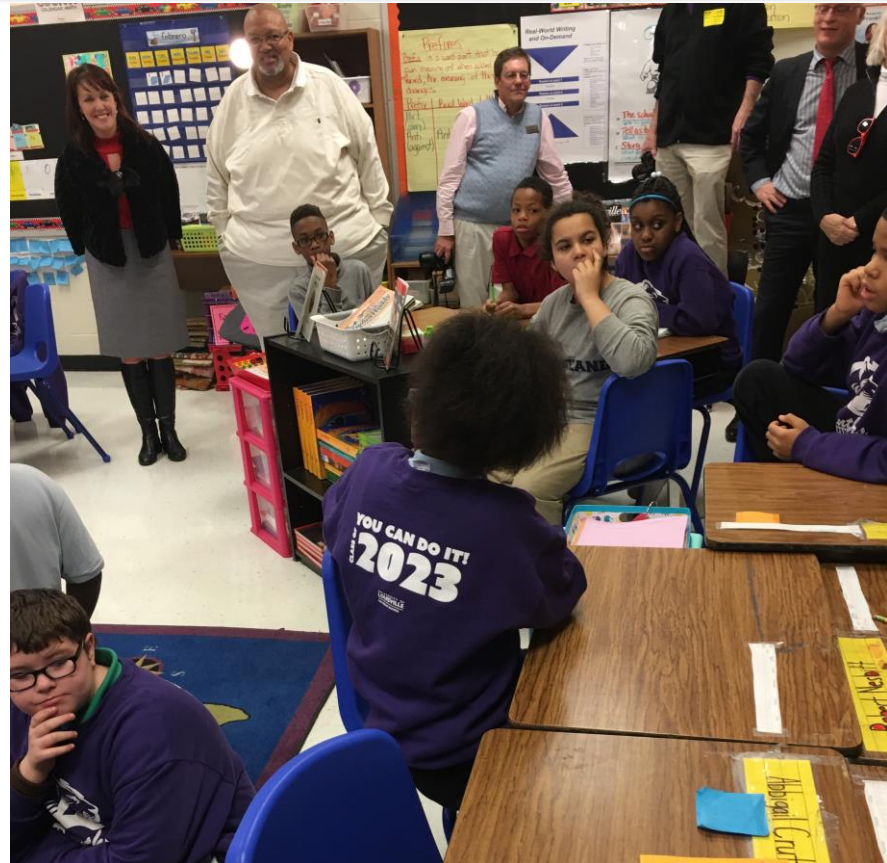
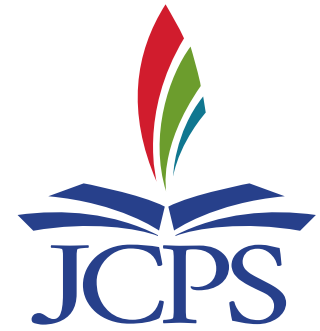


March 14, 2016
@ Waggener High School

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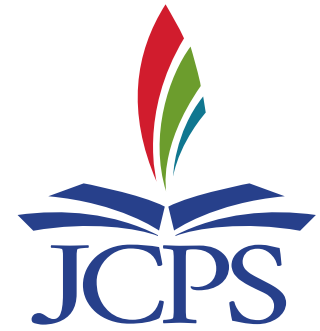


**Portland Elementary School
Class of 2023**

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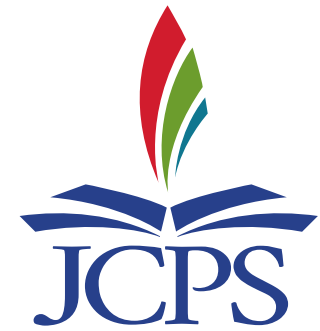


Maupin Elementary School

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Louisville Linked Data Report

5th Pupil Month 2015-16



21,675 JCPS students were linked to a resource

38% of these students (8,344) were linked to 2 or more resources

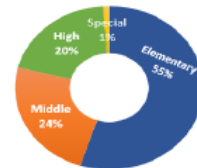


46,604 links were made across 153 JCPS schools/sites

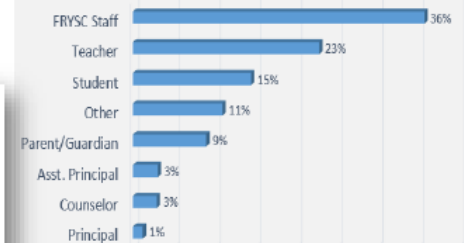
Special Subcommittee Report: Trauma

The Trauma Informed Subcommittee has representatives from JCPS Academic Support, Family & Children's Place, Center for Women and Families, Kosair Children's hospital and Seven Counties Services. The group is coordinating the training of formal and informal community leaders in the 40272 zip code to increase awareness of sources, impacts and prevention of trauma.

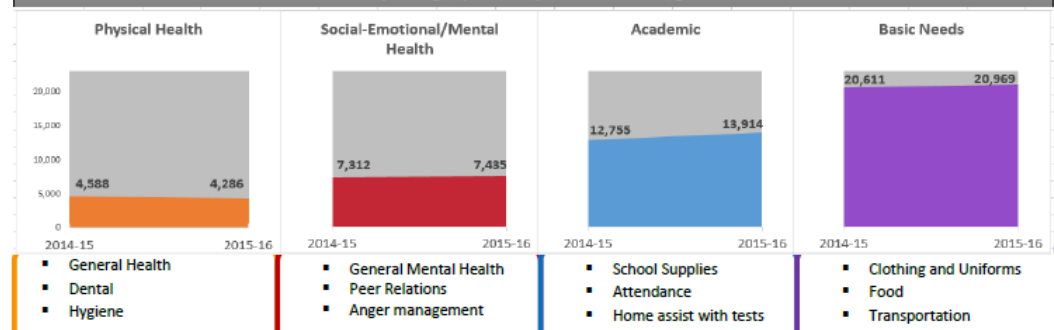
Usage by Level



Who is Making the Referrals for Links?



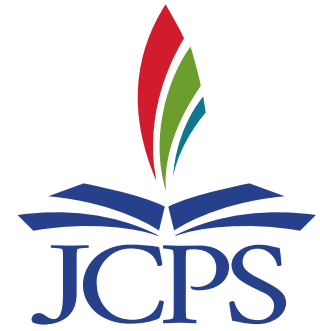
Number of links made by category and Top 3 Needs: August - 5th month of school



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**Medicine, Health, and
the Environment**

Engineering

**Communication,
Media, and Arts**

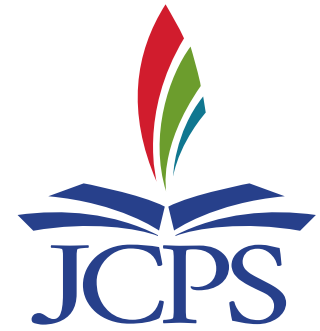
**Human Services,
Education, and
International Studies**

**Business and
Information
Technology**

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Bryce Hibbard
Principal
Southern High School



Marty Pollio
Principal
Doss High School

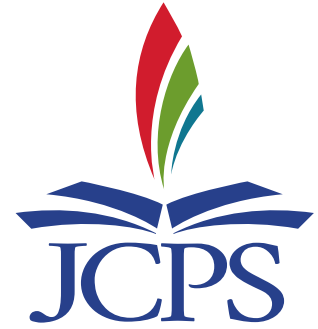


Katy Zeitz
Principal
Waggener High School

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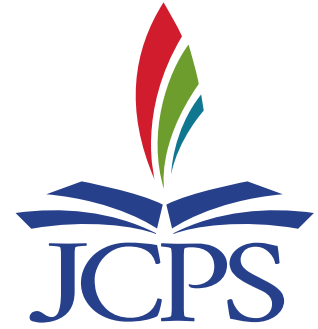
EXCELLENCE
With EQUITY



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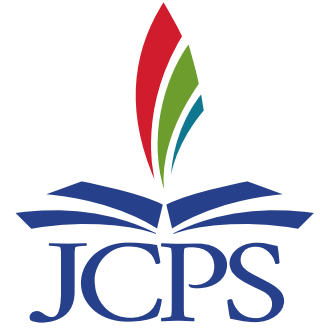
**Superintendent's
Student Advisory
Council**



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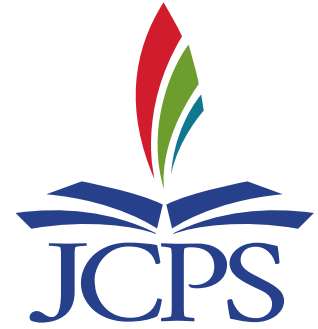
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Promise Zone

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