

**2015-2016
SALARY SCHEDULE
DAYTON INDEPENDENT SCHOOLS
186 DAYS**

2%
0-3 + \$500

STEP	RANK III		RANK II		RANK I
0	36,780		41,016		43,676
1	36,981		41,281		43,940
2	37,247		41,546		44,206
3	37,513		41,810		45,793
4	40,371		44,511		48,586
5	40,636		44,776		48,851
6	40,903		45,040		49,119
7	41,164		45,306		49,512
8	41,429		45,570		49,777
9	41,695		45,834		50,043
10	47,129		51,493		55,880
11	47,583		51,962		56,366
12	48,158		52,575		57,006
13	48,733		53,185		57,644
14	49,308		53,798		58,284
15	50,014		54,561		59,090
16	50,297		54,863		59,419
17	50,716		55,314		59,914
18	51,142		55,766		60,410
19	51,565		56,218		60,902
20	52,131		56,832		61,572
21	52,246		56,958		61,705
22	52,506		57,236		62,008
23	52,765		57,518		62,313
24	53,025		57,796		62,617
25	53,434		58,242		63,094
26	53,554		58,370		63,228
27	53,818		58,661		63,536
28	54,082		58,954		63,845
29	54,348		59,243		64,154
30+	61,220		65,847		71,836

RANK IV 30,069
RANK V 28,084

RANK I = MASTERS + 30 HOURS

RANK II = MASTERS

RANK III = BACHELORS

2015-2016
CLASSIFIED SALARY SCHEDULE
DAYTON INDEPENDENT SCHOOLS

		EXP	0	1	2	3	4	5	6	7	8	9	10-14	15-19	20+
2% + 1%															
GRADE	JOB CLASS														
LEAD SCHOOL CUSTODIAN	LCUS	7607	\$ 9.41	\$ 9.85	\$ 10.16	\$ 10.31	\$ 10.42	\$ 10.65	\$ 11.16	\$ 11.37	\$ 11.59	\$ 11.98	\$ 12.92	\$ 13.43	\$ 13.98
CUSTODIAN	CUST	7609	\$ 9.15	\$ 9.20	\$ 9.26	\$ 9.41	\$ 9.53	\$ 9.64	\$ 9.85	\$ 10.31	\$ 10.52	\$ 10.81	\$ 11.53	\$ 12.03	\$ 12.43
SCHOOL SEC/BOOKKEEPER	SSBK	8005	\$ 12.27	\$ 12.52	\$ 12.71	\$ 12.87	\$ 13.04	\$ 13.38	\$ 13.77	\$ 13.98	\$ 14.39	\$ 14.60	\$ 16.27	\$ 16.72	\$ 17.79
CLERICAL OFFICE ASSISTANT II	CLA2	7782	\$ 10.26	\$ 10.42	\$ 10.59	\$ 10.75	\$ 11.04	\$ 11.42	\$ 12.16	\$ 12.32	\$ 12.54	\$ 12.92	\$ 13.98	\$ 14.72	\$ 15.76
REGISTRAR-HS	REGI	7885	\$ 10.00	\$ 10.25	\$ 10.44	\$ 10.60	\$ 10.77	\$ 11.11	\$ 11.50	\$ 11.70	\$ 12.11	\$ 12.32	\$ 13.98	\$ 14.43	\$ 15.50
FOOD SERV SCHOOL MANAGER II	FSMA	7211	\$ 10.59	\$ 11.48	\$ 12.16	\$ 12.66	\$ 12.97	\$ 13.38	\$ 13.72	\$ 14.09	\$ 14.44	\$ 14.83	\$ 15.28	\$ 15.53	\$ 15.80
FOOD SERVICE DRIVER	FSDV	8014	\$ 9.99	\$ 10.78	\$ 11.21	\$ 11.62	\$ 11.94	\$ 12.16	\$ 12.49	\$ 12.79	\$ 13.17	\$ 13.48	\$ 14.23	\$ 14.48	\$ 14.76
FOOD SERVICE COOK/SERVER*	FSWO	7241	\$ 9.67	\$ 9.88	\$ 10.68	\$ 10.89	\$ 11.11	\$ 11.32	\$ 11.55	\$ 11.89	\$ 12.11	\$ 12.43	\$ 12.68	\$ 12.93	\$ 13.19
SCHOOL BUS DRIVER	BUSD	7941	\$ 11.42	\$ 11.76	\$ 11.87	\$ 12.03	\$ 12.27	\$ 12.87	\$ 13.16	\$ 13.43	\$ 13.77	\$ 14.09	\$ 14.32	\$ 14.57	\$ 14.84
SCHOOL BUS MONITOR	BUSM	7942	\$ 8.97	\$ 9.15	\$ 9.36	\$ 9.53	\$ 9.70	\$ 10.03	\$ 10.31	\$ 10.52	\$ 10.81	\$ 11.27	\$ 11.48	\$ 12.01	\$ 12.27
INSTRUCTIONAL AIDE	BMIA	7320	\$ 8.97	\$ 9.15	\$ 9.36	\$ 9.53	\$ 9.70	\$ 10.03	\$ 10.31	\$ 10.52	\$ 10.81	\$ 11.27	\$ 11.48	\$ 12.01	\$ 12.27
SOCIAL WORKER-FRC/YSC	SOCW	7882	\$ 17.84	\$ 18.36	\$ 18.69	\$ 19.48	\$ 20.06	\$ 20.66	\$ 20.66	\$ 20.66	\$ 20.66	\$ 20.66	\$ 20.91	\$ 21.16	\$ 21.43
DAYCARE SUPERVISOR	DAYS	7326	\$ 9.91	\$ 9.95	\$ 10.01	\$ 10.06	\$ 10.12	\$ 10.18	\$ 10.24	\$ 10.30	\$ 10.36	\$ 10.43	\$ 10.53	\$ 10.75	\$ 10.96
DAYCARE WORKER	DAYC	8002	\$ 8.87	\$ 8.91	\$ 8.97	\$ 9.02	\$ 9.08	\$ 9.14	\$ 9.20	\$ 9.26	\$ 9.32	\$ 9.39	\$ 9.49	\$ 9.71	\$ 9.92
SCHOOL NURSE	NURS	7263	\$ 23.92	\$ 24.18	\$ 24.43	\$ 24.70	\$ 25.22	\$ 25.47	\$ 25.74	\$ 26.00	\$ 26.26	\$ 26.51	\$ 27.30	\$ 27.83	\$ 28.34

*Food Service Substitute Cook/Servers will earn Hourly Rate at 0 years experience
Lunchroom Monitor (7213) will be paid \$8.76/hour

2015-2016
 CLASSIFIED SALARY SCHEDULE
 DISTRICT WIDE EMPLOYEES
 DAYTON INDEPENDENT SCHOOLS

		EXP	0	1	2	3	4	5	6	7	8	9	10-14	15-19	20+
2% + 1%															
	GRADE	JOB CLASS													
LEAD CUSTODIAL SUPERVISOR	CLUW	7632	\$ 10.91	\$ 11.37	\$ 11.59	\$ 12.03	\$ 13.16	\$ 13.66	\$ 14.09	\$ 14.60	\$ 14.88	\$ 15.28	\$ 18.16	\$ 23.77	\$ 24.28
SUPERINTENDENT SECRETARY	SUSE	7761	\$ 14.22	\$ 14.83	\$ 14.93	\$ 15.10	\$ 15.28	\$ 15.73	\$ 15.94	\$ 16.27	\$ 16.55	\$ 17.10	\$ 19.51	\$ 20.74	\$ 22.41
CO SECRETARY/BOOKKEEPER	COSB	7762	\$ 12.92	\$ 13.82	\$ 13.98	\$ 14.15	\$ 14.27	\$ 14.60	\$ 14.83	\$ 15.10	\$ 15.60	\$ 16.21	\$ 17.84	\$ 19.06	\$ 20.10
LEAD COMPUTER MAINT TECH	TECH	7524	\$ 29.57	\$ 29.85	\$ 30.10	\$ 30.36	\$ 30.89	\$ 31.14	\$ 31.40	\$ 31.65	\$ 31.93	\$ 32.18	\$ 32.69	\$ 33.23	\$ 33.74
FINANCE OFFICER I	FINO	7186	\$ 25.98	\$ 26.27	\$ 26.55	\$ 26.84	\$ 27.41	\$ 27.70	\$ 27.99	\$ 28.27	\$ 28.56	\$ 28.85	\$ 29.42	\$ 29.99	\$ 30.56
FOOD SERVICE DIRECTOR I	FSDM	7466	\$ 19.10	\$ 19.36	\$ 19.57	\$ 19.88	\$ 20.40	\$ 20.65	\$ 20.93	\$ 21.18	\$ 21.44	\$ 21.69	\$ 22.22	\$ 22.74	\$ 23.26

2% + 1% RAISE

**EXTRA SERVICE/STIPENDS - DISTRICT WIDE
2015-2016**

PAYROLL CLERK	\$ 7,500
INSURANCE COORDINATOR	\$ 3,500
OFFICE MANAGER	\$ 3,500
SCHOOL HEALTH COORDINATOR (RN)	\$ 1,000
TECHNOLOGY REPORTING	\$ 4,500
NATIONAL BOARD CERTIFICATION	\$ 2,000

REGIONAL SCHOOL PROGRAM AGENT OF RECORD STIPENDS	
CURR/INSTRUC/DAC COORD	\$ 6,000
STUDENT SUPPORT SERVICES	\$ 4,000
DIRECTOR OF SPECIAL EDUCATION	\$ 4,000
TECHNOLOGY	\$ 2,000
OVERSEER OF REGIONAL PROGRAM/AGENT OF RECORD	\$ 4,000

HOMEBOUND INSTRUCTION	\$ 19.00/HOUR
ESS INSTRUCTION	\$ 30.00/HOUR
ASSISTANT FINANCE	\$ 27.13/HOUR
BUS DRIVER TRAINER	\$ 19.32/HOUR

DAYTON INDEPENDENT SCHOOLS

ADMINISTRATIVE INDEX

Position	Number of Ext. Days	Index Pay
Director of Teaching/Learning	50	1.74
Director of Student Services/DPP	50	1.62
Special Ed Director	40	1.45
High School Principal	50	1.6
High School Asst. Principal	35	1.4
High School Guidance	20	1.15
High School Guidance (grant)	0	1.043
Elementary Principal	50	1.5
Elementary Asst. Principal	25	1.26
Elementary Asst. Principal	35	1.32*
Elementary Guidance	10	1.09

*Increase 10 days effective 7-1-15

**LINCOLN ELEMENTARY
EXTRA DUTIES SUPPLEMENTAL PAY
2015-2016**

DUTY	SALARY	
AM Student Supervisor	\$500.00	
AM Cafeteria Monitor	\$1,300.00	
AM Gym Student Supervisor	\$1,300.00	
Crossing Guard	\$1,000.00	
Crossing Guard	\$2,000.00	
PM Student Supervisor	\$500.00	
After School Detention	\$1,500.00	
Academic Team	\$1,000.00	
Textbooks	\$500.00	
Sp. Ed. Testing	\$1,300.00	Special Ed Funds
Drama Club	\$500.00	
Drama Club	\$500.00	
Drama Club	\$500.00	
Drama Club	\$500.00	
GT Clubs	\$500.00	
Unified Arts Club	\$799.00	
Student Council	\$500.00	
Sub Caller	\$1,250.00	District Funds
	\$15,949.00	

**DAYTON HIGH SCHOOL
EXTRA DUTIES SUPPLEMENTAL PAY
2015-2016**

DUTY	SALARY
NJHS	\$400.00
Art Club	\$550.00
Jr. High Science Club	\$550.00
National Honors Society	\$650.00
English Dept. Head	\$400.00
Math Dept. Head	\$400.00
Vocational Dept. Head	\$400.00
Science Dept. Head	\$400.00
Special Ed Dept. Head	\$400.00
Social Studies Dept. Head	\$400.00
Art/Humanities Dept. Head	\$400.00
7th Grade Team Leader	\$400.00
8th Grade Team Leader	\$400.00
9th Grade Sponsor	\$200.00
9th Grade Sponsor	\$200.00
10th Grade Sponsor	\$800.00
11th Grade Sponsor	\$1,000.00
12th Grade Sponsor	\$1,200.00
12th Grade Sponsor	\$600.00
Band Director	\$3,475.00
Band Camp	\$500.00
Performing Group	\$550.00
HS SPEC Ed Coordinator	\$800.00
Care of Equipment	\$500.00
HS Annual	\$1,000.00
Project Prom	\$500.00
Project Prom	\$500.00
Project Prom	\$500.00
Bookkeeper	\$1,066.00
Detention Supervision	\$500.00
Intervention Coord.	\$550.00
SBDM Secretary	\$500.00
MS Reading Intervention Coord.	\$400.00
Magic Card Club	\$400.00
Robotics Club	\$500.00
Choir /Glee Club	\$500.00
DECA	\$500.00
Future Educators of America	\$500.00
PLATO Coordinator	\$1,000.00
Career Pathway Exploration	\$1,000.00
Sub Caller	\$1,250.00
	\$26,741.00

Special Ed Funds

District Funds

**Dayton Independent Schools
Athletic Supplements**

FOOTBALL

Head Coach	\$ 6,000.00 + Experience
Varsity Assistant	\$ 2,300.00 + Experience
Freshman	\$ 2,100.00 + Experience

BASKETBALL (B&G)

Head Coach	\$ 6,000.00 + Experience
Varsity Assistant	\$ 2,300.00 + Experience
Freshman	\$ 2,100.00 + Experience
Middle School	\$ 1,400.00 + Experience

BASEBALL

Head Coach	\$ 1,800.00 + Experience
Varsity Assistant	\$ 700.00 + Experience

SOFTBALL

Head Coach	\$ 1,800.00 + Experience
Varsity Assistant	\$ 700.00 + Experience

VOLLEYBALL

Head Coach	\$ 3,000.00 + Experience
Varsity Assistant	\$ 900.00 + Experience
Middle School	\$ 900.00 + Experience

TENNIS

Head Coach	\$ 1,000.00 + Experience
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GOLF (B&G)

Head Coach	\$ 1,750.00 + Experience
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CROSS COUNTRY (B&G)

Head Coach	\$ 2,800.00 + Experience
Varsity Coach	\$ 1,000.00 + Experience

TRACK

Boys Head Coach	\$ 3,000.00 + Experience
Girls Head Coach	\$ 3,000.00 + Experience

CHEERLEADERS

Head Coach	\$ 3,500.00 + Experience
Assistant Coach	\$ 1,000.00 + Experience
Sponsor	\$ 700.00 + Experience

ATHLETIC DIRECTOR

\$ 6,500.00

EXPERIENCE CALCULATIONS

- | | |
|------------------------|-------------------|
| 1. Out - Of - District | |
| A. Head Coach | \$ 25.00 per year |
| B. Assistant Coach | \$ 15.00 per year |
| 2. In- District | |
| A. Head Coach | \$ 50.00 per year |
| B. Assistant Coach | \$ 30.00 per year |