

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Board of Education Regular Meeting
December 14, 2015

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 6:00 PM on December 14, 2015 with the following members present:

Attendance Taken at 6:04 PM:

Present Board Members:

Ms. Melissa Bacon
Mr. Douglas Barnett
Mrs. Amanda Ferguson

Absent Board Members:

Mr. Daryl Love
Mr. John Price

Administration Present

Marlene Helm, Acting Senior Director of Academic Services
Myron Thompson, Acting Senior Director of Operations and Support
Shelley Chatfield, Staff Attorney
Darryl Thompson, Acting Senior Director of Equity, School Support and Community Engagement

A. CALL TO ORDER

Melissa Bacon, Vice Chair called the Regular Board meeting to order at 6:04 pm

Roll Call

B. EXTEND WELCOME TO GUESTS

Melissa Bacon, Vice Chair extended a welcome to guest at the Board meeting

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

Doug Barnett led the Pledge of Allegiance

E. READING OF MISSION STATEMENT

Doug Barnett read the Board Mission Statement

F. APPROVAL OF AGENDA

Discussion:

Doug Barnett requested to lift item J.16 from the consent section for discussion.

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Motion Passed: *A motion is in order to approve the agenda with the lifting of item J.16 from the consent section for discussion, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

G. INTRODUCTIONS, RECOGNITIONS, ACKNOWLEDGEMENTS AND RESOLUTIONS:

Teacher Representative - Laura Roche' - Beaumont Middle School

Laura Roche' is currently the French teacher at Beaumont Middle School. She has been an employee of the Fayette County Public School system since 2010. Prior to then, she was the French teacher at Anderson County High School for 18 years. She serves as the Department Chair of Arts and Humanities, Facilitator of the Global Competency and World Language Program Review, and Sponsor of the French Club with over 100 members each year! Ms. Roche' recently completed her Doctorate of Education at the University of Kentucky and was named 2015 state French teacher and world language teacher of the year. She is married with one child and enjoys her family time at the lake on the weekends and attending yoga classes

Student Representative - Sarah Hoffmann - Paul Laurence Dunbar

Sarah Hoffmann is the daughter of Russell and Julie Hoffmann. She is a senior in the Math Science and Technology Center program at Paul Laurence Dunbar High School. For her 360-hour capstone project, she is completing a project on cognitive categorization in early infancy. She is the president of Dunbar's Student Y, and served as a student Justice on the model Supreme Court of Kentucky at this year's Kentucky Youth Assembly. Sarah is also Vice President of Dunbar's Student Council and is a member of the Debate Team. Recently, she has been working with the nonprofit Inspire Kentucky, and has registered over one hundred of her classmates to vote. She hopes to study political science or public policy in college next year.

G.2. Student Performance

Performance, Ashland Elementary

Melissa Bacon welcomed the Ashland Elementary FACT group, which stands for "Fine Arts Cultural Track." These dance, drama, and chorus students are presenting a scene from their winter show, "You've Got Mail." They are under the direction of teachers Ashley Oldham, Kathleen Balling, and Shanon Medley.

G. Recognitions

- a. Lucas Etter, a ninth-grader at Henry Clay High School, has set what is largely considered the most coveted and most recognized world record in the speed cubing community. His time for a single solve of a 3-by-3 Rubik's cube was a blazing 4-point-9 seconds. Lucas set this record during a World Cube Association-sponsored competition outside of Baltimore, Maryland. His time will be a Guinness World record as well. Lucas practices various cubes every day, but he specializes in the 4-by-4, the 3-by-3, and the 2-by-2, for which he holds the world record average. He attributes his success to algorithm memorization, spatial skills, muscle memory, and lots of practice.
- b. Five talented FCPS students received top honors in violin and piano competitions sponsored by the Kentucky Music Teachers Association and the Music Teachers National Association. Earning honors at last month's state conference were:
William Auer, a sixth-grader from SCAPA at Bluegrass, for first place in junior high violin;

Alexander Auer, a sixth-grader from SCAPA at Bluegrass, for second place in junior high violin; Amy Wang, a junior at Paul Laurence Dunbar High School, first place in high school piano; Andy Du, a freshman at Dunbar, second place in high school piano; and Erik Han, a freshman at Dunbar, second place in junior high piano. The Music Teachers National Association, which was founded in 1876, is the oldest professional music association in the United States.

- c. A team from Locust Trace AgriScience Center won the Kentucky FFA Veterinary Science career development event last month at Murray State University and will advance to national competition next fall in Indianapolis. Alli Rankin, Paul Wright, Caroline Wright, Shawndulynn James, and Aracely Marin had studied since February to prepare for the state contest. It included tests on anatomy, medical math, parasitology identification, and tools identification, and two hands-on veterinary skill tests.
- d. Edythe J. Hayes "B-team" upset top-seeded Lexington Traditional Magnet six-to-nothing as their championship game went into overtime. The Panthers are coached by Nicholas Payne, Marty Parks, and Jason Pack.
- e. Jessie Clark Middle School's varsity squad won the 2015 "A-team" city football championship capping an undefeated season with a record of 10-and-0. This marks Jessie Clark's third consecutive city championship. The Eagles are coached by Eric Sclarb, Bob Vyverberg, Jeremy Armstrong, Stephon Smith, Bob Crouch, and James Yeast.
- f. The Henry Clay boys' soccer team was runner-up in the 2015 Kentucky High School Athletic Association's state championship after falling three-to-nothing to Covington Catholic in the finals. The Blue Devils were shut out for only the second time all season and finished with a record of 23-three-and-one. Henry Clay had advanced to the state tournament for the first time in four years after edging Paul Laurence Dunbar one-to-nothing for the Eleventh Region title. The Blue Devils are coached by Tim Bernardi, Jason Behler, and Kristan Junker.
- g. Sam Simpson, who has taught health and P.E. at Henry Clay High School since 1993, received a "Caring Coach of the Year" award from Dove Men+Care Deodorant and the College Football Hall of Fame. From hundreds of nominations across the country, the Blue Devils' head football coach was among four youth and high school coaches selected for displaying passion, character, determination, respect, and encouragement, and for making a lasting impression on their players and communities. Henry Clay players and colleagues congratulated Sam at a surprise announcement last month. He is also invited to Atlanta for this Friday's national awards ceremony, including the unveiling of a year-long exhibit dedicated to each of the four winning coaches.
- h. Laura Roche'Youngworth of Beaumont Middle School received the 2015 Outstanding Teacher Award from the Kentucky World Language Association. Laura chairs the arts and humanities department at Beaumont and serves as president of the Kentucky chapter of the American Association of Teachers of French. She is in her 24th year of teaching French. Laura graduated from the University of Kentucky with a bachelor's degree in English, French, and Secondary Education, and then earned a masters and Rank One in Curriculum and Instruction.
- i. The National Blue Ribbon Schools Program honors schools whose students achieve at very high levels or have made significant progress and helped to close gaps in achievement, especially among

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disadvantaged and minority students. It's a privilege tonight to honor SCAPA at Bluegrass as one of the two-hundred-and-eighty-five public schools in the nation to receive Blue Ribbon honors this year. Principal Beth Randolph, former principal and now administrative dean Marilynn Cunningham, and teacher Robin Barker traveled to Washington, D.C., last month for the Blue Ribbon awards ceremony.

H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

Marlene Helm provided the Superintendent's reports.

a. Superintendent's Report

1. Student Achievement Novice Reduction

Discussion:

Marlene Helm shared an update on Student Achievement Novice Reduction plan. She stated the school board will have a "lunch and learn" meeting Dec. 17th to review the next proposed CDIP with its six goals all of which are aligned with the Student Achievement Novice Reduction plan. Marlene Helm described the Comprehensive District Improvement Plan or CDIP as "a guiding document to help move our district forward." After winter break, school leaders will attend board meetings to share their specific plans to improve "as is" status and move students toward proficiency.

2. Equity Council Report

Discussion:

Darryl Thompson provided an update on the Equity Council Report. He stated the Equity Council has four newly elected or appointed members who will serve two-year terms: Roger Cleveland, Andrea James, Ron Mack, and Sharon Mofield-Boswell. He asked the board to renew its charge to the council in the New Year in order to revitalize the group and encourage these new members. In addition, Thompson noted the Equity Council's Top Ten recommendations are embedded in the proposed CDIP.

3. Construction Progress Report

Discussion:

Myron Thompson shared an update on construction projects including an overview of the work completed to date. He reported Squires is 70% complete. The new elementary at Passage Mound is 50.93% complete, the new elementary at Georgetown Road is 49% is complete and set to be completed in July, 2016. The new high school at Winchester Road is 21% complete.

H.2. Remarks by Citizens (persons who have signed up to speak):

None

I. APPROVAL OF ROUTINE MATTERS:

Motion Passed: *A motion was made by Mr. Douglas Barnett and seconded by Mrs. Amanda Ferguson to approve the minutes of the November 7, 2015 planning meeting, November 12, 2015 special meeting and November 23, 2015 regular meeting.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

- I.1. Minutes of the November 7, 2015 Board Planning Meeting**
- I.2. Minutes of the November 12, 2015 Special Board Meeting**
- I.3. Minutes of the November 23, 2015 Regular Board Meeting**

J. APPROVAL OF CONSENT ITEMS:

Motion Passed: A motion is in order to approve the items on the consent agenda with the lifting of Item J.16 passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

J.1. Award of Bids/Proposals

J.2. Declaration of Surplus

J.3. Special and Other Leaves of Absence for December 14, 2015 Board Agenda

J.4. Requests From Principals For Extended Trips

J.5. Professional Leave by District personnel

J.6. Approval of Textbook Purchase Plans

J.7. Request for a Shortened School Day Special Education

J.8. Approval of a Proposed Change Order (No. Fourteen) to the Contract for the Renovation at Glendover Elementary School BG 12-180

J.9. Approval of a BG-4 Contract Closeout Form and Payment Application to the Contract and Direct Purchase Orders for the Renovation at Glendover Elementary School BG 12-180

J.10. Approval of a Proposed Change Order (No. Nineteen) to the Contract for the Renovation at Deep Springs Elementary School BG 12-182

J.11. Approval of a Proposed Change Order (No. Twenty-one) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023

J.12. Approval of a Proposed Change Order (No. Six) to the Contract for the Construction of the New Elementary School at Passage Mound Way BG 14-120

J.13. Approval of a Proposed Change Order (No. Eight) to the Contract for the Renovation at Squires Elementary School BG 14-121

J.14. Approval of a Proposed Change Order (No. Six) to the Contract for the Construction of the New Elementary School at Intersection of Georgetown and Spurr Roads BG 14-128

J.15. Approval of a Proposed Change Order (No. Three) to the Contract for the Construction of the New High School on Winchester Road BG 14-159

J.16. Approval of the Design Consultant and the BG-1 Project Application for the Renovation of The Learning Center at Linlee School / Junior Achievement of the Bluegrass - JA Biztown / JA Finance Park Project

Discussion:

The board discussed a proposal to allow Junior Achievement (JA) of the Bluegrass to renovate a portion of the old Linlee School to create a "BizTown/Finance Park" designed to provide hands-on learning experiences in civics and financial literacy for elementary, middle and high school students in Central Kentucky. JA plans to spend \$2.2 million on the project. Board member Doug Barnett voted against the measure, saying that the board should wait until January to approve the JA partnership, because that transition is linked to reuniting Booker T. Washington Academy in the 707 Howard Street building, and moving The Learning Center to the facility at 475 Price Road. Those two moves will come before the board

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for approval in January. Doug Barnett said the board should take action on all three at once. The proposal failed by a vote of 2 to 1, with Melissa Bacon and Amanda Ferguson voting yes and Doug Barnett voting no.

Motion Failed: *A motion is in order to approve a BG-1 Project Application for the renovation of the The Learning Center at Linlee School/Junior Achievement of the Bluegrass – JA Biztown/JA Finance Park project, in the amount of \$2,200,001.00 (Two Million, Two Hundred Thousand and One Dollars) and approve RossTarrant Architects as the design consultant, subject to the approval of the Kentucky Department of Education, District Facilities Branch, per the provisions of 702 KAR 4:160, failed with a motion by Mrs. Amanda Ferguson and a second by Ms. Melissa Bacon.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	No
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K. APPROVAL OF ACTION ITEMS:

K.1. Approval of Recommendations from 2015-16 Staffing Committee

Motion Passed: *A motion is in order to approve the changes to Administrative Procedure 02.4331 AP.1 and 02.4331 AP.13 as recommended by the Staffing Taskforce and KSBA, passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K.2. Name for Elementary School at 2550 Georgetown Rd.

Discussion:

The committee for the naming of the new elementary school located at 2550 Georgetown Road is recommending to the Board of Education that this facility be named “Coventry Oak”.

Motion Passed: *A motion is in order name the property located at 2550 Georgetown Road “Coventry Oak”, passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K.3. Name for Elementary School at 1150 Passage Mound Way

Discussion:

The committee for the naming of the new elementary school located at 1150 Passage Mound Way is recommending to the Board of Education that this facility be named “Garrett Morgan Elementary”.

Motion Passed: *A motion is in order to name the new elementary school located at 1150 Passage Mound Way "Garrett Morgan Elementary", passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K.4. Job Description Change - Transportation Manager

Motion Passed: *A motion is in order to approve the job description "Transportation Manager", passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K.5. Job Description Change - Vehicle Mechanic

Motion Passed: *A motion is in order to approve the job description "Vehicle Mechanic 1", passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

K.6. Monthly Financial Report

Discussion:

Rodney Jackson provided the monthly financial report through the end of November. Total revenue is \$239 million; expenditures totaled \$106 million including encumbrances. The total general fund balance is \$138 million. The total revenue received to date is \$10,626,984. The balance sheet summary reflects total assets of \$136,913,789. The balance sheet also reflects total liabilities at 1,454,328. Rodney Jackson also gave a brief summary of the Fund 22.

Motion Passed: *A motion is in order to: accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board, passed with a motion by Mrs. Amanda Ferguson and a second by Ms. Melissa Bacon.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

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L. INFORMATIONAL ITEMS:

L.1. School Activity Funds

L.2. Personnel Changes for December 14, 2015 Board Agenda

L.3. Position Control Document

M. ORAL COMMUNICATIONS:

1. Other Business

Public – None

Board Request Summary – None

Other Business - None

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: *A motion is in order to make the agenda dated December 14, 2015 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

O. CLOSED SESSION:

Closed Session 7:13 pm

Motion Passed: *A motion is in order Pursuant to KRS 61.810 (1)(b) to discuss acquisition or sale of real property, KRS 61.810 (1)(c) to discuss proposed or pending litigation and pursuant to KRS 61.810 (1)(f) to discuss personnel, approval for closed session passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

O.1. Reconvene in Open Session

Motion Passed: *Approval to reconvene in open session at 7:30 pm passed with a motion by Mrs. Amanda Ferguson and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

P. ADJOURNMENT:

Motion Passed: *Approval to adjourn the meeting at 7:34 p.m. passed with a motion by Mr. Douglas Barnett and a second by Mrs. Amanda Ferguson.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Yes
Mr. Daryl Love	Absent
Mr. John Price	Absent

John Price, Chair

Emmanuel Caulk, Superintendent and
Secretary to the Board