

Board of Education Special Meeting Work Session  
January 05, 2016 5:30 PM  
Professional Development Center  
631 North Green Street  
Henderson, KY 42420

**Attendance Taken at 5:30 PM:**

Present Board Members:

Mrs. Lisa Baird  
Mrs. Jennifer Keach  
Mr. Bradley Staton  
Dr. Sally Sugg

Absent Board Members:

Mrs. Tracey Williams

**I. Call to Order**

**II. Approve Minutes from Prior Meeting**

**Order #116 - Motion Passed:** A motion to approve the minutes from the December 21, 2015 Regular Meeting passed with a motion by Mr. Bradley Staton and a second by Dr. Sally Sugg.

**4 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Absent

Discussion:

Dr. Sally Sugg suggested that the times listed in the headings for the regular meeting agenda be omitted in the minutes in the future since it is not an actual reflection of the times spent on each item.

**III. Construction Projects**

Discussion:

Mr. Craig Thomas, RBS Design Group, submitted the following Items for Consideration on the new Spottsville Elementary School: Omit two classrooms, omit one row of seating and change the curved cafeteria wall to a rectilinear wall. Mr. Neal Guess, Codell Construction, handed out cost estimates for the new Spottsville Elementary School. Mrs. Lisa Baird asked the Board for thoughts on 650 vs. 700 capacity school. Mrs. Jennifer Keach asked about the current enrollment and how much is being allowed for growth. Mrs. Marganna Stanley went over the areas of predicted growth and stated that a 700

capacity school would help East Heights, who is over capacity, and Bend Gate as well. Mr. Brad Staton asked how many students attend Spottsville and East Heights that are not in that district. Mr. Steve Steiner stated that the principals have been eliminating those numbers from being so high over the past few years because of RTI (Response to Intervention). Mr. Steiner also stated that the number would be close to 20. Mr. Staton asked about the numbers in the reduction in the drywall budget. Mr. Guess stated that the numbers are estimates for labor, material and everything, but to get the number more accurate, he will need to know the elevation and more information. Currently, the numbers are based solely on a floor plan. Mr. Staton stated that if we could come in at budget and build a 700 capacity school, he would be leaning toward that decision, but if not, he would be leaning toward the 650. Dr. Sally Sugg stated that from her observations and experience in being around schools being built, she has never been in a school that was being built that wasn't already a year or two out looking for more space. Dr. Sugg stated that the space will be needed. Dr. Sugg said that the Board should be proactive instead of reactive and look at what we can afford, but also prepare for the future. Mrs. Lisa Baird stated that she is looking at what it would cost to add on to the school a few years down the road. Secondly, Mrs. Baird stated that she is looking at the geography and where the proposed I-69 would cross. Mrs. Baird mentioned that the Board had asked that a committee be formed of parents, concerned community members and school staff and their recommendation was a 700 capacity school. Mrs. Jennifer Keach stated that we will have to be fiscally responsible and to cut where we can, but is fine with doing a 700 capacity school. Mr. Thomas gave an account of his years of experience in building schools where he later had to go back and build additions. Mr. Thomas also mentioned that there is a possibility of an executive order to get rid of wage rates, which would cut costs. Mrs. Baird asked the Board for their recommendation for either a 650 or 700 capacity school. Mrs. Keach stated that she is fine with 700, but need to watch the money. Mr. Staton stated that he is leaning toward 700 with the understanding that we stay at or under budget. Dr. Sugg recommends 700 as well as Mrs. Baird. Mrs. Baird spoke with Mrs. Tracey Williams earlier and Mrs. Baird stated that Mrs. Williams recommends a 700 capacity school. Mrs. Baird asked about the roof and canopy figures. Mr. Guess stated that they will be partially shingled and the other part will be a low slope roof. Mrs. Baird asked Mr. Billy Austill his opinion of the suggestions for roof and canopy. Mr. Austill stated that this is the best bang for the buck. It's good quality and a very good way to go. Mrs. Baird stated that since a 700 capacity school is being built, we need to keep the extra row of seating in the gymnasium. Mrs. Keach stated that we should keep the extra row of seating, but as far as the curved cafeteria wall, \$10,000 is \$10,000. Mr. Staton stated that he is in favor of going to a rectilinear wall with the assumption that we will be saving energy. Dr. Sugg stated that \$10,000 is such a small amount in relationship to the whole piece, but she stated that the curved wall is something we could live without. Mrs. Baird recapped, the Board would like to keep the two classrooms and the one row of seating that were items for consideration, but will change the curved cafeteria wall to a rectilinear wall. Mrs. Stanley asked Mr. Thomas in moving forward what they will need from the Board. Mr. Thomas stated that he will need to get with Mrs. Stanley and her staff to get something together to bring to the Board. He will need to sit down with the main players of the kitchen staff, media center and other area to get through the process of programming. He stated that now he is at the point where he brings the mechanical electrical engineers in to sit down with the maintenance staff. Mr. Thomas stated that the next thing that the Board will need approve is the design development documents, budget

and, at that time, a BG-2 which will probably be at least 2 board meetings away and maybe 2 board meetings and a special session.

#### **IV. Mission/Vision Update**

Discussion:

Mrs. Marganna Stanley gave an update on the visioning process. Mrs. Stanley asked the Board if they would like to keep the current mission statement or insert new language. Mrs. Lisa Baird stated that it should be tweaked. Mrs. Jennifer Keach stated that it has been helpful to hear what community members have said, but she would really love to hear from the students, too. Mrs. Keach would like to see a fresh mission statement. Dr. Sally Sugg agreed with everything said and the general gist of the mission statement is fine, but agrees that it needs to be freshened up. Dr. Sugg stated that she would like to change the logo and get rid of the stick people. Dr. Sugg loved when our students came up with the tagline of Learners Today, Leaders Tomorrow. Dr. Sugg would like leadership to be included in the mission statement somehow. Mr. Brad Staton likes the idea of engaging students especially if we are looking at changing the logo. Mrs. Stanley asked the Board if they want the administration to take a stab at all of the words we are hearing and then present to the Board with a couple of options or would the Board want to bring back to the table a few mission statements and then present them to each other. Mrs. Lisa Baird would like to see the lists of words that have been submitted and see what the staff has submitted. Dr. Sally Sugg suggested that Mrs. Stanley have her staff work on it and the Board will do the same and then share the ideas. Dr. Sugg also mentioned that in a future work session she would like for the Board to look at Chapter 1 in the Policy and Procedures for the way the Board works.

#### **V. Executive Session pursuant to KRS 61.810(1)(c) Discussions of proposed or pending litigation and KRS 61.810(1)(f) Discussions which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student**

**Order #117 - Motion Passed:** A motion to enter into Executive Session pursuant to KRS 61.810(1)(c) Discussions of proposed or pending litigation and KRS 61.810(1)(f) Discussions which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student at 6:55 p.m. passed with a motion by Mrs. Jennifer Keach and a second by Mr. Bradley Staton.

#### **4 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Absent

**Order #118 - Motion Passed:** A motion to move out of executive session at 8:55 p.m. passed with a motion by Dr. Sally Sugg and a second by Mrs. Lisa Baird.

**4 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Absent

## **VI. Adjourn**

**Order #119 - Motion Passed:** A motion to adjourn the meeting at 8:55 p.m. passed with a motion by Mrs. Jennifer Keach and a second by Dr. Sally Sugg.

**4 Yeas - 0 Nays.**

Mrs. Lisa Baird	Yes
Mrs. Jennifer Keach	Yes
Mr. Bradley Staton	Yes
Dr. Sally Sugg	Yes
Mrs. Tracey Williams	Absent

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Lisa Baird, Chairperson

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Marganna Stanley, Superintendent