



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Special Meeting of December 14, 2015**

**Special Meeting** of the Jefferson County Board of Education held at Ramsey Middle School, 6409 Gellhaus Lane, Louisville, Kentucky, on Monday, December 14, 2015, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chair David A. Jones, Jr.  
Mr. Chris Brady  
Mr. Chuck Haddaway  
Dr. Lisa Willner

Vice-Chair Diane Porter  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

**OTHERS PRESENT**

Superintendent Donna M. Hargens, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

**WORK SESSIONS**

- 4 p.m. Work Session: Preliminary Plans for Priority Schools/Success Pathway Schools Update
- 4:30 p.m. Work Session: Draft Budget Development Update
- 5 p.m. Work Session: Targets and Indicators for *Vision 2020: Excellence with Equity*

**EXECUTIVE SESSION**

The Board of Education met in executive session at 5:30 p.m. to discuss the Formative Evaluation of the Superintendent.

**Order #2015-213 - Motion Passed:** A motion that the Board of Education enters into executive session for the purpose of a preliminary discussion concerning the Formative Evaluation of Superintendent Donna Hargens as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557 passed with a motion by Mrs. Linda Duncan and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2015-214 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Dr. Lisa Willner and a second by Ms. Stephanie Horne.

Mr. Chris Brady	Absent	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

The Board of Education met for dinner at 6 p.m. with District 7 Students, Staff, and Community

**SPECIAL MEETING**

Chair Jones called the meeting to order at approximately 7:01 p.m. and made the following announcement. “The Board of Education met in executive session for the purpose of a preliminary discussion relating to the Formative Evaluation of the Superintendent as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557. No action was taken.”

The meeting opened with a traditional moment of silence, the Presentation of Colors by the Fern Creek High School Marine Junior Reserve Officers Training Corps, the Pledge of Allegiance led by District 7 elementary school students, the District vision statement read by District 7 middle school students, and greetings from District 7 Board Member Chris Brady and Ramsey Middle School Principal Jennifer Colley.

**III. Recognitions and Resolutions**

- A. Recognition of and Student Demonstration of Learning from Ramsey Middle School Students.
- B. Recognition of and Student Demonstration of Learning from Carrithers Middle School Band, Choir, and Orchestra.
- C. Recognition of and Student Demonstration of Learning from Fern Creek High School Students.
- D. Recognition of and Student Demonstration of Learning from Jeffersontown High School Students.
- E. Video Montage of District 7 Schools

**Order #2015-215 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for December 14, 2015. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**IV. Approval of Minutes of Previous Meeting**

**Order #2015-216 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the November 23, 2015, regular meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**V. Superintendent's Report**

The superintendent shared comments related to student data which is continuously monitored at the school and district level, reminding the Board that JCPS is always transparent with how our students are doing academically and behaviorally. She reminded the Board that there are protocols in place to deal with threats within the schools. The superintendent stated that JCPS will never take a chance with the safety of our students and she acknowledged a perception problem. She communicated the protocols in place for expressing concerns within our schools. The superintendent closed by recalling two life-changing and life-saving events with bus driver Ms. Bunny, and Principal Deb Rivera and then announced that The American Heart Association recognized JCPS for being the #1 Fundraising School District in the region and the #12 District in the nation.

**VI. Action Items**

**VI.A. Approval of Targets and Indicators for the JCPS Strategic Plan, *Vision 2020: Excellence with Equity***

Speakers: Tammy Berlin, Gay Adelman, and Reverend Mamie Broadhurst addressed the Board of Education concerning this agenda item.

Jonathan Lowe, director of strategy, came forward to present the Targets and Indicators for the JCPS Strategic Plan, *Vision 2020: Excellence with Equity* revised to reflect Board input. Each Board member had an opportunity to review the revisions, make comments and ask clarifying questions. Several Board members agreed they would like to review the measurements in the near future.

**Order #2015-217 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the Targets and Indicators for the JCPS Strategic Plan, *Vision 2020: Excellence with Equity*. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**VI.B. Approval of 2015–16 Comprehensive District Improvement Plan**

Dr. Hargens presented the rationale for the recommendation. Each Board member had an opportunity to comment. Dr. Willner expressed concern regarding the cohesiveness of the plan.

**Order #2015-218 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the 2015–16 Comprehensive District Improvement Plan. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	No		

## VII. Information Items

### VII.A. Internal Audit Report by Dean Dorton Allen Ford, PLLC

Jim Tencza, director of assurance services, and Nick Lynch, associate director of business consulting services, came forward on behalf of Dean Dorton Allen Ford, PLLC to give a six-month audit update and advise Board members of procedures regarding risk management. Each Board member had an opportunity to ask clarifying questions.

**Order #2015-219 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the Internal Audit Report by Dean Dorton Allen Ford, PLLC. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

## VIII. Consent Calendar for December 14, 2015

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Organizational Chart
- D. Approval of Field Trip Requests
- E. Approval of Contract Completion and BG–4 Forms
  - 1. 2015 Paving Package I at Fairdale High School
  - 2. Walking Path at Rangeland Elementary School
- F. Approval of Project Closeout and BG–5 Forms
  - 1. New Road at Alex R. Kennedy Elementary School
  - 2. Phase II Renovation and Media Center Addition at Field Elementary School
- G. Approval of Construction Change Orders
- H. Approval of Bid Tabulations, Contract Renewals, and Amendments
- I. Approval of Professional Services Contracts of \$5,000 or More
- J. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- K. Acceptance of Purchase Order Report
- L. Acceptance of Voucher Report

- M. Acceptance of Donations, Grants, and Funding**
  - 1. Acceptance of Donations and Small Grants
  - 2. Acceptance of FY16 Section 1003(g) Title I, Part A, School Improvement Funds, Project 460A
  - 3. Acceptance of Funding from the Jefferson County Public Education Foundation
  - 4. Acceptance of Funding from Biological Sciences Curriculum Study
  - 5. Acceptance of Funding from Kentucky Adult Education, Council on Postsecondary Education
- N. Approval of Agreements**
  - 1. Approval of Participation Agreement with Cabinet for Health and Family Services, Department for Public Health
  - 2. Modification of the 2015–16 Memorandum of Agreement for Herbert Holbrook
  - 3. Amendment to Childcare Enrichment Program Memorandum of Agreement with YMCA of Greater Louisville
- O. Memorandum of Understanding between Jefferson County Board of Education and Jiujiang Education Bureau**
- P. Revision of Regular Board Meeting Schedule for 2016**
- Q. Revision of Board Policy: Student Wellness Policy (First Reading)**
- R. Revision to the 2015–16 Elementary Student Progression, Promotion, and Grading Book**
- S. Approval of Shortened School Days for Two Exceptional Child Education Students**
- T. Approval of Resolution Appointing Chuck Haddaway as Legislative Contact for the Kentucky School Boards Association**
- U. Approval of Cyber Insurance**
- V. Approval to Change the Name of Central High School Magnet Career Academy Athletic and Aquatic Center**
- W. Revision of Board Policy: Student Discipline Code (First Reading)**

Board members pulled down the following Consent Calendar item for additional information and discussion.

- **VIII.W. Revision of Board Policy: Student Discipline Code (First Reading):**  
Mrs. Duncan expressed concern with the revision and requested a separate vote for this item. Each Board member had an opportunity to make comments. Mr. Haddaway requested an explanation of the rationale. Mr. Brady expressed concern, stating it is helpful to have a Board member present for some of these types of issues. Mrs. Horne questioned the involvement of legal counsel. Ms. Porter asked the superintendent to discuss the committee composition.

**Order #2015-220 - Motion Passed:** A motion that the Board of Education approve the consent calendar for December 14, 2015, minus Agenda Item VIII.W. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**Order #2015-221 - Motion Passed:** A motion that the Board of Education approve Agenda Item VIII.W. Revision of Board Policy: Student Discipline Code (First Reading) passed with a motion by Ms. Diane Porter and a second by Dr. Lisa Willner.

Mr. Chris Brady	No	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	No	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**IX. Board Reports, Requests, and Planning Calendar**

Board members shared comments concerning schools visits and various activities they attended: Westport Middle School’s Electric Orchestra performance at Ballard High School; Professional Learning Community Demonstration at Indian Trail Elementary School; *A Christmas Tribute to Charlie Brown* featuring the Western Middle School for the Arts Choir.

Ms. Porter congratulated Principal Opal Dawson for her retirement after 27 years of service and the Western Middle School for the Arts Choir for their performance at the Kentucky Center for the Performing Arts as well as Director Katie Cook. Mr. Haddaway gave a shout out to Eisenhower Elementary School teacher Anna Pfister who was honored with the WHAS–TV ExCel Award. Mrs. Horne acknowledged Ballard High School and Eastern High School Choir students for representing well at All-State Choir. Mrs. Duncan congratulated Principal Melody Raymond for her retirement.

Board members made the following requests:

Dr. Willner stated she is looking forward to receiving more information on Board evaluation from Dr. Alsbury. Chair Jones reported to the Board that draft policies regarding the report from Dr. Alsbury are still in the work and he hopes to see them soon. Mr. Brady requested information regarding sex education within the District.

Mrs. Duncan requested more time to discuss Success Pathway Schools, Compassion Schools, Priority Schools and Alternative Schools.

**IX.A. 2015-16 Board of Education Discussion Agenda Planning Calendar**

**Order #2015-222 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2015–16 fiscal year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

**X. Persons Requesting to Address the Board on Non-Agenda Items**

Speakers on non-agenda items: Pastor JC Campbell regarding solutions for student misconduct; Carmen Kiper and Allison Black regarding sex education; Philip Setters regarding student fees at Fern Creek High School; Linda Scherer thanked the Board; Jane Allen regarding student behavior; Milan Bailey regarding teacher voice; Angela Claiborne regarding stakeholder feedback; and

Erin Korbylo regarding Dear JCPS. Chair Jones requested the superintendent review the speakers' input and follow up to take appropriate action.

**XI. Executive Session (If Needed)**

**XII. Adjournment**

**Order #2015-223 - Motion Passed:** A recommendation to adjourn the December 14, 2015, meeting of the Jefferson County Board of Education at 10:13 p.m. passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

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Chair David A. Jones, Jr.

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**