

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

Board of Education Regular Meeting
November 23, 2015

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY 6:00 PM on 23rd day of November, 2015 with the following members present:

Attendance Taken at 6:00 PM:

Present Board Members:

Ms. Melissa Bacon
Mr. Douglas Barnett
Mr. Daryl Love

Absent Board Members:

Mrs. Amanda Ferguson
Mr. John Price

Updated Attendance:

Mr. Douglas Barnett was updated to present at: 6:08 PM

Administration Present

Marlene Helm, Acting Senior Director of Academic Services
Myron Thompson, Acting Senior Director of Operations and Support
Shelley Chatfield, Staff Attorney
Darryl Thompson, Acting Senior Director of Equity, School Support and Community Engagement

A. CALL TO ORDER

Vice Chair, Melissa Bacon called the Regular Board Meeting to order at 6:00pm

Roll Call

B. EXTEND WELCOME TO GUESTS

Melissa Bacon, Vice Chair extended a welcome to guests at the Board meeting

C. MOMENT OF SILENCE

D. PLEDGE OF ALLEGIANCE

Daryl Love led the Pledge of Allegiance.

E. READING OF MISSION STATEMENT

Daryl Love read the Board Mission Statement

F. APPROVAL OF AGENDA

Motion Passed: *A motion was made by Mr. Daryl Love and a seconded by Mr. Douglas Barnett to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

G. INTRODUCTIONS, RECOGNITIONS, ACKNOWLEDGEMENTS AND RESOLUTIONS:

Teacher Representative - Allison Peare - Bryan Station Middle School

Allison is originally from North Canton Ohio. She graduated from the University of Kentucky with a Bachelor's degree in Middle School Math and English. She is in her second year of teaching at Bryan Station Middle where she teaches seventh grade English Language Arts. Allison competed in cross country and track and field at the University of Kentucky where she was named an All American Athlete. She now is the Bryan Station Middle girls' assistant track and field coach. The team placed second in the middle school state track meet last spring. In her spare time, she likes to read, do cross word puzzles, travel and play with her seven month old Australian Shepherd, Oliver.

Student Representative - Evan Works - Henry Clay High School/Eastside Technical Center

Evans Works is the son of Russ and Patti Works. He is a junior at Henry Clay High School and Eastside Technical Center. He the kicker for the Henry Clay High School football team and also volunteers with a special needs football league on Sundays. He is in the Fire Science Program at Eastside Technical Center. His ultimate dream is to play college football and become a firefighter. Evan's mom is a retired Fayette County Public School teacher and the 2012 Presidential Teaching Award for Math and Science Winner.

G.2. Student Performance

Southern Elementary School Stix Group

Melissa Bacon welcomed Southern Elementary School. The Stix, which is a percussion performance group open to fifth-graders. Under the direction of Judi Reynolds, they performed music based on Jim Solomon's D.R.U.M. curriculum. The students learn the motto: "The D stands for discipline. People with self-discipline are stronger. The R stands for Respect. People who respect others make the world a better place. The U stands for unity. They say 'we, not I.' The M stands for music.

G. Recognitions

- a. Bryan Station High, Henry Clay High, Lafayette High, Paul Laurence Dunbar and Tates Creek High, 2015 Safe Sports School Award - The National Athletic Trainers' Association presented its Safe Sports School award to all five high schools in FCPS. This award recognizes secondary schools that provide safe environments for student-athletes, and it reinforces the importance of providing the best level of care, injury prevention, and treatment.
- b. Edythe J. Hayes Middle Girls' Cross Country, Runner-Up, 2015 Meet of Champions - The girls' cross-country team from Edythe J. Hayes Middle School was runner-up in the 2015 Meet of Champions. This four-thousand-meter run, which is nearly two-and-a-half miles, is sponsored by the Kentucky Track and Cross-Country Coaches Association. The Panthers are coached by Tim Poindexter and Mike Sanner.
- c. Carter G. Woodson, 2015 TELL Kentucky Winner's Circle - Carter G. Woodson Academy has been recognized for effective teaching, school leadership practices, and learning conditions. The school was selected based on its 2015 TELL Kentucky Survey results, school safety record, and student achievement scores. The Teaching, Empowering, Leading and Learning Kentucky Survey was

administered to public school teachers and principals in March. The anonymous, online biennial survey included such topics as school leadership, teacher leadership, facilities and resources, professional development, community engagement and support, instructional practices and support, student conduct, and new teacher support. Nearly 45,000 of the state's certificated educators or more than 89 percent completed the voluntary survey. The aim is to provide schools, districts and the Kentucky Department of Education with data that can be used to enhance school improvement efforts.

- d. Hillary McWhorter, Glendover Elementary, 2015 Science Teacher of the Year- Fayette County Public Schools swept the state's 2015 Science Teacher of the Year awards, with honors going to Elizabeth J. Pelphrey of Paul Laurence Dunbar High School, Ashlie Arkwright of SCAPA at Bluegrass, and Hillary McWhorter of Glendover Elementary. They were all honored earlier this month at the Kentucky Science Teachers Association's annual conference. Hillary received her bachelor's in education from Hanover College and a master's from Georgetown College, and she taught at Tates Creek Elementary for several years before joining Glendover in 2008.
- e. Elizabeth Pelphrey, Paul Laurence Dunbar, 2015 Science Teacher of the Year - Elizabeth Pelphrey graduated from Northern Kentucky University with a bachelor's in biological sciences and from the University of Kentucky with a master's in education. She taught for four years at Bryan Station High School, and this is her second year at Dunbar.
- f. Ashlie Arkwright, SCAPA at Bluegrass, 2015 Science Teacher of the Year - Ashlie earned her bachelor's and master's degrees in middle school education and her Ph.D. in Education Sciences from the University of Kentucky. She has taught at the School for the Creative and Performing Arts at Bluegrass for 16 years.
- g. Rachel Rice, Bryan Station High School, 2015 School Psychologist of the Year - The Kentucky Association for Psychology in the Schools has named Rachel Rice of Bryan Station High as its 2015 School Psychologist of the Year. Rachel, who will be the Commonwealth's nominee for the national-level honor, also received a Best Practices Award at last month's state conference. Rachel is a Lexington native and is in her first year with Fayette County Public Schools. She earned for Bachelor of Arts in psychology and educational studies from Transylvania University and earned her school psychology degree from Eastern Kentucky University.

H. REPORTS, COMMUNICATIONS AND RESOLUTIONS:

Marlene Helm provided the Superintendent's reports.

1. Progress Reports

a. Superintendent's Report

1. Student Achievement Novice Reduction (FAST)

Discussion:

Robin Oatley provided an overview of the FAST & CERT assessments. She stated, last spring a committee was formed to look at the District's assessments and what was required of schools. The focus was on two items, reducing the cost & the time factor. In addition, Robin explained the committee's effort to identify common assessment tools to enhance student learning.

FAST - Formal Assessment System for Teachers, is a screener which is different than MAP. MAP is an achievement test. FAST can be given very quickly, but cannot be used for identifying gifted and talented students. This screener is used to determine skill shortages reading and math that will lead to addressing our KY core academic standards.

The FAST offers district wide and individual student level results. We also have the ability to disaggregate the data in many different ways. Robin shared the company has been asked to consider developing reports in Spanish for the District, but it will not be available during the current school year.

Robin Oakley provided an overview of CERT. This test is aligned with the ACT standards and measures college and career readiness. The test is administered in the fall, winter, and spring. The scores are used to determine if the students are meeting benchmarks.

Daryl Love - Asked how are we communicating this information to our parents?

Robin Oatley - Explained the plan to send talking points to staff so they will know how to explain the data. She also shared the use of channel 13 and a questionnaire to parents.

Doug Barnett - The translated version will not be available this year. What are we doing in the meantime to make sure our parents and guardians understand what this means?

Robin Oakley- Dr. Dailey and I have met on how to communicate the Spanish version to the community. We may have to use title funds for some basic translations in house and provide interpreters for conference nights to let parents know how their children are doing on the assessment.

Doug Barnett- also asked about the training for the teachers, are we still do the team training and how is that working right now?

Robin Oatley - explained we invited schools to send teams to the training as part of the contract with the company. The District has a team that can assist and provide technical support to answer questions quickly.

Allison Peare - explained the difference between proficiency on the MAP & FAST assessments. She expressed concern about the results being skewed.

Robin Oatley - provided an explanation stating FAST does not use the term proficiency.

Allison Peare - If I'm looking at the national section, what am I comparing it to and how many people are using it.

Robin Oatley - The District has requested this information, but have not received it at this time. Once available, will share the information with the schools.

2. Equity Council Report (Bryan Station Middle School Academic Data)

Discussion:

Mr. Lester Diaz, principal of Bryan Station Middle School presented an overview of BSMS. He shared demographic, information, curriculum and strategies closing the achievement gap.

Darryl Thompson reported Faith Thompson will provide an update on the District's mental health services plan at the December's planning meeting.

Doug Barnett - Asked about the Equity Policy?

Darryl Thompson- The policy will be ready for the Board next month.

3. Construction Progress Report

Discussion:

Myron Thompson provided an update on construction projects including an overview of the work completed to date and the current work efforts. He reported Squires Elementary is 66% complete. The new elementary at Passage Mound is 38% complete, the new elementary at Georgetown Road is 41% complete and set to be completed in July 2016. The new high school at Winchester Road is 20% complete.

Doug Barnett - Asked if grass seed could be sewn at the Russell Cave Elementary playground area where the students play soccer. He also noticed a bad sewage smell coming from the sewage lids.

Myron Thompson - We will check with plant operations on the grass seed. Myron also stated the District's environmental safety people were at the school today looking into the smell.

Doug Barnett - Can we make sure the master locks on the metal lids in the middle of the playground are little safer so when children go around them they will not trip over it. In the future, is there a way to equalize playground funding for Russell Cave because they have very little playground equipment? Can we provide more equity?

Myron Thompson - Yes, we will look into the master locks on the metal lids. We have tried to standardize playgrounds for all schools, but we will take a look and see how they compare to others.

Remarks by Citizens

Discussion:

Dr. Shambra Mulder, Education Chair of the Lexington NAACP expressed her concerns regarding the FAST assessment test. She also addressed the issue of the Equity office. She stated the NAACP is very concerned with the lack of staffing in that office, the lack of focus on Equity, and they would like to see Mr. Darryl Thompson receive some additional assistance.

I. APPROVAL OF ROUTINE MATTERS:

Motion Passed: *A motion was made by Mr. Daryl Love and seconded by Mr. Douglas Barnett to approve the minutes of the October 8, 2015 special meeting, October 12, 2015 plan meeting and October 26, 2015 regular meeting.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

I.1. Minutes of the October 8, 2015 Special Board Meeting

I.2. Minutes of the October 12, 2015 Board Planning Meeting

I.3. Minutes of the October 26, 2015 Regular Board Meeting

J. APPROVAL OF CONSENT ITEMS:

Motion Passed: *There being no items lifted for discussion, approve the items on the consent agenda including any items added by addendum passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

J.1. Award of Bids/Proposals

J.2. Post Approval

J.3. School Activity Funds

J.4. Special and Other Leaves of Absence for 11/23/2015 Board Agenda

J.5. Professional Leave by District Personnel

Professional Leave

J.6. Request for a Shortened School Day Special Education

J.7. Requests from Principals for Extended Trips

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J.8. Approval of a Proposed Change Order (No. Twenty) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023

J.9. Approval of a Proposed Change Order (No. Five) to the Contract for the Construction of the New Elementary School at Passage Mound Way BG 14-120

J.10. Approval of a Proposed Change Order (No. Seven) to the Contract for the Renovation at Squires Elementary School BG 14-121

K. APPROVAL OF ACTION ITEMS:

1. Monthly Financial Report

Discussion:

Rodney Jackson provided the monthly financial report through the end of October. Total revenue is \$207 million, expenditures totaled \$79 million including encumbrances. The total general fund balance is \$134 million. The total revenue received to date is \$8,644,473. The balance sheet summary reflects total assets of \$136,814,465. The balance sheet also reflects total liabilities at \$2,371,504.

Daryl Love - When we look at the expenditures and comparisons, we noticed with the student growth, our spending did not change. Is this contributed to good cost control?

Rodney Jackson - Yes that is a good sign. We are spending at the same percent as last year.

Motion Passed: *A motion is in order to accept the Monthly Treasurer report of revenue/expense reports as presented to the Board, passed with a motion by Mr. Daryl Love and a second by Ms. Melissa Bacon.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

K.2. Annual Audit Report

Discussion:

Bill Myers from Strothman & Company presented a brief overview of the annual audit. Fayette County received a clean, unqualified opinion which means everything in the audit was presented fairly according to the auditors. The audit will be made available on the website. He stated the financial department did a good job and was very accommodating.

Motion Passed: *A motion is in order to accept the independent audit report for the Fayette County Public Schools for the fiscal year ending June 30, 2015 as presented passed with a motion by Mr. Daryl Love and a second by Ms. Melissa Bacon.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

K.3. Approval of Criterion Education, LLC

Motion Passed: *A motion is in order to approve the Criterion Education, LLC Agreement passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent

Mr. Daryl Love	Yes
Mr. John Price	Absent

L. INFORMATIONAL ITEMS:**L.1. Wellness Report - Draft****L.2. Personnel Changes for 11/23/2015 Board Agenda****L.3. Position Control Document****M. ORAL COMMUNICATIONS:**

Public - None

Board Request Summary - None

Other Business - None

N. MOTION MAKING AGENDA PART OF THE OFFICIAL BOARD MINUTES:

Motion Passed: A motion is in order to: "make the agenda dated November 23, 2015 on which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim." passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

O. Closed Session:

Motion Passed: A motion was made by Mr. Daryl Love and seconded by Mr. Douglas Barnett to go into closed session at 7:36 p.m. Pursuant to KRS 61.810 (1)(b) to discuss acquisition or sale of real property, KRS 61.810 (1)(c) to discuss proposed or pending litigation and pursuant to KRS 61.810 (1)(f) to discuss personnel, approval for closed session passed with a motion by Mr. Daryl Love and a second by Mr. Douglas Barnett.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

O.1. Reconvene in Open Session

Motion Passed: A motion was made by Mr. Daryl Love and seconded by Mr. Douglas Barnett to go into open session at 7:55 p.m.

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent
Mr. Daryl Love	Yes
Mr. John Price	Absent

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P. ADJOURNMENT:

Motion Passed: *A motion was made by Mr. Daryl Love and seconded by Mr. Douglas Barnett to adjourn the meeting at 7:56 p.m.*

Ms. Melissa Bacon	Yes
Mr. Douglas Barnett	Yes
Mrs. Amanda Ferguson	Absent

Mr. Daryl Love	Yes
Mr. John Price	Absent

John Price, Chair

Emmanuel Caulk, Superintendent and
Secretary to the Board