



# **Compliance and Accountability - Districts**

Nelson County

288 Wildcat Ln  
Bardstown, KY 40004

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## **Introduction**

The process of Improvement Planning in Kentucky is used as the means of determining how schools and districts will plan to ensure that students reach proficiency and beyond by 2015. The process focuses school and district improvement efforts on student needs by bringing together all stakeholders to plan for improvement, by focusing planning efforts on priority needs and closing achievement gaps between subgroups of students, by building upon school and district capacity for high quality planning, and by making connections between the funds that flow into the district and the priority needs in schools.

Your school's plans for improvement must be based on careful and honest analysis of data, address all content areas, and clearly address gaps in student achievement.

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## Planning and Accountability Requirements

The district ensures that teachers are equitably distributed throughout the district to ensure that all students are college and career ready. **Equitable distribution: poor and minority students are not taught at higher rates than other students by inexperienced, unqualified, or out-of-field teachers.**

**Goal 1:**

Professional Growth and Effectiveness System: Increase the percentage of effective teacher from \_\_\_\_ in 2015 to \_\_\_\_ in 2016.

**Measurable Objective 1:**

demonstrate a proficiency in instructional practice by 05/29/2015 as measured by observations using the most up-to-date the PGES model.

**Strategy1:**

PGES - The District will utilize the systems within the Professional Growth and Effectiveness System through Professional Learning and Support, the collection and use of data, the KY TELL Survey, Human capital management and development, and the Val-Ed survey to move teacher to effectiveness.

Category: Teacher PGES

Research Cited: The Framework for Teaching, The Danielson Group.

Activity - PGES Implementation	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
All schools will implement the new TPGES system aligned with the updated Nelson County CEP.	Professional Learning	08/08/2014	05/29/2015	\$6375 - General Fund	Directors of Instruction, Principals, Instructional Coaches, and staff

Activity - Peer Observers	Activity Type	Begin Date	End Date	Funding Amount & Source	Staff Responsible
All schools will establish a peer observer schedule for all staff based on the 1 or 3 year observational schedule.	Academic Support Program	08/08/2014	05/29/2015	\$0 - No Funding Required	Principals and Asst. Principals

The district has identified specific strategies to address areas for improvement identified in the TELL KY survey results.

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