

[Marion County Board of Education Regular Meeting]  
[November 12, 2015] [6:00 p.m.]  
[West Marion Elementary School, 8175 Loretto Road, Loretto, KY 40037]

**Attendance Taken at 5:49 PM:**

Present Board Members:

Mr. Kaelin Reed  
Mr. Robert Cecil  
Rev. DeLane Pinkston  
Mr. Jerry Evans  
Mr. Michael Cecil

**I. Call to Order**

**II. Pledge of Allegiance/Moment of Silence**

Discussion:

Student Ambassadors Sophie Clark and Jordan Hourigan led the Pledge of Allegiance.

**III. Amend Agenda (Attachment #1)**

**Motion Passed:** Approval to amend the agenda as shown in attachment #1 passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

**IV. Communications**

**IV.A. Superintendent Report (Attachment #2)**

**IV.B. WMES Student Showcase**

Discussion:

West Marion Elementary fifth graders Anna Osbourne and Emily Gardner gave career presentations on becoming an orthodontist and a pediatrician.

**IV.C. Award Recognitions**

**IV.C.1. Ashland Teacher Achievement Award Winner Sarah Lockard**

Discussion:

Federal Programs Director Todd Farmer recognized Glasscock Elementary Teacher Sarah Lockard for being awarded the 2015 Ashland Teacher Achievement Award Winner.

**IV.C.2. KY Adult Education Recognitions**

Discussion:

Adult Education Program Director Troy Benningfield recognized Site Director John Sparrow for being ranked the number two adult education program out of the 120 state-wide programs.

**IV.D. FY2015 Audit Report**

Discussion:

There were no current year findings and no identified deficiencies in internal control over financial reporting. The Ross & Company, Certified Public Accountants gave the Marion County School District a clean audit for the fiscal year 2015.

#### **IV.E. MAP Scores**

Discussion:

Chief Academic Officer Tammy Newcome gave an update on the Math and Reading MAP scores for the district.

#### **IV.F. Finance Report**

Discussion:

Finance Officer Lisa Caldwell gave the financial report for the month of October 2015.

### **V. Student Learning Services**

#### **V.A. Consider Approval of 2016 Board Meeting Schedule**

**Motion Withdrawn:** Approval of the 2016 Board Meeting Schedule was withdrawn by Rev. DeLane Pinkston.

**Motion Passed:** Approval of the 2016 Board Meeting Schedule to meet at 5:00 p.m. passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

#### **V.B. Consider Approval of 2016 Board Meeting Schedule Place/Dates**

Rationale:

##### **2016 BOARD MEETING SCHEDULE**

January 14, 2016	Marion County High School	5:00 p.m.
February 11, 2016	Administration Building	5:00 p.m.
March 10, 2016	Lebanon Middle School	5:00 p.m.
April 14, 2016	Spring Summit/Centre Square	5:00 p.m.
April 26, 2016	Administration Building	5:00 p.m.
May 12, 2016	Marion County Area Technology Center	5:00 p.m.
June 9, 2016	Administration Building	5:00 p.m.
July 14, 2016	Community Learning Center	5:00 p.m.
August 11, 2016	Administration Building	5:00 p.m.
August 25, 2016	Tax Hearing & Board Meeting/Admin. Bldg.	5:00 p.m.
September 8, 2016	Lebanon Elementary	5:00 p.m.
October 13, 2016	Administration Building	5:00 p.m.
November 10, 2016	Glasscock Elementary	5:00 p.m.
December 8, 2016	Administration Building	5:00 p.m.

**Motion Passed:** Approval of the 2016 Board Meeting Schedule as listed in the Rationale Section passed with a motion by Mr. Jerry Evans and a second by Mr. Michael Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

#### **V.C. Consider Approval of 2015 Updated 504 Procedures for Student Services**

**Motion Passed:** Approval of the 2015 Updated 504 Procedures for Student Services passed with a motion by Mr. Kaelin Reed and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

## **VI. Student Support Services**

### **VI.A. Consider Approval of Field Trips**

Rationale:

MCHS Beta Club/Jamie Brown-National Beta Convention, June 26-July 1, 2016, New Orleans, Louisiana

**Motion Passed:** Approval of the MCHS Beta Club to attend the National Beta Convention in New Orleans on June 26-July 1, 2016, passed with a motion by Rev. DeLane Pinkston and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

### **VI.B. Consider Approval to Declare 1995 Ford Truck as District Surplus**

**Motion Passed:** Approval to declare the 1995 Ford Truck as district surplus passed with a motion by Mr. Jerry Evans and a second by Mr. Robert Cecil.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

### **VI.C. Consider Approval of GESC PO Summary**

**Motion Passed:** Approval of the Guaranteed Energy Savings Project purchase order summary for \$2,018 passed with a motion by Rev. DeLane Pinkston and a second by Mr. Kaelin Reed.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

### **VI.D. Consider Approval of CES Beta Club Fee for \$25**

**Motion Passed:** Approval of the Calvary Elementary Beta Club Fee for \$25 passed with a motion by Mr. Robert Cecil and a second by Mr. Jerry Evans.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes

## **VII. Student Learning & Support Consent Items**

**Motion Passed:** Approval of all consent agenda items VII A-L passed with a motion by Mr. Robert Cecil and a second by Rev. DeLane Pinkston.

Mr. Kaelin Reed	Yes
Mr. Robert Cecil	Yes
Rev. DeLane Pinkston	Yes
Mr. Jerry Evans	Yes
Mr. Michael Cecil	Yes



**VII.A. Approval of Minutes**

Rationale:

Regular Board Meeting - October 15, 2015, Administration Building

**VII.B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable**

Rationale:

Payroll: 303380-303436

Direct Deposit: 191197-192309

Accounts Payable: 69838-70177

**VII.C. Approval of Superintendent's Travel Reimbursement**

Rationale:

October 2015 Travel Reimbursement - \$227.20

**VII.D. Participation for Michael Cecil, Butch Cecil, & Jerry Evans to attend the KSBA Winter Symposium, December 4-5, 2015, Louisville**

**VII.E. Approval of School Fundraisers**

Rationale:

LES-Fall Dance, November 20, 2015

**VII.F. Approval of FY2016 Rural & Low Income Program Application for \$61,967**

**VII.G. Acceptance of \$1,800 Donation from Marion County Fiscal Court for Basketball Court at CES**

**VII.H. Approval of Amendment to Interlocal Agreement with CKEC**

**VII.I. Approval of Teacher Consultant for Hearing Impaired Students for 2015-16 for 5-10 Hours per Week, \$25 per Hour**

**VII.J. Approval of Additional 1 Hour per Day for Gayla Tungate, LMS Instructional Assistant, 2015-2016**

**VII.K. Approval of Wal-Mart Grant Application for LES for \$1,000**

**VII.L. Approval of Wal-Mart Grant Application for CES for \$1,000**

**VIII. Acknowledgement of Personnel Actions (Attachment #3)**

**IX. Adjournment**

**Motion Passed:** Adjournment of the meeting at 8:08 p.m. passed with a motion by Rev. DeLane Pinkston and a second by Mr. Robert Cecil.

Mr. Kaelin Reed Yes

Mr. Robert Cecil Yes

Rev. DeLane Pinkston Yes

Mr. Jerry Evans Yes

Mr. Michael Cecil Yes

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

Board of Education - Regular Meeting  
November 12, 2015 6:00 PM  
West Marion Elementary School  
8175 Loretto Road  
Loretto, KY 40037

Attachment # 1

- |   |                          |
|---|--------------------------|
| <b>I. Call to Order</b>   | Chairman Michael Cecil   |
| <b>II. Pledge of Allegiance/Moment of Silence</b>   | Student Ambassadors      |
| <b>III. Amend Agenda (Attachment #1)</b>  |                          |
| <b>IV. Communications</b>   |                          |
| <b>A. Superintendent Report (Attachment #2)</b>   | Taylor Schlosser         |
| <b>B. WMES Student Showcase</b>   | Robby Peterson           |
| <b>C. Award Recognitions</b>  |                          |
| 1. Ashland Teacher Achievement Award Winner Sarah Lockard   | Todd Farmer              |
| 2. KY Adult Education Recognitions  | Troy Benningfield        |
| <b>D. FY2015 Audit Report</b>   | Paige N. Squires, C.P.A. |
| <b>E. MAP Scores</b>  | Tammy Newcome            |
| <b>F. Finance Report</b>  | Lisa Caldwell            |
| <b>V. Student Learning Services</b>   |                          |
| <b>A. Consider Approval of 2016 Board Meeting Schedule</b>  |                          |
| <b>B. Consider Approval of 2015 Updated 504 Procedures for Student Services</b>   |                          |
| <b>VI. Student Support Services</b>   |                          |
| <b>A. Consider Approval of Field Trips</b>  |                          |
| <b>B. Consider Approval to Declare 1995 Ford Truck as District Surplus</b>  |                          |
| <b>C. Consider Approval of GESC PO Summary</b>  |                          |
| <b>D. Consider Approval of CES Beta Club Fee for \$25</b>   |                          |
| <b>VII. Student Learning &amp; Support Consent Items</b>  |                          |
| <b>A. Approval of Minutes</b>   |                          |
| <b>B. Approval of Disbursements for Payroll, Direct Deposits, and Accounts Payable</b>  |                          |
| <b>C. Approval of Superintendent's Travel Reimbursement</b>   |                          |
| <b>D. Participation for Michael Cecil, Butch Cecil, &amp; Jerry Evans to attend the KSBA Winter Symposium, Dec. 4-5, 2015, Louisville</b> |                          |
| <b>E. Approval of School Fundraisers</b>  |                          |
| <b>F. Approval of FY2016 Rural &amp; Low Income Program Application for \$61,967</b>  |                          |
| <b>G. Acceptance of \$1,800 Donation from Marion County Fiscal Court for Basketball Court at CES</b>                                      |                          |
| <b>H. Approval of Amendment to Interlocal Agreement with CKEC</b>   |                          |
| <b>I. Approval of Teacher Consultant for Hearing Impaired Students for 2015-16 for 5-10 Hours per Week, \$25 per Hour</b>                 |                          |
| <b>J. Approval of Additional 1 Hour per Day for Gayla Tungate, LMS Instructional Assistant, 2015-2016</b>                                 |                          |
| <b>K. Approval of Wal-Mart Grant Application for LES for \$1,000</b>  |                          |
| <b>L. Approval of Wal-Mart Grant Application for CES for \$1,000</b>  |                          |
| <b>VIII. Acknowledgement of Personnel Actions (Attachment #3)</b>   |                          |
| <b>IX. Adjournment</b>  |                          |



## Marion County Public Schools: Where We .....



### Leadership

Book Studies: *Leadership Isn't for Cowards & Learning by Doing*

#### Leadership

- Assistant Principal "How to be a Great #2" Meetings
- Leadership Now Applications

#### Teaching & Learning

- Progress Reports
- Parent Teacher Conference
- MAP Assessment
- PD Academy
- RTI (Response to Intervention)
- Website
- Closing the Attitude GAP by naming and claiming through Data
- Principal IGNITE PLC Sessions
- Series on Poverty

#### High Expectations

- Third Grade Students Visiting Colleges(LES- UK, GES- CU)
- Manufacturing Day
- Early Childhood Advisory Committee
- Selected for KY Governor's Office of Early Childhood 2015 School Readiness Summit
- Born Learning
- Materials for Parent Involvement
- Behavior Therapist Supporting Parent Involvement
- Lebanon Middle School Patriot Leadership Academy

- Chrome Book Carts Delivered with Google Classroom Training Provided
- Classrooms of Innovation
- MCPS Innovation Institute Call for Presenters
- Halloween at the Park
- Dicken's Christmas Parade
- I3 Grant at MCHS
- Weekly Meetings
- Partnerships with CU and SCC

#### Communication

- Calendar for 2016-17
- Supplemental Benefit Bids (Attract/Recruit and Retain Employees)
- 23 Days until Christmas Break
- 110 Days Remain/ Day 64 on Friday
- Student will be honored at the KY Council for Exceptional Children Conference – "Yes I Can Award" Self-Advocacy
- Nontraditional School Day
- Purchased Equipment to Support Winter Weather Preparedness
- Facilities
  - Track
  - Roof
  - Soccer Practice Field
  - Soccer Pavilion



Superintendent Report						
Date: 11-12-15						
	Standard 1: Strategic Leadership	Standard 2: Instructional Leadership	Standard 3: Cultural Leadership	Standard 4: Human Resource Leadership	Standard 5: Managerial Leadership	Standard 6: Collaborative Leadership
	Standard 7: Influential Leadership					
<b>I. Teaching and Learning</b>						
a) Progress Reports		X				
b) Parent Teacher Conference						X
c) MAP Assessment	X	X	X			
d) PD Academy	X	X				
e) Response to Intervention	X	X				
f) Website			X			X
g) Closing the Attitude GAP by naming & claiming thru data	X	X	X			
h) Principal IGNITE PLC Sessions	X	X				
i) Series on Poverty		X	X			
<b>II. High Expectations</b>						
a) ALL 3rd graders visiting colleges (LES-UK, GES-CU)		X	X			
b) Manufacturing Day		X	X			X
c) Early Childhood Advisory Committee	X					X
d) MC selected for Governor's Office of Early Childhood 2015 School Readiness Summit		X				
e) Born Learning		X				
f) Materials for Parent Involvement						X
g) Behavior Therapist Supporting Parent Involvement		X				X
h) LMS Patriot Leadership Academy		X	X			
i) Chrome book carts & Google Classroom Training		X				
j) Classrooms of Innovation	X	X				
k) MCPS Innovation Institute Call for Presenters	X	X	X			
l) Halloween at the Park/Dicken's Christmas Parade						X
m) I3 Grant at MCHS	X	X				
n) CO Administrators/MCLT Weekly Meetings	X	X	X			
o) Partnerships with CU & SCC	X					X
<b>III. Communication</b>						
a) School Calendar 2016-2017	X					X
b) Supplemental Benefit Bids				X		
c) 23 Days till Christmas Break/Day #64; 110 Days Remain	X	X				X
d) Student to be honored at the KY Council for Exceptional Children Conference-"Yes I Can" Award Self-Advocacy		X				
e) Nontraditional School Day		X				X
f) Equipment purchased for winter weather preparedness					X	X
g) Facilities Needs-Track, WMES Roof, Soccer Field/Pavilion					X	X



## Certified

- Appointment of Melissa Smith as a homebound instructor for a West Marion Elementary School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective October 21, 2015.
- Appointment of Sandra Gribbins as a homebound instructor for a St. Charles Middle School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective October 16, 2015.
- Appointment of Courtney Murphy as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from her residence to the residence of the student, effective October 23, 2015.
- Appointment of Chad Spalding as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from his residence to the residence of the student, effective October 26, 2015.
- Appointment of Chad Spalding as a homebound instructor for a Marion County High School student, at regular hourly wage/no less than \$20 per hour, current rate per mile to and from his residence to the residence of the student, effective November 4, 2015.
- Appointment of Amy Martin as a .2 teacher at St. Charles Middle School, effective October 15, 2015.
- Appointment of Jennifer Willis as an instructor for extended school services, \$20 per hour, as needed, at Calvary Elementary School, effective October 15, 2015.
- Appointment of Pat Gaddie as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Lebanon Middle School, effective October 14, 2015.
- Appointment of Kelly Hill as an instructor for extended school services, \$20 per hour, as needed, at Lebanon Middle School, effective October 14, 2015.
- Appointment of Kim Goff as an instructor for extended school services, \$20 per hour, as needed, at Lebanon Middle School, effective October 14, 2015.
- Appointment of Mary Jane O'Bryan as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at Glasscock Elementary School, effective October 15, 2015.
- Appointment of Olivia Clarkson as an instructor for extended school services, \$20 per hour, as needed, at Calvary Elementary School, effective September 30, 2015.
- Appointment of Kay Carlew as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at St. Charles Middle School, effective October 15, 2015.
- Appointment of Jan Bradshaw as an instructor for extended school services/daytime waiver, \$20 per hour, as needed, at West Marion Elementary School, effective October 29, 2015.
- Appointment of Bobby VanDyke for detention at Lebanon Middle School for the 2015-2016 school year.
- Appointment of Lee May as an emergency certified substitute teacher, effective October 27, 2015.
- Appointment of Patricia Blandford as a certified substitute teacher, effective October 28, 2015.
- Appointment of Christi Raikes as an emergency certified substitute teacher, effective for the 2015-2016 school year.
- Appointment of Lindsey Damron as an emergency certified substitute teacher, effective November 2, 2015.
- Appointment of Joshua Hicks as an emergency certified substitute teacher, effective November 2, 2015.



## Classified

- Appointment of Alina Lee as an instructional assistant for extended school services/daytime waiver, \$9.83 per hour, as needed, at Lebanon Elementary School, effective September 29, 2015.
- Appointment of Chelsea Shewmaker as an instructional assistant for extended school services/daytime waiver, \$9.83 per hour, as needed, at West Marion Elementary School, effective October 27, 2015.
- Appointment of Chelsea Shewmaker as an instructional assistant at West Marion Elementary School, effective October 27, 2015.
- Appointment of Tiffany Bickett as a student driver assistant, effective October 9, 2015.
- Appointment of Christen Montgomery as migrant program assistant, District, effective October 13, 2015.
- Appointment of Tonya Blandford as a cheerleading coach at St. Charles Middle School, effective October 15, 2015.
- Appointment of Rose Riggs as a substitute instructional assistant, effective October 19, 2015.
- Appointment of Michelle Ryen as a cook/baker at Marion County High School, effective October 20, 2015.
- Appointment of Ashley Lawson as a cook/baker at Lebanon Elementary School, effective October 5, 2015.
- Appointment of Kimberly Hardin as an academic team coach, at Marion County High School, effective September 30, 2015.
- Appointment of the following student workers, \$20 per day, effective October 5, 2015: Andrew Reeves, Laura Ackermann, Andrew Spalding, Carly Mattingly, Juan Gijon, Isaac Ballard, Cody Browning, Dalton Hammond, Trey Blair, Cameron Goodin
- Appointment of Lee May as a substitute instructional assistant, effective October 27, 2015.
- Appointment of Rodger Cox as a custodian at Glasscock Elementary School, effective October 22, 2015.
- Appointment of Carrie Hernandez as a substitute driver assistant, effective October 27, 2015.
- Appointment of Melody Martell as a student worker, effective October 27, 2015.
- Appointment of Maria Ferriell as a student worker, FRYSC, effective October 1, 2015.
- Appointment of Lindsey Damron as a substitute instructional assistant, effective November 2, 2015.
- Appointment of Joshua Hicks as a substitute instructional assistant, effective November 2, 2015.
- Appointment of Joey Reed as assistant boys basketball coach at Marion County High School, effective November 6, 2015.
- Appointment of Clarence Sickles as an assistant football coach at Marion County High School, effective November 6, 2015.
- Appointment of Mary Simms as a student worker, effective September 9, 2015.
- Acceptance of resignation of Alex Peake as custodian at Lebanon Middle School, effective October 2, 2015.
- Acceptance of resignation of Glenn Riggs as a bus driver, effective June 30, 2015.
- Acceptance of resignation of Kimberly Clark as an instructional assistant at Glasscock Elementary School, effective November 13, 2015.
- Acceptance of resignation of Amanda Arnold as a substitute cook/baker, effective October 15, 2015.
- Acknowledgement of retirement of Tim VanDyke as a bus driver, effective December 1, 2015.