**Regular Meeting Boone County Board of Education**

**November 12, 2015 7:30 PM**

**Ralph Rush Professional Development Center**

**99 Center Street**

**Florence, Kentucky 41042**

**I. CALL TO ORDER**

The Regular meeting of the Boone County Schools Board of Education November 12, 2015 was called to order by Chairperson Bonnie Rickert at the Ralph Rush Staff Development Center.

**Attendance Taken at 7:30 PM:**

Present Board Members:

Dr. Maria Brown

Ms. Karen Byrd

Mr. Ed Massey

Ms. Bonnie Rickert

Mr. Steve Templeton

Gerry Dusing attended as Board Attorney

Karen Evans, Board Secretary, recorded the minutes.

**II. VETERANS DAY RECOGNITION**

**III. NATIONAL ANTHEM**

The National Anthem was presented by members of the Conner High School Chamber Choir.

**IV. PLEDGE TO THE FLAG**

The Pledge to the Flag was led by students from Yealey Elementary.

**V. STUDENT BOARD MEMBER REPRESENTATIVE REPORT**

Michael Henry, Student Board Member Representative gave the report. Michael explained the 5K was canceled due to the weather and participation numbers, they will reschedule in the spring. Michael spoke of the skype interview with North Dakota School Boards association with Ed Massey, and the benefits of a school board having a student board representative.

**VI. GOOD NEWS**

**VI.A. The November 2015 Break the Mold Award co-recipients Jack and Ellen Steele, teachers at Longbranch Elementary, were recognized and congratulated by the board for their dedication to the students and the Faith2move program.**

**VI.B. 2015 Safe Driver Awards were presented by Ms. Virginia Lainhart, representing the Woodsmen Association.**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **1 year** | **5 year** | **10 year** | **15 year** | **20 year** |
| Dave Alexander | Larry Dillon | Cassie Cropper | Danny Aylor | Melissa Crider |
| Joe Barker | Kevin Hunter | Dennis Davis | Mike Duggins | Sally Hodges |
| Bob Barrett | Rodney Price | John Hymore | Pam Duncan |  |
| Wilson Bennett |  Becky Wilburn | Kim McAllister | Angie Laichev |  |
| Patrick Brinsko |  | Elaine Robinson | Sondra Sipple |  |
| Patricia Callen |  |  | Alan Sullivan |  |
| Carol Casterline |  |  |  |  |
| Jacqueline Cramer |  |  |  |  |
| Angela Faulkner |  |  |  |  |
| Michael Foltz |  |  |  |  |
| Tami Gibson |  |  |  |  |
| Sagat Giron |  |  |  |  |
| Roberta (Robin) Hall |  |  |  |  |
| Wayne (Earl) Hammond |  |  |  |  |
| Tony Harp |  |  |  |  |
| Steve Hodge |  |  |  |  |
| Dennis Hoeben |  |  |  |  |
| James Hollen |  |  |  |  |
| Kenneth Kopp |  |  |  |  |
| Stephanie Lake-Brooks |  |  |  |  |
| Mark Lenhoff |  |  |  |  |
| Paul Mansfield |  |  |  |  |
| Perry Maynard |  |  |  |  |
| Wayne McMillian |  |  |  |  |
| Kim Oliver |  |  |  |  |
| Stephen Penrod |  |  |  |  |
| Rodney Price |  |  |  |  |
| Johanna Purnell |  |  |  |  |
| William Quant |  |  |  |  |
| John Rachlinski |  |  |  |  |
| Bill Ransom |  |  |  |  |
| Stacy Shaw |  |  |  |  |
| Kenneth Sherman |  |  |  |  |
| Charles Spanier |  |  |  |  |
| William Spreher |  |  |  |  |
| Tamitha Tomasello |  |  |  |  |
| Jim Uphurch |  |  |  |  |
| Angela Fickers |  |  |  |  |
| Allison Walker |  |  |  |  |

**VI.C. 2015 November Parent Power Awards.**  The parent power award recognizes the following individuals that volunteer and support our students and staff.

 Boone County High School

 Melissa Raper

 Rebecca Zimmer

 Kelly Sammons

 Camp Ernst Middle School

 Jim Ransdell

 Conner High School

 Val Peterson

 Florence Elementary

 Tasha Heid

 Goodridge Elementary

 Brandi Spark

 Lacey Baker

 Gray Middle School

 Carie Holley

 Kelly Elementary

 Laura Baynum

 Jennifer Krebs

 Longbranch Elementary School

 Rachel Salsberry

 Rachel Pearson

 New Haven Elementary School

 Nancy Huff

 Kristie Thornton

 Ockerman Elementary School

 Cindy Richmond

 Stephens Elementary

 Donna Klotz

**VI.D. 2015 Sportsmanship Awards**

 The board congratulated and recognized the following two students from the October Sportsmanship awards, both had games and were unable to make the last meeting. Conner High School - Kyler Padgett and Ryle High School - Matt Roe.

**VI.E. 2015 PBIS Recognition Awards**

We have been implementing PBIS District –wide Boone County since 2009.  School-wide Positive Behavior Interventions and Supports is an evidence-based systems approach to establishing the social culture and behavioral supports needed for all children in a school to achieve both social and academic success.  The board was honored to recognize 23 Boone County schools for implementing PBIS with fidelity for the 2014-15 school year!

The following Schools were recognized:

 Ace, Boone County High School, Conner High School, Cooper High School, Ryle High School, Camp Ernst Middle School, Conner Middle School, Gray Middle School, Jones Middle School, Ockerman Middle, Burlington Elementary, Collins Elementary, Erpenbeck Elementary, Florence Elementary, Goodridge Elementary, Kelly Elementary, Longbranch Elementary, Mann Elementary, New Haven Elementary, Northpoint Elementary, Stephens Elementary, Thornwilde Elementary and Yealey Elementary.

**VI.F. The board recognized and congratulated Ms. Andi Hill, District Psychologist, Awarded the KAPS Regional Best Practice Award.**

**VI.G. The board recognized and congratulated, Ms. Kathy Reutman Bryant, Executive Director of Student Services, graduate of the first Northern Kentucky FBI Citizen's Academy Class.**

**VI.H. The board recognized and congratulated Ms. Carol Kanabroski, retired mathematics teacher from Ryle High School, recipient of the 2015 Ann S. Booth Mathematics Education Service and Achievement Award (MESA) from the KY Council for Teachers of Mathematics.**

**VII. AUDIENCE OF CITIZENS**

 No one spoke.

**VIII. RECOMMENDED ACTION - CONSENT AGENDA**

 Dr. Randy Poe, Superintendent, recommend the Consent Agenda items A- CC for Board approval

1. A motion was made by Karen Byrd, seconded by Ed Massey, to approve the consent agenda items A-CC, as presented. Karen Byrd, Maria Brown, Ed Massey, Steve Templeton and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

**VIII.A. Minutes of the regular board meeting of October 8, 2015.**

 The board approved the minutes of the regular board meeting of October 8, 2015 as presented.

**VIII.B. Bill List**

**VIII.C. Treasurer's Report**  was given by Mrs. Linda Schild.

**VIII.D. Leaves of Absence**

The following persons submitted unpaid leave of absence requests were Board approved:

**Recommended by Principal/Supervisor for approval:**

Aguinaldo, Shannon, Teacher @ Camp Ernst Middle, 10/19/2015 – 11/24/2015

Geoghegan, Michele, Teacher @ Long Branch Elem, 10/26/2015 – 11/12/2015

Gillum, Linda, Café Wkr @ Food Services, 9/28/2015 – 12/18/2015

Herweh, Teresa, Para Educator @ Ockerman Middle, 11/2/2015 - 11/30/2015

Johnson, Robyn, Instructional Coach @ Kelly Elem, 10/8/2015 – 11/24/2015

Morris, Sheli, Secretary @ Technology, 10/30/2015 – 11/16/2015

Zatlokowicz, Leigh, Café Wkr @ Ockerman Middle, 11/3/2015 – 12/18/2015

**Not Recommended by Principal/Supervisor for approval:**

**Amended Leaves:**

Bailey, Sarah, Teacher @ New Haven Elem, 10/7/2015 – 11/13/2015

Elliott, Regina, Teacher @ Camp Ernst Middle, 8/12/2015 – 10/15/2015

Gels, Jessica, Teacher @ Boone County High School, 12/8/2015 - EOY

King, Holly. Teacher @ Ockerman Elem, 10/2/2015 – 1/14/2016

Limke, Andrea, Teacher @ Ockerman Elem, 8/12/2015 – 10/19/2015

Lovins, Marissa. Teacher @ Ockerman Middle, 8/10/2015 – 12/18/2015

Maynard, Perry, Bus Driver @ Transportation, 10/30/2015 – 11/20/2015

Ritchie, Jonathan, Custodian @ Boone County High, 4/22/2015 – 10/27/2015

**Cancelled Leaves:**

None

**VIII.E. Rainbow Child Care Center Bus Request**

 The board approved the Rainbow Child Care Center Bus Request on December 16, 2015, as presented.

**VIII.F. Sales Campaigns**

 The board approved the Sales Campaigns as presented.

**VIII.G. Designation of Funds for Construction of Road and Bridge on the Stephens Property**

The board approved the Designation of Funds for Construction of Road and Bridge on the Stephens Property of $700,000.00, as presented.

**VIII.H. 2016 KETS Offer of Assistance**

The board approved the 2016 KETS Offer of Assistance in the amount of $165,920.00 for expenditures toward the District's unmet technological needs, as presented.

**VIII.I. Kentucky School Board Association Winter Symposium 2015 - Karen Byrd**

The board approved Karen Byrd to attend the Kentucky School Board Association Winter Symposium 2015 in Louisville, KY , estimated expenses of $400.00, as presented.

**VIII.J. Hebron Baptist Church Bus Request**

 The board approved Hebron Baptist Church Bus request for November 23, 2015, as presented.

**VIII.K. Joint Use and Cost Sharing Agreement for Salt Storage at Ryle High School.**

The board approved the Joint Use and Cost Sharing Agreement for Salt Storage at Ryle High School with the Boone County, as presented.

**VIII.L. BG-1 Application Conner Middle School HVAC Upgrade**

 The board approved the BG-1 Application Conner Middle School HVAC Upgrade, as presented.

**VIII.M. School-Based Behavioral Health Screening Initiative Agreement**

 The board approved the School-Based Behavioral Health Screening Initiative Agreement, as presented.

**VIII.N. Surplus Bus Sale**

The board approved and declared surplus used buses and trucks from the transportation department to be sold to highest bidder of each item listed, as presented.

**VIII.O. Gas Purchase- Stand Energy Corporation**

The board approved the gas purchase authorization with price(s) as of October 27, 2015 with updates to be hand delivered at the board meeting with Stand Energy Corporation, as presented.

**VIII.P. Longbranch Elementary Dell Instrument Lease**

 The board approved the Longbranch Elementary Dell Instrument Lease, as presented.

**VIII.Q. Gray Middle School Equipment Maintenance Agreement**

The board approved the Gray Middle School Equipment Maintenance Agreement to Waltz Business Solutions, as presented.

**VIII.R. Declare Emergency-Gray Middle School Boiler and Chiller Replacement BG#15-282 Emergency Replacement of Boiler**

The board approved the declaration of an emergency for the Gray Middle School Boiler and Chiller Replacement BG#15-282 Emergency Replacement of Boiler, as presented.

**VIII.S. BG #15-278 Stephens Elementary School-Chiller Design Development, GB-2 and BG-3**

The board approved the BG #15-278 Stephens Elementary School-Chiller Design Development, GB-2 and BG-3, as presented.

**VIII.T. BG#15-282 Gray Middle School Boilers and Controls Design Development, BG-2 and BG-3**

The board approved the BG#15-282 Gray Middle School Boilers and Controls Design Development, BG-2 and BG-3, as presented.

**VIII.U. BG#15-281 Ryle High School Addition and Renovations Design Development, GG-2 and BG-3**

The board approved the BG#15-281 Ryle High School Addition and Renovations Design Development, GG-2 and BG-3, as presented.

**VIII.V. Designation of Authorized Signors for BB&T Accounts**

 The board approved the Designation of Authorized Signors for BB&T Accounts, as presented.

**VIII.W. Field Trips**

 The board approved the Field Trips, as presented.

|  |  |  |  |
| --- | --- | --- | --- |
| **School** | **Date Of Trip** | **Location** | **Reason** |
| Boone County High School | February 5-8, 2016 | Orlando, FL | Cheerleading Competition |
| Cooper High School | November 20-21, 2015 | Indianapolis, IN | FCCLA National Meeting |
| Cooper High School | February 5-9, 2016 | Orlando, FL | Cheerleading Competition |
| North Pointe Elementary | November 11, 2105 | Fort Boonesborough | Educational |
| Ryle High School | November 20 and 22, 2015 | Indianapolis, IN | FCCLA National Meeting |
| Stephens Elementary | November 20, 2015 | COSI | Educational |

**VIII.X. Surplus Items-Outdated Metal Gaylord Crates**

The board approved and declared Surplus Items-Outdated Metal Gaylord Crates and approve of disposal, as presented.

**VIII.Y. NFL Play 60 FitnessGram Project at Cooper High School**

 The board approved the NFL Play 60 FitnessGram Project at Cooper High School, s presented.

**VIII.Z. Job Description Update - Instructional Technology Assistant**

 The board approved the Job Description Update - Instructional Technology Assistant, as presented.

**VIII.AA. Job Description Update - Manager Network Systems**

 The board approved the job description update for the Manager Network Systems, as presented.

**VIII.BB. Job Description Updates - Summer Painter and Summer Paint Crew Chief**

The board approved the job description update for the Summer Painter and Summer Paint Crew Chief, as presented.

**VIII.CC. Mental Health America of NKY and South West Ohio Mental Health America Agreement**

The board approved the Mental Health America of NKY and South West Ohio Mental Health America Agreement, as presented.

**IX. RECOMMENDED ACTION - OLD BUSINESS**

 **IX.A. No Old Business**

**X. RECOMMENDED ACTION - NEW BUSINESS**

**X.A. New Job Description - College and Career Pathways Coach**

Dr. Poe, Superintendent recommended for board approval the New Job Description – College and Career Pathways Coach, as presented.

1. A motion was made by Karen Byrd, seconded by Steve Templeton, to approve the New Job Description – College and Career Pathways Coach, as presented. Karen Byrd, Maria Brown, Steve Templeton, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

 Dr. Poe discussed the need for the coach’s at all four high schools and this fits in with the Strategic Plan for our students for career opportunities.

**X.B. Board Policy Revision 03.211 Medical Examination - 1st Reading**

Dr. Poe, Superintendent recommended for board approval of the Board Policy Revision 03.211 Medical Examination - 1st Reading, as presented.

1. A motion was made by Ed Massey, seconded by Maria Brown, to approve of the Board Policy Revision 03.211 Medical Examination - 1st Reading, as presented. Karen Byrd, Maria Brown, Steve Templeton, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

**X.C. District Facilities Plan**

 Dr. Poe, Superintendent, recommended for board approval the District Facilities Plan, as presented.

1. A motion was made by Karen Byrd, seconded by Ed Massey, to approve of the District Facilities Plan, as presented. Karen Byrd, Maria Brown, Steve Templeton, Ed Massey and Bonne Rickert voted, “aye” MOTION: The motion passed 5-0.

Dr.Poe discussed the facilities plan committee and the many meetings and time that went into the plan. Ehmet Hayes spoke on the strict deadlines of the state concerning the approval process. There will be a public hearing for the District Facilities Plan and it will be advertised for 2 weeks and after the hearing it will come back to the board for approval and the to the State Board of Education for approval.

**XI. SUPERINTENDENT'S REPORT**

**XI.A. Financial Audit Report by Barnes Denning, CPA Advisory Firm**

Mr. George Sparks of Barnes Denning CPA Firm reported to the board on the Auditors Report on June 30, 2015. Mr. Sparks gave a detailed report to each board member along with a full powerpoint presentation. Mr. Sparks stated from an operational standpoint the board is in good shape and explained in detail the CERTS net pension liability which shows of approximately $34 million on the balance sheet. He explained all schools will show this balance until it is dealt with at the state levels on what to do with the pension liability. The executive summary discussed the planned audit scope which was communicated in the engagement letter dated June 30, 2015. The audit results from the executive summary, issued unmodified (clean) opinion on both the financial statements and compliance with major federal programs, received excellent cooperation from the District’s finance staff, no significant difficulties or disagreements, a management representation letter is available to anyone upon request. Mr. Sparks discussed in detail the required communication of the auditor’s and management’s responsibility, significant accounting policies, management’s judgements and accounting estimates and other matters. Mr. Sparks again spoke on the underfunding issue of the retirement system and the impact it will have if and when the district will need to pay for it. Mr. Sparks discussed the statement of net position trends district-wide from 2012- 2015, revenues over expenses, balance sheet trends in the general funds, revenues over expenses general fund. Discussed the steady balance of growth in the district drives the balance sheets, the cost of maintaining and operating facilities efficiently plays a large roll, positive revenues over expenses and the district is doing a good job at this. Materials from the presentation are available.

**XI.B. American Education Week November 16-20, 2015**

Dr. Poe announced American Education Week will be next week and the district thanks each and every classified staff employee for the tremendous amount of work they do in supporting our students and staff.

**XI.C. Krista Decker, LSS Director of Assessment, update on STAR/KPREP**

Mrs. Krista Decker reported to the board with a handout and powerpoint on the 2015 Spring KPREP and STAR comparison data. Mrs. Decker gave a detailed chart report that is available upon request which included 3rd through 8th grade reading percent proficient/distinguished; 3rd-8th grade math percent proficient/distinguished each by individual schools. Star assessments are three times a year and help monitor and find those learning gaps for assessments in the spring. Dr. Poe stated we are seeing a good formative assessment, writing is a concern at elementary levels and this is what we will work to improve.

**XII. INFORMATION, PROPOSALS, COMMUNICATIONS**

**XII.A. Human Resource Actions**

**XII.B. Worker's Compensation Claims**

**XII.C. Overtime Report**

**XII.D. Construction Status Report**

**XII.E. Energy Management Report**

**XII.F. KSBA Executive Director Letter of Appreciation**

* Ed Massey has arranged for two students from the original Freedom Writers to visit at RA Jones for an assembly with the students, this will be at 1:00pm on November 13, 2015.
* Karen Byrd expressed her thanks to the board and district staff for the successful KSBA Regional dinner.

**XIII. AUDIENCE OF CITIZENS**

 College students present: Huner Pracht, NKU student, Maira Yerdon, NKU student, and Mathias Broch, NKU student.

**XIV. CLOSED EXECUTIVE SESSION PER KRS 61.810**

 **XIV.A. No closed session**

**XV. ADJOURN**

1. A motion was made by Karen Byrd, seconded by Steve Templeton, to adjourn the meeting. Bonnie Rickert, Maria Brown, Karen Byrd, Ed Massey and Steve Templeton voted, “aye” MOTION: The motion passed 5-0.

 Meeting was adjourned at approximately 9:00 pm

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Bonnie Rickert/Chairperson

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Karen Evans/Secretary