



Individual Professional Growth Plan
Inspire

Name: Jay Brewer

Date: July 2015

School Year: 2015-16

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Expected Impact	Target Dates for Completion/Review
1. Refinement/ Impact 2. Preparation/ Application	1. As measured by the yearly district survey I will use the newly developed mission handbook to provide a usable model and reference for expectations in the district in order that each staff member, student and parent clearly understand our mission/vision/belief statements. 2. The framework for character asset program will be started districtwide and ready to implement for the 2016-2017 school year.	1. Opening Day Board Meetings Emails Articles Staff meetings Personal notes Employee of the Month 2. Meetings Collaborative partners formed	1. A successful organization must know its vision and live its mission. 2. Improved student achievement/ improved student behavior.	1. June 2016 2. June 2016

Employee's Comments:

Supervisor's Comments:

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued		
_____	_____	_____	_____	_____
(Employee's Signature)	(Date)	(Employee's Signature)	(Date)	
_____	_____	_____	_____	_____
(Supervisor's Signature)	(Date)	(Supervisor's Signature)	(Date)	

INSPIRE, ENGAGE, and GROW

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