



**Individual Professional Growth Plan**

**Grow**

**Name: Jay Brewer**

**Date: July 2015**

**School Year: 2015-16**

**Identified/District Improvement Plan goal and/or Objective:**

<b>Present Professional Development Stage</b>  O=Orientation/Awareness A=Preparation/Application I=Implementation/Management R=Refinement/Impact	<b>Growth Goal /Objective</b> (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). <b>SMART</b> (Specific, Measureable, Action, Realistic, Time)	<b>Procedure and Activities for Achieving Goal and Objective</b>	<b>Expected Impact</b>	<b>Target Dates for Completion/Review</b>
1. Refinement/ Impact	1. More juniors and seniors at DHS will participate in the dual credit Gateway program in 2016-2017 due to the success of the 2015-16 students' first year experience.	1. Book study Video study Emails Early release	1. Improved student achievement.	1. June 2016
2. Refinement/ Impact	2. More students will participate in the Children Inc./Dayton Schools all day preschool program in 2016-2017 due to the success of the 2015-16 school year.	2. ELEOT walkthroughs Plus/Delta walkthroughs	2. Improved student achievement.	2. June 2016
3. Refinement/ Impact	3. The budget will continue to operate at a minimum of a 5% contingency, additional staffing will be added to improve programming, and progress will be made to make salaries competitive regionally.	3. Budget meetings Audit reports Salary Scales PVA meetings City meetings Increase collaborative programming	3. Improved student achievement.	3. June 2016

**Employee's Comments:**

**Supervisor's Comments:**

This individual professional growth plan is aligned with the Consolidated Plan.

Individual Growth Plan Developed:		Status: <input type="checkbox"/> Achieved <input type="checkbox"/> Revised <input type="checkbox"/> Continued	
_____	_____	_____	_____
(Employee's Signature)	(Date)	(Employee's Signature)	(Date)
_____	_____	_____	_____
(Supervisor's Signature)	(Date)	(Supervisor's Signature)	(Date)

**INSPIRE, ENGAGE, and GROW**

200 Clay Street

Dayton, Kentucky

41074