

Individual Professional Growth Plan Engage

School Year: 2015-16 Name: Jay Brewer Date: July 2015

Identified/District Improvement Plan goal and/or Objective:

Present Professional Development Stage O=Orientation/Awareness A=Preparation/Application I=Implementation/ Management R=Refinement/Impact	Growth Goal /Objective (Individual Growth Plan must align with specific goals and objectives of school/district improvement plan). SMART (Specific, Measureable, Action, Realistic, Time)	Procedure and Activities for Achieving Goal and Objective	Target Dates for Completio n/Review
1. Refinement/ Impact	District Academic Achievement will improve one point (AMO) as a result of the book study on Engaging Students with Poverty in Mind.	1. Book study Video study Emails Early release 1. Improved student achievement.	1. June 2016
2. Refinement/ Impact	District Academic Achievement will improve one point (AMO) as a result of fully implementing a teacher engagement walkthrough system.	2. ELEOT 2. Improved student achievement. walkthroughs	2. June 2016

Employee's Comments:

Supervisor's Comments:

This individual professional growth p	olan is aligned with th	e Consolidated Plan.		
Individual Growth Plan Developed:		Status: □ Achieved □ Revise	ed 🗆 Continued	
(Frankland & Cionakura)	(Data)	(Franksis de Cientature)	(Data)	
(Employee's Signature)	(Date)	(Employee's Signature)	(Date)	
(Supervisor's Signature)	(Date)	(Sunervisor's Signature)	(Date)	