

**KENTUCKY DEPARTMENT OF EDUCATION  
OVERALL AND MINORITY EMPLOYMENT BY TYPE OF EMPLOYMENT  
AND OFFICE  
(AS OF COB October 31, 2015)**

| KDE OFFICE<br><i>(Minority Employment Goal=10%)</i> | KDE EMPLOYMENT CATEGORY |    |    |    |    |       |              |    |     |    |    |       |         |    |     |    |    |       |            |     |     |    |    |       |             |       |    |        |  |
|---|-------------------------|----|----|----|----|-------|--------------|----|-----|----|----|-------|---------|----|-----|----|----|-------|------------|-----|-----|----|----|-------|-------------|-------|----|--------|--|
|   | LEADERSHIP              |    |    |    |    |       | PROFESSIONAL |    |     |    |    |       | SUPPORT |    |     |    |    |       | 18A TOTALS |     |     |    |    |       | CONTRACTORS |       |    |        |  |
|   | Total                   | M  | F  | MM | MF | (%)   | Total        | M  | F   | MM | MF | (%)   | Total   | M  | F   | MM | MF | (%)   | Total      | M   | F   | MM | MF | (%)   | Total       | MM    | MF | (%)    |  |
| Commissioner  | 3                       | 1  | 2  | 0  | 0  | 0.0%  | 2            | 2  | 0   | 1  | 0  | 0.0%  | 5       | 0  | 5   | 0  | 0  | 0.0%  | 10         | 3   | 7   | 1  | 0  | 10.0% | 0           | 0     | 0  | 0.0%   |  |
| Administration & Support                            | 7                       | 3  | 4  | 1  | 1  | 28.6% | 78           | 26 | 52  | 3  | 9  | 15.4% | 35      | 6  | 29  | 1  | 3  | 11.4% | 120        | 35  | 85  | 5  | 13 | 15.0% | 7           | 2     | 0  | 28.57% |  |
| Knowledge, Information & Data Services              | 5                       | 4  | 1  | 0  | 0  | 0.0%  | 28           | 13 | 15  | 1  | 0  | 3.6%  | 4       | 1  | 3   | 0  | 1  | 25.0% | 37         | 18  | 19  | 1  | 1  | 5.4%  | 60          | 5     | 2  | 11.67% |  |
| Guiding Support Services                            | 3                       | 1  | 2  | 0  | 0  | 0.0%  | 10           | 2  | 8   | 0  | 1  | 10.0% | 11      | 3  | 8   | 0  | 1  | 9.1%  | 24         | 6   | 18  | 0  | 2  | 8.3%  | 1           | 0     | 0  | 0.00%  |  |
| Next-Generation Schools & Districts                 | 5                       | 2  | 3  | 0  | 0  | 0.0%  | 8            | 1  | 7   | 0  | 4  | 50.0% | 13      | 1  | 12  | 0  | 2  | 15.4% | 26         | 4   | 22  | 0  | 6  | 23.1% | 66          | 1     | 8  | 13.64% |  |
| Assessment & Accountability                         | 5                       | 2  | 3  | 0  | 0  | 0.0%  | 13           | 6  | 7   | 0  | 0  | 0.0%  | 3       | 0  | 3   | 0  | 1  | 33.3% | 21         | 8   | 13  | 0  | 1  | 4.8%  | 1           | 0     | 0  | 0.00%  |  |
| Next-Generation Learners                            | 14                      | 3  | 11 | 0  | 0  | 0.0%  | 51           | 12 | 39  | 2  | 6  | 15.7% | 11      | 1  | 10  | 0  | 2  | 18.2% | 76         | 16  | 60  | 2  | 8  | 13.2% | 48          | 2     | 4  | 12.50% |  |
| State Schools Branch                                | LEADERSHIP              |    |    |    |    |       | PROFESSIONAL |    |     |    |    |       | SUPPORT |    |     |    |    |       | 18A TOTALS |     |     |    |    |       |             |       |    |        |  |
|   | Total                   | M  | F  | MM | MF | (%)   | Total        | M  | F   | MM | MF | (%)   | Total   | M  | F   | MM | MF | (%)   | Total      | M   | F   | MM | MF | (%)   |             |       |    |        |  |
| Schools Administration                              | 0                       | 0  | 0  | 0  | 0  | 0.0%  | 3            | 0  | 3   | 0  | 0  | 0.0%  | 5       | 2  | 3   | 0  | 1  | 20.0% | 8          | 2   | 6   | 0  | 1  | 12.5% |             |       |    |        |  |
| KSB   | 1                       | 0  | 1  | 0  | 0  | 0.0%  | 38           | 10 | 28  | 2  | 2  | 10.5% | 44      | 11 | 33  | 3  | 9  | 27.3% | 83         | 21  | 62  | 5  | 11 | 19.3% |             |       |    |        |  |
| KSD   | 1                       | 1  | 0  | 0  | 0  | 0.0%  | 56           | 10 | 46  | 0  | 2  | 3.6%  | 47      | 20 | 27  | 3  | 5  | 17.0% | 104        | 31  | 73  | 3  | 7  | 9.6%  |             |       |    |        |  |
| Department Summary                                  | LEADERSHIP              |    |    |    |    |       | PROFESSIONAL |    |     |    |    |       | SUPPORT |    |     |    |    |       | TOTALS     |     |     |    |    |       |             |       |    |        |  |
|   | Total                   | M  | F  | MM | MF | (%)   | Total        | M  | F   | MM | MF | (%)   | Total   | M  | F   | MM | MF | (%)   | Total      | M   | F   | MM | MF | (%)   |             |       |    |        |  |
| 18A Frankfort-Based Totals                          | 42                      | 16 | 26 | 1  | 1  | 4.8%  | 190          | 62 | 128 | 7  | 20 | 14.2% | 82      | 12 | 70  | 1  | 10 | 13.4% | 314        | 90  | 224 | 9  | 31 | 12.7% |             |       |    |        |  |
| 18A Department Totals                               | 44                      | 17 | 27 | 1  | 1  | 4.5%  | 287          | 82 | 205 | 9  | 24 | 11.5% | 178     | 45 | 133 | 7  | 25 | 25.3% | 509        | 144 | 365 | 17 | 50 | 13.2% |             |       |    |        |  |
| Contractor Totals                                   |                         |    |    |    |    |       |              |    |     |    |    |       |         |    |     |    |    |       | 183        |     |     |    |    | 9     | 10          | 10.4% |    |        |  |
| Overall Department Totals                           |                         |    |    |    |    |       |              |    |     |    |    |       |         |    |     |    |    |       | 692        |     |     |    |    | 26    | 60          | 12.4% |    |        |  |

**Leadership**- All KBE/KDE NonGraded NonMerit  
**Professional** - Grade 15 and Up  
**Support** -Grade 14 and Below  
**Contractors** - MOAs and IT